

LEGISLATIVE FINANCE-HOUSE / SENATE FINANCE COMM. FILES 8879

SB 522, SB 526 698 289

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SENATE FINANCE COMMITTEE REPORT

DATE: 3/26/90

FURTHER:

DATE TURNED INTO OFFICE: 4/18/90

The Finance Committee considered

SB 522

Authorizing the Alaska Court System to establish and evaluate a mediation pilot project.

and recommended:

- replace with _____ CS _____
- or adopt _____ CS _____
- attached amendment(s)
- _____ letter of intent adopted

- same title
- new title
- technical title change (HB only)

do pass

do not pass

no recommendation

individual recommendations

further referral to _____

ATTACHES NEW FISCAL NOTE(S):

fiscal note(s) _____ Dept/Date: _____

zero fiscal note(s) _____

appropriation-no fiscal note

SIGNING DO PASS:

[Signature]
Paul Grati
Paul Ueb

APPROVES PREVIOUS:

fiscal note(s) _____ Dept/Date: Courts 3/23/90
_____ 110.2

zero fiscal note(s) _____ Dept/Date: DPS 3/22/90

OTHER RECOMMENDATIONS:

[Signature] no Rec.
[Signature] No Rec
[Signature] - no rec

1. [Signature] No Rec. 2. _____
Co-Chairs. Signatures and Recommendations

ANOTHER 2 NEW STATE EMPLOYEES!

STATE OF ALASKA
1990 LEGISLATIVE SESSION

BILL VERSION: SB 522 (a)
PUBLISH DATE: 3/23/90

FISCAL NOTE

REQUEST:

Revision Date: _____ Agency Affected: Public Safety
Title: An Act ... to establish and BRU: Council on Domestic Violence
evaluate a mediation pilot project and Sexual Assault
Sponsor: Senate Judiciary Component: _____
Requestor: Senate Judiciary

EXPENDITURES/REVENUES: (Thousands of Dollars) (Inflation not included)

| OPERATING | FY 91 | FY 92 | FY 93 | FY 94 | FY 95 | FY 96 |
|-------------------|-------|-------|-------|-------|-------|-------|
| PERSONAL SERVICES | | | | | | |
| TRAVEL | | | | | | |
| CONTRACTUAL | | | | | | |
| SUPPLIES | | | | | | |
| EQUIPMENT | | | | | | |
| LAND & STRUCTURES | | | | | | |
| GRANTS, CLAIMS | | | | | | |
| MISCELLANEOUS | - | | | | | |
| TOTAL OPERATING | - 0 - | - 0 - | - 0 - | - 0 - | - 0 - | - 0 - |

| | | | | | | |
|---------|-------|-------|-------|-------|-------|-------|
| CAPITAL | - 0 - | - 0 - | - 0 - | - 0 - | - 0 - | - 0 - |
|---------|-------|-------|-------|-------|-------|-------|

| | | | | | | |
|---------|-------|-------|-------|-------|-------|-------|
| REVENUE | - 0 - | - 0 - | - 0 - | - 0 - | - 0 - | - 0 - |
|---------|-------|-------|-------|-------|-------|-------|

FUNDING: (Thousands of Dollars)

| | | | | | | |
|-----------------|-------|-------|-------|-------|-------|-------|
| GENERAL FUND | | | | | | |
| FEDERAL FUNDS | | | | | | |
| OTHER/PROG RCPT | | | | | | |
| TOTAL | - 0 - | - 0 - | - 0 - | - 0 - | - 0 - | - 0 - |

POSITIONS:

| | | | | | | |
|-----------|-------|-------|-------|-------|-------|-------|
| FULL-TIME | - 0 - | - 0 - | - 0 - | - 0 - | - 0 - | - 0 - |
| PART-TIME | - 0 - | - 0 - | - 0 - | - 0 - | - 0 - | - 0 - |
| TEMPORARY | - 0 - | - 0 - | - 0 - | - 0 - | - 0 - | - 0 - |

ANALYSIS: (Attach a separate page if necessary)

This bill is expected to have no fiscal impact on the Department of Public Safety.

Prepared by: Barbara Miklos, Executive Director
Division: Council on Domestic Violence
and Sexual Assault

Approved by Commissioner: Arthur English
Agency: Department of Public Safety

Phone: 465-4356
Date: 3/22/90

Date: 3-22-90
Page 1 of 1

FISCAL NOTE

REQUEST:

Revision Date: _____ Agency Affected: Alaska Court System
 Title: An Act authorizing the BRU: Trial Courts
Alaska Court System to establish mediation pilot project
 Sponsor: Senate Judiciary Committee Components: _____
 Requestor: Senate Judiciary Committee

EXPENDITURES/REVENUES: (Thousands of Dollars)

| OPERATING | FY 90 | FY 91 | FY 92 | FY 93 | FY 94 | FY 95 |
|------------------------|-------|-------|-------|-------|-------|-------|
| Personal Services | | 107.5 | | | | |
| Travel | | | | | | |
| Contractual | | | | | | |
| Supplies | | | | | | |
| Equipment | | 3.3 | | | | |
| Land & Structures | | | | | | |
| Grants & Claims | | | | | | |
| TOTAL OPERATING | 0.0 | 110.8 | 0.0 | 0.0 | 0.0 | 0.0 |

| | | | | | | |
|---------|--|--|--|--|--|--|
| CAPITAL | | | | | | |
|---------|--|--|--|--|--|--|

| | | | | | | |
|---------|--|--|--|--|--|--|
| REVENUE | | | | | | |
|---------|--|--|--|--|--|--|

FUNDING: (Thousands of Dollars)

| | | | | | | |
|---------------|-----|-------|-----|-----|-----|-----|
| General Funds | 0.0 | 110.8 | 0.0 | 0.0 | 0.0 | 0.0 |
| Federal Funds | | | | | | |
| Other | | | | | | |
| TOTAL | 0.0 | 110.8 | 0.0 | 0.0 | 0.0 | 0.0 |

POSITIONS:

| | | | | | | |
|-----------|--|-----|--|--|--|--|
| Full-time | | 2.0 | | | | |
| Part-time | | | | | | |
| Temporary | | | | | | |

ANALYSIS: (Attach a separate page if necessary)

Prepared by: Jan Strandberg, General Counsel
 Division: Alaska Court System

Phone: 264-8228
 Date: 3/23/90

Approved by: Arthur H. Snowden, II, Administrative Dir.
 Agency: Alaska Court System

Date: 3/23/90

Distribution (by preparer):
 Legislative Finance
 Legislative Sponsor
 Requestor
 Office of Management & Budget
 Impacted Agency(ies)

Alaska Court System
SB 522
Fiscal Analysis

Personal Services

| | <u>Salary</u> | <u>Benefits</u> | <u>Total</u> |
|-----------------------------------|---------------|-----------------|-----------------|
| 1 - Mediator, PFT, 18A, Anchorage | \$37,548 | \$12,900 | \$50,448 |
| 1 - Mediator, PFT, 18A, Fairbanks | 42,984 | 14,096 | <u>57,080</u> |
| Total Personal Services | | | <u>107,528.</u> |

Equipment

File cabinet, typewriter and dictating machine for
each position

3,270

Total one-time cost

\$110,798

Fiscal Analysis of Mediation Pilot Project

Purpose of Project

The purpose of this pilot project is to determine the effectiveness of mediation in divorce cases in Anchorage and Fairbanks. In the 1988 court system budget the legislature stated its intent:

that the court system educate judges, attorneys and the public on the potential benefits of mediation. The court system should evaluate and quantify the potential benefits to the consumers as well as the court system of mediation, as an option.

Scope of Project

During the period of the project, contested domestic relations cases would be assigned to one of two "tracks" upon filing. Cases assigned to the "trial track" would be handled under current procedures, which focus on readying the case for trial before a judge. Cases assigned to the "mediation track" would be transferred to the office of the mediator, where the parties would be scheduled for mediation session. Should mediation not be successful in an individual case, the case will be assigned a trial date.

Guidelines for assignment of cases to the tracks will insure that a number of each type of dispute (custody, visitation and/or property issues) will be assigned to both tracks. Information will be gathered about the resolutions of the cases handled on each track, through the use of questionnaires and statistics from case files. The court should be able to compare the two tracks to determine:

1. the time to resolution of the dispute
2. the parties' satisfaction with the process
3. the parties' satisfaction with the result
4. the cost to the parties

At the end of the pilot period, information about the value of mediation services in domestic relations disputes in Anchorage and Fairbanks will be available. Using this information, a determination can be made whether mediation services should continue to be provided.

Other states have found that mediation is most successful in jurisdictions where there is some degree of court support. Because the pilot project will require some but not all parties in domestic disputes to participate in mediation, it is not feasible to assess a cost to the parties for the mediation services during the pilot period. However, should mediation be expanded to require that all domestic disputes attempt mediation prior to proceeding to trial, systems would be developed to require the parties to bear the cost of mediation. Charges could also be assessed if a system is developed in which parties have the option to enter mediation, but it is not required.

Costs of Project

The costs associated with the project would be incurred only once as the project would last one year. The project would consist of a mediator in Anchorage and a mediator in Fairbanks. Their personal services and associated equipment costs would total \$110,798.

If the pilot project were to be limited to one mediator in Fairbanks, the cost would be \$58,715.

If the pilot project were to be limited to one mediator in Anchorage, the cost would be \$52,083.

58475 { If section three is deleted in its entirety, the bill has no fiscal impact.

BY THE JUDICIARY COMMITTEE

1 IN THE SENATE

2

SENATE BILL NO. 522

3

IN THE LEGISLATURE OF THE STATE OF ALASKA

4

SIXTEENTH LEGISLATURE - SECOND SESSION

5

A BILL

6 For an Act entitled: "An Act authorizing the Alaska Court System to estab-
7 lish and evaluate a mediation pilot project."

8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

9 * Section 1. MEDIATION PILOT PROJECT. (a) The Alaska Court System
10 shall

11 (1) create a pilot project for mediation using a court mediator
12 in Anchorage and Fairbanks for specified cases; and

13 (2) evaluate the project created under (1) of this subsection
14 for cost effectiveness, efficiency, and participant satisfaction.

15 (b) In establishing the pilot project for mediation under (a) of this
16 section, the Alaska Court System shall

17 (1) exclude from the scope of the project cases involving domes-
18 tic violence on any family members;

19 (2) limit mandatory participation of parties to one mediation
20 session, after which either party may choose to withdraw from mediation;

21 (3) inform all parties of their rights and the scope and purpose
22 of the pilot project before mediation begins; and

23 (4) allow parties to consult with their attorneys at any point
24 during the mediation process.

25 (c) If a matter is submitted to mediation under the pilot project for
26 mediation established under (a) of this section and the mediation fails,
27 the Alaska Court System shall

28 (1) ensure that the resolution of the matter is not delayed by
29 the court because of the mediation; and

1 (2) disqualify the mediator from making recommendations to the
2 court about the disposition of the controversy.

3 * Sec. 2. Section 1 of this Act is repealed one year after the effec-
4 tive date of this Act.

STEVE COWPER
GOVERNOR



4/11/90
PHONE
(907) 561-4227

STATE OF ALASKA
OFFICE OF THE GOVERNOR

ALASKA WOMEN'S COMMISSION
3601 C STREET - SUITE 742
ANCHORAGE, ALASKA 99503

March 20, 1990

Senator Faiks
Alaska State Legislature
P.O. Box V (MS 3100)
Juneau, AK 99801

Dear Sen. Faiks and members of the Judiciary Committee:

I am writing concerning two bills: SB519 and SB522.

I have serious concerns with and do not support SB519, an act relating to child custody determination and visitation rights. The use of the word "possession", which does not appear elsewhere in our statutes, raises a red flag about the attitude of the person or persons who drafted this bill. Children are not possessions whose individual needs are unworthy of consideration. Infants and pre-school children may be seriously traumatized by the schedule proposed in SB519. For older children this schedule may be more appropriate but there are still many individual variations in families that should be considered.

By requiring a rebuttable presumption the custodial parent would, in most cases, have to hire an expert to attempt to prove the need for a different schedule. So many cases of physical and sexual abuse received by DFYS are not pursued for lack of sufficient evidence. What burden of proof will be required here? Emotional abuse (including witnessing domestic violence) is not child abuse under the law.

Adding up the days required in this bill, I get 112 days, pushing it just over the 110 day limit of "sole" custody and thus into "shared" custody. Is this bill an attempt to reduce child support payments by non-custodial parents? To do so would have a serious economic impact on custodial parents, mostly women, and their children. Yet the cost of raising children is not significantly reduced by this schedule.

Finally, the bill appears to allow modification of all present visitation schedules, which I would oppose as seriously disruptive both emotionally and economically to families.

If we are going to look at statutes from other states (I believe

this is a Texas law) perhaps you would consider a California law requiring reimbursement of babysitting costs incurred when a non-custodial parent does not exercise visitation. Many non-custodial parents do not use court ordered visitations in a punctual or regular manner. The custodial parent who has made plans dependent on this must then find or hire a babysitter.

Another concern is a need for the ready availability of supervised visitation. Judges who have concerns for the child's well-being but want to provide visitation access by the non-custodial parent, not infrequently recommend supervised visitation. Access to supervised visitation is very limited in this state.

SB522, the mediation pilot project, poses some concerns which I would like you to consider. These concerns are for domestic relations cases. However, the bill does not appear to limit mediation to domestic relations cases. If the purpose is to evaluate mediation then landlord/tenant cases, contract disputes and employment termination cases should be part of this project. The project calls for evaluation on the basis of "cost effectiveness, efficiency and participant satisfaction". I would like you to consider adding "economic impact on participants".

I have reviewed some of the recent literature on divorce mediation. Some of the earlier research had methodological problems. In one widely cited study, 50% of couples offered mediation refused it and thus participating families were the more cooperative families prior to intervention.

A study Robert Emery, PhD and Melissa Wyer, MA, entitled "A Systematic Comparison of Child Custody Mediation and Litigation" showed that significantly fewer court hearings resulted from mediation. However, this study also showed that fathers in the mediation group indicated greater satisfaction, while women in the litigation group were less depressed than women following mediation, and reported winning more and losing less of what they wanted.

Mediation resulted in a dramatic increase in joint custody over attorney negotiated or judicial decisions. In Alaska, judges are increasingly hesitant about joint custody because of the higher number of ensuing requests for modifications. A study by Myers, Gallas, Hanson and Keilitz "Court-sponsored Mediation of Divorce, Custody, Visitation and Support" reported mixed findings on re-litigation with some studies reporting decreases and some increases.

Problems with mediation arise from an unequal power balance between the parties and from women's greater socialization to compromise. While the bill excludes domestic violence cases, realistically many victims of domestic violence, particularly where the abuse has been more psychological than physical, are in denial about it. Shame and feelings of guilt, which are expressed by all victims of domestic violence who enter shelters, are part of this denial.

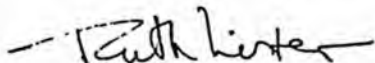
I have serious concerns about the absence of legal protections in the mediation process. Without a personal advocate for their interests, many women will be gravely disadvantaged.

Skilled mediators whose own biases do not come into play may be able to identify power imbalances. However the bill does not address training of mediators or licencing. What accountability exists here?

In conclusion, I would ask the Senate Judiciary Committee to proceed with extreme caution on mediation for divorce in order to ensure legal protection for the parties and to protect the best interests of the children.

Thank you for your consideration of this rather lengthy letter. I would be glad to provide more specific information if requested.

Sincerely



Ruth Lister
Executive Director

RL/bh

SB 522c



ALASKA DADS and MOMS

5974 North Street
Juneau, Alaska 99801

Phone: (907) 780-4684

" A Child's Right - 2 Parents After Divorce "

April 17, 1990

Senate Finance Committee
Alaska State Legislature
Pouch V
Juneau, Alaska 99811

Re: SB 522 Court Médiation

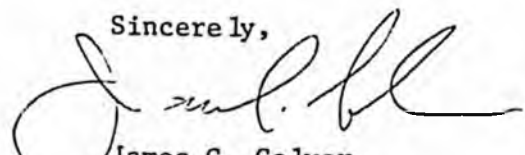
Dear Senator:

We support a pilot mediation process as an alternative to expensive divorce litigation. The financial, emotional, and family stress that accompanies divorce litigation is tremendous. The children suffer because the stress often filters to them. Mediation can help seperating parents work together instead of fighting. Mediation lessens the impact post divorce when both parties are alienated; it will help them communicate in the future over the development and needs of their children.

And..... it will save the state money by cutting the Superior Court caseload.

Please support Families, support this bill.

Sincerely,


James C. Colver
Legislative Liason

DEPARTMENT OF
PUBLIC SAFETY

BILL NO: SB 522

DATE: March 22, 1990

TITLE: An Act authorizing the
Alaska Court System to
establish a mediation
pilot project

CONTACT: Barbara Miklos
465-4356

SB 522 authorizes the Court System to establish and evaluate a mediation pilot project. The Council on Domestic Violence and Sexual Assault appreciates and supports the following provisions in the bill agreed upon by the Court System: the exclusion from the project of cases involving domestic violence; limiting mandatory mediation to one session, after which either party may choose to withdraw; ensuring that cases participating in mediation will not be delayed by the court; informing all parties of their rights, and the scope and purpose of the mediation project before mediation begins; disqualifying the mediator from making recommendations to the court about the disposition of the controversy should mediation fail; and allowing parties to consult with their attorneys at any point during the mediation process.

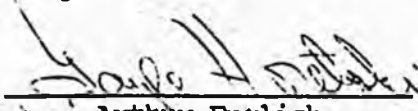
It is very important to exclude domestic violence cases from mediation. Mediation depends on equality of personal, social and economic power between the disputing parties. Violence severely distorts the balance of power in a relationship. Violent men physically and psychologically coerce women, by domination and intimidation. Women who are severely intimidated and frightened of the violence will not be able to make independent decisions in their own best interests or those of their children. It is important to note that violence often does not decrease after a separation and, in fact, may increase in severity.

The Council has concerns about the pilot project being mandatory. To be effective, mediation must be voluntary. Research on conflict resolution indicates that to the extent that one or both parties to mediation feels coerced, negotiations will be deadlocked, or agreements that are reached are likely to fail to be implemented.

Another concern about the project is that it will not exclude property from mediation. There are built-in protections in our legal system for addressing financial and property matters. Mediation will occur behind closed doors, without legal protections, and may be done by persons with no expertise in financial matters. It has been known that, in divorce cases, some women have bargained away financial assets in order to retain custody of minor children. We believe that this could be a serious problem under the pilot project, leading to unfair settlements.

We believe that the evaluation criteria need to be revised. The primary goal of mediation, when there are children, should be the best interests of the children; therefore, this needs to be an evaluation criteria. If property is included in mediation, criteria need to be developed to evaluate the settlements to insure they are just for both parties.

The Council is generally neutral about this project. Our major concern, that all cases of domestic violence be excluded from the project, has been addressed in this legislation.


Arthur English
Commissioner

Jim Colver 4/18/90



Through C A Child's Eyes

Family stress can shape a kid's success or failure

By Cecelia Goonow
P.I. Reporter

Children who consider their parents happy and successful have the best chance of doing well in school, persisting in difficult tasks and making friends.

"The strongest predictor of a child's self-esteem is how the child perceives the parent," said Molly Reid, chief psychologist at the University of Washington's Child Development and Mental Retardation Center.

Reid has spent four years studying middle-class families from King, Pierce and Snohomish counties to learn how family structure affects child development. Her study is one of only a few to look at families from the child's point of view.

"Children who saw their parents as doing well, being loving and being happy tended to rate themselves the same way," she said.

"Children will fight to feel good about their parents."

Researchers are just beginning to understand the link between family relationships, children's social success and the powerful consequences these intertwining forces can have on a child's development. Self-esteem, for instance, influences how well children play with other kids — a factor that researchers now consider an important window into a child's future.

"The patterns kids establish with other children are very predictive of what they are going to be like when they grow up," said John Gottman, a UW psychology professor who is beginning a 20-year study of how families develop, from newlyweds on. He will follow the progress of 300 couples, observing them at a research laboratory where they will spend weekends.

Children of socially inept parents run a higher risk of becoming social failures themselves, said Michael Guralnick, director of the Child Development Center. And children who don't become emotionally attached to their parents in the first year of life probably will have trouble playing and making friends as they get older.

Family stress may prevent some of these children from forming strong emotional attachments to their parents. That, in turn, can lead to communication problems, poor reasoning skills and more aggressive behavior, Guralnick said.

"In a sense," he said, "it's double jeopardy for those children."

In Reid's study, children with the most difficulties were those whose parents were in the middle of bitter divorces. Parental mudslinging is especially damaging because children's self-worth is so closely tied to their image of their parents, she said.

Researchers are taking a broader look at child development partly because young children are spending less time in the home. "The whole thing is exacerbated by the day-care issue, where children have so much exposure to other children for extended periods of time," Guralnick said.

A better understanding of the spillover between politics at home and in the sandbox may help therapists find ways to keep children on track. Already, researchers know that about 10 to 12 percent of all children are social outcasts, largely as a result

Children: Some aren't able to fit in

From Page C1

of behavior that can be changed.

"A lot of times kids who get rejected are kids who are kind of awkward," Gottman said. "They don't know how to psyche out what kids are doing and fit in. They call attention to themselves."

Children typically blossom socially during their preschool years. By age 3½, children in day care interact more with other children than with adults, Guralnick said.

Kids who don't play well with other children are at risk for developing communication problems and an inability to resolve conflict, he said. Weak play skills also may be a sign of existing problems.

Children with developmental disabilities face extra hurdles because they tend to be socially isolated. They seldom attend informal play groups, which offer mental stimulation and practice in handling conflict.

There's a difference between children who are natural loners — about 10 percent of the population — and those who are simply unable to function with other children. The difference shows up by age 3 or 4.

"Children who elect to play alone are not necessarily at great disadvantage," Guralnick said.

He added, however, that parents still need to give these children opportunities for social growth.

Young children form surprisingly stable friendships despite the emotional storms that can erupt during play. At least half the children in day care are deeply attached to their friends and grieve when they move away, Guralnick said.

For emotionally fragile children, these losses can be serious enough to interfere with their adjustment to kindergarten or first grade.

Still, the sadness is "trivial" for most children compared to the benefits they derive from close friendships.

"The quality of their play is far superior," Guralnick said. "They are stimulated to a greater degree."

Study tells how kids feel about their families

Children care deeply about their families and are aware of what goes on at home, according to a new study that lets them tell their side of the story.

Molly Reid, a University of Washington psychologist, interviewed children ages 6 to 12 as part of a four-year study on family life. She and Sharon Landesman looked at 400 healthy, middle-class families in King, Pierce and Snohomish counties, making this one of the largest studies of its kind.

Some highlights:

■ Parents and children consistently ranked good family relations as their most important goal — ahead of academic and professional success, friendships and personal achievement. The emphasis was so strong, it suggests people are making unrealistic demands on their families.

"Perhaps we want things from family relationships that we should get from outside the family," Reid said.

■ 12-year-olds are more critical of their parents than 6-year-olds. However, they value their family's love and support just as highly. "Friends don't take the place of parents in their lives," Reid said.

■ Mothers have to work harder than fathers to be rated as loving. Children consider

Mothers have to work harder than fathers to be rated as loving.

mothers loving because mothers cook, clean and take care of them when they're sick. But Dad just has to be Dad.

"I know my dad loves me because he just likes to be around me," was a typical response.

Fathers, however, tend to be less satisfied with their roles. They said they wanted to spend more time with their children.

■ Children of both sexes rated their fathers as extremely important. Sons, however, described their fathers as more loving and supportive. This came as a surprise to dads, who believed they treated all their children the same.

■ Because children see their parents as a unit, a weak parent often benefits from the "halo effect," taking on the qualities of the stronger parent in the child's eyes.

■ Children have more conflict with their brothers and sisters than with anyone else.

When parents are busy or depressed, siblings compete harder for their parents' limited attention.

The way to reduce the conflict is to make each child feel special by pointing out what they do well and how they are unique. These definitions should be open-ended, however, so children aren't stereotyped.

■ Surprisingly, children in busy single-parent or two-career homes do fewer chores than children in traditional homes probably because it's often easier for parents to do the job themselves.

Yet chores are important preparing children for the world of work and should be given equal weight with gymnastic, soccer and band lessons, Reid said.

Children said they were most willing to undertake tasks if their parents helped them.

"A lot of children don't know how to do the chore right unless they do it with their parents."

■ Children in single-parent homes fare just as well as those in two-parent homes, especially if the parent has clear goals and lots of social support. These kids even gave their parents high marks, compared to children in two-parent homes.

"I don't think they love them any more," Reid said, "but they see them working harder."

Marital stress can short-circuit children's social development, however. Gottman has found that 4-year-olds from combative families tend to avoid conflict by playing alongside their friends rather than joining in cooperative or competitive games.

"When the family is under stress," Gottman said, "kids tend to have a lot less fun with their best friends. They play with their

best friend in such a way that they minimize conflict."

Although these children generally avoid disputes, they have trouble controlling anger once it arises. Their inability to calm themselves may lead to problems in school, Gottman said, because regulation of emotion plays a big role in concentration.

"We know kids respond to anger between their parents," he

said. "They see it, they notice and it raises their blood pressure."

It is unclear, however, whether children suffer as a result of occasional marital spats — Gottman calls "run-of-the-family misery."

"It may well be that if kids see marital conflict that is resolved in a happy, affectionate way, that's good for them," Gottman said. "We just don't know."

If you have the time, note the need

Opportunities for volunteers in the Seattle area include the following:

Ballard Convalescent Center: Volunteers needed for a variety of duties. 782-0100

Community Assist Network Founder: People experienced in banking, investments, public relations or

Volunteers

Jeanne DiMartino, 338-2400.

Women's Funding Alliance: Assist with office support including bulk mailings, computer input and phonathons. Training on Apple computer provided

Board of Director applications available also. Traci Drake, 467-6733.

Woodland Park Zoo: Volunteers needed in the following areas: Family Farm, Gardener Aides and Office Aides. Shirley Cotter, 684-4845.

■ Send listings information to Lisa Thomas, Seattle P-I, 101 Elliott Ave. W., Seattle 98119.



S

B

526

SENATE FINANCE COMMITTEE REPORT

DATE: 4/19/90

FURTHER:

DATE TURNED INTO OFFICE: 5/4/90

The Finance Committee considered

SB 526

"An Act making appropriations for contract settlement costs for certain public employees who are members of collective bargaining units and for salary increases for public employees who are not members of a bargaining unit; and providing for an effective date."

and recommended:

replace with _____ CS SB 526 (Fin)
 or adopt _____ CS _____
 attached amendment(s)
 _____ letter of intent adopted

same title
 new title
 technical title change (HB only)

do pass

do not pass

no recommendation

individual recommendations

further referral to _____

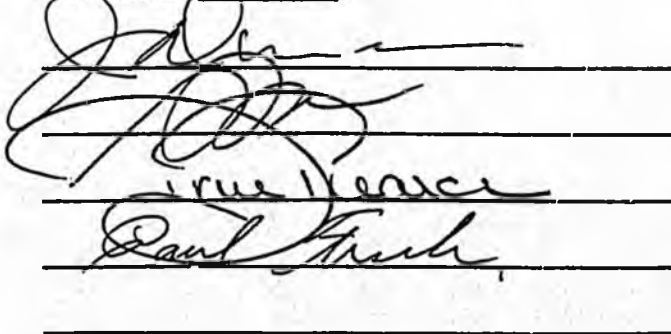
ATTACHES NEW FISCAL NOTE(S):
Dept/Date:

fiscal note(s) _____

zero fiscal note(s) _____

appropriation-no fiscal note

SIGNING DO PASS:



APPROVES PREVIOUS:
Dept/Date:

fiscal note(s) _____

zero fiscal note(s) _____

OTHER RECOMMENDATIONS:

1. _____

2. 

Co-Chairs: Signatures and Recommendations

Original sponsor(s): Rules/Governor

IN THE SENATE

BY THE FINANCE COMMITTEE

CS FOR SENATE BILL NO. 526 (Finance)

IN THE LEGISLATURE OF THE STATE OF ALASKA

SIXTEENTH LEGISLATURE - SECOND SESSION

A BILL

For an Act entitled: "An Act making appropriations for contract settlement costs for certain public employees who are members of collective bargaining units, for costs associated with certain reclassifications, and for salary increases for public employees who are not members of a bargaining unit; and providing for an effective date."

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

* Section 1. The sum of \$65,275 is appropriated from the general fund to the Department of Education, Alaska Vocational Technical Center, to pay for a 3.3 percent cost-of-living contract provision for teachers for the fiscal year ending June 30, 1991.

* Sec. 2. (a) The sum of \$102,000 is appropriated from the general fund to the Department of Transportation and Public Facilities, Alaska marine highway system, to pay for a 3.3 percent contract settlement for employees represented by the Marine Engineers Beneficial Association for the period January 1, 1990, through June 30, 1990.

(b) The sum of \$204,000 is appropriated from the general fund to the Department of Transportation and Public Facilities, Alaska marine highway system, for costs associated with a 3.3 percent contract settlement for employees represented by the Marine Engineers Beneficial Association for the fiscal year ending June 30, 1991.

* Sec. 3. (a) The sum of \$1,354,200 is appropriated to the Office of the Governor, Office of Management and Budget, to pay for a 3.3 percent

salary increase for executive-branch employees who are not members of a bargaining unit for the period January 1, 1990, through June 30, 1990, from the following sources:

| | |
|---|-----------|
| Federal Receipts | \$ 78,600 |
| General Fund Match | 5,600 |
| General Fund | 790,300 |
| General Fund/Program Receipts | 60,400 |
| General Fund/Mental Health Trust | 22,300 |
| Inter-agency Receipts | 94,700 |
| State Corporation Receipts | 202,000 |
| Fish and Game Fund | 2,100 |
| Science & Technology Endowment Income | 4,100 |
| Highway Working Capital Fund | 2,500 |
| International Airports Revenue Fund | 9,600 |
| Public Employees Retirement Fund | 5,500 |
| Teachers' Retirement System Fund | 3,800 |
| Real Estate Surety Fund | 100 |
| Permanent Fund Dividend Fund | 1,700 |
| Tourism Revolving Loan Fund | 400 |
| Capital Improvement Project Receipts | 57,500 |
| Housing Loan Fund | 2,800 |
| Child Care Revolving Loan Fund | 500 |
| Fisheries Enhancement Loan Fund | 100 |
| Alternative Energy Revolving Loan Fund | 100 |
| Residential Energy Conservation Loan Fund | 100 |
| Power Development Revolving Loan Fund | 9,400 |

(b) The sum of \$2,821,000 is appropriated to the Office of the Governor, office of management and budget, to pay for a 3.3 percent salary increase for executive branch employees who are not members of a bargaining

unit for the fiscal year ending June 30, 1991, from the following sources:

| | |
|---|------------|
| Federal Receipts | \$ 163,700 |
| General Fund Match | 11,600 |
| General Fund | 1,646,500 |
| General Fund/Program Receipts | 125,800 |
| General Fund/Mental Health Trust | 46,400 |
| Interagency Receipts | 197,400 |
| State Corporation Receipts | 420,800 |
| Fish and Game Fund | 4,300 |
| Science and Technology Endowment Income | 8,500 |
| Highway Working Capital Fund | 5,100 |
| International Airports Revenue Fund | 19,900 |
| Public Employees Retirement Fund | 11,400 |
| Teachers' Retirement System Fund | 7,800 |
| Real Estate Surety Fund | 200 |
| Commercial Fishing Revolving Loan Fund | 100 |
| Permanent Fund Dividend Fund | 3,500 |
| Tourism Revolving Loan Fund | 900 |
| Capital Improvement Project Receipts | 119,900 |
| Housing Loan Fund | 5,900 |
| Child Care Revolving Loan Fund | 1,000 |
| Fisheries Enhancement Loan Fund | 200 |
| Alternative Energy Revolving Loan Fund | 300 |
| Residential Energy Conservation Loan Fund | 200 |
| Power Development Revolving Loan Fund | 19,600 |

* Sec. 4. (a) The sum of \$1,922,700 is appropriated from the general fund to the University of Alaska for salary increases in accordance with the compensation policy of the board of regents for employees who are not members of a bargaining unit for the period January 1, 1990, through June

30, 1990.

(b) The sum of \$4,005,600 is appropriated from the general fund to the University of Alaska for salary increases in accordance with the compensation policy of the board of regents for employees who are not members of a bargaining unit for the fiscal year ending June 30, 1991.

* Sec. 5. (a) The sum of \$512,900 is appropriated from the general fund to the Alaska Court System for a 3.3 percent salary increase for employees who are not members of a bargaining unit for the period January 1, 1990, through June 30, 1990.

(b) The sum of \$1,068,500 is appropriated from the general fund to the Alaska Court System for a 3.3 percent salary increase for employees who are not members of a bargaining unit for the fiscal year ending June 30, 1991.

* Sec. 6. (a) The sum of \$304,200 is appropriated from the general fund to the Alaska State Legislature for a 3.3 percent salary increase for employees who are not members of a bargaining unit for the period January 1, 1990, through June 30, 1990.

(b) The sum of \$633,800 is appropriated from the general fund to the Alaska State Legislature for a 3.3 percent salary increase for employees who are not members of a bargaining unit for the fiscal year ending June 30, 1991.

* Sec. 7. (a) The sum of \$558,200 is appropriated to the Office of the Governor, office of management and budget, to pay for a 3.3 percent contract settlement for the Public Safety Employees Association for the period January 1, 1990, through June 30, 1990, from the following sources:

| | |
|-------------------------------|----------|
| Federal Receipts | \$ 9,100 |
| General Fund Match | 800 |
| General Fund | 443,200 |
| General Fund/Program Receipts | 2,900 |

| | |
|-------------------------------------|--------|
| Interagency Receipts | 3,700 |
| International Airports Revenue Fund | 98,500 |

(b) The sum of \$1,162,700 is appropriated to the Office of the Governor, office of management and budget, to pay for a 3.3 percent contract settlement for the Public Safety Employees Association for the fiscal year ending June 30, 1991, from the following sources:

| | |
|-------------------------------------|-----------|
| Federal Receipts | \$ 19,000 |
| General Fund Match | 1,700 |
| General Fund | 923,200 |
| General Fund/Program Receipts | 6,000 |
| Interagency Receipts | 7,600 |
| International Airports Revenue Fund | 205,200 |

* Sec. 8. (a) The sum of \$903,700 is appropriated to the Office of the Governor, office of management and budget, to pay for a 3.3 percent contract settlement for class II and class III employees of the Labor, Trades, and Crafts bargaining unit for the period January 1, 1990, through June 30, 1990, from the following sources:

| | |
|--------------------------------------|-----------|
| Federal Receipts | \$ 26,200 |
| General Fund Match | 13,300 |
| General Fund | 517,800 |
| General Fund/Program Receipts | 3,500 |
| General Fund/Mental Health Trust | 23,700 |
| Interagency Receipts | 13,400 |
| Fish and Game Fund | 200 |
| Highway Working Capital Fund | 88,100 |
| International Airports Revenue Fund | 108,400 |
| Surplus Property Revolving Fund | 500 |
| Capital Improvement Project Receipts | 108,600 |

(b) The sum of \$2,780,200 is appropriated to the Office of the

Governor, office of management and budget, to pay for contract settlement costs for the Labor, Trades, and Crafts bargaining unit for the fiscal year ending June 30, 1991, from the following sources:

| | |
|--------------------------------------|-----------|
| Federal Receipts | \$ 80,600 |
| General Fund Match | 40,800 |
| General Fund | 1,593,000 |
| General Fund/Program Receipts | 10,800 |
| General Fund/Mental Health Trust | 72,900 |
| Interagency Receipts | 41,300 |
| Fish and Game Fund | 500 |
| Highway Working Capital Fund | 271,000 |
| International Airports Revenue Fund | 333,600 |
| Surplus Property Revolving Fund | 1,500 |
| Capital Improvement Project Receipts | 334,200 |

* Sec. 9. (a) The sum of \$1,217,300 is appropriated to the Office of the Governor, office of management and budget, to pay for contract settlement costs for the supervisory bargaining unit for the period January 1, 1990, through June 30, 1990, from the following sources:

| | |
|-------------------------------------|------------|
| Federal Receipts | \$ 149,600 |
| General Fund Match | 42,800 |
| General Fund | 726,300 |
| General Fund/Program Receipts | 32,100 |
| General Fund/Mental Health Trust | 20,000 |
| Interagency Receipts | 35,400 |
| Agricultural Loan Fund | 1,100 |
| Fish and Game Fund | 18,300 |
| Highway Working Capital Fund | 12,400 |
| International Airports Revenue Fund | 23,300 |
| Public Employees' Retirement Fund | 4,900 |

| | |
|--|---------|
| Disabled Fishermans Reserve Account | 900 |
| Surplus Property Revolving Fund | 500 |
| Teachers' Retirement System Fund | 4,600 |
| Veterans Revolving Loan Fund | 1,200 |
| Commercial Fishing Loan Fund | 3,400 |
| Training and Building Fund | 2,000 |
| Permanent Fund Dividend Fund | 8,300 |
| Oil/Hazardous Response Fund | 3,000 |
| Small Business Loan Fund | 100 |
| Capital Improvement Project Receipts | 124,500 |
| Housing Loan Fund | 1,100 |
| Mining Revolving Loan Fund | 100 |
| Historical District Revolving Loan Fund | 100 |
| Fisheries Enhancement Revolving Loan Fund | 300 |
| Alternative Energy Revolving Loan Fund | 700 |
| Residential Energy Conservation Revolving Loan Fund | 300 |

(b) The sum of \$2,535,600 is appropriated to the Office of the Governor, office of management and budget, to pay for contract settlement costs for the supervisory bargaining unit for the fiscal year ending June 30, 1991, from the following sources:

| | |
|----------------------------------|------------|
| Federal Receipts | \$ 311,700 |
| General Fund Match | 89,100 |
| General Fund | 1,513,000 |
| General Fund/Program Receipts | 66,300 |
| General Fund/Mental Health Trust | 41,700 |
| Interagency Receipts | 73,700 |
| Agricultural Loan Fund | 2,300 |
| Fish and Game Fund | 38,100 |

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CORRECTION

**THIS DOCUMENT
HAS BEEN REPHOTOGRAPHED
TO ASSURE LEGIBILITY**

| | |
|--|---------|
| Disabled Fishermans Reserve Account | 900 |
| Surplus Property Revolving Fund | 500 |
| Teachers' Retirement System Fund | 4,600 |
| Veterans Revolving Loan Fund | 1,200 |
| Commercial Fishing Loan Fund | 3,400 |
| Training and Building Fund | 2,000 |
| Permanent Fund Dividend Fund | 8,300 |
| Oil/Hazardous Response Fund | 3,000 |
| Small Business Loan Fund | 100 |
| Capital Improvement Project Receipts | 124,500 |
| Housing Loan Fund | 1,100 |
| Mining Revolving Loan Fund | 100 |
| Historical District Revolving Loan Fund | 100 |
| Fisheries Enhancement Revolving Loan Fund | 300 |
| Alternative Energy Revolving Loan Fund | 700 |
| Residential Energy Conservation Revolving Loan Fund | 300 |

(b) The sum of \$2,535,600 is appropriated to the Office of the Governor, office of management and budget, to pay for contract settlement costs for the supervisory bargaining unit for the fiscal year ending June 30, 1991, from the following sources:

| | |
|----------------------------------|------------|
| Federal Receipts | \$ 311,700 |
| General Fund Match | 89,100 |
| General Fund | 1,513,000 |
| General Fund/Program Receipts | 66,800 |
| General Fund/Mental Health Trust | 41,700 |
| Interagency Receipts | 73,700 |
| Agricultural Loan Fund | 2,300 |
| Fish and Game Fund | 38,100 |

| | |
|--|---------|
| Highway Working Capital Fund | 25,900 |
| International Airports Revenue Fund | 48,600 |
| Public Employees' Retirement Fund | 10,100 |
| Disabled Fishermans Reserve Account | 1,900 |
| Surplus Property Revolving Fund | 1,000 |
| Teachers' Retirement System Fund | 9,500 |
| Veterans Revolving Loan Fund | 2,500 |
| Commercial Fishing Loan Fund | 7,000 |
| Training and Building Fund | 4,100 |
| Permanent Fund Dividend Fund | 17,200 |
| Oil/Hazardous Response Fund | 6,200 |
| Small Business Loan Fund | 100 |
| Capital Improvement Project Receipts | 259,500 |
| Housing Loan Fund | 2,400 |
| Mining Revolving Loan Fund | 200 |
| Historical District Revolving Loan Fund | 300 |
| Fisheries Enhancement Revolving Loan Fund | 600 |
| Alternative Energy Revolving Loan Fund | 1,400 |
| Residential Energy Conservation Revolving Loan Fund | 700 |

* Sec. 10. (a) The sum of \$125,600 is appropriated to the Office of the Governor, office of management and budget, to pay for a 3.3 percent contract settlement for the confidential employees bargaining unit for the period January 1, 1990, through June 30, 1990, from the following sources:

| | | |
|------------------------------|----|---------|
| Federal Receipts | \$ | 600 |
| General Fund Match | | 300 |
| General Fund | | 112,100 |
| Interagency Receipts | | 8,900 |
| Highway Working Capital Fund | | 1,500 |

| | |
|-------------------------------------|-------|
| International Airports Revenue Fund | 2,000 |
| Housing Loan Fund | 200 |

(b) The sum of \$261,700 is appropriated to the Office of the Governor, office of management and budget, to pay for a 3.3 percent contract settlement for the confidential employees bargaining unit for the fiscal year ending June 30, 1991, from the following sources:

| | |
|-------------------------------------|----------|
| Federal Receipts | \$ 1,200 |
| General Fund Match | 600 |
| General Fund | 233,500 |
| Interagency Receipts | 18,500 |
| Highway Working Capital Fund | 3,100 |
| International Airports Revenue Fund | 4,300 |
| Housing Loan Fund | 500 |

* Sec. 11. (a) The sum of \$5,729,600 is appropriated to the Office of the Governor, office of management and budget, to pay for contract settlement costs for members of the General Government bargaining unit for the fiscal year ending June 30, 1990 from the following sources:

| | |
|-------------------------------------|------------|
| Federal Receipts | \$ 678,800 |
| General Fund Match | 159,900 |
| General Fund | 3,801,900 |
| General Fund/Program Receipts | 140,500 |
| General Fund/Mental Health Trust | 132,900 |
| Interagency Receipts | 167,300 |
| Agricultural Loan Fund | 7,500 |
| State Corporation Receipts | 300 |
| Fish and Game Fund | 60,100 |
| Highway Working Capital Fund | 16,600 |
| International Airports Revenue Fund | 36,400 |
| Public Employees' Retirement Fund | 15,600 |

| | |
|--|---------|
| Second Injury Fund | 1,200 |
| Disabled Fishermans Reserve Account | 700 |
| Surplus Property Revolving Fund | 500 |
| Teachers' Retirement System Fund | 12,100 |
| Veterans' Revolving Loan Fund | 3,100 |
| Commercial Fishing Loan Fund | 9,100 |
| Real Estate Surety Fund | 300 |
| Judicial Retirement System | 200 |
| National Guard Retirement System | 200 |
| Training and Building Fund | 4,500 |
| Permanent Fund Dividend Fund | 26,500 |
| Oil/Hazardous Response Fund | 11,800 |
| Small Business Loan Fund | 600 |
| Tourism Revolving Loan Fund | 100 |
| Capital Improvement Project Receipts | 421,100 |
| Housing Loan Fund | 12,100 |
| Mining Revolving Loan Fund | 1,700 |
| Fisheries Enhancement Revolving Loan Fund | 2,300 |
| Alternative Energy Revolving Loan Fund | 1,800 |
| Residential Energy Conservation Revolving Loan Fund | 1,900 |

(b) The sum of \$14,440,700 is appropriated to the Office of the Governor, office of management and budget, to pay for contract settlement costs for employees of the General Government bargaining unit for the fiscal year ending June 30, 1991, from the following sources:

| | |
|-------------------------------|-------------|
| Federal Receipts | \$2,021,200 |
| General Fund Match | 476,200 |
| General Fund | 8,700,500 |
| General Fund/Program Receipts | 418,300 |

| | |
|--|-----------|
| General Fund/Mental Health Trust | 395,700 |
| Interagency Receipts | 498,200 |
| Agricultural Loan Fund | 22,400 |
| State Corporation Receipts | 800 |
| Fish and Game Fund | 178,900 |
| Highway Working Capital Fund | 49,900 |
| International Airports Revenue Fund | 108,300 |
| Public Employees' Retirement Fund | 46,500 |
| Second Injury Fund | 3,400 |
| Disabled Fishermans Reserve Account | 2,000 |
| Surplus Prperty Revolving Fund | 1,600 |
| Teachers' Retirement System Fund | 36,100 |
| Veterans' Revolving Loan Fund | 9,200 |
| Commercial Fishing Loan Fund | 27,000 |
| Real Estate Surety Fund | 800 |
| Judicial Retirement System | 700 |
| National Guard Retirement System | 600 |
| Training and Building Fund | 13,300 |
| Permanent Fund Dividend Fund | 78,900 |
| Oil/Hazardous Response Fund | 35,200 |
| Small Business Loan Fund | 1,600 |
| Tourism Revolving Loan Fund | 300 |
| Capital Improvement Project Receipts | 1,254,000 |
| Housing Loan Fund | 36,000 |
| Mining Revolving Loan Fund | 5,000 |
| Fisheries Enhancement Revolving Loan Fund | 6,900 |
| Alternative Energy Revolving Loan Fund | 5,400 |
| Residential Energy Conservation Revolving Loan Fund | 5,800 |

* Sec. 12. (a) The sum of \$88,600 is appropriated from the general fund to the Department of Transportation and Public Facilities, Alaska marine highway system, to pay for a 3.3 percent contract settlement for members of the Masters, Mates and Pilots bargaining unit for the period January 1, 1990, through June 30, 1990.

(b) The sum of \$177,100 is appropriated from the general fund to the Department of Transportation and Public Facilities, Alaska marine highway system, to pay for a 3.3 percent contract settlement for members of the Masters, Mates and Pilots bargaining unit for the fiscal year ending June 30, 1991.

* Sec. 13. (a) The sum of \$412,600 is appropriated from the general fund to the Department of Transportation and Public Facilities, Alaska marine highway system, to pay for a 3.3 percent contract settlement for members of the Inland Boatmen's Union bargaining unit for the period January 1, 1990, through June 30, 1990.

(b) The sum of \$825,200 is appropriated from the general fund to the Department of Transportation and Public Facilities, Alaska marine highway system, to pay for a 3.3 percent contract settlement for members of the Inland Boatmen's Union bargaining unit for the fiscal year ending June 30, 1991.

* Sec. 14. The sum of \$351,200 is appropriated from the general fund to the Department of Public Safety to pay for an arbitration award for court service officers who are members of the Public Safety Employees Association for the fiscal year ending June 30, 1991, to be allocated as follows:

| | |
|-------------------------------|-----------|
| Detachments | \$174,200 |
| Judicial Services - Anchorage | 177,000 |

* Sec. 15. The sum of \$14,700 is appropriated from the general fund to the Department of Transportation and Public Facilities, central region maintenance and operations, highways and aviation, to pay for an
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arbitration award, for airport safety officers who are members of the Public Safety Employees Association, for the fiscal year ending June 30, 1991.

* Sec. 16. (a) The sum of \$380,000 is appropriated from the general fund to the Department of Administration, Pioneers' Homes, to pay for increased costs associated with the reclassification of nurses and physical therapists, for the fiscal year ending June 30, 1990.

(b) The sum of \$380,000 is appropriated from the general fund to the Department of Administration, Pioneers' Homes, to pay for increased costs associated with the reclassification of nurses and physical therapists, for the fiscal year ending June 30, 1991.

* Sec. 17. (a) The sum of \$354,400 is appropriated from the general fund to the Department of Health and Social Services, division of public health, nursing program, for additional costs associated with the reclassification of nursing positions, for the fiscal year ending June 30, 1990.

(b) The sum of \$354,400 is appropriated from the general fund to the Department of Health and Social Services, division of public health, nursing program, for additional costs associated with the reclassification of nursing positions, for the fiscal year ending June 30, 1991.

* Sec. 18. The sum of \$39,000 is appropriated from the general fund to the Department of Health and Social Services, Maniilaq public health services, for salary increases for public health nurses employed by the Maniilaq Association, for the fiscal year ending June 30, 1991.

* Sec. 19. The sum of \$55,000 is appropriated from the general fund to the Department of Health and Social Services, Norton Sound public health services, for salary increases for public health nurses employed by the Norton Sound Health Corporation, for the fiscal year ending June 30, 1991.

* Sec. 20. (a) The sum of \$266,800 is appropriated from the general fund/mental health trust income account to the Department of Health and

Social Services, Alaska Psychiatric Institute, for additional costs associated with the reclassification of nursing positions, for the fiscal year ending June 30, 1990.

(b) The sum of \$266,800 is appropriated from the general fund/mental health trust income account to the Department of Health and Social Services, Alaska Psychiatric Institute, for additional costs associated with the reclassification of nursing positions, for the fiscal year ending June 30, 1991.

* Sec. 21. The unexpended and unobligated balances of the appropriations made by secs. 2(a), (3)(a), (4)(a), (5)(a), (6)(a), 7(a), 8(a), 9(a), 10(a), 11(a), 12(a), 13(a), 16(a), 17(a), and 20(a) lapse into the funds from which they were appropriated, June 30, 1990.

* Sec. 22. The unexpended and unobligated balances of the appropriations made by secs. 1, 2(b), 3(b), 4(b), 5(b), 6(b), 7(b), 8(b), 9(b), 10(b), 11(b), 12(b), 13(b), 14, 15, 16(b), 17(b), 18, 19, and 20(b) lapse into the funds from which they were appropriated, June 30, 1991.

* Sec. 23. This Act takes effect immediately under AS 01.10.070(c).

A M E N D M E N T

CS SB 526 (State Affairs) "An Act making appropriations for contract settlement costs for certain public employees who are members of collective bargaining units and for salary increases for public employees who are not members of a bargaining unit; and providing for an effective date."

Amend Section 2 (a) as follows:

*Sec. 2. (a) The sum of \$102,000 [\$51,000] is appropriated from the general fund to the Department of Transportation and Public Facilities, Alaska marine highway system, to pay for a 3.3 percent contract settlement for employees represented by the Marine Engineers Beneficial Association for the period January 1 [APRIL 1], 1990, through June 30, 1990.

Amend Section 12 (a) as follows:

*Sec. 12. (a) The sum of \$88,600 [\$44,300] is appropriated from the general fund to the Department of Transportation and Public Facilities, Alaska marine highway system, to pay for a 3.3 percent contract settlement for members of the Masters, Mates and Pilots bargaining unit for the period January 1 [APRIL 1], 1990 through June 30, 1990.

Page 9, line 23 add a new section as follows and renumber remaining sections accordingly:

*Sec. 13 (a) The sum of \$412,600 is appropriated from the general fund to the Department of Transportation and Public Facilities, Alaska marine highway system, to pay for a 3.3 percent contract settlement for members of the Inland Boatmen's Union bargaining unit for the period January 1, 1990 through June 30, 1990.

(b) The sum of \$825,200 is appropriated from the general fund to the Department of Transportation and Public Facilities, Alaska marine highway system, to pay for a 3.3 percent contract settlement for members of the Inland Boatmen's Union bargaining unit for the fiscal year ending June 30, 1991.

Page 9, line 24 delete [AND 12(a)] and replace with 12(a) and 13(a).

Page 9, line 28 delete [AND 12(b)] and replace with 12(b) and 13(b).

CS SB 526 (SA) WITH PROPOSED AMENDMENTS

| SEC. # | BARGAINING UNIT | FY90 GF | FY90 OF | FY91 GF | FY91 OF |
|--------|--------------------------------|------------|------------|------------|------------|
| 1 | AVTEC TEACHERS | | | 65.3 | |
| 2 | MARINE ENGINEERS | 102.0 | | 204.0 | |
| 3 | NON-COVERED (EXECUTIVE) | | | 1,830.3 | 990.7 |
| 4 | NON-COVERED (UNIVERSITY) | | | 4,005.6 | |
| 5 | NON-COVERED (COURTS) | | | 1,068.5 | |
| 6 | NON-COVERED (LEGISLATURE) | | | 633.8 | |
| 7 | PUBLIC SAFETY EMPLOYEES ASSOC. | 446.9 | 111.3 | 930.9 | 231.8 |
| 8 | LABOR, TRADES AND CRAFTS | 558.3 | 345.4 | 1,716.6 | 1,063.6 |
| 9 | SUPERVISORY | 821.2 | 396.1 | 1,710.6 | 825.0 |
| 10 | CONFIDENTIAL EMPLOYEES ASSOC. | 112.4 | 13.2 | 234.1 | 27.6 |
| 11 | CLASS I GENERAL GOVERNMENT | 880.0 | | 3,000.7 | 1,336.4 |
| 12 | MASTERS, MATES & PILOTS | 88.6 | | 177.1 | |
| 13* | INLAND BOATMEN'S UNION | 412.6 | | 825.2 | |
| | TOTAL ALL SECTIONS | 3,422.0 | 866.0 | 16,402.7 | 4,475.1 |
| | | GF | OF | | |
| | SUMMARY: FY 90 | 3,422.0 | 866.0 | | |
| | FY 91 | 16,402.7 | 4,475.1 | | |
| | TOTAL FY 90 - FY 91 | 19,824.7 | 5,341.1 | | |

*AMENDMENTS PROPOSED TO SB 526 BY THE GOVERNOR ON 4/23/90

STATE OF ALASKA

OFFICE OF THE GOVERNOR

**OFFICE OF MANAGEMENT AND BUDGET
DIVISION OF BUDGET REVIEW**

SFC Secys
4/30/90
STEVE COWPER, GOVERNOR

POUCH AM
JUNEAU, ALASKA 99811
PHONE: (907) 465-3568

April 23, 1990

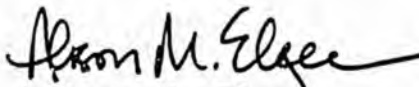
The Honorable Johne Binkley
The Honorable Rick Uehling
Co-Chairmen, Senate
Finance Committee
Alaska State Legislature
P.O. Box V
Juneau, AK 99811

Dear Senators Binkley and Uehling:

Attached is a proposed amendment to CS SB 526 (State Affairs), "An Act making appropriations for contract settlements for certain public employees..." The amendment is necessary to include funding for a contract settlement with the Inland Boatmen's Union bargaining unit which was recently ratified by the membership. The monetary terms of the IBU contract are similar to other negotiated settlements with a 3.3% wage increase effective January 1, 1990.

Also, the amendment proposes additional FY 90 funds for the Marine Engineers Beneficial Association and the Masters, Mates and Pilots bargaining units to provide for a January 1, 1990 effective date as opposed to the April 1, 1990 effective date currently in the bill.

Sincerely,


Alison M. Elgee
Director

Attachments

A M E N D M E N T

CS SB 526 (State Affairs) "An Act making appropriations for contract settlement costs for certain public employees who are members of collective bargaining units and for salary increases for public employees who are not members of a bargaining unit; and providing for an effective date."

Delete existing Section 11 and replace with the following:

*Sec. 11. (a) The sum of \$5,729,600 is appropriated to the Office of the Governor, Office of Management and Budget, to pay for contract settlement costs for members of the General Government bargaining unit for the fiscal year ending June 30, 1990 from the following sources:

| | |
|---|------------|
| Federal Receipts | \$ 678,800 |
| General Fund Match | 159,900 |
| General Fund | 3,801,900 |
| General Fund/Program Receipts | 140,500 |
| General Fund/Mental Health Trust | 132,900 |
| Inter-agency Receipts | 167,300 |
| Agricultural Loan Fund | 7,500 |
| State Corporation Receipts | 300 |
| Fish and Game Fund | 60,100 |
| Highway Working Capital Fund | 16,600 |
| International Airports Revenue Fund | 36,400 |
| Public Employees Retirement Fund | 15,600 |
| Second Injury Fund | 1,200 |
| Disabled Fishermans Reserve Account | 700 |
| Surplus Property Revolving Fund | 500 |
| Teachers' Retirement System Fund | 12,100 |
| Veterans Revolving Loan Fund | 3,100 |
| Commercial Fishing Loan Fund | 9,100 |
| Real Estate Surety Fund | 300 |
| Judicial Retirement System | 200 |
| National Guard Retirement System | 200 |
| Training and Building Fund | 4,500 |
| Permanent Fund Dividend Fund | 26,500 |
| Oil/Hazardous Response Fund | 11,800 |
| Small Business Loan Fund | 600 |
| Tourism Revolving Loan Fund | 100 |
| Capital Improvement Project Receipts | 421,100 |
| Housing Loan Fund | 12,100 |
| Mining Revolving Loan Fund | 1,700 |
| Fisheries Enhancement Revolving Loan Fund | 2,300 |
| Alternative Energy Revolving Loan Fund | 1,800 |
| Residential Energy Conservation Revolving Loan Fund | 1,900 |

(b) The sum of \$14,440,200 is appropriated to the Office of the Governor, Office of Management and Budget, to pay for contract

settlement costs for employees of the General Government bargaining unit for the fiscal year ending June 30, 1991 from the following sources:

| | |
|---|-------------|
| Federal Receipts | \$2,021,200 |
| General Fund Match | 476,200 |
| General Fund | 8,700,500 |
| General Fund/Program Receipts | 418,300 |
| General Fund/Mental Health Trust | 395,700 |
| Inter-agency Receipts | 498,200 |
| Agricultural Loan Fund | 22,400 |
| State Corporation Receipts | 800 |
| Fish and Game Fund | 178,900 |
| Highway Working Capital Fund | 49,400 |
| International Airports Revenue Fund | 108,300 |
| Public Employees Retirement Fund | 46,500 |
| Second Injury Fund | 3,400 |
| Disabled Fishermans Reserve Account | 2,000 |
| Surplus Property Revolving Fund | 1,600 |
| Teachers' Retirement System Fund | 36,100 |
| Veterans Revolving Loan Fund | 9,200 |
| Commercial Fishing Loan Fund | 27,000 |
| Real Estate Surety Fund | 800 |
| Judicial Retirement System | 700 |
| National Guard Retirement System | 600 |
| Training and Building Fund | 13,300 |
| Permanent Fund Dividend Fund | 78,900 |
| Oil/Hazardous Response Fund | 35,200 |
| Small Business Loan Fund | 1,600 |
| Tourism Revolving Loan Fund | 300 |
| Capital Improvement Project Receipts | 1,254,000 |
| Housing Loan Fund | 36,000 |
| Mining Revolving Loan Fund | 5,000 |
| Fisheries Enhancement Revolving Loan Fund | 6,900 |
| Alternative Energy Revolving Loan Fund | 5,400 |
| Residential Energy Conservation Revolving Loan Fund | 5,800 |

CS SB 526 (SA) WITH PROPOSED AMENDMENTS

| SEC. # | BARGAINING UNIT | FY90 GF | FY90 OF | FY91 GF | FY91 OF |
|---------------------|--------------------------------|------------|------------|------------|------------|
| 1 | AVTEC TEACHERS | | | 65.3 | |
| 2 | MARINE ENGINEERS | 102.0 | | 204.0 | |
| 3*** | NON-COVERED (EXECUTIVE) | 861.0 | 415.5 | 1,793.6 | 865.3 |
| 4*** | NON-COVERED (UNIVERSITY) | 1,922.7 | | 4,005.6 | |
| 5*** | NON-COVERED (COURTS) | 512.9 | | 1,068.5 | |
| 6*** | NON-COVERED (LEGISLATURE) | 304.2 | | 633.8 | |
| 7 | PUBLIC SAFETY EMPLOYEES ASSOC. | 446.9 | 111.3 | 930.9 | 231.8 |
| 8 | LABOR, TRADES AND CRAFTS | 558.3 | 345.4 | 1,716.6 | 1,063.6 |
| 9 | SUPERVISORY | 821.2 | 396.1 | 1,710.6 | 825.0 |
| 10 | CONFIDENTIAL EMPLOYEES ASSOC. | 112.4 | 15.2 | 234.1 | 27.6 |
| 11** | GENERAL GOVERNMENT | 4,235.2 | 1,494.4 | 9,990.7 | 4,449.5 |
| 12 | MASTERS, MATES & PILOTS | 88.6 | | 177.1 | |
| 13* | INLAND BOATMEN'S UNION | 412.6 | | 825.2 | |
| TOTAL ALL SECTIONS | | 10,378.0 | 2,775.9 | 23,356.0 | 7,462.8 |
| SUMMARY: FY 90 | | 10,378.0 | 2,775.9 | | |
| FY 91 | | 23,356.0 | 7,462.8 | | |
| TOTAL FY 90 - FY 91 | | 33,734.0 | 10,238.7 | | |


*AMENDMENTS PROPOSED TO SB 526 FOR IBU BY THE GOVERNOR ON 4/23/90

**AMENDMENTS PROPOSED TO SB 526 FOR GGU BY THE GOVERNOR ON 4/30/90

***AMENDMENTS PROPOSED TO SB 526 FOR NON-COVERED BY THE GOVERNOR ON 4/30/90

MEMORANDUM

STATE OF ALASKA

To: Alison Elgee
Director
Division of Budget Review
Office of Management and Budget
Office of the Governor

From: Frank S. Baxter
Commissioner
Department of Administration

Date: April 30, 1990
File No:
Phone: 465-2200
Subject: Monetary Terms of the
Collective Bargaining Agree-
ment with General Govern-
ment Unit Class Two and
Three Employees

On April 17, 1990, the State reached agreement with the Alaska State Employees Association, American Federation of State, County and Municipal Employees, Local 52, AFL-CIO regarding wages, hours and other terms and conditions of employment for the majority of employees in the General Government Bargaining Unit (GGU). The agreement was ratified by the membership today. The agreement applies to the approximately 6,000 GGU employees who are subject to Alaska Statute (AS) 23.40.200(a) (2) and (3).

The agreement is for three years, expiring December 31, 1992, and replaces the agreement which expired on December 31, 1986. The effective date of the wage schedule is January 1, 1990, while operational provisions have various effective dates negotiated by the parties. Effective dates of reportable terms are the date of execution unless otherwise indicated below.

Pursuant to AS 23.40.215, the Department of Administration must submit the monetary terms of an agreement to the legislature. I am doing so simultaneously with this memorandum to you.

MONETARY TERMS

Monetary terms of an agreement are defined in AS 23.40.250(4) as changes that require an appropriation for their implementation, that result in a change in State revenues or that will result in a change in the productive work hours for State employees.

A. Required Appropriation

Subject to legislative appropriation, the agreement includes:

1. Wages

A 3.3% wage increase for all Class Two and Three employees effective January 1, 1990. On January 1, 1991, and January 1, 1992, the agreement provides for a general wage increase equal to the rise in the Anchorage Consumer Price Index for All Urban Consumers (CPI-U) not to exceed five percent (5%).

2. Reinstitution of the Legal Trust

Reinstitution requires payment of a lump sum of \$25,000.00 per month for the entire bargaining unit, prorated for the number of Class Two and Three employees for the period January 1, 1990, through June 30, 1990, at which time the full rate will be applicable, consistent with the Class One settlement. Additionally, the State is obligated to pay \$5.00 per month, per eligible employee in pay status.

3. Health Insurance

The state shall maintain and pay the full premium for the current level of health insurance benefits until February 1, 1992. On February 1, 1992, the plan will convert to a defined contribution system with the premium capped at the February 1, 1991, level plus not more than ten percent (10%).

4. Benefits for Nonpermanent Employees

Long term nonpermanent employees are entitled to health and life insurance, annual and sick leave, and holidays sixty (60) days after date of signing, presumably on or about July 1, 1990.

Short term (90 day or less) nonpermanent employees who are allowed to work beyond 120 days shall be treated as long-term nonpermanent employees for benefit purposes and shall be entitled to health and life insurance, annual and sick leave, and holidays retroactive to date of appointment. This provision is effective July 1, 1990.

Please determine the estimated cost of terms and prepare the request for appropriation accordingly.

B. State Revenues

There are no provisions in this agreement that would change State revenues.

C. Productive Work Hours

1. Holiday

The Martin Luther King, Jr. holiday is added as a named, fixed-date holiday.

2. Business Leave

Union Stewards are allowed up to nine hours per month without loss in compensation for time spent handling complaints and grievances. The ratio of Stewards shall not exceed one Steward for each thirty employees in the bargaining unit or approximately 280 Stewards. Similar provisions were

incorporated in the predecessor agreement, but were suspended upon decertification of the former representative.

3. Leave Accrual for Forty-Hour Employees

Those employees who are regularly assigned to forty-hour workweeks shall accrue prorated annual leave in accordance with the following schedule:

| Years of Service | Hours/Month |
|------------------|-------------|
| 0-2 | 10 |
| 2-5 | 14 |
| 5-10 | 16 |
| 10+ | 18 |

D. Other items of Interest

1. Travel Expenses

The prohibition against payment for actual expenses while in travel status in Anchorage, Fairbanks and Juneau has been eliminated.

2. Layoff

Layoff has been made into a strict seniority system, essentially last on, first off in any reduction in force. Secondary layoff rights have been eliminated effective 90 days after execution of the agreement.

3. Recruitment

Employee service credits have been eliminated.

4. Overtime Eligibility and Entitlements

Those employees who are regularly assigned to a forty hour workweek shall be eligible for overtime after forty hours rather than thirty-seven and one half. The normal workweek for GGU employees will remain thirty-seven and one half hours and employees so scheduled will be eligible for overtime after thirty-seven and one-half hours of work. Overtime eligibility shall be determined solely in accord with FLSA standards with the exception that employees currently overtime eligible shall be grandfathered as long as they remain in their current positions.

5. Appeals Procedures

A significantly streamlined grievance and arbitration process has been negotiated and language throughout the contract has been simplified.

6. Union Business Leave

The Union Business Leave Bank has been reinstated. The Bank is funded by deducting one day of leave from each bargaining unit member upon entry to the bargaining unit. Leave thus deducted is converted to cash value based on the instant employee's wage. The dollars may then be used to fund employee absences for Union business. This system mirrors that of the predecessor agreement which was terminated upon decertification of the prior representative.

LEGISLATION

Legislation is now necessary to fund those monetary terms which require an appropriation for their implementation. Further details on this agreement can be obtained from Dianne Corso or Art Chance, Division of Labor Relations, at 465-4404.

FSB/AC/dkk

20/8/1171078.wp

cc: The Honorable Steve Cowper
Governor
State of Alaska

Bruce Cummings
Director
Division of Labor Relations
Department of Administration

STATE OF ALASKA

OFFICE OF THE GOVERNOR

**OFFICE OF MANAGEMENT AND BUDGET
DIVISION OF BUDGET REVIEW**

SFC Secys
4/30/90

STEVE COWPER, GOVERNOR

POUCH AM
JUNEAU, ALASKA 99811
PHONE: (907) 465-3568

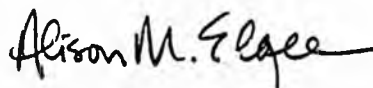
April 30, 1990

The Honorable Johne Binkley
The Honorable Rick Uehling
Co-Chairmen, Senate
Finance Committee
Alaska State Legislature
P.O. Box V
Juneau, AK 99811

Dear Senators Binkley and Uehling:

Attached is a proposed amendment to CS SB 526 (State Affairs), "An Act making appropriations for contract settlements for certain public employees..." The amendment is necessary to include funding for a contract settlement with Class II and III employees of the General Government bargaining unit which was recently ratified by the membership. The monetary terms of this contract are similar to other negotiated settlements with a 3.3% wage increase effective January 1, 1990.

Sincerely,



Alison M. Elgee
Director

Attachments

A M E N D M E N T

CS SB 526 (State Affairs) "An Act making appropriations for contract settlement costs for certain public employees who are members of collective bargaining units and for salary increases for public employees who are not members of a bargaining unit; and providing for an effective date."

Delete existing Section 3 and replace with the following:

*Sec. 3. (a) The sum of \$1,276,500 is appropriated to the Office of the Governor, Office of Management and Budget, to pay for a 3.3 percent salary increase for executive branch employees who are not members of a bargaining unit for the period January 1, 1990 through June 30, 1990 from the following sources:

| | |
|---|-----------|
| Federal Receipts | \$ 24,500 |
| General Fund Match | 5,600 |
| General Fund | 772,700 |
| General Fund/Program Receipts | 60,400 |
| General Fund/Mental Health Trust | 22,300 |
| Inter-agency Receipts | 94,200 |
| State Corporation Receipts | 202,000 |
| Fish and Game Fund | 3,500 |
| Science & Technology Endowment Income | 4,100 |
| Highway Working Capital Fund | 2,500 |
| International Airports Revenue Fund | 9,600 |
| Public Employees Retirement Fund | 5,500 |
| Teachers' Retirement System Fund | 3,800 |
| Real Estate Surety Fund | 100 |
| Permanent Fund Dividend Fund | 1,700 |
| Tourism Revolving Loan Fund | 400 |
| Capital Improvement Project Receipts | 50,600 |
| Housing Loan Fund | 2,800 |
| Child Care Revolving Loan Fund | 500 |
| Fisheries Enhancement Revolving Loan Fund | 100 |
| Alternative Energy Revolving Loan Fund | 100 |
| Residential Energy Conservation Revolving Loan Fund | 100 |
| Power Development Revolving Loan Fund | 9,400 |

(b) The sum of \$2,658,900 is appropriated to the Office of the Governor, Office of Management and Budget, to pay for a 3.3 percent salary increase for executive branch employees who are not members of a bargaining unit for the fiscal year ending June 30, 1991 from the following sources:

| | |
|----------------------------------|-----------|
| Federal Receipts | \$ 50,900 |
| General Fund Match | 11,600 |
| General Fund | 1,609,800 |
| General Fund/Program Receipts | 125,800 |
| General Fund/Mental Health Trust | 46,400 |

| | |
|---|---------|
| Inter-agency Receipts | 196,200 |
| State Corporation Receipts | 420,800 |
| Fish and Game Fund | 7,300 |
| Science & Technology Endowment Income | 8,500 |
| Highway Working Capital Fund | 5,100 |
| International Airports Revenue Fund | 19,900 |
| Public Employees Retirement Fund | 11,400 |
| Teachers' Retirement System Fund | 7,800 |
| Commercial Fishing Revolving Loan Fund | 100 |
| Real Estate Surety Fund | 200 |
| Permanent Fund Dividend Fund | 3,500 |
| Tourism Revolving Loan Fund | 900 |
| Capital Improvement Project Receipts | 105,500 |
| Housing Loan Fund | 5,900 |
| Child Care Revolving Loan Fund | 1,000 |
| Fisheries Enhancement Revolving Loan Fund | 200 |
| Alternative Energy Revolving Loan Fund | 300 |
| Residential Energy Conservation Revolving Loan Fund | 200 |
| Power Development Revolving Loan Fund | 19,600 |

Delete existing Section 4 and replace with the following:

*Sec. 4. (a) The sum of \$1,922,700 is appropriated from the general fund to the University of Alaska for salary increases in accordance with the compensation policy of the board of regents for employees who are not members of a bargaining unit for the period January 1, 1990 through June 30, 1990.

(b) The sum of \$4,005,600 is appropriated from the general fund to the University of Alaska for salary increases in accordance with the compensation policy of the board of regents for employees who are not members of a bargaining unit for the fiscal year ending June 30, 1991.

Delete existing Section 5 and replace with the following:

*Sec. 5. (a) The sum of \$512,900 is appropriated from the general fund to the Alaska Court System for a 3.3 percent salary increase for employees who are not members of a bargaining unit for the period January 1, 1990 through June 30, 1990.

(b) The sum of \$1,068,500 is appropriated from the general fund to the Alaska Court System for a 3.3 percent salary increase for employees who are not members of a bargaining unit for the fiscal year ending June 30, 1991.

Delete existing Section 6 and replace with the following:

*Sec. 6. (a) The sum of \$304,200 is appropriated from the general fund to the Alaska State Legislature for a 3.3 percent salary increase for employees who are not members of a bargaining unit for the period January 1, 1990 through June 30, 1990.

(b) The sum of \$633,800 is appropriated from the general fund to

the Alaska State Legislature for a 3.3 percent salary increase for employees who are not members of a bargaining unit for the fiscal year ending June 30, 1991.

CS SB 526 (SA) WITH PROPOSED AMENDMENTS

| SEC. # | BARGAINING UNIT | FY90 GF | FY90 OF | FY91 GF | FY91 OF |
|---------------------|--------------------------------|------------|------------|------------|------------|
| 1 | AVTEC TEACHERS | | | 65.3 | |
| 2 | MARINE ENGINEERS | 102.0 | | 204.0 | |
| 3*** | NON-COVERED (EXECUTIVE) | 861.0 | 415.5 | 1,793.6 | 865.3 |
| 4*** | NON-COVERED (UNIVERSITY) | 1,922.7 | | 4,005.6 | |
| 5*** | NON-COVERED (COURTS) | 512.9 | | 1,068.5 | |
| 6*** | NON-COVERED (LEGISLATURE) | 304.2 | | 633.8 | |
| 7 | PUBLIC SAFETY EMPLOYEES ASSOC. | 446.9 | 111.3 | 930.9 | 231.8 |
| 8 | LABOR, TRADES AND CRAFTS | 558.3 | 345.4 | 1,716.6 | 1,063.6 |
| 9 | SUPERVISORY | 821.2 | 396.1 | 1,710.6 | 825.0 |
| 10 | CONFIDENTIAL EMPLOYEES ASSOC. | 112.4 | 13.2 | 234.1 | 27.6 |
| 11** | GENERAL GOVERNMENT | 4,235.2 | 1,494.4 | 9,990.7 | 4,449.5 |
| 12 | MASTERS, MATES & PILOTS | 88.6 | | 177.1 | |
| 13* | INLAND BOATMEN'S UNION | 412.6 | | 825.2 | |
| TOTAL ALL SECTIONS | | 10,378.0 | 2,775.9 | 23,356.0 | 7,462.8 |
| | | | | | |
| SUMMARY: FY 90 | | 10,378.0 | 2,775.9 | | |
| FY 91 | | 23,356.0 | 7,462.8 | | |
| TOTAL FY 90 - FY 91 | | 33,734.0 | 10,238.7 | | |

*AMENDMENTS PROPOSED TO SB 526 FOR IBU BY THE GOVERNOR ON 4/23/90

**AMENDMENTS PROPOSED TO SB 526 FOR GGU BY THE GOVERNOR ON 4/30/90

***AMENDMENTS PROPOSED TO SB 526 FOR NON-COVERED BY THE GOVERNOR ON 4/30/90

STATE OF ALASKA

OFFICE OF THE GOVERNOR

OFFICE OF MANAGEMENT AND BUDGET DIVISION OF BUDGET REVIEW

SFC Secys
4/30/90

STEVE COWPER, GOVERNOR

POUCH AM
JUNEAU, ALASKA 99811
PHONE: (907) 465-3568

April 30, 1990

The Honorable John Binkley
The Honorable Rick Uehling
Co-Chairmen, Senate Finance Committee
Alaska State Legislature
P.O. Box V
Juneau, AK 99811

Dear Senators Binkley and Uehling:

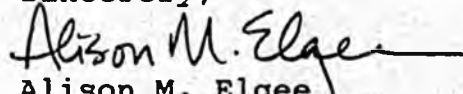
Attached is a proposed amendment to CS SB 526 (State Affairs), "An Act making appropriations for contract settlements for certain public employees..." The amendment would provide for a 3.3% retroactive salary increases for the period January 1, 1990 through June 30, 1990 for employees who are not members of a collective bargaining unit in the Executive (including the University of Alaska), Legislative, and Judicial branches of state government.

Senate Bill 526, as originally introduced, included retroactive salary increases for non-covered employees. The Senate State Affairs Committee, however, chose to delete these funds from the bill. The amounts included in this amendment are the same as the original request with the exception of a minor technical amendment to the Executive branch section which results in a slight reduction in the amount of funds requested.

The Administration feels strongly that non-covered state employees should be treated equitably in comparison to employees covered by collective bargaining units. Historically, non-covered employees (with the exception of University employees who are compensated in accordance with the policies of the board of regents) have received the same level of compensation as employees of the General Government bargaining unit. The proposed amendment would continue this practice insofar as Class II and III employees of the General Government bargaining unit have recently ratified a new contract which includes a 3.3% salary increase retroactive to January 1, 1990.

In the event that the Senate Finance Committee adopts this amendment, a conforming amendment to SB 527 (the non-covered employees salary schedule) would also be necessary.

Sincerely,


Alison M. Elgee
Director

Attachments

A M E N D M E N T

OFFERED IN THE SENATE

BY SEN. DUNCAN

TO: CSSB 526 (Finance)

Page 1, line 28, after "3.":

Insert "(a) The sum of \$1,354,200 is appropriated to the Office of the Governor, Office of Management and Budget, to pay for a 3.3 percent salary increase for executive-branch employees who are not members of a bargaining unit for the period January 1, 1990, through June 30, 1990, from the following sources:

| | |
|---------------------------------------|-----------|
| Federal Receipts | \$ 78,600 |
| General Fund Match | 5,600 |
| General Fund | 790,300 |
| General Fund/Program Receipts | 60,400 |
| General Fund/Mental Health Trust | 22,300 |
| Inter-agency Receipts | 94,700 |
| State Corporation Receipts | 202,000 |
| Fish and Game Fund | 2,100 |
| Science & Technology Endowment Income | 4,100 |
| Highway Working Capital Fund | 2,500 |
| International Airports Revenue Fund | 9,600 |
| Public Employees Retirement Fund | 5,500 |
| Teachers' Retirement System Fund | 3,800 |
| Real Estate Surety Fund | 100 |
| Permanent Fund Dividend Fund | 1,700 |
| Tourism Revolving Loan Fund | 400 |

| | |
|---|--------|
| Capital Improvement Project Receipts | 57,500 |
| Housing Loan Fund | 2,800 |
| Child Care Revolving Loan Fund | 500 |
| Fisheries Enhancement Loan Fund | 100 |
| Alternative Energy Revolving Loan Fund | 100 |
| Residential Energy Conservation Loan Fund | 100 |
| Power Development Revolving Loan Fund | 9,400 |

(b)"

Page 2, line 27, after "4.":

Insert "(a) The sum of \$1,922,700 is appropriated from the general fund to the University of Alaska for salary increases in accordance with the compensation policy of the board of regents for employees who are not members of a bargaining unit for the period January 1, 1990, through June 30, 1990.

(b)"

Page 3, line 2, after "5.":

Insert "(a) The sum of \$512,900 is appropriated from the general fund to the Alaska Court System for a 3.3 percent salary increase for employees who are not members of a bargaining unit for the period January 1, 1990, through June 30, 1990.

(b)"

Page 3, line 6, after "6.":

Insert "(a) The sum of \$304,200 is appropriated from the general fund

to the Alaska State Legislature for a 3.3 percent salary increase for employees who are not members of a bargaining unit for the period January 1, 1990, through June 30, 1990.

(b)"

Page 12, line 26, after "(2)(a)":

Insert "(3)(a), (4)(a), (5)(a), (6)(a),"

Page 13, line 1:

Delete "3, 4, 5, 6"

Insert "3(b), 4(b), 5(b), 6(b)"

SB 526

STEVE COWPER
GOVERNOR



STATE OF ALASKA
OFFICE OF THE GOVERNOR
JUNEAU

APR 25 1990

April 25, 1990

The Honorable Tim Kelly
President of the Senate
P.O. Box V
Juneau, AK 99811

Dear Mr. President:

The purpose of this letter is to let you know of my strong support for the passage of SB 526 and SB 527. These bills are imperative in order to put the employee negotiations to rest.

You and your organization's support are appreciated. Thank you.

Sincerely,

Steve Cowper
Governor

cc: The Honorable Johne Binkley
The Honorable Rick Uehling
The Honorable Patrick Rodey
The Honorable Arliss Sturgulewski

STEVE COWPER
GOVERNOR



STATE OF ALASKA
OFFICE OF THE GOVERNOR
JUNEAU

March 20, 1990

The Honorable Tim Kelly
President of the Senate
Alaska State Legislature
P.O. Box V
Juneau, AK 99811

Dear Mr. President:

Under the authority of art. III, sec. 18, of the Alaska Constitution, I am transmitting a bill that makes appropriations that are necessary to implement the monetary terms of the contracts agreed to with the Marine Engineers Beneficial Association and the Alaska Vocational Technical Center teachers; it also appropriates for a corresponding salary adjustment for employees not covered by collective bargaining.

The Administration has tendered an offer to all other public-employee bargaining unions of a contract settlement with a 3.3 percent wage increase effective in 1990. Several of the unions have this offer under consideration at this time. As additional agreements are reached and ratified by the union members, I will forward to the legislature amendments to this bill to cover the monetary provisions of the new agreements.

Public employees have received no adjustment to wage schedules during my tenure in office. Recent improvements in the Alaskan economy have also resulted in an increase in the cost of living for all Alaskans. Other employers have recognized that increase in their contract negotiations and settlements. The 3.3 percent wage adjustment corresponds to the increase in the Anchorage Consumer Price Index for 1989. Public employees provide a valuable service to all Alaskan citizenry. It is important that state employees receive this increase.

Sincerely,

A handwritten signature in black ink, appearing to read "Steve Cowper", written over the typed name.

Steve Cowper
Governor

S

B

526

HOUSE COMMITTEE REPORT File

(11)

Date Referred: May 6, 1990

FURTHER REFERRALS:

Date of Committee Action: 5/6/90

The FINANCE Committee considered:

CSSB 526 (FINANCE)

CS SB NO. 526 (Finance)

APPROP: CONTRACT SETTLEMENT COSTS

"An Act making appropriations for contract settlement costs for certain public employees who are members of collective bargaining units, for costs associated with certain reclassifications, and for salary increases for public employees who are not members of a bargaining unit; and providing for an effective date."

RECOMMENDATIONS:

- [] be replaced with _____ [] the same title
- [] _____ [] a new title
- [] have attached amendment(s)
- [] do pass
- [] do not pass
- [] no recommendation
- [] individual recommendations
- [] additional referral to the _____ Committee

ADOPTS: _____ letter of intent

ATTACHES NEW FISCAL NOTE(s):
(Dept)

APPROVES PREVIOUS: (Date/Dept)

- [] fiscal impact _____
- [] zero fiscal note _____
- [] zero with analysis _____
- [] fiscal note(s) _____
- [] zero fiscal note(s) _____
- [] zero fn/analysis _____

SIGNING DO PASS:

SIGNING:
(Check approp. column)

Do Not
PASS No Rec Amend

Hoffman

Larson

Swackhammer


Brown

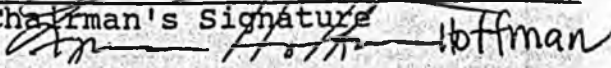
Koomen

Ulmer

Barnes

| ROD E. Phillips | ↓ | | |
|-----------------|---|--|--|
| Steve Rieger | / | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |


 Paul D. Larson
 Co Chairman's Signature


 Hoffman

Original sponsor(s): Rules/Governor

1 IN THE SENATE

BY THE FINANCE COMMITTEE

2

CS FOR SENATE BILL NO. 526 (Finance)

3

IN THE LEGISLATURE OF THE STATE OF ALASKA

4

SIXTEENTH LEGISLATURE - SECOND SESSION

5

A BILL

6

For an Act entitled: "An Act making appropriations for contract settlement costs for certain public employees who are members of collective bargaining units, for costs associated with certain reclassifications, and for salary increases for public employees who are not members of a bargaining unit; and providing for an effective date."

12

13 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

14 * Section 1. The sum of \$65,275 is appropriated from the general fund
15 to the Department of Education, Alaska Vocational Technical Center, to pay
16 for a 3.3 percent cost-of-living contract provision for teachers for the
17 fiscal year ending June 30, 1991.

18 * Sec. 2. (a) The sum of \$102,000 is appropriated from the general
19 fund to the Department of Transportation and Public Facilities, Alaska
20 marine highway system, to pay for a 3.3 percent contract settlement for
21 employees represented by the Marine Engineers Beneficial Association for
22 the period January 1, 1990, through June 30, 1990.

23 (b) The sum of \$204,000 is appropriated from the general fund to the
24 Department of Transportation and Public Facilities, Alaska marine highway
25 system, for costs associated with a 3.3 percent contract settlement for
26 employees represented by the Marine Engineers Beneficial Association for
27 the fiscal year ending June 30, 1991.

28 * Sec. 3. (a) The sum of \$1,354,200 is appropriated to the Office of
29 the Governor, Office of Management and Budget, to pay for a 3.3 percent

1 salary increase for executive-branch employees who are not members of a
2 bargaining unit for the period January 1, 1990, through June 30, 1990, from
3 the following sources:

| | | |
|----|---|-----------|
| 4 | Federal Receipts | \$ 78,600 |
| 5 | General Fund Match | 5,600 |
| 6 | General Fund | 790,300 |
| 7 | General Fund/Program Receipts | 60,400 |
| 8 | General Fund/Mental Health Trust | 22,300 |
| 9 | Inter-agency Receipts | 94,700 |
| 10 | State Corporation Receipts | 202,000 |
| 11 | Fish and Game Fund | 2,100 |
| 12 | Science & Technology Endowment Income | 4,100 |
| 13 | Highway Working Capital Fund | 2,500 |
| 14 | International Airports Revenue Fund | 9,600 |
| 15 | Public Employees Retirement Fund | 5,500 |
| 16 | Teachers' Retirement System Fund | 3,800 |
| 17 | Real Estate Surety Fund | 100 |
| 18 | Permanent Fund Dividend Fund | 1,700 |
| 19 | Tourism Revolving Loan Fund | 400 |
| 20 | Capital Improvement Project Receipts | 57,500 |
| 21 | Housing Loan Fund | 2,800 |
| 22 | Child Care Revolving Loan Fund | 500 |
| 23 | Fisheries Enhancement Loan Fund | 100 |
| 24 | Alternative Energy Revolving Loan Fund | 100 |
| 25 | Residential Energy Conservation Loan Fund | 100 |
| 26 | Power Development Revolving Loan Fund | 9,400 |

27 (b) The sum of \$2,821,000 is appropriated to the Office of the Gover-
28 nor, office of management and budget, to pay for a 3.3 percent salary
29 increase for executive branch employees who are not members of a bargaining

1 unit for the fiscal year ending June 30, 1991, from the following sources:

| | | |
|----|---|------------|
| 2 | Federal Receipts | \$ 163,700 |
| 3 | General Fund Match | 11,600 |
| 4 | General Fund | 1,646,500 |
| 5 | General Fund/Program Receipts | 125,800 |
| 6 | General Fund/Mental Health Trust | 46,400 |
| 7 | Interagency Receipts | 197,400 |
| 8 | State Corporation Receipts | 420,800 |
| 9 | Fish and Game Fund | 4,300 |
| 10 | Science and Technology Endowment Income | 8,500 |
| 11 | Highway Working Capital Fund | 5,100 |
| 12 | International Airports Revenue Fund | 19,900 |
| 13 | Public Employees Retirement Fund | 11,400 |
| 14 | Teachers' Retirement System Fund | 7,800 |
| 15 | Real Estate Surety Fund | 200 |
| 16 | Commercial Fishing Revolving Loan Fund | 100 |
| 17 | Permanent Fund Dividend Fund | 3,500 |
| 18 | Tourism Revolving Loan Fund | 900 |
| 19 | Capital Improvement Project Receipts | 119,900 |
| 20 | Housing Loan Fund | 5,900 |
| 21 | Child Care Revolving Loan Fund | 1,000 |
| 22 | Fisheries Enhancement Loan Fund | 200 |
| 23 | Alternative Energy Revolving Loan Fund | 300 |
| 24 | Residential Energy Conservation Loan Fund | 200 |
| 25 | Power Development Revolving Loan Fund | 19,600 |

26 * Sec. 4. (a) The sum of \$1,922,700 is appropriated from the general
27 fund to the University of Alaska for salary increases in accordance with
28 the compensation policy of the board of regents for employees who are not
29 members of a bargaining unit for the period January 1, 1990, through June

1 30, 1990.

2 (b) The sum of \$4,005,600 is appropriated from the general fund to
3 the University of Alaska for salary increases in accordance with the com-
4 pensation policy of the board of regents for employees who are not members
5 of a bargaining unit for the fiscal year ending June 30, 1991.

6 * Sec. 5. (a) The sum of \$512,900 is appropriated from the general
7 fund to the Alaska Court System for a 3.3 percent salary increase for
8 employees who are not members of a bargaining unit for the period January
9 1, 1990, through June 30, 1990.

10 (b) The sum of \$1,068,500 is appropriated from the general fund to
11 the Alaska Court System for a 3.3 percent salary increase for employees who
12 are not members of a bargaining unit for the fiscal year ending June 30,
13 1991.

14 * Sec. 6. (a) The sum of \$304,200 is appropriated from the general
15 fund to the Alaska State Legislature for a 3.3 percent salary increase for
16 employees who are not members of a bargaining unit for the period January
17 1, 1990, through June 30, 1990.

18 (b) The sum of \$633,800 is appropriated from the general fund to the
19 Alaska State Legislature for a 3.3 percent salary increase for employees
20 who are not members of a bargaining unit for the fiscal year ending
21 June 30, 1991.

22 * Sec. 7. (a) The sum of \$558,200 is appropriated to the Office of the
23 Governor, office of management and budget, to pay for a 3.3 percent con-
24 tract settlement for the Public Safety Employees Association for the period
25 January 1, 1990, through June 30, 1990, from the following sources:

| | | |
|----|-------------------------------|----------|
| 26 | Federal Receipts | \$ 9,100 |
| 27 | General Fund Match | 800 |
| 28 | General Fund | 443,200 |
| 29 | General Fund/Program Receipts | 2,900 |

| | | |
|---|-------------------------------------|--------|
| 1 | Interagency Receipts | 3,700 |
| 2 | International Airports Revenue Fund | 98,500 |

3 (b) The sum of \$1,162,700 is appropriated to the Office of the Gover-
 4 nor, office of management and budget, to pay for a 3.3 percent contract
 5 settlement for the Public Safety Employees Association for the fiscal year
 6 ending June 30, 1991, from the following sources:

| | | |
|----|-------------------------------------|-----------|
| 7 | Federal Receipts | \$ 19,000 |
| 8 | General Fund Match | 1,700 |
| 9 | General Fund | 923,200 |
| 10 | General Fund/Program Receipts | 6,000 |
| 11 | Interagency Receipts | 7,600 |
| 12 | International Airports Revenue Fund | 205,200 |

13 * Sec. 8. (a) The sum of \$903,700 is appropriated to the Office of the
 14 Governor, office of management and budget, to pay for a 3.3 percent con-
 15 tract settlement for class II and class III employees of the Labor, Trades,
 16 and Crafts bargaining unit for the period January 1, 1990, through June 30,
 17 1990, from the following sources:

| | | |
|----|--------------------------------------|-----------|
| 18 | Federal Receipts | \$ 26,200 |
| 19 | General Fund Match | 13,300 |
| 20 | General Fund | 517,800 |
| 21 | General Fund/Program Receipts | 3,500 |
| 22 | General Fund/Mental Health Trust | 23,700 |
| 23 | Interagency Receipts | 13,400 |
| 24 | Fish and Game Fund | 200 |
| 25 | Highway Working Capital Fund | 88,100 |
| 26 | International Airports Revenue Fund | 108,400 |
| 27 | Surplus Property Revolving Fund | 500 |
| 28 | Capital Improvement Project Receipts | 108,600 |

29 (b) The sum of \$2,780,200 is appropriated to the Office of the

1 Governor, office of management and budget, to pay for contract settlement
2 costs for the Labor, Trades, and Crafts bargaining unit for the fiscal year
3 ending June 30, 1991, from the following sources:

| | | |
|----|--------------------------------------|-----------|
| 4 | Federal Receipts | \$ 80,600 |
| 5 | General Fund Match | 40,800 |
| 6 | General Fund | 1,593,000 |
| 7 | General Fund/Program Receipts | 10,800 |
| 8 | General Fund/Mental Health Trust | 72,900 |
| 9 | Interagency Receipts | 41,300 |
| 10 | Fish and Game Fund | 500 |
| 11 | Highway Working Capital Fund | 271,000 |
| 12 | International Airports Revenue Fund | 333,600 |
| 13 | Surplus Property Revolving Fund | 1,500 |
| 14 | Capital Improvement Project Receipts | 334,200 |

15 * Sec. 9. (a) The sum of \$1,217,300 is appropriated to the Office of
16 the Governor, office of management and budget, to pay for contract settle-
17 ment costs for the supervisory bargaining unit for the period January 1,
18 1990, through June 30, 1990, from the following sources:

| | | |
|----|-------------------------------------|------------|
| 19 | Federal Receipts | \$ 149,600 |
| 20 | General Fund Match | 42,800 |
| 21 | General Fund | 726,300 |
| 22 | General Fund/Program Receipts | 32,100 |
| 23 | General Fund/Mental Health Trust | 20,000 |
| 24 | Interagency Receipts | 35,400 |
| 25 | Agricultural Loan Fund | 1,100 |
| 26 | Fish and Game Fund | 18,300 |
| 27 | Highway Working Capital Fund | 12,400 |
| 28 | International Airports Revenue Fund | 23,300 |
| 29 | Public Employees' Retirement Fund | 4,900 |

| | | |
|----|---|---------|
| 1 | Disabled Fishermans Reserve Account | 900 |
| 2 | Surplus Property Revolving Fund | 500 |
| 3 | Teachers' Retirement System Fund | 4,600 |
| 4 | Veterans Revolving Loan Fund | 1,200 |
| 5 | Commercial Fishing Loan Fund | 3,400 |
| 6 | Training and Building Fund | 2,000 |
| 7 | Permanent Fund Dividend Fund | 8,300 |
| 8 | Oil/Hazardous Response Fund | 3,000 |
| 9 | Small Business Loan Fund | 100 |
| 10 | Capital Improvement Project Receipts | 124,500 |
| 11 | Housing Loan Fund | 1,100 |
| 12 | Mining Revolving Loan Fund | 100 |
| 13 | Historical District Revolving Loan Fund | 100 |
| 14 | Fisheries Enhancement Revolving Loan Fund | 300 |
| 15 | Alternative Energy Revolving Loan Fund | 700 |
| 16 | Residential Energy Conservation Revolving | |
| 17 | Loan Fund | 300 |

18 (b) The sum of \$2,535,600 is appropriated to the Office of the Gover-
19 nor, office of management and budget, to pay for contract settlement costs
20 for the supervisory bargaining unit for the fiscal year ending June 30,
21 1991, from the following sources:

| | | |
|----|----------------------------------|------------|
| 22 | Federal Receipts | \$ 311,700 |
| 23 | General Fund Match | 89,100 |
| 24 | General Fund | 1,513,000 |
| 25 | General Fund/Program Receipts | 66,800 |
| 26 | General Fund/Mental Health Trust | 41,700 |
| 27 | Interagency Receipts | 73,700 |
| 28 | Agricultural Loan Fund | 2,300 |
| 29 | Fish and Game Fund | 38,100 |

| | | |
|----|---|---------|
| 1 | Highway Working Capital Fund | 25,900 |
| 2 | International Airports Revenue Fund | 48,600 |
| 3 | Public Employees' Retirement Fund | 10,100 |
| 4 | Disabled Fishermans Reserve Account | 1,900 |
| 5 | Surplus Property Revolving Fund | 1,000 |
| 6 | Teachers' Retirement System Fund | 9,500 |
| 7 | Veterans Revolving Loan Fund | 2,500 |
| 8 | Commercial Fishing Loan Fund | 7,000 |
| 9 | Training and Building Fund | 4,100 |
| 10 | Permanent Fund Dividend Fund | 17,200 |
| 11 | Oil/Hazardous Response Fund | 6,200 |
| 12 | Small Business Loan Fund | 100 |
| 13 | Capital Improvement Project Receipts | 259,500 |
| 14 | Housing Loan Fund | 2,400 |
| 15 | Mining Revolving Loan Fund | 200 |
| 16 | Historical District Revolving Loan Fund | 300 |
| 17 | Fisheries Enhancement Revolving Loan Fund | 600 |
| 18 | Alternative Energy Revolving Loan Fund | 1,400 |
| 19 | Residential Energy Conservation Revolving | |
| 20 | Loan Fund | 700 |

21 * Sec. 10. (a) The sum of \$125,600 is appropriated to the Office of
22 the Governor, office of management and budget, to pay for a 3.3 percent
23 contract settlement for the confidential employees bargaining unit for the
24 period January 1, 1990, through June 30, 1990, from the following sources:

| | | | |
|----|------------------------------|----|---------|
| 25 | Federal Receipts | \$ | 600 |
| 26 | General Fund Match | | 300 |
| 27 | General Fund | | 112,100 |
| 28 | Interagency Receipts | | 8,900 |
| 29 | Highway Working Capital Fund | | 1,500 |

1 International Airports Revenue Fund 2,000
 2 Housing Loan Fund 200

3 (b) The sum of \$261,700 is appropriated to the Office of the Gover-
 4 nor, office of management and budget, to pay for a 3.3 percent contract
 5 settlement for the confidential employees bargaining unit for the fiscal
 6 year ending June 30, 1991, from the following sources:

7 Federal Receipts \$ 1,200
 8 General Fund Match 600
 9 General Fund 233,500
 10 Interagency Receipts 18,500
 11 Highway Working Capital Fund 3,100
 12 International Airports Revenue Fund 4,300
 13 Housing Loan Fund 500

14 * Sec. 11. (a) The sum of \$5,729,600 is appropriated to the Office of
 15 the Governor, office of management and budget, to pay for contract settle-
 16 ment costs for members of the General Government bargaining unit for the
 17 fiscal year ending June 30, 1990 from the following sources:

18 Federal Receipts \$ 678,800
 19 General Fund Match 159,900
 20 General Fund 3,801,900
 21 General Fund/Program Receipts 140,500
 22 General Fund/Mental Health Trust 132,900
 23 Interagency Receipts 167,300
 24 Agricultural Loan Fund 7,500
 25 State Corporation Receipts 300
 26 Fish and Game Fund 60,100
 27 Highway Working Capital Fund 16,600
 28 International Airports Revenue Fund 36,400
 29 Public Employees' Retirement Fund 15,600

| | | |
|----|---|---------|
| 1 | Second Injury Fund | 1,200 |
| 2 | Disabled Fishermans Reserve Account | 700 |
| 3 | Surplus Property Revolving Fund | 500 |
| 4 | Teachers' Retirement System Fund | 12,100 |
| 5 | Veterans' Revolving Loan Fund | 3,100 |
| 6 | Commercial Fishing Loan Fund | 9,100 |
| 7 | Real Estate Surety Fund | 300 |
| 8 | Judicial Retirement System | 200 |
| 9 | National Guard Retirement System | 200 |
| 10 | Training and Building Fund | 4,500 |
| 11 | Permanent Fund Dividend Fund | 26,500 |
| 12 | Oil/Hazardous Response Fund | 11,800 |
| 13 | Small Business Loan Fund | 600 |
| 14 | Tourism Revolving Loan Fund | 100 |
| 15 | Capital Improvement Project Receipts | 421,100 |
| 16 | Housing Loan Fund | 12,100 |
| 17 | Mining Revolving Loan Fund | 1,700 |
| 18 | Fisheries Enhancement Revolving Loan Fund | 2,300 |
| 19 | Alternative Energy Revolving Loan Fund | 1,800 |
| 20 | Residential Energy Conservation Revolving | |
| 21 | Loan Fund | 1,900 |

22 (b) The sum of \$14,440,700 is appropriated to the Office of the
23 Governor, office of management and budget, to pay for contract settlement
24 costs for employees of the General Government bargaining unit for the
25 fiscal year ending June 30, 1991, from the following sources:

| | | |
|----|-------------------------------|-------------|
| 26 | Federal Receipts | \$2,021,200 |
| 27 | General Fund Match | 476,200 |
| 28 | General Fund | 8,700,500 |
| 29 | General Fund/Program Receipts | 418,300 |

| | | |
|----|---|-----------|
| 1 | General Fund/Mental Health Trust | 395,700 |
| 2 | Interagency Receipts | 498,200 |
| 3 | Agricultural Loan Fund | 22,400 |
| 4 | State Corporation Receipts | 800 |
| 5 | Fish and Game Fund | 178,900 |
| 6 | Highway Working Capital Fund | 49,900 |
| 7 | International Airports Revenue Fund | 108,300 |
| 8 | Public Employees' Retirement Fund | 46,500 |
| 9 | Second Injury Fund | 3,400 |
| 10 | Disabled Fishermans Reserve Account | 2,000 |
| 11 | Surplus Property Revolving Fund | 1,600 |
| 12 | Teachers' Retirement System Fund | 36,100 |
| 13 | Veterans' Revolving Loan Fund | 9,200 |
| 14 | Commercial Fishing Loan Fund | 27,000 |
| 15 | Real Estate Surety Fund | 800 |
| 16 | Judicial Retirement System | 700 |
| 17 | National Guard Retirement System | 600 |
| 18 | Training and Building Fund | 13,300 |
| 19 | Permanent Fund Dividend Fund | 78,900 |
| 20 | Oil/Hazardous Response Fund | 35,200 |
| 21 | Small Business Loan Fund | 1,600 |
| 22 | Tourism Revolving Loan Fund | 300 |
| 23 | Capital Improvement Project Receipts | 1,254,000 |
| 24 | Housing Loan Fund | 36,000 |
| 25 | Mining Revolving Loan Fund | 5,000 |
| 26 | Fisheries Enhancement Revolving Loan Fund | 6,900 |
| 27 | Alternative Energy Revolving Loan Fund | 5,400 |
| 28 | Residential Energy Conservation Revolving | |
| 29 | Loan Fund | 5,800 |

1 * Sec. 12. (a) The sum of \$88,600 is appropriated from the general
2 fund to the Department of Transportation and Public Facilities, Alaska
3 marine highway system, to pay for a 3.3 percent contract settlement for
4 members of the Masters, Mates and Pilots bargaining unit for the period
5 January 1, 1990, through June 30, 1990.

6 (b) The sum of \$177,100 is appropriated from the general fund to the
7 Department of Transportation and Public Facilities, Alaska marine highway
8 system, to pay for a 3.3 percent contract settlement for members of the
9 Masters, Mates and Pilots bargaining unit for the fiscal year ending
10 June 30, 1991.

11 * Sec. 13. (a) The sum of \$412,600 is appropriated from the general
12 fund to the Department of Transportation and Public Facilities, Alaska
13 marine highway system, to pay for a 3.3 percent contract settlement for
14 members of the Inland Boatmen's Union bargaining unit for the period
15 January 1, 1990, through June 30, 1990.

16 (b) The sum of \$825,200 is appropriated from the general fund to the
17 Department of Transportation and Public Facilities, Alaska marine highway
18 system, to pay for a 3.3 percent contract settlement for members of the
19 Inland Boatmen's Union bargaining unit for the fiscal year ending June 30,
20 1991.

21 * Sec. 14. The sum of \$351,200 is appropriated from the general fund to
22 the Department of Public Safety to pay for an arbitration award for court
23 service officers who are members of the Public Safety Employees Association
24 for the fiscal year ending June 30, 1991, to be allocated as follows:

| | |
|----------------------------------|-----------|
| 25 Detachments | \$174,200 |
| 26 Judicial Services - Anchorage | 177,000 |

27 * Sec. 15. The sum of \$14,700 is appropriated from the general fund to
28 the Department of Transportation and Public Facilities, central region
29 maintenance and operations, highways and aviation, to pay for an

1 arbitration award, for airport safety officers who are members of the
2 Public Safety Employees Association, for the fiscal year ending June 30,
3 1991.

4 * Sec. 16. (a) The sum of \$380,000 is appropriated from the general
5 fund to the Department of Administration, Pioneers' Homes, to pay for
6 increased costs associated with the reclassification of nurses and physical
7 therapists, for the fiscal year ending June 30, 1990.

8 (b) The sum of \$380,000 is appropriated from the general fund to the
9 Department of Administration, Pioneers' Homes, to pay for increased costs
10 associated with the reclassification of nurses and physical therapists, for
11 the fiscal year ending June 30, 1991.

12 * Sec. 17. (a) The sum of \$354,400 is appropriated from the general
13 fund to the Department of Health and Social Services, division of public
14 health, nursing program, for additional costs associated with the reclassi-
15 fication of nursing positions, for the fiscal year ending June 30, 1990.

16 (b) The sum of \$354,400 is appropriated from the general fund to the
17 Department of Health and Social Services, division of public health, nurs-
18 ing program, for additional costs associated with the reclassification of
19 nursing positions, for the fiscal year ending June 30, 1991.

20 * Sec. 18. The sum of \$39,000 is appropriated from the general fund to
21 the Department of Health and Social Services, Maniilaq public health ser-
22 vices, for salary increases for public health nurses employed by the
23 Maniilaq Association, for the fiscal year ending June 30, 1991.

24 * Sec. 19. The sum of \$55,000 is appropriated from the general fund to
25 the Department of Health and Social Services, Norton Sound public health
26 services, for salary increases for public health nurses employed by the
27 Norton Sound Health Corporation, for the fiscal year ending June 30, 1991.

28 * Sec. 20. (a) The sum of \$266,800 is appropriated from the general
29 fund/mental health trust income account to the Department of Health and

1 Social Services, Alaska Psychiatric Institute, for additional costs associ-
2 ated with the reclassification of nursing positions, for the fiscal year
3 ending June 30, 1990.

4 (b) The sum of \$266,800 is appropriated from the general fund/mental
5 health trust income account to the Department of Health and Social Ser-
6 vices, Alaska Psychiatric Institute, for additional costs associated with
7 the reclassification of nursing positions, for the fiscal year ending
8 June 30, 1991.

9 * Sec. 21. The unexpended and unobligated balances of the appropria-
10 tions made by secs. 2(a), (3)(a), (4)(a), (5)(a), (6)(a), 7(a), 8(a), 9(a),
11 10(a), 11(a), 12(a), 13(a), 16(a), 17(a), and 20(a) lapse into the funds
12 from which they were appropriated, June 30, 1990.

13 * Sec. 22. The unexpended and unobligated balances of the appropria-
14 tions made by secs. 1, 2(b), 3(b), 4(b), 5(b), 6(b), 7(b), 8(b), 9(b),
15 10(b), 11(b), 12(b), 13(b), 14, 15, 16(b), 17(b), 18, 19, and 20(b) lapse
16 into the funds from which they were appropriated, June 30, 1991.

17 * Sec. 23. This Act takes effect immediately under AS 01.10.070(c).

CS SB 526 (FINANCE) SECTIONAL ANALYSIS

3/21/90
Attachment 1

| SEC. # | BARGAINING UNIT | FY90 GF | FY90 OF | FY91 GF | FY91 OF |
|--------------------|-------------------------------------|------------|------------|------------|------------|
| 1 | AVTEC TEACHERS | | | 65.3 | |
| 2 | MARINE ENGINEERS | 102.0 | | 204.0 | |
| 3 | NON-COVERED (EXECUTIVE) | 878.6 | 475.6 | 1,830.3 | 990.7 |
| 4 | NON-COVERED (UNIVERSITY) | 1,922.7 | | 4,005.6 | |
| 5 | NON-COVERED (COURTS) | 512.9 | | 1,068.5 | |
| 6 | NON-COVERED (LEGISLATURE) | 304.2 | | 633.8 | |
| 7 | PUBLIC SAFETY EMPLOYEES ASSOC. | 446.9 | 111.3 | 930.9 | 231.8 |
| 8 | LABOR, TRADES AND CRAFTS | 558.3 | 345.4 | 1,716.6 | 1,063.6 |
| 9 | SUPERVISORY | 821.2 | 396.1 | 1,710.6 | 825.0 |
| 10 | CONFIDENTIAL EMPLOYEES ASSOC. | 112.4 | 13.2 | 234.1 | 27.6 |
| 11 | GENERAL GOVERNMENT | 4,235.2 | 1,494.4 | 9,990.7 | 4,449.5 |
| 12 | MASTERS, MATES & PILOTS | 88.6 | | 177.1 | |
| 13 | INLAND BOATMEN'S UNION | 412.6 | | 825.2 | |
| 14 | PSEA ARBITRATION AWARD (PUB SAFETY) | | | 351.2 | |
| 15 | PSEA ARBITRATION AWARD (DOT) | | | 14.7 | |
| 16 | PIONEERS' HOMES NURSE RECLASS | 380.0 | | 380.0 | |
| 17 | PUBLIC HEALTH NURSE RECLASS | 354.4 | | 354.4 | |
| 18 | MANIILAQ PUBLIC HEALTH NURSE SALARY | | | 39.0 | |
| 19 | NORTON SOUND PUB HLTH NURSE SALARY | | | 55.0 | |
| 20 | API NURSE RECLASSIFICATION | 266.8 | | 266.8 | |
| TOTAL ALL SECTIONS | | 11,396.8 | 2,836.0 | 24,853.8 | 7,588.2 |

| | GF | OF |
|---------------------|----------|----------|
| SUMMARY: FY 90 | 11,396.8 | 2,836.0 |
| FY 91 | 24,853.8 | 7,588.2 |
| TOTAL FY 90 - FY 91 | 36,250.6 | 10,424.2 |

MEMORANDUM

STATE OF ALASKA

To: Alison Elgee
Director
Division of Budget Review
Office of the Governor

Date: March 28, 1990

File No:

Phone: 465-4404

From: Bruce Cummings
Director
Division of Labor Relations
Department of Administration

Subject: Terms of Pending Collective
Bargaining Agreements,
Ratified and Tentatively
Agreed

Status Summary:

During March 1990 the State entered into, continued or completed negotiations with all ten bargaining units representing State employees. The status of those negotiations is as follows:

1. Agreements Obtained

- A. Agreements have been ratified by three groups (Public Safety Employees, Centralized Correspondence Study, Teachers Education Association of Mount Edgecumbe).
- B. In a fourth instance, the Marine Beneficial Association, ratification was not required.

2. Tentative Agreements

Four bargaining units are in the final stages of voting on tentative agreements, with results due the week of April 2 (Confidential Employees Association, Supervisory Unit, Labor, Trades and Crafts, Masters, Mates and Pilots).

3. Unresolved

- A. No agreement has been reached with the General Government Unit (GGU) and no talks are currently scheduled. The arbitrator's decision establishing terms for GGU Class One employees is expected on or about April 15.
- B. Negotiations with the Inlandboatman's Union have been unsuccessful, although the parties do plan to meet at least one more time this week.

Bargaining Unit Summaries:

1. **Public Safety Employees Association (ratified)**
 - A. **Wages**
 - 1) 1990: 3.3 percent across the board general wage increase.
 - 2) 1991: across the board general wage increase equal to the increase in the Anchorage Consumer Price Index--all Urban Wage Earners (CPI-U), not to exceed five (5) percent.
 - B. **Health Insurance: This issue has been submitted to interest arbitration.**
 - 1) **State Proposal:**
 - a. 1990: State will continue to pay current premium through December 31, 1990.
 - b. 1991: If the premium increases during this year, the State will pay an additional premium amount equal to the Anchorage CPI-U increase during the previous year but not to exceed 5 percent.

If the premium increase for current benefits exceeds the amount provided for above, the parties shall meet to discuss plan changes. If unable to agree, the State may modify plan to maintain the prescribed premium rate.
 - 2) **Union Proposal:**
 - a. 1990-91: Maintain current benefits. Employer pay 90 percent of premium, including any increase; employees pay 10 percent.
 - C. **Holidays: No change**
 - D. **Duration: 1990-91**
 - E. **Other Issues: The parties agreed to continue current language on a number of disputed issues (seniority, relief and lunch periods, shift assignments) and to abide by the Arbitrator's decision on other issues already submitted to interest arbitration (geographic differentials on selected locations, overtime pay for recruits, etc).**
2. **Centralized Correspondence Study Education Association (ratified)**
 - A. **Wages:**
 - 1) 1990: In lieu of a 3.3 percent across the board general wage increase, eight days of annual leave will be accrued prorated monthly (5.36 hours per month) in 1990 only. Employees may cash out the additional eight days in 1990 only.

2. 1991 and 1992: Across the board general wage increase equal to the Anchorage CPI-U, but not to exceed 5 percent.

B. Health Insurance:

1. 1990: State will continue to pay current premium through December 31, 1990.
2. 1991-92: If the premium increases during these years, the State will pay an additional premium amount equal to the Anchorage CPI-U increase during the previous year but not to exceed 5 percent.

If the premium increase for current benefits exceeds the amount provided for above, the parties shall meet to discuss plan changes. If unable to agree, the State may modify plan to maintain the prescribed premium rate.

C. Holidays:

1. Martin Luther King Day, Jr, added
2. Employee's birthday deleted
3. Three floating holidays (Alaska Day, Seward's Day, President's Day) designated as fixed-date holidays.

D. Duration: 1990-92

E. Other Issues:

1. A two tier salary structure is adopted, providing additional compensation and incentive for possession of a Master's degree, and reducing the compensation rate for those with a Bachelor's Degree. This change is cost neutral.
2. Grievance procedure streamlined to reduce number of intermediate hearings.

3. Teachers Education Association of Mt. Edgecumbe (ratified)

A. Wages

1. 1990: 1.7 percent across the board general wage increase effective July 1, 1990. Difference between 1.7 percent and 3.3 percent used to fund Community Schools Program Fund to provide after school and weekend activities supervision.
2. 1991 and 1992 (cycled on the fiscal rather than calendar year):

Across the board general wage increase equal to the Anchorage CPI-U, but not to exceed 5 percent.

B. Health Insurance

1. 1990: State will continue to pay current premiums through December 31, 1990.
2. 1991-92: If the premium increases during these years, the State will pay an additional premium amount equal to the Anchorage CPI-U increase during the previous year but not to exceed 5 percent.

If the premium increase for current benefits exceeds the amount provided for above, the parties shall meet to discuss plan changes. If unable to agree, the State may modify plan to maintain the prescribed premium rate or deduct the excess premium cost from the salary of eligible employees.

C. Duration: July 1, 1990, through June 30, 1993.

D. Other Issues: All other terms of the previous agreement will remain in effect.

4. Marine Engineers Beneficial Association (final: ratification not required)**A. Wages:**

1. 1990: 3.3 percent across the board general wage increase. Some additional cost of living adjustments for employees in the Southwest System agreed in exchange for elimination of leave accrual for temporary dispatches and opportunity to test two crew procedure in Southwest System (costs offsetting).
2. Succeeding years: full contract negotiations will determine rates. Contract expires March 30, 1991.

B. Health Insurance: No change. MEBA Agreement ties State cost to the contribution rate for the General Government Unit.

C. Holidays: No change.

D. Duration: Contract expires March 30, 1991.

5. Confidential Employees Association (tentative agreement)**A. Wages**

1. 1990: 3.3 percent across the board general wage increase.
2. 1991: across the board general wage increase equal to the increase in the Anchorage CPI-U, but not to exceed 5 percent.
3. 1992: across the board general wage increase equal to the increase in the Anchorage CPI-U, but not to exceed 5 percent.

B. Health Insurance:

1. 1990: State will continue to pay current premium through December 31, 1990.
2. 1991-92: If the premium increases during these years, the State will pay an additional premium amount equal to the Anchorage CPI-U increase during the previous year but not to exceed 5 percent.

If the premium increase for current benefits exceeds the amount provided for above, the parties shall meet to discuss plan changes. If unable to agree, the State may modify plan to maintain the prescribed premium rate.

C. Holidays: Martin Luther King, Jr. Day added

D. Duration: 1990-1992

E. Other Issues: Specific layoff procedures and projections analogous to Supervisory Unit.

6. Supervisory Unit (tentative agreement)

Note: Terms for Class One employees in this unit were initially established by interest arbitration of outstanding issues in an economic reopener in the third year of the agreement. The arbitrator awarded Class One employees a 4.08 percent across the board increase and found for the State on all other issues. The parties reentered negotiations on an agreement for all employees in the unit, regardless of class.

A. Wages:

1. 1990:
 - a. Class One employees will receive a 4.08 percent across the board general wage increase.
 - b. Class Two and Three employees will receive a 3.3 percent across the board general wage increase and an additional leave accrual for 1990 only of 1.26 hours per month in compensation for the difference between 3.3 percent and 4.08 percent.
2. 1991:
 - a. Class One employees will be placed on the same salary schedule as Twos and Threes. In 1991 only, Class One employees will receive additional leave accrual of 1.26 hours per month as compensation for their placement on the 3.3 percent wage schedule (a loss of .78 percent)
 - b. Across the board general wage increase equal to the increase in the Anchorage CPI-U, but not to exceed 5 percent.

3. 1992: Across the board general wage increase equal to the increase in the Anchorage CPI-U, but not to exceed 5 percent.

B. Health Insurance:

1. 1990: State will continue to pay current premium through December 31, 1990.
2. 1991-92: If the premium increases during these years, the State will pay an additional premium amount equal to the Anchorage CPI-U increase during the previous year but not to exceed 5 percent.

The parties shall meet in a Health Benefits Evaluation to discuss plan changes. If unable to agree, the State may modify plan to maintain the prescribed premium rate or deduct the excess from the employee's salary.

C. Holidays:

1. Martin Luther King, Jr. Day added.
2. Three floating holidays (Alaska Day, Seward's Day, President's Day) designated as fixed-date holidays.

D. Duration: 1990-92

E. Other Issues:

1. Sea duty pay made consistent with PSEA, GGU tentative agreement on this issue.
2. Actual expenses allowed in lieu of per diem rates for official travel to Anchorage, Fairbanks, and Juneau consistent with Administrative Manual.

7. Labor, Trades and Crafts (tentative agreement)

Note: LTC is operating under the terms of an interest arbitration covering Class One employees for 1989-90, the contents of which were imposed upon Class Two and Three employees in August, 1989. That contract included wage reopeners for 1989 and 1990. Negotiations failed, and wage disputes for Class Ones were submitted to an arbitrator. Subsequent to receipt of an award granting a \$675 compensatory payment in lieu of a 1989 wage increase, and an across the board increase for 1990 of 4.6 percent, the parties reentered negotiations for an agreement covering all classes.

Tentative agreement has been reached and the ratification process is underway. However, the parties entered into an agreement not to discuss the details of the settlement until voting is complete.

Alison Elgee

-7-

March 28, 1990

8. **Minsters, Mates and Pilots (balloting without Union recommendation)**
 1. **Wages: 3.3 percent across the board general wage increase.**
 2. **All other issues: continue current contract language.**

BC/DMC/dkk
20/8/0873630.wp
cc: Frank S. Baxter
Commissioner
Department of Administration

MEMORANDUM

State of Alaska

RECEIVED
APR - 5 1990

TO: Alison Elgee
Director
Division of Budget Review
Office of the Governor

DATE: April 5, 1990

FILE NO:

TELEPHONE NO: 465-4404

BUDGET REVIEW

FROM: Bruce Cummings
Director
Division of Labor Relations
Department of Administration

SUBJECT: Update on Terms of
Pending Collective
Bargaining Agreements

As an update to my March 28, 1990 memorandum, the status of negotiations is as follows:

1. Agreements obtained.

In addition to those previously reported, Labor, Trades and Crafts has also ratified their agreement.

2. Tentative agreements.

The Inlandboatmen's Union has balloted the agreement reached during negotiations. Ballots will be counted 4/21/90.

3. Unresolved.

Negotiations with the Masters, Mates, and Pilots have reconvened. The membership rejected the 3.3% offer in isolation, requesting the opportunity to negotiate a package which includes a personal leave system similar to that negotiated with the Marine Beneficial Association.

Bargaining Unit Summaries:

1. Public Safety Employees Association (Ratified).

The arbitrator's interim award was received March 29, 1990. The award includes:

Health Insurance: Effective July 1, 1990 through June 30, 1991, the Employer shall pay 90% and the employee shall pay 10% of the health insurance premium. Beginning July 1, 1991, the Employer's contribution shall not exceed \$400 per member per month. The association shall have the option of choosing alternative coverage.

Holidays: Martin Luther King, Jr. Day will be a fixed holiday.

Other Issues: Pursuant to the arbitrator's award, short term per diem rates will be increased \$10 with the current long-term per diem rates remaining at 62.5% of the short term rates. Actual expenses for travel to Anchorage, Juneau and Fairbanks will be allowed provided advanced approval is granted.

Flexible work schedules will remain but applied within specific parameters outlined by the arbitrator. Reimbursable weight allowances for moving expenses have been increased from 10,000 to 12,000 pounds.

2. Inlandboatmen's Union.

A. Wages

1. 3.3% wage increase retroactive to April 1, 1990.
2. 1991 and 1992: Across the board general wage increased equal to the Anchorage CPI-U, but not to exceed 5%.
3. One time bonus not to exceed 4% for cashing in unused sick leave determined by a sliding scale on sick leave usage in 1989.
4. As an absentee control incentive beginning January 1, 1991, employees would be paid 3/4 of every hour of sick leave cashed in up to 2% annually.
5. Late arrival pay has been reinstated.

B. Holidays

1. Martin Luther King, Jr. Day will be a fixed holiday.

C. Health Insurance:

1. 1991 and 1992: Employer agrees to pay up to 5% more based on Anchorage CPI-U for premium provided the same arrangement is adopted by the majority of State employees.

Labor, Trades & Crafts (Ratified).

Please refer to the April 5, 1990 memorandum from Commissioner Baxter for specific terms.

BAC/vcy
H0405cfb

MEMORANDUM

State of Alaska

TO: Alison Elgee
Director
Division of Budget Review
Office of Management and Budget
Office of the Governor

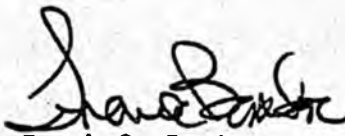
DATE: April 5, 1990

FILE NO:

TELEPHONE NO: 465-2200

THRU:

SUBJECT: Monetary Terms of
Agreement with Public
Employees Local #71,
AFL-CIO


FROM: Frank S. Baxter
Commissioner
Department of Administration

On April 2, 1990, the State was notified by Public Employees Local #71, AFL-CIO of the ratification of a full collective bargaining agreement for this unit. The agreement establishes certain terms and conditions of employment for class 2 and class 3 employees in this unit which are different from the class 1 employees. (Class here refers to the "strike-no strike" classification of AS 23.40.200).

As you are aware, the Department of Administration must submit the monetary terms of an agreement to the Legislature. The monetary terms for the class 1 employees were transmitted on January 23 and have been appropriated in CSHB 453 (FIN). I am transmitting the monetary terms for the class 2 and 3 employees simultaneously with this memorandum to you.

Monetary Terms

Monetary terms of an agreement are defined in AS 23.40.250(4) as changes that require an appropriation for their implementation, result in a change in State revenues, or result in a change in productive work hours for State employees.

A. Require Appropriation

1. Subject to legislative funding, the agreement calls for a 3.3 percent wage increase for class 2 and 3 employees in this unit effective January 1, 1990.
2. The time required for movement from step A to step B is increased from 150 days to 210 days effective November 16, 1989. Agencies will realize a savings beginning 151 days after November 16, 1989, or approximately April 16, 1990. Estimate wage savings are \$56.8 thousand for the balance of FY 90, and \$272.4 for FY 91 for class 2 and class 3 employees.

B. State Revenues

There are no provisions in this agreement that would change State revenues.

C. Productive Work Hours

There are four provisions that potentially effect the productive work hours of the class 2 and class 3 employees. First, all employees will have a pro rated portion of 39 hours of annual leave added to their annual leave account based on each employee's time in pay status in 1989. Second, the annual leave accrual rate for class 2 and class 3 employees will be increased by 2.1 hours for each full month in pay status in 1990. Third, leave cash-in provisions decrease the minimum balance for participation from 45 to 30 days, increase the annual maximum cash-in from 8 to 10 days, and allow class 2 and class 3 employees to cash-in an additional 10 days during 1990 only. Fourth, the third Monday of January, known as Martin Luther King, Jr.'s Birthday, will be recognized as a holiday.

Other Terms

There are other terms to the collective bargaining agreement that do not meet the statutory definition of "monetary terms" that will be of interest to you.

- The "service bonus" provision for continuous service for more than nine years will be changed on or after January 1, 1991, from a cents per hour basis to a percentage based system; the details (and the subsequent cost or savings) is negotiable.
- The subsistence (geographic differential) for Willow, Talkeetna, and Chulitna has been increased.

Conclusion

Funding for the monetary terms is required. Please prepare and forward to the Legislature the necessary documents. Please feel free to call on the staff of the Division of Labor Relations for any assistance desired.

FSB/MPH/mm

15/8D1/040204-0/3

cc: Bruce A. Cummings
Director
Division of Labor Relations
Department of Administration

MEMORANDUM

State of Alaska

TO: Alison Elgee
Director
Division of Budget Review
Office of Management and Budget
Office of the Governor

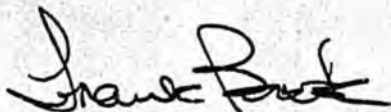
DATE: April 13, 1990

FILE NO:

TELEPHONE NO: 465-2200

THRU:

SUBJECT: Monetary Terms of the
Interest Arbitrator's
Award for General
Government Unit Class One
Employees



FROM: Frank S. Baxter
Commissioner
Department of Administration

RECEIVED
APR 13 1990

BUDGET REVIEW
On April 12, 1990, the State received the Interest Arbitrator's award for General Government Unit Class One employees. The Arbitrator awarded a two-year and nine month contract to replace the prior agreement which expired on June 30, 1987. The effective date of the contract is July 1, 1990, and the expiration date is April 30, 1993. This award applies only to the approximately 2,200 employees prohibited from striking pursuant to AS 23.40.200(a)(1).

As you are aware, the Department of Administration must submit the monetary terms of a contract to the legislature. I am doing so simultaneously with this memorandum to you.

MONETARY TERMS

Monetary terms of an agreement are defined in AS 23.40.250(4) as changes that require an appropriation for their implementation, changes that result in a change in State revenues, or changes that will result in a change in the productive work hours for State employees.

A. Required Appropriation

Subject to legislative appropriation, the agreement calls for:

A 4.25 percent wage increase for all Class One employees effective July 1, 1990. On July 1, 1991, and July 1, 1992, the award provides for a general wage increase equal to the rise in the Anchorage Consumer Price Index for All Urban Consumers (CPI-U) not to exceed five percent.

A \$400.00 one-time compensatory payment for all Class One employees. The Arbitrator specifies that "these monies are to be generated from the fiscal year 1990 budget and paid within 30 days of appropriation."

The State shall maintain the current level of health insurance benefits until February 1, 1992. On February 1, 1992, the plan will convert to defined contribution with the premium capped at the February 1, 1991, level plus not more than ten percent.

Please determine the estimated cost of terms and prepare the request for appropriation accordingly.

B. State Revenues

There are no provisions in this agreement that would change State revenues.

C. Productive Work Hours

The Union has proposed that Martin Luther King, Jr. Day be added as a fixed date holiday. The State opposed. The Arbitrator's interim award does not address the issue.

The Correctional Officer's hours of work have been increased from 81 to 84 hours in a two-week work period.

D. Other items of Interest

The tentative agreements are incorporated by reference into the award. The State has secured the elimination of secondary layoff rights and employee service credits. Additionally, a significantly streamlined grievance and arbitration process has been negotiated and language throughout the contract has been simplified.

LEGISLATION

Legislation is now necessary to fund those monetary terms which require an appropriation for their implementation. Further details on this agreement can be obtained from Michael McMullen, Division of Labor Relations, at 465-4404.

FSB/AC/lt

9/8/1030517.wp

cc: Bruce Cummings

Director

Division of Labor Relations

Department of Administration

MEMORANDUM

STATE OF ALASKA

To: Alison Elgee
Director
Division of Budget Review
Office of Management and Budget
Office of the Governor
Frank S. Baxter
From: Frank S. Baxter
Commissioner
Department of Administration

Date: April 30, 1990
File No:
Phone: 465-2200
Subject: Monetary Terms of the
Collective Bargaining Agree-
ment with General Govern-
ment Unit Class Two and
Three Employees

On April 17, 1990, the State reached agreement with the Alaska State Employees Association, American Federation of State, County and Municipal Employees, Local 52, AFL-CIO regarding wages, hours and other terms and conditions of employment for the majority of employees in the General Government Bargaining Unit (GGU). The agreement was ratified by the membership today. The agreement applies to the approximately 6,000 GGU employees who are subject to Alaska Statute (AS) 23.40.200(a) (2) and (3).

The agreement is for three years, expiring December 31, 1992, and replaces the agreement which expired on December 31, 1986. The effective date of the wage schedule is January 1, 1990, while operational provisions have various effective dates negotiated by the parties. Effective dates of reportable terms are the date of execution unless otherwise indicated below.

Pursuant to AS 23.40.215, the Department of Administration must submit the monetary terms of an agreement to the legislature. I am doing so simultaneously with this memorandum to you.

MONETARY TERMS

Monetary terms of an agreement are defined in AS 23.40.250(4) as changes that require an appropriation for their implementation, that result in a change in State revenues or that will result in a change in the productive work hours for State employees.

A. Required Appropriation

Subject to legislative appropriation, the agreement includes:

1. Wages

A 3.3% wage increase for all Class Two and Three employees effective January 1, 1990. On January 1, 1991, and January 1, 1992, the agreement provides for a general wage increase equal to the rise in the Anchorage Consumer Price Index for All Urban Consumers (CPI-U) not to exceed five percent (5%).

2. Reinstitution of the Legal Trust

Reinstitution requires payment of a lump sum of \$25,000.00 per month for the entire bargaining unit, prorated for the number of Class Two and Three employees for the period January 1, 1990, through June 30, 1990, at which time the full rate will be applicable, consistent with the Class One settlement. Additionally, the State is obligated to pay \$5.00 per month, per eligible employee in pay status.

3. Health Insurance

The state shall maintain and pay the full premium for the current level of health insurance benefits until February 1, 1992. On February 1, 1992, the plan will convert to a defined contribution system with the premium capped at the February 1, 1991, level plus not more than ten percent (10%).

4. Benefits for Nonpermanent Employees

Long term nonpermanent employees are entitled to health and life insurance, annual and sick leave, and holidays sixty (60) days after date of signing, presumably on or about July 1, 1990.

Short term (90 day or less) nonpermanent employees who are allowed to work beyond 120 days shall be treated as long-term nonpermanent employees for benefit purposes and shall be entitled to health and life insurance, annual and sick leave, and holidays retroactive to date of appointment. This provision is effective July 1, 1990.

Please determine the estimated cost of terms and prepare the request for appropriation accordingly.

B. State Revenues

There are no provisions in this agreement that would change State revenues.

C. Productive Work Hours

1. Holiday

The Martin Luther King, Jr. holiday is added as a named, fixed-date holiday.

2. Business Leave

Union Stewards are allowed up to nine hours per month without loss in compensation for time spent handling complaints and grievances. The ratio of Stewards shall not exceed one Steward for each thirty employees in the bargaining unit or approximately 280 Stewards. Similar provisions were

incorporated in the predecessor agreement, but were suspended upon decertification of the former representative.

3. Leave Accrual for Forty-Hour Employees

Those employees who are regularly assigned to forty-hour workweeks shall accrue prorated annual leave in accordance with the following schedule:

| Years of Service | Hours/Month |
|------------------|-------------|
| 0-2 | 10 |
| 2-5 | 14 |
| 5-10 | 16 |
| 10+ | 18 |

D. Other items of Interest

1. Travel Expenses

The prohibition against payment for actual expenses while in travel status in Anchorage, Fairbanks and Juneau has been eliminated.

2. Layoff

Layoff has been made into a strict seniority system, essentially last on, first off in any reduction in force. Secondary layoff rights have been eliminated effective 90 days after execution of the agreement.

3. Recruitment

Employee service credits have been eliminated.

4. Overtime Eligibility and Entitlements

Those employees who are regularly assigned to a forty hour workweek shall be eligible for overtime after forty hours rather than thirty-seven and one half. The normal workweek for GGU employees will remain thirty-seven and one half hours and employees so scheduled will be eligible for overtime after thirty-seven and one-half hours of work. Overtime eligibility shall be determined solely in accord with FLSA standards with the exception that employees currently overtime eligible shall be grandfathered as long as they remain in their current positions.

5. Appeals Procedures

A significantly streamlined grievance and arbitration process has been negotiated and language throughout the contract has been simplified.