

ALASKA LEGISLATURE COMMITTEE BILL FILES - 1987 - 1988 8879

HB 22 cont. thru HB 29 201

Introduced: 1/19/87  
 Referred: Labor & Commerce and  
 Finance

1 IN THE HOUSE

BY POURCHOT, BOYER, ELLIS  
 AND DAVIS

2

HOUSE BILL NO. 22

3

IN THE LEGISLATURE OF THE STATE OF ALASKA

4

FIFTEENTH LEGISLATURE - FIRST SESSION

5

A BILL

6 For an Act entitled: "An Act relating to hazardous physical agents in the  
 7 workplace."

8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

9 \* Section 1. AS 18.60.030 is amended to read:

10 Sec. 18.60.030. DUTIES OF DEPARTMENT OF LABOR. The Department  
 11 of Labor shall

12 (1) study ways and means for prevention of accidents to  
 13 persons on the streets and highways, in and on the water, in aircraft  
 14 usage, in homes, on the farms, at schools, industrial and commercial  
 15 plants, and in public places;

16 (2) plan and execute safety programs, including educational  
 17 campaigns, designed to reduce accidents in every field of activity;

18 (3) work in cooperation with official and unofficial orga-  
 19 nizations and instrumentalities in the state that are interested in  
 20 the promotion of safety so that possible resources can be marshalled  
 21 and utilized to reduce the menace of accidental death and injury;

22 (4) work toward obtaining better observance and enforcement  
 23 of laws governing street and highway traffic, and assist in bringing  
 24 about, wherever feasible, the application of modern engineering mea-  
 25 sures for the prevention of traffic accidents;

26 (5) confer [ADVISE] with the public agencies responsible  
 27 for safeguarding the people against accidents, and especially with the  
 28 Department of Transportation and Public Facilities, the Department of  
 29 Public Safety, the Department of Education, the Department of Natural

1 Resources, the Department of Health and Social Services, and the heads  
2 or representatives of federal departments and agencies operating in  
3 the state particularly concerned with safety programs and accident  
4 prevention;

5 (6) establish and enforce occupational safety and health  
6 standards that prescribe requirements for safe and healthful working  
7 conditions for all employment, including state and local government  
8 employment, and the requirements are to be at least as effective as  
9 those requirements adopted by the United States Secretary of Labor  
10 under sec. 6 of Public Law 91-596;

11 (7) require an employer to maintain records and submit  
12 reports to the department which records and reports are necessary or  
13 appropriate for the enforcement of AS 18.60.010 - 18.60.105 and to  
14 maintain records and submit reports to the United States Secretary of  
15 Labor in the same manner and to the same extent as set out in federal  
16 law and regulations;

17 (8) require an employer to maintain records and submit  
18 reports appropriate for use in developing information regarding the  
19 causes and prevention of occupational accidents and illnesses;

20 (9) require an employer to make periodic inspections when  
21 necessary to carry out the record and reporting requirements of (7)  
22 and (8) of this section;

23 (10) participate in occupational safety and health programs  
24 if it finds they are necessary to meet the occupational health and  
25 safety needs of the state;

26 (11) execute on behalf of the state agreements or contracts  
27 necessary or desirable to enable the state to participate in occupa-  
28 tional safety and health programs, and to receive and expend funds  
29 made available for programs of the state;

1 (12) annually publish a list of toxic and hazardous sub-  
2 stances and physical agents;

3 (13) maintain a current set of OSHA form 20's or equivalent  
4 information for toxic and hazardous substances and for physical  
5 agents, and other information relevant to toxic and hazardous sub-  
6 stances and physical agents;

7 (14) assist employers, upon request, to develop employee  
8 safety education programs and to identify and obtain information on  
9 toxic and hazardous substances and physical agents [AND DEVELOP EM-  
10 PLOYEE SAFETY EDUCATION PROGRAMS].

11 \* Sec. 2. AS 18.60.066 is amended to read:

12 Sec. 18.60.066. EMPLOYEE SAFETY EDUCATION PROGRAMS. (a) An  
13 employer shall conduct a safety education program for an employee  
14 before the employee performs a new work assignment that may result in  
15 the employee being exposed to a toxic or hazardous substance or a  
16 physical agent for which the employee has not received safety instruc-  
17 tion as provided under (b) of this section.

18 (b) An employee safety instruction program shall inform the  
19 employee of

20 (1) the location, properties, and known or suspected acute  
21 and chronic health effects of the hazardous or toxic substances or  
22 physical agents to which the employee is exposed in the workplace;

23 (2) the nature of the operations that could result in  
24 exposure to hazardous or toxic substances or physical agents [,] as  
25 well as any necessary handling or hygienic practices or precautions;  
26 and

27 (3) the location, purpose, proper use, and limitations of  
28 personal protective equipment used in the workplace.

29 \* Sec. 3. AS 18.60.067(a) is amended to read:

1 (a) An employer shall make available to an employee on request a  
2 copy of the most recent OSHA form 20 or equivalent written information  
3 for a toxic or hazardous substance or for a physical agent to which  
4 the employee may be exposed. If the employer does not have the copy  
5 or information requested, the employer shall request a copy from the  
6 department or the manufacturer of the substance within three state  
7 government working days after receiving the request.

8 \* Sec. 4. AS 18.60.068 is amended to read:

9 Sec. 18.60.068. POSTING OF INFORMATION IN WORKPLACE. (a) The  
10 department shall print and make available to employers posters that  
11 contain notice of the provisions of this chapter relating to toxic and  
12 hazardous substances and physical agents.

13 (b) An employer whose employees are or may be exposed in the  
14 workplace to a toxic or hazardous substance or a physical agent shall  
15 display the following information in a manner designed to notify the  
16 employees:

17 (1) a poster printed by the department under (a) of this  
18 section; and

19 (2) an OSHA form 20 or equivalent information for each  
20 toxic or hazardous substance and for each physical agent to which an  
21 employee may be exposed in the workplace

22 (A) under normal conditions of work; or

23 (B) during a reasonably foreseeable emergency, includ-  
24 ing equipment failure and rupture of containers.

25 (c) Instead of posting the information required under (b)(2) of  
26 this section, an employer may post a list of the chemical name and  
27 product name of each toxic or hazardous substance and each physical  
28 agent to which an employee may be exposed in the workplace, together  
29 with an identification of a location, in or near the workplace and

1 accessible to employees, where an employee may inspect the information  
2 listed under (b)(2) of this section.

3 \* Sec. 5. AS 18.60.105(a)(1) is amended to read:

4 (1) "be exposed" means to ingest, inhale, or absorb through  
5 the skin or eyes a substance or physical agent, or fumes or other  
6 potentially harmful aspect of a substance or physical agent;

7 \* Sec. 6. AS 18.60.105(a) is amended by adding a new paragraph to read:

8 (11) "physical agent" means "physical agent" as defined by  
9 the department by regulation; the department shall initially define  
10 the term to include only physical agents listed in the 1984 - 1985  
11 edition of "Threshold Limit Values for Chemical Substances and Phys-  
12 ical Agents in the Work Environment" published by the American Confer-  
13 ence of Governmental Industrial Hygienists, and shall amend the defi-  
14 nition to include physical agents listed in future editions as they  
15 are published; but "physical agent" does not include an agent the  
16 exposure to which, because of the agent's low dosage, does not pose a  
17 health hazard.

18 \* Sec. 7. AS 18.60.105(b) is amended to read:

19 (b) In AS 18.60.030(14), 18.60.065 - 18.60.068, and 18.60.-  
20 105(a)(9)

21 (1) "employee" means a person who works for an employer,  
22 but not in a place used primarily as a personal residence;

23 (2) "employer" means a person, including the state and a  
24 political subdivision of the state, who has one or more employees  
25 working in a place not used primarily as a personal residence;

26 (3) "health hazard" means a substance or physical agent  
27 capable of causing acute or chronic adverse effects to health;

28 (4) "workplace" means a place of employment other than a  
29 place used primarily as a personal residence.

1     \* Sec. 8. Notwithstanding the amendments to AS 18.60.068 made by sec. 4  
2 of this Act, the department may continue to use existing posters until the  
3 next printing of the posters.

HB

25

FISCAL NOTE

REQUEST:

Revision Date: \_\_\_\_\_ Agency Affected: Department of Administration  
 Title: An act relating to affirmative BRU: Personnel  
action.  
 Sponsor: Martin Components: Centralized Administrative  
 Requestor: \_\_\_\_\_ Services

EXPENDITURES/REVENUES: (Thousands of Dollars)

OPERATING	FY 88	FY 89	FY 90	FY 91	FY 92	FY 93
PERSONAL SERVICES	0	0	0	0	0	0
TRAVEL	0	0	0	0	0	0
CONTRACTUAL	0	115.0	115.0	115.0	115.0	115.0
SUPPLIES	0	0	0	0	0	0
EQUIPMENT	0	0	0	0	0	0
LAND & STRUCTURES	0	0	0	0	0	0
GRANTS, CLAIMS	0	0	0	0	0	0
MISCELLANEOUS	0	0	0	0	0	0
TOTAL OPERATING	0	115.0	115.0	115.0	115.0	115.0
CAPITAL	0	0	0	0	0	0
REVENUE	0	0	0	0	0	0

FUNDING: (Thousands of Dollars)

GENERAL FUND	0	115.0	115.0	115.0	115.0	115.0
FEDERAL FUNDS	0	0	0	0	0	0
OTHER	0	0	0	0	0	0
TOTAL	0	115.0	115.0	115.0	115.0	115.0

POSITIONS:

FULL-TIME	0	0	0	0	0	0
PART-TIME	0	0	0	0	0	0
TEMPORARY	0	0	0	0	0	0

ANALYSIS: (Attach a separate page if necessary)

Prepared By: *Diana DeSimone* Phone: 465-4430  
 Division: Personnel Date: 1-21-88

Approved by Commissioner: John M. Andrews Date: 1/23/88  
 Agency: Department of Administration

Distribution (by preparer):  
 Legislative Finance  
 Legislative Sponsor  
 Requestor  
 Office of Management and Budget  
 Impacted Agency(ies)

JAN 26 1988  
 LEGISLATIVE FINANCE

HB 25

CONTINUATION OF FISCAL NOTE ANALYSIS

For Bill No. HB 25

House Bill 25 grants the Office of Equal Employment Opportunity broad enforcement authority with respect to equal employment opportunity and affirmative action matters. Of concern to the Division of Personnel is that portion of the proposed bill which allows the office to require agencies to change their selection procedures, that is, to require new examination or testing methods for employment application. Currently, any examination device must adhere to federally mandated test validation procedures. The proposed legislation appears to impose requirements for test validation that are in addition to the federal requirements.

Depending on the scope of the validation exercise, i.e., number of job classes involved, number of positions concerned, number of job sites affected, costs may range from \$30,000 to \$200,000 per examination. The fiscal note assumes an average of these two figures with one test validation performed per fiscal year. Contractual rather than personal services are indicated because it is most cost effective to contract with firms who specialize in test validation than to recruit and hire State employees with these specialized qualifications.



FISCAL NOTE

REQUEST:

Revision Date: 03-17-88  
Title: An act relating to affirmative action.  
Sponsor: Martin  
Requestor: \_\_\_\_\_

Agency Affected: Department of Administration  
BRU: Personnel  
Components: Centralized Administrative Services

EXPENDITURES/REVENUES: (Thousands of Dollars)

OPERATING	FY 88	FY 89	FY 90	FY 91	FY 92	FY 93
PERSONAL SERVICES	0	0	0	0	0	0
TRAVEL	0	0	0	0	0	0
CONTRACTUAL	0	0	0	0	0	0
SUPPLIES	0	0	0	0	0	0
EQUIPMENT	0	0	0	0	0	0
LAND & STRUCTURES	0	0	0	0	0	0
GRANTS, CLAIMS	0	0	0	0	0	0
MISCELLANEOUS	0	0	0	0	0	0
TOTAL OPERATING	0	0	0	0	0	0

CAPITAL	0	0	0	0	0	0
---------	---	---	---	---	---	---

REVENUE	0	0	0	0	0	0
---------	---	---	---	---	---	---

FUNDING: (Thousands of Dollars)

GENERAL FUND	0	0	0	0	0	0
FEDERAL FUNDS	0	0	0	0	0	0
OTHER	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0

POSITIONS:

FULL-TIME	0	0	0	0	0	0
PART-TIME	0	0	0	0	0	0
TEMPORARY	0	0	0	0	0	0

ANALYSIS: (Attach a separate page if necessary)

CSHB 25 (Judiciary) is consistent with current federal and State requirements regarding selection procedures. This bill will not have a fiscal impact on the Division of Personnel.

Prepared By: Dave Otto  
Division: Personnel



Phone: 465-4430  
Date: 3-17-88

Approved by Commissioner: John M. Andrews  
Agency: Department of Administration

Date: 3/18/88

Distribution (by preparer):  
Legislative Finance  
Legislative Sponsor  
Requestor  
Office of Management and Budget  
Impacted Agency(ies)

MAR 22 1988

LEGISLATIVE FINANCE

Original sponsor: Martin

1 IN THE HOUSE

BY THE FINANCE COMMITTEE

2 CS FOR HOUSE BILL NO. 25 (Finance)

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 FIFTEENTH LEGISLATURE - SECOND SESSION

5 A BILL

6 For an Act entitled: "An Act relating to affirmative action and equal  
7 employment opportunity in public employment."

8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

9 \* Section 1. AS 44.19.442(b) is amended to read:

10 (b) The office may

11 (1) recommend legislative or administrative action to the  
12 governor relating to equal employment opportunity and affirmative  
13 action matters;

14 (2) require the division of personnel in the Department of  
15 Administration to purge records of a complaint of unlawful discrimina-  
16 tion from the personnel file of an employee who has filed a complaint  
17 of unlawful discrimination;

18 (3) forbid an agency to hire or promote employees based on  
19 a discriminatory employment practice;

20 (4) require an agency to reverse a personnel action includ-  
21 ing a hiring decision if it finds that the action was based on a  
22 discriminatory employment practice;

23 (5) require an agency to change its selection procedures if  
24 it finds that the procedures violate state or federal laws prohibiting  
25 employment discrimination; and

26 (6) when there is reason to believe that an employee has  
27 violated this subsection, require the agency to investigate and to  
28 impose discipline if the investigation reveals facts warranting it.

29 \* Sec. 2. AS 44.19.442 is amended by adding a new subsection to read:

1 (c) A collective bargaining agreement adopted under AS 23.40.-  
2 070 - 23.40.260 (Public Employment Relations Act) must be consistent  
3 with principles of equal employment opportunity and affirmative  
4 action. AS 44.19.441 - 44.19.449 supercede the provisions of AS 39.25  
5 (State Personnel Act).

6 \* Sec. 3. AS 44.19.444 is amended to read:

7 Sec. 44.19.444. AFFIRMATIVE ACTION PLAN. The governor shall  
8 establish an equal employment opportunity program and adopt annually  
9 an affirmative action plan for the executive branch of state govern-  
10 ment. The plan remains in effect until the governor adopts a subse-  
11 quent plan. The office shall work with each agency to enhance equal  
12 employment opportunity.

13 \* Sec. 4. AS 44.19.445 is amended by adding a new subsection to read:

14 (b) When the office finds that an agency has violated the affir-  
15 mative action plan or its affirmative action program, the office may

16 (1) suspend the hiring authority of the agency; and

17 (2) impose mandatory affirmative action measures on the  
18 agency to bring the agency into compliance.

POSITION PAPER  
CSHB 25 (Judiciary)

The focus of present statutory responsibilities of the Office of Equal Employment Opportunity (OEEO) is to be an advisor, counselor and advocate to Executive Branch agencies in matters of equal employment and affirmative action. The powers and duties assigned to the office under AS 44.19.442 are consistent with this focus. These powers and duties require the office to establish an affirmative action plan and to counsel, train and assist State managers in an effort to voluntarily meet the plans objectives. The office is also given statutory authority to accept complaints of employment discrimination in the Executive Branch and to use its expertise and the status of the Governor's Office to bring about an informal resolution of those complaints.

This legislation broadens the powers assigned to the OEEO. Section 1 of the bill gives the office the authority to require the Division of Personnel to purge the records of an employee who has filed a complaint of unlawful discrimination; forbid an agency to hire or promote employees and reverse a personnel action if it finds that the action was based on a discriminatory employment practice; require an agency to change selection procedures if those procedures violate State or federal law; and, require an agency to investigate whether an employee has violated this subsection and to impose discipline if warranted. Section 4 of this bill gives the office authority to impose mandatory affirmative action measures or suspend an agencies' hiring authority if it finds that an agency has violated its affirmative action program.

We support the twin goals of eradicating discrimination and securing compliance with the affirmative action plan. The Division of Personnel and the OEEO must work closely together to achieve these goals. We do, however, have two specific concerns about the approach taken by this legislation.

The OEEO's current role of advisor, counselor and advocate enables the office to develop a trust relationship with State managers who rely on the expertise of the office when attempting to determine how to comply with affirmative action requirements and/or goals. The assignment of enforcement powers to the office would undermine this trust relationship.

Second, the assignment of enforcement powers to the OEEO would remove an option now available to minority groups or individuals who feel that they have been discriminated against. Currently such individuals or groups can attempt to gain relief informally through the OEEO or through the formal adjudicatory complaint process administered by the Human Rights Commission. If the OEEO is given broad enforcement powers, the informal approach would be eliminated.

Finally, the powers outlined in Section 4 of this bill already rest with the Governor. Since the OEEO is placed in the Governor's Office, it can now make recommendations to the Governor if it finds that the affirmative action plan has been violated.

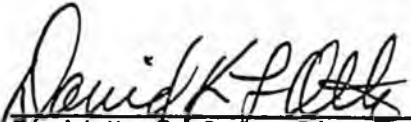
The Governor is the appointing authority for the Executive Branch. AS 39.25.020(2) allows him to qualify or withhold a delegation of appointment authority. In keeping with his authority, he may also determine whether his delegation of authority to an agency should be limited based on a recommendation of the OEEO. This is an important tool. The ability of a manager to make appointments

POSITION PAPER (continued)  
CSHB 25 (Judiciary)


to positions within the manager's scope of authority is basic to all supervisors. The threat of removing this authority or modifying it in a way which would limit the manager's freedom of choice is a threat which would not be taken lightly. It is a power which can be exercised by the Governor under existing law to facilitate change consistent with OEE0's recommendation.

In addition, the Division of Personnel can work hand in hand with OEE0 to fight discriminatory practices. The Personnel Act prohibits employment actions affecting the employment status of a State employee or applicant if the action was taken on the basis of unlawful discrimination (AS 39.25.160(f)). If the director of Personnel finds that a current employee's status has been affected, or an applicant has been denied employment because of discrimination, the director can "correct the status of an employee, change an employee's salary or vacate or correct the appointment." These actions can now be taken on the basis of an investigation conducted by the Division of Personnel or upon the investigation and recommendation of OEE0.

The division supports the intent of this legislation. We do, however, believe that the role of the OEE0 should be that of helper and trainer, rather than as a duplicate Human Rights Commission or Federal Equal Employment Opportunity Commission.

  
\_\_\_\_\_  
David K. F. Otto, Director  
Division of Personnel

4-20-88  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Commissioner John M. Andrews  
Department of Administration

4/20/88  
\_\_\_\_\_  
Date

Amendment #1

by Goll

HB 25

Line 14 - After "Records" ADD "of a complaint  
of unlawful discrimination;"

Line 15 - Delete: "of unlawful discrimination"

Line 15 - ADD: After "filed," ADD "SUCH A"

Line 17 - ADD "to" before "require"

Line 23 Delete: "require an agency to investigate  
WHETHER"

Line 23 ADD "When there is reason to believe that"  
(before "employee")

Line 24, After "subsection" ADD: "require an  
agency to investigate"

AM #1 Correction

Delete Reference in AM #1 to Line 17

Substitute:

Re: Subsec 3

Divide into 2 sections & re-number accordingly

- 3) Prohibit an agency to hire or promote employees based upon a discriminatory employment practice;
- 4) require an agency to reverse a personnel action including a hiring decision if it finds that the action was based on a discriminatory employment practice;

TO : House Finance Committee Members

REF : G. Nicole Harrison  
In Support of House Bill #25

During the afternoon hearing held on April 22, 1988, I shared with you some of the roadblocks I have encountered while seeking employment with the Alaska State government. Over the last two and one half (2 1/2) years I have been presented with no real opportunities to apply my professional auditing/accounting training and experience in the State's government.

Below I have constructed a synopsis summarizing the actions I feel violate the 1964 Civil Rights Act, Title VII; Alaska Statute 44.19; Freedom of Information Act; my first, ninth and fourteenth amendments to the U.S. Constitution.

After you have read this information, I sincerely hope your compassion and your legislative integrity will permit you to support House Bill #25, passing it out of Committee and supporting it through full passage and implementation.

Thank you for your support.

Additional information will be provided upon request. Similar occurrences showing lack of Affirmative Action by Dept of Labor, Dept. of Environmental Conservation, Dept. of Natural Resources, the Office of the Governor, Department of Administration and the Dept. of Labor can also be shared with you showing a pattern of traditionally hiring nonminority

TO : Judiciary Committee Members

REF : G. Nicole Harrison  
In Support of House Bill #25

SUBJECT: Interview(s) with Department of Revenue

Ms. Harrison received numerical ratings for Revenue Auditor I, II, III, IV after numerous complaints against Revenue personnel to rate Ms. Harrison's application. Revenue personnel personnel had procrastinated over a nine month period of time before rating application. Ms. Harrison questioned fifteen point variance between Revenue Auditor II level (90) and Revenue Auditor III level of (75). No justification was given by Revenue personnel. There is only a 5 point difference between Revenue Auditor I rating of (95) and Revenue Auditor II rating.

Ms. Harrison inquired to local Audit Manager and Commissioner on projected hiring of Revenue Auditors. Audit Manager's response, "the money budgeted for Fiscal Year 1988 was to be used for promoting Revenue Auditors presently working within the department." The Equal Employment Opportunity Manager was also informed of the same. At least three newspaper advertisements were published encouraging applicants to apply. Ms. Harrison discussed the contradiction with the Commissioner during a meeting on 7/16/87. This was one of several meetings and telephone calls to come. Commissioner informed Ms. Harrison new Revenue Auditor jobs were budgeted for F.Y. 1988 and the positions would be filled.

Ms. Harrison was notified by mail of Revenue Auditor positions (seven (7) positions in the Anchorage area) to be filled. Ms. Harrison responded by certified mail confirming interest in being interviewed for one of the seven positions. All seven positions were at the III level.

First interview took place by telephone on 10/7/87. The first question asked Ms. Harrison was if she could report to work in the Anchorage area within two weeks. Ms. Harrison was also asked to participate in a visual. To be exact -- Ms. Harrison was asked to visit a revenue employee who worked in the State Office building and chat with him. Ms. Harrison was instructed that it would not be another interview, she did not have to discuss her qualifications or the job being interviewed for. She was to just chat with the employee and that this employee would be able to see what they had not been able to see by telephone. Ms. Harrison declined to participate in the visual.

TO : Judiciary Committee Members

REF : G. Nicole Harrison  
In Support of House Bill #25

SUBJECT: Interview(s) with Department of Revenue  
Page Two

Ms. Harrison complained to the Commissioner and Revenue Audit Manager in the Anchorage area. Later Ms, Harrison was informed by the Commissioner he had been informed the interview never took place. Telephone records will show telephone call took place on 10/7/87 from approximately 3:07 p.m. and lasted to 3:44 p.m. Ms. Harrison was then informed by Anchorage Audit Manager he wanted to make everything right. He decided to throw out the telephone interview and set up a local interview with the same Revenue employee Ms. Harrison was asked to participate in a visual with. The interview with the Revenue employee lasted approximately three hours. Later Ms. Harrison was informed she was highly recommended for one of the Revenue Auditor III positions but was not selected.

Three (3) white males and two (2) white females, outside of State government were hired for five (5) of the Revenue Auditor positions; numerous positions of Revenue Auditors were upgraded to higher levels; One (1) white male was hired as Revenue Auditor I and One (1) Asian/Pacific Islander male was hired as Revenue Auditor I during the periods Ms. Harrison pursued work with Department as a Revenue Auditor. Two (2) white employees within the service were also hired as Rev Aud IIIs. Ms. Harrison was interviewed again on 2/11/88 for a Revenue Auditor III position in the Seattle Office but did not receive job offer.

Revenue Auditor register has reopened for the third time in a one year period. Ms. Harrison's rating will expire in less than one year. Department continue to seek new applicants despite Ms. Harrison's rating of being qualified.

REQUEST FOR INFORMATION-STATISTICS WITHIN JOB GROUPS  
 WITHIN DEPARTMENTS FOR THE PERIOD ENDING FEBRUARY 29, 1988  
 (REQUESTED BY NICOLE HARRISON)  
 PREPARED MARCH 14, 1988

EMPLOYER STATUS CLASSTITLE	RACE/SEX PROFILE														
	AI/F	AI/M	AN/F	AN/M	API/F	API/M	B/F	B/M	H/F	H/M	UNK/F	UNK/M	W/F	W/M	
TOTAL	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT
-----															
REVENUE FULL-TIME															
REVENUE AUDIT SUPVR I	5	0	0	0	0	0	0	0	0	0	0	0	0	2	3
REVENUE AUDIT SUPVR III	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
REVENUE AUDITOR I	2	0	0	0	0	1	0	0	0	0	0	0	0	0	1
REVENUE AUDITOR III	11	0	0	0	0	0	0	0	0	0	0	0	4	7	
REVENUE AUDITOR IV	7	0	1	0	0	1	0	0	0	0	0	0	2	3	
REVENUE AUDITOR V	9	0	0	0	0	0	0	0	0	0	0	0	1	8	
REVENUE ENFORCEMENT OFCR IV	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2
REVENUE ENFRCMNT OFCR II	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1

## RACE/SEX CODES:

W/M = WHITE MALE  
 B/M = BLACK MALE  
 H/M = HISPANIC MALE  
 API/M = ASIAN/PACIFIC ISL. MALE  
 AI/M = AMERICAN INDIAN MALE  
 AN/M = ALASKAN NATIVE MALE  
 U/M = UNKNOWN MALE

W/F = WHITE FEMALE  
 B/F = BLACK FEMALE  
 H/F = HISPANIC FEMALE  
 API/F = ASIAN/PACIFIC ISL. FEMALE  
 AI/F = AMERICAN INDIAN FEMALE  
 AN/F = ALASKAN NATIVE FEMALE  
 U/F = UNKNOWN FEMALE

REQUEST FOR INFORMATION-STATISTICS WITHIN JOB GROUPS  
 WITHIN DEPARTMENTS FOR THE PERIOD ENDING FEBRUARY 29, 1988  
 (REQUESTED BY NICOLE HARRISON)  
 PREPARED MARCH 14, 1988

EMPLOYER STATUS CLASSTITLE	RACE/SEX PROFILE														
	AI/F	AI/M	AN/F	AN/M	API/F	API/M	B/F	B/M	H/F	H/M	UNK/F	UNK/M	W/F	W/M	
TOTAL	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT
REVENUE FULL-TIME REVENUE HEARING EXAMINER	5	0	0	0	0	1	0	0	0	0	0	0	0	2	2
REVENUE OFFICE MANAGER	3	0	0	0	0	0	0	0	0	0	0	0	0	3	0
SECRETARY I	6	0	0	0	0	1	0	0	0	0	0	0	0	4	1
SECRETARY II	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0
SPEC ASST/COMM I	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
SPEC ASST/COMM II	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
STATE INVST OFCR I	4	0	0	0	0	0	0	0	0	0	0	0	0	0	4
STATE INVSTMNT OFCR II	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1

## RACE/SEX CODES:

W/M = WHITE MALE  
 B/M = BLACK MALE  
 H/M = HISPANIC MALE  
 API/M = ASIAN/PACIFIC ISL. MALE  
 AI/M = AMERICAN INDIAN MALE  
 AN/M = ALASKAN NATIVE MALE  
 U/M = UNKNOWN MALE

W/F = WHITE FEMALE  
 B/F = BLACK FEMALE  
 H/F = HISPANIC FEMALE  
 API/F = ASIAN/PACIFIC ISL. FEMALE  
 AI/F = AMERICAN INDIAN FEMALE  
 AN/F = ALASKAN NATIVE FEMALE  
 U/F = UNKNOWN FEMALE

CURRENT WORKFORCE STATISTICS IN THE EXECUTIVE BRANCH  
 (WITHIN JOB GROUP/BY DEPARTMENT/BY JOB CLASS)  
 REQUESTED BY NICOLE HARRISON  
 PREPARED JULY 1, 1987

RACE/SEX PROFILE		AI/F	AI/M	AN/F	AN/M	API/F	API/M	D/F	B/M	H/F	H/M	UNK/F	UNK/M	W/F	W/M
DEPARTMENT	JOB GROUP	CLASSTITLE	TOTAL	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT
-----															
REVENUE															
1405															
		RESEARCH ANALYST III	1	0	0	0	0	0	0	0	0	0	0	0	1
*TOTAL JOB GROUP 1405			2	0	0	0	0	0	0	0	0	0	0	1	1
1410															
		ACCOUNTING SUPERVISOR III	2	0	0	0	0	0	0	0	0	0	0	2	0
		COORD/FLD AUDIT OPERATION	1	0	0	0	0	0	0	0	0	0	0	0	1
		FLD SVC MGR/REVENUE	1	0	0	0	0	0	0	0	0	0	0	1	0
		LOAN EXAMINER III	1	0	0	0	0	0	0	0	0	0	0	1	0
		PETRO PROPRTY APPRAISER I	1	0	0	0	0	0	0	0	0	0	0	0	1
		PETRO PROPRTY APPRAISER III	2	0	0	0	0	0	0	0	0	0	0	0	2
		REVENUE AUDITOR III	5	0	0	0	0	0	0	0	0	0	0	0	2
		REVENUE AUDITOR IV	8	0	1	0	0	0	0	0	0	0	0	2	3
		REVENUE AUDITOR V	9	0	0	0	0	0	0	0	0	0	0	3	3
		REVENUE FIELD AUDITOR II	4	0	0	0	0	0	0	0	0	0	0	2	7
		STATE INVST OFCR I	4	0	0	0	0	0	0	0	0	0	0	1	3
			4	0	0	0	0	0	0	0	0	0	0	0	4

12/9  
 Under 11:  
 no Black or  
 female  
 2 of Oct 3

2	3
3	3
2	7
1	3
0	4





REQUEST FOR INFORMATION-STATISTICS WITHIN JOB GROUPS  
 WITHIN DEPARTMENTS FOR THE PERIOD ENDING FEBRUARY 29, 1988  
 (REQUESTED BY NICOLE HARRISON)  
 PREPARED MARCH 14, 1988

EMPLOYER STATUS CLASSTITLE	RACE/SEX PROFILE														
	AI/F	AI/M	AN/F	AN/M	API/F	API/M	B/F	B/M	H/F	H/M	UNK/F	UNK/M	W/F	W/M	
TOTAL	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT	
-----															
REVENUE															
FULL-TIME															
STATE INVSTMNT OFCR III	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2
STATE INVSTMNT OFCR IV	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
STATE PETRO PROPERTY ASSES	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
SUPPLY OFFICER II	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
TAX COLLECTION SPEC II	3	0	0	0	0	0	1	0	0	0	0	0	0	2	0
TAX EXAMINER II	13	0	0	0	0	0	0	0	0	0	0	0	0	12	1
TAX EXAMINER III	2	0	0	0	0	0	0	0	0	0	0	0	0	1	1
TREASURY COMPTROLLER	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
-----															

## RACE/SEX CODES:

W/M = WHITE MALE  
 B/M = BLACK MALE  
 H/M = HISPANIC MALE  
 API/M = ASIAN/PACIFIC ISL. MALE  
 AI/M = AMERICAN INDIAN MALE  
 AN/M = ALASKAN NATIVE MALE  
 U/M = UNKNOWN MALE

W/F = WHITE FEMALE  
 B/F = BLACK FEMALE  
 H/F = HISPANIC FEMALE  
 API/F = ASIAN/PACIFIC ISL. FEMALE  
 AI/F = AMERICAN INDIAN FEMALE  
 AN/F = ALASKAN NATIVE FEMALE  
 U/F = UNKNOWN FEMALE

TO : Judiciary Committee Members

REF : G. Nicole Harrison  
In Support of House Bill #25

SUBJECT: Interview with Department of Regional & Community Affairs

Ms. Harrison was interviewed on 3/18/87, by Auditor within Division of Administration, for Internal Auditor II position. The interview was unstructured. Ms. Harrison was again interviewed by Director of Administrative Services and informed at end of interview the Commissioner would want to interview her. The selection was delayed for over two months.

Ms. Harrison was later informed the Internal Auditor II vacancy had been filled by someone who had previous State Administrative experience. This requirement was not mentioned by either of the interviewers but was mentioned to Senator Duncan's Aide when she inquired to the Department as to why I was not hired for the position. Previous state administrative experience is not specified in Internal Auditor job description.

A white male was hired on or about 3/30/87. As of 2/87 the Department of Community & Regional Affairs employ two (2) white male Internal Auditors. One at the II level and one at the III level.

REQUEST FOR INFORMATION-STATISTICS WITHIN JOB GROUPS  
 WITHIN DEPARTMENTS FOR THE PERIOD ENDING FEBRUARY 29, 1988  
 (REQUESTED BY NICOLE HARRISON)  
 PREPARED MARCH 14, 1988

EMPLOYER STATUS CLASSTITLE	RACE/SEX PROFILE														
	AI/F	AI/M	AN/F	AN/M	API/F	API/M	B/F	B/M	H/F	H/M	UNK/F	UNK/M	W/F	W/M	
TOTAL	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT
-----															
COMMUNITY & REGIONAL AFFAIRS															
FULL-TIME															
INTERNAL AUDITOR II	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
INTERNAL AUDITOR III	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
LOAN CLOSER II	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0
LOAN EXAMINER I	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
LOAN EXAMINER II	5	0	0	2	1	0	0	0	0	0	0	0	0	1	1
LOAN EXAMINER III	2	0	0	0	0	0	0	0	0	0	0	0	0	2	0
LOAN MANAGER	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
LOCAL GOVERNMENT SPEC II	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0

## RACE/SEX CODES:

W/M = WHITE MALE  
 B/M = BLACK MALE  
 H/M = HISPANIC MALE  
 API/M = ASIAN/PACIFIC ISL. MALE  
 AI/M = AMERICAN INDIAN MALE  
 AN/M = ALASKAN NATIVE MALE  
 U/M = UNKNOWN MALE

W/F = WHITE FEMALE  
 B/F = BLACK FEMALE  
 H/F = HISPANIC FEMALE  
 API/F = ASIAN/PACIFIC ISL. FEMALE  
 AI/F = AMERICAN INDIAN FEMALE  
 AN/F = ALASKAN NATIVE FEMALE  
 U/F = UNKNOWN FEMALE

REQUEST FOR INFORMATION-STATISTICS WITHIN JOB GROUPS  
 WITHIN DEPARTMENTS FOR THE PERIOD ENDING FEBRUARY 29, 1988  
 (REQUESTED BY NICOLE HARRISON)  
 PREPARED MARCH 14, 1988

EMPLOYER STATUS CLASSTITLE	RACE/SEX PROFILE														
	AI/F	AI/M	AN/F	AN/M	API/F	API/M	B/F	B/M	H/F	H/M	UNK/F	UNK/M	W/F	W/M	
TOTAL	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT	
-----															
COMMUNITY & REGIONAL AFFAIRS															
FULL-TIME															
LOCAL GOVERNMENT SPEC III	8	0	0	1	0	0	0	1	0	0	0	0	0	3	3
LOCAL GOVERNMENT SPEC IV	6	0	0	1	1	0	0	0	0	0	0	0	0	1	3
LOCAL GOVERNMENT SPEC V	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
NAT RESOURCE MGR I	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
NAT RESOURCE MGR II	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
NAT RESOURCE OFFICER I	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
NAT RESOURCE OFFICER II	2	0	0	0	1	0	0	0	0	0	0	0	0	0	1
PLANNER III	2	0	1	0	0	0	0	0	0	0	0	0	0	0	1

## RACE/SEX CODES:

W/M = WHITE MALE  
 B/M = BLACK MALE  
 H/M = HISPANIC MALE  
 API/M = ASIAN/PACIFIC ISL. MALE  
 AI/M = AMERICAN INDIAN MALE  
 AN/M = ALASKAN NATIVE MALE  
 U/M = UNKNOWN MALE

W/F = WHITE FEMALE  
 B/F = BLACK FEMALE  
 H/F = HISPANIC FEMALE  
 API/F = ASIAN/PACIFIC ISL. FEMALE  
 AI/F = AMERICAN INDIAN FEMALE  
 AN/F = ALASKAN NATIVE FEMALE  
 U/F = UNKNOWN FEMALE





TO : Judiciary Committee Members

REF : G. Nicole Harrison  
In Support of House Bill #25

SUBJECT: Interview with Department of Transportation

Ms. Harrison mailed certified return receipt affirmative response confirming interest in being interviewed for Internal Auditor II position. Ms. Harrison was interviewed by Division Auditor (telephone interview) but was not selected for position. A white male was hired to fill the vacancy.

Later Ms. Harrison met with Audit Manager twice and talked with him on several occasions in seeking employment with Department. In the most recent telephone inquiry with Audit Manager, Ms. Harrison was informed the previous problem presented was promoting the Internal Auditor IIs, currently on board, to Internal Auditor IIIs. This inquiring took place during 12/87. Ms. Harrison was also informed by Audit Manager the Internal Auditor II position we had discussed would be filled in January, 1988. My rating for Internal Auditor II and III expired in January, 1988.

As of 2/88 the Department of Transportation employs One(1) Alaska Native male as Internal Auditor II; four (4) white males as Internal Auditor IIIs; three (3) white males as Internal Auditor IVs; and one (1) white male as Internal Auditor V.

REQUEST FOR INFORMATION-STATISTICS WITHIN JOB GROUPS  
 WITHIN DEPARTMENTS FOR THE PERIOD ENDING FEBRUARY 29, 1988  
 (REQUESTED BY NICOLE HARRISON)  
 PREPARED MARCH 14, 1988

EMPLOYER STATUS CLASSTITLE	RACE/SEX PROFILE														
	AI/F	AI/M	AN/F	AN/M	API/F	API/M	B/F	B/M	H/F	H/M	UNK/F	UNK/M	W/F	W/M	
TOTAL	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT	
TRANSPORTATION & PUBLIC FACILITIES															
FULL-TIME															
HIGHWAY ENG TECH WG IX	2	0	0	0	0	0	0	0	0	0	0	0	0	1	1
HIGHWAY ENG TECH WG V	3	0	0	0	0	0	0	0	0	0	0	0	0	0	3
HIGHWAY ENG TECH, WG VII	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0
INFORMATION OFFICER III	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0
INTERNAL AUDITOR II	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
INTERNAL AUDITOR III	4	0	0	0	0	0	0	0	0	0	0	0	0	0	4
INTERNAL AUDITOR IV	3	0	0	0	0	0	0	0	0	0	0	0	0	0	3
INTERNAL AUDITOR V	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1

RACE/SEX CODES:

W/M = WHITE MALE  
 B/M = BLACK MALE  
 H/M = HISPANIC MALE  
 API/M = ASIAN/PACIFIC ISL. MALE  
 AI/M = AMERICAN INDIAN MALE  
 AN/M = ALASKAN NATIVE MALE  
 U/M = UNKNOWN MALE

W/F = WHITE FEMALE  
 B/F = BLACK FEMALE  
 H/F = HISPANIC FEMALE  
 API/F = ASIAN/PACIFIC ISL. FEMALE  
 AI/F = AMERICAN INDIAN FEMALE  
 AN/F = ALASKAN NATIVE FEMALE  
 U/F = UNKNOWN FEMALE



TO : Judiciary Committee Members

REF : G. Nicole Harrison  
In Support of House Bill #25

SUBJECT: Interview with Department of Health & Social Services

Ms. Harrison mailed certified return receipt response to Department of H & SS confirming interest in being interviewed for Internal Auditor III vacancy. In January, 1986 Ms. Harrison was interviewed by one of the auditors and told she was highly recommended to Auditor Manager. She was then interviewed by Audit Manager. A written test was given during each interview. During second interview, Ms. Harrison was strongly encouraged to pursue CPA status. CPA status was not one of the requirements on vacancy announcement, job description nor discussed during two interviews as being manatory.

Later Ms. Harrison was told by first interviewer that Audit Manager was interested in hiring an applicant with CPA status and that was her initial intent.

A white male was hired to fill Internal Auditor II vacancy. As of 2/29/88 the Department of Health & Social Services employ two white males as Internal Auditor IIIs and one white female as Internal Auditor IV.

REQUEST FOR INFORMATION-STATISTICS WITHIN JOB GROUPS  
 WITHIN DEPARTMENTS FOR THE PERIOD ENDING FEBRUARY 29, 1988  
 (REQUESTED BY NICOLE HARRISON)  
 PREPARED MARCH 14, 1988

EMPLOYER STATUS CLASSTITLE	RACE/SEX PROFILE														
	AI/F	AI/M	AN/F	AN/M	API/F	API/M	B/F	B/M	H/F	H/M	UNK/F	UNK/M	W/F	W/M	
TOTAL	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT	COUNT
HEALTH & SOCIAL SERVICES															
FULL-TIME															
HRBRVW DEV CTR SUPT	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
INDUSTRIAL THERAPIST	1	0	0	0	0	0	0	0	0	0	0	0	1	0	
INSTITUTNL EDUCATION COORD	2	0	0	0	0	0	0	0	0	0	0	0	2	0	
INTERNAL AUDITOR III	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2 X
INTERNAL AUDITOR IV	1	0	0	0	0	0	0	0	0	0	0	0	1	0	X
INVESTIGATOR II	1	0	0	0	0	0	0	0	0	0	0	0	0	1	
JANITOR, WG IX	5	0	0	0	0	0	0	1	0	0	0	0	0	0	4
LABORATORY ASSISTANT I	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0

## RACE/SEX CODES:

W/M = WHITE MALE  
 B/M = BLACK MALE  
 H/M = HISPANIC MALE  
 API/M = ASIAN/PACIFIC ISL. MALE  
 AI/M = AMERICAN INDIAN MALE  
 AN/M = ALASKAN NATIVE MALE  
 U/M = UNKNOWN MALE

W/F = WHITE FEMALE  
 B/F = BLACK FEMALE  
 H/F = HISPANIC FEMALE  
 API/F = ASIAN/PACIFIC ISL. FEMALE  
 AI/F = AMERICAN INDIAN FEMALE  
 AN/F = ALASKAN NATIVE FEMALE  
 U/F = UNKNOWN FEMALE



#2  
moved  
not yet  
Aprd  
wid

AMENDMENT TO CS HB 25 (State Affairs)

by BROWN

p. 2, line 9  
after "opportunity." Insert:

"The office shall advise the Governor when it finds that an agency has violated the affirmative action plan or its affirmative action program and shall recommend to the Governor appropriate action to remedy the violation."

Delete section 4.



Alaska Public  
Employees Association **APEA**  
State Headquarters: 340 N. Franklin, Juneau, AK 99801 (907) 586-2334

**MEMORANDUM**

**TO:** Representative Al Adams, Chairman  
House Finance Committee

**FROM:** Cherie Shelley *CS*

**SUBJECT:** CSHB 25 (SA)  
An Act relating to affirmative action

**DATE:** April 18, 1988

The Alaska Public Employees Association supports the Committee Substitute for House Bill 25, State Affairs, which would greatly strengthen the power of the Office of Equal Employment with respect to equal employment opportunity and affirmative action in the executive branch of government. The House state Affairs Committee addressed APEA's concerns in the original legislation.

Fairbanks Field Office  
825 College Road  
Fairbanks, AK 99701  
Telephone: (907) 456-5412

Anchorage Field Office  
833 Gambell Street, Suite A  
Anchorage, AK 99501  
Telephone: (907) 274-1688

Juneau Field Office  
227 4th Street  
Juneau, AK 99801  
Telephone: (907) 586-6305

# REP. TERRY MARTIN

ELECTIVE DISTRICT 13  
MOUNTAIN VIEW  
RUSSIAN JACK SPRINGS  
NUNAKA VALLEY  
ELMENDORF A.F.B.  
CREEKSIDE  
EAST ANCHORAGE

HOME  
3960 NEKA DRIVE-B6  
ANCHORAGE, AK 99508  
PHONE 333-6990

DURING SESSION  
P. O. BOX V  
STATE CAPITOL BUILDING  
JUNEAU, AK 99811  
PHONE 465-3783



## Alaska House of Representatives

### M E M O R A N D U M

DATE: February 10, 1988  
TO: Representative John Sund, Chairman  
House Judiciary Committee  
FROM: Representative Terry Martin  
SUBJ: CSHB 25 - AFFIRMATIVE ACTION

With the recent implementation of the Governor's reorganization/consolidation of the state EEO offices under the new Office of Equal Opportunity, I feel that the time is appropriate to have public hearing on CSHB 25.

The legislation, in its original form empowered the Office of Equal Opportunity to direct the Department of Administration, Division of Personnel to take certain action with regard to employees who have been discriminated against by the state. However, in keeping with the recent reorganization this legislation has been changed to impact the Human Rights Commission. (Draft CS has been requested from Legal.)

Public interest in the issue of discriminatory action by the state against its employees runs very high. I have documentation on file from many individuals who claim that they have been discriminated against by the state. Some have entered into costly litigation, others could not afford to do so. In one case, after an employee took legal action against the state (at great personal expense) and later settled his case with the state, he was essentially blackballed from future re-employment with the state because of documentation remaining in his personnel records as a result of the discriminatory act that he had taken the state to court for in the first place.

This is just one incident, there are many, many more.



CSHB 25 - Affirmative Action  
Page 2

The intent of CSHB 25 is to give the Human Rights Commission more specific statutory power to right the wrong being done to many state employees.

I hereby request that the House Judiciary Committee schedule a hearing on CSHB 25 - Affirmative Action at its earliest convenience.

Thank you for your consideration of my request.

/laj/sund.laj



# Alaska State Legislature

## House

Official Business

Pouch V  
State Capitol  
Juneau, Alaska 99811

### MEMORANDUM

Date: February 10, 1987

To: House Committee on State Affairs

From: Lydia Jones, Legislative Assistant  
Office of Representative Terry Martin

Re: HB 25 - Affirmative Action

---

For over two years, our office has been receiving complaints from members of an Anchorage based group called "Minority Victims of Alaska State Government Discrimination". This organization was founded by individuals who felt that they had been discriminated against by the State of Alaska. The group alleges that the State has been discriminatory in its hiring and promotion practices. They further allege that the state attempts to retaliate against employees who have filed discrimination complaints or who have pointed out improper procedures going on in State government.

Take for example the litigation initiated by an employee with six years of state service. Between 1977 and 1982, this individual filed a total of four discrimination suits with the Office of Equal Employment Opportunity and the Alaska Human Rights Commission. In his experience, the administrative complaints received by these state agencies did not result in relief or resolution agreements that were satisfactory to him. This complainant finally took his case to the Superior Court for adjudication. After reaching an out of court settlement with the state, this individual began to reapply for state jobs only to find that he was essentially "blackballed" because his personnel files still contained reports, performance appraisals and other documentation that was the result of the discriminatory practices that he had been subjected to during his past employment with the state.

Another example is that of a two year state employee who "blew the whistle" on certain improprieties regarding the management and control of state property. Investigation of these improprieties led to the firing of his boss and a grand jury probe into the affairs of the department. As a result of these revelations, this individual was laid off. He was told that the lay off was due to "budgetary constraints". This

individual filed two discrimination complaints with the Alaska Human Rights Commission. The arbitrator in this action concluded that this employee was laid off by certain state officials partly in retaliation for questioning safety practices at work and ordered that he be reinstated.

These examples are only two of many.

The State Office of Equal Employment Opportunity as established by statute in 1985, was given the responsibility to administer the equal employment opportunity program and to ensure its compliance. The office was never given the authority to "enforce" the concept of equal employment opportunity. Under AS 44.19, the Office of Equal Employment Opportunity can only recommend solutions to an agency if that agency is found to be in noncompliance with affirmative action guidelines. The agency is in no way obligated to comply with those recommendations.

HB 25 will enable the Office of Equal Employment Opportunity to enforce compliance with affirmative action standards, guidelines and procedures by:

- 1) forbidding an agency to hire or promote employees and requiring an agency to reverse a personnel action including a hiring decision if it finds that the action was based on a discriminatory employment practice.

- 2) requiring an agency to change its selection procedures if it finds that the procedures have a discriminatory affect on members of a protected class.

- 3) requiring an agency to hold a disciplinary hearing to determine whether an employee has violated this subsection; the Office of EEO may participate in the hearing.

HB 25 will also require the Division of Personnel in the Department of Administration to purge records from an employee's personnel file if the records are the direct or indirect result of complaint of unlawful discrimination by a state official or employee. One official of the State of Alaska acknowledged that, "The criminal justice system in this state basically treats convicted felons better than the State personnel system treats employees and former employees". By this he meant that under certain circumstances, a convicted felon may have his/her record purged after their sentence has been satisfied and they are released from probation. However, a state employee who has filed a complaint or who has

derogatory documentation on disciplinary actions in his/her personnel file has no such recourse.

We felt that it was important to provide for the protection of these individuals. Once information of this type has been placed in a personnel file, it remains there indefinitely. The end result is that the individual is passed over for promotion or finds it virtually impossible to get rehired by the state once he/she terminates.

In summary, we feel that this legislation will give the Office of Equal Employment Opportunity the "clout" it needs to really get down to the business of implementing the statewide Affirmative Action Plan.



February  
1987

Editor: Tim Weiss

UMC MEETING

February 6, 5-7:30 pm  
Filipino Community Hall  
251 South Franklin St.

**AGENDA:**

Appointment of Committees on UMC's function: membership, fund raising, legislative lobbying, Martin Luther King anniversary 1988, problem of UMC, solutions.

*Meetings are open to the public.*

MEMBERSHIP DUES DUE

UMC Treasurer, Aida Ganey, has informed me that UMC membership dues are due. UMC needs your support to continue putting out this newsletter, to continue to provide support to the minority community, put on functions such as Martin Luther King Jr. Day celebrations, and future efforts. Dues are totally tax deductible.

AFFIRMATIVE ACTION BILL INTRODUCED

As Review by: *Ben Holganza, UMC President*

HB 25 entitled "An Act relating to affirmative action" was recently introduced by Representative Terry Martin. This would amend the State Office of EEO statute by adding a few requirements and duties to the office, namely:

- 1) *require the division of personnel in the Department of Administration to purge records from an employee's personnel file if the records are the direct or indirect result of complaint of unlawful discrimination by a state official or employee;*
- 2) *forbid an agency to hire or promote employees and require an agency to reverse a personnel action including a hiring decision if it finds that the action was based on a discriminatory employment practice;*
- 3) *require an agency to change its selection procedures if it finds that the procedures have a discriminatory affect on members of a protected class; and*

4) *require an agency to hold a disciplinary hearing to determine whether an employee has violated this subsection; the office may participate in the hearing.*

I have heard that the ideas in this bill originated from an actual case that Rep. Martin was aware of in which a state employee was "blackballed" after filing and winning a discrimination complaint. Apparently the fact that he/she had filed a complaint was kept in the personnel files and agencies who interviewed this person felt that he/she might be a troublemaker.

Several people have commented that even former convicts have more rights than state government employees do. Former convicts can have their conviction and arrest records purged after serving their probation, but state employees who file a complaint can't. Is this justice?

This bill would also serve another valuable function, it would finally define the function of OEEO more clearly and settle the dispute over whether OEEO is a "resource" agency or an "enforcement" agency.

PUBLIC HEATH NURSES' APPEAL

On November 27, 1986, Superior court Judge Duane Craske directed the parties in the public heath nurses' case to get on with the appeal of the Human Rights Commission's Order. The commission decided earlier in January 1986 that the state Department of Health and Social Services and Department of Administration had discriminated against the nurses by paying them less than physician's assistants. The commission decided that nurses were victims of sex discrimination because their work was of comparable character to the work of the physician's assistants but were paid less.

In February 1986, the state appealed the commission decision and since then the progress of the appeal was stymied by disputes about which judge should decide the case and whether damages should be calculated before the appeal would be heard. In the most recent action, Judge Craske of Sitka told the parties to go forward on the appeal without a specific damage award.

## **Supreme Court Decisions**

*The following commentary on several important Supreme Court decisions is reprinted with the permission of the Michigan Department of Transportation, Bureau of Administration, Office of Small Business Liaison. It appeared in the Spring 1987 issue of Michigan Liaison. We hope you find it useful in your training sessions and other work.*



Recent decisions by the U.S. Supreme Court have served to securely entrench in law one of our nation's most controversial legacies: affirmative action. Several Court cases on affirmative action issues were decided during the past few years, the most recent one being the March 25, 1987 decision which upheld the Santa Clara County Transit Agency's affirmative action plan. Following are summaries of some Supreme Court decisions which address the issue of affirmative action.

### **Johnson vs. Transportation Agency**

The Supreme Court rejected a sex discrimination suit filed by a white male who was passed over for promotion in favor of a woman with a slightly lower score in a competitive interviewing process. The opinion written by Justice Brennan said that under Title VII of the Civil Rights Act of 1964, the federal job discrimination statute, the same standards that the Court has laid down to assess the legality of racial affirmative action plans should be used in assessing sex-based affirmative action plans and vice versa.

### **United States vs. Paradise**

The Supreme Court ruled in a case involving Alabama state troopers that judges may order employers temporarily to use strict racial quotas in promotions, as well as hiring, to cure "egregious" past discrimination against blacks.

### **Local 93, Intl. Assn. of Firefighters vs. Cleveland**

By a 6-to-3 vote the Supreme Court rules that a federal court could enforce a voluntary agreement between the City of Cleveland and the firefighters union to give minorities preference in hiring and promotion. In essence, the justices held that under Title VII of the Civil Rights Act of 1964, a voluntary public sector affirmative action plan

is valid when contained in a consent decree and Title VII does not preclude a court from approving a consent decree that is broader than the relief which could have been awarded by the Court after a trial.

### **Local 28, Sheet Metal Workers vs. Equal Employment Opportunity Commission**

The Supreme Court approved a lower court ruling requiring a New York City sheet metal workers' local to meet a 29 percent minority membership quota by 1987 to rectify especially "egregious" discrimination. In this case the Court upheld the power of a federal court to impose an affirmative action plan on an unwilling defendant in cases of egregious discrimination or where necessary to dissipate the lingering effects of pervasive discrimination.

### **Wygant vs. Jackson Board of Education**

In this case, the Supreme Court rules the Board of Education's collective bargaining agreement with the teachers' union unconstitutional because it allowed for layoffs of white teachers before minority-group teachers with less seniority thereby imposing too much of a burden on white teachers and hence violating the Equal Protection Clause of the 14th Amendment. The court reasoned that other less intrusive means, such as the adoption of hiring goals, were available to reduce past discrimination.

Perhaps the most important outcome of this case was the declaration that the benefits of race-conscious affirmative action plans are not limited to specific identified victims of racial discrimination.

### **Memphis Firefighters vs. Stotts**

The Supreme Court ruled that a federal judge had no power under Title VII of the Civil Rights Act of 1964 to modify a consent decree by ordering that recently hired blacks keep their jobs while whites with more seniority were being laid off.

### **Weber vs. Kaiser Aluminum**

In 1978, the Supreme Court ruled that the prohibition against racial discrimination in employment in Title VII did not bar a private employer from reserving for blacks half the positions in a special training program, to rectify "old patterns of racial segregation and hierarchy."

It is interesting to note that Justice Brennan cited the Weber case in his opinion on Johnson vs. Transportation Agency. In the opinion he wrote, "...Weber held that an

*(Continued on next page)*

### **EEO/AA Manual**

J. Cooper and Associates has published a two-volume EEO/AA Manual which is being offered to AAAA members at a discount price of \$200.00 (Regular price is \$294.00). The lead author, Joseph Cooper, was formerly Director of OFCCP. For more information, contact J. Cooper and Associates, 733 15th St., NW, Suite 774, Washington, D.C. 20005, (202) 628-1423. To obtain the discount, identify yourself as an AAAA member.

### **Workforce 2000: Work and Workers in the 21st Century**

The Hudson Institute, Herman Kahn Center, 5395 Emerson Way, P.O. Box 26-919, Indianapolis, IN 46226, (317) 545-1000. Cost: \$10.00. This report from one of the nation's best-known think tanks examines the significant changes in the workforce and their dramatic impact on the protected classes.

### **Projections 2000: The Labor Force, Monthly Labor Review**

September 1987, U.S. Department of Labor, Bureau of Labor Statistics, Washington, D.C. \$4.75. The entire issue is devoted to reports of how future change will affect the people served and championed by affirmative action. Contact: Government Printing Office, Superintendent of Documents, Washington, D.C. 20402.

### **Sexual Harassment Sensitivity Program Package**

Developed by Oklahoma State University, this is an innovative and comprehensive program for students. Package consists of a 15-minute video tape and instructor's manual. For more information contact: C.S. Ross, 101 Whitehurst Hall, Oklahoma State University, Stillwater, OK 74078-0004. Phone: (405) 624-5627.

### **Affirmative Action Video Showcase**

Jennifer Coplon, an active Region I member and a specialist in EEO/AA video training materials, is making available a unique and comprehensive annotated catalogue listing over 100 EEO/AA-related video resources. Contact: Resource Presentations, 230 Western Avenue, Boston, MA 02134. Phone: (800) 225-3959.

### **Valuing Diversity**

This new three-part series of films/video examines the benefits and challenges arising from diversity and dramatically shows managers and employees how to deal with everyday practical issues which affect relationships, communication, and performance in multicultural organizations. Produced by Copeland Griggs Productions. For more information about costs, previews, rental or purchase, contact Copeland Griggs Productions, 411 15th Avenue, San Francisco, CA 94118. Phone: (415) 668-4200.

### **Enhancing Your Person Impact: Strategies for Becoming More Effective**

This is an in-house seminar which focuses on the organization's particular needs. Participants learn to understand the communication process and increase their abilities to communicate. Presented by AAAA Region I Director, James McClain. For more information call Glenda Best (617) 353-2151.

### **Supreme Court Decisions** (continued from page 6)

employer seeking to justify the adoption of a plan need not point to its own prior discriminatory practices, nor even to evidence of an arguable violation on its part. Rather it need point only to "conspicuous...imbalance in traditionally segregated job categories."

### **Interpretation**

The Supreme Court decision in the Johnson case is perhaps the most significant of all. It defines the standards that could be used by employers in structuring affirmative action plans by establishing that sex, along with seniority, job performance, and other factors may be used to determine who is to be hired and promoted. Perhaps most important, the case clarified the distinction between affirmative action plans voluntarily adopted by employers and those imposed by the courts. The new ruling is expected to result in an increase in the percentages of women and minorities in job categories which have been traditionally underrepresented with minorities and women. ■

Original sponsor: Martin

1 IN THE HOUSE BY THE STATE AFFAIRS COMMITTEE  
2 CS FOR HOUSE BILL NO. 25 (State Affairs)  
3 IN THE LEGISLATURE OF THE STATE OF ALASKA  
4 FIFTEENTH LEGISLATURE - FIRST SESSION

5 A BILL  
6 For an Act entitled: "An Act relating to affirmative action."  
7 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

8 \* Section 1. AS 44.19.442(b) is amended to read:

9 (b) The office may

10 (1) recommend legislative or administrative action to the  
11 governor relating to equal employment opportunity and affirmative  
12 action matters;

13 (2) require the division of personnel in the Department of  
14 Administration to purge records from the personnel file of an employee  
15 who has filed a complaint of unlawful discrimination;

16 (3) forbid an agency to hire or promote employees and  
17 require an agency to reverse a personnel action including a hiring  
18 decision if it finds that the action was based on a discriminatory  
19 employment practice;

20 (4) require an agency to change its selection procedures if  
21 it finds that the procedures have a discriminatory effect on members  
22 of a protected class; and

23 (5) require an agency to investigate whether an employee  
24 has violated this subsection and to impose discipline if the inves-  
25 tigation reveals facts warranting it.

26 \* Sec. 2. AS 44.19.442 is amended by adding a new subsection to read:

27 (c) A collective bargaining agreement adopted under AS 23.40.-  
28 070 - 23.40.260 (Public Employment Relations Act) must be consistent  
29 with principles of equal employment opportunity and affirmative

1 action. AS 44.19.441 - 44.19.449 supercede the provisions of AS 39.25  
2 (State Personnel Act).

3 \* Sec. 3. AS 44.19.444 is amended to read:

4 Sec. 44.19.444. AFFIRMATIVE ACTION PLAN. The governor shall  
5 establish an equal employment opportunity program and adopt annually  
6 an affirmative action plan for the executive branch of state govern-  
7 ment. The plan remains in effect until the governor adopts a subse-  
8 quent plan. The office shall work with each agency to enhance equal  
9 employment opportunity.

10 \* Sec. 4. AS 44.19.445 is amended by adding a new subsection to read:

11 (b) When the office finds that an agency has violated the affir-  
12 mative action plan or its affirmative action program, the office may

13 (1) suspend the hiring authority of the agency; and

14 (2) impose mandatory affirmative action measures on the  
15 agency to bring the agency into compliance.

Introduced: 1/19/87  
 Referred: State Affairs, Judiciary  
 and Finance

1 IN THE HOUSE

BY MARTIN

2

HOUSE BILL NO. 25

3

IN THE LEGISLATURE OF THE STATE OF ALASKA

4

FIFTEENTH LEGISLATURE - FIRST SESSION

5

A BILL

6 For an Act entitled: "An Act relating to affirmative action."

7 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

8 \* Section 1. AS 44.19.442(b) is amended to read:

9

(b) The office may

10

(1) recommend legislative or administrative action to the  
governor relating to equal employment opportunity and affirmative  
action matters;

13

(2) require the division of personnel in the Department of  
Administration to purge records from an employee's personnel file if  
the records are the direct or indirect result of complaint of unlawful  
discrimination by a state official or employee;

17

(3) forbid an agency to hire or promote employees and  
require an agency to reverse a personnel action including a hiring  
decision if it finds that the action was based on a discriminatory  
employment practice;

21

(4) require an agency to change its selection procedures if  
it finds that the procedures have a discriminatory affect on members  
of a protected class; and

24

(5) require an agency to hold a disciplinary hearing to  
determine whether an employee has violated this subsection; the office  
may participate in the hearing.

27

\* Sec. 2. AS 44.19.442 is amended by adding a new subsection to read:

28

(c) A collective bargaining agreement adopted under AS 23.40.-

29

070 - 23.40.260 (Public Employment Relations Act) may not contradict

1 the provisions of AS 44.19.441 - 44.19.449. AS 44.19.441 - 44.19.449  
2 supercede the provisions of AS 39.25 (State Personnel Act).

3 \* Sec. 3. AS 44.19.444 is amended to read:

4 Sec. 44.19.444. AFFIRMATIVE ACTION PLAN. The governor shall  
5 establish an equal employment opportunity program and adopt annually  
6 an affirmative action plan for the executive branch of state govern-  
7 ment. The plan remains in effect until the governor adopts a subse-  
8 quent plan. The office shall work with each agency to enhance equal  
9 employment opportunity.

10 \* Sec. 4. AS 44.19.445 is amended by adding a new subsection to read:

11 (b) When the office finds that an agency has violated the affir-  
12 mative action plan or its affirmative action program, the office may

13 (1) suspend the hiring authority of the agency; and

14 (2) impose mandatory affirmative action measures on the  
15 agency to bring the agency into compliance.

HB

29

# HOUSE COMMITTEE REPORT

(11)

Date referred: 2/9/87

FURTHER REFERRALS:

DATE: 5-17-87

The Finance Committee has considered HB 29

"An Act making a supplemental appropriation to the Department of Commerce and Economic Development for distribution to qualified regional aquaculture associations; and providing for an effective date."

**RECOMMENDS:**

- replace with CS HB 29 (FIN)  the same title
- attached amendment(s)  a new title
- do pass
- do not pass
- no recommendation
- individual recommendations
- additional referral to the \_\_\_\_\_ Committee

**ADOPTS:**  \_\_\_\_\_ letter of intent

**ATTACHES NEW FISCAL NOTE(S):** plus sectional analyses

- fiscal impact  same as previous fiscal note published \_\_\_\_\_
- zero fiscal note  same as previous zero fiscal note published \_\_\_\_\_
- zero with analysis

**SIGNING DO PASS:**

[Signature]

[Signature]

Ronald P. Lamm

[Signature]

Mark Sawyer

Kay Wallis

**SIGNING OTHER RECOMMENDATIONS:**

[Signature]

[Signature] No Recommendation

[Signature]

Tay Browne

Mike [Signature]

[Signature]  
Chairman's signature

Original sponsors: Sund, Navarre,  
Swackhammer, et al.

Funding Information

General Fund	\$	-0-
Other Funds		-0-
		<u>-0-</u>

1 IN THE HOUSE

BY THE FINANCE COMMITTEE

2 CS FOR HOUSE BILL NO. 29 (Finance)

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 FIFTEENTH LEGISLATURE - FIRST SESSION

5 A BILL

6 For an Act entitled: "An Act making, amending, transferring, and repealing  
7 operating and capital appropriations; and providing  
8 for an effective date."

9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

10 \* Section 1. The unexpended and unobligated balance of the appropria-  
11 tion made in sec. 485, ch. 130, SLA 1986 (North Slope Borough-Atqasuk  
12 Runway Lights - \$150,000) is repealed and reappropriated to the Department  
13 of Administration for payment as a grant under AS 37.05.315 to the North  
14 Slope Borough for the purchase of a transit mini-bus for the community of  
15 Atqasuk.

16 \* Sec. 2. The unexpended and unobligated balance of the appropriation  
17 made in sec. 3, ch. 96, SLA 1985, page 37, line 22 (Gambell-Municipal  
18 Building Shortfall - \$79,000) is repealed and reappropriated to the Depart-  
19 ment of Administration for payment as a grant under AS 37.05.315 to the  
20 City of Gambell for the purchase of health clinic equipment.

21 \* Sec. 3. Section 81, ch. 130, SLA 1986, page 19, line 9 is amended to  
22 read:

23 Sec. 81. The appropriation made in sec. 26, ch. 98, SLA 1985,  
24 page 119, line 16 (House Leadership - \$1,667,000) lapses into the  
25 general fund June 30, 1988 [1987].

26 \* Sec. 4. The unexpended and unobligated balance of the appropriation  
27 made in sec. 21, ch. 129, SLA 1986, page 102, line 7 (Leadership -  
28 \$2,460,000) lapses into the general fund June 30, 1988.

29 \* Sec. 5. The unexpended and unobligated balance of the appropriation

1 made in sec. 2, ch. 10, SLA 1983, page 7, line 24, as amended by sec. 182,  
 2 ch. 130, SLA 1986 (Islands Community College - Mt. Edgecumbe Campus Opera-  
 3 tions - \$223,762) is repealed and reappropriated to the Department of  
 4 Education for operation of the newly renovated facilities on the Mt.  
 5 Edgecumbe campus for the fiscal year ending June 30, 1988.

6 \* Sec. 6. Section 3, ch. 96, SLA 1985, page 26, line 22 is amended to  
 7 read:

	APPROPRIATION	GENERAL
	ITEMS	FUND
10 City and Borough of Sitka -		
11 Blatchley Junior High School		
12 Handicap Access <u>and High</u>		
13 <u>School Repairs</u> (ED 3)	70,000	70,000

14 \* Sec. 7. Section 2, ch. 24, SLA 1984, page 20, line 15 is amended to  
 15 read:

	APPROPRIATION	GENERAL
	ITEMS	FUND
18 Sitka - Junior High <u>and</u>		
19 <u>High School Repairs</u> (ED 3)	270,000	270,000

20 \* Sec. 8. Section 2, ch. 20, SLA 1984, page 3, line 17 is amended to  
 21 read:

	APPROPRIATION	GENERAL
	ITEMS	FUND
24 Sitka - Granite Creek Sewer		
25 Interceptor Construction <u>and</u>		
26 <u>Whitcomb Heights Sewer and</u>		
27 <u>Road Improvements</u> (ED 3)	2,700,000	2,700,000

28 \* Sec. 9. Section 122, ch. 130, SLA 1986 is amended to read:

29 Sec. 122. The sum of \$36,000 is appropriated from the general

1 fund to the Legislative Finance Division for House Finance Committee  
2 education funding related activities for the fiscal years [YEAR] end-  
3 ing June 30, 1987, and June 30, 1988.

4 \* Sec. 10. The unexpended and unobligated balance of the appropriation  
5 made in sec. 2, ch. 22, SLA 1984, page 8, line 10 (North Slope Borough-  
6 Kaktovik Snow Fencing - \$75,000) is repealed and reappropriated to the  
7 Department of Administration for payment as a grant under AS 37.05.315 to  
8 the North Slope Borough for purchase of a transit mini-bus for the communi-  
9 ty of Kaktovik.

10 \* Sec. 11. The unexpended and unobligated balances of the appropria-  
11 tions made in sec. 286, ch. 50, SLA 1980, page 98, line 17 (Fairbanks North  
12 Star Borough-Transportation Corridor Acquisition - \$1,220,000) and sec. 2,  
13 ch. 24, SLA 1984, page 23, line 6 (Fairbanks North Star Borough-Woodriver  
14 Reroofing Repairs, Phase II - \$30,000) are repealed and reappropriated to  
15 the Department of Administration for payment as a grant under AS 37.05.315  
16 to the Fairbanks North Star Borough for the emergency repair of borough  
17 facilities.

18 \* Sec. 12. The unexpended and unobligated balance of the appropriation  
19 made in sec. 286, ch. 50, SLA 1980, page 78, line 15 (Fairbanks North Star  
20 Borough-Solid Waste Disposal Transfer System Equipment - \$1,500,000) is  
21 repealed and reappropriated to the Department of Administration for payment  
22 as a grant under AS 37.05.315 to the Fairbanks North Star Borough for the  
23 disposal of hazardous materials located at the borough landfill.

24 \* Sec. 13. The unexpended and unobligated balances of the appropria-  
25 tions made in sec. 319, ch. 171, SLA 1984, page 71, line 7 (Fairbanks North  
26 Star Borough-Bentley Park Acquisition - \$97,400) and sec. 319, ch. 171, SLA  
27 1984, page 71, line 10 (Fairbanks North Star Borough-Bentley Park Acquisi-  
28 tion - \$157,400) are repealed and reappropriated to the Department of  
29 Administration for payment as a grant under AS 37.05.315 to the Fairbanks

1 North Star Borough to meet Environmental Protection Agency requirements for  
2 an asbestos management plan.

3 \* Sec. 14. The unexpended and unobligated balances of the appropria-  
4 tions made in sec. 212, ch. 130, SLA 1986 (Natural Resources-Seismic and  
5 Volcanic Monitoring of Mt. St. Augustine - \$66,400) and sec. 213, ch. 130,  
6 SLA 1986 (Natural Resources-Tide Gauges Offshore of Augustine Island -  
7 \$80,000) are repealed and reappropriated to the University of Alaska for  
8 equipment for the monitoring of Augustine Volcano and other existing  
9 statewide seismic activities.

10 \* Sec. 15. Section 3, ch. 128, SLA 1986, page 23, line 14 is amended to  
11 read:

	APPROPRIATION	GENERAL
	ITEMS	FUND
14 Statewide Programs and Ser-		
15 vices Butrovich Building		
16 Construction	<u>5,682,000</u>	<u>5,682,000</u>
17 Phase IV (ED 20)	[6,000,000]	[6,000,000]

18 \* Sec. 16. The sum of \$318,000 is appropriated from the general fund to  
19 the University of Alaska, Fairbanks, for modifications to the Elvey Build-  
20 ing for the NASA/SARS facility.

21 \* Sec. 17. The unexpended and unobligated balances of the appropria-  
22 tions made in sec. 80, ch. 101, SLA 1982, page 87, line 18 (Fairbanks North  
23 Star Borough-Court Resurfacing - \$55,000); sec. 2, ch. 21, SLA 1984, page  
24 10, line 10 (Fairbanks North Star Borough-Siah Center Parking and Access  
25 Improvements - \$125,000); and sec. 2, ch. 45, SLA 1984, page 23, line 14  
26 (Fairbanks North Star Borough-Siah Center Parking and Access Improvements -  
27 \$97,000) are repealed and reappropriated to the Department of Administra-  
28 tion for payment as a grant under AS 37.05.315 to the Fairbanks North Star  
29 Borough for the upgrade of the Mary Siah Facility.

1 \* Sec. 18. Section 3, ch. 96, SLA 1985, page 21, line 16 is amended to  
 2 read:

	APPROPRIATION	GENERAL	OTHER
	ITEMS	FUND	FUNDS
3 Elfin Cove Transfer			
4 Facility	<u>865,000</u>	<u>55,000</u>	810,000
5	[875,000]	[65,000]	

6 \* Sec. 19. The sum of \$10,000 is appropriated from the general fund to  
 7 the Department of Community and Regional Affairs for payment as a grant  
 8 under AS 37.05.317 to the unincorporated community of Elfin Cove for pur-  
 9 chase and installation of generator insulators and generator building  
 10 insulation.  
 11

12 \* Sec. 20. The unexpended and unobligated balance of the appropriation  
 13 made in sec. 3, ch. 128, SLA 1986, page 26, line 21 (Juneau-Airport Control  
 14 Tower/Old Terminal Improvements - \$400,000) is repealed and reappropriated  
 15 to the Department of Administration for payment as a grant under AS 37.05.-  
 16 315 to the City and Borough of Juneau for water and sewer improvements.  
 17

18 \* Sec. 21. Section 199, ch. 106, SLA 1983 is amended to read:

19 Sec. 199. The sum of \$470,000 is appropriated from the general  
 20 fund to the Department of Administration for payment as a grant under  
 21 AS 37.05.315 to the Municipality of Anchorage for the relocation of  
 22 the downtown branch library in downtown Anchorage and associated  
 23 expenses [THE OLD FEDERAL BUILDING].

24 \* Sec. 22. Section 3, ch. 128, SLA 1986, page 33, line 5 is amended to  
 25 read:

	APPROPRIATION	GENERAL
	ITEMS	FUND
26 Kodiak Island Borough-Akhiok-		
27 Upgrade Generators <u>and</u>		



1 to the City of Fairbanks for city-wide street improvements.

2 \* Sec. 27. Section 319, ch. 171, SLA 1984, page 72, line 8 is amended  
3 to read:

	APPROPRIATION	GENERAL
	ITEMS	FUND
Fairbanks- <u>Alaskaland</u> Historic		
Cabins and other Historic		
Sites Fund <u>and Transportation</u>		
<u>Equipment</u> (ED 19 - 21)	50,000	50,000

10 \* Sec. 28. Section 3, ch. 96, SLA 1985, page 34, line 14 is amended to  
11 read:

	APPROPRIATION	GENERAL
	ITEMS	FUND
Fairbanks-South Fairbanks Fire		
Station Design <u>and Site</u>		
<u>Work</u> (ED 19 - 21)	160,000	160,000

17 \* Sec. 29. Section 3, ch. 128, SLA 1986, page 31, line 5 is amended to  
18 read:

	APPROPRIATION	GENERAL
	ITEMS	FUND
Fairbanks-Coal Handling	<u>2,750,000</u>	<u>2,750,000</u>
Facility (ED 19 - 21)	[3,000,000]	[3,000,000]

23 \* Sec. 30. The sum of \$250,000 is appropriated from the general fund to  
24 the Department of Administration for payment as a grant under AS 37.05.315  
25 to the City of Fairbanks for construction of the South Fairbanks fire  
26 station.

27 \* Sec. 31. The unexpended and unobligated balances of the appropria-  
28 tions made in sec. 3, ch. 96, SLA 1985, page 43, line 8 (Klukwan-Cultural  
29 Heritage/Museum - \$25,000); sec. 225, ch. 130, SLA 1986 (Klukwan-Chilkat

1 Indian Village, Cultural Heritage Center - \$32,000); and sec. 638, ch. 130,  
2 SLA 1986 (Klukwan-Bald Eagle Cultural Heritage Center - \$20,000) are re-  
3 pealed and reappropriated to the Department of Community and Regional  
4 Affairs for payment as a grant under AS 37.05.317 to the unincorporated  
5 community of Klukwan-Chilkat Indian Village for planning, design, and  
6 construction of the Klukwan-Bald Eagle Cultural Heritage Museum.

7 \* Sec. 32. The fiscal year 1987 one-year appropriations set out in  
8 chs. 129 and 130, SLA 1986, and the appropriation made in sec. 2, ch. 128,  
9 SLA 1986, are reduced by the amounts withheld from the rate of obligation  
10 in the actions of the governor and the executive branch in issuing and  
11 implementing Administrative Orders Numbers 90 and 91, as reflected in the  
12 budget workbooks submitted to the legislature under AS 37.07.040 and enti-  
13 tled "Operating Budget FY 87 Revised."

14 \* Sec. 33. The unexpended and unobligated balance of the appropriation  
15 made in sec. 34, ch. 107, SLA 1983, page 94, line 21 (Saxman Revilla-Ever-  
16 green Water & Sewer - \$125,000) is repealed and reappropriated to the  
17 Department of Administration for payment as a grant under AS 37.05.315 to  
18 the City of Saxman for the Saxman mutual help water and sewer project.

19 \* Sec. 34. Section 495, ch. 130, SLA 1986 is amended to read:

20 Sec. 495. The sum of \$140,000 is appropriated from the general  
21 fund to the Legislative Affairs Agency for the joint special committee  
22 on tax policy to conduct a comprehensive review of the state's tax  
23 policy on economic growth and employment for the fiscal years ending  
24 June 30, 1987, and June 30, 1988.

25 \* Sec. 35. Section 2, ch. 24, SLA 1984, page 55, line 23 is amended to  
26 read:

27	APPROPRIATION	GENERAL
28	ITEMS	FUND
29	Southeast Regional Youth	

1	Facility (ED 1)	<u>200,000</u>	<u>200,000</u>
2		[1,200,000]	[1,200,000]

3 \* Sec. 36. The sum of \$1,000,000 is appropriated from the general fund  
 4 to the Department of Health & Social Services to design, construct, equip,  
 5 and fund related costs associated with the construction of a human/health  
 6 services center in Ketchikan.

7 \* Sec. 37. Section 3, ch. 128, SLA 1986, page 6, line 13 is amended to  
 8 read:

	APPROPRIATION	GENERAL
	ITEMS	FUND
11	Ketchikan Juvenile Detention	
12	Center <u>Program Development</u>	
13	<u>and Construction Alternatives</u>	
14	[, SITE SELECTION AND PREPA-	
15	RATION] (ED 1)	
	400,000	400,000

16 \* Sec. 38. Section 30, ch. 82, SLA 1981, page 188, line 18 is amended  
 17 to read:

	APPROPRIATION	GENERAL
	ITEMS	FUND
20	Shageluk-Small Boat Dock	
21	<u>and Road Construction</u>	
22	(ED 18)	
	60,000	60,000

23 \* Sec. 39. The unexpended and unobligated balance of the appropriation  
 24 made in sec. 2, ch. 10, SLA 1983, page 28, line 23 (Koyukuk-Erosion Con-  
 25 trol - \$100,000) is repealed and reappropriated to the Department of Admin-  
 26 istration for payment as a grant under AS 37.05.315 to the City of Koyukuk  
 27 for an electrical system upgrade.

28 \* Sec. 40. The unexpended and unobligated balances of the appropria-  
 29 tions made in sec. 34, ch. 107, SLA 1983, page 118, line 7 (Kenai Peninsula

1 Borough-Greer Road - \$100,000) and sec. 561, ch. 130, SLA 1986 (Kenai  
2 Peninsula Borough-Phase II North Fork Road - \$120,000) are repealed and  
3 reappropriated to the Department of Administration for payment as a grant  
4 under AS 37.05.315 to the Kenai Peninsula Borough for construction of the  
5 Anchor Point Fire Service Area firehouse.

6 \* Sec. 41. The sum of \$600,000 is appropriated from the general fund to  
7 the University of Alaska, contingent on the lapse of \$600,000 in general  
8 funds from the fiscal year 1987 (revised) operating budget of the Univer-  
9 sity of Alaska, for the purpose of meeting unforeseen problems arising from  
10 the implementation of the Board of Regents restructuring plan and for  
11 reducing the restructuring reductions, as may be determined to be appropri-  
12 ate for the fiscal year ending June 30, 1988. The Board of Regents shall  
13 assure that the reductions are allocated equitably on a regional basis,  
14 considering the program modifications which result from the restructuring.  
15 If the general fund lapse falls short of the estimated \$600,000, this  
16 appropriation is reduced by the amount of the shortfall. The University of  
17 Alaska shall report monthly to the Legislative Budget and Audit Committee  
18 on expenditures made from this appropriation.

19 \* Sec. 42. Section 49, ch. 130, SLA 1986 is amended to read:

20 Sec. 49. The unexpended and unobligated balance of the appro-  
21 priation made in sec. 2, ch. 24, SLA 1984, page 20, line 8 (Tanana  
22 Valley Community College Student Housing Purchase/Bidder Designed  
23 Construction - \$1,000,000) is repealed and reappropriated to the  
24 University of Alaska, Tanana Valley Community College, for lease  
25 [PURCHASE] and renovation of a new campus facility.

26 \* Sec. 43. Section 3, ch. 128, SLA 1986, page 24, lines 20 and 21 are  
27 amended to read:

28 APPROPRIATION GENERAL  
29 ITEMS FUND

1 Tanana Valley Community College

2 Lease [PURCHASE] and Renovate

3 new facility (ED 20) 900,000 900,000

4 \* Sec. 44. Section 319, ch. 171, SLA 1984, page 62, line 18 is amended  
5 to read:

6	APPROPRIATION	GENERAL
7	ITEMS	FUND

8 Anchorage-Birchwood School

9 Paving and Site Improve-

10 ments (ED 7-15) 100,000 100,000

11 \* Sec. 45. The unexpended and unobligated balance of the appropriation  
12 made in sec. 80, ch. 101, SLA 1982, page 99, line 14 (Anchorage-East 9th  
13 Storm Drainage and Road Improvements - \$130,000) is repealed and reappro-  
14 priated to the Department of Administration for payment as a grant under  
15 AS 37.05.315 to the Municipality of Anchorage for service and visitor signs  
16 in the Eagle River area.

17 \* Sec. 46. The unexpended and unobligated balances of the appropria-  
18 tions made in sec. 80, ch. 101, SLA 1982, page 99, line 15 as amended by  
19 sec. 125, ch. 105, SLA 1985 (Anchorage-Muldoon/Debarr Area Planning -  
20 \$1,100) and sec. 80, ch. 101, SLA 1982, page 99, line 18 (Anchorage-Glenn  
21 Highway-Eagle River Access Study - \$30,000) are repealed and reappropriated  
22 to the Department of Administration for payment as a grant under AS 37.05.-  
23 315 to the Municipality of Anchorage for installation of walkway lighting  
24 at Gruening Junior High School.

25 \* Sec. 47. The unexpended and unobligated balance of the appropriation  
26 made in sec. 2, ch. 10, SLA 1983, page 12, line 17 (Anchorage-Diamond/Mears  
27 Pool Improvement - \$88,000) is repealed and reappropriated to the Depart-  
28 ment of Administration for payment as a grant under AS 37.05.315 to the  
29 Municipality of Anchorage as matching funds for acquisitions in Hathor

1 Subdivision PID.

2 \* Sec. 48. Section 2, ch. 24, SLA 1984, page 7, line 12 is amended to  
3 read:

	APPROPRIATION	GENERAL
	ITEMS	FUND
4		
5		
6	Family Resource Center-Con-	
7	struction, Site Acquisition,	
8	Planning, Design, Equipment	
9	(ED 7-15)	
	<u>4,050,000</u>	<u>4,050,000</u>
10	[4,100,000]	[4,100,000]

11 \* Sec. 49. (a) Section 12, ch. 113, SLA 1978, page 78, line 11 is  
12 amended to read:

	APPROPRIATION	GENERAL
	ITEMS	FUND
13		
14		
15	Reformation of Offenders	
	<u>722,301</u>	<u>722,301</u>
16	[749,900]	[749,900]

17 (b) Section 12, ch. 113, SLA 1978, page 78, line 18 is amended to  
18 read:

	ALLOCATIONS
19	
20	McLaughlin Security
21	Fencing-Exercise Yard
	<u>27,401</u>
22	[55,000]

23 \* Sec. 50. The sum of \$77,599 is appropriated from the general fund to  
24 the Department of Health & Social Services for phase I of a data informa-  
25 tion system for the division of family & youth services through purchase,  
26 lease, or lease/purchase.

27 \* Sec. 51. Section 2, ch. 24, SLA 1984, page 46, line 25 is amended to  
28 read:

	APPROPRIATION	GENERAL
--	---------------	---------

ITEMS FUND

Akhiok-Dock Facility  
Access Road Construction  
and Gravel Stockpile

(ED 7) 560,000 560,000

\* Sec. 52. The sum of \$200,000 is appropriated from the general fund to the Department of Administration for payment as a grant under AS 37.05.315 to the City of Kodiak for jail construction and Near Island water and sewer projects.

\* Sec. 53. Section 3, ch. 128, SLA 1986, page 22, line 12 is amended to read:

ALLOCATIONS

Talkeetna Water and Sewer  
System (ED 16)

960,000

\* Sec. 54. The appropriation made in sec. 26, ch. 98, SLA 1985, page 119, line 15, as amended by sec. 304, ch. 130, SLA 1986 (Senate Leadership - \$1,333,000) lapses into the general fund June 30, 1988.

\* Sec. 55. The unexpended and unobligated balance of the appropriation made in sec. 4, ch. 24, SLA 1984, page 72, line 13 (Houston-Camper Park Access - \$300,000) is repealed and reappropriated to the Department of Administration for payment as a grant under AS 37.05.315 to the City of Houston for road upgrades.

\* Sec. 56. The portion of the appropriation made in sec. 21, ch. 129, SLA 1986, page 6, line 21 that is allocated on page 7, line 12 (Executive Operations Contingency Fund - \$150,000) lapses into the general fund June 30, 1988.

\* Sec. 57. The portion of the appropriation made in sec. 21, ch. 129, SLA 1986, page 101, line 11 that is allocated on line 22 (Council and Subcommittees - \$611,800) lapses into the general fund June 30, 1988.

1 \* Sec. 58. The unexpended and unobligated balance of the appropriation  
 2 made in sec. 80, ch. 101, SLA 1982, page 79, line 9 (Anchorage-Diamond High  
 3 Bleacher Replacement - \$100,000) is repealed and reappropriated to the De-  
 4 partment of Administration for payment as a grant under AS 37.05.315 to the  
 5 Municipality of Anchorage for House District 9 residential street improve-  
 6 ments.

7 \* Sec. 59. The unexpended and unobligated balance of the appropriation  
 8 made in sec. 4, ch. 24, SLA 1984, page 71, line 15 (Ketchikan Gateway  
 9 Borough-South Tongass School Planning & Design - \$750,000) is repealed and  
 10 reappropriated to the Department of Administration for payment as a grant  
 11 under AS 37.05.315 to the Ketchikan Gateway Borough for construction of an  
 12 access road to North Point Higgins Elementary School and for South Tongass  
 13 School design and construction.

14 \* Sec. 60. Section 3, ch. 128, SLA 1986, page 32, line 20 is amended to  
 15 read:

	APPROPRIATION	GENERAL
	ITEMS	FUND
Larsen Bay-Erosion Control		
[STUDY] (ED 27)	50,000	50,000

20 \* Sec. 61. Section 32, ch. 107, SLA 1983, page 117, line 6 is amended  
 21 to read:

	APPROPRIATION	GENERAL
	ITEMS	FUND
Aleknagik-Airport Shelter/ <u>Depot and Multi-purpose</u> <u>Building Construction</u> (ED 26)	15,000	15,000

27 \* Sec. 62. Section 3, ch. 96, SLA 1985, page 38, line 19 is amended to  
 28 read

	APPROPRIATION	GENERAL
--	---------------	---------

1		ITEMS	FUND
2	King Cove-Land Acquisition,		
3	<u>Planning and Construction</u>		
4	<u>for Boat Haul-out/Dock</u>		
5	(ED 26)	160,000	160,000

6 \* Sec. 63. Section 2, ch. 24, SLA 1984, page 39, line 20 is amended to  
7 read:

8		APPROPRIATION	GENERAL
9		ITEMS	FUND
10	Sand Point-Water and Sewer		
11	<u>Project/Harbor Improve-</u>		
12	<u>ment</u> (ED 26)	500,000	500,000

13 \* Sec. 64. Section 2, ch. 45, SLA 1984, page 30, line 16 is amended to  
14 read:

15		APPROPRIATION	GENERAL
16		ITEMS	FUND
17	Sand Point-Runway Modifica-		
18	<u>tion Engineering/Harbor</u>		
19	<u>Improvements</u> (ED 26)	800,000	800,000

20 \* Sec. 65. Section 3, ch. 96, SLA 1985, page 33, line 11, as amended by  
21 sec. 72, ch. 130, SLA 1986 is amended to read:

22		APPROPRIATION	GENERAL
23		ITEMS	FUND
24	Sand Point-Storm Drain,		
25	Water and Sewer Project/		
26	<u>Harbor Improvement</u> (ED 26)	700,000	700,000

27 \* Sec. 66. Section 539, ch. 130, SLA 1986, page 104, line 23 is amended  
28 to read:

29	APPROPRIATION	AMOUNT
----	---------------	--------

1 King Cove-Water and Sewer

2 Expansion and Sanitary

3 Landfill Construction

440,000

4 \* Sec. 67. The unexpended and unobligated balance of the appropriation  
5 made in sec. 2, ch. 22, SLA 1984, page 9, line 17, as amended by sec. 57,  
6 ch. 130, SLA 1986 (New Stuyahok-Diesel Dump Truck and Pickup Truck -  
7 \$90,000) is repealed and reappropriated to the Department of Administration  
8 for payment as a grant under AS 37.05.315 to the City of New Stuyahok for  
9 the purchase of a passenger van or truck.

10 \* Sec. 68. The unexpended and unobligated balances of the appropri-  
11 ations made in sec. 2, ch. 10, SLA 1983, page 29, line 12 (Naknek-Dock  
12 Excavation - \$500,000), sec. 2, ch. 24, SLA 1984, page 46, line 21 (Clark's  
13 Point-Dump Access Road - \$50,000), sec. 286, ch. 50, SLA 1980, page 73,  
14 line 16 (Ekwok-Generator Building - \$25,000), and sec. 80, ch. 101, SLA  
15 1982, page 93, line 15 (Manokotak-Heavy Equipment - \$230,000) are re-  
16 pealed and reappropriated to the Department of Administration for payment  
17 as a grant under AS 37.05.315 to the City of Dillingham for the Dillingham  
18 City School District to continue an employment study for the Bristol Bay  
19 region.

20 \* Sec. 69. Section 3, ch. 128, SLA 1986, page 5, line 21 is amended to  
21 read:

	APPROPRIATION	GENERAL
	ITEMS	FUND
22 Southwest Region Schools		
23 <u>Districtwide Code Upgrade</u>		
24 <u>Project Completion/Settle-</u>		
25 <u>ment</u> [POWER GENERATION		
26 FACILITIES] (ED 26)	630,000	630,000

27 \* Sec. 70. The unexpended and unobligated balance, not to exceed

1 \$539,600, of that portion of the appropriation made in sec. 3, ch. 61, SLA  
2 1981, as amended by sec. 63, ch. 92, SLA 1981, and sec. 1, ch. 119, SLA  
3 1982, that was distributed as a municipal entitlement to the Fairbanks  
4 North Star Borough for the purpose of handicapped barrier removal is re-  
5 pealed and reappropriated to the Department of Administration for payment  
6 as a grant under AS 37.05.315 to the Fairbanks North Star Borough for  
7 handicapped barrier accessibility and code compliance projects.

8 \* Sec. 71. The unexpended and unobligated balance, not to exceed  
9 \$950,000, of that portion of the appropriation made in sec. 3, ch. 61, SLA  
10 1981, as amended by sec. 63, ch. 92, SLA 1981 and sec. 1, ch. 119, SLA  
11 1982, that was distributed as a municipal entitlement to the Fairbanks  
12 North Star Borough for the purpose of the Chena Lakes recreation project is  
13 repealed and reappropriated to the Department of Administration for payment  
14 as a grant under AS 37.05.315 to the Fairbanks North Star Borough for  
15 construction or remodeling of a central support and service facility.

16 \* Sec. 72. The unexpended and unobligated balance, not to exceed  
17 \$103,000, of that portion of the appropriation made in sec. 3, ch. 61, SLA  
18 1981, as amended by sec. 63, ch. 92, SLA 1981 and sec. 1, ch. 119, SLA  
19 1982, that was distributed as a municipal entitlement to the Fairbanks  
20 North Star Borough for the purpose of the Main Building rehabilitation  
21 project is repealed and reappropriated to the Department of Administration  
22 for payment as a grant under AS 37.05.315 to the Fairbanks North Star  
23 Borough for soil and water quality studies.

24 \* Sec. 73. The unexpended and unobligated balance of the appropriation  
25 made in sec. 319, ch. 171, SLA 1984, page 56, line 5 (Right-of-way Acquisi-  
26 tion for Iditarod National Historic Trail - \$150,000) is repealed and  
27 reappropriated to the Department of Commerce and Economic Development for  
28 payment as a grant under AS 37.05.316 to the Iditarod Trail Committee,  
29 Inc., for right-of-way acquisition, maintenance, and operations of the

1 Iditarod National Historic Trail and for race activities.

2 \* Sec. 74. (a) Section 175, ch. 130, SLA 1986 is amended to read:

3 Sec. 175. The sum of \$50,000 [\$400,000] is appropriated from the  
4 general fund to the Department of Transportation and Public Facil-  
5 ities, Northern Region Aviation, for Ruby runway improvements.

6 (b) The sum of \$350,000 is appropriated from the general fund to the  
7 Department of Administration for payment as a grant under AS 37.05.315 to  
8 the City of Huslia for an erosion control project.

9 \* Sec. 75. The unexpended and unobligated balance of the appropriation  
10 made in sec. 34, ch. 107, SLA 1983, page 94, line 25 (Cordova-Power Creek  
11 Project - \$400,000) is repealed.

12 \* Sec. 76. The sum of \$50,000 is appropriated from the general fund to  
13 the Department of Administration for payment as a grant under AS 37.05.315  
14 to the City of Cordova for renovations to the city hall and jail facility.

15 \* Sec. 77. The sum of \$40,000 is appropriated from the general fund to  
16 the Department of Administration for payment as a grant under AS 37.05.315  
17 to the City of Cordova for expansion and development of city harbor and  
18 park projects.

19 \* Sec. 78. The sum of \$45,000 is appropriated from the general fund to  
20 the Department of Administration for payment as a grant under AS 37.05.315  
21 to the City of Cordova for completion of the Morpac parallel water line.

22 \* Sec. 79. The sum of \$20,000 is appropriated from the general fund to  
23 the University of Alaska, Prince William Sound Community College, for space  
24 leasing.

25 \* Sec. 80. The sum of \$20,000 is appropriated from the general fund to  
26 the Department of Administration for payment as a grant under AS 37.05.315  
27 to the City of Cordova for the Odiac Pond walkway.

28 \* Sec. 81. The appropriations made by secs. 5, 9, 14, and 41 of this  
29 Act lapse June 30, 1988.

1 \* Sec. 82. The appropriations made by secs. 16, 36, and 50 of this Act  
2 are for capital projects and are subject to AS 37.25.020.

3 \* Sec. 83. To the extent that the reductions in appropriations and  
4 transfers of appropriations made by this Act leave unobligated and unencum-  
5 bered balances in an amount less than \$1,000 in the affected accounts or  
6 funds, those unobligated balances lapse into the fund from which they were  
7 originally appropriated.

8 \* Sec. 84. This Act takes effect immediately under AS 01.10.070(c).  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29

CS HB 29 (FINANCE) SECTIONAL

SEC	DEPT	SHORT DESCRIPTION	GENERAL FUNDS INCREASE	GENERAL FUNDS DECREASE	Total GF
1.1	MUNI GRANT	NSB-ATQASUK RUNWAY LIGHTS		50.0	-50.0
1.2	MUNI GRANT	NSB-ATQASUK TRANSIT MINI-BUS	50.8		50.0
21	MUNI GRANT	GAMBELL-MUNI BLDG SHORTFALL		26.0	-26.0
22	MUNI GRANT	GAMBELL-HEALTH CLINIC EQUIPMENT	26.0		26.0
30	LEGISLATURE	HOUSE LEADERSHIP FY 86 EXTEND LAPSE			0.0
4.0	LEGISLATURE	LEGISLATIVE LEADERSHIP FY 87 EXTEND LAPSE			0.0
5.1	UNIVERSITY	UNIVERSITY, ISLANDS CC FY 87 OPPS		108.8	-108.8
5.2	EDUCATION	EDUCATION, MT. EDGECLUMBE FY 88 OPPS	108.8		108.8
6.0	MUNI GRANT	SITKA SCHOOL REPAIRS-LANGUAGE CHANGE			0.0
7.0	MUNI GRANT	SITKA SCHOOL REPAIRS-LANGUAGE CHANGE			0.0
8.0	MUNI GRANT	SITKA WATER/SEWER-LANGUAGE CHANGE			0.0
9.0	LEGISLATURE	HOUSE FINANCE EDUCATION STUDIES EXT LAPSE			0.0
10.1	MUNI GRANT	NSB-KAKTOVIK SNOW FENCE		75.0	-75.0
10.2	MUNI GRANT	NSB-KAKTOVIK MINI-BUS	75.0		75.0
11.1	MUNI GRANT	FNSB-TRANS CORRIDOR ACQUISITION		193.3	-193.3
11.2	MUNI GRANT	FNSB-WOODRIVER REROOFING REPAIRS PH II		29.9	-29.9
11.3	MUNI GRANT	FNSB-EMERGENCY REPAIR OF FACILITIES	223.2		223.2
12.1	MUNI GRANT	FNSB-SOLID WASTE DISPOSAL SYSTEM EQUIP		156.0	-156.0
12.2	MUNI GRANT	FNSB-DISPOSE HAZARDOUS WASTE LANDFILL	156.0		156.0
13.1	MUNI GRANT	FNSB-BENTLEY PARK ACQUISITION		245.2	-245.2
13.2	MUNI GRANT	FNSB-BENTLEY PARK ACQUISITION			0.0
13.3	MUNI GRANT	FNSB-EPA ASBESTOS ABATEMENT PLAN	245.2		245.2
14.1	NATURAL RESOURCES	DNR-ST. AUGUSTINE SEISMIC MONITORING		43.4	-43.4
14.2	NATURAL RESOURCES	DNR-AUGUSTINE ISLE TIDE GAUGES		80.0	-80.0
14.3	UNIVERSITY	UNIVERSITY-STATEWIDE SEISMIC MONITOR EQUIP	123.4		123.4
15.0	UNIVERSITY	UNIVERSITY-BUTROVICH BLDG CONSTRUCT		318.0	-318.0

PREPARED BY REPRESENTATIVE POURCHOT

CS HB 29 (FINANCE) SECTIONAL

SEC	DEPT	SHORT DESCRIPTION	GENERAL FUNDS INCREASE	GENERAL FUNDS DECREASE	Total GF
16.0	UNIVERSITY	UNIVERSITY-ELVEY BLDG MODIFY FOR NASA/SARS	318.0		318.0
17.1	MUNI GRANT	FNSB-COURT REBURFACING		28.7	-28.7
17.2	MUNI GRANT	FNSB-SIAH CENTER PARKING/ACCESS		21.5	-21.5
17.3	MUNI GRANT	FNSB-SIAH CENTER PARKING/ACCESS		14.1	-14.1
17.4	MUNI GRANT	FNSB-UPGRADE SIAH CENTER FACILITY	64.3		64.3
18.0	TRANSPORTATION	DOT-ELFIN COVE TRANSFER FACILITY		10.0	-10.0
19.0	UNINC COMM GRANT	ELFIN COVE GENERATOR INSULATION/INSULATORS	10.0		10.0
20.1	MUNI GRANT	JUNEAU-AIRPORT TOWER/OLD TERMINAL IMPROV		260.0	-260.0
20.2	MUNI GRANT	JUNEAU-WATER & SEWER IMPROVMENTS	260.0		260.0
21.0	MUNI GRANT	ANCHORAGE-DOWNTOWN LIBRARY LANG CHANGE			0.0
22.0	MUNI GRANT	KIB-AKHIK-GENERATORS/ELECT SYS LANG CHG			0.0
23.1	ENVIRON CONSERVE	DEC-KODIAK-WATER/SEWER/SOLID WASTE		325.0	-325.0
23.3	ENVIRON CONSERVE	DEC-KODIAK-NEAR ISLAND WATER/SEWER		600.0	-600.0
24.0	MUNI GRANT	KODIAK-WATER/SEWER/SOLID WASTE	225.0		225.0
25.0	MUNI GRANT	KODIAK-NEAR ISLAND WATER/SEWER	500.0		500.0
26.1	MUNI GRANT	FAIRBANKS-S FAIRBANKS COMM CENTER		136.4	-136.4
26.2	MUNI GRANT	FAIRBANKS-CITY WIDE STREET IMPROVEMENTS	136.4		136.4
27.0	MUNI GRANT	FAIRBANKS-ALASKALAND PROJ LANGUAGE CHG			0.0
28.0	MUNI GRANT	FAIRBANKS-S FAIRBANKS FIRE HALL LANG CHG			0.0
29.0	MUNI GRANT	FAIRBANKS-COAL HANDLING FACILITY		250.0	-250.0
30.0	MUNI GRANT	FAIRBANKS-S FAIRBANKS FIRE STATION	250.0		250.0
31.1	UNINC COMM GRANT	KLUKYAN-CULTURAL HERITAGE MUSEUM		25.0	-25.0
31.2	UNINC COMM GRANT	KLUKYAN-CULTURAL HERITAGE CTR		32.0	-32.0
31.3	UNINC COMM GRANT	KLUKYAN-BALD EAGLE CULT HERITAGE CTR		20.0	-20.0
31.4	UNINC COMM GRANT	KLUKYAN-CHILKAT INDIAN VILL-EAGLE CULT CTR	77.0		77.0
32.0	ALL AGENCIES	HB 132 BACK-UP LANGUAGE FY 87 OPPS LAPSE			0.0

PREPARED BY REPRESENTATIVE POURCHOT

CS HB 29 (FINANCE) SECTIONAL

SEC	DEPT	SHORT DESCRIPTION	GENERAL FUNDS INCREASE	GENERAL FUNDS DECREASE	Total GF
33.1	MUNI GRANT	SAXMAN REVILLA-EVERGREEN WATER/SEWER		97.0	-97.0
33.2	MUNI GRANT	SAXMAN-MUTUAL HELP WATER/SEWER PROJ	97.0		97.0
34.0	LEGISLATURE	JOINT TAX COMMITTEE EXTEND LAPSE			0.0
35.0	HEALTH SOC SVCS	SOUTHEAST REGIONAL YOUTH FACILITY		1,000.0	-1,000.0
35.0	HEALTH SOC SVCS	CONSTRUCT HUMAN/HLTH SVCS CTR KETCHIKAN	1,000.0		1,000.0
37.0	HEALTH SOC SVCS	KETCHIKAN JUVENILE CTR LANGUAGE CHANGE			0.0
39.0	MUNI GRANT	SHAGELUK-DOCK/ROAD CONSTRUCT LANG CHG			0.0
39.1	MUNI GRANT	KOYUKUK-EROSION CONTROL		100.0	-100.0
39.2	MUNI GRANT	KOYUKUK-ELECTRICAL SYSTEM UPGRADE	100.0		100.0
40.1	MUNI GRANT	KPB-GREER ROAD		56.0	-56.0
40.2	MUNI GRANT	KPB-PHASE II NORTH FORK ROAD		120.0	-120.0
40.3	MUNI GRANT	KPB-ANCHOR POINT FIRE SVC ARE FIREHOUSE	176.0		176.0
41.0	UNIVERSITY	UNIVERSITY CARRY FORWARD FY 87 LAPSE			0.0
42.0	UNIVERSITY	TANANA VALLEY CC FACILITY LANGUAGE CHANGE			0.0
43.0	UNIVERSITY	TANANA VALLEY CC FACILITY LANGUAGE CHANGE			0.0
44.0	MUNI GRANT	ANCHORAGE BIRCHWOOD SCHOOL LAND CHANGE			0.0
45.1	MUNI GRANT	ANCHORAGE-EAST 9TH DRAINAGE/ROAD IMPROVE		3.6	-3.6
45.2	MUNI GRANT	ANCHORAGE-EAGLE RIVER SVC/VISITOR SIGNS	3.6		3.6
45.1	MUNI GRANT	ANCHORAGE-MULDOON/DEBARR AREA PLAN		1.1	-1.1
45.2	MUNI GRANT	ANCHORAGE-GLENN HWY/EAGLE RIVER ACCESS		4.8	-4.8
45.3	MUNI GRANT	ANCHORAGE-GRUENING JR HIGH WALKWAY LIGHTS	5.9		5.9
47.1	MUNI GRANT	ANCHORAGE-DIMOND MEARS POOL IMPROVE		4.0	-4.0
47.2	MUNI GRANT	ANCHORAGE-MATCH FOR HATHOR SUBDIV PID	4.0		4.0
49.0	HEALTH SOC SVCS	FAMILY RESOURCE CTR FACILITY		50.0	-50.0
49.0	HEALTH SOC SVCS	MCLAUGHLIN YOUTH CTR FENCE/EXERCISE YARD		27.6	-27.6
50.0	HEALTH SOC SVCS	DFYS-DATA INFORMATION SYSTEM	77.6		77.6

PREPARED BY REPRESENTATIVE POURCHOT

CS HB 29 (FINANCE) SECTIONAL

SEC	DEPT	SHORT DESCRIPTION	GENERAL FUNDS INCREASE	GENERAL FUNDS DECREASE	Total GF
51.0	MUNI GRANT	AKHIOK-ROAD CONSTRUCT/GRAVEL LANG CHG			0.0
52.0	MUNI GRANT	KODIAK-JAIL CONSTRUCT/NEAR ISLE WTR/SEWER	200.0		200.0
53.0	EMVIRON CONSERVE	TALKEETNA WATER/SEWER LANGUAGE CHANGE			0.0
54.0	LEGISLATURE	FY 86 SENATE LEADERSHIP EXTEND LAPSE			0.0
55.1	MUNI GRANT	HOUSTON-CAMPER PARK ACCESS		55.3	-55.3
55.2	MUNI GRANT	HOUSTON-ROAD UPGRADES	55.3		55.3
56.0	GOVERNORS OFFICE	FY 87 CONTINGENCY FUND EXTEND LAPSE			0.0
57.0	LEGISLATURE	FY 87 COUNCIL & SUBCOMMITTEES EXT LAPSE			0.0
58.1	MUNI GRANT	ANCHORAGE-DIMOND HIGH BLEACHER REPLACE		10.3	-10.3
58.2	MUNI GRANT	ANCHORAGE-HOUSE DIST 9 STREET IMPROVE	10.3		10.3
59.1	MUNI GRANT	KGB-SOUTH TONGASS SCHOOL PLANNING/DESIGN		711.7	-711.7
59.2	MUNI GRANT	KGB- ACCESS RD NORTH PT. HIGGINS ELEMENTARY	400.0		400.0
59.3	MUNI GRANT	KGB-SOUTH TONGASS SCHOOL DESIGN/CONSTRUCT	311.7		311.7
60.0	MUNI GRANT	LARSEN BAY EROSION CONTROL LANGUAGE CHANGE			0.0
61.0	MUNI GRANT	ALEKNAGIK-SHELTER/MULTI-PURP BLDG LANG CHG			0.0
62.0	MUNI GRANT	KING COVE-LAND ACQ/BOAT HAULOUT LANG CHG			0.0
63.0	MUNI GRANT	SAND POINT-WATER/SEWER/HARBOR LANG CHG			0.0
64.0	MUNI GRANT	SAND POINT-RWY MODIFY/HARBOR IMP LANG CHG			0.0
65.0	MUNI GRANT	SAND POINT-WATER SEWER ETC LANGUAGE CHG			0.0
66.0	MUNI GRANT	KING COVE-WATER/LANDFILL LANGUAGE CHG			0.0
67.1	UNINC COMM GRANT	NEW STUYAHOK-DIESEL TRUCK		13.3	-13.3
67.2	MUNI GRANT	NEW STUYAHOK-VAN/TRUCK	13.3		13.3
68.1	MUNI GRANT	NAKNEK-DOCK EXCAVATION		1.1	-1.1
68.2	MUNI GRANT	CLARK'S PT-DUMP ACCESS ROAD		4.7	-4.7
68.3	MUNI GRANT	EKVOK-GENERATOR BLDG		3.9	-3.9
68.4	MUNI GRANT	MANOKOTAK-HEAVY EQUIPMENT		3.3	-3.3

PREPARED BY REPRESENTATIVE POURCHOT