

LEG. FINANCE - BILLS 1983 - 1984 2073

SB 247 cont.

2073

1           (2) the child care needs of students who attend classes or  
2 other school functions in the building or in neighboring buildings;

3           (3) the availability of licensed child care centers located  
4 within a convenient distance from the building; and

5           (4) the economic feasibility of operating a child care  
6 center in the building.

7           (b) If the Department of Labor and the Department of Community  
8 and Regional Affairs determine under (a) of this section that a child  
9 care center is needed in a building that is owned or leased by the  
10 state, plans for construction, expansion, or major renovation of the  
11 building shall include plans for a child care center in the building.  
12 The child care center shall be designed to meet all licensing require-  
13 ments.

14           (c) The person or agency responsible for assigning or leasing  
15 space in a building in which a licensed child care center under this  
16 section is required to be located shall consult with the Department of  
17 Community and Regional Affairs and shall lease space in the building  
18 to a private child care services provider for the operation of the  
19 child care center.

20           (d) Use of a child care center in a building owned or leased by  
21 the state is open to the public.

22           (e) The requirements of (a) and (b) of this section do not apply  
23 to a building leased by the state under a pre-built lease providing  
24 for renovations for the state if the building cannot meet or be ren-  
25 ovated to meet the indoor and outdoor space requirements for a child  
26 care center that are established under regulations adopted by the  
27 Department of Health and Social Services.

28           (f) If the Department of Community and Regional Affairs deter-  
29 mines that more than one provider that is qualified to operate a child

1 care center under this section is available, the Department of Admin-  
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8 (g) The Department of Administration may adopt regulations to  
9 implement the provisions of this section.

10 (h) In this section

11 (1) "building" means a building in which the space occupied  
12 by state employees is used primarily for administrative, clerical,  
13 educational, or executive functions;

14 (2) "leased" means leased under a pre-built lease with  
15 provisions for renovations for the state or under a lease for a build-  
16 ing to be built according to state specifications, but "leased" does  
17 not include the renewal of existing lease

18 \* Sec. 3. This Act takes effect immediately in accordance with AS 01.-  
19 10.070(c).

Offered: 4/30/84

Original sponsors: Fahrenkamp, V.Fischer,  
Kerttula, et al

1 IN THE SENATE

BY THE RULES COMMITTEE

2

CS FOR SENATE BILL NO. 247 (Rules)

3

IN THE LEGISLATURE OF THE STATE OF ALASKA

4

THIRTEENTH LEGISLATURE - SECOND SESSION

5

A BILL

6

For an Act entitled: "An Act relating to child care centers in state  
buildings; and providing for an effective date."

7

8

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

9

\* Section 1. FINDINGS AND INTENT. (a) The legislature finds that it

10 is in the public interest to foster the productivity of Alaska workers and

11 to encourage and assist Alaska parents to further their own formal ed a-

12 tion. The achievement of these goals will be served by establishing facil-

13 ities for quality child care services in or near the workplace and on the

14 campuses of the University of Alaska and the state's community colleges.

15 To that end, this Act provides for the creation of privately run child care

16 centers in state buildings.

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(b) It is the intent of the legislature that this action will encour-

18 age private employers to provide adequate child care facilities for their

19 employees.

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\* Sec. 2. AS 35.10 is amended by adding a new section to read:

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Sec. 35.10.021. CHILD CARE CENTERS IN STATE BUILDINGS. (a) The

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person or agency responsible for planning the construction, expansion,

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or major renovation of a building owned or leased by the state shall

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obtain from the Department of Labor and the Department of Community

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18 to a private child care services provider for the operation of the  
19 child care center.

20           (d) Use of a child care center in a building owned or leased by  
21 the state is open to the public.

22           (e) The requirements of (a) and (b) of this section do not apply  
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THIRTEENTH LEGISLATURE - SECOND SESSION

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Offered: 2/29/84  
Referred: Rules

Original sponsors: Fahrenkamp, V.Fischer,  
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CS FOR SENATE BILL NO. 247 (Finance)

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2 invite providers to submit bids on a competitive basis for a lease of  
3 space to operate a child care center under this section. The lease  
4 shall provide for the rental of space at a rate equal to the average  
5 cost per square foot of space leased by child care providers in the  
6 community in which the building is located, as determined by the  
7 Department of Community and Regional Affairs.

8 (g) In this section

9 (1) "building" means a building in which the space occupied  
10 by state employees is used primarily for administrative, clerical,  
11 educational, or executive functions;

12 (2) "leased" means leased under a pre-built lease with  
13 provisions for renovations for the state or under a lease for a build-  
14 ing to be built according to state specifications, but "leased" does  
15 not include the renewal of existing leases.

16 \* Sec. 3. This Act takes effect immediately in accordance with AS 01.-  
17 10.070(c).

Offered: 2/29/84  
Referred: Rules

Original sponsors: Fahrenkamp, V.Fischer,  
Kerttula, et al

1 IN THE SENATE BY THE FINANCE COMMITTEE  
2 CS FOR SENATE BILL NO. 247 (Finance)  
3 IN THE LEGISLATURE OF THE STATE OF ALASKA  
4 THIRTEENTH LEGISLATURE - SECOND SESSION  
5 A BILL  
6 For an Act entitled: "An Act relating to child care centers in state  
7 buildings; and providing for an effective date."  
8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:  
9 \* Section 1. FINDINGS AND INTENT. (a) The legislature finds that it  
10 is in the public interest to foster the productivity of Alaska workers and  
11 to encourage and assist Alaska parents to further their own formal educa-  
12 tion. The achievement of these goals will be served by establishing facil-  
13 ities for quality child care services in or near the workplace and on the  
14 campuses of the University of Alaska and the state's community colleges.  
15 To that end, this Act provides for the creation of privately run child care  
16 centers in state buildings.  
17 (b) It is the intent of the legislature that this action will encour-  
18 age private employers to provide adequate child care facilities for their  
19 employees.  
20 \* Sec. 2. AS 35.10 is amended by adding a new section to read:  
21 Sec. 35.10.021. CHILD CARE CENTERS IN STATE BUILDINGS. (a) The  
22 person or agency responsible for planning the construction, expansion,  
23 or major renovation of a building owned or leased by the state shall  
24 obtain from the Department of Labor and the Department of Community  
25 and Regional Affairs a determination of the need for a child care  
26 center in the building. The determination shall be based on an as-  
27 sessment of  
28 (1) the child care needs of public and private employees  
29 who work in the building or in neighboring buildings;

1           (2) the child care needs of students who attend classes or  
2 other school functions in the building or in neighboring buildings;

3           (3) the availability of licensed child care centers located  
4 within a convenient distance from the building; and

5           (4) the economic feasibility of operating a child care  
6 center in the building.

7           (b) If the Department of Labor and the Department of Community  
8 and Regional Affairs determine under (2) of this section that a child  
9 care center is needed in a building that is owned or leased by the  
10 state, plans for construction, expansion, or major renovation of the  
11 building shall include plans for a child care center in the building.  
12 The child care center shall be designed to meet all licensing require-  
13 ments.

14           (c) The person or agency responsible for assigning or leasing  
15 space in a building in which a licensed child care center under this  
16 section is required to be located shall consult with the Department of  
17 Community and Regional Affairs and shall lease space in the building  
18 to a private child care services provider for the operation of the  
19 child care center.

20           (d) Use of a child care center in a building owned or leased by  
21 the state is open to the public.

22           (e) The requirements of (a) and (b) of this section do not apply  
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26 care center that are established under regulations adopted by the  
27 Department of Health and Social Services.

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Offered: 2/29/84  
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Original sponsors: Fahrenkamp, V. Fischer,  
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1 IN THE SENATE

BY THE FINANCE COMMITTEE

2

CS FOR SENATE BILL NO. 247 (Finance)

3

IN THE LEGISLATURE OF THE STATE OF ALASKA

4

THIRTEENTH LEGISLATURE - SECOND SESSION

5

A BILL

6 For an Act entitled: "An Act relating to child care centers in state  
7 buildings; and providing for an effective date."

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15 To that end, this Act provides for the creation of privately run child care  
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Offered: 2/29/84  
Referred: Rules

Original sponsors: Fahrenkamp, V.Fischer,  
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2 CS FOR SENATE BILL NO. 247 (Finance)  
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7 buildings; and providing for an effective date."  
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CS FOR SENATE BILL NO. 247 (Finance)

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IN THE LEGISLATURE OF THE STATE OF ALASKA

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THIRTEENTH LEGISLATURE - SECOND SESSION

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Offered: 2/29/84  
Referred: Rules

Original sponsors: Fahrenkamp, V.Fischer,  
Kerttula, et al

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4 THIRTEENTH LEGISLATURE - SECOND SESSION  
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THIRTEENTH LEGISLATURE - SECOND SESSION

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17 10.070(c).

Offered: 2/29/84  
Referred: Rules

Original sponsors: Fahrenlamp, V. Fischer,  
Kerttula, et al

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2 CS FOR SENATE BILL NO. 247 (Finance)  
3 IN THE LEGISLATURE OF THE STATE OF ALASKA  
4 THIRTEENTH LEGISLATURE - SECOND SESSION  
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TESTIMONY OF SENATOR BETTYE FAHRENKAMP  
BEFORE THE SENATE HEALTH AND SOCIAL SERVICES COMMITTEE  
ON SENATE BILL 247

MR. CHAIRMAN, MEMBERS OF THE COMMITTEE, I WANT TO THANK YOU FOR PROVIDING ME WITH THIS OPPORTUNITY TO SPEAK IN SUPPORT OF SB 247. I AM JOINED IN MY SUPPORT BY THE DEPARTMENTS OF ADMINISTRATION, COMMUNITY AND REGIONAL AFFAIRS, AND HEALTH AND SOCIAL SERVICES AND MANY OF OUR COLLEAGUES.

THIS LEGISLATION CONTINUES TO EXPRESS THE STATE'S COMMITMENT TO THE CHILDREN AND PARENTS OF OUR STATE. IT ACKNOWLEDGES AND ACCEPTS THE EVOLVING ROLES OF WOMEN IN THE WORK PLACE AS EQUAL PARTNERS TO THEIR MALE COUNTERPARTS. ACCORDING TO THE OFFICE OF INSTITUTIONAL RESEARCH AT ANCHORAGE COMMUNITY COLLEGE, THERE WERE RECENTLY 14,815 WOMEN IN ALASKA OVER THE AGE OF 16 IN THE WORK FORCE, WITH CHILDREN UNDER THE AGE OF SIX. 47.4 PERCENT OF ALL MOTHERS IN ALASKA ARE IN THE WORK FORCE.

RECENTLY, THE U.S. CENSUS BUREAU RANKED ALASKA SECOND IN THE NATION IN NEW BIRTHS WITH 22.5 BIRTHS PER 1,000 PEOPLE PER YEAR, WITH THE NATIONAL AVERAGE AT 15.6.

ACCORDING TO A JANUARY SENATE ADVISORY COUNCIL REPORT PREPARED BY FRANK SEUFFERT, 22 OF 36 CHILD CARE CENTERS RESPONDING TO HIS SURVEY INDICATED THAT THEY HAD WAITING LISTS WITH AN AVERAGE NUMBER OF ABOUT 20 CHILDREN AND AN AVERAGE WAIT OF 3 MONTHS.

THE ANCHORAGE DAILY NEWS CARRIED AN ARTICLE REGARDING ON-SITE CHILD CARE RECENTLY. IN THE ARTICLE LARRY SNYDER, DIRECTOR OF PERSONNEL AT NERLANDS FURNITURE STORE, INDICATED THAT AS A RESULT OF THEIR ON-SITE PROGRAM "MANAGEMENT AND SUPERVISORS HAVE A MUCH BETTER LEVEL OF UNDERSTANDING OF THE ADDITIONAL RESPONSIBILITIES THIS EMPLOYEE HAS TAKEN ON." HE FURTHER NOTED THAT IN ALASKA "THERE

IS NOT TYPICALLY A BROAD FAMILY SUPPORT SYSTEM HERE FOR THE YOUNG FAMILY, SO THE SUPPORT THEIR FELLOW EMPLOYEES GIVE, AS THEY TAKE THIS BIG STEP INTO PARENTHOOD, BECOMES IMPORTANT AND A POSITIVE INFLUENCE." HE INDICATED THAT THIS OVERALL POSITIVE FEELING AT THE WORKPLACE WAS HAVING A VERY GOOD EFFECT ON THEIR BUSINESS.

ACCORDING TO IED KESSEL, DIRECTOR OF THE CENTER FOR EDUCATIONAL DEVELOPMENT AT PROVIDENCE HOSPITAL, THE HOSPITAL PLANS TO OPEN A QUALITY DAY CARE CENTER BY MAY 1, 1984. THE CENTER WILL OPERATE 24 HOURS A DAY, 7 DAYS A WEEK. THE CENTER WAS A DIRECT RESPONSE TO A NEEDS ASSESSMENT SURVEY OF THE HOSPITAL'S EMPLOYEES. WERNER TRAVEL, INC., IN ANCHORAGE PROVIDES ON PREMISES DAY CARE FOR THEIR 15 EMPLOYEES.

MR. CHAIRMAN, I MAKE THESE STATISTICAL POINTS AND REFERENCES TO ON-SITE FACILITIES BECAUSE I WANT TO REINFORCE OUR INTENT WHICH IS TO ACT AS A MODEL FOR PRIVATE INDUSTRY; TO PERPETUATE AND SUPPORT QUALITY CHILD CARE AND FOSTER MORE SATISFIED AND PRODUCTIVE EMPLOYEES AND STUDENTS.

NO ONE CAN ARGUE AGAINST ENCOURAGING QUALITY CHILD CARE AND FAMILY SERVICE WHICH CONTRIBUTES TO GREATER WORKER PRODUCTIVITY AND BENEFITS CHILDREN, PARENTS AND INDUSTRY OR, IN THIS CASE, GOVERNMENT.

SPECIFICALLY, IF ENACTED THIS BILL WOULD BECOME A PLANNING TOOL FOR ENSURING THAT AS WE BUILD NEW STATE FACILITIES WE INCLUDE SPACE WHICH WILL BE CONTRACTED OUT TO PRIVATE, LICENSED CHILD CARE PROVIDERS TO OPERATE CHILD CARE FACILITIES WHOSE SERVICE WILL BE PAID FOR BY THOSE PARENTS CHOOSING TO USE THE FACILITY. THERE IS NO INTENT TO SUBSIDIZE CHILD CARE TO STATE WORKERS OR ANYONE ELSE. THE PROVIDER WOULD PAY RENT ON THE SPACE AT A RATE SIMILAR TO THAT BEING PAID BY OTHER PROVIDERS IN THEIR AREA AND THE FACILITY WOULD NOT BE LIMITED TO USE BY STATE EMPLOYEES.

THE COMMITTEE SHOULD HAVE FISCAL NOTES AND POSITION PAPERS FROM THE DEPARTMENTS OF COMMUNITY AND REGIONAL AFFAIRS AND HEALTH AND SOCIAL SERVICES. THE FISCAL IMPACT IS ZERO AND BOTH DEPARTMENTS SUPPORT THE LEGISLATION.

I'VE ALSO ENCLOSED A SENATE ADVISORY COUNCIL REPORT WHICH DETAILS THE NEED AND THE RATIONALE FOR THE ADOPTION OF THIS LEGISLATION.

MR. CHAIRMAN, I WOULD BE HAPPY TO ANSWER ANY QUESTIONS YOU OR THE OTHER MEMBERS OF THE COMMITTEE HAVE AT THIS TIME. THANK YOU.

# Alaska State Legislature

Advisory Council Members  
Senator Kerttula, Chairman  
Senator Bennett  
Senator Vic Fischer  
Senator Fahrenkamp



Pouch V  
State Capital  
Juneau, Alaska 99811  
Phone: (907) 465-3114

## SENATE ADVISORY COUNCIL

### MEMORANDUM

TO: Senator Fahrenkamp

FROM: Elizabeth J. Hickerson *EJH*

RE: SB 247, An Act Relating To Child-Care Centers in State Buildings

DATE: May 25, 1983

#### SENATE BILL 247

SB 247 provides that space for child care centers shall be incorporated in the design of state office buildings under construction, expansion or major renovation, if the need for such service is determined. It is the intent of this legislation that a provider will lease the space and that the parent will pay for the child care services.

The Departments of Labor and Community and Regional Affairs are responsible for conducting a needs assessment based on the child care requirements of the employees working in the building and neighboring buildings, and the availability of licensed child care centers conveniently located. For buildings associated with state universities a needs assessment of the students attending classes or other activities on campus will also be conducted.

If it is determined that there is a need for child care facilities within the building under consideration, the person or agency responsible for assigning or leasing the space in the building, in consultation with the Department of Community and Regional Affairs, will contract with a private child care service provider for the operation of the center.

All state licensing requirements must be met by the provider. State child care subsidies will be available for eligible providers and parents. This legislation limits the number of children that may be accommodated in a center. Not less than 40 nor more than 60 children will be provided services in the center. According to Lari, Child Care Coordinator for the Division of Employment Opportunity, C&RA, 40

children is the minimum number necessary for a center to operate economically. It is her conclusion that more than 60 children in one facility is not manageable nor conducive to a quality environment for children.

The use of the child care center is to be made available for the public as well as the employees in the building and surrounding buildings. It will be necessary to establish certain priorities for the use of the facility since the purpose of on-site child care is to provide services for children with parents working in the same building.

While the plans of the center should incorporate the needs of the children and the provider, this space should be so designed as to be utilized for alternate purposes in the event that there is a decreased need. Outdoor playground facilities will also be needed. It would be economical to locate the center in close proximity to a public park or playground.

#### PRIVATE ON-SITE CHILD CARE CENTERS

On-site child care facilities in national corporations have increased productivity, reduced absenteeism and tardiness, and are an effective recruiting tool.

Intermedics, Inc., reported that during the first two years of its child care center's operation, turnover decreased 60% and several thousand of hours normally lost to absenteeism became productive.<sup>1</sup> According to Steve Neuville, Executive Vice President of Neuvill-Mobil-Sox, Inc., this benefit has been a very effective recruiting aid and a financial reward for the employer. The center at Neuvill-Mobile-Sox is credited with reducing employee turnover and absenteeism.<sup>2</sup>

Other reasons given for providing child care include the ability to remain competitive, attract and hold top quality people, and provide working conditions that foster high morale and productivity.<sup>3</sup>

Among the corporations outside of Alaska offering on-site child care for their employees are Zale Corporation, Wang Laboratories, Corning Industries, Neuvill-Mobil-Sox Inc., Texas Instruments, Playboy Resorts, Stride-Rite, Intermedics Inc., Connecticut General Life Insurance, Welch Foods, Whirlpool and Emperor Clock Company.<sup>4</sup>

Anchorage businesses are beginning to provide these facilities. Nerland's Furniture Store and Werner Travel presently provide this service. Providence Hospital plans to open a day care center for the use of its 1,400 employees in 1984. Nordstrom's Department Store is in the process of determining the need and feasibility for an on-site facility.

## PUBLIC ON-SITE CHILD CARE: NEW YORK STATE

Public on-site child care has been equally successful in increasing productivity and reducing absenteeism. The state of New York opened its first on-site child care facility, The Children's Place, in 1979. Following the success of this first center the state opened eleven more on-site child care centers throughout New York for its employees.

According to its first director, Deborah Long-Miller, the Children's Place was the product of union negotiations begun more than ten years ago. The State made a pledge to provide child care for its employees. A nonprofit corporation was established to open and operate child care centers at state facilities.<sup>5</sup>

Space, renovation and maintenance was provided by the state. Start up funds came from a Federal Health, Education and Welfare Research and Development Grant. Parents pay for all operating cost based on a sliding scale fee. State employees receive priority for the center's space, but the public also has access to the center. The Children's Place utilizes public parks and playgrounds located near the center.

Welfare Research, Inc., evaluated The Children's Place and released the following information in June 1980:

Seventy-three percent of parent's reporting reduced absenteeism were State employees.

Forty-seven percent of respondents indicated improved work productivity.

Forty-five percent of women responding said the center enabled them to keep working, take jobs or return to work sooner.

Sixty-two percent would have child care problems without the Children's Place.

Eighty-three percent worry less about their child.<sup>6</sup>

State employees and the State of New York agree that this service has been successful and a benefit to all.<sup>7</sup>

## THE BENEFIT FOR ON-SITE CHILD CARE IN ALASKA STATE BUILDINGS

In FY<sup>8</sup>83, the state of Alaska had 18,495.9 full-time equivalent employees. As of March 1983, 44.7% of the Executive Branch, 58.9% of the Legislative Branch, and 75.2% of the Judicial Branch were female employees. Forty-eight percent<sup>9</sup> of the University of Alaska employees were women as of December 1982.<sup>10</sup> These percentages do not include part-time or temporary employees.

It is unknown at this time how many of these employees have children, however the 1980 census shows that:

In 1980 the median age of the state population was 26.1.<sup>11</sup>  
70% of the state population was under 35 years of age.<sup>12</sup>

26.2% of the state's population were woman of childbearing age (15-44 years of age).<sup>13</sup>

Alaska ranked second in the national birth rate, with 22.5 births per 1,000 people.<sup>14</sup> The national average was 15.6 births per 1,000 people.

There were 65,038 households in Alaska with persons under 18 years of age. Of this number there were 11,766 single parent households.<sup>15</sup>

In Alaska the number of mothers in the work force with children under the age of 6 years totaled 14,815.<sup>16</sup>

It can be assumed that female state employees share similar characteristics with the general population. It therefore can be expected that a high porportion of female state employees are young working mothers.

Since on-site child care has proven beneficial to employers and employees in the private and public sector, it would be constructive for the State of Alaska to investigate the feasibility for child care centers in future construction and renovation of state buildings.

FOOTNOTES

- <sup>1</sup>"Who's Hindering the Kids?" Working Women, May 1982, p.99
- <sup>2</sup>Stanley D. Nollen, "Job and Family: The Walls Come Down," U.S. News and World Report, June 16, 1980, p. 57.
- <sup>3</sup>Judith P. LaVorgna, "Schools in the Workplace," Phi Delta Kappan, October 1982, p. 128.
- <sup>4</sup>See Beverly Jacobson, "Taking Baby to Work," McCalls, July 1982, p. 51; Judith P. LaVorgna, "Schools in the Workplace," Phi Delta Kappan, October 1982, p. 128; Stanley D. Nollen, "Job and Family: The Walls Come Down," U.S. News and World Report, June 16, 1980, p. 57; "Who's Hindering the Kids?" Working Women, May 1982, p. 99.
- <sup>5</sup>Telephone interview with Deborah Long-Miller, The Children's Place, Albany, New York, 13 May 1983.
- <sup>6</sup>Empire State Day Care Services, Inc., "Fact Sheet," (Typewritten).
- <sup>7</sup>"Day Care: A State Labor-Management Initiative," Quality of Working Life Review, Volume I, Number 2, pp. 5-6.
- <sup>8</sup>Alaska, Office of Management and Budget, Executive Budget Book I Operating Budget for Fiscal Year 1984, p. 22.
- <sup>9</sup>Telephone interview with Kaye Hogan, Deputy Director, Division of Equal Employment Opportunity Division, Department of Administration, Juneau, Alaska, 24 May 1983.
- <sup>10</sup>Telephone interview with Sandy Ray, Director of Affirmative Action Program, University of Alaska, Fairbanks, Alaska, 24 May 1983.
- <sup>11</sup>Alaska, Department of Health and Social Services, Division of Health Planning and Development, Proposed State Health Plan for Alaska, June 1982, p. 2-17.
- <sup>12</sup>Ibid., p. 2-17.
- <sup>13</sup>Ibid., p. 2-19.
- <sup>14</sup>"Alaska Second in Birth Rate," Anchorage Times, 5 May 1983, Sec. J, p. 8.
- <sup>15</sup>Telephone interview with Amy Van Domelen, Research Analyst, Municipality of Anchorage, Anchorage, Alaska, 13 May 1983.
- <sup>16</sup>Loretta J. Seppanen, Families and Work: A Statistical Profile for Alaska (Anchorage: Office of Institutional Research, Anchorage Community College [1983]), p. 9.

(C) furniture and equipment is durable and safe and that in day care centers it is of child size or appropriately adapted for children's use.

(b) Where newborns, infants, and toddlers are in care, compliance with the criteria in subsection (a) must be appropriate to their developmental stage. In addition

(1) separate sleeping space must be provided for infants and toddlers in day care centers; a play or crawl area exclusive of crib space must be provided for their use; and provisions must be made to ensure that they are not endangered by the active play of older children;

(2) these children may not be routinely left in a crib without direct adult contact for long periods of time while awake (e.g., typically not more than 45 minutes);

(3) infants and toddlers must be allowed, under supervision, some opportunities during the day when they can explore and learn on their own;

(4) there must be toys and materials available for their use which provide opportunities for the child to learn through seeing, feeling, hearing, smelling, and tasting;

(5) there must be frequent verbal communication between caregivers and these children; and

(6) there must be physical stimulation through being held and rocked and played with as well as through being dressed, bathed, and carried. (Eff. 4/4/62, Reg. 5; am 2/3/77, Reg. 61)

Authority: AS 47.35.030

**7 AAC 50.242. ENVIRONMENT REQUIREMENTS.** (a) Each day care center must have sufficient indoor and outdoor space in relation to the number and ages of children in care to accommodate the physical and other developmental needs of children served. Satisfactory compliance with this subsection requires that

(1) there be at least 35 square feet of indoor space per child capacity used for the care of

children, exclusive of hallways, bathrooms, lockers, closets, laundry and furnace rooms, and the kitchen;

(2) there be at least 75 square feet per child of outdoor play space for the maximum number of children on the playground at any one time; where outdoor play space is not available at the facility, parks or other outdoor facilities that are easily accessible may be used.

(b) Each day care center must have appropriate storage and work space areas convenient to the area of use. (Eff. 2/3/77, Reg. 61)

Authority: AS 47.35.030

**7 AAC 50.245. FIRE SAFETY** (a) The building housing a day care center must meet the standards for buildings and life safety contained in 13 AAC 50.010 - 13 AAC 50.030 and 13 AAC 55.010 - 13 AAC 55.150.

(b) When the division receives a license application from a day care center and when new construction or remodeling is completed, a fire inspection of the premises must be made by the fire marshal or his local designee to determine conformity with existing safety standards. Subsequent annual fire inspections might be required.

(c) Family day care homes must be free of fire hazards. They must have

(1) at least one five-pound ABC dry-chemical fire extinguisher or an AC primary power or monitored battery powered smoke-detection device;

(2) two exits remote from each other that are usable year round, one of which may be a window which can be opened;

(3) at least one usable exit directly to the outside at street level where a basement is utilized;

(4) a restriction limiting occupancy to the main floor, daylight basement, or second floor of the building, when more than two children under age five are in care;

(5) at least one exit leading directly to the

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# MANAGEMENT REVIEW

## Parents and employers: New partners in child care

RENEE Y. MAGID



A DIVISION OF AMERICAN MANAGEMENT ASSOCIATIONS



## Parents and employers: New partners in child care

RENEE Y. MAGID

MOTHERHOOD AND APPLE PIE still rate highly in contemporary society. For proof, visit the Fox Chase Medical Center in Philadelphia where

both mothers and fathers may be seen snacking with young children at the newly established child care center.

The Fox Chase Medical Center is a multi-institutional campus, shared by closely cooperating institutions. The Medical Center consists of the Fox Chase Cancer Center, Institute

for Cancer Research, American Oncologic Hospital, Jeanes Hospital, and Friends Hall. All the institutions are involved in one phase or another with health care delivery and biomedical research. Indeed, it may be that this cooperation among these institutions was among the significant factors which helped to foster accept-

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