

LEG. FINANCE - BILLS 1981 - 1982 1658

SB 248 cont., SB 252

1658

1	POSITION TITLE EQUAL EMPLOYMENT OFFICER I				RANGE/STEP 13-A	BARG. UNIT. K	LOCATION JUNEAU	GOV.	APPROV.	DISAPP.						
2	TYPE OF POSITION PFI	STAFF MONTHS 12	RP No.	PCN No.	PRIORITY 14	FORM 12	PAGE/LINE	LEG.								
3	TYPE OF EXPENDITURE			AMOUNT		JUSTIFICATION:										
	1	2	3													
4	PERSONAL SERVICES:				<p>This position is necessary to supervise the development and implementation of the Department Affirmative Action Plan and Program. Duties will include:</p> <ol style="list-style-type: none"> 1. Preparation and implementation of the affirmative action plan and program which identifies problems, establishes goals and time tables and sets forth remedies; 2. monitoring the agencies' to ensure that actions are implemented to correct or eliminate discriminatory practices and conditions; and, 3. preparing reports, statistical analysis, and evaluating program progress. 											
	SALARY	\$1,870	\$22,440													
5	BENEFITS	15.79%	3,543													
6	FICA	6.13%	1,376													
7	HEALTH INS.	\$ 150/mo.	1,800													
8	TOTAL PERSONAL SERVICES		01	\$29,159												
9	TRAVEL		02	795												
10	CONTRACTUAL		03	1,650												
11	COMMODITIES		04	1,265												
12	EQUIPMENT		05													
13	OTHER															
14	TOTAL COST			\$32,869												
	CODE	FUNDING SOURCE														
15		FED RCPTS.	1002													
16		GF MATCH.	1303													
17		GEN. FUND	1001	\$32,869												
18		I-A RCPTS.	1005													
19		PGM RCPTS	1025													
20		OTHER														
21	CONTINUATION															
22	ADDITION	XXX			FOR B&M USE ONLY											

AGENCY Dept. of Community & Regional Affairs PROGRAM ALL

BRU ALL

COMPONENT ALL

13 REQUEST FOR NEW POSITION.

THE LEGISLATURE OF THE STATE OF ALASKA
TWELFTH LEGISLATURE

FISCAL NOTE
Part 1 of 2 Parts

I. REQUEST

Bill/Resolution No. CS for SB 248 (SA)
Title Equal Employment Opportunity in the Executive Branch
Requested by Senator Fisher Date April 24, 1981

II. FISCAL DETAIL

Department of Administration
Agency Affected Labor Services / General Government
Program Category Affected Equal Employment Opportunity / Admn. Serv. WP-AS
BRU, Program, or Subprogram(s) Affected
(Note: If more than one budget component is affected, separate line-item amounts and funding for each component in the analysis section.)
EXPENDITURES (Thousands of Dollars)

	FY 81	FY 82	FY 83	FY 84	FY 85	FY 86
100 PERSONAL SERVICES	-0-	295.9	319.6	345.2	372.8	402.6
200 TRAVEL	-0-	29.2	33.6	38.6	44.4	51.1
300 CONTRACTUAL	-0-	38.1	41.1	44.4	48.0	51.8
400 COMMODITIES	-0-	16.2	2.2	2.4	2.6	2.8
500 EQUIPMENT	-0-	10.8	-0-	-0-	-0-	-0-
600 LAND & STRUCTURES	-0-	-0-	-0-	-0-	-0-	-0-
700 GRANTS, CLAIMS, ETC.	-0-	-0-	-0-	-0-	-0-	-0-
TOTAL	-0-	390.2	396.5	430.6	467.8	508.3

FUNDING (Thousands of Dollars)

	FY 81	FY 82	FY 83	FY 84	FY 85	FY 86
GENERAL FUNDS	-0-	390.2	396.5	430.6	467.8	508.3
FEDERAL FUNDS						
OTHER (Specify Fund Source)						

POSITIONS

	FY 81	FY 82	FY 83	FY 84	FY 85	FY 86
FULL TIME	-0-	8	8	8	8	8
PART TIME						
TEMPORARY						

III. ANALYSIS (See Fiscal Note Preparation Instructions, Section III)

A. ASSUMPTIONS:

The fiscal detail is based on the assumption that CS SB 248 is signed into law.

B. PROGRAM SUMMARY:

SB 248 outlines program areas for the Division of Equal Employment Opportunity. Key elements include:

1. Administration of the Equal Employment Opportunity and Affirmative Action programs in the executive branch of Alaska state government;
2. Development and implementation of standards and procedures for agency affirmative action plans and programs;

IV. DATE April 27, 1981 PREPARED BY Kaye Hogan

AGENCY Division of Equal Employment Opportunity
PHONE 465-3572

Original: Legislative Finance
Budget and Management

Prime Sponsor (First Legislator Named)

THE LEGISLATURE OF THE STATE OF ALASKA

TWELFTH LEGISLATURE

FISCAL NOTE

Part 1 of 2 Parts

CS for SB 248 (continued)

3. Develop procedures to identify and eliminate discriminatory selection and promotion practices and artificial practices not justified by business necessity, and develop and implement procedures to determine and resolve issues related to affirmative action plans;
4. Review and monitoring of affirmative action plans, programs, and employment system practices for compliance with equal employment opportunity laws and regulations;
5. Provide training in anti-discrimination laws and regulations to managers, supervisors, and employees; and,
6. Prepare annual affirmative action plan and report.

SB 248 will necessitate the addition of the following eight (8) positions:

- | | |
|---|------------------------------------|
| 1. Three Equal Employment Officer III's | 3. One Training Specialist |
| 2. Three Equal Employment Officer II's | 4. One Correspondence Secretary II |

Funds for travel will be necessary for technical assistance to departments and to provide training in locations where a majority of state employees are located. Contractual services include telephone, printing, office space, etc. Commodities include small desk top items such as pencils, pens, paper, etc. and major items under \$500.00 such as desks, chairs, calculators, bookcases, tables, etc.

Funding for the program will be general fund and will be allocated as follows:

<u>EXPENDITURES</u>	<u>EEO</u>	<u>ADMIN. SERVICES</u>
100	270.5	25.4
200	29.2	0
300	34.1	4.0
400	15.2	1.0
500	0	10.8
TOTAL	349.0	41.2

C. COMPUTATIONS:

This fiscal note was prepared by line item - no formula was used.

1	POSITION TITLE Equal Employment Officer III			RANGE/STEP 18-A	BARG. UNIT. K	LOCATION Juneau	GOV	APPROV	DISAPP
2	TYPE OF POSITION PFT	STAFF MONTHS 12	RP No.	PCN No.	PRIORITY 1	FORM 12 PAGE/LINE	LEG		
3	TYPE OF EXPENDITURE			AMOUNT					
	1			2		3			
4	PERSONAL SERVICES: SALARY		\$2,640	\$31,680					
5	BENEFITS		15.79%	5,003					
6	FICA		6.13%	1,942					
7	HEALTH INS.		\$ 150/mo	1,800					
8	TOTAL PERSONAL SERVICES			01	\$40,425				
9	TRAVEL			02	3,749				
10	CONTRACTUAL			03	4,850				
11	COMMODITIES			04	2,178				
12	EQUIPMENT			05					
13	OTHER								
14	TOTAL COST				\$51,202				
JUSTIFICATION:									
This position is necessary to supervise the development and implementation of the Department Affirmative Action Plan and Program. Duties will include:									
1. Preparation and implementation of the affirmative action plan and program which identifies problems, establishes goals and time tables and sets forth remedies;									
2. monitoring the agencies program to ensure that actions are implemented to correct or eliminate discriminatory practices and conditions; and,									
3. preparing reports, statistical analysis, and evaluating program progress.									
	CODE	FUNDING SOURCE							
15		FED RCPTS. 1002							
16		GF MATCH. 1003							
17		GEN. FUND 1004			\$51,202				
18		I-A RCPTS. 1005							
19		PGM RCPTS 1028							
20		OTHER							
21	CONTINUATION			FOR BEM USE ONLY					
22	ADDITION		XXX						
AA KEY NUMBER _____ COLUMN NO. _____									

AGENCY Administration PROGRAM Labor Services

BRU Equal Employment Opportunity

COMPONENT Equal Employment Opportunity

13 REQUEST FOR NEW POSITION.

Page 1 of 8

REVISED DATE _____

FY 82

1	POSITION TITLE Equal Employment Officer III			RANGE/STEP 18-A	BARG. UNIT. K	LOCATION Juneau	GOV	APPROV	DISAPP					
2	TYPE OF POSITION PFT	STAFF MONTHS. 12	RP No.	PCN No.	PRIORITY 2	FORM 12 PAGE/LINE	LEG							
3	TYPE OF EXPENDITURE			AMOUNT		JUSTIFICATION:								
	1	2	3											
4	PERSONAL SERVICES:				<p>This position is necessary to supervise the development and implementation of the Department Affirmative Action Plan and Program. Duties will include:</p> <ol style="list-style-type: none"> 1. Preparation and implementation of the affirmative action plan and program which identifies problems, establishes goals and time tables and sets forth remedies; 2. monitoring the agencies program to ensure that actions are implemented to correct or eliminate discriminatory practices and conditions; and, 3. preparing reports, statistical analysis, and evaluating program progress. 									
	SALARY	\$2,640	\$31,680											
5	BENEFITS	15.79%	5,003											
6	FICA	6.13%	1,942											
7	HEALTH INS.	\$ 150/mo	1,800											
8	TOTAL PERSONAL SERVICES		01	\$40,425										
9	TRAVEL		02	3,749										
10	CONTRACTUAL		03	4,850										
11	COMMODITIES		04	2,178										
12	EQUIPMENT		05											
13	OTHER													
14	TOTAL COST			\$51,202										
	CODE	FUNDING SOURCE												
15		FED RCPTS. 1002												
16		GF MATCH. 1003												
17		GEN. FUND 1004		\$51,202										
18		I-A RCPTS. 1005												
19		PGM RCPTS 1028												
20		OTHER												
21	CONTINUATION				FOR B&M USE ONLY									
22	ADDITION	XXX												
AA KEY NUMBER				COLUMN NO.										

AGENCY Administration PROGRAM Labor Services

BRU Equal Employment Opportunity

COMPONENT Equal Employment Opportunity

13 REQUEST FOR NEW POSITION.

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REVISED DATE _____

FY 82

1	POSITION TITLE Equal Employment Officer III			RANGE/STEP 18-A	BARG. UNIT. K	LOCATION Anchorage	GOV	APPROV.	DISAP					
2	TYPE OF POSITION PFT	STAFF MONTHS 12	RP No.	PCN No.	PRIORITY 3	FORM 12 PAGE/LINE	LEG							
3	TYPE OF EXPENDITURE			AMOUNT		JUSTIFICATION:								
	1	2	3											
4	PERSONAL SERVICES:				<p>This position is necessary to supervise the development and implementation of the Department Affirmative Action Plan and Program. Duties will include:</p> <ol style="list-style-type: none"> 1. Preparation and implementation of the affirmative action plan and program which identifies problems, establishes goals and time tables and sets forth remedies; 2. monitoring the agencies program to ensure that actions are implemented to correct or eliminate discriminatory practices and conditions; and, 3. preparing reports, statistical analysis, and evaluating program progress. 									
	SALARY	\$2,640	\$31,680											
5	BENEFITS	15.79%	5,003											
6	FICA	6.13%	1,942											
7	HEALTH INS.	\$ 150/mo	1,800											
8	TOTAL PERSONAL SERVICES		01	\$40,425										
9	TRAVEL		02	3,749										
10	CONTRACTUAL		03	4,850										
11	COMMODITIES		04	2,178										
12	EQUIPMENT		05											
13	OTHER													
14	TOTAL COST			\$51,202										
	CODE	FUNDING SOURCE												
15		FED RCPTS. 1002												
16		GF MATCH. 1003												
17		GEN. FUND 1004		\$51,202										
18		I-A RCPTS. 1005												
19		PGM RCPTS 1028												
20		LTP												
21	CONTINUATION				FOR B&M USE ONLY									
22	ADDITION	XXX												
AA KEY NUMBER				COLUMN NO.										

AGENCY Administration PROGRAM Labor Services

BRU Equal Employment Opportunity

COMPONENT Equal Employment Opportunity

13 REQUEST FOR NEW POSITION.

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REVISED DATE _____

FY 82

1	POSITION TITLE Equal Employment Officer II			RANGE/STEP 16-A	BARG. UNIT. K	LOCATION Juneau	GOV	APPROV.	DISAPP.					
2	TYPE OF POSITION PFT	STAFF MONTHS 12	RP No.	PCN No.	PRIORITY 4	FORM 12 PAGE/LINE	LEG.							
3	TYPE OF EXPENDITURE			AMOUNT		JUSTIFICATION:								
	1	2	3											
4	PERSONAL SERVICES:				<p>This position is necessary to supervise the development and implementation of the Department Affirmative Action Plan and Program. Duties will include:</p> <ol style="list-style-type: none"> 1. Preparation and implementation of the affirmative action plan and program which identifies problems, establishes goals and time tables and sets forth remedies; 2. monitoring the agencies' to ensure that actions are implemented to correct or eliminate discriminatory practices and conditions; and, 3. preparing reports, statistical analysis, and evaluating program progress. 									
	SALARY	\$2,291		\$27,492										
5	BENEFITS	15.79%		4,340										
6	FICA	6.13%		1,685										
7	HEALTH INS.	\$ 150/mo.		1,800										
8	TOTAL PERSONAL SERVICES		01	\$35,317										
9	TRAVEL		02	1,951										
10	CONTRACTUAL		03	4,550										
11	COMMODITIES		04	2,178										
12	EQUIPMENT		05											
13	OTHER													
14	TOTAL COST			\$43,996										
	CODE	FUNDING SOURCE												
15		FED RCPTS. 1002												
16		GF MATCH. 1003												
17		GEN. FUND 1001		\$43,996										
18		I-A RCPTS. 1005												
19		PGM RCPTS 1028												
20		OTHER												
21	CONTINUATION				FOR P&M USE ONLY									
22	ADDITION	XXX												
4A KEY NUMBER				COLUMN NO.										

AGENCY Administration PROGRAM Labor Services

BRU Equal Employment Opportunity

COMPONENT Equal Employment Opportunity

13 REQUEST FOR NEW POSITION.

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REVISED DATE _____

FY 82

1	POSITION TITLE Equal Employment Officer II			RANGE/STEP 16-A	BARG. UNIT. K	LOCATION Juneau	SOV	APPROV.	DISAPP.					
2	TYPE OF POSITION PFT	STAFF MONTHS 12	RP No.	PCN No.	PRIORITY 5	FORM 12	PAGE/LINE	LOG.						
3	TYPE OF EXPENDITURE			AMOUNT		JUSTIFICATION:								
	1	2	3											
4	PERSONAL SERVICES:				<p>This position is necessary to supervise the development and implementation of the Department Affirmative Action Plan and Program. Duties will include:</p> <ol style="list-style-type: none"> 1. Preparation and implementation of the affirmative action plan and program which identifies problems, establishes goals and time tables and sets forth remedies; 2. monitoring the agencies' to ensure that actions are implemented to correct or eliminate discriminatory practices and conditions; and, 3. preparing reports, statistical analysis, and evaluating program progress. 									
	SALARY	\$2,291	\$27,492											
5	BENEFITS	15.79%	4,340											
6	FICA	6.13%	1,685											
7	HEALTH INS.	\$ 150/mo.	1,800											
8	TOTAL PERSONAL SERVICES	01	\$35,317											
9	TRAVEL	02	1,951											
10	CONTRACTUAL	03	4,550											
11	COMMODITIES	04	2,178											
12	EQUIPMENT	05												
13	OTHER													
14	TOTAL COST		\$43,996											
	CODE	FUNDING SOURCE												
15		FED RCPTS. 1002												
16		GF MATCH. 1003												
17		GEN. FUND 1004		\$43,996										
18		I-A RCPTS. 1005												
19		PGM RCPTS 1028												
20		OTHER												
21	CONTINUATION				FOR B&M USE ONLY									
22	ADDITION	XXX												
AA KEY NUMBER _____ COLUMN NO. _____														

AGENCY Administration PROGRAM Labor Services

BRU Equal Employment Opportunity

COMPONENT Equal Employment Opportunity

13 REQUEST FOR NEW POSITION.

1	POSITION TITLE Equal Employment Officer II			RANGE/STEP 16-A	BARG. UNIT. K	LOCATION Anchorage	GOV.	APPROV.	DISAPP.						
2	TYPE OF POSITION PFT	STAFF MONTHS. 12	RP No.	PCN No.	PRIORITY 6	FORM 12	PAGE/LINE	LLC							
3	TYPE OF EXPENDITURE			AMOUNT		JUSTIFICATION:									
	1	2	3												
4	PERSONAL SERVICES:			<p>This position is necessary to supervise the development and implementation of the Department Affirmative Action Plan and Program. Duties will include:</p> <ol style="list-style-type: none"> 1. Preparation and implementation of the affirmative action plan and program which identifies problems, establishes goals and time tables and sets forth remedies; 2. monitoring the agencies' to ensure that actions are implemented to correct or eliminate discriminatory practices and conditions; and, 3. preparing reports, statistical analysis, and evaluating program progress. 											
	SALARY	\$2,291	\$27,492												
5	BENEFITS	15.79%	4,340												
6	FICA	6.13%	1,685												
7	HEALTH INS.	\$ 150/mo.	1,800												
8	TOTAL PERSONAL SERVICES	01	\$35,317												
9	TRAVEL	02	1,951												
10	CONTRACTUAL	03	4,550												
11	COMMODITIES	04	2,178												
12	EQUIPMENT	05													
13	OTHEP														
14	TOTAL COST		\$43,996												
	CODE	FUNDING SOURCE													
15		FED RCPTS. 1002													
16		GF MATCH. 1003													
17		GEN. FUND 1004		\$43,996											
18		I-A RCPTS. 1005													
19		PGM RCPTS 1028													
20		OTHER													
21	CONTINUATION			FOR B&M USE ONLY											
22	ADDITION	XXX													
AA	KEY NUMBER			COLUMN NO.											

AGENCY Administration PROGRAM Labor Services

BRU Equal Employment Opportunity

COMPONENT Equal Employment Opportunity

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REVISED DATE _____

13 REQUEST FOR NEW POSITION.

FY 82

1	POSITION TITLE Training Specialist			RANGE/STEP 19-A	BARG. UNIT. K	LOCATION Juneau	BOV	APPROV.	DISAPP.					
2	TYPE OF POSITION PFT	STAFF MONTHS 12	RP No.	PCN No.	PRIORITY 7	FORM 12	PAGE/LINE	LIG						
3	TYPE OF EXPENDITURE			AMOUNT		JUSTIFICATION:								
	1	2	3											
4	PERSONAL SERVICES:				<p>Passage of SB 248 Sec. 39.28.020(7) will require the addition of 1 Training Specialist position. The Training Specialist will have the responsibility for:</p> <ol style="list-style-type: none"> 1. Accessing the training needs of departments of the Executive Branch; 2. Developing and preparing seminars, workshops, bulletins, pamphlets, etc. to address the training needs identified through assessments or requests from departments; 3. Instruct/facilitate and coordinate training; and, 4. Follow-up on training to assure that it is effective. 									
	SALARY	\$2,837	\$34,044											
5	BENEFITS	15.79%	5,376											
6	FICA	6.13%	2,087											
7	HEALTH INS.	\$ 150/mo.	1,800											
8	TOTAL PERSONAL SERVICES	01	\$43,307											
9	TRAVEL	02	12,137											
10	CONTRACTUAL	03	5,850											
11	COMMODITIES	04	2,178											
12	EQUIPMENT	05												
13	OTHER													
14	TOTAL COST		\$63,472											
	CODE	FUNDING SOURCE												
15		FED RCPTS. 1002												
16		GF MATCH. 1003												
17		GEN. FUND 1004		\$63,472										
18		I-A RCPTS. 1005												
19		PGM RCPTS 1008												
20		OTHER												
21	CONTINUATION				FOR B&M USE ONLY									
22	ADDITION	X												
4A	KEY NUMBER			COLUMN NO.										

AGENCY Administration PROGRAM Labor Services

BRU Equal Employment Opportunity

COMPONENT Equal Employment Opportunity

13 REQUEST FOR NEW POSITION.

FY 82

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REVISED DATE _____

1	POSITION TITLE Correspondence Secretary II			RANGE/STEP 10-B	BARG. UNIT. G	LOCATION Juneau	GOV.	APPROV.	DISAPP.						
2	TYPE OF POSITION PFT	STAFF MONTHS 12	RP No.	PCN No.	PRIORITY 8	FORM 12 PAGE/LINE	LEG.								
3	TYPE OF EXPENDITURE			AMOUNT		JUSTIFICATION:									
	1	2	3												
4	PERSONAL SERVICES:			<p>This position will be necessary to provide typing support for EEO Division staffing increase.</p> <p>The position will type documents, reports, plans, letters, memos, etc. on sophisticated word processing equipment.</p>											
	SALARY	\$1,613	\$19,356												
5	BENEFITS	15.79%	3,056												
6	FICA	6.13%	1,187												
7	HEALTH INS.	\$ 150/mo	1,800												
8	TOTAL PERSONAL SERVICES	01	\$25,399												
9	TRAVEL	02													
10	CONTRACTUAL	03	4,000												
11	COMMODITIES	04	1,000												
12	EQUIPMENT	05	10,800												
13	OTHER														
14	TOTAL COST		\$41,199												
15	CODE	FUNDING SOURCE													
		FED RCPTS. 1002													
16		GF MATCH. 1003													
17		GEN. FUND 1004		\$41,199											
18		I-A RCPTS. 1005													
19		PGM RCPTS 1028													
20		OTHER													
21	CONTINUATION			FOR B&M USE ONLY											
22	ADDITION	X													
4A KEY NUMBER				COLUMN NO.											

AGENCY Administration PROGRAM Centralized Administrative Services

BRU Administrative Services

COMPONENT WP/AS

Page 8 of 8

REVISED DATE _____

13 REQUEST FOR NEW POSITION.

FY 82

THE LEGISLATURE OF THE STATE OF ALASKA
TWELFTH LEGISLATURE

FISCAL NOTE
Part 2 of 2 Parts

I. REQUEST
 Bill/Resolution No. CS for SB 248 (SA)
 Title Equal Employment Opportunity in the Executive Branch
 Requested by Senator Fisher Date April 24, 1981

II. FISCAL DETAIL
 Agency Affected All Departments and the Office of the Governor
 Program Category Affected All
 BRU, Program, or Subprogram(s) Affected All
 (Note: If more than one budget component is affected, separate line-item amounts and funding for each component in the analysis section.)
EXPENDITURES (Thousands of Dollars)

	FY 81	FY 82	FY 83	FY 84	FY 85	FY 86
100 PERSONAL SERVICES	-0-	565.5	610.7	659.6	712.4	769.4
200 TRAVEL	-0-	41.9	48.2	55.4	63.7	73.3
300 CONTRACTUAL	-0-	70.4	76.0	82.1	88.7	95.8
400 COMMODITIES	-0-	32.7	3.8	4.1	4.4	4.8
500 EQUIPMENT	-0-	-0-	-0-	-0-	-0-	-0-
600 LAND & STRUCTURES	-0-	-0-	-0-	-0-	-0-	-0-
700 GRANTS, CLAIMS, ETC.	-0-	-0-	-0-	-0-	-0-	-0-
TOTAL	-0-	710.5	738.7	801.2	869.2	943.3

FUNDING (Thousands of Dollars)

	FY 81	FY 82	FY 83	FY 84	FY 85	FY 86
GENERAL FUND	-0-	710.5	738.7	801.2	869.2	943.3
FEDERAL FUNDS						
OTHER (Specify Fund Source)						

POSITIONS

	FY 81	FY 82	FY 83	FY 84	FY 85	FY 86
FULL TIME	-0-	15	15	15	15	15
PART TIME						
TEMPORARY						

III. ANALYSIS (See Fiscal Note Preparation Instructions, Section III)

A. ASSUMPTION:

The fiscal detail is based on the assumption that CS SB 248 is signed into Law.

B. PROGRAM SUMMARY:

CS SB 248 Sec. 4 amends AS 44.17 to outline the EEO/AA program areas and responsibilities for the principal executive officer of each state department. Key elements include:

1. The preparing, adopting, and implementing an affirmative action plan;
2. the employing by each state department of an equal employment officer to

IV. DATE April 27, 1981 PREPARED BY Kaye Hogan (continued)
 AGENCY Division of Equal Employment Opportunity
 PHONE 465-3570
 Original: Legislative Finance
 cc: Budget and Management
 Prime Sponsor (First Legislator Named)

THE LEGISLATURE OF THE STATE OF ALASKA

TWELFTH LEGISLATURE

FISCAL NOTE

Part 2 of 2 Parts

CS for SB 248 (continued)

supervise the development and implementation of the department's Affirmative Action program.

CS SB 248 will necessitate the addition of at least one equal employment officer in fourteen of the fifteen executive branch agencies. Funding for the program will be general funds and will be allocated as follows:

AGENCY	POSITION TITLE	100 PERSONNEL SVC.	200 TRAVEL	300 CONTRACTUAL	400 COMMODITIES	TOTAL
Governor's Off.	EEO II	35,317	1,951	4,550	2,178	43,996
Administration	EEO III	40,425	3,749	4,850	2,178	51,202
Law	EEO II	35,317	1,951	4,550	2,178	43,996
Revenue	EEO III	40,425	3,749	4,850	2,178	51,202
Education	EEO II	35,317	1,951	4,550	2,178	43,996
Health & Social Services	EEO III	40,425	3,749	4,850	2,178	51,202
Health & Social Services	EEO II	35,317	1,951	4,550	2,178	43,996
Labor	EEO III	40,425	3,749	4,850	2,178	51,202
Commerce & Economic Dev.	EEO II	35,317	1,951	4,550	2,178	43,996
Military Affairs	EEO II	35,317	1,951	4,550	2,178	43,996
Natural Resources	EEO III	40,425	3,749	4,850	2,178	51,202
Fish & Game	EEO III	40,425	3,749	4,850	2,178	51,202
Public Safety	EEO III	40,425	3,749	4,850	2,178	51,202
Environmental Conservation	EEO II	35,317	1,951	4,550	2,178	43,996
Community & Regional Affairs	EEO II	35,317	1,951	4,550	2,178	43,996
TOTALS		565,511	41,851	70,350	32,670	710,382

The travel funds are necessary for the equal employment officers to implement program activities in their agencies statewide. Contractual services include telephones, printing, office space, etc. Commodities are for desk top supplies such as pencils, pens, paper, etc. and major office items under \$500.00 such as desks, chairs, calculators, bookcases, etc.

C. COMPUTATIONS:

This fiscal note was prepared by line item - no formula was used.

1	POSITION TITLE Equal Employment Officer III (7 positions)			RANGE/STEP 18-A	BARG. UNIT. K	LOCATION Juneau	GOV	APPROV.	DISAPP.
2	TYPE OF POSITION PFT	STAFF MONTHS 12	RP No.	PCN No.	PRIORITY 4	FORM 12 PAGE/LINE	LUG		
3	TYPE OF EXPENDITURE			AMOUNT					
	1	2	3						
4	PERSONAL SERVICES: SALARY \$2,640		\$31,680						
5	BENEFITS 15.79%		5,003						
6	FICA 6.13%		1,942						
7	HEALTH INS. \$ 150/mo		1,800						
8	TOTAL PERSONAL SERVICES 01		\$40,425						
9	TRAVEL 02		3,749						
10	CONTRACTUAL 03		4,850						
11	COMMODITIES 04		2,178						
12	EQUIPMENT 05								
13	OTHER								
14	TOTAL COST		\$51,202						
15	CODE	FUNDING SOURCE							
16		FED RCPTS. 1002							
17		GF MATCH. 1003							
18		GEN. FUND 1004		\$51,202					
19		I-A RCPTS. 1005							
20		PGM RCPTS 1028							
21		OTHER							
21	CONTINUATION			FOR B&M USE ONLY					
22	ADDITION	XXX							
AA KEY NUMBER				COLUMN NO.					

JUSTIFICATION:

This position is necessary to supervise the development and implementation of the Department Affirmative Action Plan and Program. Duties will include:

1. Preparation and implementation of the affirmative action plan and program which identifies problems, establishes goals and time tables and sets forth remedies;
2. monitoring the agencies program to ensure that actions are implemented to correct or eliminate discriminatory practices and conditions; and,
3. preparing reports, statistical analysis, and evaluating program progress.

NOTE: See page 2 of part 2 for allocation of this class to specific agencies.

AGENCY Department of Revenue PROGRAM ALL

BRU ALL

COMPONENT ALL

13 REQUEST FOR NEW POSITION.

1	POSITION TITLE Equal Employment Officer II (8 positions)			RANGE/STEP 16-A	BARG. UNIT. K	LOCATION Juneau	GOV.	APPROV.	DISAPP.					
2	TYPE OF POSITION PFT	STAFF MONTHS. 12	RP No.	PCN No.	PRIORITY 1	FORM 12 PAGE/LINE	LRC.							
3	TYPE OF EXPENDITURE			AMOUNT		JUSTIFICATION:								
	1	2	3											
4	PERSONAL SERVICES: SALARY	\$2,291	\$27,492		<p>This position is necessary to supervise the development and implementation of the Department Affirmative Action Plan and Program. Duties will include:</p> <ol style="list-style-type: none"> 1. Preparation and implementation of the affirmative action plan and program which identifies problems, establishes goals and time tables and sets forth remedies; 2. monitoring the agencies' to ensure that actions are implemented to correct or eliminate discriminatory practices and conditions; and, 3. preparing reports, statistical analysis, and evaluating program progress. <p>NOTE: See page 2 of part 2 for allocation of this class to specific agencies.</p>									
5	BENEFITS	15.79%	4,340											
6	FICA	6.13%	1,685											
7	HEALTH INS.	\$ 150/mo.	1,800											
8	TOTAL PERSONAL SERVICES	01	\$35,317											
9	TRAVEL	02	1,951											
10	CONTRACTUAL	03	4,550											
11	COMMODITIES	04	2,178											
12	EQUIPMENT	05												
13	OTHER													
14	TOTAL COST		\$43,996											
	CODE	FUNDING SOURCE												
15		FED RCPTS. 1002												
16		GF MATCH. 1003												
17		GEN. FUND 1004		\$43,996										
18		I-A RCPTS. 1005												
19		PGM RCPTS 1008												
20		OTHER												
21	CONTINUATION				FOR B&M USE ONLY									
22	ADDITION	XXX												
AA KEY NUMBER				COLUMN NO.										

AGENCY Office of the Governor PROGRAM ALL

BRU ALL

COMPONENT ALL

13 REQUEST FOR NEW POSITION.

D/P

THE LEGISLATURE OF THE STATE OF ALASKA
TWELFTH LEGISLATURE

FISCAL NOTE

I. REQUEST

Bill/Resolution No. SB 248
 Title An Act relating to equal employment opportunity in the executive branch.
 Requested by Senator Fischer Date March 20, 1981

II. FISCAL DETAIL

Agency Affected Department of Administration
 Program Category Affected General Government
 BRU, Program, or Subprogram(s) Affected Equal Employment Opportunity/Admin. Svcs: WP-AS
 (Note: If more than one budget component is affected, separate line-item amounts and funding for each component in the analysis section.)

EXPENDITURES (Thousands of Dollars)

	FY 81	FY 82	FY 83	FY 84	FY 85	FY 86
100 PERSONAL SERVICES	0	255.5	275.9	298.0	321.8	347.5
200 TRAVEL	0	22.0	24.6	27.6	30.9	34.6
300 CONTRACTUAL	0	62.5	67.5	72.9	78.7	85.0
400 COMMODITIES	0	11.1	2.3	2.5	2.7	2.9
500 EQUIPMENT	0	10.8	0	0	0	0
600 LAND & STRUCTURES	0	0	0	0	0	0
700 GRANTS, CLAIMS, ETC.	0	0	0	0	0	0
TOTAL	0	361.9	370.3	401.0	434.1	470.0

FUNDING (Thousands of Dollars)

GENERAL FUND	0	361.9	370.3	401.0	434.1	470.0
FEDERAL FUNDS						
OTHER (Specify Fund Source)						

POSITIONS

FULL TIME	0	7	7	7	7	7
PART TIME	0	0	0	0	0	0
TEMPORARY	0	0	0	0	0	0

III. ANALYSIS (See Fiscal Note Preparation Instructions, Section III)

A. ASSUMPTIONS:

The fiscal detail is based on the assumption that SB 248 is signed into law.

B. PROGRAM SUMMARY:

SB 248 outlines program areas for the Division of Equal Employment. Key elements include:

- Administration of the Equal Employment Opportunity and Affirmative Action programs in the executive branch of Alaska state government;
- Development and implementation of standards and procedures for agency affirmative action plans and programs;

(continued on next page)

IV. DATE March 20, 1981 PREPARED BY Kaye Hogan
 AGENCY Division of Equal Employment Opportunity
 PHONE 465-3571

Original: Legislative Finance
 cc: Budget and Management
 Prime Sponsor (First Legislator Named) Senator Ferguson
Keith Specking

THE LEGISLATURE OF THE STATE OF ALASKA

TWELFTH LEGISLATURE

FISCAL NOTE

SB 248 (continued)

3. Review and monitoring of affirmative action plans, programs, and employment system practices for compliance with equal employment opportunity laws and regulations;
4. Enforcement of equal employment opportunity and affirmative action; and,
5. Provide training in anti-discrimination laws and regulations to managers, supervisors, and employees.

SB 248 will necessitate the addition of the following seven (7) positions:

- | | |
|--|------------------------------------|
| 1. Three Equal Employment Officer II's | 3. One Training Specialist |
| 2. Two Investigator III's | 4. One Correspondence Secretary II |

Funds for travel will be necessary for investigations and to provide training in locations where a majority of state employees are located. Contractual services include telephone, printing, office space, etc. Commodities include small desk top items such as pencils, pens, paper, etc. and major items under \$500.00 such as desks, chairs, calculators, bookcases, tables, etc.

Funding for the program will be general fund and will be allocated as follows:

<u>EXPENDITURES</u>	<u>LEO</u>	<u>ADMIN. SERVICES</u>
100	230.1	25.4
200	22.0	0
300	58.5	4.0
400	10.1	1.0
500	0	10.8
TOTAL	320.7	41.2

C. COMPUTATIONS:

This fiscal note was prepared by line item - no formula was used.

1	POSITION TITLE Equal Employment Officer II			RANGE/STEP 16 A	BARG. UNIT. Confid.	LOCATION Juneau	GOV.	APPROV.	DISAPP.
2	TYPE OF POSITION PFT	STAFF MONTHS 12	RP No.	PCN No.	PRIORITY 1	FORM 12 PAGE/LINE	LEG.		
3	TYPE OF EXPENDITURE			AMOUNT					
	1			2		3			
4	PERSONAL SERVICES:								
	SALARY 2291			27,492					
5	BENEFITS .1579			4340					
6	FICA .0613			1685					
7	HEALTH INS. 150/mo.			1800					
8	TOTAL PERSONAL SERVICES 01			35,317					
9	TRAVEL 02			795					
10	CONTRACTUAL 03			4,333					
11	COMMODITIES 04			1,598					
12	EQUIPMENT 05								
13	OTHER								
14	TOTAL COST			42,043					
	CODE	FUNDING SOURCE							
15		FED RCPTS. 1002							
16		GF MATCH. 1003							
17		GEN. FUND 1004		42,043					
18		I-A RCPTS. 1005							
19		PGM RCPTS 1006							
20		OTHER							
21	CONTINUATION								
22	ADDITION X			FOR B&M USE ONLY					
4A KEY NUMBER _____ COLUMN NO. _____									

JUSTIFICATION:

These 3 positions will be necessary to implement the department affirmative action plan and program provisions of SB 248.

Each of these positions will have the responsibility for 3 executive branch agencies. Their duties will include but not be limited to:

1. Providing technical assistance to the agencies in preparation and implementation of affirmative action plans and programs which identify problems, establish goals and time tables, and set forth remedies;
2. Monitor agency programs to ensure that actions are implemented in order that all personnel practices, terms and conditions are non-discriminatory;
3. Assist agencies in evaluating their programs and plans and monitor work force statistics.

AGENCY Administration PROGRAM Labor Services

BRU Equal Employment Opportunity

COMPONENT Equal Employment Opportunity

13 REQUEST FOR NEW POSITION.

FY 82

1	POSITION TITLE Equal Employment Officer II			RANGE/STEP 16 A	BARG. UNIT. Confid.	LOCATION Juneau	GOV	APPROV.	DISAPP.						
2	TYPE OF POSITION PFT	STAFF MONTHS 12	RP No.	PCN No.	PRIORITY 2	FORM 12	PAGE/LINE	LEG.							
3	TYPE OF EXPENDITURE			AMOUNT		JUSTIFICATION:									
	1	2	3												
4	PERSONAL SERVICES: SALARY	2291	27,492	<p>These 3 positions will be necessary to implement the department affirmative action plan and program provisions of SB 248.</p> <p>Each of these positions will have the responsibility for 3 executive branch agencies. Their duties will include but not be limited to:</p> <ol style="list-style-type: none"> 1. Providing technical assistance to the agencies in preparation and implementation of affirmative action plans and programs which identify problems, establish goals and time tables, and set forth remedies; 2. Monitor agency programs to ensure that actions are implemented in order that all personnel practices, terms and conditions are non-discriminatory; 3. Assist agencies in evaluating their programs and plans and monitor work force statistics. 											
5	BENEFITS	.1579	4,340												
6	FICA	.0613	1,685												
7	HEALTH INS.	150/mo.	1,800												
8	TOTAL PERSONAL SERVICES	01	35,317												
9	TRAVEL	02	795												
10	CONTRACTUAL	03	4,333												
11	COMMODITIES	04	1,598												
12	EQUIPMENT	05													
13	OTHER														
14	TOTAL COST		42,043												
15	CODE	FUNDING SOURCE													
16		FED RCPTS. 1002													
17		GF MATCH. 1003													
18		GEN. FUND 1004		42,043											
19		I-A RCPTS. 1005													
20		PGM RCPTS 1006													
21		OTHER													
21	CONTINUATION			FOR B&M USE ONLY											
22	ADDITION	X													
4A KEY NUMBER _____ COLUMN NO. _____															

AGENCY Administration PROGRAM Labor Services

BRU Equal Employment Opportunity

COMPONENT Equal Employment Opportunity

13 REQUEST FOR NEW POSITION.

FY 82

1	POSITION TITLE Equal Employment Officer II			RANGE/STEP 16 A	BARG. UNIT. Confid.	LOCATION Juneau	GOV.	APPROV.	DISAPP.
2	TYPE OF POSITION PFT	STAFF MONTHS	RP No.	PCN No.	PRIORITY 3	FORM 12 PAGE/LINE	LEG.		
3	TYPE OF EXPENDITURE			AMOUNT					
	1	2	3						
4	PERSONAL SERVICES:								
	SALARY	2291	27,492						
5	BENEFITS	.1579	4,340						
6	FICA	.0613	1,685						
7	HEALTH INS.	150/mo.	1,800						
8	TOTAL PERSONAL SERVICES		01	35,317					
9	TRAVEL		02	795					
10	CONTRACTUAL		03	4,333					
11	COMMODITIES		04	1,598					
12	EQUIPMENT		05						
13	OTHER								
14	TOTAL COST			42,043					
	CODE	FUNDING SOURCE							
15		FED RCPTS.	1002						
16		GF MATCH.	1003						
17		GEN. FUND	1004	42,043					
18		I-A RCPTS.	1005						
19		PGM RCPTS	1008						
20		OTHER							
21	CONTINUATION								
22	ADDITION	X	FOR B&M USE ONLY						
4A KEY NUMBER _____ COLUMN NO. _____									

JUSTIFICATION:

These 3 positions will be necessary to implement the department affirmative action plan and program provisions of SB 248.

Each of these positions will have the responsibility for 3 executive branch agencies. Their duties will include but not be limited to:

1. Providing technical assistance to the agencies in preparation and implementation of affirmative action plans and programs which identify problems, establish goals and time tables, and set forth remedies;
2. Monitor agency programs to ensure that actions are implemented in order that all personnel practices, terms and conditions are non-discriminatory;
3. Assist agencies in evaluating their programs and plans and monitor work force statistics.

AGENCY Administration PROGRAM Labor Services

BRU Equal Employment Opportunity

COMPONENT Equal Employment Opportunity

13 REQUEST FOR NEW POSITION.

REVISED DATE _____

FY 82

1	POSITION TITLE Investigator III			RANGE/STEP 18 A	BARG. UNIT. Confid.	LOCATION Juneau	GOV.	APPROV.	DISAPP.						
2	TYPE OF POSITION PFT	STAFF MONTHS	RP No.	PCN No.	PRIORITY 4	FORM 12	PAGE/LINE	LEG.							
3	TYPE OF EXPENDITURE			AMOUNT		JUSTIFICATION:									
	1	2	3												
4	PERSONAL SERVICES:			<p>Sec. 39.28.020(6) which gives the Division of Equal Employment Opportunity enforcement powers will require the addition of 2 investigator positions. These positions will:</p> <ol style="list-style-type: none"> Investigate charges alleging violations of affirmative action standards and procedures; Collect and prepare evidence for the legal enforcement of affirmative action standards and procedures; Interview and take statements from those alleging non-compliance and witnesses; Analyze and evaluate evidence and assist legal counsel with complex or unusual problems relating to investigation and substantiation of the charge; Appear as an expert witness for the prosecution in legal proceedings. 											
5	SALARY	2640	31,680												
6	BENEFITS	.1579	5.003												
7	FICA	.0613	1,942												
8	HEALTH INS.	150/mo.	1,800												
9	TOTAL PERSONAL SERVICES	01	40,425												
10	TRAVEL	02	3,749												
11	CONTRACTUAL	03	4,833												
12	COMMODITIES	04	1,862												
13	EQUIPMENT	05													
14	OTHER														
14	TOTAL CGST		50,869												
	CODE	FUNDING SOURCE													
15		FED RCPTS. 1002													
16		GF MATCH. 1003													
17		GEN. FUND 1004		50,869											
18		I-A RCPTS. 1005													
19		PGM RCPTS 102B													
20		OTHER													
21	CONTINUATION			FOR B&M USE ONLY											
22	ADDITION	XX													
4A KEY NUMBER				COLUMN NO.											

AGENCY Administration PROGRAM Labor Services

BRU Equal Employment Opportunity

COMPONENT Equal Employment Opportunity

13 REQUEST FOR NEW POSITION.

Page 4 of 6

REVISED DATE _____

FY 82

1	POSITION TITLE Investigator III			RANGE/STEP 18 A	BARG. UNIT. Confid.	LOCATION Juneau	GOV	APPROV.	DIGAPP
2	TYPE OF POSITION PFT	STAFF MONTHS	RP No.	PCN No.	PRIORITY 5	FORM 12 PAGE/LINE	LEG		
3	TYPE OF EXPENDITURE			AMOUNT		JUSTIFICATION:			
	1	2	3						
4	PERSONAL SERVICES:								
	SALARY	2640	31,680						
5	BENEFITS	1579	5,003						
6	FICA	.0613	1,942						
7	HEALTH INS.	150/mo.	1,800						
8	TOTAL PERSONAL SERVICES	01	40,425						
9	TRAVEL	02	3,749						
10	CONTRACTUAL	03	4,833						
11	COMMODITIES	04	1,862						
12	EQUIPMENT	05							
13	OTHER								
14	TOTAL COST		50,869						
	CODE	FUNDING SOURCE							
15		FED RCPTS. 1002							
16		GF MATCH. 1003							
17		GEN. FUND 1004		50,869					
18		I-A RCPTS. 1005							
19		PGM RCPTS 1028							
20		OTHER							
21	CONTINUATION								
22	ADDITION	X	FOR B&M USE ONLY						
4A KEY NUMBER _____ COLUMN NO. _____									

Sec. 39.28.020(6) which gives the Division of Equal Employment Opportunity enforcement powers will require the addition of 2 investigator positions. These positions will:

1. Investigate charges alleging violations of affirmative action standards and procedures;
2. Collect and prepare evidence for the legal enforcement of affirmative action standards and procedures;
3. Interview and take statements from those alleging non-compliance and witnesses;
4. Analyze and evaluate evidence and assist legal counsel with complex or unusual problems relating to investigation and substantiation of the charge;
5. Appear as an expert witness for the prosecution in legal proceedings.

AGENCY Administration PROGRAM Labor Services

BRU Equal Employment Opportunity

COMPONENT Equal Employment Opportunity

13 REQUEST FOR NEW POSITION.

FY 82

1	POSITION TITLE Training Specialist			RANGE/STEP 19 A	BARG. UNIT. Confid.	LOCATION Juneau	SOV	APPROV	DISAPP
2	TYPE OF POSITION PFT	STAFF MONTHS	RP No.	PCN No.	PRIORITY 6	FORM 12 PAGE/LINE	LEG		
3	TYPE OF EXPENDITURE			AMOUNT					
	1			2		3			
4	PERSONAL SERVICES:								
	SALARY	2837		34,044					
5	BENEFITS	.1579		5,376					
6	FICA	.0613		2,087					
7	HEALTH INS.	150/mo.		1,800					
8	TOTAL PERSONAL SERVICES			01	43,307				
9	TRAVEL			02	12,137				
10	CONTRACTUAL			03	5,835				
11	COMMODITIES			04	1,598				
12	EQUIPMENT			05					
13	OTHER								
14	TOTAL COST				62,877				
	CODE	FUNDING SOURCE							
15		FED RCPTS. 1002							
16		GF MATCH. 1003							
17		GEN. FUND 1004			62,877				
18		I-A RCPTS. 1005							
19		PGM RCPTS 1028							
20		OTHER							
21	CONTINUATION								
22	ADDITION	X	FOR B&M USE ONLY						
4A KEY NUMBER _____ COLUMN NO. _____									

JUSTIFICATION:

Passage of SB 248 Sec. 39.28.020.(7) will require the addition of 1 Training Specialist position. The Training Specialist will have the responsibility for:

1. Accessing the training needs of departments of the Executive Branch;
2. Developing and preparing seminars, workshops, bulletins, pamphlets, etc. to address the training needs identified through assessments or requests from departments;
3. Instruct/facilitate and coordinate training;
4. Follow-up on training to assure that it is effective.

AGENCY Administration PROGRAM Labor Services

BRU Equal Employment Opportunity

COMPONENT Equal Employment Opportunity

13 REQUEST FOR NEW POSITION.

Page 6 of 6

REVISED DATE _____

FY 82

1	POSITION TITLE Correspondence Secretary II				RANGE/STEP 10B	BARG. UNIT. G	LOCATION Juneau	GOV.	APPROV.	DISAPP.
2	TYPE OF POSITION PFT	STAFF MONTHS 12	RP No.	PCN No.	PRIORITY 7	FORM 12	PAGE/LINE	LEG.		
3	TYPE OF EXPENDITURE			AMOUNT		JUSTIFICATION: This position will be necessary to provide typing support for EEO Division staffing increase. The position will type documents, reports, plans, letters, memos, etc. on sophisticated word processing equipment.				
	1	2	3							
4	PERSONAL SERVICES:									
	SALARY	1,613	19,356							
5	BENEFITS									
		.1579	3,056							
6	FICA									
		.0613	1,187							
7	HEALTH INS.									
		150/mo.	1,800							
8	TOTAL PERSONAL SERVICES			01	25,399					
9	TRAVEL			02	-0-					
10	CONTRACTUAL			03	4,000					
11	COMMODITIES			04	1,000					
12	EQUIPMENT			05	10,800					
13	OTHER									
14	TOTAL COST				41,199					
	CODE	FUNDING SOURCE								
15		FED RCPTS. 1002								
16		GF MATCH. 1003								
17		GEN. FUND 1004			41,199					
18		I-A RCPTS. 1005								
19		PGM RCPTS 1028								
20		OTHER								
21	CONTINUATION			FOR B&M USE ONLY						
22	ADDITION		X							
4A KEY NUMBER _____ COLUMN NO. _____										

AGENCY Administration PROGRAM Labor Services

Equal Employment Opportunity

BRU _____

Equal Employment Opportunity

COMPONENT _____

13 REQUEST FOR NEW POSITION.

Page 7 of 7

REVISED DATE _____

FY 82

Original sponsor: Ferguson

Offered: 4/29/81
Referred: Finance

1 IN THE SENATE BY THE STATE AFFAIRS COMMITTEE
2 CS FOR SENATE BILL NO. 248 (State Affairs)
3 IN THE LEGISLATURE OF THE STATE OF ALASKA
4 TWELFTH LEGISLATURE - FIRST SESSION

5 A BILL

6 For an Act entitled: "An Act relating to equal employment opportunity in
7 the executive branch of the state government."

8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

9 * Section 1. FINDINGS AND PURPOSE. (a) There is evidence of continued
10 lack of opportunity for members of Alaska's protected classes to obtain
11 appointment to and employment in responsible positions in the executive
12 branch of the state government.

13 (b) In furtherance of the commitment of the state to human rights and
14 employment opportunity, it is the policy of the state that there shall be
15 equal opportunity and nondiscrimination in the employment activities, pro-
16 grams, and decisions of the executive branch of the state government, and
17 that aggressive affirmative action is required by executive branch agencies,
18 individually and collectively, to provide equal employment opportunities for
19 all Alaskans with those agencies.

20 (c) Affirmative action requires that steps be taken in all executive
21 branch departments to eliminate discriminatory barriers to employment on the
22 grounds of race, religion, color, national origin, age, sex, handicap,
23 marital status, changes in marital status, pregnancy, parenthood, or any
24 other reason not related to merit. It also requires positive, aggressive
25 measures to ensure that all terms and conditions of employment including,
26 but not limited to, the areas of recruitment, hiring, assignments, evalua-
27 tion, promotion or transfer, layoff, termination, training, compensation,
28 and treatment are not arbitrarily discriminatory on the grounds listed in
29 this subsection.

1 * Sec. 2. AS 44.21.020 is amended by adding a new paragraph to read:

2 (13) administer the equal employment opportunity program
3 established in AS 39.28.

4 * Sec. 3. AS 39 is amended by adding a new chapter to read:

5 CHAPTER 28. EQUAL EMPLOYMENT OPPORTUNITY IN STATE EMPLOYMENT.

6 Sec. 39.28.010. DIVISION OF EQUAL EMPLOYMENT OPPORTUNITY. The
7 division of equal employment opportunity is established in the Depart-
8 ment of Administration. The director of the division of equal employ-
9 ment opportunity shall administer the programs of the division.

10 Sec. 39.28.020. DUTIES OF DIRECTOR. The director shall

11 (1) administer the equal employment opportunity program for
12 the executive branch of state government;

13 (2) implement state policies with respect to nondiscrimina-
14 tion in employment, equal employment opportunity, and affirmative
15 action;

16 (3) develop and implement standards and procedures for the
17 preparation, timely submission, and review of affirmative action plans
18 by each department;

19 (4) review and approve affirmative action plans submitted by
20 each department;

21 (5) monitor employment practices of each department to
22 assure that terms and conditions of employment are nondiscriminatory;

23 (6) implement standards by which performance evaluations of
24 supervisors reflect compliance with affirmative action plans and objec-
25 tives, including the granting or denial of merit increases;

26 (7) maintain contact with each department, and provide
27 training to management, supervisors, and employees to improve their
28 knowledge and understanding of laws prohibiting discrimination in
29 public employment and affirmative action standards and practices;

1 (8) cooperate with the director of the division of personnel
2 to assure that the state personnel system operates to assist appointing
3 authorities in each department in meeting affirmative action goals, and
4 to assure that the policies, practices, and regulations of the personnel
5 system are nondiscriminatory;

6 (9) develop recruitment techniques designed to reach minor-
7 ities, women, handicapped persons, and other protected classes;

8 (10) develop a procedure to identify improper discriminatory
9 selection and promotion devices and recommendations for the elimination
10 of those discriminatory practices;

11 (11) develop specific procedures to identify and eliminate
12 artificial or customary practices not justified by operational necessity
13 which operate to exclude protected classes;

14 (12) cooperate with the director of the division of labor
15 relations on equal employment opportunity matters;

16 (13) maintain contacts with state and federal law enforcement
17 agencies;

18 (14) prepare, adopt, and implement procedures to assist
19 departments to determine and resolve issues related to affirmative
20 action plans; and

21 (15) prepare the annual affirmative action plan and report
22 for the executive branch of state government as required by AS 39.28.-
23 030.

24 Sec. 39.28.030. ANNUAL PLAN AND REPORT. (a) The director shall
25 prepare the annual affirmative action plan and annual report. The plan
26 and report shall be presented to the commissioner of administration,
27 the governor, and the legislature by January 31 of each year.

28 (b) The annual plan and report includes, but is not limited to

29 (1) a comprehensive plan, establishing goals and objectives

1 for equal employment opportunity through compliance with affirmative
2 action standards and procedures;

3 (2) identification of problems and concerns, and of efforts
4 which have been considered or implemented to address or correct those
5 problems and concerns;

6 (3) a summary of department efforts to eliminate the effects
7 of past or present discriminatory practices in the terms, conditions,
8 and privileges of employment;

9 (4) an evaluation of the efforts of the division of equal
10 employment opportunity, and of the efforts of each state department, to
11 achieve equal opportunity in employment in each department;

12 (5) a set of achievable goals within reasonable time frames
13 for each department to fully employ protected classes consistent with
14 their availability at all pay grades;

15 (6) an assessment of current work force utilization as
16 compared to the availability of protected classes in the relevant labor
17 market; and

18 (7) goals, time tables, or some other formula which defines
19 objective hiring aims.

20 Sec. 39.28.040. DEFINITIONS. In this chapter

21 (1) "department" means a department or agency in the execu-
22 tive branch of state government;

23 (2) "director" means the director of the division of equal
24 employment opportunity.

25 (3) "protected class" means people who experience, or who
26 have experienced, difficulty in obtaining employment because of

27 (A) race;

28 (B) religion;

29 (C) color;

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- (D) national origin;
- (E) age;
- (F) sex;
- (G) physical handicap;
- (H) marital status or a change in marital status;
- (I) pregnancy;
- (J) the fact that they have children; or
- (K) other factors not related to merit.

* Sec. 4. AS 44.17 is amended by adding a new section to read:

Sec. 44.17.090. RESPONSIBILITY FOR EQUAL EMPLOYMENT OPPORTUNITY.

(a) The principal executive officer of each state department is responsible for the activities, programs, and decisions of that department which relate to equal opportunity in employment of persons in that department.

(b) The principal executive officer of each state department shall

(1) prepare, adopt, and implement an affirmative action plan for the department, including

(A) a comprehensive plan, establishing goals and objectives for equal employment opportunity through compliance with affirmative action standards and procedures;

(B) identification of problems and concerns, and of efforts which have been considered or implemented to address or correct those problems and concerns;

(C) a summary of efforts to eliminate the effects of past or present improper discriminatory practices in the terms, conditions, and privileges of employment; and

(D) an evaluation of the department's efforts to achieve equal employment opportunity in employment in the depart-

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ment through affirmative action standards and procedures; and
(2) employ an equal employment opportunity officer to supervise the development and implementation of the department's affirmative action program.

1 IN THE SENATE

BY FERGUSON

2 SENATE BILL NO. 248

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 TWELFTH LEGISLATURE - FIRST SESSION

5 A BILL

6 For an Act entitled: "An Act relating to equal employment opportunity in
7 the executive branch of the state government; and
8 providing for an effective date."

9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

10 * Section 1. FINDINGS AND PURPOSE. (a) There is evidence of continued
11 lack of opportunity for members of Alaska's racial minorities and women to
12 obtain appointment to and employment in responsible positions in the execu-
13 tive branch of the state government.

14 (b) In furtherance of the commitment of the state to human rights and
15 employment opportunity, it is the policy of the state that there shall be
16 equal opportunity in the employment activities, programs, and decisions of
17 the executive branch of the state government, and that aggressive measures
18 are required by executive branch agencies, individually and collectively, to
19 improve equal employment opportunities for all Alaskans in those agencies.

20 * Sec. 2. AS 44.21.020(9) is amended to read:

21 (9) administer a statewide personnel program, consisting of
22 [INCLUDING]

23 (A) central personnel services, including but not
24 limited to [SUCH AS] recruitment, examination, position classi-
25 fication, and pay administration; and

26 (B) the equal employment opportunity program estab-
27 lished in AS 39.28;

28 * Sec. 3. AS 39 is amended by adding a new chapter to read:

29 CHAPTER 28. EQUAL EMPLOYMENT OPPORTUNITY IN STATE EMPLOYMENT.

1 Sec. 39.28.010. DIVISION OF EQUAL EMPLOYMENT OPPORTUNITY. The
2 division of equal employment opportunity is established in the Depart-
3 ment of Administration. The director of equal employment opportunity
4 shall administer the programs of the division.

5 Sec. 39.28.020. DUTIES OF DIRECTOR. The director shall

6 (1) administer the equal employment opportunity program for
7 the executive branch of state government;

8 (2) implement state policies with respect to nondiscrimina-
9 tion in employment, equal employment opportunity, and affirmative
10 action;

11 (3) develop and implement standards and procedures for the
12 preparation, timely submission, and review of affirmative action plans
13 by each department;

14 (4) review and approve affirmative action plans submitted by
15 each department;

16 (5) monitor employment practices of each department to
17 assure that terms and conditions of employment do not violate affirma-
18 tive action standards and procedures;

19 (6) enforce equal employment opportunity by filing a legal
20 action against a state officer or employee who violates affirmative
21 action standards and procedures; for purposes of a legal action under
22 this paragraph, the director may employ independent legal counsel not
23 associated with the Department of Law;

24 (7) maintain contact with each department, and provide
25 training to management, supervisors, and employees to improve their
26 knowledge and understanding of laws prohibiting discrimination in
27 public employment and affirmative action standards and practices;

28 (8) cooperate with the director of the division of personnel
29 to assure that the state personnel system operates to assist appointing

1 authorities in each department in meeting affirmative action goals, and
2 that the policies, practices, and regulations of the personnel system
3 comply with affirmative action requirements;

4 (9) advise the director of the division of labor relations
5 on equal employment opportunity matters which pertain to contract
6 negotiations and the management of the affairs of the division of labor
7 relations;

8 (10) prepare, adopt, and implement procedures to investigate,
9 determine, and resolve issues related to affirmative action plans; and

10 (11) prepare the annual affirmative action plan and report
11 for the executive branch of state government as required by AS 39.28.-
12 030.

13 Sec. 39.28.030. ANNUAL PLAN AND REPORT. The director shall
14 prepare the annual plan and annual report. The plan and report shall
15 be presented to the commissioner of administration, the governor, and
16 the legislature by January 31 of each year. The annual plan and report
17 shall include, but is not limited to,

18 (1) a comprehensive plan, establishing goals and objectives
19 for equal employment opportunity through compliance with affirmative
20 action standards and procedures;

21 (2) identification of problems and concerns, and of efforts
22 which have been considered or implemented to address or correct those
23 problems and concerns;

24 (3) a summary of efforts to eliminate the effects of past or
25 present discriminatory practices in the terms, conditions, and privi-
26 leges of employment; and

27 (4) an evaluation of the efforts of the division of equal
28 employment opportunity, and of the efforts of each state department, to
29 achieve equal employment opportunity in employment in a department

1 through affirmative action standards and procedures.

2 Sec. 39.28.040. DEFINITIONS. In this chapter,

3 (1) "affirmative action" means a set of specific procedures
4 to which a department commits itself to secure equal employment oppor-
5 tunity, including but not limited to the identification and analysis of
6 problems inherent in the employment of women and members of racial
7 minorities and an evaluation of the opportunities for employment of
8 women and members of racial minorities;

9 (2) "department" means a department or agency in the execu-
10 tive branch of state government;

11 (3) "director" means the director of the division of equal
12 employment opportunity.

13 * Sec. 4. AS 44.17 is amended by adding a new section to read:

14 Sec. 44.17.090. RESPONSIBILITY FOR EQUAL EMPLOYMENT OPPORTUNITY.

15 (a) The principal executive officer of each state department is
16 responsible for the activities, programs, and decisions of that depart-
17 ment which relate to equal opportunity in employment of persons in that
18 department.

19 (b) The principal executive officer of each state department
20 shall

21 (1) prepare, adopt, and implement an equal employment op-
22 portunity plan for the department, including

23 (A) a comprehensive plan, establishing goals and ob-
24 jectives for equal employment opportunity through compliance with
25 affirmative action standards and procedures;

26 (B) identification of problems and concerns, and of
27 efforts which have been considered or implemented to address or
28 correct those problems and concerns;

29 (C) a summary of efforts to eliminate the effects of

1 past or present discriminatory practices in the terms, conditions,
2 and privileges of employment; and

3 (D) an evaluation of the department's efforts to achieve
4 equal employment opportunity in employment in the department
5 through affirmative action standards and procedures; and

6 (2) select an official of the department, who is a division
7 director or holds an equivalent position, and assign that official the
8 duties of an equal employment opportunity representative to supervise
9 the development and implementation of the department's affirmative
10 action program.

11 * Sec. 5. AS 18.80.060(6) is amended to read:

12 (6) make an overall assessment, at least once every three
13 years, of the progress made toward equal employment opportunity by each
14 [EVERY] department of state government, and of the affirmative action
15 plan for employment in the executive branch of the state government;
16 the assessment [. RESULTS OF THE ASSESSMENT] shall be included in the
17 annual report made under AS 18.80.150.

18 * Sec. 6. This Act takes effect July 1, 1981.
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COMMITTEE REPORT

SENATE

FURTHER: Finance

Date: _____

Mr. President:

The Committee on RESOURCES has had SB 249
fisheries information planning and evaluation

under consideration and (a majority of the committee) (the committee) reports it back with the following recommendations:

do pass do not pass

do pass with attached amendments(s)

replace with CS for SB 249 (Re) same title new title

and recommends I do pass

AND attaches a "Letter of Intent" New Fiscal Note

reports it back without recommendation

referred to the _____ Committee

MEMBERS SIGNING

DO PASS

1 [Signature]
1 [Signature]
1 [Signature]
1 [Signature]

MEMBERS HAVING

OTHER RECOMMENDATIONS:

1 [Signature] Do Pass
CHAIRMAN

Original sponsor: Ferguson

Offered: 5/14/81
Referred: Finance

1 IN THE SENATE

BY THE RESOURCES COMMITTEE

2 CS FOR SENATE BILL NO. 249 (Resources)

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 TWELFTH LEGISLATURE - FIRST SESSION

5 A BILL

6 For an Act entitled: "An Act relating to the division of commercial fisher-
7 ies and fisheries information planning and analysis;
8 and providing for an effective date."

9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

10 * Section 1. FINDINGS AND PURPOSES. (a) The legislature finds that
11 there is a need for the state

12 (1) to plan for the continuing development and evaluation of
13 comprehensive commercial and subsistence fisheries information regarding the
14 identification and separation, enumeration, distribution, migration patterns,
15 run timing, biological characteristics, and habitat requirements of all
16 significant fish populations and stocks, including underutilized species;
17 and

18 (2) to continually improve its effort to address major fisheries
19 resource allocations among user groups and gear types with effective in-
20 season management resulting from comprehensive data and knowledge of fisher-
21 ies populations and stocks upon which Alaskans rely for food, income, and
22 recreation.

23 (b) It is the purpose of this Act to initiate and consolidate an
24 ongoing process for the state to plan for and identify commercial and sub-
25 sistence fisheries informational needs in order to ensure the sustained
26 yield and equitable management of the fisheries populations and stocks, the
27 development and evaluation of that information, and to assist the in-season
28 management of those stocks to minimize the social and economic effects of
29 resource allocation decisions among user groups and gear types.

1 * Sec. 2. AS 16.05 is amended by adding a new section to read:

2 Sec. 16.05.095. FISHERIES INFORMATION PLANNING AND ANALYSIS. The
3 division of commercial fisheries, in addition to its other duties,
4 shall

5 (1) locate and gather all known information and data, from
6 all known sources, necessary or advisable for the development, imple-
7 mentation, and evaluation of management strategies for the subsistence
8 and commercial fisheries in the state; this information and data shall
9 include data regarding identification and separation, enumeration,
10 migration patterns and run timing, biological characteristics, and
11 habitat requirements and any other relevant data, of all significant
12 fish populations and stocks in the state, including underutilized
13 species;

14 (2) identify, on a continuing basis, the data and informa-
15 tion necessary or advisable to ensure that the division may effectively
16 address major commercial fisheries issues among user groups and gear
17 types with improved in-season management;

18 (3) identify, on a continuing basis, the fisheries informa-
19 tion that is in need of further analysis for effective use by the
20 division;

21 (4) assist the department and the Board of Fisheries in
22 identifying fisheries and areas that are in need of, or will need,
23 special information and data collection or analysis projects to effec-
24 tively and equitably manage the fish stocks;

25 (5) assist the department in identifying and evaluating the
26 information and data necessary or advisable to improve the state's
27 position in all international agreements, negotiations, or discussions;

28 (6) participate with and assist the Board of Fisheries,
29 other divisions, sections and other programs or efforts authorized by

1 the commissioner in the preparation of statewide and regional manage-
2 ment plans so that those plans are based on the best information avail-
3 able and recognize information and data that should be developed;

4 (7) prepare an annual report to the legislature, to be
5 submitted not later than 10 days after the legislature convenes in each
6 regular session; the report shall detail the state of information and
7 data available for each fisheries stock, including underutilized
8 species, the additional research necessary or advisable to meet the
9 purposes of this section, and identify those research projects which
10 are continuous in nature and those research projects which have a
11 definite term of completion.

12 * Sec. 4. AS 37.25 is amended by adding a new section to read:

13 Sec. 37.25.040. APPROPRIATIONS FOR PROJECTS OF THE DIVISION OF
14 COMMERCIAL FISHERIES. An appropriation to the division of commercial
15 fisheries, Department of Fish and Game, for a research project which
16 has a definite term of completion is valid for the duration of the
17 research project. The unexpended and unobligated portion of the appro-
18 priation made for the project shall be carried forward to subsequent
19 fiscal years.

20 * Sec. 5. Nothing in this Act may be interpreted or implemented so as to
21 diminish the powers or effectiveness of the regional planning teams author-
22 ized by AS 16.10.375.

23 * Sec. 6. This Act takes effect immediately in accordance with AS 01.10.-
24 070(c).

Introduced: 3/6/81
Referred: Resources and
Finance

1 IN THE SENATE

BY FERGUSON

2 SENATE BILL NO. 249

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 TWELFTH LEGISLATURE - FIRST SESSION

5 A BILL

6 For an Act entitled: "An Act relating to fisheries information planning and
7 evaluation; and providing for an effective date.

8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

9 * Section 1. FINDINGS AND PURPOSES. (a) The legislature finds that
10 there is a need for the state

11 (1) to plan for the continuing development and evaluation of
12 comprehensive information regarding the identification and separation,
13 enumeration, distribution, migration patterns, run timing, biological
14 characteristics, and habitat requirements of all significant fish popula-
15 tions and stocks, including underutilized species; and

16 (2) to continually improve its effort to address major fisheries
17 resource allocations among user groups and gear types with effective in-
18 season management resulting from comprehensive data and knowledge of the
19 fisheries populations and stocks upon which Alaskans rely for food, income,
20 and recreation.

21 (b) It is the purpose of this Act to initiate and consolidate an
22 ongoing planning process for the state to continually identify informational
23 needs for the sustained yield and equitable management of the fisheries
24 populations and stocks, for the development and evaluation of that informa-
25 tion, and to assist the in-season management of those stocks to minimize the
26 social and economic effects of resource allocation decisions among user
27 groups and gear types.

28 * Sec. 2. AS 16.05.090(c) is amended to read:

29 (c) There is established in the Department of Fish and Game a

1 section of subsistence hunting and fishing and a section of fisheries
2 information planning and evaluation.

3 * Sec. 3. AS 16.05 is amended by adding a new section to read:

4 Sec. 16.05.095. DUTIES OF THE SECTION OF FISHERIES INFORMATION
5 PLANNING AND EVALUATION. The section of fisheries information planning
6 and evaluation shall

7 (1) locate, gather, and make available for public inspection
8 all known information and data, from all known sources, regarding
9 identification and separation, enumeration, migration patterns and run
10 timing, biological characteristics, and habitat requirements and any
11 other relevant data, of all significant fish populations and stocks in
12 the state, including underutilized species;

13 (2) identify, on a continuing basis, the data and informa-
14 tion necessary or advisable to ensure that the department may effective-
15 ly address major fisheries resource allocations among user groups and
16 gear types with improved in-season management;

17 (3) identify, on a continuing basis, the fisheries informa-
18 tion that is in need of evaluation for effective use by the department;

19 (4) assist the department and the Board of Fisheries in
20 identifying fisheries and areas that are in need of or will need
21 special information and data collection and evaluation projects to
22 effectively and equitably manage the fish stocks;

23 (5) assist the department in identifying and evaluating the
24 information and data necessary or advisable to improve the state's
25 position in all international agreements, negotiations or discussions;

26 (6) participate with all other sections and divisions in the
27 preparation of statewide and regional management plans so that those
28 plans are based on the best information available or recognize informa-
29 tion and data that should be developed;

1 (7) prepare an annual report to the legislature, to be
2 submitted not later than 10 days after the legislature convenes in each
3 regular session; the report shall detail the state of information and
4 data available for each fisheries stock, including underutilized
5 species.

6 * Sec. 4. This Act takes effect immediately in accordance with AS 01.10.-
7 070(c).
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COMMITTEE COPY

ALASKA STATE LEGISLATURE

TWELFTH Legislature FIRST... Session

SENATE ..BILL..... NO. ..249..

By ..FERGUSON.....

"An Act relating to fisheries information planning and evaluation; and providing for an effective date."

Introduced in the Senate ..3/6/....., 19... 81

HISTORY IN THE SENATE

19 81	Read first time and referred to Committee on												
3 6	Resources and Finance												
5 14	Reported back with recommendation that <i>Revised to replace w/35, new title. See pass to Finance</i>												
	Read second time and												
	Read third time and												
	<table border="0"> <tr> <td>PASS</td> <td>Effective Date</td> </tr> <tr> <td>Yeas</td> <td>Yeas</td> </tr> <tr> <td>Nays</td> <td>Nays</td> </tr> <tr> <td>Absent</td> <td>Absent</td> </tr> <tr> <td>Excused</td> <td>Excused</td> </tr> </table>	PASS	Effective Date	Yeas	Yeas	Nays	Nays	Absent	Absent	Excused	Excused		
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	<table border="0"> <tr> <td colspan="2">Reconsideration</td> </tr> <tr> <td>PASS</td> <td>Effective Date</td> </tr> <tr> <td>Yeas</td> <td>Yeas</td> </tr> <tr> <td>Nays</td> <td>Nays</td> </tr> <tr> <td>Absent</td> <td>Absent</td> </tr> <tr> <td>Excused</td> <td>Excused</td> </tr> </table>	Reconsideration		PASS	Effective Date	Yeas	Yeas	Nays	Nays	Absent	Absent	Excused	Excused
Reconsideration													
PASS	Effective Date												
Yeas	Yeas												
Nays	Nays												
Absent	Absent												
Excused	Excused												
	Reported correctly engrossed												
	Signed by President												
	Sent to House												

SECRETARY OF THE SENATE

HISTORY IN THE HOUSE

19	Read first time and referred to Committee on												
	Reported back with recommendation that												
	Read second time and												
	Read third time and												
	<table border="0"> <tr> <td>PASS</td> <td>Effective Date</td> </tr> <tr> <td>Yeas</td> <td>Yeas</td> </tr> <tr> <td>Nays</td> <td>Nays</td> </tr> <tr> <td>Absent</td> <td>Absent</td> </tr> <tr> <td>Excused</td> <td>Excused</td> </tr> </table>	PASS	Effective Date	Yeas	Yeas	Nays	Nays	Absent	Absent	Excused	Excused		
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Reconsideration													
PASS	Effective Date												
Yeas	Yeas												
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Absent	Absent												
Excused	Excused												
	Reported correctly engrossed												
	Signed by Speaker												
	Returned to Senate												

CHIEF CLERK OF THE HOUSE

HISTORY IN THE SENATE

19	Received from House
	To enrolling
	Reported correctly enrolled
	Sent to Governor
 by Governor
	Filed with Lt. Governor
	Chapter No.

6/22/81

Rec'd call from
Ken Hubbard - Bdg't & Mgmt.

He said the
latest print-out calls
for 173.8

THE LEGISLATURE OF THE STATE OF ALASKA
TWELFTH LEGISLATURE

FISCAL NOTE

I. REQUEST

Bill/Resolution No. CSSB 249
 Title An Act relating to Fisheries Information and Planning
 Requested by _____ Date _____

II. FISCAL DETAIL

Agency Affected Department of Fish and Game
 Program Category Affected NRMEC
 BRU, Program, or Subprogram(s) Affected Commercial Fisheries
 (Note: If more than one budget component is affected, separate line-item amounts and funding for each component in the analysis section.)

EXPENDITURES (Thousands of Dollars)

	FY 81	FY 82	FY 83	FY 84	FY 85	FY 86
100 PERSONAL SERVICES		126.8	139.5	54.8	60.2	66.2
200 TRAVEL		15.0	16.5			
300 CONTRACTUAL		12.0	13.2			
400 COMMODITIES		6.0	6.6			
500 EQUIPMENT		14.0				
600 LAND & STRUCTURES						
700 GRANTS, CLAIMS, ETC.						
TOTAL		167.8	175.8	54.8	60.2	66.2

FUNDING (Thousands of Dollars)

	FY 81	FY 82	FY 83	FY 84	FY 85	FY 86
GENERAL FUND		167.8	175.8	54.8	60.2	66.2
FEDERAL FUNDS						
OTHER (Specify Fund Source)						

POSITIONS

	FY 81	FY 82	FY 83	FY 84	FY 85	FY 86
FULL TIME		3	3	1	1	1
PART TIME		1	1			
TEMPORARY						

III. ANALYSIS (See Fiscal Note Preparation Instructions, Section III)

See attached

IV. DATE April 22, 1981 PREPARED BY Janet B. Green
 AGENCY Department of Fish and Game
 PHONE 465-4120

Original: Legislative Finance
 cc: Budget and Management
 Prime Sponsor (First Legislator Named)
 Ronald D. Lehr, Office of the Governor

Fiscal Note for CSSB 249 continued:

Resources required to bring the Commercial Fisheries Division planning effort up to the lead required to meet the intent of this bill are estimated as follows:

<u>Line Item</u>	<u>Purpose</u>	<u>Cost (FY-82)</u>
100	FB IV, permanent, 12 mm	\$ 49.8
	Planner III, permanent, 12 mm	37.7
	Clerk Typist III, permanent, 12 mm	22.8
	Programmer II, seasonal, 6 mm	16.5
	Subtotal	\$126.8
200	Travel and per diem	\$ 15.0
300	Phone	\$ 6.0
	Xerox	1.0
	Printing and binding charges	5.0
	Subtotal	\$ 12.0
400	Miscellaneous office commodities	\$ 6.0
500	Desks, chairs, file cabinets	\$ 4.0
	IBM Displaywriter and options	10.0
	Subtotal	\$ 14.0
	TOTAL	\$167.8

Note: Anticipated two years to bring stock status-fishery unit planning documents to completion. After that anticipate maintenance would be a function of one position working with regional staffs.

Original sponsor: Ferguson

Offered: 5/14/81
Referred: Finance

1 IN THE SENATE

BY THE RESOURCES COMMITTEE

2 CS FOR SENATE BILL NO. 249 (Resources)
3 IN THE LEGISLATURE OF THE STATE OF ALASKA
4 TWELFTH LEGISLATURE - FIRST SESSION

5 A BILL

6 For an Act entitled: "An Act relating to the division of commercial fisher-
7 ies and fisheries information planning and analysis;
8 and providing for an effective date."

9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

10 * Section 1. FINDINGS AND PURPOSES. (a) The legislature finds that
11 there is a need for the state

12 (1) to plan for the continuing development and evaluation of
13 comprehensive commercial and subsistence fisheries information regarding the
14 identification and separation, enumeration, distribution, migration patterns,
15 run timing, biological characteristics, and habitat requirements of all
16 significant fish populations and stocks, including underutilized species;
17 and

18 (2) to continually improve its effort to address major fisheries
19 resource allocations among user groups and gear types with effective in-
20 season management resulting from comprehensive data and knowledge of fisher-
21 ies populations and stocks upon which Alaskans rely for food, income, and
22 recreation.

23 (b) It is the purpose of this Act to initiate and consolidate an
24 ongoing process for the state to plan for and identify commercial and sub-
25 sistence fisheries informational needs in order to ensure the sustained
26 yield and equitable management of the fisheries populations and stocks, the
27 development and evaluation of that information, and to assist the in-season
28 management of those stocks to minimize the social and economic effects of
29 resource allocation decisions among user groups and gear types.

1 * Sec. 2. AS 16.05 is amended by adding a new section to read:

2 Sec. 16.05.095. FISHERIES INFORMATION PLANNING AND ANALYSIS. The
3 division of commercial fisheries, in addition to its other duties,
4 shall

5 (1) locate and gather all known information and data, from
6 all known sources, necessary or advisable for the development, imple-
7 mentation, and evaluation of management strategies for the subsistence
8 and commercial fisheries in the state; this information and data shall
9 include data regarding identification and separation, enumeration,
10 migration patterns and run timing, biological characteristics, and
11 habitat requirements and any other relevant data, of all significant
12 fish populations and stocks in the state, including underutilized
13 species;

14 (2) identify, on a continuing basis, the data and informa-
15 tion necessary or advisable to ensure that the division may effectively
16 address major commercial fisheries issues among user groups and gear
17 types with improved in-season management;

18 (3) identify, on a continuing basis, the fisheries informa-
19 tion that is in need of further analysis for effective use by the
20 division;

21 (4) assist the department and the Board of Fisheries in
22 identifying fisheries and areas that are in need of, or will need,
23 special information and data collection or analysis projects to effec-
24 tively and equitably manage the fish stocks;

25 (5) assist the department in identifying and evaluating the
26 information and data necessary or advisable to improve the state's
27 position in all international agreements, negotiations, or discussions;

28 (6) participate with and assist the Board of Fisheries,
29 other divisions, sections and other programs or efforts authorized by

1 the commissioner in the preparation of statewide and regional manage-
2 ment plans so that those plans are based on the best information avail-
3 able and recognize information and data that should be developed;

4 (7) prepare an annual report to the legislature, to be
5 submitted not later than 10 days after the legislature convenes in each
6 regular session; the report shall detail the state of information and
7 data available for each fisheries stock, including underutilized
8 species, the additional research necessary or advisable to meet the
9 purposes of this section, and identify those research projects which
10 are continuous in nature and those research projects which have a
11 definite term of completion.

12 * Sec. 4. AS 37.25 is amended by adding a new section to read:

13 Sec. 37.25.040. APPROPRIATIONS FOR PROJECTS OF THE DIVISION OF
14 COMMERCIAL FISHERIES. An appropriation to the division of commercial
15 fisheries, Department of Fish and Game, for a research project which
16 has a definite term of completion is valid for the duration of the
17 research project. The unexpended and unobligated portion of the appro-
18 priation made for the project shall be carried forward to subsequent
19 fiscal years.

20 * Sec. 5. Nothing in this Act may be interpreted or implemented so as to
21 diminish the powers or effectiveness of the regional planning teams author-
22 ized by AS 16.10.375.

23 * Sec. 6. This Act takes effect immediately in accordance with AS 01.10.-
24 070(c).

Introduced: 3/6/81
Referred: Resources and
Finance

1 IN THE SENATE

BY FERGUSON

2 SENATE BILL NO. 249

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 TWELFTH LEGISLATURE - FIRST SESSION

5 A BILL

6 For an Act entitled: "An Act relating to fisheries information planning and
7 evaluation; and providing for an effective date.

8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

9 * Section 1. FINDINGS AND PURPOSES. (a) The legislature finds that
10 there is a need for the state

11 (1) to plan for the continuing development and evaluation of
12 comprehensive information regarding the identification and separation,
13 enumeration, distribution, migration patterns, run timing, biological
14 characteristics, and habitat requirements of all significant fish popula-
15 tions and stocks, including underutilized species; and

16 (2) to continually improve its effort to address major fisheries
17 resource allocations among user groups and gear types with effective in-
18 season management resulting from comprehensive data and knowledge of the
19 fisheries populations and stocks upon which Alaskans rely for food, income,
20 and recreation.

21 (b) It is the purpose of this Act to initiate and consolidate an
22 ongoing planning process for the state to continually identify informational
23 needs for the sustained yield and equitable management of the fisheries
24 populations and stocks, for the development and evaluation of that informa-
25 tion, and to assist the in-season management of those stocks to minimize the
26 social and economic effects of resource allocation decisions among user
27 groups and gear types.

28 * Sec. 2. AS 16.05.090(c) is amended to read:

29 (c) There is established in the Department of Fish and Game a

1 section of subsistence hunting and fishing and a section of fisheries
2 information planning and evaluation.

3 * Sec. 3. AS 16.05 is amended by adding a new section to read:

4 Sec. 16.05.095. DUTIES OF THE SECTION OF FISHERIES INFORMATION
5 PLANNING AND EVALUATION. The section of fisheries information planning
6 and evaluation shall

7 (1) locate, gather, and make available for public inspection
8 all known information and data, from all known sources, regarding
9 identification and separation, enumeration, migration patterns and run
10 timing, biological characteristics, and habitat requirements and any
11 other relevant data, of all significant fish populations and stocks in
12 the state, including underutilized species;

13 (2) identify, on a continuing basis, the data and informa-
14 tion necessary or advisable to ensure that the department may effective-
15 ly address major fisheries resource allocations among user groups and
16 gear types with improved in-season management;

17 (3) identify, on a continuing basis, the fisheries informa-
18 tion that is in need of evaluation for effective use by the department;

19 (4) assist the department and the Board of Fisheries in
20 identifying fisheries and areas that are in need of or will need
21 special information and data collection and evaluation projects to
22 effectively and equitably manage the fish stocks;

23 (5) assist the department in identifying and evaluating the
24 information and data necessary or advisable to improve the state's
25 position in all international agreements, negotiations or discussions;

26 (6) participate with all other sections and divisions in the
27 preparation of statewide and regional management plans so that those
28 plans are based on the best information available or recognize informa-
29 tion and data that should be developed;

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(7) prepare an annual report to the legislature, to be submitted not later than 10 days after the legislature convenes in each regular session; the report shall detail the state of information and data available for each fisheries stock, including underutilized species.

* Sec. 4. This Act takes effect immediately in accordance with AS 01.10.-070(c).

Introduced: 3/9/81
Referred: Resources and
Finance

BY THE RULES COMMITTEE BY
REQUEST OF THE GOVERNOR

1 IN THE SENATE

2 SENATE BILL NO.250

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 TWELFTH LEGISLATURE - FIRST SESSION

5 A BILL

6 For an Act entitled: "An Act relating to the personnel classification of
7 Department of Natural Resources petroleum geophysi-
8 cists."

9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

10 * Section 1. AS 39.25.110(20) is amended to read:

11 (20) petroleum engineers, [AND] petroleum geologists, and
12 petroleum geophysicists employed in a professional capacity by the
13 Department of Natural Resources [EXCEPT FOR THOSE EMPLOYED IN THE
14 DIVISION OF GEOLOGICAL AND GEOPHYSICAL SURVEYS];
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LEGISLATIVE COPY

March 9, 1981

The Honorable Jalmar Kerttula
President of the Senate
Alaska State Legislature
Pouch V
Juneau, AK 99811

Dear Mr. President:

Under the authority of art. III, sec. 18, of the Alaska Constitution, I am transmitting a bill which would classify petroleum geophysicists in the Department of Natural Resources in the exempt service. Petroleum engineers and geologists are already so classified. Classification of these positions in the exempt service is necessary in order to allow the state to compete effectively for the services of the relatively few individuals with this specialized training.

Sincerely,

S/JS H

Jay S. Hammond
Governor

THE LEGISLATURE OF THE STATE OF ALASKA
TWELFTH LEGISLATURE

FISCAL NOTE

I. REQUEST

Bill/Resolution No. _____
 Title Personnel Classification of Dept. of Natural Resources Petroleum
 Requested by Rules Committee by Request of the Date - Geophysicists
 Governor

II. FISCAL DETAIL

Agency Affected Department of Natural Resources
 Program Category Affected NRMEC
 BRU, Program, or Subprogram(s) Affected Oil & Gas Management
 (Note: If more than one budget component is affected, separate line-item amounts and funding for each component in the analysis section.)

EXPENDITURES (Thousands of Dollars)

	FY 81	FY 82	FY 83	FY 84	FY 85	FY 86
100 PERSONAL SERVICES		-0-				
200 TRAVEL		-0-				
300 CONTRACTUAL		-0-				
400 COMMODITIES		-0-				
500 EQUIPMENT		-0-				
600 LAND & STRUCTURES		-0-				
700 GRANTS, CLAIMS, ETC.		-0-				
TOTAL		-0-				

FUNDING (Thousands of Dollars)

GENERAL FUND		-0-				
FEDERAL FUNDS		-0-				
OTHER (Specify Fund Source)						

POSITIONS

FULL TIME		-0-				
PART TIME		-0-				
TEMPORARY		-0-				

III. ANALYSIS (See Fiscal Note Preparation Instructions, Section III)

IV. DATE March 4, 1981 PREPARED BY Jeff Haynes, Deputy Commissioner
 AGENCY Department of Natural Resources
 PHONE 465-2400
 Original: Legislative Finance
 cc: Budget and Management
 Prime Sponsor (First Legislator Named)

ALASKA STATE LEGISLATURE

TWELFTH Legislature .. FIRST Session

SENATE ... BILL NO. ..250..

By THE RULES COMMITTEE BY
REQUEST OF THE GOVERNOR

"An Act relating to the personnel classification of Department of Natural Resources petroleum geophysicists."

Introduced in the Senate 3/9/81, 1981

HISTORY IN THE SENATE

19	81	Read first time and referred to Committee on
3	9	Resources and Finance
6	2	Reported back with recommendation that
		Read second time and
		Read third time and
		PASS Effective Date
		Yeas Yeas
		Nays Nays
		Absent Absent
		Excused Excused
		Reconsideration
		PASS Effective Date
		Yeas Yeas
		Nays Nays
		Absent Absent
		Excused Excused
		Reported correctly engrossed
		Signed by President
		Sent to House
SECRETARY OF THE SENATE		

HISTORY IN THE HOUSE

19		Read first time and referred to Committee on
		Reported back with recommendation that
		Read second time and
		Read third time and
		PASS Effective Date
		Yeas Yeas
		Nays Nays
		Absent Absent
		Excused Excused
		Reconsideration
		PASS Effective Date
		Yeas Yeas
		Nays Nays
		Absent Absent
		Excused Excused
		Reported correctly engrossed
		Signed by Speaker
		Returned to Senate
CHIEF CLERK OF THE HOUSE		

HISTORY IN THE SENATE

19		Received from House
		To enrolling
		Reported correctly enrolled
		Sent to Governor
	 by Governor
		Filed with Lt. Governor
		Chapter No.

Introduced: 3/9/81
Referred: Resources and
Finance

1 IN THE SENATE

BY THE RULES COMMITTEE BY
REQUEST OF THE GOVERNOR

2 SENATE BILL NO. 250

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 TWELFTH LEGISLATURE - FIRST SESSION

5 A BILL

6 For an Act entitled: "An Act relating to the personnel classification of
7 Department of Natural Resources petroleum geophysicists."
8

9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

10 * Section 1. AS 39.25.110(20) is amended to read:

11 (20) petroleum engineers, [AND] petroleum geologists, and
12 petroleum geophysicists employed in a professional capacity by the
13 Department of Natural Resources [EXCEPT FOR THOSE EMPLOYED IN THE
14 DIVISION OF GEOLOGICAL AND GEOPHYSICAL SURVEYS];
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THE LEGISLATURE OF THE STATE OF ALASKA
TWELFTH LEGISLATURE

FISCAL NOTE

I. REQUEST

Bill/Resolution No. -----
 Title Personnel Classification of Dept. of Natural Resources Petroleum
 Requested by Rules Committee by Request of the Date - Geophysicists
 Governor

II. FISCAL DETAIL

Agency Affected Department of Natural Resources
 Program Category Affected NRMEC
 BRU, Program, or Subprogram(s) Affected Oil & Gas Management
 (Note: If more than one budget component is affected, separate line-item amounts and funding for each component in the analysis section.)
EXPENDITURES (Thousands of Dollars)

	FY 81	FY 82	FY 83	FY 84	FY 85	FY 86
100 PERSONAL SERVICES		-0-				
200 TRAVEL		-0-				
300 CONTRACTUAL		-0-				
400 COMMODITIES		-0-				
500 EQUIPMENT		-0-				
600 LAND & STRUCTURES		-0-				
700 GRANTS, CLAIMS, ETC.		-0-				
TOTAL		-0-				

FUNDING (Thousands of Dollars)

GENERAL FUND		-0-				
FEDERAL FUNDS		-0-				
OTHER (Specify Fund Source)						

POSITIONS

FULL TIME		-0-				
PART TIME		-0-				
TEMPORARY		-0-				

III. ANALYSIS (See Fiscal Note Preparation Instructions, Section III)

IV. DATE March 4, 1981 PREPARED BY Jeff Haynes, Deputy Commissioner
 AGENCY Department of Natural Resources
 PHONE 465-2400
 Original: Legislative Finance
 cc: Budget and Management
 Prime Sponsor (First Legislator Named)

March 9, 1981

The Honorable Jalmar Kerttula
President of the Senate
Alaska State Legislature
Pouch V
Juneau, AK 99811

Dear Mr. President:

Under the authority of art. III, sec. 18, of the Alaska Constitution, I am transmitting a bill which would classify petroleum geophysicists in the Department of Natural Resources in the exempt service. Petroleum engineers and geologists are already so classified. Classification of these positions in the exempt service is necessary in order to allow the state to compete effectively for the services of the relatively few individuals with this specialized training.

Sincerely,

S/JSH

Jay S. Hammond
Governor

STATE OF ALASKA
THE LEGISLATURE

POUCH Y STATE CAPITOL
JUNEAU ALASKA 99811
907-465-2800

LEGISLATIVE AFFAIRS AGENCY

MEMORANDUM

April 28, 1982

SUBJECT: CSSB 252 (Finance)

TO: Senator Don Bennett
Senator M. E. Dankworth
Co-Chairmen, Senate Finance Committee

FROM: Linn H. Asper *LHA*
Legislative Counsel

In preparing your recently adopted committee substitute on the above bill in final form, I found that the amendment made on lines 15 - 19 on page one creates an ambiguity in AS 46.03.030(b). I have talked this over with David Walker, the co-revisor of statutes, and he agrees that the language is unclear, but we have no information in our files to indicate what the purpose of the amendment is, so we have not attempted to change the language. The attorney who worked on this bill last year is no longer with this office.

This committee substitute is apparently needed as soon as possible so I am sending it as is. If you want me to explain the problem I have noted, please let me know.

LHA:jdn

Enclosure

THE LEGISLATURE OF THE STATE OF ALASKA
TWELFTH LEGISLATURE

FISCAL NOTE

I. REQUEST
Bill/Resolution No. CS for SB 252 (Finance)
Title "relating to grants for water supply, sewerage and solid waste"
Requested by Ferguson Date 3-3-82

II. FISCAL DETAIL
Agency Affected Department of Environmental Conservation
Program Category Affected _____
BRU, Program, Or Subprogram(s) Affected Facility Construction & Operation Sec
(Note: If more than one budget component is affected, separate line-item amounts and funding for each component in the analysis section.)

EXPENDITURES (Thousands of Dollars)

	FY 82	FY 83	FY 84	FY 85	FY 86	FY 87
100 PERSONAL SERVICES						
200 TRAVEL						
300 CONTRACTUAL						
400 COMMODITIES						
500 EQUIPMENT						
600 LAND & STRUCTURES						
700 GRANTS, CLAIMS, ETC.						
TOTAL		-0-	-0-	-0-		

FUNDING (Thousands of Dollars)

	FY 82	FY 83	FY 84	FY 85	FY 86	FY 87
GENERAL FUND						
FEDERAL FUNDS						
OTHER (Specify Source)						

POSITIONS

	FY 82	FY 83	FY 84	FY 85	FY 86	FY 87
FULL TIME						
PART TIME						
TEMPORARY						

III. ANALYSIS (See Fiscal Note Preparation Instruction, Section III)

This fiscal note reflects a zero impact because the two engineers described in the previous fiscal note are provided for in HB 840.

Also, there is no increase in the grants and claims line item because the Governor's FY 83 capital budget already has \$25,000,000.00 included for this program. This legislation increases the percentage a municipality may receive from the state not the total amount of capital funds needed to operate the program.

IV. DATE 3-3-82 PREPARED BY Senator Frank A. Ferguson
AGENCY Legislature
Original: Legislative Finance PHONE 465-4923
cc: Budget and Management
Prime Sponsor (First Legislator Named)
33-001 (Rev. 12/81)

Original sponsors: Kerttula and Kelly

1 IN THE SENATE

BY THE FINANCE COMMITTEE

2 CS FOR SENATE BILL NO. 252 (Finance)

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 TWELFTH LEGISLATURE - SECOND SESSION

5 A BILL

6 For an Act entitled: "An Act relating to grants for water supply, sewerage
7 and solid waste facilities; and providing for an effec-
8 tive date."

9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

10 * Section 1. AS 46.03.030(b) is amended to read:

11 (b) The department may grant to a municipalit~~y~~, as funds are
12 available, up to 70 [50] percent of eligible costs not financed by the
13 federal government, for public water supply, treatment and distribution
14 systems and public sewage collection, treatment and discharge facilities
15 for which construction has not commenced on or before July 1, 1982.
16 If a project is partially financed by the federal government, a grant
17 under this subsection may not exceed the difference between the amount
18 of the federal financing for the project and 87.5 percent of the eligible
19 costs of the project [JUNE 21, 1976]. The eligible cost of a project or
20 portions of a project will be as determined by the federal agency grant-
21 ing the most monetary assistance. On projects or portions of projects,
22 for which federal participation is not available, eligible costs will be
23 determined by the department in accordance with (d) of this section.
24 Projects shall be constructed in accordance with plans and specifica-
25 tions approved by the department.

26 * Sec. 2. AS 46.03.030(d) is amended to read:

27 (d) The department shall, by regulation, identify those costs
28 which are eligible costs for the purposes of this section. Eligible
29 costs include the costs established in a construction contract which

1 are necessary for construction of a project including the costs of re-
2 placing obsolete facilities, but do not include the cost of interest and
3 financing and right-of-way acquisition, or costs related to operation,
4 maintenance, and normal repairs [REPAIR OR REPLACEMENT OF A PROJECT].

5 * Sec. 3. AS 46.03.030(e) is amended to read:

6 (e) The department may grant to a municipality not more than 70
7 [50] percent of the eligible costs, including costs of obtaining federal
8 waivers from the requirement for secondary treatment plants, which are
9 not paid for by the federal government for solid waste processing or
10 disposal facilities constructed after July 1, 1982 [JULY 1, 1980].
11 However, the department may grant a municipality up to 85 [60] percent
12 of the eligible costs not paid for by the federal government for a solid
13 waste processing or disposal facility constructed after July 1, 1982
14 [JULY 1, 1980], if the facility is used for resource recovery. The
15 eligible costs of a solid waste processing or disposal facility are
16 determined by the federal agency granting the most monetary assistance
17 for construction of the facility. For a solid waste processing or
18 disposal facility for which federal money is not available, the depart-
19 ment shall determine the eligible costs in accordance with (d) of this
20 section. A municipality shall construct solid waste processing or
21 disposal facilities financed by grants under this section according to
22 plans and specifications approved by the department.

23 * Sec. 4. This Act takes effect immediately in accordance with AS 01.10.-
24 070(c).

Introduced: 3/9/81
Referred: Community & Regional
Affairs and Finance

1 IN THE SENATE

BY KERTTULA AND KELLY

2 SENATE BILL NO. 252

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 TWELFTH LEGISLATURE - FIRST SESSION

5 A BILL

6 For an Act entitled: "An Act relating to grants for water supply, sewerage
7 and solid waste facilities; and providing for an
8 effective date."

9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

10 * Section 1. AS 46.03.030(b) is amended to read:

11 (b) The department may grant to a municipality, as funds are
12 available, up to 75 [50] percent of eligible costs not financed by the
13 federal government, for public water supply, treatment and distribution
14 systems and public sewage collection, treatment and discharge facili-
15 ties for which construction has not commenced on or before July 1,
16 1981. If the project is partly financed by the federal government, a
17 grant under this subsection may not exceed the difference between the
18 amount of the federal financing for the project and 87.5 percent of
19 the eligible costs of the project [JUNE 21, 1976]. The eligible cost
20 of a project or portions of a project will be as determined by the
21 federal agency granting the most monetary assistance. On projects or
22 portions of projects, for which federal participation is not available,
23 eligible costs will be determined by the department in accordance with
24 (d) of this section. Projects shall be constructed in accordance with
25 plans and specifications approved by the department.

26 * Sec. 2. AS 46.03.030(e) is amended to read:

27 (e) The department may grant to a municipality not more than 75
28 [50] percent of the eligible costs, including costs of obtaining
29 federal waivers from the requirement for secondary treatment plants,

1 which are not paid for by the federal government for solid waste
2 processing or disposal facilities constructed after July 1, 1981
3 [1980]. However, the department may grant a municipality up to 85 [60]
4 percent of the eligible costs not paid for by the federal government
5 for a solid waste processing or disposal facility constructed after
6 July 1, 1981 [1980], if the facility is used for resource recovery.
7 The eligible costs of a solid waste processing or disposal facility are
8 determined by the federal agency granting the most monetary assistance
9 for construction of the facility. For a solid waste processing or
10 disposal facility for which federal money is not available, the depart-
11 ment shall determine the eligible costs in accordance with (d) of this
12 section. A municipality shall construct solid waste processing or
13 disposal facilities financed by grants under this section according to
14 plans and specifications approved by the department.

15 * Sec. 3. This Act takes effect July 1, 1981.
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1 IN THE SENATE

BY THE FINANCE COMMITTEE

2 CS FOR SENATE BILL NO. 252 (FINANCE)

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 TWELFTH LEGISLATURE - SECOND SESSION

5 A BILL

6 For an Act entitled: "An Act relating to grants for water supply, sewerage
7 and solid waste facilities; and providing for an
8 effective date."

9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

10 * Section 1. AS 46.03.030(b) is amended to read:

11 (b) The department may grant to a municipality, as funds are
12 available, up to 70 [50] percent of eligible costs not financed by the
13 federal government, for public water supply, treatment and distribution
14 systems and public sewage collection, treatment and discharge facili-
15 ties for which construction has not commenced on or before July 1,
16 1982. If the project is partly financed by the federal government, a
17 grant under this subsection may not exceed the difference between the
18 amount of the federal financing for the project and 87.5 percent of
19 the eligible costs of the project [JUNE 21, 1976]. The eligible cost
20 of a project or portions of a project will be as determined by the
21 federal agency granting the most monetary assistance. On projects or
22 portions of projects, for which federal participation is not available,
23 eligible costs will be determined by the department in accordance with
24 (d) of this section. Projects will be constructed in accordance with
25 plans and specifications approved by the department.

26 * Sec. 2. AS 46.03.030(d) is amended to read:

27 (d) The department shall, by regulation, identify those costs
28 which are eligible costs for the purposes of this section. Eligible
29 costs include the costs established in a construction contract which

1 are necessary for construction of a project including the replacement
2 of obsolete facilities, but do not include the cost of interest and
3 financing and right-of-way acquisition, or costs related to operation,
4 maintenance, and normal repair [OR REPLACEMENT OF A PROJECT].

5 * Sec. 3. AS 46.03.030(e) is amended to read:

6 (e) The department may grant to a municipality not more than 70
7 [50] percent of the eligible costs, including costs of obtaining
8 federal waivers from the requirement for secondary treatment plants,
9 which are not paid for by the federal government for solid waste
10 processing or disposal facilities constructed after July 1, 1982
11 [July 1, 1980]. However, the department may grant a municipality up to
12 85 [60] percent of the eligible costs not paid for by the federal
13 government for a solid waste processing or disposal facility constructed
14 after July 1, 1982 [JULY 1, 1980], if the facility is used for resource
15 recovery. The eligible costs of a solid waste processing or disposal
16 facility are determined by the federal agency granting the most monetary
17 assistance for construction of the facility. For a solid waste pro-
18 cessing or disposal facility for which federal money is not available,
19 the department shall determine the eligible costs in accordance with
20 (d) of this section. A municipality shall construct solid waste pro-
21 cessing or disposal facilities financed by grants under this section
22 according to plans and specifications approved by the department.

23 * Sec. 4. This Act takes effect immediately in accordance with AS 01.10-
24 070(c).

THE LEGISLATURE OF THE STATE OF ALASKA
TWELFTH LEGISLATURE

FISCAL NOTE

I. REQUEST
Bill/Resolution No. CS for SB 252 (Finance)
Title "relating to grants for water supply, sewerage and solid waste"
Requested by Ferguson Date 3-3-82

II. FISCAL DETAIL
Agency Affected Department of Environmental Conservation
Program Category Affected _____
BRU, Program, Or Subprogram(s) Affected Facility Construction & Operation Sec
(Note: If more than one budget component is affected, separate line-item amounts and funding for each component in the analysis section.)

EXPENDITURES (Thousands of Dollars)

	FY 82	FY 83	FY 84	FY 85	FY 86	FY 87
100 PERSONAL SERVICES						
200 TRAVEL						
300 CONTRACTUAL						
400 COMMODITIES						
500 EQUIPMENT						
600 LAND & STRUCTURES						
700 GRANTS, CLAIMS, ETC.						
TOTAL		-0-	-0-	-0-		

FUNDING (Thousands of Dollars)

GENERAL FUND						
FEDERAL FUNDS						
OTHER (Specify Source)						

POSITIONS

FULL TIME						
PART TIME						
TEMPORARY						

III. ANALYSIS (See Fiscal Note Preparation Instruction, Section III)

This fiscal note reflects a zero impact because the two engineers described in the previous fiscal note are provided for in HB 840.

Also, there is no increase in the grants and claims line item because the Governor's FY 83 capital budget already has \$25,000,000.00 included for this program. This legislation increases the percentage a municipality may receive from the state not the total amount of capital funds needed to operate the program.

IV. DATE 3-3-82 PREPARED BY Senator Frank R. Ferguson
AGENCY Legislature
Original: Legislative Finance PHONE 465-4923
cc: Budget and Management
Prime Sponsor (First Legislator Named)

SENATE AMENDMENT

By Community and Regional Affairs

To: CS SENATE BILL No. 252

To: _____ HOUSE BILL No. _____

PAGE: 1 LINE: 16 - 19

Delete the sentence beginning with the word "if"
and substitute with the following sentence:

"A grant awarded under this subsection, for a project partly financed by the federal government, shall be limited to the lesser of 75 percent or the difference between the amount of the federal financing and 87.5 percent of the eligible project costs."

Alaska MUNICIPAL League

TELEPHONES
(907) 586-1325
586-6526

204 N. FRANKLIN ST.
JUNEAU ALASKA 99801

April 27, 1982

To: Senate Finance Committee

From: Ginny Chitwood, AML Executive Director *GC*

Re: SB 252 - Grants for Water Supply, Sewerage,
& Solid Waste Facilities

The Alaska Municipal League urges your favorable consideration of SB 252, increasing the state share of construction grants for community water, sewer, and solid waste projects from 50% to 75% of the non-federal share.

Public Health Needs: Adequate and clean water, sanitary sewer, and solid waste disposal are basic public health issues that, for the most part, cannot be addressed on an individual basis. Because total costs of these projects are very large, it is hard for many areas to raise the current 50% local match.

Relief for Property Owners: The local share of water and sewer projects traditionally is paid by assessments on local property, not by general municipal taxation. Increasing the state share will provide direct relief to property owners and tax payers by reducing local improvement district (LID) payments.

Price of Land: A big issue for the last several years has been the high cost of land. One reason for the high prices in developing suburban areas is the cost of installing necessary water and sewer systems. Increased state participation in providing these systems will help lower the cost of making land available for use. For example, the per lot assessment for a proposed water system in Juneau would drop from \$1,217.19 to \$608.65 for the smallest lot in the project and from \$8,318.70 to \$4,159.35 for the largest lot, if the state share is increased to 75%. It cost an average of \$13,000 per lot in Ketchikan last year to provide sewerage under the current state construction grants program.

Mandated Costs: Many of the municipal water, sewer, and solid waste projects have costly additional features, not because communities want them but because they are

mandated by federal and/or state laws and regulations. It seems only fair that a large portion of the mandated cost be borne by other than local residents.

Federal Income Tax: None of the state assistance dollars under this program will result in increased federal tax payments, as is the case with many of the other state revenue distribution plans. LID payments, as opposed to property and sales tax payments, are not federal income tax deductions, not are monthly charges for water, sewer, and solid waste services.

At one time it was feared that an increase in the state share would be a disincentive for municipalities to seek federal funds, thus increasing even more the cost to the state. It has since been determined that "jumping through the hoops" for federal funds often increases project costs so high as to negate the benefits of those funds. Besides the extras required by the feds, the inflationary increases in the two additional years required for federal processing add tremendously to the cost of the project. In contrast, the Alaska Department of Environmental Conservation has an excellent record of timely processing applications.

Although the fiscal note that was prepared last spring for SB 252 indicates a \$20 million price tag, not all of that amount is attributable to this bill. Part of the cost results from an underfunding of the 1980 bond and an anticipated cutback in federal funds.

Most areas of the state are way behind the rest of the country in having basic water supply, sewage disposal, and solid waste facilities. Expanding the state's construction grants program is a means to accelerate the process of "catch-up". Because this is a matching grants program requiring a local share, a \$20 million expenditure by the state will generate \$26.7 million worth of capital projects throughout the state. The new facilities will be maintained by the local governments and utility districts and will not require any state operating assistance.

THE LEGISLATURE OF THE STATE OF ALASKA
ELEVENTH LEGISLATURE

FISCAL NOTE

I. REQUEST

Bill/Resolution No. SENATE BILL 252
 Title "relating to grants for water supply, sewerage and solid waste facilities"
 Requested by Kertulla and Kelly Date March 9, 1981

II. FISCAL DETAIL

Agency Affected Department of Environmental Conservation
 Program Category Affected NRMEC
 BRU, Program, or Subprogram(s) Affected Facility Construction & Operation Section *
 (Note: If more than one budget component is affected, separate line-item amounts and funding for each component in the analysis section.) *Municipal Grants Program

EXPENDITURES (Thousands of Dollars)
 Estimated \uparrow 8% increase per year

	FY 80	FY 81	FY 82	FY 83	FY 84	FY 85
100 PERSONAL SERVICES	NA	NA	91.3	98.6	106.5	115.0
200 TRAVEL	NA	NA	14.0	15.1	16.3	17.6
300 CONTRACTUAL	NA	NA	8.0	8.6	9.3	10.1
400 COMMODITIES	NA	NA	0.5	0.5	0.6	0.6
500 EQUIPMENT	NA	NA	2.5	---	---	---
600 LAND & STRUCTURES	NA	NA	---	---	---	---
700 GRANTS, CLAIMS, ETC.	NA	NA	20000.0	40,000.0	43,200.0	46,656.0
TOTAL			20,116.3	40,122.8	43,332.7	46,799.3

FUNDING (Thousands of Dollars)

	FY 80	FY 81	FY 82	FY 83	FY 84	FY 85
GENERAL FUND			20,116.3	40,122.8	43,332.7	46,799.3
FEDERAL FUNDS	NA	NA	---	---	---	---
OTHER (Specify Fund Source)	NA	NA	---	---	---	---
	NA	NA				

POSITIONS

	FY 80	FY 81	FY 82	FY 83	FY 84	FY 85
FULL TIME	NA	NA	2.0	2.0	2.0	2.0
PART TIME	NA	NA	1.0	1.0	1.0	1.0
TEMPORARY	NA	NA	NA	---	---	---

III. ANALYSIS (See Fiscal Note Preparation Instructions, Section III)

This fiscal note details the costs associated with hiring two new engineers (environmental engineers II and III) and converting an existing half time clerk typist II position to full time (PCN 18-7281). It is estimated that these additional staff will be required to handle the increased number of grants that will result from 75% funding. It may also be necessary to increase our level of effort on some projects, since smaller communities will not be applying for grants. Many of these communities do not have the expertise to administer engineering and construction contracts and may rely on the Department for assistance. There may also be a corresponding decrease in the level of effort now devoted to EPA projects. If this occurs, it may not be necessary to fill both engineering positions.

The \$20.0 million estimate for additional grant funding in FY 82 will need to be considered as an appropriation if funds are to be available. For subsequent years program funding may be provided through either bond issues appropriations or a combination of the two sources. For subsequent years we also recommend that any additional program expenditures be financed as a capital improvement program with funding coming from either the bond issues or the

IV. DATE March 23 1981 PREPARED BY KEITH KELTON appropriation.
 AGENCY Department of Environmental Conservation
 Original: Legislative Finance PHONE 465-2610
 cc: Budget and Management
 Prime Sponsor (First Legislator Named)

ATTACHMENT A

CALCULATION OF INCREASED FUNDING REQUIREMENTS

1980 - Total State grant obligation	\$20.5 M
1980 - State matching grant obligations for EPA projects	<u>4.0 M</u>
1980 - State only grant obligations	16.5 M

EFFECT OF 75 PERCENT FUNDING ON STATE GRANT OBLIGATIONS

\$16.5 M X <u>75% funding level</u>	\$24.75 M
50% funding level	=====

EFFECT OF EPA FUNDING REDUCTIONS ON STATE GRANT OBLIGATIONS

Maximum future EPA funding estimated at	\$12.0 M/year
Present EPA funding average is	\$17.0 M/year
State Increase Required = \$17.0 - \$12.0 =	5.0 M
State Match = \$12.0 X 12.5% =	<u>1.5 M</u>
	\$ 6.5 M
	=====

EFFECT OF SOLID WASTE GRANTS ON STATE GRANT OBLIGATIONS

Estimated annual demand for solid waste grants	=	\$ 6.0 M
		=====

TOTAL FUNDING REQUIREMENTS

75% funding effect	=	\$24.75 M
EPA funding reduction effect	=	6.50 M
Solid waste grants effect	=	<u>6.00 M</u>
Total estimated annual needs	=	\$37.25 M
based on 1980 rates		=====

ADJUSTMENT FOR 10 PERCENT ANNUAL INFLATION

\$37.25 X 1.1	=	\$40.975 M
Assume minimum FY 1982 funding requirement of		\$41.0 M

ESTIMATED UNOBLIGATED BOND FUND BALANCE AT JULY 1, 1981

\$27.2 M - \$6.2 M	=	\$21.0 M Balance
		=====

ESTIMATED ADDITIONAL NEEDS FOR FY 82

\$41.0 M - \$21.0 M	=	\$20. M Increased
		=====
		Appropriatic

THE LEGISLATURE OF THE STATE OF ALASKA
TWELFTH LEGISLATURE

FISCAL NOTE

I. REQUEST

Bill/Resolution No. SB 252
 Title An Act relating to grants for water supply, sewerage, and solid waste facilities
 Requested by Senators Kerttula and Kelly Date March 24, 1981

II. FISCAL DETAIL

Agency Affected Community & Regional Affairs
 Program Category Affected Community Development
 BRU, Program, or Subprogram(s) Affected Local Government Assistance
 (Note: If more than one budget component is affected, separate line-item amounts and funding for each component in the analysis section.)

EXPENDITURES (Thousands of Dollars)

	FY 81	FY 82	FY 83	FY 84	FY 85	FY 86
100 PERSONAL SERVICES						
200 TRAVEL						
300 CONTRACTUAL						
400 COMMODITIES						
500 EQUIPMENT						
600 LAND & STRUCTURES						
700 GRANTS, CLAIMS, ETC.						
TOTAL		0	0	0	0	0

FUNDING (Thousands of Dollars)

	FY 81	FY 82	FY 83	FY 84	FY 85	FY 86
GENERAL FUND		0	0	0	0	0
FEDERAL FUNDS						
OTHER (Specify Fund Source)						

POSITIONS

	FY 81	FY 82	FY 83	FY 84	FY 85	FY 86
FULL TIME		0	0	0	0	0
PART TIME						
TEMPORARY						

III. ANALYSIS (See Fiscal Note Preparation Instructions, Section III)

The costs associated with increasing the percentage of water, sewer and solid waste project costs paid by the State of Alaska will be borne by the Department of Environmental Conservation.

IV. DATE March 24, 1981 PREPARED BY Doug Griffin

AGENCY Community & Regional Affairs

Original: Legislative Finance PHONE 465-4736

cc: Budget and Management

STATE OF ALASKA

JAY S. HAMMOND, GOVERNOR

DEPT. OF ENVIRONMENTAL CONSERVATION

465-2600

POUCH 0 - JUNEAU 99811

April 15, 1981

The Honorable Don Bennett
The Honorable M. E. Dankworth
Co-chairmen
Senate Finance Committee
Alaska State Legislature
Pouch V
Juneau, Alaska 99811

Dear Senators Bennett and Dankworth:

The Department of Environmental Conservation has just received an opinion from the office of the Attorney General which limits our ability to respond to the needs of Alaskan municipalities. This opinion has determined the costs of water delivery and sewage collection vehicles to be ineligible for state grant aid. The opinion is based on two points:

1. The state constitution limits bond funding to capital construction and trucks do not meet the durability requirement for a capital improvement.
2. AS 46.03.900(19) does not specifically include vehicles in the definition of a sewerage system and AS 46.03.030 refers to the fact that only construction costs are grant eligible.

The department has made many grants to municipal governments for water delivery and sewage collection vehicles over the past five years. An obvious need exists for these vehicles when a conventional piped water and waste system is not the cost effective alternative. The department would like to retain the flexibility to provide these sanitation benefits.

Therefore, the department recommends that the Senate Finance Committee consider an amendment to SB 252, which will establish the grant eligibility of water delivery and sewage collection vehicles. The following amendment is suggested for addition following the word "facilities" in line 15 of the bill:

"and vehicles and equipment necessary for the operation of those systems or facilities, for which systems and facilities"...

The first full sentence beginning in line 24 is recommended for amendment as follows:

"Projects shall be completed [constructed] in accordance with plans and specifications approved by the department."