

LEG. FINANCE - BILLS 1977 - 1978 732

HB 507 cont., thru CSHB 508 am 38

3951
Baldwin

Introduced: 4/26/77
Referred: Labor & Management,
State Affairs and Finance

1 IN THE HOUSE

BY ELIASON

2 HOUSE BILL NO. 507

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 TENTH LEGISLATURE - FIRST SESSION

5 A BILL

6 For an Act entitled: "An Act relating to pensions and retirement credit for
7 occupational and nonoccupational disability under the
8 public employees' retirement system; and providing for
9 an effective date."

10 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

11 * Section 1. AS 39.35.400(c) and (d) are amended to read:

12 (c) If the disabled employee becomes ineligible to receive non-
13 occupational disability benefits, he is entitled to receive a normal or
14 early retirement pension if he would have been eligible for the pension
15 had his employment continued during the period of disability. The [HOW-
16 EVER, THE] period of disability constitutes [DOES NOT CONSTITUTE]
17 credited service, except that a period of disability beginning before
18 July 1, 1977 does not constitute credited service.

19 (d) The monthly amount of a nonoccupational disability pension is
20 40 per cent of the disabled employee's gross monthly compensation at the
21 time of termination due to disability, except that the [THE] monthly
22 amount of the nonoccupational disability pension shall be determined in
23 accordance with sec. 370(c) of this chapter, considering the employee's
24 credited service and compensation before termination of employment if
25 the termination occurred before July 1, 1977.

26 * Sec. 2. AS 39.35.400(f) is repealed and re-enacted to read:

27 (f) Upon reaching the normal retirement date, an employee who is
28 receiving the nonoccupational disability pension and who is eligible for
29 a retirement pension under this section or sec. 370 of this chapter

COMMITTEE COPY

1 may, at his election, continue to receive nonoccupational retirement
2 benefits under (d) of this section or he may receive normal retirement
3 benefits calculated under sec. 370(c) of this chapter. A retired em-
4 ployee's nonoccupational disability pension shall terminate when the
5 employee first attains eligibility for normal retirement, and his normal
6 retirement benefit shall be calculated under sec. 370(c) of this chapter
7 if his period of nonoccupational disability began before July 1, 1977.

8 * Sec. 3. AS 39.35.410(h) is repealed and re-enacted to read:

9 (h) Upon reaching the normal retirement date, an employee who is
10 receiving an occupational disability pension and who is eligible for a
11 retirement pension under this section or sec. 370 of this chapter may,
12 at his election, continue to receive occupational retirement benefits
13 under (d) of this section or he may receive normal retirement benefits
14 calculated under sec. 370(c) of this chapter. A retired employee's
15 occupational disability pension shall terminate when the employee first
16 attains eligibility for normal retirement, and his normal retirement
17 benefit shall be calculated under the provisions of sec. 370(c) of this
18 chapter if his period of occupational disability began before July 1,
19 1977.

20 * Sec. 4. This Act takes effect July 1, 1977.
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ALASKA STATE LEGISLATURE

TENTH Legislature FIRST Session

HOUSE BILL NO. 507
By ELIASON

"An Act relating to pensions and retirement credit for occupational and nonoccupational disability under the public employees' retirement system; and providing for an effective date."

Pensions occupational & non/disability

Introduced in the House 4-26-19.77.

HISTORY IN THE HOUSE

19 77

Apr. 26
waiting

Read first time and referred to Committee on L & M, State Affairs, and Finance

Reported back with recommendation that

Read second time and

Read third time and

PASS	Effective Date
Yeas	Yeas
Nays	Nays
Absent	Absent
Excused	Excused

Reconsideration

PASS	Effective Date
Yeas	Yeas
Nays	Nays
Absent	Absent
Excused	Excused

Reported correctly engrossed
Signed by Speaker
Sent to Senate

CHIEF CLERK OF THE HOUSE

HISTORY IN THE SENATE

19

Read first time and referred to Committee on

Reported back with recommendation that

Read second time and

Read third time and

PASS	Effective Date
Yeas	Yeas
Nays	Nays
Absent	Absent
Excused	Excused

Reconsideration

PASS	Effective Date
Yeas	Yeas
Nays	Nays
Absent	Absent
Excused	Excused

Reported correctly engrossed
Signed by President
Returned to House

SECRETARY OF THE SENATE

HISTORY IN THE HOUSE

19

Received from Senate

Concurred in Senate amendment thus adopting:

Failed to concur in Senate amendment; asked Sen. to recede

Senate receded from amendment

Senate failed to recede from amendment

FCC appointed by House

FCC appointed by Senate

FCC adopted

To enrolling

Reported correctly enrolled

Sent to Governor

..... by Governor

Filed with Lt. Governor

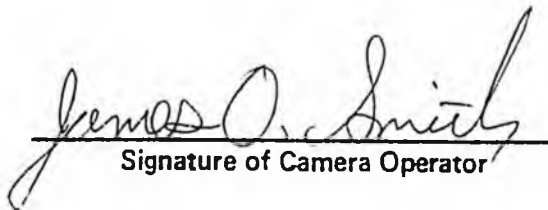
Chapter No.

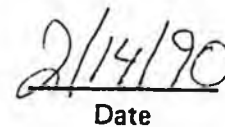


RECORDS CERTIFICATION



I, the undersigned, an employee of the State of Alaska, do hereby certify that the microfilm images on this microform are accurate reproductions of the original records of the State of Alaska as accumulated during the regular course of business, and that it is the established policy and practice of this State to microfilm its records and to dispose of the original records after microfilm reproductions have been made.


Signature of Camera Operator


Date

COMMITTEE REPORT

4-27-77

HOUSE

May 5, 1977 Date

Mr. Speaker:

The Committee on FINANCE has had HE 508

under consideration. A majority of the members of the Committee

- recommends it do pass
- recommends it do not pass
- recommends it do pass with attached amendment(s)
- recommends it be replaced with CS for HR 508 (Finance) and that CS for HR 508 (Finance) do pass
- (and) recommends it be referred to the _____ committee
- reports it back without recommendation
- AND attaches a report of its intent
- (other) _____

MEMBERS SIGNING THE MAJORITY REPORT:

_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

MEMBERS NOT CONCURRING IN THE MAJORITY REPORT:

_____	recommends:	_____
_____	recommends:	_____
_____	recommends:	_____

Chairman

Original sponsor: Rules Committee by
request of the Governor

1 IN THE HOUSE

BY THE FINANCE COMMITTEE

2 CS FOR HOUSE BILL NO. 508

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 TENTH LEGISLATURE - FIRST SESSION

5 A BILL

6 For an Act entitled: "An Act making a supplemental appropriation to the
7 Department of Administration for salary and benefit
8 increases; and providing for an effective date."

9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

10 * Section 1. The sum of \$686,900 is appropriated to the Department of
11 Administration for the purpose of paying salary and benefit increases to
12 employees in the labor, trades and crafts bargaining unit for fiscal year
13 1977. This appropriation is from the following sources:

14	General Fund	\$493,900
15	Federal	3,300
16	International Airport Revenue Fund	103,300
17	Highway Working Capital Fund	80,800
18	Fish and Game Fund	100

19 * Sec. 2. The amount of \$71,100 is appropriated from the general fund
20 to the Department of Administration for the purpose of paying salary in-
21 creases under the collective bargaining agreement for confidential employees
22 for fiscal year 1977.

23 * Sec. 3. The sum of \$2,486,200 is appropriated from the general fund
24 to the Department of Administration for the purpose of paying salary in-
25 creases for all employees of the executive branch, legislative branch,
26 judicial branch, and the University of Alaska who are not members of a
27 collective bargaining unit. This appropriation shall be allocated as follows:

28	University of Alaska	\$1,617,000
29	Other executive branch agencies.	597,600

1	Judicial branch agencies	\$ 191,500
2	Legislative branch agencies.	<u>80,100</u>
3		\$2,486,200

4 * Sec. 4. The amount of \$2,488,400 is appropriated to the Department of
5 Administration for the purpose of paying salary increases for general govern-
6 ment bargaining unit employees for fiscal year 1977. This appropriation is
7 from the following sources:

8	State General Fund	\$1,996,400
9	Federal Funds.	306,000
10	Highway Working Capital Fund	5,900
11	International Airport Revenue Fund	100,300
12	Teachers' Retirement System.	3,200
13	Public Employees' Retirement System	3,700
14	Second Injury Fund	2,700
15	Fishermen's Fund	2,700
16	Fish and Game Fund	40,700
17	Agricultural Revolving Loan Fund.	4,400
18	Veterans Revolving Loan Fund	12,400
19	FICA Reserve Account	500
20	Surplus Property	9,000
21	Donated Commodities.	500

22 * Sec. 5. Any unexpended or unobligated portion of the appropriations
23 made in secs. 1 - 4 of this Act lapse June 30, 1977.

24 * Sec. 6. This Act is retroactive to January 1, 1977.

25 * Sec. 7. This Act takes effect immediately in accordance with AS 01.10.-
26 070(c).

HOUSE JOURNAL

HOUSE FINANCE COMMITTEE
Letter of Intent
for
CSHB 508 (Finance)

It is the intent of the Legislature that the appropriations contained in Committee Substitute for House Bill No. 508 can be transferred between appropriations to fund salary increases for all employees covered under CSHB 508 for fiscal year 1977.

Oral Freeman, Vice Chairman
House Finance Committee

LETTER OF INTENT

for
CSHB 508 (Finance)

It is the intent of the Legislature that the appropriation contained in Committee Substitute for House Bill No. 508 can be transferred between appropriations to fund salary increases for fiscal year 1977, ~~for non-covered employees, General Government Bargaining Unit employees, and Labor Trades and Crafts Bargaining Unit employees.~~

↓
all employees
covered under
CSHB 508 for

Oral Freeman, Vice Chairman
House Finance Committee

Introduced: 5/5/77
Referred: Finance

1 IN THE HOUSE

BY THE RULES COMMITTEE BY
REQUEST OF THE GOVERNOR

2 HOUSE BILL NO. 524

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 TENTH LEGISLATURE - FIRST SESSION

5 A BILL

6 For an Act entitled: "An Act making a supplemental appropriation to the
7 Department of Administration for cost-of-living
8 increases for General Government Bargaining Unit
9 employees; and providing for an effective date."

10 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

11 * Section 1. The amount of \$2,488,400 is appropriated to the Department
12 of Administration for the purpose of paying cost-of-living increases for
13 General Government Bargaining Unit employees for Fiscal Year 1977. This
14 appropriation is from the following sources:

15	State General Fund	\$1,996,400
16	Federal Funds	306,000
17	Highway Working Capital Fund	5,900
18	International Airport Revenue	
19	Fund	100,300
20	Teachers' Retirement System	3,200
21	Public Employees Retirement	
22	System	3,700
23	Second Injury Fund	2,700
24	Fisherman's Fund	2,700
25	Fish and Game Fund	40,700
26	Agriculture Revolving Loan	
27	Fund	4,400
28	Veterans Revolving Loan Fund	12,400
29	FICA Reserve Account	500

CORRECTION

**THIS DOCUMENT
HAS BEEN REPHOTOGRAPHED
TO ASSURE LEGIBILITY**

LETTER OF INTENT

for
CSHB 508 (Finance)

It is the intent of the Legislature that the appropriation contained in Committee Substitute for House Bill No. 508 can be transferred between appropriations to fund salary increases for fiscal year 1977, ~~for non-covered employees,~~ General Government Bargaining Unit employees, and Labor Trades and Crafts Bargaining Unit employees.

↓
All employees
covered under
CSHB 508 for

Oral Freeman, Vice Chairman
House Finance Committee

the Committee should hold further hearings with Mr. Granato.

P. 5 Field Nursing, HEALTH

Rep. Meekins moved to add in \$20,000 for rental payments for nursing program in Palmer.

Introduced: 5/5/77
Referred: Finance

1 IN THE HOUSE

BY THE RULES COMMITTEE BY
REQUEST OF THE GOVERNOR

2 HOUSE BILL NO. 524

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 TENTH LEGISLATURE - FIRST SESSION

5 A BILL

6 For an Act entitled: "An Act making a supplemental appropriation to the
7 Department of Administration for cost-of-living
8 increases for General Government Bargaining Unit
9 employees; and providing for an effective date."

10 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

11 * Section 1. The amount of \$2,488,400 is appropriated to the Department
12 of Administration for the purpose of paying cost-of-living increases for
13 General Government Bargaining Unit employees for Fiscal Year 1977. This
14 appropriation is from the following sources:

15	State General Fund	\$1,996,400
16	Federal Funds	306,000
17	Highway Working Capital Fund	5,900
18	International Airport Revenue	
19	Fund	100,300
20	Teachers' Retirement System	3,200
21	Public Employees Retirement	
22	System	3,700
23	Second Injury Fund	2,700
24	Fisherman's Fund	2,700
25	Fish and Game Fund	40,700
26	Agriculture Revolving Loan	
27	Fund	4,400
28	Veterans Revolving Loan Fund	12,400
29	FICA Reserve Account	500

1 Surplus Property 9,000

2 Donated Commodities 500

3 * Sec. 2. Any unexpended or unobligated portion of the appropriation
4 made in sec. 1 lapses June 30, 1977.

5 * Sec. 3. This Act is retroactive to January 1, 1977.

6 * Sec. 4. This Act takes effect immediately in accordance with AS 01.-
7 10.070(c).

24B 508

April 26, 1977

The Honorable Hugh Malone
Speaker of the House
Alaska State Legislature
Juneau, Alaska .99811

Dear Mr. Speaker:

Under the authority of art. III, sec. 18 of the Alaska Constitution, and in accordance with AS 24.30.060(b) and the Uniform Rules of the Alaska State Legislature, I am transmitting a bill making a supplemental appropriation in the amount of \$686,900 to the Department of Administration for the purpose of paying salary and benefit increases to employees of the Labor, Trades and Crafts Bargaining Unit as a result of a newly negotiated contract with that unit.

Sincerely,

Jay S. Hammond
Governor

THE LEGISLATURE OF THE STATE OF ALASKA
TENTH LEGISLATURE

FISCAL NOTE

I. REQUEST
 Bill/Resolution No. HLB 508
 Title Salary Increase for Labor, Trades and Crafts Bargaining Unit
 Requested by Governor Date 4/25/77

II. FISCAL DETAIL
 Agency Affected Executive Branch - Labor, Trades & Crafts Employees
 Program Category Affected General Government
 Budget Request Unit(s) Affected Pay and Benefits Increases

EXPENDITURES (Thousands of Dollars)

	FY 77	FY 78	FY 79	FY 80	FY 81	FY 82
100 PERSONAL SERVICES	686.9	2,172.3	NA	NA	NA	NA
200 TRAVEL						
300 CONTRACTUAL						
400 COMMODITIES						
500 EQUIPMENT						
600 LAND & STRUCTURES						
700 GRANTS, CLAIMS, ETC.						
TOTAL	686.9	2,172.3	NA	NA	NA	NA

FUNDING (Thousands of Dollars)

GENERAL FUND	493.9	1,561.9	NA	NA	NA	NA
FEDERAL FUNDS	3.8	11.9				
OTHER (Specify) IARF	108.3	342.6				
Hwy Wkg Capital Fund	80.8	255.7				
Fish & Game Fund	.1	.2				

POSITIONS

FULL TIME	NA	NA	NA	NA	NA	NA
PART TIME						
TEMPORARY						

III. ANALYSIS (See Fiscal Note Preparation Instructions, Section III)

IV. DATE 4/25/77 PREPARED BY *Robert M. Gage*
 AGENCY Division of Budget and Management
 PHONE 465-2268
 Original: Legislative Finance
 cc: Budget and Management
 Prime Sponsor (First Legislator Named)

Labor, Trades and Crafts

Bargaining Unit

The Labor, Trades and Crafts Bargaining Unit negotiated a new contract effective January 1, 1977. The contract was accepted by the membership, and signed on April 22, 1977.

The contract calls for a \$.55 per hour raise across the board for all LTC employees, retroactive to January 1, 1977. For permanent full-time employees, this will be received as an additional \$.51/hour pay increase and an additional \$.04/hour in health benefits. Hourly employees will receive the full \$.55/hour in pay. This has been converted to a 5.1% increase based upon an average pay of \$10.00 per hour. The estimates for FY 78 include an additional 5% prepayment effective January 1, 1978. This is based upon current estimates of a rise in the Anchorage CPI during calendar 1977 of approximately 6.7%.

The projections for the LTC Bargaining Unit are based upon actual payroll for the first two quarters of FY 77, for an average of 1,385 LTC hourly and full-time employees.

Labor, Trades and Crafts

FY 77 - January 1 - June 30, 1977

	\$2,228.6	Monthly Base
x	<u>5.1</u>	% Increase
	113.7	Incremental Increase
x	<u>23.4</u>	Benefits % (includes .4% increase)
	<u>26.6</u>	Benefits Cost
	140.3	Monthly Cost of Increase
x	<u>6</u>	(to arrive at 6 month cost)
	841.8	6 month cost of increase
-	<u>154.9</u>	CIP salaries - 18.4%
	<u>686.9</u>	FY 77 Supplemental need

Funding:

	<u>Percent</u>	<u>Dollars</u>
General Fund	71.90	\$493.9
Federal	.55	3.8
International Airport Revenue Fund	15.77	108.3
Highway Working Capital Fund	11.77	80.8
Fish and Game Fund	.01	.1

THE LEGISLATURE OF THE STATE OF ALASKA
TENTH LEGISLATURE

9

FISCAL NOTE

I. REQUEST
 Bill/Resolution No. HB 508
 Title Salary Increase for Labor, Trades and Crafts Bargaining Unit
 Requested by Governor Date 4/25/77

II. FISCAL DETAIL
 Agency Affected Executive Branch - Labor, Trades & Crafts Employees
 Program Category Affected General Government
 Budget Request Unit(s) Affected Pay and Benefits Increases

EXPENDITURES (Thousands of Dollars)

	FY 77	FY 78	FY 79	FY 80	FY 81	FY 82
100 PERSONAL SERVICES	686.9	2,172.3	NA	NA	NA	NA
200 TRAVEL						
300 CONTRACTUAL						
400 COMMODITIES						
500 EQUIPMENT						
600 LAND & STRUCTURES						
700 GRANTS, CLAIMS, ETC.						
TOTAL	686.9	2,172.3	NA	NA	NA	NA

FUNDING (Thousands of Dollars)

GENERAL FUND	493.9	1,561.9	NA	NA	NA	NA
FEDERAL FUNDS	3.8	11.9				
OTHER (Specify) IARF	108.3	342.6				
Hwy Wkg Capital Fund	80.8	255.7				
Fish & Game Fund	.1	.2				

POSITIONS

FULL TIME	NA	NA	NA	NA	NA	NA
PART TIME						
TEMPORARY						

III. ANALYSIS (See Fiscal Note Preparation Instructions, Section III)

IV. DATE 4/25/77 PREPARED BY *Ramon A. Egan*
 AGENCY Division of Budget and Management
 PHONE 465-2268
 Original: Legislative Finance
 cc: Budget and Management
 Prime Sponsor (First Legislator Named)

Labor, Trades and Crafts

Bargaining Unit

The Labor, Trades and Crafts Bargaining Unit negotiated a new contract effective January 1, 1977. The contract was accepted by the membership, and signed on April 22, 1977.

The contract calls for a \$.55 per hour raise across the board for all LTC employees, retroactive to January 1, 1977. For permanent full-time employees, this will be received as an additional \$.51/hour pay increase and an additional \$.04/hour in health benefits. Hourly employees will receive the full \$.55/hour in pay. This has been converted to a 5.1% increase based upon an average pay of \$10.00 per hour. The estimates for FY 78 include an additional 5% prepayment effective January 1, 1978. This is based upon current estimates of a rise in the Anchorage CPI during calendar 1977 of approximately 6.7%.

The projections for the LTC Bargaining Unit are based upon actual payroll for the first two quarters of FY 77, for an average of 1,385 LTC hourly and full-time employees.

Labor, Trades and Crafts

FY 77 - January 1 - June 30, 1977

	\$2,228.6	Monthly Base
x	5.1	% Increase
	<u>113.7</u>	Incremental increase
x	23.4	Benefits % (includes .4% increase)
	<u>26.6</u>	Benefits Cost
	140.3	Monthly Cost of Increase
x	6	(to arrive at 6 month cost)
	841.8	6 month cost of increase
-	<u>154.9</u>	CIP salaries - 18.4%
	<u>686.9</u>	FY 77 Supplemental need

Funding:

	<u>Percent</u>	<u>Dollars</u>
General Fund	71.90	\$493.9
Federal	.55	3.8
International Airport Revenue Fund	15.77	108.3
Highway Working Capital Fund	11.77	80.8
Fish and Game Fund	.01	.1



RECORDS CERTIFICATION



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James A. Smith
Signature of Camera Operator

2/14/90
Date

COMMITTEE REPORT

SENATE

5/11/77

_____ Date

Mr. President:

The Committee on FINANCE has had CSHB 508 an
supplemental appropriation, Dept. of Administration, salary & benefit in-
under consideration. A majority of the members of the Committee increased

- recommends it do pass
- recommends it do not pass
- recommends it do pass with attached amendment(s)
- recommends it be replaced with CS for CS 110 108 and that
CS for CS 110 512 do pass
- (and) recommends it be referred to the _____
committee
- reports it back without recommendation
- AND attaches a report of its intent
- (other) _____

MEMBERS SIGNING THE MAJORITY REPORT:

MEMBERS NOT CONCURRING IN THE MAJORITY REPORT:

_____ recommends: _____

_____ recommends: _____

_____ recommends: _____

Chairman

Original sponsor: Rules Committee by
request of the Governor

Offered: 5/6/77
Referred: Rules

1 IN THE HOUSE

BY THE FINANCE COMMITTEE

2 *Senate*
CS FOR HOUSE BILL 10. 508 am

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 TENTH LEGISLATURE - FIRST SESSION

5 A BILL

6 For an Act entitled: "An Act making a supplemental appropriation to the
7 *Office of the Governor*
~~Department of Administration~~ for salary and benefit
8 increases ~~and contracts~~; and providing for an effective
9 date."

10 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

11 * Section 1. The sum of \$686,900 is appropriated to the *Office of*
12 ~~Department of~~
the Governor
~~Administration~~ for the purpose of paying salary and benefit increases to
13 employees in the labor, trades and crafts bargaining unit for fiscal year
14 1977. This appropriation is from the following sources:

15	General Fund	\$493,900
16	Federal	3,800
17	International Airport Revenue Fund	108,300
18	Highway Working Capital Fund	80,800
19	Fish and Game Fund	100

20 * Sec. 2. The amount of \$71,100 is appropriated from the general fund to
21 *Office of the Governor*
~~the Department of Administration~~ for the purpose of paying salary increases
22 under the collective bargaining agreement for confidential employees for
23 fiscal year 1977.

24 *\$2,461,200*
25 * Sec. 3. The sum of \$2,486,200 is appropriated from the general fund to
26 *Office of the Governor*
~~the Department of Administration~~ for the purpose of paying salary increases
27 for all employees of the executive branch, legislative branch, judicial
28 branch, and the University of Alaska who are not members of a collective
29 bargaining unit. This appropriation shall be allocated as follows:

University of Alaska	\$1,617,000
----------------------	-------------

1	Other executive branch agencies.	597,600
2	Judicial branch agencies	\$ 191,500
3	Legislative branch agencies.	<u>-80,100</u> 55,100
4		\$2,486,200- 2,461,200

5 * Sec. 4. The amount of \$2,488,400 is appropriated to the ^{Office of the} ~~Department of~~
6 ^{Governor} Administration for the purpose of paying salary increases for general govern-
7 ment bargaining unit employees for fiscal year 1977. This appropriation is
8 from the following sources:

9	State General Fund	\$1,996,400
10	Federal Funds.	306,000
11	Highway Working Capital Fund	5,900
12	International Airport Revenue Fund	100,300
13	Teachers' Retirement System.	3,200
14	Public Employees' Retirement System	3,700
15	Second Injury Fund	2,700
16	Fishermen's Fund	2,700
17	Fish and Game Fund	40,700
18	Agricultural Revolving Loan Fund.	4,400
19	Veterans Revolving Loan Fund	12,400
20	FICA Reserve Account	500
21	Surplus Property	9,000
22	Donated Commodities.	500

23 → * Sec. ⁶5. Any unexpended or unobligated portion of the appropriations
24 made in secs. 1 - 4 of this Act lapse June 30, 1977.

25 * Sec. ⁷6. This Act is retroactive to January 1, 1977.

26 * Sec. ⁸7. This Act takes effect immediately in accordance with AS 01.10.-
27 070(c).

28 * Sec. 5. The amount of \$590,100 is appropriated from the general fund to
29 the office of the Governor for the purpose of paying cost-of-living
CSHB 508 am increases for members of the Public Safety Employees
Association for fiscal year 1977. as a result of a recently #
negotiated contract

JAY S. HAMMOND
GOVERNOR



STATE OF ALASKA
OFFICE OF THE GOVERNOR
JUNEAU

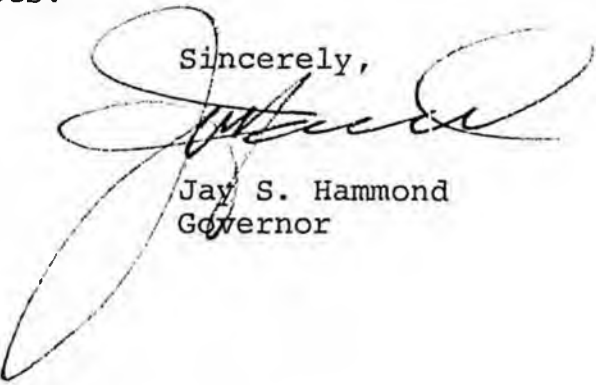
May 24, 1977

The Honorable John C. Sackett
Chairman
Senate Finance Committee
Alaska State Legislature
Juneau, Alaska 99811

Dear Senator Sackett:

I would appreciate your consideration of a committee addition to HB 508, "An Act making a supplemental appropriation to the Department of Administration for salary and benefit increases and contracts; and providing for an effective date," to include a supplemental appropriation to the Office of the Governor, Division of Budget and Management, to pay salary and benefit increases for community college faculty (\$632,700) and administrators (\$34,200), for Fiscal Year 1977, as a result of recently negotiated and ratified contracts.

Sincerely,



Jay S. Hammond
Governor

Attachment

cc: Representative Steve Cowper
Chairman
House Finance Committee

MAY 18 1977

RECEIVED

UNIVERSITY OF ALASKA
FAIRBANKS, ALASKA 99701

May 18, 1977

The Honorable Jay Hammond
Governor of Alaska
Pouch "A", State Capitol Building
Juneau, Alaska 99811

Dear Governor Hammond:

During the May 13, 1977, meeting of the Board of Regents, action was taken to ratify the collective bargaining agreements recently negotiated with the Community College Faculty and the Community College Administrators. These agreements, covering increased salaries and other conditions of employment, contain increased cost in excess of funds available within the FY77 and FY78 budgets. The Regents have instructed me to submit a request to you for supplementary appropriations to cover the additional cost of the contract as detailed in the following:

1. Additional cost for FY77

- A. Community College Faculty \$632,700 (See Attachment 1). There are adequate funds remaining in the funds previously appropriated in the Commissioner of Administration to cover these additional costs if you and the Legislature authorizes their use for this purpose.
- B. Community College Administrators \$34,200 (See Attachment 2).

2. Additional cost for FY78.

None of these added costs are included in the appropriation being considered by the Legislature for finding the operating expenses of the University in FY78.

- A. Community College Faculty \$2,748,600 (See Attachment 1).
- B. Community College Administrators \$34,200 (See Attachment 2).

Your consideration of this request by the Board of Regents will be most appreciated.

Sincerely,

Charles O. Ferguson

Charles O. Ferguson
President

Community College Faculty Contract
Estimated Additional Cost for FY77 and FY78

	<u>ITEM</u>	<u>FY77</u>	<u>FY78</u>
Article 4	Grievance	3.8	7.5
5.6	Stacked Classes	---	20.8
6.8	Faculty Offices	---	1,039.4
6.9	Staff Support	---	96.1
6.10	Substitutes	4.9	12.8
6.15	Support Equipment	---	21.6
6.16	Professional Improvement	---	25.0
6.18	Curriculum Development	---	31.0
8.2	Salaries	---	500.0
8.3	Cost of Living Escalator	449.9 ✓	506.7
8.4	Area Cost of Living	14.9	15.8
8.5A	Fringe Benefits - Medical Insurance	65.3	66.0
8.5B	Fringe Benefits - Life Insurance	38.6	40.3
8.6D	Services - Continuing Education	.7	2.0
8.6E	Services - Late Checks	2.6	15.8
9.1	Developmental Leave	---	81.1
9.4B	Disability Leave	4.0	20.0
10.6	Released Time	---	46.6
12	Labor - Management Committees	3.0	60.0
	Contract Management	---	80.0
	Letter of Agreement, Item 2	15.9	60.1
	Item 7	20.4	---
	Item 8	8.7	---
	Total	<u>632.7</u>	<u>\$2,748.6</u>

BUDGET & MANAGEMENT

MAY 19 1977

RECEIVED

CORRECTION

THIS DOCUMENT
HAS BEEN REPHOTOGRAPHED
TO ASSURE LEGIBILITY

Community College Faculty Contract
Estimated Additional Cost for FY77 and FY78

	<u>ITEM</u>	<u>FY77</u>	<u>FY78</u>
Article 4	Grievance	3.8	7.5
5.6	Stacked Classes	---	20.8
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	Item 8	8.7	---
	Total	<u>632.7</u>	<u>\$2,748.6</u>

BUDGET & MANAGEMENT

MAY 19 1977

RECEIVED

Community College Faculty Contract
 Additional Cost Analysis FY77 and FY78

ARTICLE 4 : GRIEVANCE AND COMPLAINT PROCEDURE
 University's cost, assuming five arbitrated grievances in FY 77 and ten arbitrated grievances in FY 78 at an average cost of \$750.00

FY 77: 5 x \$750 = \$3,750

FY 78: 10 x \$750 = \$7,500

ARTICLE 5.6: STACKED CLASSES AND MODULAR UNIT LEARNING
 Assuming an average release of 25% of a class for 30 stacked classes with an average class cost of \$2,772

FY 78: 30 x .25 x \$2,772 = \$20,790

ARTICLE 6.8: FACULTY OFFICES
 FY 78: Anchorage Community College costs for 62 new offices with equipment is \$256,600 (See Appendix A)

Other Community College office costs amount to \$168,800

Kuskokwim - needs new office building to provide required space.

24 offices @ 100 sq. ft. = 2,400 x 1.3 = 3,120 Gross sq.
 3,120 x \$200 cost per sq. ft. = \$624,000 less funds on hand of \$10,075 = \$614,000

Total requirements this Article \$1,039,400

ARTICLE 6.9 : STAFF SUPPORT
 FY 78: Additional secretarial support at 10-A salary level for ten community colleges is as follows:

<u>COLLEGE</u>	<u>PRESENT POSITIONS</u>	<u>NEEDED POSITIONS</u>	<u>10-A SALARY</u>	<u>TOTAL</u>
Mat-Su	0.0	0.75	\$13,440	\$10,080
Juneau-Douglas	1.5	0.5	\$12,996	\$ 6,498
Kenai	1.0	0.5	\$13,872	\$ 6,936
Kodiak	0.5	0.25	\$13,872	\$ 3,468
Kuskokwim	1.5	1.5	\$16,884	\$25,326
				<u>\$52,308</u>
Staff Benefits @ 20%				<u>\$10,462</u>
Total				<u>\$72,770</u>

LAB ASSISTANTS:		PAY			
September - May:	LABS	x HOURS	x RATE	x WEEKS	= TOTAL
	25	x 4	x 6.25	x 39	= \$24,375
June - August:	10	x 4	x 6.25	x 13	= \$ 3,250
Total					<u>\$27,625</u>

Equipment for Secretarial Support \$ 5,750

Total requirements this Article \$96,145

ARTICLE 6.10: SUBSTITUTES
 (This also funds Articles 8.7 Substitute Salaries and 10.3 Campus Representatives)

FY 77 Increased substitute pay rate times current budget
 $.07 \times 70,000 = \$4,900$

FY 78 $.06 \times 74,900 = \$4,494$ (plus FY 77 carry forward cost of 4,900) = \$9,394

PLUS: Three new B.U.M.S. assuming one week absent \$ 900

PLUS: Campus Representatives for 12 Meetings \$2500

\$12,794

ARTICLE 6.15: SUPPORT EQUIPMENT
 FY 78: One IBM correcting selectric typewriter per ten Bargaining Unit Members
 264/10 - 26.4 or 26 typewriters

(Continued on next page).

ARTICLE 6.15 : SUPPORT EQUIPMENT
 (continued) 26 x \$781 per typewriter = \$20,306
 Plus 13 typing tables @ \$100 = 1,300
 Total \$21,606

To be distributed as follows:

Anchorage	12	Sitka	1
Mat-Su	1	Kenai	2
Tanana	2	Kodiak	1
Juneau-Douglas	2	Kuskokwim	3
Ketchikan	1	Northwest	1

ARTICLE 6.16 : PROFESSIONAL IMPROVEMENT
 One-half of the Bargaining Unit will travel to one conference
 FY 78: Additional cost of persons attending conferences and incurred cost of travel estimated @ \$25,000

ARTICLE 6.18 : CURRICULUM DEVELOPMENT PROGRAM
 FY 78 \$25,000 is mandated by the Contract.
 Additional travel costs, assuming 4 meetings per year of the 6 member committee at \$250 per trip:
 4 x 6 x \$250 = \$6,000
 \$25,000 + \$6,000 = \$31,000

ARTICLE 8.2 : SALARIES
 FY 78 Budget as approved by the House and Senate carries forward the FY 77 base. Funds were not provided to cover the step increase. (Salary Base Estimated at \$10 million x 5%)
 Total Requirement - \$500,000

ARTICLE 8.3 : COST OF LIVING ESCALATOR
 (Based on the Arbitrator decision)
 FY 77 Cost
 Based on current salary (with staff benefits) of \$8,756,000 for the academic year plus \$283,000 for summer session and overload = \$9,039,000. This amount must be increased by the step increase of 5% to determine the 7-1-76 base salary cost of \$9,490,950.
 COLA retroactive to 7-1-76 is 2.74% = \$260,050
 COLA for 1-1-77 is estimated @ 4% = 189,820
 (for 1/2 year)
 Total Cost FY77 \$449,870

ARTICLE 8.3
(continued)

COST OF LIVING ESCALATOR

FY 78 Cost

FY 77 base of 9,490,950 less FY 77 fringe benefit rate of 18% plus FY 78 fringe benefit rate of 20% = \$9,651,814. This amount must be increased by the step increase of 5% to determine the 7-1-77 base salary cost of \$10,134,404

COLA for 7-1-77 is estimated @ 3% = \$304,032

COLA for 1-1-77 is estimated @ 4%
(for 1.2 year) = 202,688

Total Cost FY78 \$506,720

ARTICLE 8.4

AREA COST OF LIVING DIFFERENTIALS

For 3 B.U.M.S. in Nome (NWCC) the C.O.L.D. would be 41.8% rather than 23.8%. For FY 77 their placements were B-4, and for FY 78 their placements will be B-5.

FY 77: 3 x B-4 Placement - 3 x B-4 Placement
with 1.418 with 1.238
3 x 33,181 - 3 x 28,969
= 99,543 - 86,907 = \$12,636

Plus staff benefits of 20% = \$14,910

FY 78: 3 x B-5 Placement - 3 x B-5 Placement
with 1.418 with 1.238
3 x 34,508 - 3 x 30,128
= 103,524 - 90,384 = \$13,140

Plus staff benefits of 20% = \$15,768

ARTICLE 8.5A

FRINGE BENEFITS - MEDICAL

No deductible - \$250 per B.U.M.

FY 77 \$250 x 261 = \$65,250

FY 78 \$250 x 264 = \$66,000

ARTICLE 8.5B

FRINGE BENEFITS - LIFE INSURANCE

FY 77 Assumes rate for average B.U.M., under 40, with \$27,000 salary; assumes that 80% of B.U.M.S are married and 1.5 other dependents per B.U.M.

Worker: 1. Bi-weekly rate - \$6.12
2. Pay periods - 19.5
3. B.U.M.S - 261 \$6.12x19.5x261 = \$31,148

All Dependents: 1. Monthly Rate - \$1.38
2. Pay periods - 9
3. B.U.M. - 261 \$1.38x9x261x2.3= \$7,45

ARTICLE 8.5B : FRINGE BENEFITS - LIFE INSURANCE
(continued)

FY 78 Same assumptions with \$28,000 salary

Worker: 1. Bi-weekly rate -- \$6.36
2. Pay periods - 19.5
3. B.U.M.S - 264 $\$6.36 \times 19.5 \times 264 = \$32,741$

All Dependents: 1. Monthly Rate - \$1.38
2. Pay periods - 9
3. B.U.M.S - 264 $\$1.38 \times 9 \times 264 \times 2.3 = \$7,541$

$\$32,741 + \$7,541 = \$40,282$

ARTICLE 8.6D : SERVICES - CONTINUING EDUCATION
FY 77 \$700 (Based on denied fees in previous contract)
FY 78 \$2,000

ARTICLE 8.6E : SERVICES - LATE CHECKS
Assumes one check per B.U.M. for 3 days at \$20. FY 77 is considered 1/6 of FY 78 since this benefit began when the contract was ratified.

$\$20 \times 264 \times 3 = \$15,840$

FY 77 1/6 yr. $\times \$15,840 = \$2,640$

FY 78 \$15,840

ARTICLE 9.1 : DEVELOPMENTAL LEAVE
FY 78 Cost of staff replacement
13 @ B-4 placement for 4.5 months, plus staff benefits = \$182,500
Less current budget 101,400
Balance Required \$ 81,100

ARTICLE 9.4 : DISABILITY LEAVE
Pay off of up to 30 days of leave at retirement.
FY 77 1 person at estimated cost of \$4,000
FY 78 3 persons at estimated cost of \$20,000

ARTICLE 10.6 : RELEASE TIME
7 class release per semester based on overload rate

FY 78 $7/10 + 7/10 = 14/10 \times \$27,722 = \$38,811$
Plus staff benefits @ 20% = \$46,573

ARTICLE 12 : LABOR - MANAGEMENT COMMITTEE AND SUBCOMMITTEES
FY 77 Based on additional cost of travel and additional committee meetings in May and June - \$3,000

FY 78 Based on five committees, meeting once a month, with 4 of 6 members traveling at \$250 per trip.

$5 \times 12 \times 4 \times \$250 = \$60,000$

CONTRACT MANAGEMENT:

FY 78

Cost of Managing the Contract

Contract Manager	\$34,000
Personal Secretary 11A	13,989
Records Clerk 10A	12,996
Total Salaries	<u>60,985</u>
Staff Benefits @ 20%	12,197
Total Personnel Services	<u>73,182</u>

Office Expense:

Travel, Telephone, Supplies and Expenses	<u>6,818</u>
---	--------------

Total	<u><u>\$80,000</u></u>
-------	------------------------

LETTER OF AGREEMENT: ITEM #2

The placement of four instructors from the A.L.L. Project in the Bargaining Unit will increase their salaries from current to B.U.M. rate. Maximum initial placement would be B-4. One instructor is on a nine-month contract, three are on twelve-month.

FY 77:	B-4	Current		Pay Periods		
	1200	- 814	= 386	x 5.3	=	\$ 2,046
	1200	- 593	= 607	x 7.0	=	4,249
	1200	- 593	= 607	x 7.0	=	4,249
	1200	- 778	= 422	x 7.0	=	2,954
						<u>\$13,498</u>
						Plus 18% staff benefits = \$15,917
FY 78:						
			386	x 19.5	=	\$ 7,527
			607	x 26.0	=	15,782
			607	x 26.0	=	15,782
			422	x 26.0	=	10,972
						<u>\$50,063</u>
						Plus 20% staff benefits = \$60,075

LETTER OF AGREEMENT: ITEM #7

FY 77: One month severance pay for five members of
PREP program and two month severance pay for one
member.

$$\begin{aligned}
 (2912 + 2912 - 2080 + 2392 + 2600) + (2 \times 2600) &= \$18,09 \\
 \text{Plus staff benefits @ 12.5\%} &= \$20,35
 \end{aligned}$$

LETTER OF AGREEMENT: ITEM #8

FY 77: One new B.U.M. - 60%. Nine-month at 60% A-O
B.U.M. rate - current pay.

$$\begin{aligned}
 (.60 \times 1872) &= \$11,232 - \$3,851 = \$7,381 \\
 \text{Plus staff benefits @ 18\%} &= \$8,710
 \end{aligned}$$

ACC FACULTY OFFICE NEEDS SURVEY

BUMS WITH ADEQUATE OFF.	BUMS W/O ADEQUATE OFF.	NEW OFF. REQUIRED	COST OF OFFICES	FUNDS FROM CURRENT BUDGET	NEW FUNDS NEEDED	ALL EQU. NEEDED	SOME EQU. NEEDED	TOTAL EQU. NEEDED
1	10	10	3@ ³ \$2,000 7@ ⁷ \$5,000	0	\$41,000	\$1,000	\$,500	\$1,500
2	4	3	3@ ³ \$7,000	0	\$21,000		\$,800	\$ 800
5	18	14	10@ ¹⁰ \$7,000 (4 to K)	0	\$70,000		\$1,500	\$1,500
1	11	8	8@ ⁸ \$7,000	0	\$56,000		\$,600	\$ 600
0	2	1	1@ ¹ \$7,000	0	\$ 7,000		\$,800	\$,800
4	0	0	0	0	0		\$,100	\$,100
0	2	1	1@ ¹ \$5,000	0	\$ 5,000		\$,500	\$,500
0	7	7	7@ ⁷ \$7,000	\$49,000	0			0
56	11	9	9@ ⁹ \$4,000 4 from K @ \$4,000	\$32,000	\$20,000		\$1,500	\$1,500
3	1	1	1@ ¹ \$5,000		\$ 5,000	\$1,000		\$1,000
0	4	4	4@ ⁴ \$7,500	\$30,000	0			0
0	3	3	3@ ³ \$4,000		\$12,000		\$1,300	\$1,300
0	1	1	1@ ¹ \$0.00		0			
72	74	62			\$247,000			\$9,600

Estimated Additional Cost of the Community College
'Administrators' Contract for FY77 and FY78

<u>Item</u>	<u>FY77</u>	<u>FY78</u>
Article V. A. Monthly Travel Allowance 10 Administrators' allowance of \$35 per month (average) 12 months	\$4,200	\$4,200
Artivle V. D. Budget Allowance 10 Administrators @ \$600	6,000	6,000
Article XII Designated Meetings 20 Persons for 4 meetings times 2 days @ a cost of \$150 per day	<u>24,000</u>	<u>24,000</u>
Total	<u>\$34,200</u>	<u>\$34,200</u>

1 IN THE HOUSE

BY THE RULES COMMITTEE BY
REQUEST OF THE GOVERNOR

2 HOUSE BILL NO.

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 TENTH LEGISLATURE - FIRST SESSION

5 A BILL

6 For an Act entitled: "An Act making a supplemental appropriation to the
7 Office of the Governor, Division of Budget and Manage-
8 ment, for community college salaries and benefits; and
9 providing for an effective date."

10 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

11 * Section 1. The sum of \$632,700 is appropriated from the general fund
12 to the Office of the Governor, Division of Budget and Management, to pay
13 salary and benefit increases for Fiscal Year 1977 for community college
14 faculty, as a result of a recently negotiated contract.

15 * Sec. 2. The sum of \$34,200 is appropriated from the general fund to
16 the Office of the Governor, Division of Budget and Management, to pay
17 salary and benefit increases for Fiscal Year 1977 for community college
18 administrators, as a result of a recently negotiated contract.

19 * Sec. 3. This Act takes effect immediately in accordance with AS 01.-
20 10.070(c).



STATE OF ALASKA
OFFICE OF THE GOVERNOR
JUNEAU

CSHB 508(an)

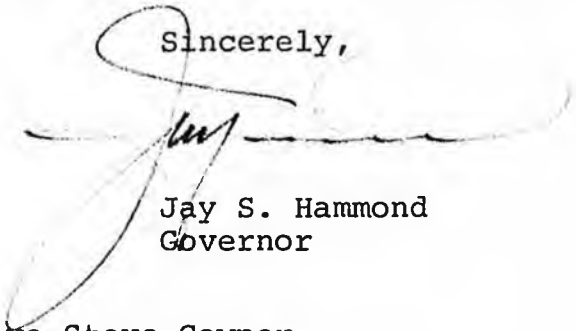
May 11, 1977

The Honorable John C. Sackett
Chairman
Senate Finance Committee
Alaska State Legislature
Pouch V
Juneau, Alaska 99811

Dear Senator Sackett:

The House has passed HB 508 "An Act making a supplemental appropriation to the Department of Administration for salary and benefit increases and contracts; and providing for an effective date" which now appropriates funds for all FY 77 salary increases. I would appreciate your consideration of a Senate Finance Committee Substitute for HB 508 which would include a supplemental appropriation, in the amount of \$590,100, to the Office of the Governor, Division of Budget and Management, to pay increases for member of the Public Safety Employees Association resulting from the collective bargaining agreement settled through arbitration April 27, 1977. This amount provides for a cost-of-living increase in the salary as adjusted by an amount formerly paid to employees as overtime. It also provides for an increase in moving allowances, clothing allowances for both uniformed and non-uniformed personnel, and an annual physical for each employee.

Sincerely,



Jay S. Hammond
Governor

cc: Representative Steve Cowper
Chairman of the House
Finance Committee

Ron Lind, Director
Division of Budget and
Management

STATE OF ALASKA

JAY S. HAMMOND, GOVERNOR

DEPARTMENT OF LAW

OFFICE OF THE ATTORNEY GENERAL

POUCH K - STATE CAPITOL
JUNEAU 99811

May 9, 1977

M E M O R A N D U M

TO: The Honorable Jay S. Hammond
Governor

FROM: Avrum M. Gross
Attorney General *Avrum*

RE: Attached supplemental appropriation to the
Office of the Governor, Division of Budget and
Management, for the Public Safety Employees
Association (\$590,100)
Our File: J-77-233-77

Attached is a bill making a supplemental appropriation, requested by Ron Lind, to the Office of the Governor, Division of Budget and Management, in the amount of \$590,100, for the purpose of paying cost-of-living increases to members of the Public Safety Employees Association, as a result of a recently negotiated contract with that organization. We offer the following for your transmittal to the legislature:

D R A F T

Under authority of art. III, sec. 18 of the Alaska Constitution, and in accordance with AS 24.30.060(b) and the Uniform Rules of the Alaska State Legislature, I am transmitting a bill to make a supplemental appropriation, in the amount of \$590,100, to the Office of the Governor, Division of Budget and Management, to pay increases for members of the Public Safety Employees Association resulting from the collective bargaining agreement settled through

The Honorable Jay S. Hammond
Governor

May 9, 1977

-2-

arbitration April 27, 1977. This amount provides for a cost-of-living increase in the salary as adjusted by an amount formerly paid to employees as overtime. It also provides for an increase in moving allowances, clothing allowances for both uniformed and non-uniformed personnel, and an annual physical for each employee.

Sincerely,

Jay S. Hammond
Governor

AMG:cdm:AHP

1 IN THE HOUSE

BY THE RULES COMMITTEE BY
REQUEST OF THE GOVERNOR

2 HOUSE BILL NO.

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 TENTH LEGISLATURE - FIRST SESSION

5 A BILL

6 For an Act entitled: "An Act making a supplemental appropriation to the
7 Office of the Governor, Division of Budget and Manage-
8 ment, for cost-of-living increases for the Public
9 Safety Employees Association members; and providing
10 for an effective date."

11 BE IT ENACTED BY THE STATE OF ALASKA:

12 * Section 1. The sum of \$590,100 is appropriated from the general fund
13 to the Office of the Governor, Division of Budget and Management, to pay
14 cost-of-living increases for members of the Public Safety Employees Associ-
15 ation for Fiscal Year 1977 as a result of a recently negotiated contract
16 with that organization.

17 * Sec. 2. This Act is retroactive to January 1, 1977.

18 * Sec. 3. Any unexpended or unobligated funds lapse June 30, 1977.

19 * Sec. 4. This Act takes effect immediately in accordance with AS 01.-
20 10.070(c).

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STATE OF ALASKA

THE LEGISLATURE

BUDGET AND AUDIT COMMITTEE

AUDIT DIVISION
POUCH W — ALASKA OFFICE BUILDING

FINANCE DIVISION
POUCH WF — STATE CAPITOL

JUNEAU 99801

TO: Hon. John C. Sackett
Chairman
Senate Finance Committee

DATE: May 12, 1977

FROM: Alison Farnan, ^{A Farnan} Fiscal Analyst
Legislative Finance Division

RE: CSHB 508(am)

Four supplemental appropriation bills were introduced in the House at the request of the Governor to provide salary and benefits increases for various bargaining unit contracts:

1.	HB 508	Labor, Trades & Crafts	\$ 686.9
2.	HB 422	Confidential	71.1
3.	HB 454	Non-Covered Employees	2,461.2
4.	HB 524	General Government	2,488.4
			<u>\$ 5,707.6</u>

The House Finance Committee combined the appropriations listed above and reported out CSHB 508. The Committee also added \$25,000 to the legislative branch allocation under the non-covered employees unit to pay Tanzer Economic Associates of New York. CSHB 508 was amended on the floor of the House by adding the words "and contracts" to the title of the bill to cover the Tanzer payment.

Subsequent to House passage of CSHB 508(am), the Public Safety Employees Association signed its contract, and the Governor has requested that \$590,100 be added to CSHB 508(am) by the Senate Finance Committee to cover the PSEA agreement.

Because the Division of Budget and Management was transferred from the Department of Administration to the Office of the Governor, CSHB 508(am) should be changed to appropriate the funds to the Office of the Governor.

Attachments

THE LEGISLATURE OF THE STATE OF ALASKA
TENTH LEGISLATURE

9

FISCAL NOTE

I. REQUEST
 Bill/Resolution No. 71B508
 Title Salary Increase for Labor, Trades and Crafts Bargaining Unit
 Requested by Governor Date 4/25/77

II. FISCAL DETAIL
 Agency Affected Executive Branch - Labor, Trades & Crafts Employees
 Program Category Affected General Government
 Budget Request Unit(s) Affected Pay and Benefits Increases

EXPENDITURES (Thousands of Dollars)

	FY 77	FY 78	FY 79	FY 80	FY 81	FY 82
100 PERSONAL SERVICES	686.9	2,172.3	NA	NA	NA	NA
200 TRAVEL						
300 CONTRACTUAL						
400 COMMODITIES						
500 EQUIPMENT						
600 LAND & STRUCTURES						
700 GRANTS, CLAIMS, ETC.						
TOTAL	686.9	2,172.3	NA	NA	NA	NA

FUNDING (Thousands of Dollars)

GENERAL FUND	493.9	1,561.9	NA	NA	NA	NA
FEDERAL FUNDS	3.8	11.9				
OTHER (Specify) IARF	108.3	342.6				
Hwy Wkg Capital Fund	80.8	255.7				
Fish & Game Fund	.1	.2				

POSITIONS

FULL TIME	NA	NA	NA	NA	NA	NA
PART TIME						
TEMPORARY						

III. ANALYSIS (See Fiscal Note Preparation Instructions, Section III)

IV. DATE 4/25/77 PREPARED BY Robert M. Glegg
 AGENCY Division of Budget and Management
 PHONE 465-2268
 Original: Legislative Finance
 cc: Budget and Management
 Prime Sponsor (First Legislator Named)

Labor, Trades and Crafts

Bargaining Unit

The Labor, Trades and Crafts Bargaining Unit negotiated a new contract effective January 1, 1977. The contract was accepted by the membership, and signed on April 22, 1977.

The contract calls for a \$.55 per hour raise across the board for all LTC employees, retroactive to January 1, 1977. For permanent full-time employees, this will be received as an additional \$.51/hour pay increase and an additional \$.04/hour in health benefits. Hourly employees will receive the full \$.55/hour in pay. This has been converted to a 5.1% increase based upon an average pay of \$10.00 per hour. The estimates for FY 78 include an additional 5% prepayment effective January 1, 1978. This is based upon current estimates of a rise in the Anchorage CPI during calendar 1977 of approximately 6.7%.

The projections for the LTC Bargaining Unit are based upon actual payroll for the first two quarters of FY 77, for an average of 1,385 LTC hourly and full-time employees.

Labor, Trades and Crafts

FY 77 - January 1 - June 30, 1977

	\$2,228.6	Monthly Base
x	5.1	% Increase
	<u>113.7</u>	Incremental Increase
x	23.4	Benefits % (includes .4% increase)
	<u>26.6</u>	Benefits Cost
	140.3	Monthly Cost of Increase
x	6	(to arrive at 6 month cost)
	841.8	6 month cost of increase
-	<u>154.9</u>	CIP salaries - 18.4%
	<u>686.9</u>	FY 77 Supplemental need

Funding:

	<u>Percent</u>	<u>Dollars</u>
General Fund	71.90	\$493.9
Federal	.55	3.8
International Airport Revenue Fund	15.77	108.3
Highway Working Capital Fund	11.77	80.8
Fish and Game Fund	.01	.1

Confidential Bargaining Unit

The Confidential Bargaining Unit negotiated a new contract with the State of Alaska effective January 1, 1977. The contract was signed March 16, 1977.

The contract calls for a 5% prepay for cost-of-living retroactive to January 1, 1977. Should the Anchorage Consumer Price Index (CPI) rise more than 5% during the first 6 months of 1977, the schedule should be increased 1% for every full percent increase over 5, to be effective July 1, 1977. If the Anchorage CPI rises more than 3% during the last 6 months of 1977, there is to be paid an additional 1% for every full percent increase over 3, to be retroactive to the beginning of the quarter it first exceeded 3%. An additional 6% prepayment is to be effective January 1, 1978. Should the Anchorage CPI fail to rise over 7% during 1977, the prepayment is to be reduced 1% for each full percentage point below 7%.

The projections for the general fund needed to cover the new contract are based upon the payroll for all full-time confidential employees. There are an average of 114 permanent full-time employees and an average of 17 hourly employees.

The State of Alaska Department of Labor's Research and Analysis Section have estimated an increase of 6.7% in the Anchorage CPI for 1977. The projections, therefore, contain a flat 5% cost-of-living allowance during 1977 and the full 6% prepayment of cost-of-living for 1978. The FY 78 need also includes an estimate for a 4% increase in new employees.

A supplemental is being requested to cover the estimated need for the period January 1, 1977 to June 30, 1977, and a budget amendment has been prepared to include the additional funds needed in the FY 78 budget.

THE LEGISLATURE OF THE STATE OF ALASKA
TENTH LEGISLATURE

9

FISCAL NOTE

I. REQUEST House Bill No. 454
 Bill/Resolution No. _____
 Title Salary Increases for Non-Covered Employees
 Requested by Governor Date 4/6/77

II. FISCAL DETAIL
 Agency Affected Executive Br, Legislative Br, AK Court System, and Univ. of AK
 Program Category Affected General Government
 Budget Request Unit(s) Affected Salary Increases

EXPENDITURES (Thousands of Dollars)

	FY 77	FY 78	FY 79	FY 80	FY 81	FY 82
100 PERSONAL SERVICES	2,461.2	5,488.4	NA	NA	NA	NA
200 TRAVEL						
300 CONTRACTUAL						
400 COMMODITIES						
500 EQUIPMENT						
600 LAND & STRUCTURES						
700 GRANTS, CLAIMS, ETC.						
TOTAL	2,461.2	5,488.4	NA	NA	NA	NA

FUNDING (Thousands of Dollars)

	FY 77	FY 78	FY 79	FY 80	FY 81	FY 82
GENERAL FUND	2,461.2	5,488.4	NA	NA	NA	NA
FEDERAL FUNDS						
OTHER (Specify)						

POSITIONS

	FY 77	FY 78	FY 79	FY 80	FY 81	FY 82
FULL TIME	-0-	-0-	-0-	-0-	-0-	-0-
PART TIME						
TEMPORARY						

III. ANALYSIS (See Fiscal Note Preparation Instructions, Section III)

	FY 77	FY 78
Executive Branch	597.6	1,292.4
Legislative Branch		
Leg. Affairs	40.2	88.4
Leg. Audit	-0-	61.5
Leg. Finance	10.3	25.6
Leg. Budget & Audit	-0-	2.8
Ombudsman	4.6	17.2
Alaska Court System	191.5	402.5
University of Alaska	1,617.0	3,598.0

IV. DATE 4/6/77 PREPARED BY [Signature]
 AGENCY Budget and Management
 PHONE 465-2268
 Original: Legislative Finance
 cc: Budget and Management
 Prime Sponsor (First Legislator Named)

Non-Covered Employees

	<u>FY 77 Supplemental</u>	<u>FY 78 Need</u>
Executive Branch	\$ 597.6	\$1,292.4
Legislative Branch		
Legislative Affairs	40.2	88.4
Legislative Audit	-0-	61.5
Legislative Finance	10.3	25.6
Legislative Budget & Audit	-0-	2.8
Ombudsman	4.	17.2
Alaska Court System	191.5	402.5
University of Alaska	<u>1,617.0</u>	<u>3,598.0</u>
Total	<u>\$2,461.2</u>	<u>\$5,488.4</u>

Funding: All General Fund

Estimates were prepared by:

Executive Branch - Division of Budget and Management

Legislative Branch:

 Legislative Affairs - Legislative Affairs

 Legislative Audit - Legislative Audit

 Legislative Finance

 Legislative Budget and Audit }

 Legislative Finance

 Ombudsmen - Legislative Audit

Alaska Court System - Alaska Court System

University of Alaska - University of Alaska

8
8
6

7/1/77

. EXECUTIVE BRANCH

Non-Covered Employees

July 1, 1977 - June 30, 1978

\$1,620,100	Monthly Base - Executive Branch Non-Covered Employees
x .05	% increase
<u>81,000</u>	Incremental dollars
x 2%	Vacancy reduction
<u>1,600</u>	Cost of vacancy reduction
82,600	Subtotal
x 4%	New Positions
<u>3,200</u>	New position cost
85,800	Monthly cost of salaries
x 25.5	Benefits %
<u>21,900</u>	Benefits
107,700	Monthly position cost
x 12	(to arrive at annual cost)
<u>\$1,292,400</u>	FY 78 Annual Cost

Funding: All General Fund

EXECUTIVE BRANCH

Non-Covered Employees

A 5% cost-of-living increase has been calculated for the Executive Branch non-covered employees to make their salaries commensurate with that of the union employees.

The base for calculations was actual payroll for the Executive Branch employees (excluding Commissioners) for the first 6 months of FY 77. There are an average of 691 full-time and hourly employees.

The cost-of-living increase of 5% is calculated retroactive to January 1, 1977, and used through FY 78. The Confidential Bargaining Unit employees have a 6% prepayment effective January 1, 1978 in their contract. The contract for the General Government employees allows a reopening of their contract in December, 1977, for the purposes of re-negotiating cost-of-living allowances for calendar 1978. If the non-covered employees salaries were to keep pace with the union employees, an additional cost-of-living adjustment may be anticipated. Current projections of the rise in the Anchorage CPI would support a 6% prepayment of cost-of-living allowance January 1, 1978. This would bring the salary needs for FY 78 from \$1,292,400 to \$2,107,200.

April 4, 1977

TO: M. M. Mullinger
Dave Scott

FROM: Larry Miller *LM*

RE: 5% COLA Cost for FY77

On Wednesday, March 30, 1977, I was requested to develop the following cost of a 5% COLA for the pay periods January 1 through and including June 30, 1977 for the Current Unrestricted and Restricted Funds as well as the Plant Fund.

The costs as stated below include Staff Benefits at 18% as well as Geophysical's costs.

	<u>Base</u>	<u>5% of Base</u>	<u>Requested Funding</u>
Unrestricted Current Funds	\$29,519	\$1,476	\$1,476
Restricted Current Funds	4,920	246	123
Plant Funds	<u>354</u>	<u>18</u>	<u>18</u>
Total	<u>\$34,793</u>	<u>\$1,740</u>	<u>\$1,617</u>

Mr. Scott was given the data on Thursday, March 31, by phone.

Attachment--WorkSheet

RECEIVED
Budget Development &
Institutional Studies

APR 4 1977

DIST.

UNIVERSITY OF ALASKA
Office of Budget & Institutional Studies
Fairbanks, Alaska 99701

April 4, 1977

TO: Barbara Thomas-Div. Budget & Management, State of Alaska
FROM: *DJS* David J. Scott-Director, Budget & Institutional Studies
SUBJECT: COLA Cost Estimate - 5% on 1/1/77

Attached is our estimate for the cost of the FY77 Application of a 5% COLA, effective 1/1/77. The estimates are in the categories you specified.

or FY78, we would use a factor of 2.25, resulting in:

Unrestricted Current Funds	-	3,321.0
Restricted Current Funds	-	<u>277.0</u>
		3,598.0

A Plant Fund estimate is not extended because it was a one-year only source of funds.

DJS/af

cc: President's Office.
Mr. Hullinger
Mr. Miller

PLEASE REPLY BY AIRMAIL.

STATE OF ALASKA

THE LEGISLATURE

BUDGET AND AUDIT COMMITTEE

March 31, 1977

AUDIT DIVISION
POUCH W - ALASKA OFFICE BUILDING

FINANCE DIVISION
POUCH W - STATE CAPITOL

BUREAU 59501

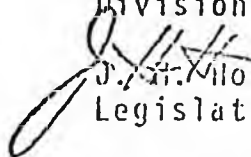
RECEIVED

APR 01 1977

BUDGET & MANAGEMENT

MEMORANDUM

TO: Ron Lind, Director
Division of Budget & Management

FROM:  J. H. Wilgan, Director
Legislative Finance Division

SUBJECT: 5% Salary Increase

The following are amounts needed to cover the 5% salary increase for Legislative Budget & Audit and Office of Ombudsman:

	<u>FY 77</u>	<u>FY 78</u>
Legislative Audit	Ø	\$61,500
Legislative Finance	\$10,300	25,600
Legislative Budget & Audit Committee	Ø	2,800
Office of Ombudsman	4,575	17,151


JHH:pw

RECEIVED
APR 01 1977

BUDGET & FINANCIAL

TO: [Ron Lind, Director
Division of Budget and
Management
Pouch C
Juneau, Alaska 99811

DATE : March 31, 1977

FROM: Garrey M. Peska, CPA 
Legislative Auditor
Division of Legislative Audit
Pouch W
Juneau, Alaska 99811

SUBJECT: Five Percent Pay Increase
Retroactive to January 1,
1977

Legislative Audit needs no additional funding in FY 1977 to provide for the pay increase from January 1 through June 30, 1977. Funding required for FY 1978, to cover the 5% pay increase, is \$61,500.

Funding for the Ombudsman's Office is as follows:

FY 1977. . . \$ 4,575

FY 1978. . . \$17,151

TO:

Ron Lind, Director
Division of Budget and Management
Office of the Governor

DATE: April 7, 1977

FILE NO.

TELEPHONE NO.

FROM:

Ken Cates *KC*
Research Manager
Division of Personnel/Labor Relations

SUBJECT: Salary Adjustment - Non-Covered
Employees

The Division of Personnel and Labor Relations has reviewed Budget and Management's cost estimate of funds needed to implement a salary adjustment of five percent for non-covered employees in the Executive Branch, and concurs with said estimated.

ALASKA COURT SYSTEM

MAR 31 1977

BUDGET & ACCOUNTING

5% Pay Raise

	<u>FY 77</u>	<u>FY 78</u>
SUPREME COURT	\$ 15,469	\$ 32,475
TRIAL COURTS	148,879	311,984
ADMINISTRATION	24,069	52,449
JUDICIAL QUALIFICATIONS	530	549
	<u>\$ 188,947</u>	<u>\$ 397,457</u>

JUDICIAL COUNCIL

Approximately \$5,000 for FY78 Budget
2,500 for FY77

I DON'T HAVE

Alaska Court System estimates prepared
by the Alaska Court System

FY 78 BUDGET, LINE 26

~~\$/~~ FY 77
904,741

~~\$/~~ FY 78
942,980

ADJUSTMENTS:

JUDGES SALARIES

(264,960)

(264,960)

✓ BENEFITS

(12,500)

(20,000)

✓ PRO TEM

(8,532)

(8,532)

OTHER

—

—

SUBTOTAL

618,749

649,494

PARTIAL YEAR REDUCTION

(309,375)

309,374

649,494

ELIGIBLE COSTS

COST OF LIVING FACTOR

5%

5%

COST OF INCREASE

~~\$/~~ 15,469

~~\$/~~ 32,477

FY 78 BUDGET, LINE 26

~~\$/~~ FY 77
7,637,030

~~\$/~~ FY 78
8,000,030

ADJUSTMENTS:

JUDGE SALARIES

(1,568,904)

(1,579,960)

✓ BENEFITS

(92,500)

(148,000)

✓ PRO TEM

(20,448)

(32,370)

OTHER

—

—

SUBTOTAL

5,955,178

6,239,689

PARTIAL YEAR REDUCTION

(2,977,589)

—

LIABLE COSTS

2,977,589

6,239,689

COST OF LIVING FACTOR

5%

5%

NET COST OF INCREASE

~~\$/~~ 148,879

~~\$/~~ 311,980

4.78 BUDGET, LINE 26

~~154~~ 77
1,639,717

~~8~~ 8 F478
411,190

ADJUSTMENTS:

JUDGE SALARIES

—

—

✓ BENEFITS

—

—

✓ PRO TEM

—

—

OTHER — SNOWDEN S&B
RECORDING S&B

(62,210)
(614,734)

(62,210)
—

SUBTOTAL

962,773

1,048,980

PARTIAL YEAR REDUCTION

(481,387)

—
1,048,980

481,386

ELIGIBLE COSTS

COST OF LIVING FACTOR

5%

5%

NET COST OF INCREASE

~~10~~ 24,069

~~10~~ 52,449

9

THE LEGISLATURE OF THE STATE OF ALASKA
TENTH LEGISLATURE

FISCAL NOTE

I. REQUEST

Bill/Resolution No. HB 524
 Title Salary Increases for the General Government Bargaining Unit
 Requested by Governor Date May 3, 1977

II. FISCAL DETAIL

Agency Affected Executive Branch, General Government Bargaining Unit
 Program Category Affected General Government
 Budget Request Unit(s) Affected Pay and Benefits Increases

EXPENDITURES (Thousands of Dollars)

	FY 77	FY 78	FY 79	FY 80	FY 81	FY 82
100 PERSONAL SERVICES	2,488.4	9,419.2	NA	NA	NA	NA
200 TRAVEL						
300 CONTRACTUAL						
400 COMMODITIES						
500 EQUIPMENT						
600 LAND & STRUCTURES						
700 GRANTS, CLAIMS, ETC.						
TOTAL	2,488.4	9,419.2	NA	NA	NA	NA

FUNDING (Thousands of Dollars)

	FY 77	FY 78	FY 79	FY 80	FY 81	FY 82
GENERAL FUND	1,996.4	7,589.7	NA	NA	NA	NA
FEDERAL FUNDS	306.0	1,136.8				
OTHER (Specify) (see attached)	186.0	692.7				

POSITIONS

	FY 77	FY 78	FY 79	FY 80	FY 81	FY 82
FULL TIME	-0-	-0-	-0-	-0-	-0-	-0-
PART TIME						
TEMPORARY						

III. ANALYSIS (See Fiscal Note Preparation Instructions, Section III)

IV. DATE May 3, 1977

PREPARED BY Miss Margaret Price
 AGENCY Division of Budget and Management
 PHONE 465-2268

Original: Legislative Finance
 cc: Budget and Management
 Prime Sponsor (First Legislator Named)

GENERAL GOVERNMENT BARGAINING UNIT

The General Government Bargaining Unit negotiated a new contract effective January 1, 1977.

The contract calls for a 5% prepay for cost-of-living retroactive to January 1, 1977. Current estimates of the rise in the Anchorage CPI is 6.7, The same as 1976. Historically, the Anchorage CPI has risen the greatest during the 3rd quarter. Given last years pattern, the Anchorage CPI increased over 6% in the 3rd quarter. The contract calls for a 1 to 1 increase retroactive to the quarter the CPI rises above 6%. An additional increase is figured effective July 1, 1977 and an additional 5% prepayment effective January 1, 1978.

The projections for the General Government Bargaining Unit are based upon actual payroll for the first two quarters of FY 77, including overtime and shift differential, for an average of 5,513 general government monthly and hourly employees.

Other items of fiscal impact include a one-step increase in Home for an average of 91 general government employees located there, an insurance study for \$25,000, and one-half the cost of a hearing officer to conduct a study and determine who is eligible for overtime benefits for \$40,000. General Government employees will also be eligible for leave redemption of up to 5 days per calendar year. \$112,600 is included for the annual leave redemption in FY 78.

GENERAL GOVERNMENT

FY 77 Supplemental Need

<u>Funding Source</u>	<u>Base</u>	<u>None + 1</u>	<u>Total</u>
General Fund	\$1,952.6	\$43.8	\$1,996.4
Federal Fund	299.6	6.4	306.0
Highway Working Capital Fund	5.8	.1	5.9
International Airport Revenue Fund	98.2	2.1	100.3
TERS	3.2		3.2
PERS	3.7		3.7
2nd Injury Fund	2.7		2.7
Fisherman's Fund	2.7		2.7
Fish & Game Fund	40.7		40.7
Agriculture Rev. Loan Fund	4.4		4.4
Veterans Revolving Loan Fund	12.4		12.4
FICA Reserve Account	.5		.5
Surplus Property	9.0		9.0
Donated Commodities	<u>.5</u>	<u></u>	<u>.5</u>
	\$2,436.0	\$52.4	\$2,488.4

GENERAL GOVERNMENT

FY 77

January 1, 1977 - June 30, 1977

\$7,433,300	Monthly Base - General Government Employees
x .05	% increase
<u>371,700</u>	Incremental dollars
x 23%	Benefits %
<u>85,500</u>	Benefits
<u>457,200</u>	Monthly position cost
x 6	(to arrive at 6 months cost)
<u>2,743,200</u>	6 month cost of general government employees
- 307,200	CIP salaries - 11.2%
<u>\$2,436,000</u>	FY 77 Supplemental need

Funding:

General Fund	80.16%	\$1,952.6
Federal Fund	12.30	299.6
Highway Working Capital Fund	.24	5.8
International Airport Revenue Fund	4.03	98.2
TERS	.13	3.2
PERS	.15	3.7
2nd Injury Fund	.11	2.7
Fisherman's Fund	.11	2.7
Fish & Game Fund	1.67	40.7
Agriculture Rev. Fund	.18	4.4
Vets Rev. Fund	.51	12.4
FICA Reserve Account	.02	.5
Surplus Property	.37	9.0
Donated Commodities	.02	.5

Original sponsor: Rules Committee by
request of the Governor

Offered: 5/6/77
Referred: Rules

1 IN THE HOUSE

BY THE FINANCE COMMITTEE

2 CS FOR HOUSE BILL NO. 508 am

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 TENTH LEGISLATURE - FIRST SESSION

5 A BILL

6 For an Act entitled: "An Act making a supplemental appropriation to the
7 Department of Administration for salary and benefit
8 increases and contracts; and providing for an effective
9 date."

10 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

11 * Section 1. The sum of \$686,900 is appropriated to the Department of
12 Administration for the purpose of paying salary and benefit increases to
13 employees in the labor, trades and crafts bargaining unit for fiscal year
14 1977. This appropriation is from the following sources:

15	General Fund	\$493,900
16	Federal	3,800
17	International Airport Revenue Fund	108,300
18	Highway Working Capital Fund	80,800
19	Fish and Game Fund	100

20 * Sec. 2. The amount of \$71,100 is appropriated from the general fund to
21 the Department of Administration for the purpose of paying salary increases
22 under the collective bargaining agreement for confidential employees for
23 fiscal year 1977.

24 * Sec. 3. The sum of \$2,486,200 is appropriated from the general fund to
25 the Department of Administration for the purpose of paying salary increases
26 for all employees of the executive branch, legislative branch, judicial
27 branch, and the University of Alaska who are not members of a collective
28 bargaining unit. This appropriation shall be allocated as follows:

29	University of Alaska	\$1,617,000
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1	Other executive branch agencies.	597,600
2	Judicial branch agencies	\$ 191,500
3	Legislative branch agencies.	<u>80,100</u>
4		\$2,486,200

5 * Sec. 4. The amount of \$2,488,400 is appropriated to the Department of
6 Administration for the purpose of paying salary increases for general govern-
7 ment bargaining unit employees for fiscal year 1977. This appropriation is
8 from the following sources:

9	State General Fund	\$1,996,400
10	Federal Funds.	306,000
11	Highway Working Capital Fund	5,900
12	International Airport Revenue Fund	100,300
13	Teachers' Retirement System.	3,200
14	Public Employees' Retirement System	3,700
15	Second Injury Fund	2,700
16	Fishermen's Fund	2,700
17	Fish and Game Fund	40,700
18	Agricultural Revolving Loan Fund.	4,400
19	Veterans Revolving Loan Fund	12,400
20	FICA Reserve Account	500
21	Surplus Property	9,000
22	Donated Commodities.	500

23 * Sec. 5. Any unexpended or unobligated portion of the appropriations
24 made in secs. 1 - 4 of this Act lapse June 30, 1977.

25 * Sec. 6. This Act is retroactive to January 1, 1977.

26 * Sec. 7. This Act takes effect immediately in accordance with AS 01.10.--
27 070(c).

2HB 508

April 26, 1977

The Honorable Hugh Malone
Speaker of the House
Alaska State Legislature
Juneau, Alaska 99811

Dear Mr. Speaker:

Under the authority of art. III, sec. 18 of the Alaska Constitution, and in accordance with AS 24.30.060(b) and the Uniform Rules of the Alaska State Legislature, I am transmitting a bill making a supplemental appropriation in the amount of \$686,900 to the Department of Administration for the purpose of paying salary and benefit increases to employees of the Labor, Trades and Crafts Bargaining Unit as a result of a newly negotiated contract with that unit.

Sincerely,

Jay S. Hammond
Governor

THE LEGISLATURE OF THE STATE OF ALASKA
TENTH LEGISLATURE

FISCAL NOTE

I. REQUEST
 Bill/Resolution No. HB 508
 Title Salary Increase for Labor, Trades and Crafts Bargaining Unit
 Requested by Governor Date 4/25/77

II. FISCAL DETAIL
 Agency Affected Executive Branch - Labor, Trades & Crafts Employees
 Program Category Affected General Government
 Budget Request Unit(s) Affected Pay and Benefits Increases

EXPENDITURES (Thousands of Dollars)

	FY 77	FY 78	FY 79	FY 80	FY 81	FY 82
100 PERSONAL SERVICES	686.9	2,172.3	NA	NA	NA	NA
200 TRAVEL						
300 CONTRACTUAL						
400 COMMODITIES						
500 EQUIPMENT						
600 LAND & STRUCTURES						
700 GRANTS, CLAIMS, ETC.						
TOTAL	686.9	2,172.3	NA	NA	NA	NA

FUNDING (Thousands of Dollars)

GENERAL FUND	493.9	1,561.9	NA	NA	NA	NA
FEDERAL FUNDS	3.8	11.9				
OTHER (Specify) IARF	108.3	342.6				
Hwy Wkg Capital Fund	80.8	255.7				
Fish & Game Fund	.1	.2				

POSITIONS

FULL TIME	NA	NA	NA	NA	NA	NA
PART TIME						
TEMPORARY						

III. ANALYSIS (See Fiscal Note Preparation Instructions, Section III)

IV. DATE 4/25/77 PREPARED BY R. M. Egan
 AGENCY Division of Budget and Management
 PHONE 465-2268
 Original: Legislative Finance
 cc: Budget and Management
 Prime Sponsor (First Legislator Named)

Labor, Trades and Crafts

Bargaining Unit

The Labor, Trades and Crafts Bargaining Unit negotiated a new contract effective January 1, 1977. The contract was accepted by the membership, and signed on April 22, 1977.

The contract calls for a \$.55 per hour raise across the board for all LTC employees, retroactive to January 1, 1977. For permanent full-time employees, this will be received as an additional \$.51/hour pay increase and an additional \$.04/hour in health benefits. Hourly employees will receive the full \$.55/hour in pay. This has been converted to a 5.1% increase based upon an average pay of \$10.00 per hour. The estimates for FY 78 include an additional 5% prepayment effective January 1, 1978. This is based upon current estimates of a rise in the Anchorage CPI during calendar 1977 of approximately 6.7%.

The projections for the LTC Bargaining Unit are based upon actual payroll for the first two quarters of FY 77, for an average of 1,385 LTC hourly and full-time employees.

Labor, Trades and Crafts

FY 77 - January 1 - June 30, 1977

	\$2,228.6	Monthly Base
x	<u>5.1</u>	% Increase
	113.7	Incremental Increase
x	<u>23.4</u>	Benefits % (includes .4% increase)
	26.6	Benefits Cost
	140.3	Monthly Cost of Increase
x	<u>6</u>	(to arrive at 6 month cost)
	841.8	6 month cost of increase
-	<u>154.9</u>	CIP salaries - 18.4%
	<u>686.9</u>	FY 77 Supplemental need

Funding:

	<u>Percent</u>	<u>Dollars</u>
General Fund	71.90	\$493.9
Federal	.55	3.8
International Airport Revenue Fund	15.77	108.3
Highway Working Capital Fund	11.77	80.8
Fish and Game Fund	.01	.1