

Leg. Finance - House & Senate Finance Comte Files (1973-74) 247

HB 490am cont., 490

EXPLANATION



YXX 74

AGENCY	CATEGORY	Code	
Public Works	PROGRAM	08	Transportation
		02	Marine Trans.
DIVISION	SUB-PROGRAM		
Marine Transportation	ELEMENT		
	SUB ELEMENT		

Benefit Formulas
Vessel Crews

Previous and original budget for FY 74 have not taken into consideration the benefits payable on behalf of the relief personnel who cover employees who are on vacation, sick leave, and accumulated time. All relief personnel are covered by the same benefits as regular personnel. In effect, the benefits package must be increased to cover the wages paid to relief personnel equal to the vacation, sick leave and accumulated leave amounts now listed under benefits Coast Guard regulations and passenger service requirements will not allow sailing with a short crew so all these items require relief personnel.

In calculating benefits, taking relief employees into consideration, there is a difference between the Southeast and Southwest Regions. This is due to the increase in personnel to relieve for Accumulated leave in the Southwest Region.

Other changes in formulas are due to labor negotiations for FY 74 just recently completed and changes in FICA rates.

1. Unemployment Insurance 2.1% of wages up to \$7,200. Experience for FY 73 for S.E. was 1.4% of all straight time wages (includes regular time, holiday pay, vacations sick leave, penalty time, straight time portion of late arrivals). FY 74 Supplemental calculated at 1.4% of all straight time wages for S.E. Experience for FY 73 for S.W. was 1.2% of all straight wages (same as S.E. plus accumulated leave). FY 74 Supplemental calculated at 1.2% of all straight time wages of S.W.

2. F.I.C.A. 5.85% on wages up to \$10,800 for 6 months of 1973 and on wages up to \$12,600 for 1st six months of calendar 1974. Experience for FY 73 - S.E. 4.3%; S.W.-4.2% on same straight time wages as used for Unemployment Insurance calculations. Increase in F.I.C.A. base for FY 74 is 8.33%. Calculations for FY 74 Supplemental - S.E. 4.66%; S.W. 4.55%.

3. Sick Leave S.E. crews earn 180 hours per year. Work year is 2184 hours. 180 equals 8.2% of 2184. Sick leave computed as 8.2% of gross wages divided by 6 assuming only 1/6 of earned leave will be taken (Original FY 74 budget assumed 1/12 of earned leave would be taken but study indicates this was a very unrealistic figure and was not based on any study). S.W. crews earn 180 hours per year. Work is 2880 hours. 180 equals 6.3% of 2880. Sick leave computed as 6.3% of gross wage divided by 6. M/V BARTLETT Licensed Deck & Engine work 4320 hours. Calculated at 4.2% of gross wages divided by 6.

EXPLANATION

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Benefit Formulas
Vessel Crews (Cont.)

4. Holiday Pay Each crewman receives 11 paid holidays per year. By new Union contract, time and one-half is paid to crewmen who work on the holiday above the straight time rate. In the S.E. two crew system, 50% of the employees would be working on any given holiday. This would average the equivalent of 165 or 7.6% of yearly hours worked. FY 74 Supplemental calculated at 7.6% of gross wages (including vacation and sick leave as also applies to relief crewmen). S.W. system receives same benefit, but due to difference in hours worked, calculated at 5.7% of gross wages (including vacation, sick leave and accumulated leave).

5. Vacation All crewmen earn an average of 336 hours per year vacation (FY 74 originally budgeted before Union negotiations approximately doubled vacation accrual). This is equivalent to 15.4% of annual hours for S.E., 11.7% of annual hours for S.W. and 7.8% for M/V BARTLETT Licensed Deck Officers. S.W. Licensed Engineers earn 12 days vacation per month which equals 40% of annual hours. Vacation computed per above percentages of gross wages for S.E. system. Relief personnel required to relieve for vacations and accumulated leave in S.W. system increase S.W. percentages by 50%. FY 74 Supplemental for S.W. calculated at 17.5% for all unlicensed crewmen and TUSTUMENA Deck Officers, 11.7% for M/V BARTLETT Licensed Deck Officers. Relief personnel for S.W. Licensed Engineers increase vacation computation to 53%.

6. Health & Welfare Contributions Licensed Deck and Unlicensed personnel \$684 per man year (\$57/month). Licensed Engineers working 12 hour day, contribution is \$10.836 per day and engineers working 8 hour day, contribution is \$7.224 per day. Due to the necessity of making payments for relief personnel, experience for FY 73 shows actual to be 23.2% over authorized. Calculations for FY 74 Supplemental based on above rates for budgeted positions plus 23.2%.

7. Pension Contributions Licensed Deck and Unlicensed personnel \$125 per month per man. Licensed Engineers contribution is \$15.97 per day with a minimum of 210 days per year. FY 73 experience shows actual to be 31.8% over authorized. Calculations for FY 74 Supplemental based on above rates for budgeted positions plus 31.8%.

8. Accumulated Leave S.W. Licensed Deck & Unlicensed personnel only. Earned at rate of 1/2 day for each day worked. (As employee on leave does not earn Accumulated Leave while on leave, relief employees do not increase this benefit). Estimate 9 months sea time per year computed at 1/2 gross pay for 9 month period.

FY 74

11A

PERSONAL SERVICES
CURRENT POSITIONS SUMMARY

FY 74

Page 1

AGENCY	CATEGORY	08	Transportation
Public Works	PROGRAM	02	Marine Trans.
DIVISION	SUB PROGRAM		
Marine Transportation	ELEMENT		
	SUB ELEMENT		

(1)	PCN (2)	PAY RGE. (3)	MO. SAL. (4)	73 FY73 AUTHORIZED			FY74				
				NO. POS. (5)	NO. MO. (6)	ANNUAL AMOUNT (7)	NO. POS. (8)	NO. MO. (9)	ANNUAL AMOUNT		
									MAINTENANCE (10)	CHANGE (11)	
1											
2											
3											
4											
5											
6											
7											
8			2389	1	12	27,000	1	12	28,776		
9			2015	1	12	22,900	1	12	24,180		
10			1822	1	12	20,724	1	12	21,864		
11			1682	1	12	19,128	1	12	20,184		
12			1186	1	12	13,212	1	12	14,232		
13			1130	6	72	75,240	6	72	81,360		
14			982	3	36	32,364	3	36	35,352		
15			982	2	24	20,880	2	24	23,568		
16											
17											
18			2499	1	12	26,280	1	12	29,988		
19			1616	1	12	18,564	1	12	19,392		
20			1464	1	12	16,812	1	12	17,568		
21			1360	1	12	15,600	1	12	16,320		
22			1186	1	12	13,212	1	12	14,232		
23			1130	3	36	37,620	3	36	40,680		
24			982	1	12	10,788	1	12	11,784		
25											
26											
27			1543	1	12	15,036	1	12	18,516		
28											
29											
30			1543	1	12	16,320	1	12	18,516		
31			1262	1	12	14,016	1	12	15,144		
32			1099	1	12	12,168	1	12	13,188		



Standard Oil Company of California,
Western Operations, Inc.

P. O. Box 1580
Anchorage, Alaska 99510

January 25, 1974

State of Alaska
Division of Supply
Pouch C
Juneau, Alaska 99801

Gentlemen:

Reference is made to contract #6065 dated September 13, 1973,
and more particularly to the paragraph entitled "Prices."

Effective January 22, 1974, our posted prices for Chevron Light
Fuel Oil (PS 300) are increased \$4.00 per barrel.

In accordance with the conditions of the above contract, your
price for Chevron Light Fuel Oil (PS 300) is increased by \$4.00
per barrel at all locations included in our contract effective
January 22, 1974.

All other terms and conditions of the above contract will remain
the same.

Very truly yours,

STANDARD OIL COMPANY OF CALIFORNIA,
WESTERN OPERATIONS, INC.

By



BKR:da



RECORDS CERTIFICATION



I, the undersigned, an employee of the State of Alaska, do hereby certify that the microfilm images on this microform are accurate reproductions of the original records of the State of Alaska as accumulated during the regular course of business, and that it is the established policy and practice of this State to microfilm its records and to dispose of the original records after microfilm reproductions have been made.

James O. Smith
Signature of Camera Operator

4/26/89
Date

"An Act making a supplemental appropriation to the Department of Public Works, marine transportation; and providing for an effective date."

COMMITTEE REPORT

1/28/74

HOUSE

Mr. Speaker:

Date _____

The Committee on Finance has had HB 490

under consideration. A Majority of the members of the Committee

recommends it DO PASS

recommends it DO NOT PASS

recommends it DO PASS WITH ATTACHED AMENDMENT(S)

recommends it BE REPLACED WITH CS FOR _____ AND THAT

CS FOR _____ DO PASS

"and" recommends it BE REFERRED TO THE _____

COMMITTEE

reports it back WITHOUT RECOMMENDATION

"other"

Members signing the Majority report:

<u>Freeman</u>	<u>Keenan</u>	_____
<u>Rose</u>	<u>Ward</u>	_____
<u>Wright</u>	<u>Ward</u>	_____
<u>Hayes</u>		_____

Members NOT concurring in the Majority report:

_____ recommends: _____

_____ recommends: _____

_____ recommends: _____

_____ recommends: _____

_____ recommends: _____

_____ Chairman

A M E N D M E N T

OFFERED IN THE HOUSE:

By: Finance Committee

To: _____ HOUSE BILL No. 490

SENATE BILL No. _____

PAGE: 1

LINE: 10

Delete "\$2,287,900" and Insert "\$2,085,000".

HB The report was signed by Mr. Freeman, Chairman, and con-
490 curred in by Freeman, Ose, Specking, Saylor, Haugen,
Warwick and Barber. Not concurring was Ferguson who has
no recommendation.

HOUSE BILL NO. 490 was referred to the Rules Committee for
placement on the calendar.

The Speaker stated that without objection, the Chairman's
report would not be read but that it would be printed in
the journal. There being no objection, it was so ordered
and the report appears as follows:

"FINANCE COMMITTEE REPORT

ON

HOUSE BILL NO. 490

The House Finance Committee has had HOUSE BILL NO. 490
under consideration and reports it back to the House amended
with a majority recommendation of Do Pass.

The major increases provided by the amendment, as shown in
the following chart, cover increased fuel costs and the op-
eration of the WICKERSHAM for a maximum of ten weeks.


Marine Transportation Supplemental		As Introduced	Amended
1.	increased fuel costs	190,700	226,000
2.	WICKERSHAM sales & maintenance	796,400	796,400
3.	Wage & Benefit Increases	819,500	819,500
4.	Skagway Terminal Repairs	207,300	207,300
5.	New Positions	274,000	274,000
6.	WICKERSHAM operation (10 wks.)		761,800
		<u>\$2,287,900</u>	<u>\$3,085,000</u>

Fuel Cost Increase

By letter dated January 5, 1974, the Department of Public
Works was informed by the Standard Oil Company of California
that the posted price for Chevron light fuel oil had been
increased effective January 22 by \$4 per barrel--from \$8
per barrel to \$12. The amended supplemental provides funds
to cover this most recent fuel price increase.

WICKERSHAM operational costs

By letter dated January 3, 1974, Governor William A. Egan
informed certain members of the Legislature that he was re-
questing additional funds for a ten week period of operation
for the MV WICKERSHAM (enclosed is a sheet showing the esti-
mated costs for this ten week operating period). The prin-
ciple reason for instituting this service was to cover ex-
isting traffic requirements now served by the MV MALISPINA,
the largest currently operating ship, while the MALISPINA
goes into the shipyard for its two month annual overhaul
[March and April, 1974].


Oral Freeman, Chairman
HOUSE FINANCE COMMITTEE"

Mrs. Banfield moved and asked unanimous consent that the House concur in the Senate amendment to HOUSE BILL NO. 75. SCS
HB
75

Mr. Bradner objected.

The question being: "Shall the House concur in the Senate amendment to HOUSE BILL NO. 75?" A roll call was requested and appears as follows:

Yeas: 23 - Banfield, Barber, Beirne, Eliason, Ferguson, Fink, Freeman, Fritz, Guy, Hackney, Hartig, Haugen, Laktonen, McVeigh, Orsini, Ose, Randolph, Saylor, Specking, Tillion, Urion, Warwick, Wilson.

Nays: 15 - Bowman, Bradner, Carrol, Chance, Degrado, Fischer, Gardiner, Huber, McGill, Malone, Meekins, M. Miller, Naughton, Parker, Petersen.

Excused: 1 - J. Miller.

Vacancy: 1

and so, the House concurred in the Senate amendment to HOUSE BILL NO. 75 thus adopting SENATE COMMITTEE SUBSTITUTE FOR HOUSE BILL NO. 75. The Chief Clerk was instructed to so notify the Senate.

SENATE COMMITTEE SUBSTITUTE FOR HOUSE BILL NO. 75 was referred to the Chief Clerk for enrollment.

REPORTS OF STANDING COMMITTEES

The Judiciary Committee has had HOUSE CONCURRENT RESOLUTION NO. 3 (fire code requirements of group homes) under consideration and a majority of the members of the Committee recommends it do pass. The report was signed by Mr. Tillion, Chairman, and concurred in by Tillion, Orsini, Malone, Chance and Banfield. HCR
3

HOUSE CONCURRENT RESOLUTION NO. 3 was referred to the Rules Committee for placement on the calendar.

The Finance Committee has had HOUSE BILL NO. 490 (supplemental appropriation to the Department of Public Works, marine transportation; effective date) under consideration and a majority of the members of the Committee recommends it do pass with the following amendment: HB
490

Amendment No. 1 by the Finance Committee:

Page 1, line 10: Delete "\$2,287,900" and insert "\$3,085,000".

" ESTIMATED COSTS WICKERSHAM OPERATION (10 weeks)

100	Personal Services Wages and Benefits		\$ 506,741
		$\frac{\$2,635,051}{52}$ year x 10 = \$506,740.60	
200	Travel		\$ 7,540
	Travel to and from Seattle		
	78 One way trips x \$80.00 = \$6,240		
	Crew rotations	1,000	
	Per Diem	300	
		<u>\$7,540</u>	
300	Contractual		\$ 24,000
	Pilotage Fees British Columbia	\$10,000	
	Puget Sound Pilot fees \$700 per week	7,000	
	Laundry	4,000	
	Line handling Seattle	3,000	
		<u>\$24,000</u>	
400	Commodities		\$223,517
	Fuel Oil (barrels)		
	PS 300 Seattle	5,439 x \$12.57 = \$68,368.23	
	PS 300 Skagway	5,439 x 5.23 = 28,935.48	
	PS 200 Seattle	2,862 x 8.40 = 24,040.80	
	PS 200 Skagway	2,862 x 6.00 = 17,172.00	
	Miscellaneous, Lube Oil, greases, etc.	3,000	
	Food, Liquor, etc.	82,000	
		<u>\$223,516.51</u>	
	TOTAL		\$ 761,798 ⁰⁰

The Judiciary Committee has had HOUSE BILL NO. 527 (penalties for commercial fishing violations) under consideration and a majority of the members of the Committee recommends it do pass. The report was signed by Mr. Tillion, Chairman, and concurred in by Tillion, Orsini, Malone, Chance and Banfield.

HB
527

HOUSE BILL NO. 527 was referred to the Rules Committee for placement on the calendar.

REPORTS OF SPECIAL COMMITTEES

The Speaker stated that without objection, the Report on the Hearings of the House Interim Committee on Fisheries and the Senate Special Committee on Fisheries would not be read and that it would be printed as House Supplement No. 5. There being no objection, it was so ordered.

INTRODUCTION, FIRST READING AND REFERENCE OF
HOUSE RESOLUTIONS

HCR HOUSE CONCURRENT RESOLUTION NO. 23 by the Judiciary
23 Committee by Request

Relating to the paving of the Hope Road

was introduced, read the first time and referred to the
Committees on State Affairs and Finance.

HCR HOUSE CONCURRENT RESOLUTION NO. 24 by All Members of the
24 House

Honoring Mr. Edward W. Allen

was introduced, read the first time and referred to the
Committee on Resources.

Mr. Tillion moved that HOUSE CONCURRENT RESOLUTION NO. 24
be shown and sponsored by all members of the House. There
being no objection, it was so ordered.

HCR HOUSE CONCURRENT RESOLUTION NO. 25 by Saylor
25

Relating to the proclaiming of "Alaska
Snowmobiling Week"

was introduced, read the first time and referred to the
Committee on State Affairs.

HCR HOUSE CONCURRENT RESOLUTION NO. 26 by Specking, M.
26 Miller, Banfield, Barber, Beirne, Bradner, Carrol,
Degnan, Eliason, Fischer, Freeman, Fritz, Gardiner,
Haugen, Huber, McVeigh, Malone, Meekins, Naughton,
Parker, Tillion and Wilson

Requesting that the M/V WICKERSHAM be restored
to service in Southeast Alaska and be used to
inaugurate an all-Alaska transportation route
linking Southcentral Alaska ports with those in
Southeastern Alaska and the continental United
States

was introduced, read the first time and referred to the
Committees on State Affairs and Finance.

HJR HOUSE JOINT RESOLUTION NO. 69 by Fischer
69

Relating to the disposal of federal surplus
property

was introduced, read the first time and referred to the
Committees on State Affairs and Judiciary.

Introduced: 1/28/74
Referred: Finance

1 IN THE HOUSE

BY THE RULES COMMITTEE BY
REQUEST OF THE GOVERNOR

2 HOUSE BILL NO. 490

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 EIGHTH LEGISLATURE - SECOND SESSION

5 A BILL

6 For an Act entitled: "An Act making a supplemental appropriation to the
7 Department of Public Works, marine transportation;
8 and providing for an effective date."

9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

10 * Section 1. The sum of \$2,287,900 is appropriated from the general
11 fund to the Department of Public Works, marine transportation for the
12 fiscal year ending June 30, 1974.

13 * Sec. 2. This Act takes effect on the day after its passage and
14 approval or on the day it becomes law without approval.

FINANCE COMMITTEE REPORT

ON

HOUSE BILL NO. 490

The House Finance Committee has had HOUSE BILL NO. 490 under consideration and reports it back to the House amended with a majority recommendation of Do Pass.

The major increases provided by the amendment, as shown in the following chart, cover increased fuel costs and the operation of the WICKERSHAM for a maximum of ten weeks.

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WICKERSHAM operational costs

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Oral Freeman, Chairman
HOUSE FINANCE COMMITTEE

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	Miscellaneous, Lube Oil, greases, etc. 3,000	
	Food, Liquor, etc. 82,000	
	<u>\$223,516.51</u>	
	TOTAL	\$ 761,798

MEMORANDUM

TO: Carl W. Mathisen
Deputy Director
Division of Marine Transportation

DATE : September 14, 1973

FROM: W. R. Barlow *WRB*
Industrial Relations Analyst
Division of Marine Transportation

SUBJECT: Supplemental Budget

The increases in the FY 1974 budget were calculated on the following basis:

1. 6% wage increase.
2. Increase in F.I.C.A. based on six months - base to go to \$12,600 as of January 1, 1974.
3. Sick leave - experience so far for the year indicates the original budgeting based on 1/12 usage was greatly underestimated. Recalculated on basis of 1/6 usage.
4. Holidays paid at overtime rate if worked. Based calculations on 50% of crew working on any given holiday.
5. New vacation schedule of accruals. Average tenure of employees indicates that usage will double from budgeted figure to four weeks annual vacation from two weeks.
6. I.B.U. and M.M.& P. Health and Welfare increased by \$20 per month per man.
7. I.B.U. and M.M.& P. Pension Plan increased by \$20 per month per man.
8. Uniform allowances increased from \$200 to \$312 for officer type uniforms and all others from \$104 to \$208 per year.
9. Pursers on the M/V TAKU and MATANUSKA had a rate increase to bring wages up to the same as Pursers on the M/V MALASPINA and M/V WICKERSHAM.
10. Assistant Pursers on M/V TAKU and MATANUSKA raised to Senior Assistant Pursers rate.
11. Storekeeper on the M/V TAKU and MATANUSKA raised to Second Steward rate.

12. All Chief Engineers and First Assistant Engineers to receive \$105 per month non-watch standing pay.
13. All Watchmen reclassified as Watchmen/Porters and receive increase to Ordinary Seaman's rate.
14. All Utilitymen in shipyards to Ordinary Seaman's rate while in yard.
15. All Cocktail Waitresses increased to year around position and rates raised to same as Waiters.
16. One additional Wiper on the M/V WICKERSHAM crew.
17. Additional Assistant Second Cook for four months on the M/V TUSTUMENA.

TO:

Honorable William A. Egan
Governor

DATE : August 9, 1973

FROM: George W. Easley
Commissioner
Department of Public Works

SUBJECT: Ferry Employees
Union Contract - 1973

Attached is a comparison of leave benefits for ferry employees and classified employees. It can be noted that for new employees, the classified service is more generous by a week, whereas for employees with ten or more years service, the union contract is more generous by a week. Since the union people are subject to annual layoffs, I don't believe that this is an unreasonable adjustment.

I have also attached the new salary scale for the IBU employees. I will forward the new scales for the NEBA and NMP personnel as soon as they are completed.

GWE:eb

Attachments

cc: Div. of Marine Trans.

A COMPARISON OF ANNUAL LEAVE
FOR CLASSIFIED EMPLOYEES AND FERRY UNION EMPLOYEES

<u>YEARS OF SERVICE</u>	<u>NO. OF WEEKS VACATION CLASSIFIED EMPLOYEE</u>	<u>NO. OF WEEKS VACATION UNION EMPLOYEE OLD CONTRACT</u>	<u>NO. OF WEEKS VACATION UNION EMPLOYEE NEW CONTRACT</u>
1	3	1	1
2	4 and 1 day	2	2
3	4 and 1 day	3	3
4	4 and 1 day	3	4
5	4 and 4 days	3	5
6	4 and 4 days	3	5
7	4 and 4 days	3	6
8	4 and 4 days	3	6
9	4 and 4 days	3	6
10 or more	6	3	7

Rule 17- Monthly Wage Schedule

17.01 Effective July 1, 1973:

Position	Monthly Rate	Bi-Weekly Rate	Str. Time Hrly. Rate	Overtime Rate
Chief Purser	\$1543.06	\$747.60	\$8.90	\$13.35
Senior Assistant Purser	1160.98	562.80	6.70	10.05
Junior Assistant Purser	958.91	464.52	5.53	8.30
A-B-Bos'n	1160.98	562.80	6.70	10.05
Able Seaman	1105.87	535.92	6.38	9.57
Ordinary Seaman	958.91	464.52	5.53	8.30
Ordinary Seaman - Porter	958.91	464.52	5.53	8.30
Watchman - Porter	958.91	464.52	5.53	8.30
Oiler	1105.87	535.92	6.38	9.57
Wiper	958.91	464.52	5.53	8.30
Junior Engineer	1160.98	562.80	6.70	10.05
Chief Steward	1543.06	747.60	8.90	13.35
Storekeeper	1070.96	519.12	6.18	9.27
Chief Cook	1228.94	595.56	7.09	10.64
Second Cook	1074.64	520.80	6.20	9.30
Assistant Second Cook	958.91	464.52	5.53	8.30
Night Cook and Baker	1074.64	520.80	6.20	9.30
Bartender	958.91	464.52	5.53	8.30
Head Waiter	960.74	465.36	5.54	8.31
Waiter	845.01	409.92	4.88	7.32
Summer Waiter	734.79	355.16	4.24	6.36
Crew Waiter	947.88	459.48	5.47	8.21
Head Bedroom Steward	958.91	464.52	5.53	8.30
Cashier	947.88	459.48	5.47	8.21
Matron	868.89	420.84	5.01	7.52
Utilityman	933.18	451.92	5.38	8.07
Summer Utilityman	841.33	407.40	4.85	7.28
Grill Waitress	947.88	459.48	5.47	8.21
Second Steward	1160.98	562.80	6.70	10.05
Cocktail Waitress	845.01	409.92	4.88	7.32

17.02 The Employer agrees that the wages for all classifications and reconsideration of engine department in lieu of penalty time rates shall be subject to wage negotiations prior to July 1, 1974.

LEAVES OF ABSENCE

10 01.0 Annual Leave10 01.1 Accrual

10 01.11 Officers and employees of the State, as otherwise provided herein, shall accrue annual leave at the rate of:

10 01.111 One and one-quarter working days for each full monthly pay period in the case of officers and employees with less than two years of service;

10 01.112 one and three-quarter working days for each full monthly pay period in the case of officers and employees with two but less than five years of service;

10 01.113 two working days for each full monthly pay period in the case of officers and employees with five but less than 10 years of service;

10 01.114 two and one-half working days for each full monthly pay period in the case of officers and employees with 10 years or more of service.

10 01.115 There shall be no accrual of annual leave during any monthly pay period during which an employee is absent without approved leave.

10 01.12 An officer or employee shall not accrue leave until he has completed ninety (90) calendar days of full-time service after his appointment. Upon completion of ninety (90) days, the employee shall be credited with accrual as provided in Rule 10 01.11 retroactive to the date of his appointment.

10 01.13 An officer or employee appointed to a temporary position shall not accrue leave credit. Employees filling classified part-time or seasonal positions, in accord with the provisions of these Rules, shall accrue leave credit on a pro-rated basis.

10 01.14 Changes in the rate of accrual as provided in Rule 10 01.11 shall take effect at the beginning of the pay period immediately following the pay period in which the officer or employee completes the prescribed period of service. This date shall be referred to as the leave anniversary date.

10 01.15 The Director shall certify to the department or agency head the years and full months of service prior to July 1, 1960, which are to be credited to each employee of the agency for purposes of computing any changes in rate of accrual as provided in Rule 10 01.11.

Rule 24 - Vacation

24.01 Crew members who have completed one (1) year of continuous service shall be allowed eighty-four (84) hours off with pay. Crew members who have completed two (2) years of continuous service shall be allowed one hundred sixty-eight (168) hours off with pay. Crew Members who have completed three (3) years of service shall be allowed two hundred fifty-two (252) hours off with pay. Effective July 1, 1973, Crew Members shall start accruing additional vacation as follows: Crew members who have completed four (4) years of continuous service shall be allowed three hundred thirty-six (336) hours off with pay. Crew Members who have completed five (5) years of continuous service shall be allowed four hundred twenty (420) hours off with pay. Crew members who have completed seven (7) years of continuous service shall be allowed five hundred four (504) hours off with pay. Crew Members who have completed ten (10) years of continuous service shall be allowed five hundred eighty-eight (588) hours off with pay.

24.02 During periods of major lay-up of vessels during replacement or re-furbishing crew members with greater amounts of vacation may be required by the Union to utilize this time in order to permit other members to remain employed.

Rule 24 - Vacations

24.03 No crew member shall lose any vacation benefit by reason of illness or mutually agreed leave of absence, and if any one of these occur, he shall be paid for his accumulated vacation benefit on a pro rata basis. The vacation shall be taken at a time that is mutually agreeable to the Employer and the crew member. Under no circumstances shall an employee accept pay in lieu of time off. In case of a crew member terminating his services at any time after his initial twelve (12) month's employment, he shall receive whatever vacation he has accrued on the basis of one-twelfth (1/12) of his full vacation for each month of his employment.

24.04 Part time, or relief employees who have accumulated a total of 1600 straight time hours within any contract year may apply for payment or credit of vacation benefits as follows: Seven (7) hours vacation credit will be earned for each 168 straight time hours so accumulated. Vacation in successive years shall be at the monthly rate for regular employees as stated in Rule 24.01. Vacation benefits awarded under this rule will not be construed as establishing seniority which is separately defined in Rule 27. However, total accumulation shall not exceed those of a regular employee.

HB ~~487~~
490

FY ~~73~~⁷⁴ BUDGET
Supplemental Budget Request
SUBMISSION

BUDGET REQUEST UNIT: Marine Transportation

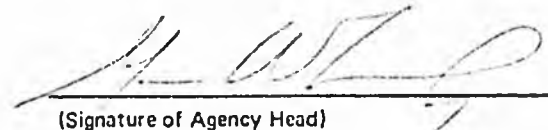
PROGRAM CATEGORY: Transportation

Agency: Public Works Division: Marine Transportation

Name and Position of Program Manager: Captain H. J. Lockert Phone: 586-6200

Name and Position of Agency Contact: Carl W. Mathisen Phone: ~~596-2720~~ 3950

Date: 11-30-73


(Signature of Agency Head)

EXPLANATION

FY 74

AGENCY	CATEGORY	08	Transportation
Public Works	PROGRAM	02	Marine Trans
DIVISION	SUB-PROGRAM		
Marine Transportation	ELEMENT		
	SUB-ELEMENT		

The FY-74 Budget Request for the Division of Marine Transportation contained provisions for a wage increase for union employees. These funds were removed from our budget by the Governor's Review Committee with a statement they would be budgeted centrally with the entire transportation category. Later the Legislature completely eliminated these funds. All union contracts expired June 30, 1973 and no provisions were available for negotiations. Each of the three unions involved stated that if negotiations did not begin prior to the contract expiration, they would have no other recourse than to remove their members from the ships. On July 1, 1973, wage negotiations were conducted jointly by the State of Alaska Departments of Public Works and Administration with the three unions representing Marine Transportation employees. As a result of these negotiations, wage increases of approximately 6% were granted as well as increases in benefits and in the minimum number of crew members employed.

Total funds budgeted for dock and dolphin repairs for FY-74 were \$202,000. Repairs completed on the Petersburg dolphin cost approximately \$50,000. The Division of Water and Harbors estimate for work needed in Skagway is \$207,252. Additionally, all other docks in Southeast Alaska are in need of repairs.

Fuel prices in Seattle have been raised 70.4% since September 1, 1973 and further increases are anticipated.

All funding for operation and maintenance of the WICKERSHAM stopped at midnight September 30, 1973. However, sales conditions dictate that the vessel must be delivered in class as determined by the Lloyd's surveyor. This requirement has made it necessary for the Division of Marine Transportation to crew the vessel for an additional two months so that required maintenance could be accomplished. Other required expenses include dry-docking and services performed by contract vendors, i.e. life raft maintenance, radio repairs, etc. This maintenance was performed with the understanding that funds expended would be returned from the monies received from the sale. This sale has not yet been executed.

After the maintenance period, it will be necessary to keep a security watch aboard. Other unfunded expenses included a brokers fee of approximately \$100,000, travel and per diem and miscellaneous sales related costs.

If Sol Lines, Ltd. are successful in their attempts to raise funds for the WICKERSHAM purchase, a portion of the above can be recovered from them. An additional refund of approximately \$150,000 should be returned from excess payments on insurance premiums.

Suit has been filed against SOL Lines Ltd. and The International Banking Corporation for failure to complete this transaction.



EXPLANATION

FY 75

AGENCY	CATEGORY	8	Transportation
Public Works	PROGRAM	2	Marine Trans.
DIVISION	SUB-PROGRAM		
Marine Transportati	ELEMENT		
	SUB-ELEMENT		

Total funds needed to complete FY - 74

100	Personal Services	\$2,119,600
200	Travel	96,600
300	Contractual	311,400
400	Commodities	499,200
500	Equipment	58,200

<u>51E</u>	<u>5W</u>
1,662.5	457.1
96.6	
104.1	12.0
487.2	
58.2	
<u>2,408.6</u>	<u>469.1</u>

TOTAL SUPPLEMENTAL REQUEST

\$3,085,000

Reasons: (supporting statements attached)

1. Increased fuel costs	\$ 226,000
2. WICKERSHAM Sales and maintenance	736,400
3. Wage and Benefit Increases	819,500
4. Skagway Terminal Repairs	207,300 ✓
5. New Positions	274,000
6. WICKERSHAM operation (10 weeks)	761,800
	<u>3,085,000</u>

PASSENGERS AND REVENUE
SEATTLE TO ALASKA

	WINTER 1972-73			WINTER 1973-74			CHANGE		
	Passe ngers	Vehi cles	Total Rev.	Passe ngers	Vehi cles	Total Rev.	Passe ngers	Vehi cles	Total Rev.
OCTOBER	484	282	\$214,000	709	351	\$315,000	+46%	+24%	+47%
NOVEMBER	586*	394*	\$247,000*	801	432	\$279,000	+47%	+10%	+13%
DECEMBER	942*	422*	\$349,000*	839	353	\$300,000	-11%	-16%	-14%
JANUARY	<u>1021*</u>	<u>441*</u>	<u>NA</u>	<u>1054</u>	<u>390</u>	<u>NA</u>	<u>+ 3%</u>	<u>-11%</u>	<u>NA</u>
TOTAL	3033*	1539*	\$810,000*	3403	1526	\$894,000	+12%	-0-	+10%

* WICKERSHAM IN OPERATION

INCREASE IN REVENUE IF WICKERSHAM IS OEPRATING TO SEATTLE FOR 10 WEEKS,
FEBRUARY 26 - APRIL 30

	PASS. REV.	VEHICLE REV.	STEWARD REV.	TOTAL REV.
FEBRUARY	\$ 6,000	\$ 6,000	\$ 4,000	\$ 16,000
MARCH	51,000	58,000	39,000	148,000
APRIL	59,000	65,000	40,000	164,000
MAY	<u>12,000</u>	<u>12,000</u>	<u>8,000</u>	<u>32,000</u>
TOTAL	\$128,000	\$141,000	\$ 91,000	\$360,000



EXPLANATION

AGENCY	CATEGORY	code	08	Transportation
Public Works	PROGRAM	2	Marine Transportation	
DIVISION	SUB-PROGRAM			
Marine Transportation	ELEMENT			
	SUB-ELEMENT			

FY 75

Total funds needed to complete FY - 74

100	Personal Services	\$1,612,900
200	Travel	89,100
300	Contractual	287,400
400	Commodities	240,300
500	Equipment	\$ 58,200

TOTAL SUPPLEMENTAL REQUEST

\$2,287,900

Reasons: (supporting statements attached)

1.	Increased fuel costs	\$ 190,700
2.	WICKERSHAM Sales and maintenance	703,400
3.	Wage and Benefit Increases	819,500
4.	Skagway Terminal Repairs	207,300
5.	New Positions	274,000
		<u>\$2,287,900</u>

PERSONAL SERVICES
EXPLANATION

SOUTHEAST		SOUTHWEST	
\$ 4,390,107	TAKU & MATANUSKA	\$ 1,183,622	TUSTUMENA
2,673,561	MALASPINA	863,694	BARTLETT
196,285	CHILKAT	<u>\$ 2,047,316</u>	Total
1,189,651	WICKERSHAM		
215,804	LeConte (2 months)		
439,176	COLUMBIA (2 months)		
274,000	New Positions		
<u>\$ 9,378,584</u>	Total		
\$ 9,378,584	S.E.	\$ 9,560,400	Budgeted
2,047,316	S.W.	1,612,900	Supplemental
<u>\$11,425,900</u>		<u>\$11,173,300</u>	
- 252,600	(Overhaul lay-up)		
<u>\$11,173,300</u>			

WAGE & BENEFIT EXPLANATION

TAKU & MATANUSKA	Form 11A page 3 S.E.
MALASPINA	Form 11A page 6 S.E.
CHILKAT	Form 11A page 10 S.E.
WICKERSHAM	\$670,268 actual spent + 519,383 supplemental
LeConte	Monthly ave. estimated from 12A page 2 S.E.
COLUMBIA	Monthly ave. estimated from 11A page 9 S.E.
New Positions	Form 12A page 4
TUSTUMENA	Form 11A page 3 S.W.
BARTLETT	Form 11A page 5 S.W.
Overhaul Lay-up*	Form 11A page 12 S.E.

* Entire crew remains with Southwest vessels during annual overhaul while the Southeast reduces crews.

ESTIMATED COSTS WICKERSHAM OPERATION (10 weeks)

100 Personal Services \$ 506,741
Wages and Benefits

$\frac{\$2,635,051}{52}$ year x 10 = \$506,740.60

200 Travel \$ 7,540

Travel to and from Seattle
78 One way trips x \$80.00 = \$6,240
Crew rotations 1,000
Per Diem 300
\$7,540

300 Contractual \$ 24,000

Pilotage Fees British Columbia \$10,000
Puget Sound Pilot fees \$700 per week 7,000
Laundry 4,000
Line handling Seattle 3,000
\$24,000

400 Commodities \$223,517

Fuel Oil (barrels)
PS 300 Seattle 5,439 x \$12.57 = \$68,368.23
PS 300 Skagway 5,439 x 5.23 = 28,935.48
PS 200 Seattle 2,862 x 8.40 = 24,040.80
PS 200 Skagway 2,862 x 6.00 = 17,172.00

Miscellaneous, Lube Oil, greases, etc. 3,000

Food, Liquor, etc. 82,000
\$223,516.51

TOTAL \$ 761,798

WICKERSHAM NOTE

Extra manning required to keep the WICKERSHAM in class and in preparing her for a possible February 26, 1974 sailing will have used any possible savings in maintenance that will occur during the requested ten week operational period. Should this request be denied it will be necessary to revise the WICKERSHAM Sales and Maintenance figure in the Supplemental Budget upward to reflect these expenditures.

UNBUDGETED WICKERSHAM EXPENSES

100	WAGES & BENEFITS	\$519,383
	October 1-5	\$ 19,938
	October 6-26	45,381
	Travel Pay	4,046
	October 27-November 7	21,287
	November 8-December 15	126,279
	December 16-June 30	<u>302,402</u>
	TOTAL	\$519,383
200	TRAVEL & PER DIEM	\$ 89,100
	CREW TRAVEL	
	Travel	
	Return to home port (all members)	\$ 3,220
	Recall for Sale & Maintenance	3,200
	Reliefs	<u>1,280</u>
		\$ 7,700
	Per Diem	
	October 27-November 7	\$ 3,960
	November 8-December 15	22,800
	December 16-June 30	<u>54,600</u>
		\$ 81,360
300	CONTRACTUAL SERVICES	\$ 80,125
	Dry docking & Certification	\$ 19,600
	Buyers Inspection (New Buyer)	6,000
	Life Rafts (complete survey)	12,200
	Lloyds Survey Fee	3,500
	Maintenance Required by Surveyor	32,000
	Waste Removal Fees \$175 week	<u>6,825</u>
		\$ 80,125
400	COMMODITIES	\$ 49,548
	Heavy Fuel (testing)	\$ 12,200
	Light Fuel (testing)	4,300
	Light Fuel usage 500 gal/day	20,748
	Food (Usage)	<u>12,300</u>
		\$ 49,548
500	EQUIPMENT	\$ 58,200
	Removable equipment included in sale	
	Itemized list attached	
	TOTAL EXPENSES	\$796,400

FUEL AND LIBRICANT PRICE INCREASES

400 COMMODITIES		\$190,718
PS 300 (Seattle use only)		
\$3.50 bbl X 50,142 =	\$175,497	
PS 200 (Seattle use only)		
\$.014 Gal X 876,080 =	12,265	
Lubricants 3.5% increase X \$84,465 -	<u>2,956</u>	
	\$190,718	

The above figures represent price increases through November 13, 1973 only and further increases are anticipated. The figures used in computing increased fuel oil costs represent the amounts of PS 200 and PS 300 we expect to purchase in Seattle during the period November 1, 1973 through June 30, 1974. The lubricant cost increase is a straight percent increase based on funds remaining in this category.

OCT 10 1973

SKAGWAY FERRY TERMINAL REPAIR ESTIMATE

Steel "Big Tube" 62' long 10' dia. 638 lb/ft.	39,556 lbs. @ \$.60/lb.	23,733.60
Pipe piling 96' long 2' dia 1/2" wall 125.5 lb/ft.	36,144 lbs. @ \$.60/lb.	21,686.40
Concrete 10' dia 6 cu. yd.	6 cu. yd. @ \$400/cu.yd.	2,400.00
Rubber 16'	16 ft. @ 2,000/ft.	32,000.00
Timber Piling 68' long 9 each	612 L.F. @ 10/ft.	6,120.00
Misc. Hardware (Handrail)	L.S.	<u>6,000.00</u>
Dolphin		\$ 91,940.00
Excavation	5,052 cu. yds. @ \$6	<u>30,312.00</u> <u>\$122,252.00</u>
20% cont. plus winter work		<u>25,000.00</u> <u>\$147,252.00</u>
Rebuild fender system		40,000.00
Redeck dock		10,000.00
Rebuild face stern dolphin		<u>10,000.00</u>

TOTAL ⁹ 207,252

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MEMORANDUM

State of Alaska

TO: Capt Robert E. Lee
Port Captain

Total #33,680.67

DATE : May 10, 1973

FROM: Peter H. Monsaas
C/E M/V Wickersham

SUBJECT: Property List. Page 1.

As per ~~1968~~ letter of April 25, 1973, I would like to recommend that we keep the following listed items for possible use on New Vessel.

13-52239 ETCHER, Electric Arc Type, Ideal # 11 048C	1 ea.	150 ⁰⁰
13-55295 KIT, Refrigeration Test, Freon	1 ea.	225 ⁰⁰
✓ 13-55297 GUAGE, Strain. STARRETT 696	1 ea.	150 ⁰⁰
13-55300 PUMP, Hydraulic, ENERPAC # 8F8N485	1 ea.	210 ⁰⁰
13-55360 TYPEWRITER, Manual, ROYAL Model 440 # 440-16-8986225	1 ea.	210 ⁰⁰
13-55401 RAM, Enerpac, 4 Ton # OG8P232	1 ea.	190 ⁰⁰
13-55403 RAM Enerpac, 10 Ton Model RC 102	1 ea.	295 ⁰⁰
13-55525 HOIST, Powered, ^{1/2} Ton Air, Gardner Denver # B 6701	1 ea.	850 ⁰⁰
13-55526 HOIST, Ratchet Type, 1 1/2 Ton Yale # 4-43269	1 ea.	210 ⁰⁰
13-55527 HOIST, Powered, 1 Ton Air, Gardner Denver # B 7537	1 ea.	950 ⁰⁰
13-55529 HOIST, Ratchet Type, 1 1/2 Ton Yale # 4-13060	1 ea.	210 ⁰⁰
13-55546 GRINDER, Hand, Air. Atlas Copco # 391122	1 ea.	380 ⁰⁰
13-55551 PORTA POWER, Pump, Simplex.	1 ea.	380 ⁰⁰
13-55552 " " Jack, 30 Ton Simplex Model R306	1 ea.	650 ⁰⁰
13-55565 WRENCH, Impact, Air, 1/2" Square Drive, Ingersoll Rand # 12350	1 ea.	305 ⁰⁰
13-55577 TESTER, Biddle Motor Rotation Tester, # 80060	1 ea.	150 ⁰⁰
X 13-55602 Hoist, Chain, Hand, Coffing Porta Hoist 5 Ton Model CB-5	1 ea.	720 ⁰⁰
13-55603 & 4. Hoist, Chain, Hand, Coffing Porta Hoist 3 Ton Model CB-3	2 ea.	490 ⁰⁰
13-55652 MEGGER, Insulation Tester, # C1558559	1 ea.	200. ⁰⁰
13-55703 DIAL INDICATOR, Starrett # 196A	1 ea.	150 ⁰⁰
WASHER, Clothes, Household, SINELUX 110 Volt 60 Cyc. MAYTAG	1 ea.	300. ⁰⁰

#7,375⁰⁰

MEMORANDUM

State of Alaska

TO: Capt Robert E. Lee
Port Captain

DATE : May 10, 1973

FROM: Peter H. Monsaas
C/E M/V Wickersham

SUBJECT: Property List, Page 2

MICROMETER, Outside, STARRETT, 0 to 1" cat # T230XFL	1 ea.	25 ⁰⁰
Micrometer, Outside, STARRETT, 1 to 2" # 2.	1 ea.	35 ⁰⁰
MICROMETER, Outside, STARRETT, 2 to 6". Cat # 224A-RL	1 Set.	75 ⁰⁰
PRESS, Made by Ships Crew. Used W/Porta Power 30 Ton Simplex. Designed & Built by George Thompson, Chief Engr. A.	1 ea.	4,000 ⁰⁰
DRILL, Air, Model 958 # 414282	1 ea.	203 ⁰⁰
TUBE BENDER, For 1/4" O.D. Tube.	1 ea.	9 ⁰⁰
TUBE BENDER, For 3/8" O.D. Tube.	1 ea.	18 ⁵⁰
TUBE BENDER, For 1/2" O.D. Tube.	1 ea.	24 ⁰⁰
TUBE BENDER, For 5/8" O.D. Tube.	1 ea.	35 ⁰⁰
TUBE BENDER, For 3/4" O.D. Tube.	1 ea.	39 ⁵⁰
TUBE BENDER, For 1" O.D. Tube.	1 ea.	57 ⁰⁰
TUBE BENDER, For 1 1/8" O.D. Tube.	1 ea.	65 ⁰⁰
13-55704 SCREW PLATE, Little Giant # 312	1 ea.	150 ⁰⁰ <small>ME M ERRE</small>
SOCKET SET, FRACTIONAL SIZES, 1/2" Drive, 3/8 to 1 1/8" W/18" Flex Handle and Ratchet handle.	1 ea.	130 ⁰⁰
DRILL POST (Old Man)	1 ea.	00 ⁰⁰ <small>ME M ERRE</small>
CRESCENT Adjustable Opend End Wrench, 18 & 24" 16.00 + 29 ⁰⁰	1 ea.	45 ⁰⁰
SHOP VACUM, Sears, W/ Attatchments	1 ea.	49 ⁵⁰
PUNCH, PAPER, Mutual Centermatic No 3002	1 ea.	10 ⁰⁰
PIPE VISE, Rigid # 25	1 ea.	33 ⁵⁰
PIPE DIE, Rigid 1 R. Set	1 ea.	150 ⁰⁰
PIPE CUTTER, Rigid, 1-2	1 ea.	60 ⁰⁰
PIPE REAMER, Rigid, OOR	1 ea.	45 ⁰⁰
PIPE WRENCH, Rigid, 18, 24, 36" 9.60 / 14.60 / 32 ⁰⁰	1 ea.	56 ⁷⁰

MEMORANDUM

State of Alaska

TO: Capt Robert E. Lee
Port Captain

DATE : May 10, 1973

FROM Peter H. Monsaas
C/E M/V Wickersham

SUBJECT: Property List, Page 3

C CLAMPS, 4, 6, 8, 10 & 12" $\frac{\$13.35/\$16.14/\$19.85/\$23.03/\$28.24}{\times 2}$	2 ea. $\$201.22$
DOLLY, Heavy Duty, Six Wheel.	1 ea. 150.00
TRANSFORMERS, 220 Volt Primary 110 Volt Secondary, Not Installed Various Sizes.	
CUTTER, BOLT, HRP 390M	1 ea. 51.50
ANVIL, SHOP, APPROX. 75 lbs.	1 ea. 210.00
Impact Screw Driver, 3/8" Square Drive.	1 ea. 160.00
Heavy Gauge Sheet Metal Bench Shear.	1 ea. 115.80
T.V. System (sets + m.c. set etc)	
Lube Oil Separator $\frac{\$1500}{\times 2}$	
	$3,000.00$
	$15,000.00$
	<hr/>
	$\$18,888.52$

Total # 33,680.67

Cost of Purser's Inventory
Loss Due to Sale of M/V WICKERSHAM

6 Typewriters, Royal 440,	@ \$225.00	\$1,350.00
3 Adding Machines, Victor (2) 220 V (1) 110	@ 300.00	900.00
1 Copier, 3M 220 V	400.00	400.00
4 Keyboards	@ 25.00	100.00
1 Information Board W/letters	25.00	25.00
2 Chairs, Typists	@ 60.00	120.00
4 Filing cabinets W/files	@ 106.00	424.00
All medical supplies (at pursers counter)	50.00	50.00
All misc office supplies	50.00	50.00
Validator, Ajax	70.00	70.00
Clip Boards, 14 ea.	@ 2.00	28.00
Binder Books, 12	@ 1.50	18.00
File Card, personnel books, 2	@ 17.00	34.00
Metal cash boxes, 2	@ 10.00	20.00
Metal card file boxes, 2	@ 2.00	4.00
All rubber stamps		40.00
1 Elec. Typewriter 220 V	385.00	

TOTAL

\$ 3633.00

Cost of Deck Department Inventory

Loss Due. to Sale of M/V WICKERSHAM

1. Megaphone, powered, portable, Fanon M. U. 3	\$125.00	\$ 125.00
2. Breathing Equipment, Air Pac, MSA Chemox	263.00	263.00
3. Jack, Special purpose lifts, floor	199.00	199.00
4. Detex System, watchmans clock and keys	165.00	165.00
5. 220 V Cleaner, Steam & vapor, Water Kleen King, SN 14555 Mod. K8H98.	909.00	909.00
6. 220 V Sander, B&D, Mod. 48 SN 9430005	125.00	125.00
7. 220 V Cleaner, Vacuum, Industrial, B&D 26M. SN 008005	155.00	155.00
8. Van, Dodge, License Alaska 4334, SN 1967062048	4899.00	4899.00
9. Four (4) Herb Bonnet paintings		
1. One of icebergs & sunset	500.00	
2. One of road camper and mountains	500.00	
3. One of a cabin	500.00	
4. One of the WICKERSHAM mountains & twilight	500.00	
10. Piano, Wurlitzer	650.00	650.00
11. 4 300 ft. mooring lines	@ 450.00	ea. 1250.00
12. All Pilot House nav. equip. charts, binoculars, pubs etc.	250.00	250.00
13. Two 12 oz. Claw hammers	@ 7.00 ea.	4.00
14. Three 8" screw drivers	@ 2.06 ea.	6.18
15. One 9" screw driver	1.65	1.65
16. Three 7" screw drivers	@ 1.50 ea.	4.50
17. Ten assorted used wood drill bits	@ 20.00 ea.	200.00
18. Four crecent wrenches 10", 8", 6", 6".	3.39, 2.89, 2.45, 2.45	11.18
19. 1/4 Proto socket set # 4700	25.00	25.00
20. Combination Box & Open end wrench set 1", 15/16", 7/8", 13/16", 3/4", 3/4", 11/16", 19/32", 7/16".	19.98	19.98
21. 6" Block plane	7.39	7.39

22. 3/8" drill, 220 Volt B&D	30.00	20.00
23. Black & Decker Orbital Sander Craft	49.50	49.50
24. Two hand saws	@ 9.89 ea	19.78
25. 7" Skill Saw	59.49	59.49
26. Hacksaw	4.00	4.00
27. Brace, two bits (Wood)	13.69	13.69
28. Nine 14" Bastard files	@ 1.50 ea	13.50
29. Two Marlin Spikes	@ 5.00 ea	10.00
30. 16 oz. Ball Peen Hammer	4.39	4.39
31. Framing square	2.89	2.89
32. 6" Vicegrips	@ 4.00 ea	24.00
33. Four 6" Wood clamps	@ 3.79 ea	15.16
34. One pair of 8" channel locks	3.48	2.40

~~\$ 672.71~~

\$ 4729.7

MEMORANDUM

TO: Carl Mathison
Deputy Director

DATE : September 21, 1973

FROM: *JS*
J.L. Stansbury
Acting Port Steward
Division of Marine Transportation

SUBJECT: Replacement & Feeding Cost
M/V Wickersham

1. Galley Equipment - pots, pans, and other gear	\$8,000.00
2. Dinning Room - China, etc.	3,200.00
3. Bar - Blender, Bar-o-matic	1,300.00
4. Cash register, 4 @ \$765.00	3,060.00
5. Cafeteria - Sweden ice cream machine	<u>560.00</u>
Total	\$16,120.00

~~N/S Feeding 50 man crew @ \$7.40 per day \$ 370.00~~
~~30 days x 30 -~~
~~Total \$11,100.00~~

11A

PERSONAL SERVICES
CURRENT POSITIONS SUMMARY

FY 75x 74

Page 1

AGENCY	CATEGORY	code	08	Transportation
Public Works	PROGRAM	02	Marine Trans	
DIVISION	SUB-PROGRAM			
Marine Transportation	ELEMENT			
	SUB-ELEMENT			

(1)	PCN (2)	PAY RGE. (3)	MO. SAL. (4)	FYXX AUTHORIZED			FYXXX 74				
				NO. POS. (5)	NO. MO. (6)	ANNUAL AMOUNT (7)	NO. POS. (8)	NO. MO. (9)	ANNUAL AMOUNT		
									MAINTENANCE (10)	CHANGE (11)	
1	1.										
2	1.										
3	1.										
4											
5											
6											
7											
8											
9			2299	4	48	102,111	4	48	110,352		
10			1876	4	48	81,094	4	48	90,048		
11			1604	4	48	73,684	4	48	76,992		
12			1604	4	48	73,684	4	48	76,992		
13			1219	4	48	55,490	4	48	58,512		
14			1161	20	240	263,340	20	240	278,640		
15			1007	12	144	135,528	12	144	145,008		
16			1007	4	20	18,878	4	20	20,140		
17			1007	8	96	87,797	8	96	96,672		
18											
19											
20			2171	4	48	4,652	4	48	104,208		
21			1742	4	48	77,112	4	48	83,616		
22			1561	4	48	71,014	4	48	74,928		
23			1510	4	48	68,696	4	48	72,480		
24			1219	4	48	55,491	4	48	58,512		
25			1161	8	96	105,336	8	96	111,456		
26			1007	4	48	45,310	4	48	48,336		
27											
28											
29			1620	4	48	63,152	4	48	77,760		
30			1219	4	48	45,310	4	48	58,512		
31											
32											

PERSONAL SERVICES
CURRENT POSITIONS SUMMARY

FY 73x 74

Page 2.

AGENCY	CATEGORY	08	Transportation
Public Works	PROGRAM	02	Marine Trans.
DIVISION	SUBPROGRAM		
Marine Transportation	ELEMENT		
	SUB-ELEMENT		

(1)	PCN (2)	PAY RGE (3)	MO. SAL. (4)	73 FYXX AUTHORIZED			FYXX 74			
				NO. POS. (5)	NO. (6)	ANNUAL AMOUNT (7)	NO. POS. (8)	NO. (9)	ANNUAL AMOUNT	
									MAINTENANCE (10)	CHANGE (11)
1 Two Crews, TAKU & MATANUSKA - one year										
2										
3										
4 Steward Department										
5 Chief Steward			1620	4	48	68,544	4	48	77,760	
6 Assistant Steward			1219	4	48	50,954	4	48	58,512	
7 Chief Cook			1290	4	48	58,958	4	48	61,920	
8 Second Cook			1128	4	48	51,106	4	48	54,144	
9 Night Cook & Baker			1128	4	24	25,552	4	48	54,144	
10 Bartender			1007	4	48	45,310	4	48	48,336	
11 Assistant 2nd Cook PPT			1007	4	32	30,206	4	20	20,140	
12 Head Waiter			1009	4	48	45,360	4	48	49,432	
13 Crew Waiter			995	4	48	44,704	4	48	47,760	
14 Head B/R Steward			1007	4	48	45,310	4	48	48,336	
15 Utilitymen			980	12	144	131,998	16	192	188,160	
16 Head Matron (Cashier)			995	4	48	44,704	4	48	47,760	
17 Matron			912	4	48	40,774	4	48	43,776	
18 Matron PPT			912	8	32	27,182	8	32	29,184	
19 Summer Utilitymen PPT			883	8	42	34,406	8	42	37,086	
20 Waiter			887	4	48	39,514	4	48	42,576	
21 Summer Waiter PPT			772	8	40	28,308	8	40	30,880	
22										
23										
24 Subtotal						1922062			1962122	
25										
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11A
FY 73 74

PERSONAL SERVICES
CURRENT POSITIONS SUMMARY

AGENCY	CATEGORY	8	Transportation
Public Works	PROGRAM	2	Marine Trans.
DIVISION	SUB-PROGRAM		
Marine Transportation	ELEMENT		
	SUB-ELEMENT		

Page 3

(1)	PCN (2)	PAY RGE. (3)	MO. SAL. (4)	73 FY XX AUTHORIZED			FY XX 74			
				NO. POS. (5)	NO. MO. (6)	ANNUAL AMOUNT (7)	NO. POS. (8)	NO. MO. (9)	ANNUAL AMOUNT	
									MAINTENANCE (10)	CHANGE (11)
1										
2										
3										
4					124	233,096		212	258,207	
5						69,929			77,462	
6										
7										
8						37,640			46,502	
9						89,256			154,787	
10						17,030			35,288	
11						4,000			4,000	
12						129,468			229,140	
13						190,274			397,639	
14						104,976			174,514	
15						177,344			388,690	
16						23,492			41,808	
17						773,480			1,472,368	
18										
19					192	2185		196	2334	
20						3,407,464			4,390,107	
21										
22										
23										
24										
25										
26										
27										
28										
29										
30										
31										
32										

EXPLANATION



7/74

AGENCY	CATEGORY	08	Transportation
Public Works	PROGRAM	02	Marine Trans.
DIVISION	SUB-PROGRAM		
Marine Transportation	ELEMENT		
	SUB-ELEMENT		

Benefit Formulas
Vessel Crews

Previous and original budget for FY 74 have not taken into consideration the benefits payable on behalf of the relief personnel who cover employees who are on vacation, sick leave, and accumulated time. All relief personnel are covered by the same benefits as regular personnel. In effect, the benefits package must be increased to cover the wages paid to relief personnel equal to the vacation, sick leave and accumulated leave amounts now listed under benefits Coast Guard regulations and passenger service requirements will not allow sailing with a short crew so all these items require relief personnel.

In calculating benefits, taking relief employees into consideration, there is a difference between the Southeast and Southwest Regions. This is due to the increase in personnel to relieve for Accumulated Leave in the Southwest Region.

Other changes in formulas are due to labor negotiations for FY 74 just recently completed and changes in FICA rates.

1. Unemployment Insurance 2.1% of wages up to \$7,200. Experience for FY 73 for S.E. was 1.4% of all straight time wages (includes regular time, holiday pay, vacations sick leave, penalty time, straight time portion of late arrivals). FY 74 Supplemental calculated at 1.4% of all straight time wages for S.E. Experience for FY 73 for S.W. was 1.2% of all straight wages (same as S.E. plus accumulated leave). FY 74 Supplemental calculated at 1.2% of all straight time wages of S.W.

2. F.I.C.A. 5.85% on wages up to \$10,800 for 6 months of 1973 and on wages up to \$12,600 for 1st six months of calendar 1974. Experience for FY 73 - S.E. 4.3%; S.W.-4.2% on same straight time wages as used for Unemployment Insurance calculations. Increase in F.I.C.A. base for FY 74 is 6.33%. Calculations for FY 74 Supplemental - S.E. 4.66%; S.W. 4.55%.

3. Sick Leave S.E. crews earn 180 hours per year. Work year is 2184 hours. 180 equals 8.2% of 2184. Sick leave computed as 8.2% of gross wages divided by 6 assuming only 1/6 of earned leave will be taken (Original FY 74 budget assumed 1/12 of earned leave would be taken but study indicates this was a very unrealistic figure and was not based on any study). S.W. crews earn 180 hours per year. Work is 2880 hours. 180 equals 6.3% of 2880. Sick leave computed as 6.3% of gross wage divided by 6. M/V BARTLETT Licensed Deck & Engine work 4320 hours. Calculated at 4.2% of gross wages divided by 6.

EXPLANATION

AGENCY	CATEGORY	08	Transportation
Public Works	PROGRAM	02	Marine Trans.
DIVISION	SUB PROGRAM		
Marine Transportation	ELEMENT		
	SUB ELEMENT		

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Benefit Formulas
Vessel Crews (Cont.)

4. Holiday Pay Each crewman receives 11 paid holidays per year. By new Union contract, time and one-half is paid to crewmen who work on the holiday above the straight time rate. In the S.E. two crew system, 50% of the employees would be working on any given holiday. This would average the equivalent of 165 or 7.6% of yearly hours worked. FY 74 Supplemental calculated at 7.6% of gross wages (including vacation and sick leave as also applies to relief crewmen). S.W. system receives same benefit, but due to difference in hours worked, calculated at 5.7% of gross wages (including vacation, sick leave and accumulated leave).

5. Vacation All crewmen earn an average of 336 hours per year vacation (FY 74 originally budgeted before Union negotiations approximately doubled vacation accrual). This is equivalent to 15.4% of annual hours for S.E., 11.7% of annual hours for S.W. and 7.8% for M/V BARTLETT Licensed Deck Officers. S.W. Licensed Engineers earn 12 days vacation per month which equals 40% of annual hours. Vacation computed per above percentages of gross wages for S.E. system. Relief personnel required to relieve for vacations and accumulated leave in S.W. system increase S.W. percentages by 50%. FY 74 Supplemental for S.W. calculated at 17.5% for all unlicensed crewmen and TUSTUMENA Deck Officers, 11.7% for M/V BARTLETT Licensed Deck Officers. Relief personnel for S.W. Licensed Engineers increase vacation computation to 53%.

6. Health & Welfare Contributions Licensed Deck and Unlicensed personnel \$684 per man year (\$57/month). Licensed Engineers working 12 hour day, contribution is \$10,836 per day and engineers working 8 hour day, contribution is \$7,224 per day. Due to the necessity of making payments for relief personnel, experience for FY 73 shows actual to be 23.2% over authorized. Calculations for FY 74 Supplemental based on above rates for budgeted positions plus 23.2%.

7. Pension Contributions Licensed Deck and Unlicensed personnel \$125 per month per man. Licensed Engineers contribution is \$15.97 per day with a minimum of 210 days per year. FY 73 experience shows actual to be 31.8% over authorized. Calculations for FY 74 Supplemental based on above rates for budgeted positions plus 31.8%.

8. Accumulated Leave S.W. Licensed Deck & Unlicensed personnel only. Earned at rate of 1/2 day for each day worked. (As employee on leave does not earn Accumulated Leave while on leave, relief employees do not increase this benefit). Estimate 9 months sea time per year computed at 1/2 gross pay for 9 month period.

