

# **CONFIRMATIONS - 2015**

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# Alaska Dispatch News

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Nathaniel Herz  
February 23, 2015

*Who recommended  
to the Gov Maw's name,  
Did Floener have  
any input on this.*

JUNEAU -- A Montana law enforcement official said his state has opened a criminal investigation into Roland Maw, who was appointed by Gov. Bill Walker to the Alaska Board of Fisheries in January but who withdrew his name [1] from consideration last week without explanation.

Jim Kropp, the director of law enforcement for Montana Fish, Wildlife and Parks, said in a phone interview Monday that Maw was under an active criminal investigation. His state had exchanged information with the Alaska Department of Fish and Game, he added.

Kropp wouldn't answer questions about the subject or scope of the investigation beyond confirming that it was related to Maw. But a spokesman for the Montana agency, Ron Aasheim, said the matter involved the possession of Montana resident licenses by Maw.

Referring to his agency's conversations with Fish and Game, Aasheim said, "We're cooperating with your crew as to whether or not the individual has licenses in two states that were illegal to have."

Reached by phone Monday, Maw said he didn't want to speak with a reporter and wouldn't answer questions.

A spokeswoman for Walker declined to comment, citing an ongoing investigation. A spokeswoman at Fish and Game said the agency doesn't conduct investigations and referred questions to the Alaska State Troopers, where another spokeswoman wouldn't say whether it was cooperating with Montana's efforts.

Since 2003, Maw has held a card that allows Alaskans over age 60 to hunt, sportfish or trap for free, though the card must be given up if the holder no longer is a resident of Alaska. He also was issued other sportfishing licenses in Alaska as early as 1996, according to state records.

Kropp, the Montana law enforcement official, wouldn't say whether Maw ever held resident hunting or fishing licenses there, citing the department's investigation.

Maw, who supported Walker's campaign last year, was appointed last month. That was after the Fish Board's chairman resigned when Walker told him he wouldn't be re-appointed.

Maw previously led a Cook Inlet commercial fishing industry group and his selection drew skepticism from sportfishing advocates and some Anchorage and Mat-Su lawmakers, who cited Maw's past efforts to limit sportfishing.

Several legislators said it was unlikely Maw's appointment would have been confirmed, especially because he would have swung a traditional balance on the Fish Board between members sympathetic to sport and commercial fishing interests.

"He was a political corpse," Sen. Bill Stoltze, R-Chugiak, a sportfishing advocate, said in an interview Monday.

The Fish Board on Monday began nine days of meetings in Sitka, with one of the seven seats open until Walker chooses a new appointee in place of Maw. Walker also will have to make another appointment when the term of Orville Huntington ends June 30.

"The seafood industry is patiently waiting to figure out what the governor's direction and strategy is going to be regarding the upcoming board of fish appointments," Julianne Curry, the executive director of United Fishermen of Alaska, said in a phone interview.

**Source URL:** <http://www.adn.com/article/20150223/montana-investigating-walkers-former-alaska-fish-board-appointee>

**Links:**

[1] <http://www.adn.com/article/20150220/controversial-fish-board-nominee-roland-maw-withdraws-consideration>

## Nancy Manly

---

**From:** Stephanie Hall  
**Sent:** Friday, February 06, 2015 12:18 PM  
**To:** Thomas Brown; Nancy Manly  
**Subject:** Fleener resume  
**Attachments:** Lt. Gov Successor - Fleener #3.pdf

Hi Thomas and Nancy – attached is the resume for Craig Fleener whose appointment was referred to Judiciary and State Affairs. I still don't have contact information for him but you can probably get that from the Governor's office. If you have questions, let me know.

Thanks.

*Stephanie Hall*  
Assistant Chief Clerk  
Alaska House of Representatives  
(907) 465-6808

*Governor's Appointments*

**Lieutenant Governor Successor Designee**

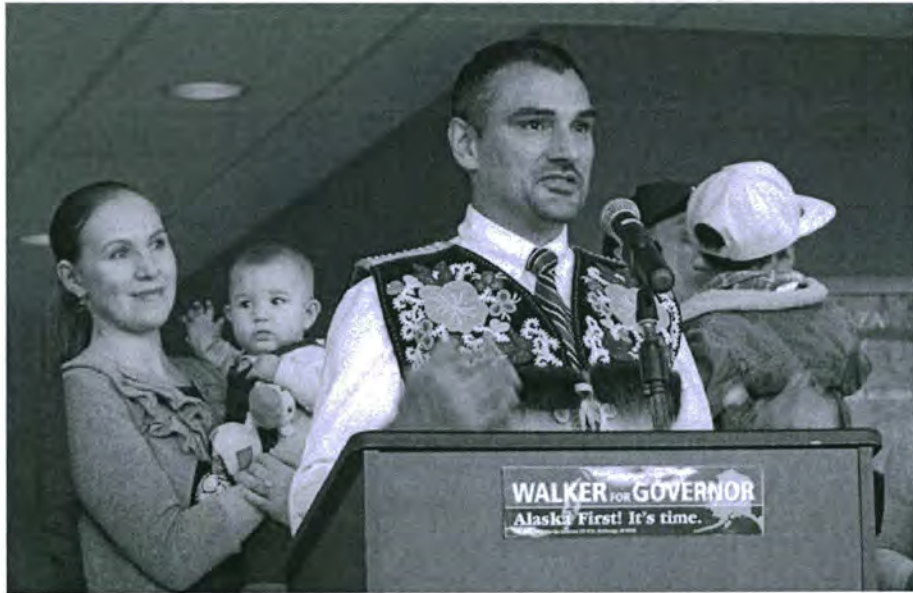
Craig Fleener



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Courtesy walkerforalaska.com

Craig Fleener, Gwich'in Athabascan, at the AFN Convention. Fleener is running for Lt. Governor of Alaska with Governor candidate Bill Walker.

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### Fleener Running for Alaska Lt. Gov. – 'One of the Most Boring Jobs'

RICHARD WALKER | 8/8/14

Political blogger Amanda Coyne, founder of the Alaska Dispatch, referred to the Alaska lieutenant governor's office as "one of the most boring jobs in state government and

not that much more exciting to report on."

The lieutenant governor's responsibilities include supervising elections, administering the citizens' initiative process, filing administrative regulations, commissioning public notaries, authenticating signatures of state officials, and protecting the state seal from unauthorized commercial use. (In May, Public Policy Polling of Raleigh, North Carolina, asked 582 Alaska voters if they had a favorable or unfavorable opinion of the current lieutenant governor; 36 percent responded "not sure").

Craig Fleener wants to make the job a more dynamic force in Alaska life.

Fleener, Gwich'in Athabascan, is an independent candidate for Alaska lieutenant governor. He's running on a ticket with former Valdez mayor Bill Walker, a lawyer specializing in oil, gas and municipal law.

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Should they win, Walker is expected to assign Fleener to positions where he can put to work his experience in Arctic policy, military and veterans affairs, Alaska Native issues, and wildlife and fisheries management.

That's what Fleener said he asked for when Walker asked him to run. He said they were introduced in September 2013 by a mutual friend. "We didn't talk politics initially, we just started talking," Fleener said. They found they thought alike on numerous issues; they met again and Walker asked Fleener to join him. Fleener resigned as state deputy fish and game commissioner in October and the campaign was on.

Should they win, it would be the first time the governor and lieutenant governor were both Alaska-born. Fleener would be the second Alaska Native to serve as lieutenant governor. (Loren Leman, from Ninilchik, was lieutenant governor from 2002-06).

Fleener, 47, brings some credentials to the campaign. He has a graduate degree in intelligence studies from American Public University and an undergraduate degree in natural resources management from University of Alaska, Fairbanks.

He helped develop the circumpolar biodiversity monitoring program for the organization Conservation of Arctic Flora and Fauna, which is comprised of representatives of eight nations. He co-chaired the Yukon River Panel, established by treaty between the U.S. and Canada to manage the river's salmon population; and chaired Gwich'in Council International, a non-profit established to ensure all regions of the Gwich'in Nation have a role in the development of policies that relate to the Circumpolar Arctic. He also chaired a U.S. Interior Department advisory council on subsistence in Alaska's Eastern Interior.

Fleener served on the Alaska Board of Game, Alaska Native Health Board, and on the Gwichyaa Zhee Gwich'in Tribal Council. He served as deputy mayor of Fort Yukon and as wildlife biologist and executive director of the Council of Athabascan Tribal Governments. He is a major in the U.S. Air Force Alaska Air National Guard. He has four grown children and resides in Anchorage with his wife, Uliana, and their daughter, Sophia.

The general election is November 4; as independents, Walker and Fleener will skip the August 19 primary. All told, there are eight candidates for governor, including the incumbent, Sean Parnell, Republican; and Democrat Byron Mallott, an Alaska Native who served as mayor of Yakutat and Juneau.

Fleener is one of six candidates for lieutenant governor.



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February 24, 2015  
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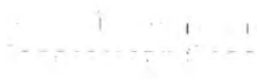
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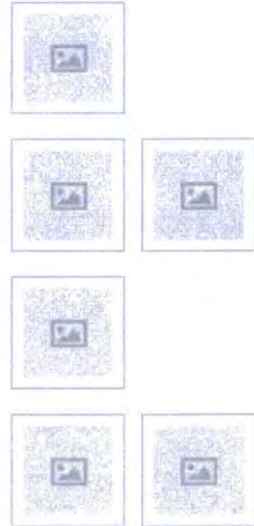
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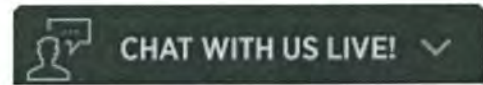
### Company Summary

Brendan Environmental was founded in 2010. Brendan Environmental specializes in Earth Science Services.

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## HUMMEL HEARING

**Welcome to our House State Affairs Committee. Congratulations on your appointment for Judge Advocate General by the governor, and thank you for your service to our nation in our military, both within the CONUS and overseas. Likewise congratulations on your retirement from active duty.**

**I'm a strong supporter of the military, both active duty and National Guard. My mother was a Staff Sgt in the 15<sup>th</sup> Air Force in Bari, Italy, during World War II when the Nazis were still bombing there; my father and brother were in the Army, my granddaughter Tiffany served in the US Navy; and of course I'm an Air Force retiree and Vietnam vet. I want, and I believe everyone on our committee wants, the most qualified and most appropriate person to become our new Judge Advocate General.**

**Please introduce yourself to our Committee, give us your background, and tell us why you should be confirmed as our new Judge Advocate General and new Commander of our Alaska National Guard.**

9. Have you ever served in a combat command capacity, or command of a very large inter-service group (Air/Army)?

10. What's the largest group you've ever commanded? A Squadron? How many? What's the population of the Alaska Air Guard, the Army Guard, the total Guard?

11. How many, without using names, have been alleged victims, and how many have been alleged perpetrators, in what's been characterized as the National Guard scandal? What percentage of the total guard population would that be?

12. When did you first hear of any <sup>IM</sup> proprieties in our National Guard? Did your Army Guard husband Col. Parker tell you about it? I assume he took action and reported it up the chain of command. Is that correct?

13. How do you propose to deal with what the Guard investigators may report to you? Who is responsible for any prosecution or punishment, the Guard or local law enforcement? Any criminal actions should be dealt with by somebody? Right?

14. Do you agree that we shouldn't make the many in the Guard suffer - with loss of *esprit de corps* - for the actions of a few? What's the balance between training the troops about proper sexual conduct and their primary mission?

16. I know you're concerned about the budget. In the 2014 official election pamphlet you stated, "Our current ratio of spending to income is not sustainable. This must be fixed immediately." What personal input for fixing it did you present at the recent DMVA House Finance Sub-Committee hearing? You had between November and February to think about it. As I recall, you had a subordinate speak for you at the hearing.

**17. You are a member of the National Coalition for Homeless Veterans. Thank you for that. How active are you in that Coalition?**

**18. You also report being a member of the DAV - Disabled Americans Veterans. Did you qualify for the DAV from a combat injury?**

**19. Although you didn't prevail in your recent political campaign, I'm told you had very respectable results in all the District precincts except for the precinct on JBER, the active duty home of the Army and Air Force, where I'm told you received the lowest percentage of votes. If that's true, it's surprising. I would think the military would know you the best, since you served on JBER, and are likely known by many service people. Any comment?**

**20. During the time you served in the active duty Army, you were subject to the UCMJ. All active duty military people are. What are some of the differences between the prohibitions on personal conduct in the active duty military under the UCMJ, and the prohibitions on the same personal conduct for the rest of us or, say, for the National Guard when it's not federalized?**

**21. Did you have any information, or any personal knowledge, of any violations or indiscretions, before became they became public, of any National Guard people? Like maybe your husband told you? Did you take any action?**

**22. +++ Did you ever personally violate any articles of the UCMJ when you served on active duty in the Army?**

## Nancy Manly

---

**From:** Nancy Manly  
**Sent:** Thursday, February 19, 2015 10:08 AM  
**To:** 'Mills, Andy J (DOA)'  
**Subject:** RE: H STA confirmation next week

Okay Andy, we can put him first up.

Also, need to talk to you about a bill Bob wants to introduce regarding recoupment (retirement and benefits claw backs.) I think I ran into you one day and you mentioned that recoupment was being discussed so maybe we can talk.

Nancy Manly, Chief of Staff and  
House State Affairs Committee Aide for  
Representative Bob Lynn  
House District 26  
907-465-2794 Fax: 907-465-4316

-----Original Message-----

From: Mills, Andy J (DOA) [mailto:andy.mills@alaska.gov]  
Sent: Wednesday, February 18, 2015 6:41 PM  
To: Nancy Manly  
Subject: H STA confirmation next week

Nancy,

Senate STA needs to have Commissioner Fisher for confirmation the same morning next week. Is there any way that Sheldon can go early enough to make a 9:00 or 9:30AM in Senate STA?

Thank you!  
Andy Mills

Sent from my iPhone

### **Personal/Background**

- Born in Anchorage, raised in Fort Yukon, resides in Anchorage
- Party Affiliation: Undeclared
- Family: Married to Uliana and they have baby daughter Sophia. Daughters Rebecca (25), Rachel (23), Rachelle (21), and son Craig II (18). His mother Betty Itta lives in Fairbanks and Grandmother Doris Ward lives in Ft. Yukon
- Graduated high school in Osterholz-Scharmbeck, Germany

### **Post-Secondary Education**

- 2007-2013 MA Intelligence Studies: (honors) American Public University Charles Town, WV
- 1991-2001 (Substantial Work) MSc. Resources & Environment Program University of Calgary Alberta, Canada
- 1993-1999 BSc. Natural Resources Management: (honors) University of Alaska, Fairbanks

### **Public and Community Services**

- 2001-Current: IUCN Bison Subcommittee, Board Member
- 2013-Current: School of Natural Resources & Agricultural Sciences, Advisory Committee Member
- 2006-Current: U.S. Public Policy Committee (Arctic Research), member
- 2007-Current: Circumpolar Biodiversity Monitoring Plan, Board member
- 2009-2012: Co-Chair, Yukon River Panel
- 2008-2013: State of Alaska Multi-Agency Committee Member
- 2008-2013: State Emergency Response Commission
- 2008-2010: Chancellor's Transition Team, University of Alaska, Fairbanks
- 2003-2008: Gwich'in Council International Chairman/Member, Arctic Council
- 2003-2008: Arctic Biodiversity Assessment Steering Committee member
- 2004-2007: Alaska Native Health Board member
- 2008-2009: Alaska Board of Game Board member
- 2007-2008: UAF Campus Sustainability Project Committee member
- Chairman, Eastern Interior Federal Subsistence RAC
- 2006-2007 National Academy of Sciences; Western Alaska Salmon Research and Restoration Committee member

Deputy Mayor, Fort Yukon

Gwizhyaa Zhee Tribal Council member

### **Military Service Training**

- 2012 Intelligence Master Skills Course, Goodfellow AFB, TX
- 2010 Intelligence Master Skills Course, Fairchild AFB, WA
- 2008 Anti-Terrorism Force Protection Level II, Eielson AFB, AK
- 2008 Squadron Officer's School, Maxwell AFB, AL
- 2007 Mobility Air Forces Intelligence Formal Training Unit, McGuire AFB, NJ
- 2007 Intelligence Officer's Course, Goodfellow AFB, TX
- 2001 Aircraft Maintenance Officer Course, Sheppard AFB, TX
- 2001 Academy of Military Science, McGhee Tyson ANGB, TX
- 1999 NCO Academy, Air University, AL
- 1992 Airman Leadership School, McGhee Tyson ANGB, TX
- 1992 Strategic Aircraft Maintenance Specialist Training, Carswell AFB, TX
- 1991 Apprentice Strategic Aircraft Maintenance Specialist Training, Sheppard AFB, TX

### **Special Military Recognition**

- 2004 Meritorious Service Medal, Outstanding Achievement
- 2003 Officer of the Year, Leadership Award
- 1999 Distinguished Graduate, Superior Academic Achievement
- 1991 Honor Graduate, Superior Academic Achievement
- 1986 Meritorious Promotion, Leadership Public and Community Service

### **Work Experience**

- 2010-2013 Alaska Department of Fish & Game - Anchorage, Alaska  
Deputy Commissioner - Game, Subsistence & Habitat
- 2008-2010 Alaska Department of Fish & Game - Anchorage Alaska  
Director - Game, Subsistence & Habitat
- 1991-2007 Council of Athabascan Tribal Governments (CATG) - Fort Yukon, Alaska  
Project Coordinator, Environmental Manager, Wildlife Biologist, Natural

#### Resources Director, and Executive Director

- 2005-Current US Air Force Alaska Air National Guard, Eielson AFB & Kulis ANGB, Ak.  
Chief of Rescue Intelligence; Rank: Major
- 2001-2005 US Air Force Alaska Air National Guard Eielson AFB, Ak.  
Maintenance Officer; Rank: Lieutenant
- 1995-2001 US Air Force Alaska National Guard, Eielson AFB, Ak.  
Maintenance Controller; Rank Master Sergeant
- 1991-1994 US Air Force Alaska Air National Guard, Eielson AFB, Alaska  
KC-135 Aerial Refueler Crew Chief; Rank: Staff Sergeant
- 1986-1990 US Marine Corps, Camp Lejeune, N.C., Kaneohe, HI  
Supply Warehouseman  
Supply Manager  
.50 Caliber Machine Gunner; Rank: Corporal

*Governor's Appointments*

**Department of Corrections**  
*Commissioner Designee*

Ronald F. Taylor

# Ronald F. Taylor

Taylor, Ronald  
Commissioner -  
Department of  
Corrections

## Profile

- Over 19 years of executive and senior management experience – Deputy Commissioner of the Alaska Department of Corrections; Director of the Alaska Division of Probation & Parole; Executive Director of the Alaska Board of Parole and Program Director of the Alaska ASAP Misdemeanor Services.
- Ability to direct complex projects from concept to fully operational status.
- Outcome-oriented individual with strong leadership capabilities.
- Organized, highly motivated, and detail-directed problem solver.
- Proven ability to work with the legislature, criminal justice agencies, federal and state governmental agencies, faith based organizations, reentry coalitions, Alaskan Native organizations, and other community stakeholders
- Technical resource provider and trainer for correctional agencies throughout the nation.

## Education

University of Alaska Anchorage (2000)

- Pursuing Interdisciplinary M.A. Degree - Sociology & Justice
- Completed the coursework, and only the Thesis remains

University of Florida (1986)

- B.A. Degree – Criminal Justice

## Experience

Alaska Department of Corrections  
550 West 7<sup>th</sup> Avenue, Suite #1800  
Anchorage, Alaska 99501

**Deputy Commissioner**  
12/1/2012 – present

- Develops policies, practices, and procedures that result in an organizational structure that promotes the coordination, cooperation, and integration between divisions and units needed to achieve desired outcomes.
- Confers with the Commissioner and division directors to formulate and put into effect procedures and policies related to these areas; carries out difficult and controversial assignments in administrative services functions.
- Develops short and long-range plans that meet the correctional organization's goals.
- Establishes goals and objectives to ensure the alignment and/or development of the organizational and administrative systems to support the department's mission.
- Communicates the vision, mission, and goals of the correctional agency to a broad range of audiences.
- Influences and develops public policy that supports the department's mission, utilizing the most current and accurate research to support policy direction.
- Identifies future trends in the field and/or in the external environment that might affect the correctional organization.
- Develops systems for monitoring and evaluating outcomes provide feedback regarding progress toward goal attainment and ways to improve systems.



- Builds a culture that ensures that the correctional organization's mission and values drive the organization.
- Creates a culture that facilitates the adoption of strategies and practices that continuously respond to changes in policy and legislative mandates, available resources, and environment.
- Creates a culture that identifies and responds to the needs of those whom the correctional organization serves (e.g., prisoners, victims, and their families; local community members; elected officials and legislators; and the general public).
- Ensures that staff, prisoners, probationers, parolees, and community members are treated with fairness, dignity and respect in all interactions.
- Develops recommendations for improving and/or refining administrative aspects of departmental programs, particularly those affecting budgeting, accounting, auditing, supply, staffing, and training.
- Directs the formulation of budget estimates and the preparation of the annual budget; assists the Commissioner in presenting and interpreting the departmental budget.
- Secures the resources needed for successful implementation of the department's mission and ensure that those resources are managed effectively and efficiently.
- Understands the resources needed for operating and capital expenses and communicate possible options for securing funding for these needs.
- Develops the relationships needed to engender trust and confidence in both the estimate of need and the use of resources.
- Demonstrates accountability with funding sources.
- Manages the external environment, including relations with other departments, agencies, and organizations; the community; and other stakeholders.
- Maintains internal and external communication systems that foster clarity and develop supportive relationships.
- Establishes organization policy regarding public and media relations.
- Develops and maintains effective legislative/political relationships.
- Plans, directs, organizes and coordinates staff services of the department; confers with personnel in charge of the various divisions, advising them on problems relating to departmental activities.
- Assists the Commissioner in preparing and presenting recommendations for changes in legislation, regulations and policy deemed necessary to enable the department to function effectively.
- Resolves special problems on an individual basis when assigned by the Commissioner.
- Acts for the Commissioner and exercises full authority in his/her absence.

Alaska Division of Probation & Parole  
550 West 7<sup>th</sup> Avenue, Suite #601  
Anchorage, Alaska 99501

**Division Director**  
9/1/2011 – 11/30/2012

- Served as the final division authority, and was responsible for all of the activities and decisions of the division.



- Oversaw the management of delegated areas through chief probation officers. Provided guidance and instruction on policy, goals, use of division resources, process coordination, and quality control.
- Developed short and long-range plans that met the goals of the division.
- Established goals and objectives to align and/or develop the organizational and administrative systems to support the division's mission.
- Communicated the vision, mission, and goals of the division to a broad range of audiences.
- Influenced and developed public policy that supported the division's mission, utilizing the most current and accurate research to support policy direction.
- Identified future trends in the field and/or in the external environment that might affect the organization.
- Developed systems for monitoring and evaluating outcomes that led to the improvement of the probation & parole systems.
- Created a culture that allowed the division to continuously respond to changes in policy and legislative mandates, available resources, and environment.
- Created a culture that identified and responded to the needs of those whom the division served (e.g., prisoners, victims, and their families; local community members; elected officials and legislators; and the general public).
- Ensured that staff, prisoners, probationers, parolees, and community members were treated with fairness, dignity and respect in all interactions.
- Adjudicated subordinates' grievances and approved the appropriate disciplinary action; appointed, promoted and transferred subordinates as needed to achieve program goals; assigned and reviewed work, approved leave and prepared performance evaluations.
- Directed the preparation, development and implementation of revisions to legislation, rules, regulations, policies and procedures.
- Coordinated the division's activities with other divisions within the department, outside agencies and federal, state and local governments as necessary.
- Represented the division at legislative hearings and meetings, explained and justified the division's programs and budget; represented the division at various meetings and conferences with State and federal officials, members of the public and the media;
- Responded to inquiries concerning policy matters, program operations, legislative proposals, administrative reviews and quality control.
- Provided periodic reports required by the Commissioner, Governor, other jurisdictions and the public.

Alaska Board of Parole  
550 West 7<sup>th</sup> Avenue, Suite #601  
Anchorage, Alaska 99501

**Executive Director**  
10/16/2008 – 8/31/2011

- Served as Alaska's expert on parole, and was responsible for the implementation of Board policies, advised Board members on parole related matters and represented the Board to the Legislature, organizations and agencies.



- Provided daily management of the Board to include development of goals and objectives, policies and procedures, regulations and statutes; maintained computerized statistical data concerning Board activities; and administered the Board's budget.
- Supervised, trained and evaluated staff. Interviewed candidates for Board staff positions, appointed, promoted, transferred and initiated disciplinary actions in accordance with personnel rules and collective bargaining agreements.
- Reviewed file information to determine eligibility for parole of all adult inmates confined in both State and contractual institutions.
- Scheduled parole hearings and handled the mechanics of the hearings (location, recording and transcription of proceedings, etc.). Conducted all parole release, parole rescission and final parole revocation hearings.
- Advised Board members, parole applicants, attorneys, witnesses and victims on applicable parole guidelines, policies, regulations and laws; and determined admissibility of evidence.
- Trained new Board members, institutional and field parole officers, and other Department of Corrections employees in all aspects of parole.
- Informed Board members of current community resources available to parolees. Provided interpretation of mental health and other technical reports to Board members in lay terms.
- Represented the Board on criminal justice matters to other agencies, the public, the media and by serving on special task forces; testified before the Legislature and provided interpretation of complex policy, legal and casework matters referred by the courts, attorneys, Governor's office, Commissioner's office, and law enforcement and corrections personnel.
- Reviewed lawsuits against the Board and Department of Corrections, and provided information to the Attorney General's office for possible resolution of lawsuits.
- Presented all executive clemency cases to the Executive Clemency Advisory Committee or directly to the Governor and/or his staff.
- Prepared and submitted a variety of reports concerning Board activities required by the Department of Corrections, Legislature and Alaska statutes.

Alaska ASAP Misdemeanor Services  
303 K Street, Basement  
Anchorage, Alaska 99501

**Alaska ASAP Program Manager**  
8/1/1995 – 10/15/2008

- Supervised, planned, directed and implemented the program direction, policies and procedures for the statewide ASAP network.
- Functions as the Chief Probation Officer and Program Administrator.
- Oversaw the statewide misdemeanor probation, tobacco enforcement, substance abuse program approval, and the various drug court probation monitoring units (Wellness court, Mental Health Court, Felony DUI Court, Felony Drug Court, etc.).
- Assessed policy and procedure changes to achieve the most effective, positive impact on the program administration, and recommended any revised legislation, policies and procedures to the Division Director.



- Collaborated with Division staff in the development of the operating and capital budgets, and monitored the financial performance of the program to ensure that work was completed within the budget framework.
- Monitored staff performance, allocated manpower, established job priorities and prepared staff evaluations for supervisors and program staff.
- Provided statewide quality control and accountability of all ASAP program services by conducting and overseeing site reviews, as well as preparing and reviewing written evaluations and/or technical assistance plans.
- Developed requests for proposal for the section, as needed. Reviewed grantee applications, and provided guidance to members of the PEC (Performance Evaluation Committee) on their award recommendations.
- Oversaw the development and implementation of the client and program tracking systems designed to evaluate statewide statistical output and program outcome data.
- Represented ASAP and/or the Division in the coordination of services, meetings, presentations and legislative testimonies regarding the role and function of Alaska ASAP.
- Planned and delivered statewide workshops and training conferences regarding alcohol, drugs and the criminal justice system.
- Responded to complaints and inquiries made regarding the Division's programs.
- Served as the DUI Program Administrator for the State of Alaska. Past President of the National Organization of State Impaired-Driving Programs.

Alaska ASAP Misdemeanor Services  
303 K Street, Basement  
Anchorage, Alaska 99501

**Adult Probation Officer II - ASAP**  
9/17/1990 – 7/31/1995

- Reviewed defendant files to assess and identify the status of a court-ordered misdemeanor case.
- Exercised independent judgments and decisions regarding the type and manner of ASAP requirements that will be imposed.
- Administered the screening and drinker classification procedure for early identification of problem drinkers.
- Referred to education or treatment programs for mental health counseling, domestic violence intervention and/or substance abuse treatment.
- Prepared progress reports based on defendant's criminal and treatment history, prognosis, and recommendations for treatment.
- Conducted case reviews with education and treatment providers to assist clients in their involvement with behavioral health programs.
- Provided court testimony, correspondence, special assistance and reports on the status or progress of defendants while on misdemeanor probation.
- Developed alternative resources and sentencing treatment options for defendants who live in remote areas, as well as conducted case conferences with parents of minors to assess treatment options.



- Traveled to statewide communities to evaluate the effectiveness and efficiency of local grantee programs, and provided technical assistance with detailed recommendations on the probation and case management processes.
- Supervised the ASAP office in the absence of the Program Manager, as well as conducted statewide training and/or on the job training for new personnel.
- Recommended the hiring of new personnel, rated the work performance and assigned job duties for ASAP grantee personnel, as well as the Anchorage probation staff.
- Monitored and provided reports to federal grant reviewers regarding the status and ongoing development of the ASAP client tracking software.

### **Professional Membership/Community Involvement**

- Disabled American Veterans Association (DAV), *Life Member*
- University of Florida Alumni Association, *Charter Life Member*
- Alaska Association of Chiefs of Police, *Member*
- Alaska Peace Officer Association, *Member*
- Alaska Police Standards Council, *Member*
- National Institute of Corrections, *Technical Resource Provider*
- Criminal Justice Work Group, *Member*
- Alaska Prisoner Re-Entry Taskforce, *Co-Chair*
- Multi-Agency Justice Integration Consortium (MAJIC), *Member*
- Alpha Kappa Delta Honor Society, *Past Member*
- National Organization of State Impaired Driving Program (NOSIP), *Past President*
- Community Based Action for a Safer Society (CBASS), *Founding Member*
- Criminal Justice Assessment Committee (CJAC), *Past Member*
- Supreme Court Domestic Violence Committee, *Past Member*
- Underage Drinking Coalition, *Past Member*
- Alaska Traffic Records Committee, *Past Member*
- Alaska Co-Occurring State Incentive Grant Project, *Past Member*
- Alaska Native Justice Center, *Past Re-Entry Mentor*
- National Association of Probation/Parole Executives, *Past Member*
- American Probation & Parole Association, *Past Member* Association of Paroling Authorities International, *Past Member*
- Interstate Compact Administrator, *Past Member*

### **Professional Development**

- Justice Reinvestment National Summit, 11/14, PEW Center for States and Council of State Government
- The Evidence Behind Swift and Certain Sanctions in Community Supervision, 11/14, National Criminal Justice Association



- Executive and Supervisory Academy, 10/14, Alaska Department of Corrections
- Incident Command Training for Corrections, 10/14, National Institute of Corrections
- Executive Forum for Deputy Directors, 4/14, National Institute of Corrections
- Desistance – Next Generation of Supervision (Training for Trainers), 1/14, National Institute of Corrections
- Managing the Paroling Authority – Executive Director Orientation (Training for Trainers), 1/12, National Institute of Corrections
- State Leaders' Forum on Reentry and Recidivism, 12/11, Council of State Government
- Introduction to Continuity of Operations, 11/11, Alaska Division of Homeland Security & Emergency Management
- Basic Public Information Officer, 7/11 Alaska Division of Homeland Security & Emergency Management
- Association of Paroling Authorities International – Annual Training Conference, 5/11
- Executive Excellence, 1/11, National Institute of Corrections
- American Probation & Parole Association – Annual Training Institute, 8/09 & 8/10
- Correctional Leadership Development, 5/10, National Institute of Corrections
- Basic Time Accounting Training, 3/09, Alaska Department of Corrections
- Orientation for New Probation & Parole Chief Executive Officers, 2/09, National Institute of Corrections
- Annual Drug Court Training, 6/05-6/08, National Association of Drug Court Professionals
- Annual School on Addictions, 5/05, Substance Abuse Directors Association
- National GAINS Conference on Co-Occurring Disorders, 5/05 -3/08, GAINS Center
- Community Supervision, 12/04, National Drug Court Institute
- Confidentiality, Privacy & Ethics, 8/04, Center for Substance Abuse Treatment (CSAT)
- Confidentiality & Privacy: Creating Awareness in Drug Court Operations, 8/04, Center for Substance Abuse Treatment (CSAT)
- A Guide to Problem Analysis and Problem Solving, 4/04, University of Alaska Anchorage
- Effective Writing, 3/04, University of Alaska Anchorage
- Choosing to Lead, 2/04, University of Alaska Anchorage
- Persuasive Presentations, 11/03, University of Alaska Anchorage
- Managing for Employee Performance, 10/03, University of Alaska Anchorage
- Key Issues in Employee Relations Law, 10/03, University of Alaska Anchorage
- Performance Appraisal Process, 10/03, University of Alaska Anchorage
- Developing a Strategic Plan for Your Organization, 5/03, University of Alaska Anchorage
- A Manager's Tool for Setting Program Goals & Evaluating Programs, 5/03, University of Alaska Anchorage
- Personnel Management, 5/03, University of Alaska Anchorage
- Co-Occurring Disorders Institute, 4/03, Co-Occurring Disorders Institute, Inc.
- Domestic Violence Training, 4/03, Department of Defense
- HIPAA & Federal Confidentiality, 3/03, Alaska Department of Health and Social Services
- Proposal Evaluation Training, 3/03, Alaska Department of Health and Social Services
- Personnel & Administrative Law for Managers Training, 3/03, University of Alaska Anchorage

- The New Public Manager, 3/03, University of Alaska Anchorage
- Discipline: Progressive and Constructive, 1/03, University of Alaska Anchorage
- Roles Supervisors Play, 1/03, University of Alaska Anchorage
- A Manager's Tool for Researching Public Issues, 2/03, University of Alaska Anchorage
- Community Readiness, 1/03, Akeela, Inc.
- Media Literacy, 9/02, Akeela, Inc.
- Addressing the Substance Abuse Barriers to Employment for TANF Families, 9/02, Alaska Division of Alcoholism & Drug Abuse
- Microsoft ACCESS, 4/02
- Non-Violence Crisis Intervention, 9/01, Alaska Department of Health and Social Services
- Family Medical Leave Act, 7/01, Alaska Department of Health and Social Services
- Workforce Development, 5/01, Alaska Department of Health and Social Services
- Community Justice, 10/00, Alaska Department of Corrections
- Ethics, Leadership & Organizational Change, 7/00, Western Community Policing Center
- Developing Problem Solving Teams, 5/00, Western Community Policing Center
- Community Mobilization, 4/00, Western Community Policing Center
- Contracts and Grants Management, 2/00, Alaska Department of Health and Social Services
- Dealing With Employee Discipline & Performance Problems, 6/98, Fred Pryor
- 4-Dimensional Leadership, 6/98, Career Track
- Making Managers into Leaders, 6/98, Enlightened Leadership International
- National GAINS Center Regional Forum on Co-Occurring Disorders, 5/98, National Institute of Corrections
- How to Deal With Difficult People, 5/98, Skillpath
- How to Delegate Work, 5/98, Career Track
- Federal Confidentiality Regulations, 5/98, Legal Action Center
- Time Management, 10/97, Franklin Quest
- Criticism and Discipline Skills for Managers, 10/97, Career Track
- Basic Ergonomics, 1/97, Alaska Department of Health and Social Services
- Supervisory Training- Labor Relations Series, 12/96, Alaska Department of Health and Social Services
- Southeastern DUI Offender Systems Training, 10/96
- ASAP Administration Training, 3/91, Alaska Department of Health and Social Services
- Combat Lifesavers Course, 1/88, Department of the Army
- Field Sanitation Team Training, 7/87, Department of the Army
- Certificate of Achievement for Exceptional Meritorious Achievement on 7/87, Department of the Army

## References

1. L. Diane Casto, Former Supervisor  
Alaska Division of Behavioral Health, Prevention & Early Intervention Manager  
[REDACTED]



2. Emily McKenzie, Former Supervisor  
Formerly of Alaska Division of Alcoholism & Drug Abuse  
[REDACTED]
3. Robert Brown  
National Institute of Corrections, Deputy Director and Acting Director  
[REDACTED]
4. Robbye Braxton  
National Institute of Corrections, Correctional Program Specialist  
[REDACTED]

## Nancy Manly

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**From:** Mills, Andy J (DOA) <andy.mills@alaska.gov>  
**Sent:** Thursday, February 12, 2015 8:08 AM  
**To:** Nancy Manly  
**Subject:** Feb 26 Confirmation Hearing

Nancy,

I've placed the morning of Feb 26 on Commissioner Fisher's calendar for House State Affairs. I also understand from Natasha in the Governor's Legislative Office that you have his resume from them (sorry for delay on that delivery).

Let me know if there is any change to the schedule or if there is anything specific the Commissioner should be prepared to address (if you hear from any member on that subject).

Thank you,

Andy Mills  
Special Asst. to the Commissioner  
Alaska Department of Administration  
907.465.1176 (o)  
andy.mills@alaska.gov

*Governor's Appointments*

**Department of Administration**  
*Commissioner Designee*

Sheldon Fisher

# SHELDON FISHER

## CAREER HIGHLIGHTS

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- ✓ Tripled revenue (to \$180M) while cutting cost.
- ✓ Led the transformation of a failed division and saved a \$1.7 billion investment. Successfully reconceived business model to leverage our competitive advantage. Reduced risk through strategic alliances.
- ✓ Negotiated strategic joint ventures, project financings, and mergers and acquisitions. At one point, I acquired 4 companies in 4 months with total consideration of \$1.3 billion.
- ✓ Recruited, mentored, and promoted top talent. My success has been a function of the teams I build. Those I mentor have consistently been tapped when looking to fill the next leadership tier.

## PROFESSIONAL EXPERIENCE

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**Chief Operating Officer** McKinley Capital Management 2011 – current

Responsible for most of the day-to-day administrative and general business operations, including Information Systems, Portfolio Operations, Marketing, and Performance Evaluation at McKinley Capital Management, LLC, a \$7.5 billion asset management firm in Anchorage, Alaska.

- ✓ Streamlined processes and refocused effort to enhance core competencies, resulting in improved service delivery while reducing cost.

**Senior Vice President,  
Sales and Product Marketing** Alaska Communications 2004 – 2010

After years of lackluster revenue growth and declining market share, my team achieved a compound annual growth rate (CAGR) of 20% in wireless revenue and 21% in enterprise revenue. (Wireless revenue grew from \$46M to \$141M. Enterprise Revenue grew from \$17M to \$45M.).

- ✓ Built a top management team. Four years later, when we identified the next generation of company leaders for development, a majority of the target-leaders came from my team.
- ✓ Negotiated strategic roaming relationships with Lower-48 carriers, including Verizon. Provided a quick boost of >\$15M of revenue with little cost ... immediately increasing EBITDA by more than 10%.
- ✓ Built strategic relationships with lower-48 carriers to leverage new opportunities we could not pursue independently – growing this category from <5% to ~25% of new sales revenue.

**Senior Vice President – Alaska Communications Cont.**

- ✓ Launched updated marketing campaign, emphasizing ACS improved quality and promoting ACS's Alaskan roots. At the time, we won 2 out of 3 customers switching between carriers.
- ✓ Implemented an innovative retail sales management program and updated retail stores to attract target customers – while improving functionality, and streamlining processes. Increased sales per rep per hour by 24% and cut the time to complete a sale or service transaction by 50%.
- ✓ Rebuilt our internal sales capabilities ... increased reps by 3x, increased sales by 10x, all while reducing cost of sales. Improved training, built engineering and sales administrative support capabilities, restructured commissions, and created a rewards program.
- ✓ Standardized products across all regions and streamlined service delivery methods and procedures. Reduced order-to-delivery interval by 60% while improving efficiency – contributing to a reduction in headcount (via attrition), as revenue grew.

**Vice President,  
General Manager**

Sprint

1999 – 2004

I thrived at Sprint, and was promoted regularly growing from a Senior Director in 1999 to the Vice President and General Manager of the Broadband Wireless business unit in 2002.

- ✓ Acquired 4 companies in 4 months with total consideration of \$1.3 billion. Managed technology selection and vendor relationships in support of aggressive network build-out.
- ✓ Created strategic partnership with Intel, Samsung and NexTel to establish the WiMAX wireless standard – this became the center-piece of Sprint's wireless strategy.
- ✓ Held P&L responsibility for operations encompassing 300 employees supporting >40,000 customers in multiple states. I was responsible for end-to-end operations including customer care and technical support centers, a field service organization, a Network Operations Center, and IT and billing organizations.
- ✓ Streamlined operations, cut costs and carefully managed our customers to reduce churn rate from a high of over 3½% to less than 2% (an industry low), and improved earnings by \$30M/yr.

**Senior Director  
Business Development**Hughes Network Systems  
(Hughes Electronics)

1995 – 1999

Responsible for strategic alliances. At the time, I was the only non-engineer to have ever been designated as a “fast track” employee – a Hughes Network Systems development program:

- ✓ Originated opportunity and led all negotiations of \$50 million equity investment and \$245 million vendor financing facility for a wireless key customer.
- ✓ Coordinated due diligence, structuring and negotiating of various domestic and international debt and equity investments, including a \$300 million vendor financing facility for a wireless CLEC.
- ✓ Led negotiations of a \$20M Technology Transfer Agreement and Patent License Agreement with Qualcomm, Inc. for CDMA wireless telecommunications equipment.
- ✓ Negotiated and managed joint strategic marketing relationships.

**Associate Attorney**

Latham &amp; Watkins

1990 – 1994

Assignments included project finance, merger and acquisition, and general corporate representation.

- ✓ Represented The Carlyle Group, L.P. in a private equity acquisition of shares of Transit Communications Corporation, an ESMR telecommunications provider. Drafted and negotiated the stock purchase agreement, the shareholders agreement, the registration rights agreement and collateral documentation. Negotiated the warrant purchase agreement. Performed FCC and corporate due diligence. Following the investment, represented Carlyle in subsequent merger negotiations.
- ✓ Represented Comsat Investments, Inc. in connection with a joint venture with Belcom, Inc., a Russian long distance telephone service provider. Negotiated all key documents, including subscription and shareholders agreement and the registration rights agreement. Represented Comsat in two rounds of additional equity infusions into the joint venture.
- ✓ Advised Sithe Energies in connection with a joint venture to construct a 300 Megawatt Build-Own-Transfer electric generating facility in the Hainan Province of China. Drafted power purchase agreement and project financing of documentation.
- ✓ Advised the Government of Nicaragua in the privatization of Telcor, the Nicaraguan local and long distance telephone service provider. Assisted in the preparation of privatization structure and strategy, and the preparation of the bid and transfer documentation. Reviewed project contracts and other operating agreements of Telcor and organized the documents for review by potential bidders. Coordinated with local counsel in transforming Telcor from a government agency into a stock company.

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**EDUCATION**

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- **Yale Law School**, J.D., June, 1990.
- **Brigham Young University**, B.A., *magna cum laude*, Economics, 1987.
- **The Wharton School**, Finance and Accounting for Managers, Executive Education, 2002.

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**ADDITIONAL EXPERIENCE**

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- **Proficient in Spanish.** Lived, worked, and studied throughout much of Latin America.

*Governor's Appointments*

**DMVA Commissioner Designee**  
Adjutant General Laurel J. Hummel

Laurel J. Hummel

Hummel, Laurel  
Commissioner - Department of  
Military and Veteran's Affairs/  
Adjutant General of the Alaska  
National Guard

## EXECUTIVE SUMMARY

Broad, multi-faceted, long-term experience in executive management of public sector organizations

Strengths include:

- Leadership in multi-cultural environments and in changing and austere conditions
- Expertise in environmental and human security issues and their policy implications
- Persuasive communications: interagency, legislative advocacy, external representation
- Organizational management: program development, execution, evaluation, accountability
- Coalition building: working with constituent groups and stakeholders including governing boards, committees, volunteers, donors, customers, and other partners
- Building and retaining exceptional staff and creating supportive and high-functioning work environments

## EDUCATION

University of Colorado Boulder, CO

**Ph.D., Geography** 2002

Dissertation: *Alaska's Militarized Landscape: The Unwritten Legacy of the Cold War*  
(Boulder: University of Colorado)

U.S. Army War College Carlisle, PA

**M.S.S., Strategy** 2006

Strategy Research Project: *Lowering Total Fertility Rates in Developing States: Security and Policy Implications for Sub-Saharan Africa*. (Carlisle, PA: U.S. Army War College)

University of Alaska Anchorage Anchorage, AK

**M.Ed., Educational Leadership** 1999

Educational Administration Concentration

Pennsylvania State University University Park, PA

**M.S., Geography** 1991

Thesis: *Clearfield, Pennsylvania: Paradigm of a Declining Small Town*. (University Park: Pennsylvania State University)

U.S. Military Academy, West Point NY

**B.S., Geography Concentration** 1982

Thesis: *Codependency and Collateral Damage: Leadville, Colorado and the Climax Mine*

## MILITARY EDUCATION/TRAINING

School for Command Preparation, Command Team Training

Military Education Level 1 – Senior Service College (U.S. Army War College)

Joint Professional Military Education Phases 1 & 2 (Joint Service Officer Qualification)

Command & General Staff College

Combined Armed Services Staff School

Military Intelligence Officer Advanced Course

Tactical Surveillance Officer Course

Electronic Warfare Staff Officer Course  
Imagery Intelligence Officer Course  
Tactical Exploitation of National Capabilities (TENCAP) Course  
Military Intelligence Officer Basic Course  
Airborne  
Northern Warfare Course

**Decorations, Medals, Badges, Awards**

Legion of Merit  
Defense Meritorious Service Medal  
Meritorious Service Medal (3<sup>rd</sup> award)  
Army Commendation Medal (3<sup>rd</sup> award)  
Joint Service Achievement Medal  
Army Achievement Medal  
Afghanistan Campaign Medal w/ 2 campaign stars  
National Defense Service Medal (2<sup>nd</sup> award)  
Joint Meritorious Unit Award (2<sup>nd</sup> award)  
Army Superior Unit Award (3<sup>rd</sup> award)  
Global War on Terrorism Service Medal  
Korean Defense Service Medal  
Army Service Ribbon  
Overseas Service Ribbon (2<sup>nd</sup> award)  
NATO Medal  
Parachutist Badge  
Knowlton Award

**Department of the Army Centralized Board Selections**

Battalion Command  
Professor of Military Science

**Security Clearance**

Top Secret w/ access to Special Compartmented Information (TS/SCI)

**PROFESSIONAL EXPERIENCE**

2012-present

CL-Homes

Anchorage, Alaska

**Small business owner**

Co-owner and manager of residential rental properties

2011-2012

National Military Academy of Afghanistan (NMAA)

Kabul, Afghanistan

**Senior Advisor**

Developed senior Afghan leaders' executive level leadership and management skills to include identifying key issues, setting priorities and establishing strategies for long term success while managing uncertainty and chaos

- Designed, guided and mentored development programs in strategic planning; results-driven program development; budgeting; performance measures; external communications
- Conducted outreach and represented NMAA across government of Afghanistan, public and private associations and 49 member nations of NATO International Security Assistance Force
- Supervised multi-disciplinary multi-national team members
- Guided programs leading to entry of first women, in an extremely contentious environment
- Provided oversight of contracts and Purchase Request and Commitment processes
- Operated in volatile, complex, rapidly changing conditions with shifting priorities and deadlines
  - Highly proficient in risk management, making timely decisions in uncertain environments

2010-2011

US Military Academy

West Point, NY

**Researcher, Analyst, Writer, Editor**

On sabbatical status taught, researched, developed scholarly manuscripts, edited, provided service and leadership to national and regional professional organizations

- Co-edited a scholarly book on Pakistan's natural and cultural resources now in use to inform US operational and strategic policymaking, by guiding a distinguished and multi-disciplinary group of researchers and authors
- Taught Geography of Global Cultures to 30 undergraduate students and provided oversight and guidance on student research

2010

National Military Academy of Afghanistan (NMAA)

Kabul, Afghanistan

**Academic Advisor**

On special assignment provided leadership and guidance in program development, emphasizing incorporation of original research into curriculum; budget and contract cycles; program execution; program and resource accountability; human resources management skills

- Introduced original research components into senior-level undergraduate courses
- Established NMAA's academic advising program
- Co-chaired committee to revamp a marginally functioning recruitment and admissions program
- Provided education and training in course development, pedagogical skills (curriculum, instruction,

Laurel J. Hummel

assessment), learning theories, and research methodologies to 18 Afghan faculty

- Emphasized interdisciplinary and collaborative approaches
- Developed performance standards and assessment devices
- Strategic planner for 2012 inclusion of women into NMAA student body
- Presented graduate level seminars in environmental and human systems to 40 instructors
- Worked intimately with peoples of diverse cultures—3 nationalities, 8 ethnic groups—in an environment of respect, professionalism, trust

2006-2010

Department of Geography & Environmental Engineering, US Military Academy

West Point, NY

**Program Director**

Directed a complex division with 17 staff/faculty, 2 undergraduate degree programs, \$4.2 million annual budget, 19 academic courses with total enrollment of 1600+

- Designed and executed innovative outreach and research programs: research collaborations, scholarly presentations, visiting scholar residencies, guest lecture series; cadet clubs and honor societies; cultural immersion experiences; summer internships to government agencies, businesses, and NGOs
  - Directed honors research program; taught courses in research methodologies; approved research plans and thesis proposals; guided 38 theses from initial research design through publication and presentation
  - Advised and approved post-graduate research plans for faculty; assisted faculty in applying for research grants; obtained programmatic funding for faculty research from government agencies and private sources
  - Oversaw research in socio-cultural data collection and analysis for Network Science Center's counterterrorism work in support of 2012 Summer Olympics and for Threat Reduction Agency's homeland security integrated database
  - Oversaw research program of cooperating faculty and undergraduate scholars to increase operational capacity of the Environmental Analysis Division, Defense Intelligence Agency
  - Faculty publications and scholarly presentations increased by 35% and student participation in regional and national meetings increased by 200% as a result
  - USMA chapter of international geography honor society, two time winner National Chapter of the Year
- Consultant in environmental security, human security and public policy to:
  - Environmental Analysis Division, Defense Intelligence Agency
  - Defense Threat Reduction Agency
  - Environmental Change and Security Program, Woodrow Wilson International Center for Scholars
  - U.S. Training and Doctrine Command Culture Center Interagency Working Group
  - U.S. African Command (AFRICOM) Working Group, Center for Strategic Leadership
  - Assistant Secretary of Defense for Operational Energy
  - *Los Angeles Times*
- Designed programs for and led organizational self-assessment, improvement and change
  - Created, implemented and reviewed first internal program objectives and activity goals
- Supervised a geographically dispersed organization as faculty and students operated abroad
- Developed and managed multi-year budgets, continually rebalancing and reprioritizing
  - Expert in resource constrained operations: developing funding streams, streamlining processes,

renegotiating suboptimal contracts, eliminating unnecessary spending

- Peer reviewer, *Journal of Cultural Geography*

2008

US Army Human Terrain System

Baghdad, Iraq

**External Program Evaluator**

On special assignment as part of an inter-disciplinary team, investigated and evaluated the Human Terrain System, a \$20+ million program leveraging social and environmental science and field research to provide military commanders in Iraq and Afghanistan an understanding of local ethnographic and environmental conditions

- Consultant to operational leaders on using human and environmental understanding to achieve just and insightful decisions in the field
- Collaborated with officials within Department of the Army and other Federal agencies
  - Offered specific proposals for programmatic modification to lead, leverage, adjust, promote, and reform the program given changing conditions
  - Recommended systematic improvements leading to increased emphasis on human and environmental security
  - Ensured dissemination of final products among stakeholders and emplaced methods within social media for discussion, opinion sharing, and suggestions for further study

2005-2006

US Army War College

Carlisle, PA

**West Point Fellow**

Performed research and analysis on demographic security, exploring U.S. policy toward decreasing fertility rates in Sub-Saharan Africa and links among high birth rates, environmental and human insecurity, and state instability

- Established collaborative research partnerships with U.S. Agency on International Development; Population Reference Bureau; Population Action International; Environmental Change and Security Program, Woodrow Wilson International Center for Scholars; National Security Issues Branch, Center for Strategic Leadership, U.S. Army War College
- Honed expertise in knowledge directly related to leading complex ecological organizations
  - strategic leadership; policymaking and politics; human relations; environmental security (environmental viability for stability and human development); geography and U.S. national security (role of energy, water, minerals, rare earth elements, agriculture and land use, petroleum, carrying capacity on U.S. strength and vulnerability)

2003-2005

Department of Geography & Environmental Engineering, US Military Academy

West Point, NY

**Deputy Program Director**

Director of the Physical Geography core course and Deputy Director of the Geography Program

- Provided professional and academic leadership and guidance in training and program development to 13 diverse faculty
- Implemented a core course for 1,200 students per year; introduced study of climate variability and change, enhanced study of cultural ecology

Laurel J. Hummel

- Attained Master Teacher certification from USMA Center for Teaching Excellence
- Professional Military Ethic Education group leader and advisor
- Set laboratory budget and provided quality control of the budgeting cycle to the Director
- Planned and led orientation workshop for all new employees each year: developed leadership and professional skills, identified developmental and training needs, increased team buy in

2000-2002

Department of Geography, University of Colorado

Boulder, CO

**Doctoral Candidate/Researcher**

Explored the cultural, economic, and environmental legacy of U.S. military's investment in Alaska

- Indicated the importance of the military influence during the Cold War as a culturally dominant and economically hegemonic agent of Alaska's landscape development, with enduring implications and effects to Native communities
- Developed "*Illitqisat*: Indigenizing Alaskan Public Education" in alignment with Alaska Rural Systemic Initiative to recognize infusion of culturally meaningful practices into traditional educational curricula
- Guest lecturer to The War Environment course

1996-2000

Alaskan Command (ALCOM)

Elmendorf Air Force Base, AK

Operations Intelligence **Division Chief** and Joint Intelligence Support Element (JISE) **Director**

Managed production of operational intelligence for ALCOM in support of air sovereignty, joint training, rapid deployment of global contingency forces, assisting authorities during civil emergencies

- Planned and directed large scale intelligence analysis studies and projects
- Oversaw counterintelligence program, conducted counterintelligence analysis
- Conducted strategic and operational analysis of field intelligence
- Reviewed, approved and disseminated finished intelligence products
- Established and supervised 6 x 50 member ad hoc organizations from scratch in support of crisis operations/exercises providing intelligence reporting and predictive analysis
  - Developed and delivered promotional media to attract highly qualified personnel
  - Rapidly integrated and trained hand-picked augmentees from all military services
  - Led JISE during 24/7 operations under continual stress of providing actionable intelligence
- Produced critical improvements including first near-real-time nationally-derived imagery to field ground forces and elimination of redundant operations, speeding the joint crisis action process
- Led intelligence division for one of the military's first Consequence Management Exercises
  - Supported action plan and execution to protect public health and safety, restore essential services, and provide emergency relief to those affected by chemical, biological, nuclear conditions
  - Successfully operated in a new mission area without clear guidelines or established processes
  - Recommended doctrinal changes to joint intelligence operations for Consequence Management
- Liaised with other federal, state, and local agencies and other stakeholders to provide timely effective response during all types of civil emergencies within Alaska
  - Controlled Joint Crisis Action Team intelligence arm in 3 exercise scenarios, 2 real-world emergencies
    - Extensive forest fire and volcanic eruption

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- First observation of the need for resource protection in ALCOM exercises
- ALCOM-led ground, sea, and airborne forces provided emergency support and rescue

1995-1996

102<sup>nd</sup> Military Intelligence Battalion

Camp Essayons, Republic of Korea

**Operations Director**

Director of all operations, training, armistice and wartime planning for a 600 member organization; Commander's primary reviewer of organizational management

1991-1994

Department of Geography & Environmental Engineering, US Military Academy

West Point, NY

**Instructor/Assistant Professor**

Designed, directed and taught undergraduate courses within the Geography program; as department Equal Opportunity (EO) program manager, conducted EO training and investigated complaints; as volunteer Cadet Glee Club officer advisor, directed publicity, conducted fundraising campaigns, planned and executed transportation and logistics for 17 domestic and international tours

1986-1989

224<sup>th</sup> Military Intelligence Battalion

Hunter Army Airfield, GA

1988-1989

**Company Commander**

Responsible for safety, welfare, morale, discipline, training, operations, maintenance, accountability, security, emergency operations, and fiscal stability of 190 people in 22 diverse occupational specialties engaged in a three way split-based intelligence mission in the U.S. and Central America

1987-1988

**Human Resources Director**

Chief of Human Resources for a 650 person organization; responsibility for eight separate human resources and associated programs, as well as external affairs, outreach, and marketing; oversaw subordinate unit Equal Opportunity programs

1986-1987

**Intelligence and Security Director**

Directed personnel security investigations, counterterrorism and counterintelligence operations, security education and physical security for a 650 person, 80 vehicle, 23 aircraft organization with \$1 billion of sensitive equipment in three locations, one in Central America

1983-1986

24<sup>th</sup> Infantry Division

Fort Stewart, GA

1985-1986

**Division Chief, Intelligence Plans and Production**

Directed a 13 member section producing division-level operational intelligence and intelligence plans; developed current intelligence analysis, intelligence products for contingency battle plans and exercises,

threat evaluation, environmental/weather effects analysis, identification/evaluation of collection targets

1983-1984

**Communications Platoon Leader**

Responsible for safety, welfare, morale, discipline, training, operations, maintenance, accountability, security, emergency operations, and fiscal stability for 31 people in 5 occupational specialties and \$3 million of communications and other sensitive equipment; simultaneously managed a dining facility with 37 personnel and a \$2 million budget, and supervised repair and maintenance programs for 51 vehicles, 27 generators, 16 classified communications systems

**ADDITIONAL EXPERIENCE**

2009-2012

Association of American Geographers

**National Councilor**

Elected member of the national council (board of directors) of the Association of American Geographers (AAG), 10,000+ member flagship professional organization of the discipline; Officer of the Middle States Division, AAG

- Determined Association policies and procedures, provided governance of organization
- Reviewed, evaluated and confirmed or disapproved proposals from subordinate bodies
- Oversight of budget, appointment of committees and staff
- Evaluated program performance, built strategic coalitions
- As an officer of Middle States Division, AAG, helped plan and execute all aspects of three regional multi-day scholarly conferences with attendance of 100+
- Assisted development of outreach programs to benefit developing regions and underserved ethnic groups
  - Emplaced Developing Regions Membership Program to offer AAG member benefits and gateways to new global cohort of colleagues
  - Assisted in reconstitution of Haiti's National Center for Geospatial Information after the 2010 earthquake
- Assisted in developing consensus of support for regulatory proposals to the U.S. Department of Education and Congress regarding programmatic standards and quality of K-12 geography education in the US

2009-2012

Association of American Geographers

**Member, Committee on Scientific Freedom and Responsibility**

Analyzed cases of alleged infringement of scientific freedom affecting research and publication

- Liaised with Department of Education, National Academy of Sciences, teachers and professors unions, American Civil Liberties Union
- Conducted interviews, collected evidence, analyzed data, and negotiated committee opinions
- Evaluated solutions to ensure all issues were identified and considered and law/policies satisfied
- Proposed adoption of updated and clarified professional guidelines; accepted ensuing controversies

**Laurel J. Hummel**

2009-2012 and 2004-2007

Association of American Geographers

**Member, Committee on the Status of Women in Geography**

Consulted with U.S. government and non-governmental organization officials and other stakeholders to address women's participation in the discipline and representation in leadership positions

- Proposed regulatory changes to AAG policy concerning the status of women in geography
- Developed industry and government partnerships with AAG toward support of women geographers

2007-2010

**Chair, US Military Academy Cultural Perspective Goal Team**

Chaired a multi-disciplinary group of 12 senior faculty and staff in developing successful methodologies for graduates to achieve USMA's Cultural Perspective Developmental Goal: clear goal standards; metrics for success; assessment devices; reliable evaluations; appropriate placements; strategies driving improvement

- Devised and executed research as part of this institutional self-review committee
- Evaluated proposals to adjust goal framework, recommended re-engineering if suitable and feasible
- Supported expansion of USMA's international programs and intercultural initiatives

2007-2009

**Co-Chair, US Military Academy Admissions and Retention Self-Study Committee**

Co-led a group of 10 senior faculty and staff on an institutional self-review in preparation for Middle States Commission on Higher Education's (MSCHE) decennial accreditation of USMA

- Developed and executed a complex methodology for institutional self-assessment of policies and performance in admissions, transition, and retention; applied research methods and assessment protocols to analyze the institution's conditions in these areas; based on research results, recommended reinforcing strategies to address weaknesses in access and outreach programs, transition programs, advising, counseling, and other student services
- Addressed extremely contentious issues regarding racial, ethnic, and other key types of diversity
  - Laid bare institutional rationale and methods for determining Class Composition Goals which guide USMA in shaping its incoming classes
  - Liaised with partners and stakeholders to research laws, regulations, and culture driving admissions, support, and retention policies
  - Gathered and analyzed applicable data and relevant research on race, ethnicity, and gender
  - Initiated actions to address differences and resolve conflicts regarding the constitution of an inclusive and diverse Corps of Cadets
  - Evaluated all inputs and developed sweeping recommendations to resolve longstanding issues impacting USMA and the Army that were suitable, feasible, supportable, and executable
- Addressed high visibility issues within a political and contentious environment

2005

**Founder, USMA Chapter, American Association of University Women**

Addressed officership, leadership, and gender issues in the Corps of Cadets and the Army

- Built a coalition with leaders of USMA's Margaret Corbin Forum

- Developed programs educating, empowering, mentoring, and inspiring female leadership

#### **PROFESSIONAL AFFILIATIONS, SERVICE and MEMBERSHIP**

Joint Base Elmendorf-Richardson (JBER) Retiree Council  
JBER Joint Family Action Plan Working Group  
Disabled American Veterans  
American Legion Post 29  
Veterans of Foreign Wars  
Alaska Veterans Organization for Women (AVOW)  
National Coalition for Homeless Veterans  
Anchorage East Rotary Club  
Mission Readiness  
US Military Academy Admissions Field Force  
Association of American Geographers (AAG)  
Gamma Theta Upsilon, International Geographical Honor Society  
Honor Society of Phi Kappa Phi

#### **UNDERGRADUATE COURSES TAUGHT AND DIRECTED**

1991-1994; 2003-2005; 2006-2010; 2011

Physical Geography  
Geomorphology  
Cultural and Political Geography  
Geography of Global Cultures  
Geography of North America  
Population Geography and Global Development  
Honors Research Methods  
Honors Thesis

#### **SELECTED PUBLICATIONS AND PRESENTATIONS**

**Entries Pertaining to Alaska in Bold Font**

##### **Edited Books**

Hummel, Laurel J. and Richard L. Wolfel. 2011. *Understanding Pakistan Through Human and Environmental Systems* (Carlisle, PA: Center for Strategic Leadership). 438 pp.

Krakowka, Amy R. and Laurel J. Hummel. 2009. *Understanding Africa: A Geographic Approach* (Carlisle, PA: Center for Strategic Leadership). 408 pp.

##### **Book Chapters**

Hummel, Laurel J. 2011. Pakistan, Regional Synthesis, and the Geographer's Art. In *Understanding Pakistan Through Human and Environmental Systems*, Laurel J. Hummel and Richard L. Wolfel, eds. (Carlisle, PA: Center for Strategic Leadership). pp. 7-17.

Cincotta, Richard P. and Laurel J. Hummel. 2009. Africa's Youthful Population Structures and Its Security Prospectus. In *Understanding Africa: A Geographic Approach*, Amy R. Krakowka and Laurel J. Hummel,

eds. (Carlisle, PA: Center for Strategic Leadership). pp. 257-283.

Hummel, Laurel J. 2009. The Imperative of Understanding Africa. In *Understanding Africa: A Geographic Approach*, Amy R. Krakowka and Laurel J. Hummel, eds. (Carlisle, PA: Center for Strategic Leadership). pp. xiii-xxii.

Jebb, Cindy R., Laurel J. Hummel, Luis Rios, and Madelfia A. Abb. 2009. On the Margins: Insecurities in Niger and Chad. In *African Environmental and Human Security in the 21<sup>st</sup> Century*, Helen E. Purkitt, ed. (Amherst: Cambria Press). pp. 3-56.

Jebb, Cindy R., Laurel J. Hummel, Luis Rios, and Madelfia A. Abb. 2008. Human and Environmental Security in the Sahel: A Modest Strategy for Success. In *Environmental Change and Human Security: Recognizing and Acting on Hazard Impacts*. (Dordrecht, The Netherlands: Springer). pp. 341-392.

#### **Peer-Reviewed Journals and Proceedings**

Siska, Peter P. and Laurel J. Hummel. 2012. The Regional Knowledge System: A Complex Response to Complex Conflicts. *American Intelligence Journal*. Vol. 29, No. 2, pp. 107-115.

**Hummel, Laurel J. 2005. The Military as Geographical Agent: The Case of Cold War Alaska. *Geographical Review*. Vol. 95, pp. 47-72.**

**Hummel, Laurel J. 2004. Anchorage, Alaska's Cold War Sentinel as Contested Space. In *Proceedings of Urban Narratives as Public Secrets*. (New York: Pace Institute for Environmental and Regional Studies). pp. 91-103.**

#### **Technical Report**

Jebb, Cindy R., Laurel J. Hummel, and Tania M. Chacho. 2008. *Human Terrain Team Study: A Team of Teams, by USMA's Interdisciplinary Team in Iraq*.

#### **Unpublished Papers**

**Hummel, Laurel J. 2001. "Illitquisat: Indigenizing Alaskan Public Education."**

#### **Special Conference Sessions Organized**

Demography as a Dynamic Predictor of Political, Developmental and Security Outcomes. Annual Meeting of Association of American Geographers, Washington DC, 18 April 2010.

#### **Conference Presentations**

Hummel, Laurel J. 2011. "Custer's Last Stand at West Point and The Cultural Landscape of Commemoration," Annual Meeting of Middle States Division, Association of American Geographers, Union NJ, 12 November.

Hummel, Laurel J. 2010. "Spring Semester in the Graveyard: Necrogeography as High School Curriculum," Annual Meeting of Association of American Geographers, Washington DC, 16 April.

Hummel, Laurel J. 2009. "Necrogeography in the Hudson Valley: The West Point Cemetery Through a Geographer's Lens," Annual Meeting of Middle States Division, Association of American Geographers, New Paltz NY, 6 November.

Hummel, Laurel J. 2009. "The Geography of Martyrdom: Darnah, Libya as Flashpoint City," Annual Meeting of Association of American Geographers, Las Vegas NV, 27 March.

Cincotta, Richard and Laurel J. Hummel. 2008. "Youthful Age Structures, Economic Development, and Stability: Studies in Contrast," Annual Meeting of Middle States Division, Association of American Geographers, Millersville PA, 7 November.

**Hummel, Laurel J. 2008. "Remaking a Military Place: Adak, Alaska as Cold War White Elephant," Annual Meeting of Association of American Geographers, Boston MA, 17 April.**

**Hummel, Laurel J. 2007. "Use and/or Abuse? The US Military's Relationship with Alaska Natives During the Cold War," Annual Meeting of Association of American Geographers, San Francisco CA, 17 April.**

**Hummel, Laurel J. 2005. "The US Military as Geographical Agent: The Cold War Cultural Landscape in Alaska." Annual Meeting of Association of American Geographers, Denver CO, 8 April.**

**Hummel, Laurel J. 2004. "Anchorage, Alaska's Cold War Sentinel as Contested Space," Senses of Place: Urban Narratives as Public Secrets Conference, Pace Institute for Environmental and Regional Studies, New York NY, 15 April.**

Hummel, Laurel J. 2003. "Geography and Environmental Education at West Point: Leading the Army's New Focus on Environmental Security and Environmental Stewardship," Geo-Nexus Conference on Research in Geography Education, Southwest Texas State University, San Marcos TX, 23 May.

Hummel, Laurel J. 1992. "Clearfield Pennsylvania: Paradigm of a Declining Small Town," Annual Convention of the Association of American Geographers, San Diego CA, 19 March.

#### **Invited Lectures**

Hummel, Laurel J. 2009. "Youthful Population Structures: Demographic Bonus or Demographic Scourge." Invited lecture to Environmental Analysis Division, Defense Intelligence Agency, Bolling AFB MD. 15 July.

Hummel, Laurel J. 2009. "The Making of Martyrdom: Why Libya?" Invited lecture to Environmental Analysis Division, Defense Intelligence Agency, Bolling AFB MD. 15 July.

Hummel, Laurel J. 2007. "HIV/AIDS as a Socio-Political Destabilizer." Invited lecture to Environmental Analysis Division, Defense Intelligence Agency, Bolling AFB MD. 28 September.

Hummel, Laurel J. 2007. "Population Geography and Instability in Sub-Saharan Africa." Invited lecture to Environmental Analysis Division, Defense Intelligence Agency, Bolling AFB MD. 28 September.

Hummel, Laurel J. 2007. "Environmental Geography as a Framework for Intelligence Analysis." Environmental Analysis Division, Defense Intelligence Agency Workshop, West Point NY. 12 September.



Official Business

# Alaska State Legislature

House of Representatives

Office of the Chief Clerk

State Capitol  
Juneau, AK 99801-1182  
Phone: (907) 465-3725  
Fax: (907) 465-5334

## MEMORANDUM

TO: Representative Lynn, Chair  
State Affairs Committee

FROM: Suzi Lowell, Chief Clerk *sl*

DATE: February 20, 2015

SUBJECT: Governor's Appointment(s)

The Speaker referred the following Governor's appointment(s) to the State Affairs Committee:

### State Commission for Human Rights

✓ Kathryn Dodge – Fairbanks  
Appointed: 3/1/2015  
Term Expires: 3/1/2020

✓ Lester Lunceford – Anchorage  
Appointed: 2/19/2003  
Reappointed: 3/1/2005  
Reappointed: 3/1/2015  
Term Expires: 3/1/2020

### State Board of Parole

Richard Larson – Palmer  
Appointed: 3/1/2010  
Reappointed: 3/1/2015  
Term Expires: 3/1/2020

### Alaska Police Standards Council

✓ Rebecca Hamon – King Salmon  
Appointed: 3/1/2011  
Reappointed: 3/1/2015  
Term Expires: 3/1/2019

Gustaf Sandahl – Kenai  
Appointed: 6/20/2011  
Reappointed: 3/1/2015  
Term Expires: 3/1/2019

(continued on page 2)

The Speaker referred the following Governor's appointment(s) to the State Affairs and Judiciary Committees:

**Alaska Public Offices Commission**

William McCord – Haines

Appointed: 3/1/2015

Term Expires: 3/1/2020

The Referral for Confirmation page(s) and signature page(s) are attached for your use. The resume(s) and contact information will be sent electronically.

Attachments as noted



Official Business

# Alaska State Legislature

House of Representatives

Office of the Chief Clerk

State Capitol  
Juneau, AK 99801-1182  
Phone: (907) 465-3725  
Fax: (907) 465-5334

## REFERRAL FOR CONFIRMATION

Date Referred: February 20, 2015

Committee: **State Affairs Committee**

### **Alaska Public Offices Commission**

William McCord – Haines

Appointed: 3/1/2015

Term Expires: 3/1/2020

**Action Date:** \_\_\_\_\_  
(Same date as on the accompanying signature page)

**Note: Attach to a signature page and return to the Chief Clerk's office.**



Official Business

# Alaska State Legislature


House of Representatives

Office of the Chief Clerk

State Capitol  
Juneau, AK 99801-1182  
Phone: (907) 465-3725  
Fax: (907) 465-5334

## MEMORANDUM

TO: Representative Lynn, Chair  
State Affairs Committee

FROM: Suzi Lowell, Chief Clerk 

DATE: March 11, 2015

SUBJECT: Governor's Appointment(s)

The Speaker referred the following Governor's appointment(s) to the State Affairs Committee:

### Alaska Public Offices Commission

Mark Fish – Big Lake

Appointed: 3/6/2015

Term Expires: 3/1/2020

The Referral for Confirmation page(s) and signature page(s) are attached for your use. The resume(s) and contact information were sent electronically.

The Governor has withdrawn the following appointee referred to your committee:

### Alaska Public Offices Commission

William McCord – Haines

Appointed: 3/1/2015

Term Expires: 3/1/2020

Please remove the documentation for this individual from your files.

Attachments as noted



# Alaska State Legislature

House of Representatives

State Capitol  
Juneau, AK 99801-1182  
Phone: (907) 465-3725  
Fax: (907) 465-5334

Official Business

Office of the Chief Clerk

## MEMORANDUM

TO: Representative Lynn, Chair  
State Affairs Committee

FROM: Suzi Lowell, Chief Clerk *sl*

DATE: February 20, 2015

SUBJECT: Governor's Appointment(s)

The Speaker referred the following Governor's appointment(s) to the State Affairs Committee:

### State Commission for Human Rights

Kathryn Dodge – Fairbanks

Appointed: 3/1/2015

Term Expires: 3/1/2020

Lester Lunceford – Anchorage

Appointed: 2/19/2003

Reappointed: 3/1/2005

Reappointed: 3/1/2015

Reappointed: 3/1/2010

Term Expires: 3/1/2020

### State Board of Parole

Richard Larson – Palmer

Appointed: 3/1/2010

Reappointed: 3/1/2015

Term Expires: 3/1/2020

### Alaska Police Standards Council

Rebecca Hamon – King Salmon

Appointed: 3/1/2011

Reappointed: 3/1/2015

Term Expires: 3/1/2019

Gustaf Sandahl – Kenai

Appointed: 6/20/2011

Reappointed: 3/1/2015

Term Expires: 3/1/2019

(continued on page 2)

The Speaker referred the following Governor's appointment(s) to the State Affairs and Judiciary Committees:

**Alaska Public Offices Commission**

William McCord – Haines

Appointed: 3/1/2015

Term Expires: 3/1/2020

The Referral for Confirmation page(s) and signature page(s) are attached for your use. The resume(s) and contact information will be sent electronically.

Attachments as noted

## Nancy Manly

---

**From:** Nancy Manly  
**Sent:** Friday, February 27, 2015 1:26 PM  
**To:** 'Cederberg, Shalome (GOV)'  
**Cc:** 'kdodge@alaska.edu'; 'llunceford@gmail.com'; 'rhamonbiz@yahoo.com'; 'gsandahl@kenai.city'; 'nobler2us@hotmail.com'; 'craig.fleener@alaska.gov'  
**Subject:** RE: Confirmation Hearing Schedule - Tuesday, March 12, 2015

Good catch. Yes, the meeting will be on Thursday 3/12

Nancy Manly, Chief of Staff and  
House State Affairs Committee Aide for  
**Representative Bob Lynn**  
**House District 26**  
907-465-2794 Fax: 907-465-4316

**From:** Cederberg, Shalome (GOV) [mailto:shalome.cederberg@alaska.gov]  
**Sent:** Friday, February 27, 2015 1:21 PM  
**To:** Nancy Manly  
**Subject:** RE: Confirmation Hearing Schedule - Tuesday, March 12, 2015

Did you mean Thursday instead of Tuesday?

Shalome Cederberg  
Boards and Commissions Assistant  
Office of Governor Bill Walker  
550 W. 7<sup>th</sup> Avenue  
Suite 1700  
Anchorage, AK 99501

907-269-7452

---

**From:** Nancy Manly [mailto:Nancy.Manly@akleg.gov]  
**Sent:** Friday, February 27, 2015 1:07 PM  
**Subject:** Confirmation Hearing Schedule - Tuesday, March 12, 2015

2/27/2015

A public hearing will be scheduled by the House State Affairs Committee on ~~Tuesday~~ <sup>Thursday</sup>, March 12, 2015 from 8:00 – 10:00 a.m. in the Capitol Building, 1<sup>st</sup> Floor - Room 106, Juneau, Alaska to consider the proposed Boards and Commission appointments by Governor Walker as well as his Lieutenant Governor Successor designee. The Committee's job is to consider the appointee's qualifications with the goal of forwarding your name on to a joint session of the full legislative body for a confirmation vote later in the session.

Most appointees are not in Juneau but can teleconference in to this meeting. If is preferred that you go to the nearest Legislative Information Office (LIO) for the teleconference call. If you are not able to go to a LIO, let me know and I will make other arrangements for you.

Please prepare a short introductory message for the committee and briefly explain your interest and qualifications. The Committee will have your resume or general information you submitted and may or may not have questions for you. Thank you for your cooperation.

Please reply to this email and confirm that you will either be in attendance or will teleconference in. Again, if you are unable to go to a local LIO office, please let me know this as well. Thanks again.

### ***Governor's Appointments***

#### **State Commission for Human Rights**

Kathryn Dodge  
Lester Lunceford

#### **Board of Parole**

Richard Larson

#### **Alaska Police Standards Council**

Rebecca Hamon  
Gustaf Sandahl

#### **Alaska Public Offices Commission**

William Lee McCord

#### **Lieutenant Governor Successor**

Craig Fleener

Nancy Manly, Chief of Staff and  
House State Affairs Committee Aide *for*

**Representative Bob Lynn**

**House District 26**

907-465-2794 Fax: 907-465-4316

## **Nancy Manly**

---

**From:** Nancy Manly  
**Sent:** Friday, February 27, 2015 1:07 PM  
**Subject:** Confirmation Hearing Schedule - Tuesday, March 12, 2015

2/27/2015

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Please reply to this email and confirm that you will either be in attendance or will teleconference in. Again, if you are unable to go to a local LIO office, please let me know this as well. Thanks again.

### ***Governor's Appointments***

#### **State Commission for Human Rights**

Kathryn Dodge  
Lester Lunceford

#### **Board of Parole**

Richard Larson

#### **Alaska Police Standards Council**

Rebecca Hamon  
Gustaf Sandahl

#### **Alaska Public Offices Commission**

William Lee McCord

#### **Lieutenant Governor Successor**

Craig Fleener

Nancy Manly, Chief of Staff and  
House State Affairs Committee Aide *for*  
**Representative Bob Lynn**  
**House District 26**  
907-465-2794 Fax: 907-465-4316

# Alaska Dispatch News

Published on *Alaska Dispatch News* (<http://www.adn.com>)

[Home](#) > Governor's nominee for human rights panel abruptly resigns

[Lisa Demer](#) <sup>(1)</sup>

February 29, 2012

**Main Image Credit:**

**Main Image Caption:**

JUNEAU -- A Big Lake man who has blogged about his unhappiness with "radical feminists" and Democratic Party "operatives" was nominated last month by Gov. Sean Parnell for a repeat term on the state human rights commission.

But on Wednesday -- the day before his confirmation hearing -- Mark Fish's name was pulled from the agenda of the House State Affairs Committee.

In a strange sequence of emails Wednesday night, Fish said he was uncertain what was happening with his nomination other than the fact the hearing was postponed.

Less than 30 minutes later, at 8:30 p.m., Parnell's spokeswoman, Sharon Leighow, said Fish's name had been removed from consideration because he had resigned.

Just before 10:30 p.m., Fish said he had in fact resigned.

"I appreciate Governor Parnell forwarding my name for consideration, however after consulting with the Governor's office and reviewing the facts, I have removed My name from consideration for a second term on the Alaska State Commission on Human Rights," Fish wrote.

Fish was appointed to the Alaska State Commission for Human Rights in 2007 by then Gov. Sarah Palin and reappointed last month by Parnell to another five years.

The commission is responsible for investigating complaints of discrimination based on race, gender, religion or disability, as well as in certain cases, factors such as age or marital status.

Commission nominations must be confirmed by the Legislature. The House State Affairs Committee was scheduled to hold its hearing on Fish on Thursday morning.

That won't be happening. Parnell's office asked for more time to further assess Fish, committee chairman Bob Lynn said Wednesday evening.

Rep. Lynn, R-Anchorage, said Jason Hooley, the governor's director of boards and commission, called his staff to ask that Fish's nomination be taken off Thursday's agenda, and he complied. He hadn't heard specific concerns from Hooley or others, Lynn said. "He said they are doing some vetting on the man so we aren't going to be hearing him tomorrow morning," Lynn said.

Fish doesn't appear to have raised controversy during his first confirmation hearing in 2008, also before Lynn's committee. He told the panel he was retired from the Alaska Army National Guard and intended to run for the Legislature, and some members wondered if he could do both.

That was before he began writing a blog, called "Common Sense Alaska."<sup>[2]</sup> Recently, the blog has been dormant -- he has only had one post in the last year -- but he says he plans to resume his writing.

Some of his writings during the time he was on the human rights commission took jabs at some of the groups he was supposed to defend or those who were seeking protection against discrimination.

In April 2009, Wayne Ross, Palin's nominee for attorney general, was under fire. On April 10, 2009, Fish took on Ross' opponents in a blog post he called, "fighting the good fight."

Three groups were against Ross, Fish wrote, using questionable English. "These are 1. Native leaders 2. Radical Feminist 3. Democrat party operativees."

Native leaders, Fish said, opposed Ross because he supported equal access to Alaska's fish and game for all, and didn't want Native groups to get priority hunting and fishing rights.

Ross' work in family law may have alienated him from feminists. Fish said.

→ "Yes folks, elements of this group actually belief men have no value and through science they can eliminate men from the face of the earth," Fish wrote. "He know their game plan and stand in opposition to it. If you have an anti-male bias you will probably stand with these nut jobs."

As for the Democratic operatives, their opposition to Ross is self-evident, he wrote, rooted in their differences on "guns, god and families."

The Republican-dominated Legislature rejected Palin's appointment of Ross, the first time it ever turned down a governor's choice for Attorney General.

On May 14, 2009, Fish wrote on his blog about a proposal before the Anchorage Assembly that would protect from discrimination people who are gay, lesbian, bisexual or transgender.

While not directly calling for the Assembly to reject the proposal, he didn't hide his disdain.

"Folks, this is a well crafted side show is designed to distract people of all persuasions from the issues that affect all of Anchorage," Fish wrote. "It's also intended to rally both sides of the issue to be exploited in the next election cycle."

The Assembly approved the expanded protections, but Mayor Dan Sullivan vetoed the measure. The matter hasn't died. A similar proposal to extend city anti-discrimination law to cover sexual orientation is on the April municipal ballot.

Fish ran for the state Legislature in 2008 as a Republican, losing to incumbent Democrat Sharon Cissna of Anchorage. He is currently Alaska Libertarian Party chairman, according to that party's website. His resume says he's interested in hunting, fishing, building blackpowder rifles, history and current events.

Fish's term on the human rights commission expires March 1, the state says.

More legislative news <sup>[3]</sup>

By LISA DEMER  
Anchorage Daily News

Source URL: <http://www.adn.com/article/20120229/governors-nominee-human-rights-panel-abruptly-resigns>

**Links:**

- [1] <http://www.adn.com/author/lisa-demer>
- [2] <http://www.commonsealaska.blogspot.com/>
- [3] <http://www.adn.com/legislature>



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Wednesday, March 11, 2015



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### Strange Bedfellows -- Politics News

News about Seattle and King County government as well as national politics.

## Misspelling prejudice — Alaska human rights commissioner

Posted on March 1, 2012 | By Joel Connelly

PRINT

### US Postal Jobs (Hiring)

postalexam473.com

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A man named Mark Fish from Big Lake, Alaska, has bowed out from reappointment to a second term on the Alaska State Human Rights Commission due to a misspelled blog charging that "radical" feminists are out to "eliminate men from the face of the earth."



Former Alaska Gov. Sarah Palin.

Fish was named to the human rights panel by then-Gov. Sarah Palin in 2007. He had been nominated to a second term by her Republican successor Gov. Sean Parnell. He quit just before a legislative confirmation hearing. Fish, chairman of the Alaska Libertarian Party, got in hot water for venting his thoughts in a blog called Common Sense Alaska. He spoke out when Gov. Parnell nominated Wayne Ross to be Alaska Attorney General, and identified critics of the Ross appointment.

"They are: 1) Native leaders; 2) Radical feminist (sic); 3) Democratic party operatives (sic)," Fish wrote. He took specific aim at the "feminist" group, writing:

"Yes, folks, elements of this group actually belief (sic) men have no value and through science they can eliminate men

from the face of the earth. He (Ross) know (sic) their game plan and stand in opposition to it. If you have an anti-male bias you will probably stand with these nut jobs."

Ross' nomination as Attorney General was rejected by the Republican-controlled Alaska State Senate.

The human rights commission has an important job.

"The commission is responsible for investigating complaints of discrimination based on race, gender, religion or disability as well as in certain cases, factors such as age or marital status," the Anchorage Daily News reported.

Categories: Republicans, Sarah Palin, Uncategorized

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- [Lisa Bonchek Adams Dies at 45; Chronicled Flight With Breast Cancer \(The New York Times\)](#)
- [Nascar Reinstates Suspended Driver Kurt Busch \(The New York Times\)](#)
- [Rescued Soldier Bowe Bergdahl May Face Ultimate Humiliation \(VIDEO\) \(Stirring Daily\)](#)
- [What Happened to Billy Idol? Plus 13 More Celebs Who Are Aging Terribly \(Buzzle\)](#)
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- ['The Most Dangerous Woman in America' responds to Obama \(Seattle pi\)](#)
- [Limbaugh: I'll move to Costa Rica \(Seattle pi\)](#)
- [Sharing the gospel of message: Lessons from Mars Hill's spokesman \(Seattle pi\)](#)
- [Trump is 'more serious than ever' about running, every four years \(Seattle pi\)](#)
- [City aims monkey wrench at homeport for Shell's Arctic drilling fleet \(Seattle pi\)](#)

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Comments are closed.

Keyword search across all the entries in this blog.

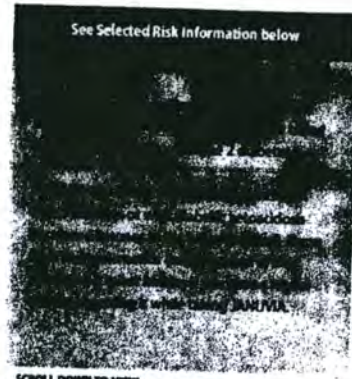
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EX-UW President Young will make more than \$1 million at Texas A & M  
"Cowed": How corporate farming harms Americans and the planet  
City aims monkey wrench at homeport for Shell's Arctic drilling fleet  
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Do not take JANUVIA if you are allergic to any of its ingredients, including sitagliptin. Symptoms of serious allergic reactions to JANUVIA, including rash, hives, and swelling of the face, lips, tongue, and throat that may cause difficulty breathing or swallowing, can occur. If you have any symptoms of a serious allergic reaction, stop taking JANUVIA and call your doctor right away.

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# Alaska Dispatch News

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[Home](#) > Concerns over rights panel nominee surprised Parnell

**Lisa Demer** <sup>(1)</sup>  
March 1, 2012

**Main Image Credit:**  
**Main Image Caption:**

JUNEAU -- Gov. Sean Parnell said Thursday he didn't know of concerns about Mark Fish, his nominee to a state commission that defends individuals from discrimination, until information about Fish's anti-feminist blog posts in 2009 appeared in the Daily News.

At a news conference Thursday morning, Parnell told reporters he only learned his pick for the Alaska State Commission for Human Rights had run into trouble after Fish resigned from the panel the night before.

Fish, 54, said in an interview Thursday evening that he didn't recognize himself from his portrayal in the Daily News story about the controversy.

He said he's been happily married 22 years, has a sister who describes herself as an "elegant feminist," and relished his work on the human rights commission. The commission oversees cases of discrimination based on race, gender, religion or disability, as well as in certain cases, factors such as age or marital status.

"It's a political appointment, and politics are at play," Fish said. "I'm an opinionated person." "I'm a classical liberal," Fish said. "I believe an individual has the right to life, liberty and property, and the essence of government is to defend those individual rights."

Fish was an active volunteer in Sarah Palin's 2006 campaign for governor and angled for an appointment after that, according to recently released internal emails from the Palin era. He appears to have applied for the Game Board in early 2007, but didn't get it. Instead he was tapped for the human rights commission, which he describes as "an awesome responsibility."

"I recall with great fondness the primary campaign being part of that 'rag tag team. Nothing could have ever replaced the efforts or the creativity of her volunteers," Fish wrote in 2007 in one of those just-released emails, using the sloppy punctuation common in such messages.

Days later, Palin mentioned Fish in a group email to Ivy Frye and other aides as well as her husband, Todd.

"Ivy: has Mark Fish been appt to anything yet?" Palin wrote. "It's tough trying to remember everyone on that very long list of good supporters -- those who want to still help -- i think this email from Bill to Mark is evidence of some of the frustration I hear from others, too, who say we've forgotten the good folks who got us here and really beleive in the change we want to see in govt and that we're plugging in Murky, Binkley and Knowles' people more often than our own." The latter refers to the men Palin beat in 2006: former Govs. Frank Murkowski and Tony Knowles, along with candidate John Binkley.

In October 2007, Palin appointed Fish to the human rights commission and he was confirmed by the Legislature the next year with no problem.

Fish's most controversial blog posts appeared in 2009, the same year he created his blog, Common Sense Alaska. He posted under the name Alaska Fish.

In one post, he blogged about his unhappiness with radical feminists, Native leaders and Democratic operatives because of their opposition to Palin's nomination of Wayne Ross as attorney general. Certain feminists in particular irked him.

"Yes folks, elements of this group actually believe men have no value and through science they can eliminate men from the face of the earth," Fish wrote. In another, he took on a proposal before the Anchorage Assembly to extend city anti-discrimination laws to people who are gay, lesbian, bisexual or transgender. He said the matter was a "side show" meant to distract from the real issues.

Paula Haley, executive director of the human rights commission, said Thursday she hadn't known about Fish's blog. Fish had appeared professional and reasonable during his years on the commission, she said.

His nomination for a second term was scheduled to be heard Thursday by the House State Affairs Committee. He already cleared the Senate counterpart, he said.

But on Tuesday, someone told a staffer for Rep. Max Gruenberg, D-Anchorage, about the blog. Gruenberg, a retired lawyer who serves on the State Affairs Committee, said his staffer showed him some of the more troublesome posts.

"I was shocked," Gruenberg said Thursday. "I think they showed somebody who might not have an open mind in dealing with various classes of people and groups who might be involved in human rights issues."

On Wednesday, Gruenberg said he alerted Jason Hooley, the governor's director of boards and commissions.

At his new conference, Parnell said it was Hooley's job to vet candidates. Hooley declined to answer questions.

According to State Affairs Committee chairman Bob Lynn, Hooley asked for the hearing on Fish's nomination to be postponed. In a phone call Wednesday night, Fish said Hooley told him that his nomination appeared to be in trouble.

Fish said he immediately offered to step down.

"The last thing I want to do is cause any problems," he said.

Parnell said he had made hundreds of appointments during his time as governor, and will make hundreds more. The process works, and the legislative oversight is key, Parnell said.

"We vet them as thoroughly as we can but then there's a public process to vet them as well," the governor said. "That's why it's set up that way, to discover issues that should have arisen perhaps earlier."

Reach Lisa Demer at [ldemer@adn.com](mailto:ldemer@adn.com) [2] or (907) 500-7388.

By LISA DEMER  
Anchorage Daily News

Source URL: <http://www.adn.com/article/20120301/concerns-over-rights-panel-nominee-surprised-parnell>

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5/15/14

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## Alaska Libertarian Mark Fish runs for U.S. Senate seat

In a move that has the potential to affect Alaska's U.S. Senate race, Mark Fish filed on Wednesday with the Alaska Division of Elections to run for the U.S. Senate seat as a Libertarian.

Fish has long been a Libertarian, and is well known in those circles, but worked as both a Sarah Palin and GOP Senate candidate Joe Miller staffer and remains close to the Miller campaign.

There's been speculation that Fish is running in order to save a spot on the ticket for Miller were Miller to lose the Republican primary and chose to run as a Libertarian. It would be a move that would all but ensure a win for U.S. Sen. Mark Begich. However, in an interview, Fish said that he has never talked with Miller about that scenario.

"We've had conversations about a lot of things, but never about that," Fish said.

He said that he is running so that Libertarians have a viable candidate to vote for in an open primary. The Republican primary has a closed ballot, meaning that those in other parties don't get to vote for their candidate. The Democratic primary, however, allows for other parties.

"I want to give the registered Libertarians and people who choose an open ballot a choice other than Begich," he said. After the primary, he said that he'll reassess the situation. If he does stay in the race, he'll likely draw away from the Republican candidate.

Anchorage-based Republican pollster and consultant Marc Hellenthal said that Fish would likely pick up about 5 percentage points if he stays in the race past the primary. "That could easily cost the Republican nominee the vote," he said.

Another libertarian, Thom Walker, has filed to run for the seat, but Walker is an unknown and until recently was a registered Republican and has not been involved in the Libertarian Party.

Numerous people, including this reporter, have tried to contact him in the last days but he can't be reached.

"He's not a viable candidate if he can't answer his phone," said Libertarian Party Chair Mike Chambers.

Fish is a longtime Alaskan. He spent 20 years in the National Guard. He ran for Anchorage Assembly in 2003 and for state House in 2008. He spent five years on the Human Rights Commission, until a controversial comment that he wrote on a blog about a "radical feminist" was unearthed.

Fish and Miller agree on more things than they disagree on, said Fish. However, Miller is "much more socially conservative than I am," he said.

For instance, Fish, unlike Miller, doesn't believe that the state should be involved in marriage at all. And also believes that abortion should be a societal, rather than legal decision.

GOP candidate Dan Sullivan's campaign declined comment. Mead Treadwell and Joe Miller's spokespeople didn't return calls requesting comment.

Contact Amanda Coyne at [amandamcoyne@yahoo.com](mailto:amandamcoyne@yahoo.com)



This entry was posted in news, Politics and tagged libertarian party alaska, mark fish on May 14, 2014 [<http://amandacoyne.com/politics/alaska-libertarian-mark-fish-runs-for-u-s-senate-seat/>].

10 thoughts on "Alaska Libertarian Mark Fish runs for U.S. Senate seat"

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Eric Dondero

June 5, 2014 at 4:46 am

This is my mistake. I can see now that the article is dated May 14. My conversation with Mark Fish took place just 4 days ago.

So, the news is that Joe Miller and Mark Fish have talked about Miller running on the Libertarian Party ticket and Fish stepping aside.

Still, Kohlhaas could beat Miller or Fish in the Libertarian primary, which would spell doom for Begich. Scott is much more well-known in Libertarian circles than Joe or Mark. Scott is a left-libertarian, who would emphasize pro-choice, anti-war, pot.

Team Begich better hope Scott Kohlhaas is not the Libertarian Party nominee.

Eric Dondero

June 5, 2014 at 4:37 am

We've covered it over at <http://www.libertarianrepublican.net>

Note, our version is slightly different from Amanda's. Mark Fish told me personally, that he DID speak with Joe Miller about the possibility of running on the Libertarian ticket at a later date if he didn't received the nomination. Fish was crystal clear to me about the conversation he had with Joe when Mark and I spoke 4 days ago.

He indicated that Joe was exploring all options, including pre-filing, if there was any way he could runs as BOTH a Libertarian and a Republican.

At this point, it probably doesn't matter much. The Bergdahl scandal is overtaking everything else this year. And Dems destined to lose across the board, including Alaska.

So, Miller as a Libertarian might be a “gimmee” vote for Alaska Libertarians. Won't hurt Republican – Sullivan.

Eric Dondero

June 4, 2014 at 6:02 pm

Good reporting Amanda. Very interesting.

However, anything can happen this year nationwide and in Alaska. This Bergdahl thing is huge. Much larger than any of Obama's previous scandals.

Impeachment is in the air. If so, Alaska could go GOP regardless of who the Libertarians run.

And as you know very well, Alaska is among the most pro-military of states. Alaska military supporters surely are concerned about Obama's treasonous actions in releasing 5 Muslim terrorist generals in a swap for a treasonous deserter.

Mark Fish of all people, ex-military like me, has honor, and no doubt is influenced by this Bergdahl situation. And Joe Miller is also a Veteran.

Has Begich served?

Pingback: In the News | Mark Fish, Alaskan Libertarian for US Senate

GVM

May 15, 2014 at 12:08 am

I believe you are the only news outlet that covered this story. Frankly, I am disappointed with the other news outlets for their lack of meaningful political coverage. I guess the Anchorage Daily News was too busy working with uber citizen Ray Metcalfe helping him with some unfounded character assassination. I guess the AND is stooping to new lows in their rush to become a NY Post style tabloid. How disappointing.

Peters Creek Pol

May 14, 2014 at 8:59 pm

This only matters if he is a place holder for Miller.

Comments are closed.

■

## Nancy Manly

---

**From:** Stephanie Hall  
**Sent:** Monday, March 09, 2015 11:49 AM  
**To:** Nancy Manly  
**Subject:** Fish Resume and Contact info for APOC  
**Attachments:** APOC - Fish #3.pdf

Hi Nancy, attached is Mr. Fish's resume and his contact info is below. Stay tuned for paperwork when we hear from the Governor's office!

Stephanie

**Alaska Public Offices Commission**

Mark Fish  
P.O. Box 521174  
Big Lake, Alaska 99652  
Email: markfish@hotmail.com  
Business Phone: n/a  
Home Phone: 907-892-4566  
Mobile Phone: 907-306-4566

*Stephanie Hall*  
*Assistant Chief Clerk*  
*Thomas B. Stewart Legislative*  
*Office Building, Room 202*  
*Juneau, AK 99801-1182*  
*(907) 465-6808*  
*Fax: (907) 465-5334*

**Public Offices Commission**Fish, Mark  
Alaska Public Offices  
Commission**General Information**Board/Commission and seat you are seeking:  
Public Offices Commission

Additional Boards/Commissions of interest:

Preference Order Board

2) Public Offices Commission

State Boards/Commissions on which you have served:

CACFA, ASCHR

First Name

mark

Middle Name

steven

Last Name

fish

Mailing Address

[REDACTED]

City

[REDACTED]

State &amp; Zip

[REDACTED]

Home/Message Phone

[REDACTED]

Business Phone

[REDACTED]

Cell Phone

[REDACTED]

Email Address

[REDACTED]

Are you a registered voter?

Yes

Date of Birth

[REDACTED]

Gender

[REDACTED]

Ethnicity

[REDACTED]

Military Service

Alaska Army National Guard 1984  
-2003**Conflict of Interest**

Certain boards and commissions require full disclosure of personal financial data under AS39.50.010. If required for the board or commission for which you are applying, are you willing to do so?

Yes

Could you or any member of you family be affected financially by decisions to be made by the board or commission for which you are applying?

Yes

Please explain the potential financial benefit

No |

**Employment History**

Employment work history including paid, unpaid, or voluntary.

1984 - 2003 Alaska Army National Guard 1/207th Aviation Regiment, 1987- 2003 Army Aviation Support Facility AKARNG, 2006 Volunteer Coordinator, Palin for Governor, 2010 Volunteer Coordinator Miller for Senate

**Education, Training, Experience & Qualifications**

List both formal and informal education and training experiences:

Completed many Military resident courses including but not limited to Aviation Maintenance Management and Leadership Development. Political training with American Majority and the Leadership Institute

List any professional licenses, certifications, or registrations and dates obtained that may be used as qualifying criteria:  
registered voter, Former Chair of Libertarian Party, former candidate for local, state and national office.

List any community service, municipal government, and state positions held, and any awards received.

20 years Alaska army National Guard, Airport heights community council president, Alaska State Commission on Human Rights, Citizens Advisory Commission on Federal Areas

**Conviction Record**Have you ever been convicted of a misdemeanor within the past five years or a felony within the past ten years?

No

Conviction Circumstances

### **Certification of Accuracy & Completeness**

By submitting this online application, I swear the information I have entered on this form is true to the best of my knowledge. I understand that if I deliberately conceal or enter false information on the form my application may be rejected, I may be removed from the list of eligible candidates, or I may be removed from the position. I agree that the Office of the Governor may contact present or former employees or other persons who know me to obtain an additional information about my skills and abilities. I understand that the information on this application is public information and may be released through a legal request for such information.

Type "I certify"  
"I certify"

Resume Addendum:

### **Press Release Wording**

Mark Fish, 57 of Big Lake, is retired Military holds a SOA Distinguished Service Medal.

Submitted: 12/8/2014 3:46:48 PM

● **Mark S Fish**

**Profile:**

- I have the ability to work as part of a diverse team of individuals or as an independent agent. I am reliable, trustworthy and intellectually curious. I require few benefits.
- **Major Achievements:**
  - Implemented Alaska Army National Guard (AKARNG) Aviation's first official Non Rated Crew member training program. This resulted in a deployable, night vision goggle trained, UH60 helicopter unit.
  - Supervised components of AKARNG Aviation in their first ever out of state deployment in support of Joint Task Force 6 (California border detail). This deployment resulted in the 1/207<sup>th</sup> Aviation Regiment being awarded Alaska's Distinguished Unit Citation.
  - Twenty years of service in the Alaska Army National Guard. Resulting in many Awards culminating with The Alaska Distinguished Service Medal.

**Experience:**

1984 - 2003 **Alaska Army National Guard 1/207<sup>th</sup> Aviation Regiment**

- 1984 -1987 **Utility Helicopter Repairman**
- Performed all aspect of helicopter maintenance and repair. Ensured Aircraft availability and airworthiness.

1988 -1993 **Tactical Transport Helicopter (Black hawk) Crew Chief**

- Operated as part of a coordinated flight crew during a multitude of mission profiles.
- Performed duties as flight instructor and unit trainer for other non- rated crew members.

1993-2003 **Aircraft technical Inspector**

- Ensured all safety of flight maintenance was performed to established standards and was properly documented using computer based flight logs.
- Assessed maintenance trends and implemented control measures to minimize risk and provide a safe operating environment.

1987- 2003 **Army Aviation Support Facility AKARNG**

1987- 1991 **Aircraft Mechanic (WG 5-10)**

- Responsible for performing operational and phase