

# **CONFIRMATIONS 2016**

<TARGET><BILL></BILL><SUBJECT>CONFIRMATIONS -  
2016</SUBJECT><COMM>HEDC29</COMM></TARGET>



Official Business

# Alaska State Legislature

House of Representatives

Office of the Chief Clerk

State Capitol  
Juneau, AK 99801-1182  
Phone: (907) 465-3725  
Fax: (907) 465-5334

## MEMORANDUM

Date: January 28, 2015

To: All Committees

From: Suzi Lowell  
Chief Clerk

Subject: Confirmation Committee Report (Signature Page) for Governor's  
Appointments

The attached Confirmation Committee Report (signature page) should be used in conjunction with the Referral for Confirmation form for the Governor's appointments to boards and commissions requiring legislative confirmation. After a committee has reviewed the qualifications of the appointee(s), the Referral for Confirmation form(s) should be dated and attached to a signature page. Have members sign the signature page and return the confirmation packet to the Chief Clerk's office.

Please use a single signature page for multiple appointees if the names of all members signing the report are the same for each attached referral. This change allows members to sign once for multiple appointments.

Attached are signature page(s) for your use. We used colored paper to make them easier to identify. If you anticipate needing more forms or need assistance, please call Stephanie Hall at 465-6808.

Attachments



Official Business

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House of Representatives

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State Capitol  
Juneau, AK 99801-1182  
Phone: (907) 465-3725  
Fax: (907) 465-5334

## MEMORANDUM

TO: Representative Keller, Chair  
Education Committee

FROM: Suzi Lowell, Chief Clerk

DATE: January 28, 2015

SUBJECT: Governor's Appointment(s)

The Speaker referred the following Governor's appointment(s) to the Education Committee:

### University of Alaska Board of Regents

Sheri D. Buretta – Eagle River

Appointed: 2/2/2015                      Term Expires: 2/1/2022

John Davies – Fairbanks

Appointed: 2/2/2015                      Term Expires: 2/1/2022

Lisa M. Parker – Soldotna

Appointed: 2/2/2015                      Term Expires: 2/1/2022

Andrew Teuber – Kodiak

Appointed: 2/2/2015                      Term Expires: 2/1/2022

The Referral for Confirmation page(s), signature page(s), and resume(s) are attached for your use. The resume(s) and contact information will be sent electronically.

Attachments as noted

UA Board of Regents

Sheri D Buretta

## General Information

Board/Commission and seat you are seeking:  
**UA Board of Regents, Public**

Additional Boards/Commissions of interest:  
**1) UA Board of Regents**

State Boards/Commissions on which you have served  
**None**

<i>First</i> <b>Sheri</b>	<i>Middlename</i> <b>D</b>	<i>Last Name</i> <b>Buretta</b>
[REDACTED]	[REDACTED]	<i>State &amp; ZIP</i> [REDACTED]
<i>Home/Message Phone</i> [REDACTED]	<i>Business Phone</i> [REDACTED]	<i>Cell Phone</i> [REDACTED]
<i>Email Address</i> [REDACTED]	<i>Are you a registered voter?</i> <b>Yes</b>	
<i>Date of Birth</i> <b>0000-00-00</b>	<i>Ethnicity</i>	
<i>Gender</i>		
<i>Military Service</i>		

## Conflict of Interest

Certain boards and commissions require full disclosure of personal financial data under AS 39.50.010. If required for the board or commission for which you are applying, are you willing to do so?

**Yes**

Could you or any member of your family be affected financially by decisions to be made by the board or commission for which you are applying?

**No**

Please explain the potential financial benefit

## Employment History

Employment work history including paid, unpaid or voluntary.

**Chugach Alaska Corporation full time board chair since 1998.**

## Education, Training, Experience & Qualifications

List both formal and informal education and training experiences:

**AA degree in accounting from UAA in 1988**

**AS degree in business from Gulf Coast community college 1992**

List any professional licenses, certifications, or registrations and dates obtained that may be used as qualifying criteria:

Treasurer Tatitlek Corporation 7 years.

List any community service, municipal government, and state positions held, and any awards received.

Chair ANSCA regional Association 2004-2008, AFN director 1998-present, Prince William Sound Regional Citizens Advisory Council 12 years.

## Conviction Record

Have you ever been convicted of a misdemeanor within the past five years or a felony within the past ten years?

No

Conviction Circumstances

## Certification of Accuracy & Completeness

By submitting this online application, I swear the information I have entered on this form is true to the best of my knowledge. I understand that if I deliberately conceal or enter false information on the form my application may be rejected, I may be removed from the list of eligible candidates, or I may be removed from the position. I agree that the Office of the Governor may contact present or former employees or other persons who know me to obtain an additional information about my skills and abilities. I understand that the information on this application is public information and may be released through a legal request for such information.

Type "I certify"

"I certify"

Resumé Addendum

Please let me know if you would like a copy.

## Press Release Wording

{Your Name}, {age} of {hometown}, is {job title/place of employment} holds {education level, school, or relevant experiences}. Sheri Buretta, 50, Anchorage, Alaska, Chairman of the board Chugach Alaska Corporation, Accounting and Business degree from UAA and Gulf Coast Community College.

Submitted: 01/09/15 at 4:29 pm from 206.16.97.176

Dear Governor Bill Walker:

It pleases me greatly to now be able to address you officially as "Governor"! I support you and your administration and pledge my continued confidence in your vision for Alaska.

I write to support and endorse Sheri Buretta for a UA Board of Regent (BOR) vacancy. Sheri Buretta is the Chairman of the Chugach Corporation, and has served on the AFN board since the late 1980's. Sheri has a lot of fiscal management experience through her work with Chugach, as well as with AFN, and other village corporations. She also has been extremely supportive of Alaska Native education endeavors and has been involved in helping shape Alaska Native related programs at UAA and other campuses. Her concern is how to get more young Alaska Native people educated and ready to take on 21st century challenges. She would be a very welcome addition to the UA BOR and would assist in the areas of budget/resource management and identifying how to strengthen UA curricular offerings. We only have ONE Alaska Native BOR, who is amazing, but we need to add at least one more. Sheri has both a B. A. and MBA degree and is familiar with higher education.

I also highly recommend a BOR that comes from the private non-profit sector and the Arts. I have asked Julie Decker, Director of the Anchorage Museum to consider putting her hat in the ring, and she is very interested. Julie Decker has a PhD and has successfully managed the Anchorage Museum, which is a large and multi-faceted institution. The Dena'ina exhibit opened while she was the Senior Curator, and she has helped craft exhibits and educational programs that are relevant to Alaska and the northern region we live in. She has done major work in bringing architects from across the Northern Hemispheres (northern Europe, Canada, Greenland) to address how we can create better living spaces that match our Arctic and subarctic environment. She has helped to make the museum an exciting and relevant destination for Alaska residents, as well as for our visitors during the summer months. She would bring fiscal responsibility and management, as well as new creative ways so the University can re-invent itself.

I use the word 're-invent' purposefully, as the entire system does need to be re-examined. The UA system has been built upon a model that needs updating and needs to make itself more relevant to Alaska and our region. I believe that these two individuals would bring remarkable energy, ideas, and positivity to the UA BOR.

I appreciate having the opportunity to voice my opinion. Thank very very much!

[REDACTED]

[REDACTED]

Maria Williams, PhD

Director, Alaska Native Studies, UAA

IP: 137.229.156.177



FYI - BAC

GEORGE W. BUSH  
LIBRARY

DEC 21 2014

December 17, 2014

Governor William Walker  
Alaska State Capitol Building, Third Floor  
P.O. Box 110001  
Juneau, AK 99811-0001

Dear Governor Walker:

Chugach Alaska Corporation would like to request that you recommend Sheri Buretta for the University of Alaska Board of Regents.

Sheri is currently Chugach's Chairman of the Board of Directors and has a multi-decade history of leading in our community in an exemplary way. Here are some highlights of her leadership experiences during the past five years that make her an outstanding candidate for driving the vision and strategy for the University of Alaska:

Chairman of the Board/Executive Committee - Chugach Alaska Corporation: 1997 to present

- . Chairman, CAC Settlement Trust, Board of Trustees
- . Ex-Officio, All CAC Committees
- . Ex-Officio, All CAC Subsidiary Boards
- . Ex-Officio, Chugach Heritage Foundation Board

Director, Alaska Federation of Natives

Member and former President/Chairman, Association of ANCSA Regional Corporation Presidents/CEOs

President ROSSIA (Russian Orthodox Sacred Sites in Alaska)

Director, The Foraker Group

Treasurer, the Tatitlek Corporation

Former Treasurer, Prince William Sound Regional Citizens Advisory Council

Former Member, Anchorage Sister Cities Commission

Former Member, Alutiiq Alaska LLC

Aside from her enviable resume, what is truly unique about Sheri that makes her an ideal candidate for the Board of Regents, is her lifetime commitment to the growth and development of Alaska Natives, as evidenced by some of these key accomplishments:

- Sheri has worked extensively with UAA Alaska Native policies and programs groups to leverage the role of ANCs and to build opportunities for their shareholders.
- She has focused on development from an early age, through programs and initiatives designed for village youth grades K through 12. One example is the Nanwalek after school program for summer school students which provides paid part time work for these students in an economically challenged environment. These work opportunities

develop the student's skills and expertise and foster a keen sense of responsibility to contribute to the family welfare.

- She has supported the "next generation" by actively sponsoring students for Avtek training opportunities. This timeframe two of the three Chugach participants are women in nontraditional work roles such as heavy equipment operations.
- Within Chugach she has earmarked and continuously expanded numerous internships and apprenticeships for shareholders and descendants to begin their careers in the workplace.
- She has personally mentored, developed, and promoted several key employees in Chugach, both shareholders and employees. A great example is Millie Johnson, currently VP of Shareholder Development, whom she has groomed and promoted into greater, more responsible jobs over the past decade. Some of what Millie has to say about Sheri typifies what others say: "Sheri is a strong advocate ...She's very honest, open and compassionate. She knows how to "guide" without anyone even realizing it!" Millie cited Sheri's uncanny ability to stretch her mentees to the maximum and push them beyond their comfort level to grow. "Sheri stays in touch with her mentees over the long run (years and years): if they're struggling she reaches out a helping hand, and even if they have given up on themselves, she never gives up on them."
- She has worked with numerous external organizations routinely to create shareholder growth opportunities, e.g. via our customers, and through emerging business growth areas such as expanding retailers in Anchorage.
- Sheri is well connected to the Elder community and leverages the expertise of our Elders for the betterment of our collective shareholders, and Chugach.

We know that we need strong leaders with vision to further your continuous growth initiatives including the University's focus on "Shaping the Future." Sheri is an ideal candidate to provide the vision and direction for this important role!

Please contact me if you need any additional information, we are confident that Sheri Buretta will be a tremendous asset to the University of Alaska Board of Regents.

Sincerely,



Gabriel Kompkoff  
CEO & President Chugach Commercial

**JOHN DAVIES****EDUCATION**

**UNIVERSITY OF ALASKA**, Fairbanks, Alaska

*Ph.D., Geophysics, Seismological Investigations of Plate Tectonics in Southcentral Alaska, 1975*

*M.S., Geophysics, Crustal Morphology of Central Alaska, 1970*

**REED COLLEGE**, Portland, Oregon

*B.A., Physics, Angular Momentum in Visual Binary Star Systems, 1967*

**PROFESSIONAL EXPERIENCE**

**COLD CLIMATE HOUSING RESEARCH CENTER**, Fairbanks, Alaska, 2009-present.

*Senior Researcher – Public Policy*

- Carry out research on public policy related to energy efficient building techniques for cold climates.
- Responsible for revising and advancing the Building Energy Efficiency Standard for the State of Alaska.

**COLD CLIMATE HOUSING RESEARCH CENTER**, Fairbanks, Alaska, 2003-2009.

*Research Director*

- Supervise and direct research on energy efficient building techniques for cold climates.
- Responsible for revising the Building Energy Efficiency Standard for the State of Alaska.
- Provide broad administrative and budgetary support for CCHRC.

**ALASKA STATE HOUSE OF REPRESENTATIVES**, Fairbanks/Juneau, Alaska, 1993-2003.

*Representative for District 29, University District*

- Responsible for securing significant funding for the International Arctic Research Center (IARC), the Natural Sciences Building, and the UAF Lena Point Fisheries Facility in Juneau.
- Served on the Finance, Resources, Legislative Budget and Audit Committees, and for 10 years on the University Budget Subcommittee.
- Appointed to budget conference committees; helped to negotiate the key end-of-session budget.
- Instrumental in keeping the State Virology Lab in Fairbanks.
- Wrote legislation to establish the Alaska Seismic Hazards Safety Commission.
- Selected Outstanding Freshman Legislator, *Alaska Journal of Commerce*, 1993.
- Friend of Education Award, Fairbanks Education Association, 2000.

**FAIRBANKS NORTH STAR BOROUGH ASSEMBLY**, Fairbanks, Alaska, 2011-present.

*Assembly Member, Deputy Presiding Officer, 2014-present*

- Co-chair, Finance Committee, 2013
- Legislative liaison to Alaska Legislature and Alaska Congressional Delegation, 2013-present
- Wrote ordinance funding expansion of recycling at transfer stations.
- Established energy efficiency position for the FNSB
- Member, IGU Conversion Committee

**FAIRBANKS NORTH STAR BOROUGH ASSEMBLY**, Fairbanks, Alaska, 1989-1992.

*Assembly Member, Deputy Presiding Officer, 1991-1992*

- Co-chair, Solid Waste Recycling Committee & Finance Committee.
- Wrote the ordinance establishing the Chena Riverfront Commission.
- Significant responsibility for passage of initiative funding the transfer stations.

**GEOPHYSICAL INSTITUTE, UNIVERSITY OF ALASKA**, Fairbanks, Alaska, 1986-1992.

*State Seismologist/Research Associate*

- Helped create the Alaska Volcano Observatory, a joint operation with the U.S. Geological Survey and the Alaska Division of Geological and Geophysical Surveys.
- Developed the seismic zone map for the Uniform Building Code for the State of Alaska.
- Secured funding for and managed operation of the State seismic network, including hiring of field crew, data analysts, and technical maintenance personnel

## PROFESSIONAL EXPERIENCE (CONT.)

**DEPARTMENT OF NATURAL RESOURCES, STATE OF ALASKA**, Fairbanks, Alaska 1981-1986.

*State Seismologist/Geophysicist, Division of Geological and Geophysical Surveys*

- Led the formation of the Alaska Earthquake Information and Data Center, a joint operation with the U.S. Geological Survey.
- Designed and helped install a large portion of the seismic network for Alaska.
- Recipient Best Paper award, with C.H. Estabrook, and D.B. Stone, Pacific Coast Society of Exploration Geophysicists, 1985.

**LAMONT-DOHERTY GEOLOGICAL OBSERVATORY, COLUMBIA UNIV.**, New York, 1974-1981.

*Research Associate in Seismology*

- Worked on Alaska problems, including designing and installing a seismic network at Shumagin Islands seismic gap, another in the vicinity of Dutch Harbor, and a volcano monitoring network for Pavlov Volcano, near Cold Bay, Alaska.

**GEOPHYSICAL INSTITUTE, UNIVERSITY OF ALASKA**, Fairbanks, Alaska, 1968-1974.

*Senior Research Assistant, Research Assistant*

**PHYSICS DEPARTMENT, UNIVERSITY OF ALASKA**, Fairbanks, Alaska, 1967-1968.

*Teaching Assistant*

## UNIVERSITY, COMMUNITY & PROFESSIONAL SERVICE

Chair, Chancellor's Task Force on Alumni Relations Transition, 2014  
President of the Board, University of Alaska Fairbanks Alumni Association, 2004-2007.  
Vice-Chancellor for Advancement and Community Engagement's Advisory Committee, 2007- 2009.  
University of Alaska Fairbanks Vision Task Force, 2007-2008.  
University of Alaska Fairbanks Board of Visitors, 2006-present.  
Founding Member, Interior Issues Council, Energy Task Force. 2006.  
Founding Member, U.S. Green Building Council--Alaska Chapter, 2003.  
Founding Member, GVEA Green Power Advisory Committee. 2003-present.  
National Earthquake Hazards Reduction Panel & National Earthquake Prediction Evaluation Council.  
President, American Association for the Advancement of Science--Arctic Division, 1984-1985.  
Conference Chairman, Arctic Science Conference, Anchorage, Alaska, October 1984.  
Graduate Student Representative, University of Alaska Assembly, 1969-1970.  
Resident Advisor, Skarland Hall, University of Alaska, 1968-1969

December 1, 2014  
P.O. Box 1234  
Soldotna, Alaska 99669

The Honorable Bill Walker  
Governor of Alaska  
P.O. Box 110001  
Juneau, Alaska 99811-0001

Dear Governor Walker,

As we recently discussed, I am interested in being considered for one of the positions that expire February 1, 2015 on the University of Alaska Board of Regents. Attached please find my resume for your favorable consideration for this appointment. In submitting my resume for consideration I very much would like to share my dedication, commitment, and knowledge about Alaska's people, programs, and resources to help "Shape Alaska's Future."

As a lifelong Alaska, I am familiar with the issues that have confronted and continue to challenge our state as well as our university system. I know from my own experience that a strong, sustainable state economy, social and cultural community and workforce are quite dependent on a dynamic university system, one that enhances its communities while addressing statewide needs. For such goal to be successful, they must work in a cooperative relationship. Neither stands alone.

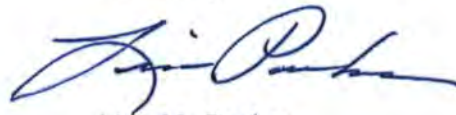
My family's relationship with the University of Alaska dates back over 65 years to my father's attendance at the original campus in College in 1947. My earliest memories of higher education are of both my parents grinding their way through night school courses at the old Anchorage Community College. Each family generation since has been involved with the University system in some capacity as it has expanded, with family members attending in Fairbanks, Anchorage, Juneau, Bethel, and the Kenai Peninsula. I attended Anchorage Community College classes in mid-1970s, and as an adult, served two terms on the Kenai Peninsula College Council beginning in 1997, including one term as Chair.

In my working life, I have observed firsthand the important role played by the University in such areas as resource development, so critical for maintaining a strong economy. The University is integral for creating the skilled workforce so necessary for attracting and maintaining the kinds of businesses that will continue to move Alaska in a positive direction. In addition the University's established partnerships with schools, public entities, and private industry must continue to be flexible, to innovate and to be responsive to all its partners.

Throughout my career, I have worked with various community groups and nonprofit organizations that addresses issues associates with at-risk youth, education, environmental protection, resource development and transportation. For instance, I was privileged to serve on a federal advisory panel for the U.S. Department of Transportation. In the course of these assignments and in my regular work, I have traveled to and experienced every region our great state.

Governor, as you know, my commitment and devotion to the State of Alaska are steadfast. As a University of Alaska regent, I will work the strong goal of continued development and growth of a university system that attracts our best scholars and thinkers in Alaska and from elsewhere, and one that is held in high esteem around the world.

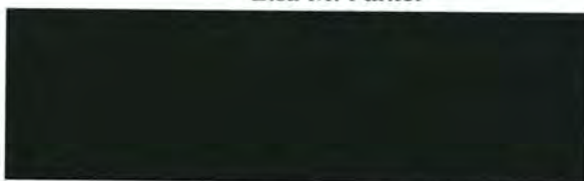
Sincerely,

A handwritten signature in blue ink, appearing to read 'Lisa M. Parker', with a stylized flourish at the end.

Lisa M. Parker

Attachment: Resume of Lisa M. Parker

Lisa M. Parker



## SUMMARY

External Affairs and Government Relations professional with proven experience in the areas of stakeholder engagement, securing passage of legislation, obtaining federal funding, and advocating before Federal, State, and Local governments. Worked with Alaska Industrial Development & Export Authority (AIDEA) to secure legislative approval for the first \$125 million in bonding authority to build the DeLong Mountain Transportation System, AIDEA's largest and most successful project. Worked eight years for one of the world's largest fertilizer manufacturers advocating at the local, state and federal level in 15 states. External Affairs and Government Relations Manager for aggressive oil and gas company with operations in Cook Inlet. Previously served as a professional legislative staff member, borough planning director and city councilperson. In-depth understanding of Alaska Arctic and natural resource issues including Cook Inlet and North Slope natural gas issues. Exceptional interpersonal and oral and written communication skills.

## SELECTED ACCOMPLISHMENTS

### Legislative/Governmental

- Passage of legislation providing pricing stability of royalty natural gas
- Passage of legislation authorizing issuance of \$2 billion tax free bond package
- Passage of legislation appropriating \$5 million for coal gasification project
- Appropriation of \$2 million from Denali Commission for coal gasification project
- Acquisition of \$125 million financial support for Red Dog Mine
- Acquisition of federal funds for educational training for Northwest Arctic Borough & NANA
- Planning Director for one of largest Boroughs in Alaska – Kenai Peninsula Borough

### Funding and Grants

- Secure Federal Funding to assist in mitigation of Kenai Peninsula Spruce Bark Beetle infestation
- Obtain U.S. Department of Education \$1 million grant for Red Dog Mine
- Secure \$7.0 million to support investigation of a coal gasification project

### Management and Organizing

- Stakeholder engagement for natural resource projects around Alaska – Northwest Arctic Borough, Municipality of Anchorage and Kenai Peninsula Borough
- Coordinated, organized, and managed first non persistent product oil spill response organization in Alaska
- Planning, organizing and coordinating Red Dog Mine opening celebration for over 2000 persons to include local, state and international participants
- Participated in negotiating rulemaking process for USCG Vessel Response Plans

## **PROFESSIONAL EXPERIENCE**

- Apache Corporation – External Affairs & Government Relations Manager 2011- present
- Agrium U.S.A., Inc – Government & Community Relations Manager 2001-2009
- Kenai Peninsula Borough – Borough Planning Director 1995-1999
- Alaska Chadux Corporation – General Manager 1994-1995
- Parker Horn Company – President – 1994-Present
- Cook Inlet Regional Citizens Advisory Council, Executive Director – 1991-1994

## **OTHER PROFESSIONAL EXPERIENCE**

- Cominco Alaska Incorporated, Anchorage, Alaska, Government and Environmental Manager
- Alaska Land Use Council, Anchorage, Alaska, Principal Advisor to Governor of Alaska 1982-1984
- Alaska State Legislature, Juneau, Alaska, Various Assistant positions to House Chairmen

## **EDUCATION**

- The American University, Washington, D.C., Bachelor Political Science, 1979 Cum Laude
- Harry S. Truman Scholar, 1978 for academic excellence and public service
- Certificate in Corporate Community Outreach, Boston College, March 2006
- Emergency Management Institute, NFIP Community Rating System

## **AWARDS**

- U.S. Coast Guard Public Service Commendation, 1992
- Anchorage Chamber of Commerce Gene Guess Award, 1975

## **AFFILIATIONS**

- Governor's Oil and Gas Policy Transition Team, December 2011
- Resource Development Council Board of Directors – 2004 – Present
- Alaska Chamber Board of Directors – 2010 – present
- Kenai Peninsula Food Bank Board of Directors – 2013 – present
- Kenai Peninsula Planning Commission – December 2010 – January 2012
- Kenai Peninsula Borough Board of Adjustment – December 2008 – December 2010
- Alaska State Chamber of Commerce Board of Directors – September 2009 - Present
- City Councilperson, Soldotna, Alaska – 2002-2007
- Conference of Alaskans, 2004
- Anchorage Charter Commission, 1975 (elected to Commission at age 19)
- U.S. Department of Transportation, Pipeline Safety Standard Committee 1994-1999, Committee Chair – 1994-1998, Reappointed 2004
- University of Alaska, Kenai River Campus, College Council 1997-2003, Vice-Chair 1999-2002
- Blood Bank of Alaska, Board of Directors 2000-2002
- Kenai Watershed Forum Board of Directors, 1999-2002
- Governor's Water Quality Work Group, 1996-1997

- American Planning Association, Alaska Chapter, Regional Vice-President South Central Alaska 1997-1999
- Alaska Trails Plan Review Taskforce, Governor's Trail & Recreational Access for Alaska Citizens Advisory Board, 1999
- Governor's Natural Resources Policy Transition Team, Chair Subcommittee on Oil, Gas, and Mining, 1995
- International Oil Spill Conference Technical Review Committee, 1994-1995
- Alaska Common Ground, Board of Directors, 1991-1993
- Kenai Peninsula Community Care Center, Board of Directors, 1992-January 2007
- National Association of Environmental Professionals, 1988-1998
- Mining and Petroleum Training Services, Board of Directors, 1984-1992
- Alaska Reapportionment Board, Vice-Chair, 1990
- Assist numerous non profit organizations in capital campaigns and fundraising efforts

**UA Board of Regents**Teuber, Andrew  
University of Alaska Board  
of Regents**General Information**Board/Commission and seat you are seeking:  
UA Board of Regents, Public Seat

Additional Boards/Commissions of interest:

Preference Order Board

2) UA Board of Regents

State Boards/Commissions on which you have served:

N/A

First Name

Andrew

Middle Name

Paul

Last Name

Teuber

Mailing Address

[REDACTED]

City

[REDACTED]

State &amp; Zip

[REDACTED]

Home/Message Phone

[REDACTED]

Business Phone

[REDACTED]

Cell Phone

[REDACTED]

Email Address

[REDACTED]

Are you a registered voter?

Yes

Date of Birth

[REDACTED]

Gender

[REDACTED]

Ethnicity

Alaskan Native

Military Service

N/A

**Conflict of Interest**

Certain boards and commissions require full disclosure of personal financial data under AS39.50.010. If required for the board or commission for which you are applying, are you willing to do so?

Yes

Could you or any member of you family be affected financially by decisions to be made by the board or commission for which you are applying?

Yes

Please explain the potential financial benefit

No | N/A

**Employment History**

Employment work history including paid, unpaid, or voluntary.

Please see resume.

**Education, Training, Experience & Qualifications**

List both formal and informal education and training experiences:

MBA from the University of Washington.

List any professional licenses, certifications, or registrations and dates obtained that may be used as qualifying criteria:

I have a Master in Businss Administration degree. Also years of experience as an executive. I am also a commerical helicopter pilot. Please see the attached resume.

List any community service, municipal government, and state positions held, and any awards received.

Please see resume.

**Conviction Record**Have you ever been convicted of a misdemeanor within the past five years or a felony within the past ten years?

No

Conviction Circumstances

N/A

**Certification of Accuracy & Completeness**

By submitting this online application, I swear the information I have entered on this form is true to the best of my knowledge. I understand that if I deliberately conceal or enter false information on the form my application may be rejected, I may be removed from the list of eligible candidates, or I may be removed from the position. I agree that the Office of the Governor may contact present or former employees or other persons who know me to obtain an additional information about my skills and abilities. I understand that the information on this application is public information and may be released through a legal request for such information.

Type "I certify"  
"I certify"

Resume Addendum:

### **Press Release Wording**

Andy Teuber, of Kodiak, Alaska, is the President & CEO of Kodiak Area Native Association and the Chairman & President of Alaska Native Tribal Health Consortium. He holds a Master in Business Administration degree from the University of Washinton.

Submitted: 12/11/2014 3:41:32 AM

# ANDY TEUBER

## HEALTHCARE EXECUTIVE

*Administration | Governance | Rural Health*

Results-oriented leader with more than 15 years of executive experience. Proven ability to increase financial resources, improve quality of care, and implement pragmatic solutions. Comprehensive understanding of service management and healthcare, including: inpatient and ambulatory care facilities, rural clinics and programs, specialty and tertiary care, telehealth, electronic health records, support services, and community health programs.

### AREAS OF EXPERTISE/PROFESSIONAL STRENGTHS

- |                                |                           |                                 |
|--------------------------------|---------------------------|---------------------------------|
| φ Financial Management         | φ Real Estate Acquisition | φ Organizational Accountability |
| φ Collaboration                | φ Governance              | φ Staff Relations               |
| φ Accreditation and Compliance | φ Negotiations            | φ Performance Improvement       |

## CAREER ACCOMPLISHMENTS

### Alaska Native Tribal Health Consortium (ANTHC)

- ❖ Negotiated a ~\$150 million settlement with the Indian Health Service for contract support costs.
- ❖ Directed the organization from a \$5 million loss in 2009 to more than a \$145 million profit in 2014.
- ❖ Increased net assets by more than \$260 million since 2008.
- ❖ Increased patient satisfaction by more than 15% since 2009.
- ❖ Secured \$42 million in State funding for a 202 bed patient housing facility.
- ❖ Earned the American Hospital Association's "Carolyn Boone Lewis Living the Vision Award" in 2012, recognizing the organization's key role in moving toward making Alaska Natives the healthiest people in the world.
- ❖ Alaska's first and only Magnet recognized hospital; three consecutive re-designations.

### Kodiak Area Native Association (KANA)

- ❖ Expanded service delivery and increased systems efficiency, recognizing a 50% increase in patient encounters.
- ❖ Reduced employee health expenses through strategic positioning, achieving cost savings of almost \$1,500 per covered employee.
- ❖ Increased grant funding received by 55%.
- ❖ Increased patient service revenue by 181%.
- ❖ Grew total assets of the organization from \$16.5 million to over \$31 million, an increase of 89%.
- ❖ Built net assets from \$11.6 million to over \$22 million, an increase of 90%.
- ❖ Increased program service space by 308%.
- ❖ Led transition from paper charting to electronic health records (EHR).
- ❖ Increased total program services by more than \$7 million, an increase of 59%.
- ❖ Created Child Advocacy Center in Kodiak.
- ❖ Increased health program services over 60%.

- ❖ Increased clinic scheduled workdays and available appointment times to allow greater service delivery.
- ❖ Constructed new health clinics in four communities.
- ❖ Developed KANA to be recognized as one of the top 10 best places to work in the State of Alaska, 2014.

### PROFESSIONAL EXPERIENCE

ALASKA NATIVE TRIBAL HEALTH CONSORTIUM 2006 - Present

*Chairman and President*, Anchorage, AK, 2008 – Present

*Director*, Anchorage, AK, 2006 – 2008

The Alaska Native Tribal Health Consortium (ANTHC) is a non-profit tribal health organization. The Consortium is the largest, most comprehensive tribal health organization in the United States, and Alaska's second-largest health employer with more than 2,400 employees offering an array of health services to people throughout the state. The Consortium has four operating divisions: Alaska Native Medical Center (ANMC), Community Health Services, Environmental Health & Engineering, and Business Support. Its largest division, ANMC, is a 150-bed hospital and provides specialty and tertiary care health services to Alaska Native and American Indian people residing in Alaska, spanning distances equivalent to two-thirds of the United States. ANTHC has an annual budget of \$535 million. [www.anthc.org](http://www.anthc.org)

- ❖ Develops and builds consensus for a vision of success for the Consortium.
- ❖ Provides direction to the CEO and executive leaders of the largest non-profit tribal health organization in the nation, which consists of a consortium of 229 Tribes, 25 Tribal Health Organizations, employs 2,400 staff and serves 147,000 people.
- ❖ Governs the Alaska Native Medical Center, a 154-bed, Level II Trauma Center providing primary and tertiary hospital services as well as the associated multi-specialty physician clinics.
- ❖ Provides formal testimony and comments to congressional, executive and administrative bodies.
- ❖ Collaborated with executive leadership to ensure wait times for health services were reduced to less than 5 days for routine specialty care appointments and 10 days for elective surgeries.
- ❖ Provided strategic guidance to leadership regarding the importance of implementing a systemwide comprehensive electronic health record system, which is currently connected to three important tribal entities.
- ❖ Implemented structural change consolidating the roles of CEO and Hospital Administrator into one position, resulting in improvements in reporting, quality of oversight, and a unified vision.

KODIAK AREA NATIVE ASSOCIATION 2006 – Present

*President and Chief Executive Officer*, Kodiak, AK

The Kodiak Area Native Association (KANA) is a non-profit corporation providing health and social services for the residents of the Kodiak archipelago. KANA employs 150 people in seven communities. Services provided include ambulatory medical care, dental care, pharmacy, contract health (purchased health services), Community Health Aide Program, substance abuse prevention, non-clinical community health promotion, education and employment training, vocational rehabilitation, and youth development programs. KANA has an annual operating budget of \$20 million. [www.kanaweb.org](http://www.kanaweb.org)

- ❖ Directs health professional and technical staff; attends medical staff committees on health governance issues including performance improvement, credentialing, and privileges.
- ❖ Implements and maintains standardized and legally compliant operating practices, policies and procedures, ensures adequate risk management of corporate activities and assets.
- ❖ Provides oversight and final decision making authority on all hiring, promotion, and termination of management and personnel.

- ❖ Maximizes effective use of available corporate resources, including prudent and responsible financial management, secures and maintains sufficient funding to ensure uninterrupted delivery of services, identifies and cultivates supplemental funding sources.
- ❖ Serves as primary representative of the organization at statewide and national meetings.

### **EDUCATION**

UNIVERSITY OF WASHINGTON, Seattle, WA  
*Master of Business Administration, 2009*

### **AFFILIATIONS, HONORS AND CIVIC ACTIVITIES**

- ❖ Alaska Journal of Commerce, Top 40 Under 40 Recipient - 2005
- ❖ Alaska Leadership Forum, Business Development Recognition Award – 2004
- ❖ Bureau of Indian Affairs, National Budget Advisory Committee, Assistant Secretary's Award - 2003
- ❖ Alaska Airlines Community Advisory Board
- ❖ Alaska Community Foundation, Director
- ❖ Alaska Federation of Natives, Director
- ❖ Alutiiq Heritage Foundation, Director
- ❖ Alaska Chamber of Commerce, Director
- ❖ Department of Health and Human Services, Secretary's Tribal Advisory Committee
- ❖ Woody Island Tribal Council, President



March 16, 2015

To: House Education Committee

Re: Appointment to the UA Board of Regents

Soon you will have the chance to interview the Governor's four nominees for the University of Alaska Board of Regents. Since the appointment of a university regent is for eight years, the four new members of the board will have significant influence over the direction of the university, which has a very important role for the future of our state. The Regents should be engaged with the business of the university and take an active role in working with the university administration to determine how best to meet the needs of the State of Alaska. The UAA Faculty and Staff Association encourage the legislature to confirm individuals based upon their expertise and their interest in the future of the university.

As with most boards of directors, the BOR sets the broad strategic directions of the University of Alaska System. To do so effectively, Regents must be familiar with higher education and academic research within national and state contexts. The BOR must also effectively walk a fine line between setting strategic goals and prescribing tactical solutions, the latter being the function of university administration and faculty.

We therefore ask that you consider the following characteristics during the confirmation hearings for the Board of Regents nominees.

- Experience with higher education evidenced by at least a post-baccalaureate degree, and ideally also including a history of work within the academy
- Experience working with large and diffuse organizations in which decisions rely primarily on reaching consensus among stakeholders rather than administrative mandate.
- Familiarity with Alaska's unique cultures, workforce demands, and educational challenges.
- A passion for the success of UA in a national environment challenging to the future of institutions of higher education. This passion should be backed by demonstrable expertise.
- Understands the value of liberal arts education
- Understands the need for Alaska to invest in its university.

Thank you for your time.

UAA Faculty and Staff Association  
12840 Lupine Rd  
Anchorage, AK 99516

[uaafac@alaska.net](mailto:uaafac@alaska.net)

<http://www.alaska.net/~uaafac/>

I move that we forward (*Sheri Buretta*, *John Davies*,  
*Lisa Parker*, *Andrew Teuber*) application

For The *University Of Alaska Board of Regents* to the  
whole body (Joint Session) for consideration for  
confirmation.

A yes vote on this motion gives **NO** indication how we as  
legislators will vote on confirmation.

## House Committee Report

### CONFIRMATION

Action date: 3.18.16

The **Education Committee** has reviewed the qualifications of the Governor's appointee(s) as shown below and recommends that the name(s) be forwarded to a joint session for consideration:

This does not reflect intent by any of the members to vote for or against this individual during any further sessions for the purposes of confirmation.

#### **Professional Teaching Practices Commission**

David DeVaughn – North Pole

Appointed: 3/1/2013

Reappointed: 3/1/2016

Term Expires: 3/1/2019

Melody Mann – Wasilla

Appointed: 3/1/2013

Reappointed: 3/1/2016

Term Expires: 3/1/2019

Paul Prussing – Douglas

Reappointed: 3/1/2016

Term Expires: 3/1/2019

#### **University of Alaska Board of Regents**

Stacey Lucason – Anchorage

Appointed: 6/1/2015

Term Expires: 5/31/2017

Deena Paramo – Palmer

Appointed: 9/9/2015

Term Expires: 2/3/2019

Signature:	Printed Last Name
Liz Vasquez	VAZQUEZ
Dora M. Talerico	Talerico
M. Drummond	Drummond
Paul K. Seaton	SEATON
Chair: Wes Keller	Keller

Please return to the Chief Clerk's Office.

**General Information**

Board/Commission and seat you are seeking:  
Education and Early Development Board, Public Seat, First Judicial District  
Additional Boards/Commissions of interest:  
None

State Boards/Commissions on which you have served:  
Alaska Professional Teaching Practices Commission

First Name Rebecca	Middle Name J	Last Name Himschoot
Mailing Address	City	State & Zip



Military Service  
none

**Conflict of Interest**

Full disclosure of personal financial data under AS 39.50.010 is required for certain boards and commissions. Are you willing to provide this information if required for the board or commission which you are applying?  
Yes

Service in a public office is a public trust. The Ethics Act (AS 39.52.110) prohibits substantial and material conflicts of interest. Is it possible that you or any member of your family will benefit financially by decisions to be made by the board or commission for which you are applying? If you answer 'yes' to this question you MUST explain the potential financial benefit.  
No

Please explain the potential financial benefit

**Employment History**

Employment work history including paid, unpaid, or voluntary.  
Please see resume.

**Education, Training, Experience & Qualifications**

List both formal and informal education and training experiences:  
Please see resume.

List any professional licenses, certifications, or registrations and dates obtained that may be used as qualifying criteria:  
Please see resume.

List any community service, municipal government, and state positions held, and any awards received.  
Please see resume.

**Conviction Record**

Have you ever been convicted of a misdemeanor within the past five years or a felony within the past ten years?  
No

Conviction Circumstances

**Certification of Accuracy & Completeness**

By submitting this online application, I swear the information I have entered on this form is true to the best of my knowledge. I understand that if I deliberately conceal or enter false information on the form my application may be rejected, I may be removed from the list of eligible candidates, or I may be removed from the position. I agree that the Office of the Governor may contact present or former employees or other persons who know me to obtain an additional information about my skills and abilities. I understand that the information on this application is public information and may be released through a legal request for such information.

Type "I certify"  
"I certify"

Resume Addendum:  
Governor Bill Walker  
PO Box 110001  
Juneau, AK 99811-0001

November 28, 2015

Dear Governor Walker,

Attached please find my resume and application to serve as a member of the Alaska State Board of Education and Early Development from the First Judicial District. You will find I have significant experience in public education, including leadership roles in my district, my subject area and my education association.

With over 20 years in education, the bulk of which has been in public schools in rural Alaska, I bring a depth of knowledge that can only be gained through firsthand experience with Alaska's students. Currently, I am the science specialist at Keet Gooshi Heen Elementary School in Sitka. Weekly, I work with over 400 students in science and the school's gifted program. My commitment to quality education was recognized in 2012 when I received the Presidential Award for Excellence in Math and Science Teaching, and with a number of other recognitions that are detailed on my resume. I firmly believe every student in Alaska should have the highest quality teachers.

Leadership in education comes in many forms. I am pleased to be one of your appointees to the Alaska Professional Teaching Practices Commission beginning in March 2015. The vital role of this commission in ensuring both due process and the issuing of sanctions against certificates cannot be overemphasized. Within my district, I serve on the evaluation committee, helping to implement the Marzano model in our schools. In the past, I have served in leadership with the local NEA-affiliated education association.

Along with the regional representation on Alaska's boards and commissions, I believe the State Board of Education and Early Development would benefit from the voice of an experienced educator. I would like to emphasize the importance of early and elementary education as the foundation of all future learning that should not be overlooked.

Thank you for your consideration for this appointment. I welcome the opportunity to speak with you in more detail at any time on how to strengthen and support Alaska's public schools.

Sincerely,

Rebecca Himschoot

### **Press Release Wording**

Rebecca Himschoot, 47 of Sitka, is the elementary science specialist and GT coordinator at Keet Gooshi Heen School and holds a Master's in Education.

Submitted: 11/30/2015 2:58:00 AM

# REBECCA HIMSCHOOT

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## QUALIFICATIONS

**MASTER OF ARTS IN ADMINISTRATION AND CURRICULUM**, Gonzaga University, Spokane, WA 2000

**BACHELOR OF ARTS IN ELEMENTARY EDUCATION**, cum laude, University of Alaska Southeast, Juneau, AK, 1994

**BACHELOR OF ARTS IN RUSSIAN LANGUAGE EDUCATION**, cum laude, Western Washington University, Bellingham, WA 1994

**ADDITIONAL TRAINING:** Starlab (1996); NASA-sponsored "Exploring Planets in the Classroom" (1997); Alaska State Writing Consortium Fellow (2006); Alaska Seas and Rivers curriculum development workshop (2008); Teacher in the Lab for NOAA (pilot- 2009), Confratute Conference on Gifted Education attendee (2010); GLOBE training (2010); Salmon in the Classroom training (2011); Alaska Science Teacher Association's statewide conference attendee (2011 and 2013); National Science Teacher Association's regional conference (Denver, 2013)

## EXPERIENCE

**SCIENCE TEACHER**, August 2010-present, Keet Gooshi Heen Elementary School, Sitka, AK

**TEACHER**, August 2004-June 2010, Keet Gooshi Heen Elementary School, Sitka, AK

**EDUCATION SPECIALIST**, June 2002-October 2003, Katmai and Lake Clark National Parks, King Salmon, AK

**ASSISTANT DIRECTOR OF EDUCATION**, February 2001-February 2002, The Scientific Center of Kuwait, Salmiya, Kuwait

**TEAM LEADER**, September 1999-February 2001, The Scientific Center of Kuwait, Salmiya, Kuwait

**TEACHER**, August 1998-June 1999, Al Bayan Bilingual School (Arabic/English), Kuwait

**TEACHER**, August 1995-June 1998, Island School, Hawaii

**BIOLOGICAL FIELD ASSISTANT (VOLUNTEER)**, summer 1997, Tern Island, Northwest Hawaiian Islands National Wildlife Refuge, US Fish and Wildlife Service

**TEACHER**, August 1994-June 1995, Sand Point School, Alaska

**NATURALIST**, 1993-6, seasonally, various ships in the Holland America Line fleet, Alaska and Caribbean routes

## PERSONAL

**LANGUAGES:** Fluent in spoken and written German

**LICENSES:** Kindergarten-8<sup>th</sup> grade teaching certification (state of Alaska, 1994, 1999, 2004, 2009, 2014), various SCUBA certifications (Openwater I and II, Advanced Openwater, Rescue Diver, Divemaster), ATV Safety Institute Safety Certification (2015)

## AWARDS AND HONORS

- Semi-finalist, Einstein Distinguished Educator Award, 2015
- Semi-finalist, Shell Outstanding Science Educator Award, 2015
- Presidential Award for Excellence in Math and Science Teaching, 2012
- Junior Achievement Alaska Teacher of the Year, 2010

## PUBLICATIONS

- "Junior BioBlitz Takes Learning Outside." *The Science and Children*, Elementary Journal of the National Science Teachers Association, 2015 (accepted for publication)
- Translations: Kilimanjaro: Trekking und Abenteuer am höchsten Berg Afrikas, self-published by author Tom Kunkler, December 2014 (<http://www.kilimanjaro-tanzania.com/en/tomkunkler.php>)

## OTHER RELEVANT EXPERIENCE

- Co-chair, 2015 Alaska Math and Science conference (October 2015)
- Presenter, 2015 Alaska Math and Science Conference – 3-hour workshop on astronomy using Starlab, a portable planetarium
- Commissioner, Alaska Professional Teaching Practices Commission, 2015-present (appointed by Alaska Governor Bill Walker)
- Volunteer, AFS International Exchange, 2011-present
- Group Leader, Road Scholar Tour of the Inside Passage, Alaska, 2014 and 2015
- Bias and sensitivity review, content review, Alaska statewide ELA test, 2009, 2010, 2014, 2015, science review 2015
- Applicant reviewer, Presidential Award for Excellence in Math and Science Education, 2014
- Applicant reviewer, NOAA Teacher at Sea, 2008, 2009
- Rights Chair, Sitka Education Association, 2008-2010
- President, Sitka Education Association, 2007-8
- Teacher to Ranger to Teacher, Sitka National Historical Park and Gates of the Arctic National Park and Preserve, 2007-8
- NOAA Teacher at Sea, R/V OSCAR DYSON, Bering Sea, 2007
- Board Member, Kettleson Memorial Library, Sitka, AK 2004-7
- Paddled 1200 miles on the Yukon River, 2006

- Big Ride Across America participant, Seattle to Washington, DC by bicycle, 2005
- Exchange to Magadan Pedagogical University through University of Alaska, fall semester 1993
- Tuition waiver recipient for academic excellence, University of Alaska, 1993
- Page to the Speaker of the Iowa House of Representatives, spring 1986
- AFS exchange student to (West) Germany, junior year of high school, 1984-5

**General Information**

Board/Commission and seat you are seeking:  
Professional Teaching Practices Commission, board member

Additional Boards/Commissions of interest:  
None

State Boards/Commissions on which you have served:  
Alaska Workforce Investment Board, Commissioner Designee, S.E. Alaska DNR Advisory Board

First Name	Middle Name	Last Name
Paul	Richard	Prussing
Mailing Address	City	State & Zip

**Conflict of Interest**

Full disclosure of personal financial data under AS 39.50.010 is required for certain boards and commissions. Are you willing to provide this information if required for the board or commission which you are applying?

Yes

Service in a public office is a public trust. The Ethics Act (AS 39.52.110) prohibits substantial and material conflicts of interest. Is it possible that you or any member of your family will benefit financially by decisions to be made by the board or commission for which you are applying? If you answer 'yes' to this question you MUST explain the potential financial benefit.

No

Please explain the potential financial benefit

**Employment History**

Employment work history including paid, unpaid, or voluntary.

Deputy Director, Teaching and Learning Support  
Alaska Department of Education & Early Development  
2003- present  
Acting Director, Teaching and Learning Support August 2012- January 2013  
January 2007- June 2008  
Alaska Department of Education & Early Development  
Education Specialist II  
Alaska Department of Education & Early Development 2002-2003  
Education Specialist I  
Alaska Department of Education & Early Development 2000-2002  
Science/Math Teacher 1999-2000  
Dzantik'i Heeni Middle School  
Physical Science Teacher  
Juneau-Douglas High School 1998-1999  
Youth Counselor  
State of Alaska, Johnson Youth Center 1996-1999  
Substitute Teacher K-12 1983-1997  
Juneau, Alaska; Schweinfurt, Germany and Portland, Oregon  
Education Counselor 1991-1992  
Department of Defense; Schweinfurt, Germany  
Commercial Fisher 1986-1996  
Gulf of Alaska

### Education, Training, Experience & Qualifications

List both formal and informal education and training experiences:

University of Maryland Training Certificates: Interviewing and Counseling  
Development: Techniques for Managers, Effective Briefing Techniques, Effective Letter Writing, and  
Customer Service Excellence; American Red Cross CPR/First Aid Instructor, 100 Ton U.S. Coast Guard  
Vessel License, MANDT certified, PLATO Computer training, Behavior Management/Suicide Prevention  
Training, Blood Borne Pathogens Training.

List any professional licenses, certifications, or registrations and dates obtained that may be used as  
qualifying criteria:

Alaska Teaching Certificate

List any community service, municipal government, and state positions held, and any awards received.  
See work history for state positions.

### Conviction Record

Have you ever been convicted of a misdemeanor within the past five years or a felony within the past  
ten years?

No

Conviction Circumstances

### Certification of Accuracy & Completeness

By submitting this online application, I swear the information I have entered on this form is true to the  
best of my knowledge. I understand that if I deliberately conceal or enter false information on the form  
my application may be rejected, I may be removed from the list of eligible candidates, or I may be  
removed from the position. I agree that the Office of the Governor may contact present or former  
employees or other persons who know me to obtain an additional information about my skills and  
abilities. I understand that the information on this application is public information and may be released  
through a legal request for such information.

Type "I certify"

"I certify"

Resume Addendum:

### Press Release Wording

Paul R. Prussing, 53 of Douglas Alaska has been with the Department of Education & Early Development for almost 16 years and currently serves as the Deputy Director for Division of Teaching and Learning Support (TLS). As the Deputy Director, Paul's primary responsibilities include: monitor and review state and federal funding to ensure all funds are expended in accordance with corresponding law, regulation or intent; supervise 6 Education Administrators IIs and indirectly supervise 40 staff through subordinate supervisors; draft annual performance evaluations; address and resolve conflicts; address performance issues, and carry out any subsequent disciplinary action. In addition, Mr. Prussing delivers professional development to the division, prepares documentation for the legislature, and reviews, authors, and analyzes federal and state reports and applications. Paul has also served as interim TLS Director and as an Elementary and Secondary Education Act Education Specialist II at the department.

Paul's experience with education extends beyond his employment with EED and includes teaching in the Alaska public school system. Paul taught math and science at both the middle and high school levels and also worked in a variety of other school district positions during the off seasons for the ten years he commercial fished. He attended the University of Utah and graduated from Oregon State University with a Bachelor's of Science in Education. Mr. Prussing is a former Harborview Lion, Marie Drake Cub and a Juneau Douglas Crimson Bear. He is a forty year resident of Alaska and has traveled to many areas of the state.

Submitted: 11/24/2015 5:40:14 AM

**Education:** Oregon State University—B.S. Education—1988

**Employment History:**

**Deputy Director, Teaching and Learning Support** 2003- present  
Alaska Department of Education & Early Development  
Oversee Division of Teaching and Learning Support 55 staff members; oversee fiscal management of the division's budget; draft the Division's annual budget; coordinates personnel development activities for division staff; Monitor and review state and federal funding to ensure all funds are expended in accordance with corresponding law, regulation or intent; draft revised program documents; research and resolve state and federal audit findings; Federal and State Reporting; review all state and federal plans and applications before forwarding to the Commissioner; review all program plans, applications, and reports for accuracy and budgetary impact on the Division; represents the department on statewide committees and at statewide and national meetings.

**Acting Director, Teaching and Learning Support** August 2012- January 2013  
January 2007- June 2008  
Alaska Department of Education & Early Development  
Oversee Division of Teaching and Learning Support 75 staff members; approve all fiscal encumbrance and expenditure transfers for the Division; draft the Division's annual budget; Monitor and review state and federal funding to ensure all funds are expended in accordance with corresponding law, regulation or intent; draft revised program documents; research and resolve state and federal audit findings; Federal and State Reporting; review and approve or disapprove all state and federal plans and applications before forwarding to the Commissioner; review all program plans, applications, and reports for accuracy and budgetary impact on the Division; represents the department on statewide committees and at statewide and national meetings.

**Education Specialist II**  
Alaska Department of Education & Early Development 2002-2003  
Reading First / Reading Excellence Act Program Manager  
Implementation of a comprehensive K-3 reading program in 39 schools located in 11 districts across the state of Alaska; Oversight of an 8.7 million dollar budget for the REA/ annual 2.4 million dollar budget for Reading First.

**Education Specialist I**  
Alaska Department of Education & Early Development 2000-2002  
GEAR UP ALASKA Program Manager; Oversight of 6.5 million dollar budget. Title I/Migrant program coordinator for 18 districts within the state of Alaska. Title I/Neglected and Delinquent program manager; Oversight of a 1.2 million dollar budget. State of Alaska, Youth in Detention Program Manager; Oversight of a 1.2 million dollar budget.

<b>Science/Math Teacher</b>	1999-2000
Dzantik'i Heeni Middle School Teacher of sixth, seventh and eighth grade science and seventh grade math. Member of six person collaborative team.	
<b>Physical Science Teacher</b>	1998-1999
Juneau-Douglas High School Instructor for two freshman physical science classes.	
<b>Youth Counselor</b>	1996-1999
State of Alaska, Johnson Youth Center Provide care, custody, supervision and treatment for residents of Alaska juvenile detention and school facilities. Monitor and evaluate individual resident progress within the program.	
<b>Substitute Teacher K-12</b>	1983-1997
Juneau, Alaska; Schweinfurt, Germany and Portland, Oregon Follow daily lesson plans and supervise students, maintaining a positive and productive learning environment.	
<b>Education Counselor</b>	1991-1992
Department of Defense; Schweinfurt, Germany Counseled military personnel and their family members regarding all educational opportunities available on a U.S. military post. Evaluated & analyzed educational status of military personnel and provided regular reporting to commanding officers. Responsible for projecting college enrollment figures in order to receive appropriate federal funding and then managed budget. Know all federal regulations concerning U.S. Army College funds.	
<b>Commercial Fisher</b>	1986-1996
Gulf of Alaska Longline commercial fished for black cod and halibut in the Gulf of Alaska. Trained & supervised new crewmembers in the basics of longline fishing while learning the value of teamwork and time management.	

**Professional Development:**

University of Maryland Training Certificates: Interviewing and Counseling Techniques for Managers, Effective Briefing Techniques, Effective Letter Writing, and Customer Service Excellence; American Red Cross CPR/First Aid Instructor, 100 Ton U.S. Coast Guard Vessel License, MANDT certified, PLATO Computer training, Behavior Management/Suicide Prevention Training, Blood Borne Pathogens Training.

**General Information**

Board/Commission and seat you are seeking:  
Professional Teaching Practices Commission, Current seat

Additional Boards/Commissions of interest:  
None

State Boards/Commissions on which you have served:  
Professional Teaching Practices Commission

First Name	Middle Name	Last Name
David	E	DeVaughn
Mailing Address		
Military Service		

**Conflict of Interest**

Full disclosure of personal financial data under AS 39.50.010 is required for certain boards and commissions. Are you willing to provide this information if required for the board or commission which you are applying?

Yes

Service in a public office is a public trust. The Ethics Act (AS 39.52.110) prohibits substantial and material conflicts of interest. Is it possible that you or any member of your family will benefit financially by decisions to be made by the board or commission for which you are applying? If you answer 'yes' to this question you MUST explain the potential financial benefit.

No

Please explain the potential financial benefit

**Employment History**

Employment work history including paid, unpaid, or voluntary.  
2000-present classroom Teacher for the FNSBSD

**Education, Training, Experience & Qualifications**

List both formal and informal education and training experiences:

BSE in Social Science from Mayville State University  
ME Grand Canyon University

List any professional licenses, certifications, or registrations and dates obtained that may be used as qualifying criteria:

16 years of Teaching in the FNSBSD  
Masters degree  
3 years served on the PTPC

List any community service, municipal government, and state positions held, and any awards received.

Active in local Lions Club

**Conviction Record**

Have you ever been convicted of a misdemeanor within the past five years or a felony within the past ten years?

No

Conviction Circumstances

**Certification of Accuracy & Completeness**

By submitting this online application, I swear the information I have entered on this form is true to the best of my knowledge. I understand that if I deliberately conceal or enter false information on the form my application may be rejected, I may be removed from the list of eligible candidates, or I may be removed from the position. I agree that the Office of the Governor may contact present or former employees or other persons who know me to obtain an additional information about my skills and abilities. I understand that the information on this application is public information and may be released through a legal request for such information.

Type "I certify"  
"I certify"

Resume Addendum:

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**Press Release Wording**

David DeVaughn 41 North Pole Ben Eielson Jr/Sr High School

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Submitted: 10/13/2015 5:34:19 AM

**General Information**

Board/Commission and seat you are seeking:  
Professional Teaching Practices Commission, Member

Additional Boards/Commissions of interest:  
None

State Boards/Commissions on which you have served:  
Professional Teaching Practices Commission

First Name	Middle Name	Last Name
Frances	W	Roberts
Mailing Address	City	State & Zip

Military Service

**Conflict of Interest**

Full disclosure of personal financial data under AS 39.50.010 is required for certain boards and commissions. Are you willing to provide this information if required for the board or commission which you are applying?

Yes

Service in a public office is a public trust. The Ethics Act (AS 39.52.110) prohibits substantial and material conflicts of interest. Is it possible that you or any member of your family will benefit financially by decisions to be made by the board or commission for which you are applying? If you answer 'yes' to this question you MUST explain the potential financial benefit.

No

Please explain the potential financial benefit

**Employment History**

Employment work history including paid, unpaid, or voluntary.

- Homer High School, Homer, Alaska, Mathematics, Natural Resources and Quest -8/1994 through the present
- Kenai Peninsula Community College, Homer, Alaska-Adjunct Math Instructor – Fall 2012 and Fall 1995
- National Weather Service, Alaska - 1972-1990
- Owner - Twitter Creek Ranch - sheep, cattle and hay - 1974-1994
- South Peninsula Women's Services - 1993-94
- Kenai Peninsula Education Association - Membership 2002-present
- President Homer Garden Club – 2014 to present
- KBBI Public Radio Station – Treasurer, 2003 to 2011, CAB 2012 to present
- Homer Public Library Board member – 1994- 1998
- Kenai Peninsula College Advisory Board – 1990-1993

**Education, Training, Experience & Qualifications**

List both formal and informal education and training experiences:

- Montana State University, Bozeman, Montana Masters of Science, Mathematics, MSMME 2009 - 2011
- University of Alaska, Anchorage, Alaska Bachelor of Arts, Education 1978 -1993, Cum Laude
- University of Colorado, Boulder, Colorado -1970 - 1971
- Universities Attended to Receive Recurring Credits for Teaching -Converse College 2008, University of Alaska – 1994, 1995, 1997, 2002, 2004, 2008, South Carolina State University 2001, Northwestern State University 1997, Aurora University 1996, University of Wisconsin – 1994

List any professional licenses, certifications, or registrations and dates obtained that may be used as qualifying criteria:

Alaska Teaching Certificate in Mathematics and Elementary Education (T) valid through May 2019

List any community service, municipal government, and state positions held, and any awards received.

Alternate Teacher of the Year 2016, Homer City Council member 2006-2015, Homer Mayor ProTem 2012-2015, Commencement Speaker – Kenai Peninsula Community College Kachemak Campus – 2015, BP Teacher of Excellence - 2006, Commencement Speaker – Homer High School - 2006, Presidential Awards for Excellence in Mathematics and Science Teaching - Alaska Finalist 2002, Secretary Professional Teaching Practices Commission 2012-2015

### Conviction Record

Have you ever been convicted of a misdemeanor within the past five years or a felony within the past ten years?

No

Conviction Circumstances

### Certification of Accuracy & Completeness

By submitting this online application, I swear the information I have entered on this form is true to the best of my knowledge. I understand that if I deliberately conceal or enter false information on the form my application may be rejected, I may be removed from the list of eligible candidates, or I may be removed from the position. I agree that the Office of the Governor may contact present or former employees or other persons who know me to obtain an additional information about my skills and abilities. I understand that the information on this application is public information and may be released through a legal request for such information.

Type "I certify"

"I certify"

Resume Addendum:

### Press Release Wording

Francie Roberts, 63 of Homer, is a teacher at Homer High School and holds a Master's degree in mathematics from Montana State

Submitted: 11/12/2015 10:42:35 PM

FRANCES W. ROBERTS

Home [REDACTED]

**EDUCATION**

Bachelor of Arts, Cum Laude Delta Kappa Gamma Scholarship 1993 Major: Education	University of Alaska, 1993 PEO PCE Scholarship Fall 1992 Minor: Mathematics, Special Education
Master of Science, Cum Laude Mathematics, MSMME Program	Montana State, 2011

**EMPLOYMENT**

- 1994-present Teacher, Homer High School, Kenai Peninsula School District**  
Taught secondary mathematics: Advanced Placement Calculus, Math Analysis, Advanced Algebra, Geometry, Algebra, Quest, Natural Resources. Responsible for Gifted & Talented program from 1994 to 2002. Possess an Alaska Type A certificate. Highly qualified in mathematics.
- 2003-present Private math tutor**  
Remedial one-on-one math instruction
- 1995, 2012 Adjunct Instructor, Kenai Peninsula Community College**  
Taught first year college level algebra course.
- 1993-1994 Counselor, South Peninsula Women's Services**  
Counselor to victims of domestic violence, sexual assault and incest.
- 1972-1990 Supervisory Meteorological Technician, National Weather Service**  
Managed weather office. Provided technical information to fishermen and pilots. Other duties included public relations, inter-agency collaboration and educational outreach.
- 1972-1994 Co-Owner, Twitter Creek Ranch and Services, Homer, Alaska**  
Raised cattle, sheep and hay. Operated farm equipment. Performed bookkeeping duties for ranch and other businesses

**ACTIVITIES**

- Homer City Council – 2006 to present  
Transportation Advisory Committee, City Hall Renovation Committee  
Permanent Fund Advisory Committee, City Manager Selection Comm.
- Alaska Professional Teaching Practices Commission – 2013 to present  
President Homer Garden Club – 2014 to present  
KBBI Public Radio Station – Treasurer, 2003 to 2011, CAB 2012 to present  
Homer Public Library Board member – 1994- 1998  
Kenai Peninsula College Advisory Board – 1990-1993  
South Peninsula Women's Service Crisis Line Advocate – 1975-1987  
National Council of Teacher's of Math member – 1994 to present  
Alaska Council Teacher's of Math – 1997 to 2010  
Kenai Peninsula Educational Association – Membership Coordinator 2002 - present

**AWARDS AND HONORS**

- Alaska Alternate Teacher of the Year 2016  
BP Teacher of Excellence 2006  
Alaska State Finalist Presidential Award for Excellence in Math Teaching 2002  
Math Department Chair, 2000-2002, 2008-2013  
Homer High School Commencement Speaker 2006  
Kenai Peninsula Community College Commencement Speaker 2015  
Golden Key National Honor Society  
Who's Who Among American Teachers

**EDUCATIONAL ACTIVITIES**

- Academic Decathlon Coach 1995-2003  
Future Farmers of America Sponsor 2011-2012  
Valdez High School Accreditation Team 2012  
Homer Alaska Youth for Environmental Action School Sponsor – 2006-2013  
Homer High School Student of the Month Program 1996-2004  
McNeil River Brown Bear program teacher 2000-2003  
Homer High School Site Council member 1997-2000  
Class sponsor for classes of 1999, 2006, 2012 and 2019  
Presentations at Alaska State Math and Science bi-yearly conference – 1999, 2001

**HOBBIES**

- Gardening, Cross Country Skiing, Kayaking  
Bridge, Book Club, Camping

**Professional Teaching Practices Commission**

Melody L Mann

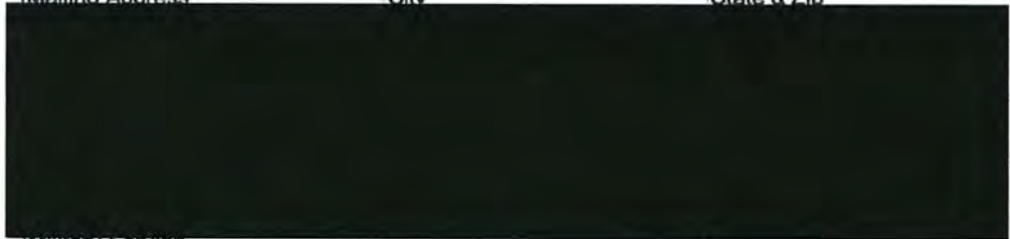
**General Information**

Board/Commission and seat you are seeking:  
 Professional Teaching Practices Commission, Teacher representative

Additional Boards/Commissions of interest:  
 None

State Boards/Commissions on which you have served:  
 Professional teaching Practices Commission (currently)

First Name	Middle Name	Last Name
Melody	L	Mann
Mailing Address	City	State & Zip



Military Service  
 none

**Conflict of Interest**

Full disclosure of personal financial data under AS 39.50.010 is required for certain boards and commissions. Are you willing to provide this information if required for the board or commission which you are applying?  
 Yes

Service in a public office is a public trust. The Ethics Act (AS 39.52.110) prohibits substantial and material conflicts of interest. Is it possible that you or any member of your family will benefit financially by decisions to be made by the board or commission for which you are applying? If you answer 'yes' to this question you MUST explain the potential financial benefit.  
 No

Please explain the potential financial benefit

**Employment History**

Employment work history including paid, unpaid, or voluntary.  
 Teacher in Matanuska Susitna Borough since 1992, at Palmer High in 1992-3, at Colony High since 1993 to present day. 6th grade teacher at McQueen School, Kivalina in NWBSD 1988-1990

**Education, Training, Experience & Qualifications**

List both formal and informal education and training experiences:  
 1984 Palmer High graduate, BSE from Western Montana College May 1988, MAE from Ohio State University 2007, taught 2 years in Kivalina of the Northwest Arctic Borough School district (1988-90), numerous and varied education coursework throughout career for content areas, ie. AP Studio Art and for education in general, ie. multicultural education

List any professional licenses, certifications, or registrations and dates obtained that may be used as qualifying criteria:

Alaska Teacher Certificate since September 1988 (K-12 Art, 6-12 social studies endorsements), contracted full time teacher in MSBSD since 1992, BSE from Western Montana College May 1988, MAE from Ohio State University 2007

List any community service, municipal government, and state positions held, and any awards received.  
 Colony High Key Club adviser since 1994 (sponsored by Palmer Kiwanis a community service organization) that develops students skills in service, leadership and character.

**Conviction Record**

Have you ever been convicted of a misdemeanor within the past five years or a felony within the past ten years?

No

Conviction Circumstances

### **Certification of Accuracy & Completeness**

By submitting this online application, I swear the information I have entered on this form is true to the best of my knowledge. I understand that if I deliberately conceal or enter false information on the form my application may be rejected, I may be removed from the list of eligible candidates, or I may be removed from the position. I agree that the Office of the Governor may contact present or former employees or other persons who know me to obtain an additional information about my skills and abilities. I understand that the information on this application is public information and may be released through a legal request for such information.

Type "I certify"

"I certify"

Resume Addendum:

1850 E Village Lp

### **Press Release Wording**

{Melody Mann}, {49} of {Wasilla}, is {Art teacher, Colony High School, MSBSD} holds {M.A.E., the Ohio State University}.

Submitted: 10/20/2015 2:00:40 AM

*"...is a passionately dedicated teacher who is committed to making public schools the best that they can be. In eleven years as her principal, I have always trusted her and am very confident that she maintains confidentiality. Through all of my experiences with her, she interacts professionally and is sensitive to fairness, equity, and cultural awareness so that school is a place of dignity for everyone."*

Cyd Duffin  
Principal  
Colony High School

*"...is a true professional. She has dedicated herself to expanding students' awareness to the beautiful world of Art. She is a strong individual and positive role model for all students not only in the school environment but in the community. It has been a true pleasure to work side*

### ***Professional Profile***

My mission is to help Alaskan students succeed as I have in school and in life. Education opened the world to me, and I love being able to do so for my students.

- Hold Master's Degree in Art Education and Bachelors of Science in Education Degree.
- A 25 year teaching career in Alaska.
- Dedicated to teaching students through respect, clear communication and thorough preparation to create and value visual arts and art making processes.

### ***Education, Honors, and Certifications***

#### **Master of Art Education**

The Ohio State University, Columbus, Ohio, 2007

#### **Bachelor of Science in Education**

Western Montana College, Dillon, MT. 1988

#### **Certifications**

State of Alaska K-12 Education. 1988-Present

Endorsements: Secondary Social Studies, K-12 Art. 1988-Present

#### **Honors**

Recipient of the Emily Ivanoff Tikasuk Brown Memorial Award for Minority Leadership in Education, NEA-AK, 2002

Commissioner on Alaska Professional Teaching Practices Commission, March 2013-present, serve as chairperson 2015- present

### ***Employment***

- Colony High School, Art teacher 9-12 grades, Palmer, MSBSD, 1993-Present
- Colony High School, Social Studies 9-11 grades, Palmer, MSBSD 1993-96
- Palmer High School, Social Studies 9-11 grades, Palmer, MSBSD 1992-3
- MSBSD Substitute teacher, 7-12 grades, 1990-92
- McQueen School, 6<sup>th</sup> grade, Kivalina, NWABSD 1988-90

### **Professional Development in Education**

- Co-coordinator of Alaska Art Education Association Annual Statewide Fall Conference, Wasilla 2012
- Art Curriculum Writing Team, MSBSD, 2010-11
- Mentor teacher, to 4 student teachers from UA, MSBSD, 2008-2013
- Instructor, "En Plein Air" Art for Educators course, Summer Academy Mat Su, MSBSD, May 2010
- Facilitator, ED 593 course "Engaging the Right Side of the Brain," MSBSD through UAS, 2009
- Co-coordinator AAEA Fall Conference, Facilitated course for author/educator Kristin Congdon, "Community Art in Action", Wasilla, 2008
- Presenter, Inservice Trainer for Equity and Sexual Harrassment issues,

*by side with her for the past 10 years."*

Celeste Franco

*"My experience first as a student of  
Alaska's public schools and then as  
an educator, is the foundation of not  
only my career but of my success as an  
Alaskan Native citizen."*

Melody Mann

MSBSD, 1998-2005

- **Co-Instructor, "Diversity in the Classroom" Tanaina Elementary, MSBSD, 2003-4**
- **Co- Instructor, "Voices for All" for educators, MSBSD, 2001-2**
- **Member of NEA-AK Minority Leadership Cadre, statewide, 1999-2000**
- **MSBSD Team member, Equity in Mathematics Education Leadership Institute, University of California Santa Barbara, 1998-2000**
- **Teaching Tolerance Institute, Sponsored by Southern Poverty Law Center, University of Washington, 1997**

### **Additional Education Experiences**

- **Colony High Key Club Advisor, Colony High, 1994-Present**
- **Tour leader or chaperone, Colony High art students in Europe, May 2009, May 2012**
- **Director Alaska All State Juried Art Show for High School, 2002-3**

### **Professional Affiliations**

National Education Association - Alaska  
National Art Education Association

### **Other Affiliations**

NANA shareholder

**General Information**

Board/Commission and seat you are seeking:

UA Board of Regents, Open Seat

Additional Boards/Commissions of interest:

None

State Boards/Commissions on which you have served:

Education Commission of the States

First Name

Dr. Deena

Middle Name

M.

Last Name

Paramo

Mailing Address

City

State & Zip

Military Service

N/A

**Conflict of Interest**

Full disclosure of personal financial data under AS 39.50.010 is required for certain boards and commissions. Are you willing to provide this information if required for the board or commission which you are applying?

Yes

Service in a public office is a public trust. The Ethics Act (AS 39.52.110) prohibits substantial and material conflicts of interest. Is it possible that you or any member of your family will benefit financially by decisions to be made by the board or commission for which you are applying? If you answer 'yes' to this question you MUST explain the potential financial benefit.

No

Please explain the potential financial benefit

**Employment History**

Employment work history including paid, unpaid, or voluntary.

07/2011 - Current

Matanuska-Susitna Borough School District - Palmer, AK  
Superintendent of Schools

07/2007 - 06/2010

Matanuska-Susitna Borough School District - Palmer, AK  
Assistant Superintendent of Instruction

08/2003 - 07/2007

Matanuska-Susitna Borough School District - Palmer, AK  
Principal - Cottonwood Creek Elementary

08/2001 - 08/2003

Matanuska-Susitna Borough School District - Palmer, AK  
Assistant Principal - Teeland Middle School

08/1996 - 08/2001

Matanuska-Susitna Borough School District - Palmer, AK  
Assistant Principal - Colony Middle School

08/1993-08/1996

Matanuska-Susitna Borough School District - Palmer, AK  
Teacher

08/1991-08/1993

Copper River School District - Glennallen, AK  
Teacher

2006-2009

University of Alaska - Anchorage, AK  
Adjunct Professor (concurrent employment)

### **Education, Training, Experience & Qualifications**

List both formal and informal education and training experiences:

1. National Superintendent Certification 2 Year Cohort Program (American Association of School Administrators)
2. Education Doctorate - Learning Assessment and System Performance (University of Oregon)
3. Master of Education - Public School Administration (University of Alaska, Anchorage)
4. Bachelor of Science (Texas State University)
5. Flippen Group Leadership Blueprint/Leadership 360

List any professional licenses, certifications, or registrations and dates obtained that may be used as qualifying criteria:

1. National Superintendent Certification
2. State of Alaska Department of Education & Early Development Type B Administrative Certificate
3. State of Alaska Department of Education & Early Development Professional Teaching Certificate - Endorsements in Elementary Education & Bilingual Education

List any community service, municipal government, and state positions held, and any awards received.

1. Commissioner for Education Commission of the States
2. University of Alaska, College Advisory Board Member
3. The Foraker Group Governing Board Member
4. Mat-Su Schools Foundation Board Member
5. Mat-Su Health Foundation Prevention Steering Committee Member
6. American Association of School Administrators Member
7. Alaska Association of School Administrators Member
8. Wasilla Sunrise Rotarian
9. Wasilla and Palmer Chamber of Commerce Member
10. Valley Board of Realtors Affiliate
11. Alaska Family Services Board Member (June 2012- May 2015)

### **Conviction Record**

Have you ever been convicted of a misdemeanor within the past five years or a felony within the past ten years?

No

Conviction Circumstances

### **Certification of Accuracy & Completeness**

By submitting this online application, I swear the information I have entered on this form is true to the best of my knowledge. I understand that if I deliberately conceal or enter false information on the form my application may be rejected, I may be removed from the list of eligible candidates, or I may be removed from the position. I agree that the Office of the Governor may contact present or former employees or other persons who know me to obtain an additional information about my skills and abilities. I understand that the information on this application is public information and may be released through a legal request for such information.

Type "I certify"

"I certify"

Resume Addendum:

### **Press Release Wording**


Dr. Deena M. Paramo, 45 of Wasilla, is the Superintendent for the Matanuska-Susitna Borough School District. Dr. Paramo holds a Doctor of Education in Learning Assessment and System Performance from University of Oregon, a Master of Education in Public Administration from University of Alaska, and a Bachelor's Degree in Science from Texas State University. Prior to becoming Superintendent of Schools, Dr. Paramo held positions to include Assistant Superintendent of Instruction, Principal, Assistant Principal, and Teacher.

Submitted: 7/29/2015 2:01:27 AM

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## Dr. Deena M. Paramo

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### Executive Profile

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Exceptionally motivated, energetic, results-oriented educational professional operating with integrity and purpose focused on improving student performance and achievement. Demonstrated ability to lead educators through dynamic changes and improvements to achieve superior results over a sustained period of time. Experienced educational operational leader with a thorough understanding of staffing and budgeting during difficult economic stretches. Possess the advanced education and training that has allowed me to utilize data to identify areas of strength and weakness and implement organizational policies, standards, changes in operations, and systems to optimize outcomes. Demonstrated ability to motivate staff and build teams to maximize instructional outcomes through engagement, coaching, and consensus building. Confident, articulate, and persuasive with the ability to work with individuals at all levels inside and outside of the organization.

### Skill Highlights

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- Instructional leader
- Innovative thinker
- Community outreach
- Advocate for children
- Data-driven decision maker
- Effective communicator
- Project Management
- Program design and implementation

### Core Accomplishments

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#### *Leadership and District Culture:*

- Launched well-received program of professional development courses for all staff
- Mentored and coached employees resulting in increased student achievement
- Formulated strategic plans and goals with the Board of Education, staff, and community
- Designed and implemented districtwide programs to enhance student performance and achievement
- Balanced complex community demands for the best interest of the students
- Successfully developed and passed a \$214 million school bond package; the largest ever approved by voters

#### *Policy and Governance:*

- Developed procedures for working with the Board of Education that define mutual expectations and working relationships
  - Adjusted local policy in accordance with municipal, state, and federal regulations as needed
-

- Recommended for Board of Education approval a District position on local, state, and federal legislation affecting schools

*Communications and Community Relations:*

- Elicited public participation and support for educational programs
- Formulated and carried out plans for internal and external communications to articulate the District's purpose and priorities to staff, community, and mass media
- Informed stakeholders about educational trends, practices, and District policies Recognized and considered community agencies and their inter-relationship with the District

*Organizational Management:*

- Implemented policies of the Board of Education through effective organization and empowerment of District personnel
- Prepared and presented an annual \$250 million+ budget to the Board of Education for adoption
- Assured consistency between the budget and instructional programs

*Curriculum Planning and Development:*

- Provided oversight of the District's curricula, textbooks, support materials and instructional program supervision within the framework of the rules and regulations of the State Department of Education and Early Development and the Board of Education
- Provided leadership and direction for the continued research, development, operation, and supervision of the instruction program
- Developed, implemented, supported, and monitored change processes to improve student achievement
- Established a climate for learning based on research findings and the use of appropriate instructional strategies
- Used valid and reliable performance indicators and testing procedures to measure performance outcomes

*Instructional Material:*

- Provided leadership for the coordination of efforts from teachers, curriculum personnel, instructional program management, and stakeholders in curriculum development and revision
- Recommended to the Board of Education adoption of overall goals, objectives, and priorities for the District's educational program to allow the District's employees to meet the needs of its students in a rapidly changing environment
- Elicited public participation and support for the educational program

*Human Resources Management:*

- Recommended certified staff of the District for employment subject to approval by the Board of Education

- Developed staff evaluation and professional development system to improve the performance of all staff members

*Facilities Management:*

- Provided oversight of the District's short-term and long-term planning for facilities in order to education students in appropriate learning environments
- Established procedures to include staff, parents, community entities and business/industry representatives, students, and other stakeholders in developing bond proposals, legislative requests, and the six-year Capital Improvement Program (CIP)
- Recommended Board of Education adoption and advocacy of school bond proposals as needed to accommodate increased student enrollment and the renovation of older facilities to meet current educational specifications

## **Professional Experience**

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07/2011 - Current **Matanuska-Susitna Borough School District - Palmer, AK**  
**Superintendent of Schools**

Responsible for formulating strategic plans, goals, and change efforts with the Board of Education, staff, and community. Provide educational leadership to the Board of Education, staff, and community through the administration and supervision of District programs, activities, and operations. Prepare and present an annual budget to the Board of Education for adoption. Recommend and advocate for school bond proposals as needed to accommodate increased student enrollment and renovation of school facilities. Responsible for all construction, major rehabilitation, and major repair of school facilities. Recommend and lobby on local, state, and federal legislation affecting schools. Elicit public participation and support for educational programs. Formulate and carry out plan for internal and external communications.

- Demonstrated return-on-investment in education dollars spent through academic innovation, engaging public school choices, and customer service
- Developed, implemented, and secured legislative funding for Districtwide value added programs:
  - Alaska Middle College
  - Cyber Centers
  - Air Force JROTC
  - Science, Technology, Engineering, and Math Initiative
  - Preschool Program
- Increased graduation rate
- Increased access to Career & Technical High School for Alaska Native students
- Partnered with Alaska Native Science and Engineering Program (ANSEP) Academy for middle school students
- Increased professional development for all academic areas for secondary teachers

- Partnered with National Math Science Initiative (NMSI)
- Secured \$214 Million School Safety and Security Bond

07/2007 - 06/2010 **Matanuska-Susitna Borough School District - Palmer, AK**  
**Assistant Superintendent of Instruction**

Responsible for the daily operations of 44 schools over 25,000 square miles, controlling an instructional budget of approximately \$180 million and over 2,000 employees. Provide instructional leadership to enhance student performance and achievement. Directly ensure the safety of students and staff.

- Acting Superintendent in Superintendent's absence
- Supervised building principals
- Responsible for all curriculum and instruction goals and objectives
- Implemented new curriculum for mathematics, Key Elements of Algebra Success (KEAS)
- Designed and implemented MSBSD Response to Intervention (RTI) plan
- Designed and implemented MSBSD Positive Behavior Instruction & Support (PBIS) program
- Developed and implemented literacy program PK-12 Implemented STEM (Science Technology Engineering and Math) in MSBSD schools
- Responsible for all district staff Professional Development and Training
- Developed curriculum maps K-10 for all core curriculum areas
- Increased mathematics and civics requirements for MSBSD students
- Organized work force to achieve MSBSD Board goals FY11
- Restructured Curriculum Council to aggressively seek school and credit choices for students
- Engaged with and Served on Mat-Su Central School's Academic Advisory Council to increase curriculum choices for home school/ correspondence students
- Developed Board Policy to support MSBSD Board goals
- Acquired Safety and Maintenance bonds during tenure, +50 million
- Wrote and edited feature news articles for MSBSD's Communications Plan
- Responsible for all MSBSD high-stakes assessment programs
- Responsible for \$7 million grant revenue including expenditures and reporting
- Facilitated ASAA state committee for Special Education

08/2003 - 07/2007 **Matanuska-Susitna Borough School District - Palmer, AK**  
**Principal - Cottonwood Creek Elementary**

- Led top performing elementary school in MSBSD, 525 students.
- Consistent improvement of test scores over multiple years
- Won Artist in Residence Grant during 4 years of tenure
- Awarded mission school status by MSBSD Curriculum Council and School Board
- Piloted use of Measures of Academic Progress for MSBSD.
- Increased opportunities for parent involvement

- 08/2001 – 08/2003 **Matanuska-Susitna Borough School District - Palmer, AK**  
**Assistant Principal – Teeland Middle School**
- Opened new school facility
  - Implemented uniform assessment and curriculum
  - Supervised certified and classified staff
  - Coordinated and supervised athletic and activities program
  - Increased parent involvement
- 08/1996 – 08/2001 **Matanuska-Susitna Borough School District - Palmer, AK**  
**Assistant Principal – Colony Middle School**
- Supervised certified and classified staff
  - Planned and provided professional development for all staff
  - Set vision, mission, and goals to meet MSBSD's Board goals
  - Coordinated and supervised athletic and activities program
- 08/1993-08/1996 **Matanuska-Susitna Borough School District - Palmer, AK**  
**Teacher**
- 08/1991-08/1993 **Copper River School District - Glennallen, AK**  
**Teacher**
- 2006-2009 **University of Alaska - Anchorage, AK**  
**Adjunct Professor (concurrent employment)**
- Taught Superintendent Licensure courses
  - Taught Assessment for Learning course
  - Instructed and Supervised Principal Intern classes

## Education

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- 2015 **American Association of School Administrators**  
National Superintendent Certification (2 year National Cohort Program)
- 2006 **University of Oregon - Eugene, OR**  
Ed.D.: Learning Assessment and System Performance (LASP)
- 1996 **University of Alaska - Anchorage, AK**  
Master of Education – Public School Administration
- 1990 **Texas State University - San Marcos, TX**  
Bachelor of Science

## Speaking Engagements, Honors, Awards

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- 2011 – Present: Keynote Speaker at local Chambers of Commerce, Rotary Clubs, and many partnering agencies
- 2011-Present: Emcee for partnering agency Galas, Banquets, and other Events
- 2014: Panelist, University of Alaska Anchorage, Student Learning Objectives
- 2014: Testimony, Alaska State Senate Education & Early Development Finance Subcommittee
- 2013: Presenter, Congressional Briefing – Safe and Civil Schools
- 2013: Presenter, Alaska Association of School Boards (AASB)
- 2013: Speaker, State of Alaska RTI Conference
- 2011: Panelist, United Way of Mat-Su Summit
- 2011: Speaker, Research in Education, Alaska Pacific University, AK
- 2010: Certificate from the Scholastic Summer Leadership Institute, Read 180, FL

## Affiliations

---

- American Association of School Administrators (AASA)
- Alaska Association of School Administrators (AASA)
- Education Commission of the States (Governor's Appointee)
- University of Alaska, College Advisory Board of Directors
- The Foraker Group Governing Board of Directors
- Mat-Su Schools Foundation (MSSF) Board of Directors
- Mat-Su Health Foundation Prevention Steering Committee Member
- Wasilla Sunrise Rotarian
- Palmer Chamber of Commerce Member
- Wasilla Chamber of Commerce Member
- Valley Board of Realtors Affiliate



Official Business

# Alaska State Legislature

House of Representatives

Office of the Chief Clerk

State Capitol  
Juneau, AK 99801-1182  
Phone: (907) 465-3725  
Fax: (907) 465-5334

## MEMORANDUM

TO: Representative Keller, Chair  
Education Committee

FROM: Crystalline Jones, Chief Clerk

DATE: February 5, 2016

SUBJECT: Governor's Appointment(s)

The Speaker referred the following Governor's appointment(s) to the Education Committee:

### **Board of Education and Early Development**

Rebecca Himschoot – Sitka

Appointed: 3/1/2016

Term Expires: 3/1/2021

### **Professional Teaching Practices Commission**

David DeVaughn – North Pole

Appointed: 3/1/2013

Reappointed: 3/1/2016

Term Expires: 3/1/2019

Melody Mann – Wasilla

Appointed: 3/1/2013

Reappointed: 3/1/2016

Term Expires: 3/1/2019

Paul Prussing – Douglas

Reappointed: 3/1/2016

Term Expires: 3/1/2019

Frances Roberts – Homer

Appointed: 3/1/2013

Reappointed: 3/1/2016

Term Expires: 3/1/2019

**University of Alaska Board of Regents**

Stacey Lucason – Anchorage

Appointed: 6/1/2015

Term Expires: 5/31/2017

Deena Paramo – Palmer

Appointed: 9/9/2015

Term Expires: 2/3/2019

This letter, the signature page(s), the resume(s), and contact information will be sent electronically. Please cut and paste the board name and appointee(s) from the electronic letter on the signature page when the committee considers the appointee(s) and return to the Chief Clerk's office. If you have questions or need assistance, please call Stephanie Hall at 465-6808.



Official Business

# Alaska State Legislature

House of Representatives

Office of the Chief Clerk

State Capitol  
Juneau, AK 99801-1182  
Phone: (907) 465-3725  
Fax: (907) 465-5334

## MEMORANDUM

TO: Representative Keller, Chair  
Education Committee

FROM: Suzi Lowell, Chief Clerk *sl*

DATE: April 15, 2015

SUBJECT: Governor's Appointment(s)

The Speaker referred the following Governor's appointment(s) to the Education Committee:

### **Board of Education and Early Development**

John T. Harmon – Palmer

Appointed: 4/15/2015

Term Expires: 3/1/2020

The Referral for Confirmation page(s) and signature page(s) are attached for your use. The resume(s) and contact information will be sent electronically.

Attachments as noted

**General Information**

Board/Commission and seat you are seeking:  
Board of Education and Early Development, Public Member

State Boards/Commissions on which you have served:

None

First Name	Middle Name	Last Name
John	Thomas	Harmon
Mailing Address	City	State & Zip
	Palmer	AK 99645
Home/Message Phone	Business Phone	Cell Phone
Email Address		Are you a registered voter?
		Yes
Date of Birth	Gender	Ethnicity
		White
Military Service		
No		

**Conflict of Interest**

Certain boards and commissions require full disclosure of personal financial data under AS39.50.010. If required for the board or commission for which you are applying, are you willing to do so?

Yes

Could you or any member of you family be affected financially by decisions to be made by the board or commission for which you are applying?

No

Please explain the potential financial benefit

**Employment History**

Employment work history including paid, unpaid, or voluntary.

I believe my work experience shows my commitment to excellence and my dedication to education. I was an intern for the Honorable Ted Stevens (US Senator) of Alaska, the Ohio Supreme Court, and a U.S. Federal Court, and later practiced law in one of the largest and most prestigious law firms, where I represented various Fortune 500 companies. I spent a few years working for an international publishing company and in 2000, I joined Nationwide Insurance as a corporate in-house counsel. I was an Associate Vice President and served as Associate General Counsel for Nationwide Insurance. I decided to leave the practice of law and return home to Alaska in 2010 to pursue a more dedicated career in education. I am currently in my second year as the Principal of Lumen Christi Catholic High School, the largest Catholic high school in Anchorage. Prior to joining Lumen Christi, I was the President of Charter College in Alaska, a career and technical college with locations in various western states.

**Education, Training, Experience & Qualifications**

List both formal and informal education and training experiences:

I attended Glacier View Elementary School at the foot of the Matanuska Glacier in the 1970's when my father was the Principal of Victory High School (which is now part of Victory Bible Camp). I graduated from Palmer High School in 1985.

Undergraduate Studies: Wheaton College (Illinois) and Houghton College (New York), with BA confirmation from Houghton College (magna cum laude)

Graduate Studies: Master of Science in Education from St. Joseph's College (Maine). Attended graduate classes at University of Alaska, Anchorage and the University of Mississippi School of Law, with Juris Doctor confirmation from Capital University (Ohio)

Post-graduate Studies: St. Joseph College (Catholic School Leadership), University of Pittsburgh (Business), and Duke University (HR)

List any professional licenses, certifications, or registrations and dates obtained that may be used as qualifying criteria:

Licensed attorney, admitted to the Ohio bar in 1994 and the Wyoming bar in 2008 (also licensed by various federal court and appellate jurisdictions)

Alaska is my home and am fond of Alaska's outdoors and wilderness activities. I believe learning is a life-long process that happens inside and outside the classroom and I am a supporter of developing education opportunities for all Alaskans. I appreciate the community service influence of my parents -- my father was an educator (Teacher, Principal, and School Psychologis) who retired from the Anchorage School District and my mother was a registered nurse (and a former Director for the Pioneer Home in Palmer).

List any community service, municipal government, and state positions held, and any awards received.

Since returning home to Alaska in 2010, I've been active in the Catholic community, and currently serve on the Board for the Catholic Anchor, a community newspaper. In my current job, I've also spent time on the Lumen Christi Catholic High School Board as part of my role as Principal. Prior to that, I spent time on the Charter College Board of Regents. I also spent about three years on the Board of Directors for Alaska Family Services (AFS) located in Palmer, and one year as the Vice-Chair of AFS.

During my time in Ohio, I served on various Boards, including the Central YMCA Advisory Board, and a number of years on the local zoning Board. I was also an elected officer of Nationwide Mutual Insurance Company.

Although my leadership role with Nationwide Insurance, Charter College, and Lumen Christi placed me on the various Boards for the respective organizations, none of the Board positions were paid positions.

### Conviction Record

Have you ever been convicted of a misdemeanor within the past five years or a felony within the past ten years?

No

Conviction Circumstances

### Certification of Accuracy & Completeness

By submitting this online application, I swear the information I have entered on this form is true to the best of my knowledge. I understand that if I deliberately conceal or enter false information on the form my application may be rejected, I may be removed from the list of eligible candidates, or I may be removed from the position. I agree that the Office of the Governor may contact present or former employees or other persons who know me to obtain an additional information about my skills and abilities. I understand that the information on this application is public information and may be released through a legal request for such information.

Type "I certify"

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Resume Addendum:

### Press Release Wording

John Harmon, age 48 of Palmer Alaska, is currently the Principal of Lumen Christi Catholic High School in Anchorage, Alaska. John is a 1985 graduate of Palmer High School and a former intern for Senator Ted Stevens. John holds a Bachelor of Arts degree (magna cum laude) from Houghton College in New York, a Master of Science in Education degree from St. Joseph College in Maine, and a Juris Doctor degree from Capital University. John enjoys learning and procured additional undergraduate, post-graduate, and continuing studies from the University of Alaska-Anchorage, Duke, Ole Miss, Pitt, and Wheaton College. John is a licensed attorney who spent most of his professional legal career at Nationwide Insurance. He was an Associate Vice President and elected officer. John served in a leadership role in the Office of General Counsel for Nationwide until he retired from the practice of law around 2010. Before accepting his current educational leadership position with Lumen Christi Catholic High School in 2013, John served as President for Charter College.

Submitted: 9/28/2014 10:20:40 AM

### General Information

Board/Commission and seat you are seeking:  
Board of Education and Early Development, Public Member

State Boards/Commissions on which you have served:

None

First Name	Middle Name	Last Name
John	Thomas	Harmon
Mailing Address	City	State & Zip
	Palmer	AK 99645
Home/Message Phone	Business Phone	Cell Phone
Email Address		Are you a registered voter?
		Yes
Date of Birth	Gender	Ethnicity
		White
Military Service		
No		

### Conflict of Interest

Certain boards and commissions require full disclosure of personal financial data under AS39.50.010. If required for the board or commission for which you are applying, are you willing to do so?

Yes

Could you or any member of you family be affected financially by decisions to be made by the board or commission for which you are applying?

No

Please explain the potential financial benefit

### Employment History

Employment work history including paid, unpaid, or voluntary.

I believe my work experience shows my commitment to excellence and my dedication to education. I was an intern for the Honorable Ted Stevens (US Senator) of Alaska, the Ohio Supreme Court, and a U.S. Federal Court, and later practiced law in one of the largest and most prestigious law firms, where I represented various Fortune 500 companies. I spent a few years working for an international publishing company and in 2000, I joined Nationwide Insurance as a corporate in-house counsel. I was an Associate Vice President and served as Associate General Counsel for Nationwide Insurance. I decided to leave the practice of law and return home to Alaska in 2010 to pursue a more dedicated career in education. I am currently in my second year as the Principal of Lumen Christi Catholic High School, the largest Catholic high school in Anchorage. Prior to joining Lumen Christi, I was the President of Charter College in Alaska, a career and technical college with locations in various western states.

### Education, Training, Experience & Qualifications

List both formal and informal education and training experiences:

I attended Glacier View Elementary School at the foot of the Matanuska Glacier in the 1970's when my father was the Principal of Victory High School (which is now part of Victory Bible Camp). I graduated from Palmer High School in 1985.

Undergraduate Studies: Wheaton College (Illinois) and Houghton College (New York), with BA confirmation from Houghton College (magna cum laude)

Graduate Studies: Master of Science in Education from St. Joseph's College (Maine). Attended graduate classes at University of Alaska, Anchorage and the University of Mississippi School of Law, with Juris Doctor confirmation from Capital University (Ohio)

Post-graduate Studies: St. Joseph College (Catholic School Leadership), University of Pittsburgh (Business), and Duke University (HR)

List any professional licenses, certifications, or registrations and dates obtained that may be used as qualifying criteria:

Licensed attorney, admitted to the Ohio bar in 1994 and the Wyoming bar in 2008 (also licensed by various federal court and appellate jurisdictions)

Alaska is my home and am fond of Alaska's outdoors and wilderness activities. I believe learning is a life-long process that happens inside and outside the classroom and I am a supporter of developing education opportunities for all Alaskans. I appreciate the community service influence of my parents -- my father was an educator (Teacher, Principal, and School Psychologis) who retired from the Anchorage School District and my mother was a registered nurse (and a former Director for the Pioneer Home in Palmer).

List any community service, municipal government, and state positions held, and any awards received.

Since returning home to Alaska in 2010, I've been active in the Catholic community, and currently serve on the Board for the Catholic Anchor, a community newspaper. In my current job, I've also spent time on the Lumen Christi Catholic High School Board as part of my role as Principal. Prior to that, I spent time on the Charter College Board of Regents. I also spent about three years on the Board of Directors for Alaska Family Services (AFS) located in Palmer, and one year as the Vice-Chair of AFS.

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