

**03/12/2014  
MONETARY  
TERMS OF  
AGREEMENT:  
PUBLIC SAFETY  
EMPLOYEES  
ASSOCIATION**

<TARGET><BILL></BILL><SUBJECT>03-12-2014 MONETARY TERMS  
OF AGREEMENT PUBLIC SAFETY EMPLOYEES  
ASSOCIATION</SUBJECT><COMM>SF28</COMM></TARGET>



# Alaska State Legislature

## Senate


### Office of the Secretary

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Official Business

## Memorandum

TO: Senator Meyer, Cochair  
Senator Kelly, Cochair  
Senate Finance Committee

FROM: Liz Clark   
Secretary of the Senate

DATE: March 12, 2014

SUBJECT: Report of Monetary Terms

In accordance with AS 23.40.215, the President has referred the following to your committee for review:

Monetary terms for the collective bargaining agreement reached with the Public Safety Employees Association representing regularly commissioned public safety officers.

Attachment(s)

LC:gps



THE STATE  
of **ALASKA**  
GOVERNOR SEAN PARNELL

**Department of Administration**

CURTIS W. THAYER, COMMISSIONER

10th Fl. State Office Building  
PO Box 110200  
Juneau, AK 99811-0200  
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March 6, 2014

The Honorable Charlie Huggins, Senate President  
Alaska State Legislature  
State Capitol, Room 111  
Juneau, Alaska 99801-1182

Dear President Huggins:

I am required by the Public Employment Relations Act (AS 23.40.070-260) to report the monetary terms of any agreement reached with an employee organization. By copy of my memorandum (enclosed) to Karen Rehfeld, Director of the Office of Management and Budget, please accept my report of the monetary terms of the collective bargaining agreement reached between the State of Alaska and the Public Safety Employees Association. The monetary terms of this agreement must be submitted to the Legislature for approval pursuant to AS 23.40.215.

Please do not hesitate to contact me if you have any questions or require further information.

Sincerely,

A handwritten signature in black ink, appearing to read "Curtis W. Thayer".

Curtis W. Thayer  
Commissioner

Enclosure

cc: Karen Rehfeld, Director  
Office of Management and Budget



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**To:** Karen Rehfeld, Director  
Office of Management and Budget  
Office of the Governor

**From:** Curtis W. Thayer *CWT*  
Commissioner

**Phone:** 465-2200

**Date:** March 6, 2014

**Subject:** Monetary terms of the July 1, 2014 to June 30, 2017 Collective Bargaining Agreement between the State and the Public Safety Employees Association representing the Public Safety Unit.

The Administration has concluded the negotiations process with the Public Safety Employees Association. If approved by the Legislature the monetary terms of this agreement become effective July 1, 2014 and remain in effect through June 30, 2017.

**I. Terms Requiring Appropriation.**

**Current Legislative Session**

Effective July 1, 2014, the Employer's health insurance contribution rate will be \$1371 per eligible member per month.

Effective July 1, 2014, the wage schedule in effect on June 30, 2014 will increase by 1%.

Effective July 1, 2014, employee accidental death insurance while in state travel status will increase from \$100,000 to \$200,000.

**Future Legislative Sessions**

Effective July 1, 2015, the Employer's health insurance contribution will be the amount of money that is necessary to maintain the Select Benefits Default/Economy Plan.

Effective July 1, 2015, the wage schedule in effect on June 30, 2015 will increase by 1%.

Effective July 1, 2016, the Employer's health insurance contribution will be the amount of money that is necessary to maintain the Select Benefits Default/Economy Plan.

Effective July 1, 2016, the wage schedule in effect on June 30, 2016 will increase by 2%.

**II. Change in State Revenues.**

No term of this agreement would result in a change to State revenues.

### **III. Change in Productive Work Hours.**

No term of this agreement would result in a change to productive work hours.

### **IV. Terms Addressing Employee Compensation, Not Requiring Appropriation.**

Effective December 16, 2014, annual and personal leave accrual will be capped at 1500 hours.

Mandatory personal leave usage is increased to 80 hours annually for those holding under 400 hours of leave on December 16, 2014. Members holding over 400 hours of personal leave on this date are exempt from the cap; however, their mandatory annual usage is increased to 120 hours.

Effective July 1, 2014, personal leave accrual for bargaining unit members hired into State service on or after July 1, 2014 will decrease as follows:

- 14 hours per month if the member has zero (0) to two (2) years of service. This is a decrease of 2 hours from the accrual current members receive.
- 17.5 hours per month if the member has more than two (2) but less than five (5) years of service. This is a decrease of 2.5 hours from the accrual current members receive.
- 21 hours per month if the member has more than five (5) but less than ten (10) years of service. This is a decrease of 3 hours from the accrual current members receive.
- 24.5 hours per month if the member has more than ten (10) but less than fifteen (15) years of service. This is a decrease of 3.5 hours from the accrual current members receive.
- 28 hours per month if the member has more than fifteen (15) years of service. This is equal to accrual rate employees with 10 or more years of service currently receive.

This report of monetary terms is consistent with the requirements of the Public Employment Relations Act. Please forward these monetary terms to the Legislature in accordance with AS 23.40.215.

cc: Representative Mike Chenault, Speaker of the House  
Alaska State Legislature

Senator Charlie Huggins, Senate President  
Alaska State Legislature

Commissioner Gary Folger  
Department of Public Safety

Commissioner Patrick Kemp  
Department of Transportation and Public Facilities

All Administrative Services Directors

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