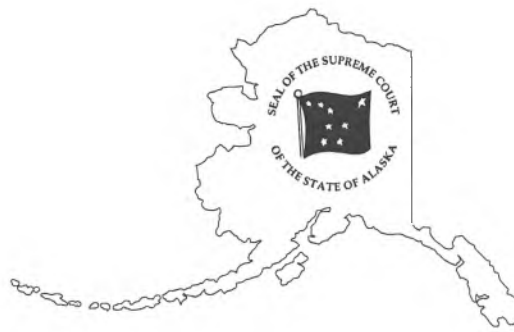


HB

100

<TARGET><BILL>HB 100</BILL><SUBJECT>HB
100</SUBJECT><COMM>HJUD28</COMM></TARGET>



ALASKA COURT SYSTEM
State of Alaska
Office of the Administrative Director

820 West 4th Avenue
Anchorage, Alaska 99501-2005
(907) 264-8265
FAX (907) 264-8291

Doug Wooliver
Deputy Administrative Director

February 11, 2013

The Honorable Wes Keller
Chair, House Judiciary Committee
State Capitol Room 118
Juneau, Alaska 99801

Dear Representative Keller:

House Bill 100 was introduced by the House Rules Committee by request of the Alaska Supreme Court. Please consider the court's request to schedule a hearing before the House Judiciary Committee at your earliest convenience.

House Bill 100 amends the statutory provisions that govern the geographic cost of living adjustments that apply to judges' and justices' salaries. Under the proposed legislation judges' and justices' geographic cost of living adjustments would be calculated in the same manner as for other court system employees, but the differential would be applied only to \$100,000 of a judge's salary.

Under current law, and unlike other state employees, judges and justices have two caps on their cost of living adjustment. The first is an artificially low adjustment calculation; the second is a restriction on the portion of their salary to which the adjustment applies.

Alaska Statute 22.35.010 states that the geographic cost of living adjustment for judges and justices is limited to a maximum of 17.5% and applies only to the first \$40,000 of their salary (for a maximum of \$7,000). No other state employees are subject to these restrictions.

By comparison, the geographic cost of living adjustment applied to the salaries of other court employees in Dillingham is 37%, in Barrow and Bethel it is 50% and in Kotzebue the differential is 60%. As with all state employees other than judges, those adjustments apply to the employees' full salaries. By capping judicial adjustments at \$7,000, the judges in those same communities have an effective geographic cost of living adjustment of less than 5% of their salaries. Obviously, that does not fully offset the higher cost of living in those communities.

The severely limited cost of living adjustments are unfair to rural judges and they likely discourage qualified candidates from applying for judicial openings in rural Alaska. House Bill 100 is intended to address these problems.

Thank you for your consideration of this bill and for our request for a hearing.

Sincerely,

A handwritten signature in black ink, appearing to read 'Doug Wooliver', with a large, sweeping flourish extending to the left.

Doug Wooliver
Deputy Administrative Director
Alaska Court System



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HB 100 SPONSOR STATEMENT

House Bill 100 amends the statutory provisions that govern the geographic cost of living adjustments that apply to judges' and justices' salaries. Under the proposed legislation judges' and justices' geographic cost of living adjustments would be calculated in the same manner as for other court system employees, but the differential would be applied only to \$100,000 of a judge's salary.

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The severely limited cost of living adjustments are unfair to rural judges and they likely discourage qualified candidates from applying for judicial openings in rural Alaska. House Bill 100 is intended to address these problems.

Thank you for your consideration of this bill.

Fiscal Note

State of Alaska
2013 Legislative Session

Bill Version: HB 100 (U)
Fiscal Note Number: _____
() Publish Date: _____

Identifier: HB100-ACS-TRC-02-01-13
Title: GEOGRAPHIC COLA FOR JUSTICES AND
JUDGES
Sponsor: RLS BY REQUEST
Requester: Alaska Court System

Department: Alaska Court System
Appropriation: Alaska Court System
Allocation: Trial Courts
OMB Component Number: 768

Expenditures/Revenues

Note: Amounts do not include inflation unless otherwise noted below. (Thousands of Dollars)

	FY2014 Appropriation Requested	Included in Governor's FY2014 Request	Out-Year Cost Estimates					
			FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019
OPERATING EXPENDITURES								
Personal Services	346.8		346.8	346.8	346.8	346.8	346.8	346.8
Travel								
Services								
Commodities								
Capital Outlay								
Grants & Benefits								
Miscellaneous								
Total Operating	346.8	0.0	346.8	346.8	346.8	346.8	346.8	346.8

Fund Source (Operating Only)

1004 Gen Fund	346.8		346.8	346.8	346.8	346.8	346.8	346.8
Total	346.8	0.0	346.8	346.8	346.8	346.8	346.8	346.8

Positions

Full-time								
Part-time								
Temporary								

Change in Revenues								
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Estimated SUPPLEMENTAL (FY2013) cost: 0.0

Estimated CAPITAL (FY2014) cost: 0.0

ASSOCIATED REGULATIONS

Does the bill direct, or will the bill result in, regulation changes adopted by your agency? No
If yes, by what date are the regulations to be adopted, amended or repealed?

Why this fiscal note differs from previous version:

This is the original fiscal note.

Prepared By: Doug Wooliver for Christine Johnson
Division: Alaska Court System
Approved By: Doug Wooliver for Christine Johnson
Alaska Court System

Phone: (907)463-4750
Date: 02/05/2013 03:10 PM
Date: 02/05/2013

FISCAL NOTE ANALYSIS

STATE OF ALASKA
2013 LEGISLATIVE SESSION

BILL NO. HB 100

Analysis

Under current law, AS 22.35.010 states that the geographic cost of living adjustment for judges and justices is limited to a maximum of 17.5% and applies only to the first \$40,000 of their salary (for a maximum of \$7,000). No other state employees are subject to these restrictions.

House Bill 100 amends the statutory provisions that govern the geographic cost of living adjustments that apply to judges' and justices' salaries so that their geographic cost of living adjustments would be calculated in the same manner as for other court system employees. However, the differential would be applied to \$100,000 of a judge's salary.

This fiscal note reflects the cost of this change.

FISCAL NOTE ANALYSIS

STATE OF ALASKA
2013 LEGISLATIVE SESSION

BILL NO. HB 100 _____

Analysis Continued

Alaska Court System

Review of Geographic Differentials¹

2/5/2013

Court Locations w/Geographic Differentials	FY13 Base Salary	Statutory Judicial Geo-Diff %	Current Geographic Differential Payment Per Judge By Location	Total Current Geographic Payment for All Locations	HB100 % Proposed Geo-Diff for FY 14	HB100 Amounts Paid on \$100,000 Base Per Judge	Total HB100 Proposed Geographic Payment for All Locations
--	------------------	-------------------------------	---	--	-------------------------------------	--	---

Superior Courts:

Fairbanks (6)	181,440	3.5%	1,400	8,400	3.0%	3,000	18,000
Kodiak (1)	181,440	10.5%	4,200	4,200	11.0%	11,000	11,000
Dillingham (1)	181,440	17.5%	7,000	7,000	37.0%	37,000	37,000
Bethel (2)	181,440	17.5%	7,000	14,000	50.0%	50,000	100,000
Barrow (1)	181,440	17.5%	7,000	7,000	50.0%	50,000	50,000
Nome (1)	181,440	17.5%	7,000	7,000	37.0%	37,000	37,000
Kotzebue (1)	181,440	17.5%	7,000	7,000	60.0%	60,000	60,000
Juneau (2)	181,440	0.0%	-	-	5.0%	5,000	10,000
Sitka (1)	181,440	0.0%	-	-	5.0%	5,000	5,000

District Courts:

Fairbanks (3)	153,840	3.5%	1,400	4,200	3.0%	3,000	9,000
Valdez (1)	153,840	10.5%	4,200	4,200	11.0%	11,000	11,000
Bethel (1)	153,840	17.5%	7,000	7,000	50.0%	50,000	50,000
Juneau (2)	153,840	0.0%	-	-	5.0%	5,000	10,000

Total Gross Wages for All Judges

Fringe Benefits @ 2.59%

70,000	408,000
1,813	10,567
71,813	418,567

Increased Cost of Changes to Differentials

346,800

¹ As is the case with other state employees, some judges currently receive a geographic differential. Unlike other state employees, however, a judge's geographic differential is calculated only upon the first \$40,000 of salary, not the entire salary. Additionally, the geographic differential paid to some judges is substantially lower than the differential paid to other state employees in the same location. For example, second district judges in Kotzebue are paid a 17.5% geographic differential, while other state employees in this community are paid 60%.

Alaska Court System

HB100 - Review of Geographic Differentials¹

2/5/2013

Court Locations w/Geographic Differentials	FY13 Base Salary	Statutory Judicial Geo-Diff %	Current Geographic Differential Payment Per Judge By Location	Total Current Geographic Payment for All Locations	HB100 % Proposed Geo-Diff for FY14	HB100 Amounts Paid on \$100,000 Base Per Judge	Total HB100 Proposed Geographic Payment for All Locations
--	------------------	-------------------------------	---	--	------------------------------------	--	---

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Dillingham (1)	181,440	17.5%	7,000	7,000	37.0%	37,000	37,000
Bethel (2)	181,440	17.5%	7,000	14,000	50.0%	50,000	100,000
Barrow (1)	181,440	17.5%	7,000	7,000	50.0%	50,000	50,000
Nome (1)	181,440	17.5%	7,000	7,000	37.0%	37,000	37,000
Kotzebue (1)	181,440	17.5%	7,000	7,000	60.0%	60,000	60,000
Juneau (2)	181,440	0.0%	-	-	5.0%	5,000	10,000
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Total Gross Wages for All Judges

70,000

408,000

Fringe Benefits @ 2.59%

1,813

10,567

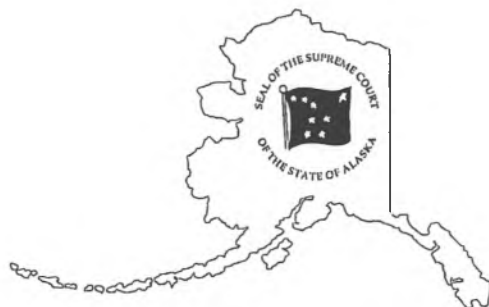
71,813

418,567

Increased Cost of Changes to Differentials

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¹ As is the case with other state employees, some judges currently receive a geographic differential. Unlike other state employees, however, a judge's geographic differential is calculated only upon the first \$40,000 of salary, not the entire salary. Additionally, the geographic differential paid to some judges is substantially lower than the differential paid to other state employees in the same location. For example, second district judges in Kotzebue are paid a 17.5% geographic differential, while other state employees in this community are paid 60%.



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Doug Wooliver
Deputy Administrative Director

March 8, 2013

The Honorable Wes Keller
Chair, House Judiciary Committee
State Capitol Rm. 118
Juneau, Alaska 99801

Dear Representative Keller:

Thank you for the opportunity to testify before the House Judiciary in support of HB 100, which would amend the geographic pay differential received by rural judges. During the hearing on that bill, Representative LeDoux asked how the salaries of Alaska Judges compared to those received by judges in other states. Attached to this letter is a state-by-state comparison of judicial salaries. The comparison is compiled by the National Center for State Courts (NCSC) and includes rankings adjusted for cost of living differences between states and rankings unadjusted for cost of living differences.

When cost of living is taken into account the NCSC ranks the salaries received by Alaska judges as follows:

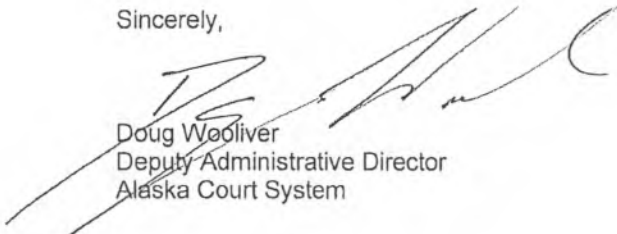
<u>Court</u>	<u>National Rank</u>
Supreme Court	31
Court of Appeals	28
Superior Court	26

When salaries are not adjusted for cost of living differences, Alaska judges in each category are ranked 4th. (The NCSC does not rank district court salaries.)

Representative LeDoux also asked if other states adjust judicial pay in response to cost of living differences between communities. Although it appears that geographic differentials are not uncommon, I am researching that question and will get back to the committee with a more detailed response as soon as I have more information.

Thank you, again, for hearing HB 100.

Sincerely,


Doug Wooliver
Deputy Administrative Director
Alaska Court System

SUPRME COURT RANKING ADJUSTED FOR COST OF LIVING

<u>Supreme Court Associate Judges</u>	2008	2009	2010	2011	2012
Alabama	177,893	177,270	180,169	185,852	189,702
Alaska	137,959	137,477	139,725	144,132	147,118
Arizona	148,052	147,534	149,947	154,676	157,880
Arkansas	147,501	146,985	149,388	154,100	157,292
California	205,447	204,728	208,077	214,639	219,085
Colorado	132,971	132,506	134,673	138,921	141,798
Connecticut	161,952	161,385	164,025	169,198	172,703
Delaware	172,010	171,409	174,212	179,707	183,429
District of Columbia	191,903	191,231	194,359	200,489	204,642
Florida	179,909	179,279	182,211	187,958	191,852
Georgia	179,132	178,505	181,425	187,147	191,023
Hawaii	135,206	134,733	136,936	141,256	144,181
Idaho	119,500	119,082	121,030	124,847	127,433
Illinois	185,002	184,355	187,370	193,280	197,284
Indiana	134,566	134,095	136,288	140,587	143,499
Iowa	140,534	140,042	142,332	146,822	149,863
Kansas	134,296	133,826	136,014	140,304	143,211
Kentucky	145,583	145,073	147,446	152,097	155,247
Louisiana	138,429	137,945	140,201	144,623	147,618
Maine	122,781	122,352	124,353	128,275	130,932
Maryland	153,990	153,451	155,961	160,880	164,213
Massachusetts	148,541	148,021	150,442	155,187	158,402
Michigan	192,616	191,943	195,082	201,235	205,403
Minnesota	151,736	151,206	153,679	158,526	161,809
Mississippi	119,705	119,286	121,237	125,061	127,652
Missouri	143,927	143,424	145,769	150,367	153,481
Montana	111,740	111,349	113,170	116,740	119,158
Nebraska	139,569	139,081	141,356	145,814	148,835
Nevada	163,819	163,246	165,916	171,149	174,694
New Hampshire	132,537	132,073	134,233	138,467	141,335
New Jersey	185,467	184,818	187,841	193,765	197,779
New Mexico	112,664	112,270	114,106	117,705	120,143
New York	176,925	176,306	179,189	184,841	188,670
North Carolina	134,959	134,487	136,686	140,998	143,918
North Dakota	115,986	115,581	117,471	121,176	123,686
Ohio	146,852	146,339	148,732	153,423	156,601
Oklahoma	124,872	124,436	126,471	130,460	133,162
Oregon	123,099	122,668	124,674	128,606	131,270
Pennsylvania	163,334	162,762	165,424	170,642	174,176
Rhode Island	155,413	154,869	157,402	162,367	165,730
South Carolina	139,843	139,354	141,633	146,100	149,127
South Dakota	120,154	119,734	121,692	125,531	128,131
Tennessee	144,727	144,221	146,580	151,203	154,335
Texas	132,226	131,763	133,918	138,142	141,003
Utah	133,454	132,987	135,162	139,425	142,313
Vermont	128,447	127,998	130,091	134,194	138,974
Virginia	155,070	154,528	157,055	162,009	165,364
Washington	157,482	156,931	159,498	164,528	167,936
West Virginia	111,163	110,774	112,586	116,137	118,543
Wisconsin	143,246	142,745	145,079	149,655	152,755
Wyoming	122,864	122,435	124,437	128,362	131,021
United States Average	146,609	146,096	148,485	153,169	156,341
Not to be plotted					
2003 CPI Conversion Factor	0.8546	0.8576	0.8438	0.8180	0.8014

SUPRME COURT RANKING NOT ADJUSTED FOR COST OF LIVING

<u>Supreme Court Associate Judges</u>	2008	2009	2010	2011	2012
Alabama	180,005	180,005	180,005	180,005	180,005
Alaska	179,520	184,908	188,604	192,372	196,224
Arizona	155,000	155,000	155,000	155,000	155,000
Arkansas	139,821	139,821	145,204	145,204	145,204
California	218,237	218,237	218,237	218,237	218,237
Colorado	139,660	139,660	139,660	139,660	139,660
Connecticut	162,520	162,520	162,520	162,520	162,520
Delaware	185,050	185,050	185,050	188,751	190,639
District of Columbia	184,500	184,500	184,500	184,500	184,500
Florida	161,200	157,976	157,976	157,976	157,976
Georgia	167,210	167,210	167,210	167,210	167,210
Hawaii	159,072	151,118	151,118	151,118	151,118
Idaho	119,506	119,506	119,506	119,506	121,900
Illinois	196,322	201,819	207,066	209,344	211,228
Indiana	151,328	151,328	151,328	151,328	156,667
Iowa	163,200	163,200	163,200	163,200	163,200
Kansas	135,905	135,905	135,905	135,905	135,905
Kentucky	134,160	135,504	135,504	135,504	135,504
Louisiana	136,967	143,131	149,572	150,772	150,772
Maine	119,594	119,476	119,476	119,476	119,476
Maryland	162,352	162,352	162,352	162,352	162,352
Massachusetts	145,984	145,984	145,984	145,984	145,984
Michigan	164,610	164,610	164,610	164,610	164,610
Minnesota	145,981	145,981	145,981	145,981	145,981
Mississippi	112,530	112,530	112,530	112,530	112,530
Missouri	137,034	137,034	137,034	137,034	147,591
Montana	106,185	113,964	113,964	113,964	121,434
Nebraska	135,881	139,278	142,760	142,760	145,615
Nevada	170,000	170,000	170,000	170,000	170,000
New Hampshire	146,917	146,917	146,917	146,917	146,917
New Jersey	185,482	185,482	185,482	185,482	185,482
New Mexico	123,691	123,691	123,691	123,691	123,691
New York	151,200	151,200	151,200	151,200	177,000
North Carolina	137,249	137,249	137,249	137,249	138,896
North Dakota	118,121	118,121	130,228	134,135	138,159
Ohio	141,600	141,600	141,600	141,600	141,600
Oklahoma	137,655	137,655	137,655	137,655	137,655
Oregon	125,688	125,688	125,688	125,688	125,688
Pennsylvania	186,450	186,450	189,620	195,309	195,309
Rhode Island	152,403	152,403	160,889	165,726	165,726
South Carolina	137,171	137,171	137,171	137,171	141,286
South Dakota	118,173	118,173	118,173	118,173	121,718
Tennessee	159,288	165,336	165,336	167,976	167,976
Texas	150,000	150,000	150,000	150,000	150,000
Utah	145,350	145,350	145,350	145,350	146,800
Vermont	129,245	129,245	129,245	129,245	132,928
Virginia	183,839	183,839	183,839	183,839	183,839
Washington	164,221	164,221	164,221	164,221	164,221
West Virginia	121,000	121,000	121,000	136,000	136,000
Wisconsin	141,566	144,495	144,495	144,495	144,495
Wyoming	126,500	131,500	131,500	131,500	165,000
United States Average	150,042	150,674	151,616	152,459	154,695

COURT OF APPEALS RANKING ADJUSTED FOR COST OF LIVING

<u>Intermediate Appellate Court</u>	2008	2009	2010	2011	2012
Alabama	176,722	176,104	178,984	184,630	188,454
Alaska	130,335	129,879	132,003	136,166	138,987
Arizona	144,980	144,473	146,836	151,467	154,604
Arkansas	142,866	142,366	144,694	149,258	152,350
California	192,609	191,936	195,075	201,227	205,396
Colorado	127,705	127,259	129,340	133,419	136,183
Connecticut	152,104	151,572	154,051	158,910	162,201
Delaware					
District of Columbia					
Florida	166,116	165,535	168,242	173,549	177,144
Georgia	178,024	177,401	180,302	185,989	189,842
Hawaii	129,438	128,986	131,095	135,230	138,031
Idaho	118,330	117,916	119,845	123,625	126,185
Illinois	174,120	173,511	176,349	181,911	185,679
Indiana	128,715	128,265	130,363	134,474	137,260
Iowa	135,198	134,725	136,928	141,247	144,173
Kansas	129,644	129,191	131,304	135,445	138,251
Kentucky	139,691	139,202	141,479	145,941	148,964
Louisiana	131,103	130,645	132,781	136,969	139,806
Maine					
Maryland	144,863	144,356	146,717	151,345	154,480
Massachusetts	137,453	136,972	139,212	143,603	146,577
Michigan	177,207	176,587	179,475	185,136	188,971
Minnesota	142,974	142,474	144,804	149,372	152,466
Mississippi	111,748	111,357	113,178	116,748	119,166
Missouri	134,566	134,095	136,288	140,587	143,499
Montana					
Nebraska	132,591	132,127	134,288	138,523	141,393
Nevada					
New Hampshire					
New Jersey	175,521	174,907	177,767	183,374	187,172
New Mexico	107,031	106,657	108,401	111,820	114,137
New York	168,500	167,910	170,657	176,039	179,686
North Carolina	129,335	128,883	130,991	135,122	137,921
North Dakota					
Ohio	136,906	136,427	138,658	143,032	145,995
Oklahoma	119,019	118,603	120,543	124,345	126,920
Oregon	120,290	119,869	121,830	125,672	128,275
Pennsylvania	158,218	157,664	160,243	165,297	168,721
Rhode Island					
South Carolina	136,346	135,869	138,091	142,446	145,397
South Dakota					
Tennessee	137,987	137,505	139,753	144,161	147,147
Texas	125,614	125,175	127,222	131,235	133,953
Utah	127,428	126,982	129,059	133,130	135,887
Vermont					
Virginia	147,319	146,804	149,205	153,911	157,099
Washington	149,913	149,389	151,832	156,621	159,865
West Virginia					
Wisconsin	135,139	134,667	136,869	141,186	144,110
Wyoming					
United States Average	142,402	141,904	144,224	148,773	151,855
Not to be plotted					
2003 CPI Conversion Factor	0.8546	0.8576	0.8438	0.8180	0.8014

COURT OF APPEALS RANKING NOT ADJUSTED FOR COST OF LIVING

<u>Intermediate Appellate Court</u>	2008	2009	2010	2011	2012
Alabama	178,878	178,878	178,878	178,878	178,878
Alaska	169,608	174,696	178,188	181,752	185,388
Arizona	150,000	150,000	150,000	150,000	150,000
Arkansas	135,515	135,515	140,732	140,732	140,732
California	204,599	204,599	204,599	204,599	204,599
Colorado	134,128	134,128	134,128	134,128	134,128
Connecticut	152,637	152,637	152,637	152,637	152,637
Delaware					
District of Columbia					
Florida	153,140	150,077	150,077	150,077	150,077
Georgia	166,186	166,186	166,186	166,186	166,186
Hawaii	147,288	139,924	139,924	139,924	139,924
Idaho	118,506	118,506	118,506	118,506	120,900
Illinois	184,775	189,949	194,888	197,032	198,805
Indiana	147,103	147,103	147,103	147,103	152,293
Iowa	147,900	147,900	147,900	147,900	147,900
Kansas	131,518	131,518	131,518	131,518	131,518
Kentucky	128,760	130,044	130,044	130,044	130,044
Louisiana	130,194	136,183	142,477	143,647	143,647
Maine					
Maryland	149,552	149,552	149,552	149,552	149,552
Massachusetts	135,087	135,087	135,087	135,087	135,087
Michigan	151,441	151,441	151,441	151,441	151,441
Minnesota	137,552	137,552	137,552	137,552	137,552
Mississippi	105,050	105,050	105,050	105,050	105,050
Missouri	128,207	128,207	128,207	128,207	134,685
Montana					
Nebraska	129,087	132,314	135,622	135,622	138,334
Nevada					
New Hampshire					
New Jersey	175,534	175,534	175,534	175,534	175,534
New Mexico	117,506	117,506	117,506	117,506	117,506
New York	144,000	144,000	144,000	144,000	168,600
North Carolina	131,531	131,531	131,531	131,531	133,109
North Dakota					
Ohio	132,000	132,000	132,000	132,000	132,000
Oklahoma	130,410	130,410	130,410	130,410	130,410
Oregon	122,820	122,820	122,820	122,820	122,820
Pennsylvania	175,923	175,923	178,914	184,282	184,282
Rhode Island					
South Carolina	133,741	133,741	133,741	133,741	137,753
South Dakota					
Tennessee	153,984	159,840	159,840	162,396	162,396
Texas	141,250	137,500	137,500	137,500	137,500
Utah	138,750	138,750	138,750	138,750	140,100
Vermont					
Virginia	168,322	168,322	168,322	168,322	168,322
Washington	156,328	156,328	156,328	156,328	156,328
West Virginia					
Wisconsin	133,552	136,316	136,316	136,316	136,316
Wyoming					
United States Average	145,445	145,835	146,508	146,887	148,265

SUPERIOR COURT RANKING ADJUSTED FOR COST OF LIVING

<u>General Jurisdiction</u>	2008	2009	2010	2011	2012
Alabama	131,024	130,566	132,701	136,886	139,722
Alaska	127,582	127,136	129,215	133,291	136,052
Arizona	141,294	140,800	143,103	147,616	150,674
Arkansas	138,226	137,743	138,995	144,411	147,402
California	168,310	167,722	170,465	175,841	179,483
Colorado	122,440	122,011	124,007	127,918	130,568
Connecticut	146,267	145,756	148,139	152,812	155,977
Delaware	164,053	163,479	166,153	171,394	174,944
District of Columbia	181,020	180,387	183,337	189,120	193,037
Florida	155,921	155,375	157,917	162,897	166,272
Georgia	142,684	142,185	144,511	149,068	152,156
Hawaii	125,114	124,676	126,715	130,711	133,419
Idaho	112,003	111,811	113,437	117,015	119,438
Illinois	159,778	159,219	161,823	166,927	170,384
Indiana	105,312	104,944	106,660	110,024	112,303
Iowa	128,493	128,043	130,137	134,242	137,023
Kansas	117,312	116,902	118,814	122,561	125,100
Kentucky	133,803	133,335	135,516	139,790	142,685
Louisiana	123,778	123,345	125,362	129,316	131,995
Maine	115,115	114,712	116,588	120,265	122,756
Maryland	139,949	139,459	141,740	146,210	149,239
Massachusetts	131,965	131,503	133,654	137,869	140,725
Michigan	163,725	163,152	165,820	171,050	174,593
Minnesota	134,215	133,745	135,933	140,220	143,125
Mississippi	110,812	110,424	112,230	115,770	118,168
Missouri	126,375	125,933	127,992	132,029	134,764
Montana	103,164	102,803	104,484	107,780	110,012
Nebraska	129,102	128,850	130,754	134,878	137,672
Nevada	152,118	151,586	154,065	158,924	162,216
New Hampshire	124,253	123,819	125,844	129,813	132,502
New Jersey	164,989	164,412	167,101	172,372	175,942
New Mexico	101,680	101,325	102,982	106,230	108,430
New York	159,958	159,398	162,005	167,115	170,576
North Carolina	122,306	121,878	123,872	127,779	130,426
North Dakota	106,098	105,726	107,456	110,845	113,141
Ohio	125,907	125,466	127,518	131,540	134,265
Oklahoma	112,214	111,821	113,650	117,235	119,663
Oregon	112,099	111,707	113,534	117,115	119,541
Pennsylvania	141,850	141,354	143,666	148,197	151,267
Rhode Island	139,924	139,434	141,715	146,185	149,213
South Carolina	132,852	132,387	134,552	138,796	141,671
South Dakota	112,228	111,835	113,664	117,249	119,678
Tennessee	132,034	131,572	133,724	137,941	140,799
Texas	127,730	127,283	129,365	133,445	136,209
Utah	121,343	120,919	122,896	126,773	129,399
Vermont	122,110	121,683	123,673	127,573	130,216
Virginia	143,959	143,455	145,801	150,400	153,515
Washington	142,724	142,225	144,551	149,110	152,199
West Virginia	105,312	104,944	106,660	110,024	112,303
Wisconsin	127,487	127,041	129,118	133,191	135,950
Wyoming	117,014	116,604	118,511	122,249	124,782
United States Average	131,902	131,441	133,591	137,804	140,659
Not to be plotted					
2003 CPI Conversion Factor	0.8546	0.8576	0.8438	0.8180	0.8014

SUPERIOR COURT RANKING NOT ADJUSTED FOR COST OF LIVING

<u>General Jurisdiction</u>	2008	2009	2010	2011	2012
Alabama	134,943	134,943	134,943	134,943	134,943
Alaska	165,996	170,976	174,396	177,888	181,440
Arizona	145,000	145,000	145,000	145,000	145,000
Arkansas	131,206	136,257	136,257	136,257	136,257
California	178,789	178,789	178,789	178,789	178,789
Colorado	128,598	128,598	128,598	128,598	128,598
Connecticut	146,780	146,780	146,780	146,780	146,780
Delaware	168,850	168,850	168,850	178,449	180,233
District of Columbia	174,000	174,000	174,000	174,000	174,000
Florida	145,080	142,178	142,178	142,178	142,178
Georgia	120,252	144,752	149,873	149,873	148,891
Hawaii	143,292	136,127	136,127	136,127	136,127
Idaho	112,043	112,043	112,043	112,043	114,300
Illinois	169,555	174,303	178,835	180,802	182,429
Indiana	125,647	125,647	125,647	125,647	130,080
Iowa	137,700	137,700	137,700	137,700	137,700
Kansas	120,037	120,037	120,037	120,037	120,037
Kentucky	123,384	124,620	124,620	124,620	124,620
Louisiana	124,085	130,165	136,544	137,744	137,744
Maine	112,145	111,969	111,969	111,969	111,969
Maryland	140,352	140,352	140,352	140,352	140,352
Massachusetts	129,694	129,694	129,694	129,694	129,694
Michigan	139,919	139,919	139,919	139,919	139,919
Minnesota	129,124	129,124	129,124	129,124	129,124
Mississippi	104,170	104,170	104,170	104,170	104,170
Missouri	120,484	120,484	120,484	120,484	127,020
Montana	99,234	106,870	106,870	106,870	113,928
Nebraska	125,690	128,832	132,053	132,053	134,694
Nevada	160,000	160,000	160,000	160,000	160,000
New Hampshire	137,084	137,084	137,804	137,804	137,804
New Jersey	165,000	165,000	165,000	165,000	165,000
New Mexico	111,631	111,631	111,631	111,631	111,631
New York	136,700	136,700	136,700	136,700	160,000
North Carolina	124,382	124,382	124,382	124,382	125,875
North Dakota	108,236	113,648	119,330	119,330	126,597
Ohio	121,350	121,350	121,350	121,350	121,350
Oklahoma	124,373	124,373	124,373	124,373	124,373
Oregon	114,468	114,468	114,468	114,468	114,468
Pennsylvania	161,850	161,850	164,602	169,541	169,541
Rhode Island	137,212	140,642	144,861	149,207	149,207
South Carolina	130,312	130,312	130,312	130,312	134,221
South Dakota	110,377	110,377	110,377	110,377	113,688
Tennessee	148,668	154,320	154,320	156,792	156,792
Texas	132,500	132,500	132,500	132,500	125,000
Utah	132,150	132,150	132,150	132,150	133,450
Vermont	122,867	122,867	122,867	122,867	126,369
Virginia	158,134	158,134	158,134	158,134	158,134
Washington	148,832	148,832	148,832	148,832	148,832
West Virginia	116,000	116,000	116,000	126,000	126,000
Wisconsin	125,992	128,600	128,600	128,600	128,600
Wyoming	120,400	125,200	125,200	125,200	150,000
United States Average	134,207	135,561	136,268	137,013	138,783