

**03/19/14
MONETARY
TERMS OF
AGREEMENT :
STATE AND
AVTECTA**

<TARGET><BILL></BILL><SUBJECT>03-19-14 MONETARY TERMS OF
AGREEMENT STATE AND
AVTECTA</SUBJECT><COMM>HF IN28</COMM></TARGET>



Official Business

Alaska State Legislature

House of Representatives

Office of the Chief Clerk

State Capitol
Juneau, AK 99801-1182
Phone: (907) 465-3725
Fax: (907) 465-5334

MEMORANDUM

TO: Representative Stoltze, Co-chair
Representative Thomas, Co-chair
Finance Committee

FROM: Suzi Lowell, Chief Clerk *sl*

DATE: March 19, 2014

SUBJECT: Monetary Terms of Agreement between the State and AVTECTA

The attached monetary terms of the collective bargaining agreement between the State and the Alaska Vocational Technical Center Teachers' Association was referred to the Finance Committee during floor session today.

Attachment:



THE STATE
of **ALASKA**
GOVERNOR SEAN PARNELL

Department of Administration

CURTIS W. THAYER, COMMISSIONER

10th Fl. State Office Building
PO Box 110200
Juneau, AK 99811-0200
Main: 907.465.2200
Fax: 907.465.2135
www.doa.alaska.gov

Fin

March 18, 2014

The Honorable Mike Chenault
Speaker of the House
Alaska State Legislature
Alaska State Capitol, Room 208
Juneau, Alaska 99801-1182

Dear Speaker Chenault:

I am required by the Public Employment Relations Act (AS 23.40.070-260) to report the monetary terms of any agreement reached with an employee organization. By copy of my memorandum to Karen Rehfeld, Director of the Office of Management and Budget (enclosed), please accept my report of the monetary terms of the collective bargaining agreement reached between the State and Alaska Vocational Technical Center Teachers' Association. The monetary terms of this agreement must be submitted to the Legislature for approval pursuant to AS 23.40.215.

If my staff or I may answer any questions or provide further information, please do not hesitate to contact me.

Sincerely,

A handwritten signature in black ink, appearing to read "Curtis W. Thayer".

Curtis W. Thayer
Commissioner

Enclosure

cc: Karen Rehfeld, Director
Office of Management and Budget
Office of the Governor



THE STATE
of **ALASKA**
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Memorandum

To: Karen Rehfeld, Director
Office of Management and Budget
Office of the Governor

From: Curtis W. Thayer 
Commissioner

Phone: 465-2200

Date: March 18, 2014

Subject: Monetary terms of the July 1, 2014 to June 30, 2017 Collective Bargaining Agreement between the State of Alaska and Alaska Vocational Technical Center Teachers' Association.

The Administration has concluded the negotiations process with the Alaska Vocational Technical Center Teachers' Association. **If approved by the Legislature the monetary terms of this agreement become effective July 1, 2014 and remain in effect through June 30, 2017.**

I. Terms Requiring Appropriation.

Current Legislative Session

Effective July 1, 2014, the Employer's health insurance contribution rate will be \$1371 per eligible member per month.

Effective July 1, 2014, the wage schedule in effect on June 30, 2014 will increase by 1%.

Future Legislative Sessions

Effective July 1, 2015, the Employer's health insurance contribution will be the amount of money that is necessary to maintain the Select Benefits Default/Economy Plan.

Effective July 1, 2015, the wage schedule in effect on June 30, 2015 will increase by 1%.

Effective July 1, 2016, the Employer's health insurance contribution will be the amount of money that is necessary to maintain the Select Benefits Default/Economy Plan.

Effective July 1, 2016, the wage schedule in effect on June 30, 2016 will increase by 1%.

II. Change in State Revenues.

No term of this agreement would result in a change to State revenues.

III. Change in Productive Work Hours.

No term of this agreement would result in a change to productive work hours.

IV. Terms addressing employee compensation, not requiring appropriation.

Effective July 1, 2014, the personal leave accrual rate for full-time bargaining unit members hired into State service on or after July 1, 2014 will decrease to a single accrual rate of 4.69 hours per semi-monthly pay period (112.5 hours annually).

This report of monetary terms is consistent with the requirements of the Public Employment Relations Act. Please forward these monetary terms to the Legislature in accordance with AS 23.40.215.

cc: Representative Mike Chenault, Speaker of the House
Alaska State Legislature

Senator Charlie Huggins, Senate President
Alaska State Legislature

Commissioner Dianne Blumer
Department of Labor and Workforce Development

Paloma Harbour, Director, Administrative Services
Department of Labor and Workforce Development

Scot Arehart, Director, Division of Finance
Department of Administration

Nicki Neal, Director, Division of Personnel and Labor Relations
Department of Administration



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MEMORANDUM

TO: Representative Stoltze, Co-chair
Representative Thomas, Co-chair
Finance Committee

FROM: Suzi Lowell, Chief Clerk *SL*

DATE: March 12, 2014

SUBJECT: Monetary Terms of Agreement between the State and PSEA

The attached monetary terms of agreement between the State and the Public Safety Employees Association, representing the Public Safety Officers Bargaining Unit, was referred to the Finance Committee during floor session today.

Attachment



THE STATE
of **ALASKA**

GOVERNOR SEAN PARNELL

Department of Administration

CURTIS W. THAYER, COMMISSIONER

10th Fl. State Office Building
PO Box 110200
Juneau, AK 99811-0200
Main: 907.465.2200
Fax: 907.465.2135
www.doa.alaska.gov

March 6, 2014

The Honorable Mike Chenault, Speaker of the House
Alaska State Legislature
State Capitol, Room 208
Juneau, Alaska 99801-1182

Dear Speaker Chenault:

I am required by the Public Employment Relations Act (AS 23.40.070-260) to report the monetary terms of any agreement reached with an employee organization. By copy of my memorandum (enclosed) to Karen Rehfeld, Director of the Office of Management and Budget, please accept my report of the monetary terms of the collective bargaining agreement reached between the State of Alaska and the Public Safety Employees Association. The monetary terms of this agreement must be submitted to the Legislature for approval pursuant to AS 23.40.215.

Please do not hesitate to contact me if you have any questions or require further information.

Sincerely,

A handwritten signature in black ink, appearing to read "Curtis W. Thayer".

Curtis W. Thayer
Commissioner

Enclosure

cc: Karen Rehfeld, Director
Office of Management and Budget



THE STATE
of **ALASKA**
GOVERNOR SEAN PARNELL

Department of Administration

CURTIS W. THAYER, COMMISSIONER

10th Fl. State Office Building
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Juneau, AK 99811-0200
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Fax: 907.465.2135
www.doa.alaska.gov

To: Karen Rehfeld, Director
Office of Management and Budget
Office of the Governor

From: Curtis W. Thayer 
Commissioner **Phone:** 465-2200

Date: March 6, 2014

Subject: Monetary terms of the July 1, 2014 to June 30, 2017 Collective Bargaining Agreement between the State and the Public Safety Employees Association representing the Public Safety Unit.

The Administration has concluded the negotiations process with the Public Safety Employees Association. **If approved by the Legislature the monetary terms of this agreement become effective July 1, 2014 and remain in effect through June 30, 2017.**

I. Terms Requiring Appropriation.

Current Legislative Session

Effective July 1, 2014, the Employer's health insurance contribution rate will be \$1371 per eligible member per month.

Effective July 1, 2014, the wage schedule in effect on June 30, 2014 will increase by 1%.

Effective July 1, 2014, employee accidental death insurance while in state travel status will increase from \$100,000 to \$200,000.

Future Legislative Sessions

Effective July 1, 2015, the Employer's health insurance contribution will be the amount of money that is necessary to maintain the Select Benefits Default/Economy Plan.

Effective July 1, 2015, the wage schedule in effect on June 30, 2015 will increase by 1%.

Effective July 1, 2016, the Employer's health insurance contribution will be the amount of money that is necessary to maintain the Select Benefits Default/Economy Plan.

Effective July 1, 2016, the wage schedule in effect on June 30, 2016 will increase by 2%.

II. Change in State Revenues.

No term of this agreement would result in a change to State revenues.

III. Change in Productive Work Hours.

No term of this agreement would result in a change to productive work hours.

IV. Terms Addressing Employee Compensation, Not Requiring Appropriation.

Effective December 16, 2014, annual and personal leave accrual will be capped at 1500 hours.

Mandatory personal leave usage is increased to 80 hours annually for those holding under 400 hours of leave on December 16, 2014. Members holding over 400 hours of personal leave on this date are exempt from the cap; however, their mandatory annual usage is increased to 120 hours.

Effective July 1, 2014, personal leave accrual for bargaining unit members hired into State service on or after July 1, 2014 will decrease as follows:

- 14 hours per month if the member has zero (0) to two (2) years of service. This is a decrease of 2 hours from the accrual current members receive.
- 17.5 hours per month if the member has more than two (2) but less than five (5) years of service. This is a decrease of 2.5 hours from the accrual current members receive.
- 21 hours per month if the member has more than five (5) but less than ten (10) years of service. This is a decrease of 3 hours from the accrual current members receive.
- 24.5 hours per month if the member has more than ten (10) but less than fifteen (15) years of service. This is a decrease of 3.5 hours from the accrual current members receive.
- 28 hours per month if the member has more than fifteen (15) years of service. This is equal to accrual rate employees with 10 or more years of service currently receive.

This report of monetary terms is consistent with the requirements of the Public Employment Relations Act. Please forward these monetary terms to the Legislature in accordance with AS 23.40.215.

cc: Representative Mike Chenault, Speaker of the House
Alaska State Legislature

Senator Charlie Huggins, Senate President
Alaska State Legislature

Commissioner Gary Folger
Department of Public Safety

Commissioner Patrick Kemp
Department of Transportation and Public Facilities

All Administrative Services Directors

Scot Arehart, Director
Division of Finance

Nicki Neal, Director
Division of Personnel and Labor Relations