

班班

282

<TARGET><BILL>HB 282</BILL><SUBJECT>HB
282</SUBJECT><COMM>SF IN27</COMM></TARGET>

SENATE FINANCE COMMITTEE REPORT

DATE: 2/3/12

FURTHER:
DATE TURNED
IN TO OFFICE: _____

Finance Committee considered CS FOR HOUSE BILL NO. 282(FIN)

HB 282 MILITARY TRAINING CREDIT/TEMP. LICENSE

"An Act relating to applying military education, training, and service credit to occupational licensing and certain postsecondary education and employment training requirements; providing for a temporary occupational license for qualified military service members; and providing for an effective date."

and recommends:

- be replaced with SCS _____ () Same Title Technical Title Change New Title/SCR No. _____
- adopt previous SCS _____ () Same Title Technical Title Change New Title/SCR No. _____
- attached amendment(s) _____
- adopt _____ Letter of Intent
- further referral to _____ Committee

Dept Abbr.	
ADM	LEG
CED	LAW
COR	LWF
CRT	MVA
EED	DNR
DEC	DPS
DFG	REV
GOV	DOT
DHS	UA

NEW FISCAL NOTE(S)				
Dept.	Fiscal	Indet.	Zero	FN #

PREVIOUS FISCAL NOTE(S)				
Dept.	Fiscal	Indet.	Zero	FN #
CED	X			5
VA			X	3
LWF			X	2
EED			X	1

APPROPRIATION - no fiscal note

SIGNATURES AND RECOMMENDATIONS:		PRINTED LAST NAME	DO PASS	DO NOT PASS	NO REC	AMEND
		Thomas	<input checked="" type="checkbox"/>			
		EGAN	<input checked="" type="checkbox"/>			
		OSOW			<input checked="" type="checkbox"/>	
		ELLIS	<input checked="" type="checkbox"/>			
CO-CHAIR:		Hoffman	<input checked="" type="checkbox"/>			
CO-CHAIR:		Stadman	<input checked="" type="checkbox"/>			

FISCAL NOTE

STATE OF ALASKA
2012 LEGISLATIVE SESSION

Bill Version CSHB 282(FIN)
 Fiscal Note Number 5
 (H) Publish Date 2/1/12

Identifier (file name) HB282-DCCED-CBPL-01-30-12 Dept. Affected DCCED
 Title Military Training Credit/Temp. License Appropriation Corps, Bus & Professional Licensing
 Sponsor Representative Thomas Allocation Corps, Bus & Professional Licensing
 Requester House Rules OMB Component Number 2360

Expenditures/Revenues (Thousands of Dollars)

Note: Amounts do not include inflation unless otherwise noted below.

OPERATING EXPENDITURES	FY13 Appropriation Requested	Included in Governor's FY13 Request	Out-Year Cost Estimates					
			FY14	FY15	FY16	FY17	FY18	
Personal Services	0.0		0.0	0.0	0.0	0.0	0.0	
Travel	28.1		0.0	0.0	0.0	0.0	0.0	
Services	5.0		0.0	0.0	0.0	0.0	0.0	
Commodities								
Capital Outlay								
Grants, Benefits								
Miscellaneous								
TOTAL OPERATING	33.1	0.0	0.0	0.0	0.0	0.0	0.0	

FUND SOURCE		(Thousands of Dollars)							
1002	Federal Receipts								
1003	GF Match								
1004	GF								
1005	GF/Prgm (DGF)								
1037	GF/MH (UGF)								
1156	Rcpt Svcs (DGF)	33.1							
	TOTAL	33.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0

POSITIONS										
Full-time										
Part-time										
Temporary										
CHANGE IN REVENUES										

Estimated SUPPLEMENTAL (FY12) operating costs _____ (separate supplemental appropriation required,
 (discuss reasons and fund source(s) in analysis section)

Estimated CAPITAL (FY13) costs _____ (separate capital appropriation required,
 (discuss reasons and fund source(s) in analysis section)

Why this fiscal note differs from previous version (if initial version, please note as such)

This fiscal note reflects costs associated with the changes made by the House Finance Committee including changing the effective date from December 31, 2013 to December 31, 2012.

Prepared by Don Habeger, Director Phone 465-2538
 Division Corporations, Business and Professional Licensing Date/Time 1/31/2012 3:00pm
 Approved by JoEllen Hanrahan, Director Administrative Services Date 1/31/2012
Commerce, Community, and Economic Development

Analysis

HB 282 would require the department or board to accept relevant experience, training, or service acquired while serving in the armed forces for professional licensing. The bill would allow greater flexibility for those exiting military service to become temporarily licensed in Alaska.

An implementation deadline of December 31, 2012, would require six of the nine affected boards to schedule additional meetings before October 1 in order to meet the requirements of this bill. It is expected that each of the affected boards will need two meetings to deliberate the topic, confer with content experts including the Department of Defense, draft and approve regulations before the public comment period, and consider public comment before approving final regulations. This fiscal note reflects the travel costs for board members to travel to these meetings. The department will make every effort to schedule additional meetings via teleconference when feasible.

Services include additional funding for a contract to accomplish facilitation and drafting of regulations by the deadline.

FISCAL NOTE

**STATE OF ALASKA
2012 LEGISLATIVE SESSION**

Bill Version
Fiscal Note Number
(H) Publish Date

CSHB 282(EDC)
3
1/30/12

Identifier (file name) HB282-UA-SYSBRA-01-27-12
 Title Military Training Credit/Temp. License
 Sponsor REPRESENTATIVE(s) THOMAS, Felge, Saddler
 Requester House Education

Dept. Affected University of Alaska
 Appropriation Allocation
 Budget Reductions/Additions-Systemwide Budget Reductions/Additions-Systemwide
 OMB Component Number 1296

Expenditures/Revenues (Thousands of Dollars)

Note: Amounts do not include inflation unless otherwise noted below.

	FY13 Appropriation Requested	Included in FY13 Governor's Request	Out-Year Cost Estimates					
			FY13	FY14	FY15	FY16	FY17	FY18
OPERATING EXPENDITURES								
Personal Services								
Travel								
Services								
Commodities								
Capital Outlay								
Grants, Benefits								
Miscellaneous								
TOTAL OPERATING	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

FUND SOURCE		(Thousands of Dollars)							
1002	Federal Receipts								
1003	GF Match								
1004	GF								
1005	GF/Prgm (DGF)								
1037	GF/MH (UGF)								
1178	temp code (UGF)								
	TOTAL	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

POSITIONS									
Full-time									
Part-time									
Temporary									
CHANGE IN REVENUES									

Estimated SUPPLEMENTAL (FY12) operating costs _____ (separate supplemental appropriation required,
(discuss reasons and fund source(s) in analysis section))

Estimated CAPITAL (FY13) costs _____ (separate capital appropriation required,
(discuss reasons and fund source(s) in analysis section))

Why this fiscal note differs from previous version (if initial version, please note as such)

Prepared by
Division
Approved by

Michelle Rizk
University of Alaska
Michelle Rizk

Phone 907-450-8187
Date/Time 1/20/12 5:00 PM
Date 1/20/2012

Analysis

HB282 will not have a fiscal impact on the University of Alaska (UA).



STATE OF ALASKA
2012 LEGISLATIVE SESSION

Bill Version CSHB 282(EDC)
Fiscal Note Number 2
(H) Publish Date 1/30/12

Identifier (file name) HB282-DOLWD-WIB-1-20-12 Dept. Affected Labor and Workforce Development
Title Military Training Credit/Temp. License Appropriation Business Partnerships
Sponsor Representative Thomas Allocation Workforce Investment Board
Requester House Education OMB Component Number 2659

Expenditures/Revenues

(Thousands of Dollars)

Note: Amounts do not include inflation unless otherwise noted below.

OPERATING EXPENDITURES	FY13 Appropriation Requested	FY13 Included in Governor's Request	Out-Year Cost Estimates					
			FY14	FY15	FY16	FY17	FY18	
Personal Services								
Travel								
Services								
Commodities								
Capital Outlay								
Grants, Benefits								
Miscellaneous								
TOTAL OPERATING	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

FUND SOURCE	(Thousands of Dollars)							
1002 Federal Receipts								
1003 GF Match								
1004 GF								
1005 GF/Prigm (DGF)								
1037 GF/MH (UGF)								
1178 temp code (UGF)								
TOTAL	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Estimated SUPPLEMENTAL (FY12) operating costs _____ (separate supplemental appropriation required)
(discuss reasons and fund source(s) in analysis section)
Estimated CAPITAL (FY13) costs _____ (separate capital appropriation required)
(discuss reasons and fund source(s) in analysis section)

Why this fiscal note differs from previous version (if initial version, please note as such)
Not applicable, initial version.

Prepared by Jeff Selvey, Executive Director, Workforce Investment Board Phone 907-269-3569
Division Business Partnerships Date/Time 1/20/12 4:30 PM
Approved by Click Bishop, Commissioner Date 1/20/2012
Department of Labor and Workforce Development

Analysis

The proposed legislation requires the Workforce Investment Board to facilitate a statewide policy to determine credit towards a degree or program offered by a vocational or technical center in the state of Alaska for a member of the nation's armed forces. This will be conducted via teleconferences between the state's applicable training center organizations.

There is no fiscal impact to the department as a result of this legislation.

STATE OF ALASKA
2012 LEGISLATIVE SESSION

FISCAL NOTE

Bill Version CSHB 282(EDC)
Fiscal Note Number 1
(H) Publish Date 1/30/12

Identifier (file name) HB282-ACPE-EED-01-20-12 Dept. Affected Education
Title Military Training Credit ACPE
Sponsor Representative Thomas Program Administration & Operations
Requester (H)EDC OMB Component Number 2738

Expenditures/Revenues

(Thousands of Dollars)

Note: Amounts do not include inflation unless otherwise noted below.

	FY13 Appropriation Requested	Included in Governor's FY13 Request	Out-Year Cost Estimates					
			FY14	FY15	FY16	FY17	FY18	
OPERATING EXPENDITURES	FY13	FY13	FY14	FY15	FY16	FY17	FY18	
Personal Services								
Travel								
Services								
Commodities								
Capital Outlay								
Grants, Benefits								
Miscellaneous								
TOTAL OPERATING	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
FUND SOURCE	(Thousands of Dollars)							
1002 Federal Receipts								
1003 GF Match								
1004 GF								
1005 GF/Prgrm (DGF)								
1037 GF/MH (UGF)								
1178 temp code (UGF)								
TOTAL	0.0	0.0	0.0	0.0	0.0	0.0	0.0	

POSITIONS

Full-time	Part-time	Temporary							

CHANGE IN REVENUES

Estimated SUPPLEMENTAL (FY12) operating costs _____ (separate supplemental appropriation required,
(discuss reasons and fund source(s) in analysis section)

Estimated CAPITAL (FY13) costs _____ (separate capital appropriation required,
(discuss reasons and fund source(s) in analysis section)

Why this fiscal note differs from previous version (if initial version, please note as such)
Not applicable, initial version.

Prepared by Diane Barrans, Executive Director Phone 907-465-6740
Division Alaska Commission on Postsecondary Education Date/Time 1/20/12 11:30 AM
Approved by Diane Barrans, Executive Director Date 1/20/2012
Alaska Commission on Postsecondary Education

FISCAL NOTE #1

STATE OF ALASKA
2012 LEGISLATIVE SESSION

BILL NO. CSHB 282(EDC)

Analysis

This bill, as it relates to the Commission, directs the Commission to require authorized institutions to accept military education, training, or service for program credit under specified conditions. There are no associated increased costs to the Commission to develop, through regulation, guidelines for authorized institutions to equate military education, training, or service for credit. The Commission would implement by providing due notice to Alaska institutions and including this requirement within its institutional authorization compliance review program.



REPRESENTATIVE BILL THOMAS

ALASKA STATE LEGISLATURE DISTRICT 5

e-mail: Representative.Bill.Thomas@legis.state.ak.us
webpage: www.akrepublicans.org/thomas/

State Capitol

Juneau AK, 99801-1182

907-465-3732

888-461-3732

FAX 907-465-2652

List of Witnesses for HB 282

Mark San Souci

Regional State Liaison Office

Office of the Deputy Assistant Secretary of Defense

DASD (Military Community and Family Policy)

-Telephone

Don Habeger, Director

Department of Commerce, Community, & Economic Development

-In person

Sara Chambers, Program Coordinator

Department of Commerce, Community, & Economic Development

-In person

Diane Barrans, Executive Director (or delegate)

Commission of Post-Secondary Education

-In person

Paula Scavera, Legislative Liaison (or delegate)

Department of Labor and Workforce Development

-In person

Chris Christensen, Legislative Liaison (or delegate)

University of Alaska

-In person



REPRESENTATIVE BILL THOMAS

ALASKA STATE LEGISLATURE DISTRICT 5

e-mail: Representative.Bill.Thomas@legis.state.ak.us
webpage: www.akrepublicans.org/thomas/

State Capitol

Juneau AK, 99801-1182

907-465-3732

888-461-3732

FAX 907-465-2652

Sponsor Statement HB 282

“An Act applying military education, training, and service credit to occupational licensing and certain postsecondary education requirements; and providing for a temporary occupational license for a qualified military service members.”

According to the Department of Defense, the June 2011 jobless rate for post-9/11 veterans was 13.3%, with young male Veterans (ages 18 to 24) experiencing an unemployment rate of 21.9%. Last year, Alaska had over 1200 service members separate from the military from our posts and bases. These are 1200 potential workers who could contribute to our state's economy. It is our responsibility to assist their transition into our work force swiftly and appropriately.

Our nation's military is one of the most highly trained in the world. These men and women who undertake this challenge face unique challenges and sacrifice many things that the general population does not. We owe it to our men and women to ensure that their distinctive set of skills do not go to waste once they separate from the military. These highly trained individuals deserve to remain productive members of society and to be able to provide for their families.

HB 282 requires the Division of Professional Licensing, University of Alaska and vocational educational facilities to examine the credentials of related military experience. Relevant military experience would be credited for licensing requirements and educational credit would be granted for appropriate training.

In the last 10 years our military has seen record numbers of deployments. HB 282 is one way we can show our thanks and allow our service members the opportunity to create positive and productive futures for themselves.

I would appreciate your support for House Bill 282.



State Capitol
Juneau AK, 99801-1182

REPRESENTATIVE BILL THOMAS

ALASKA STATE LEGISLATURE DISTRICT 5

907-465-3732

e-mail: Representative.Bill.Thomas@legis.state.ak.us

888-461-3732

webpage: www.akrepublicans.org/thomas/

FAX 907-465-2652

Sectional CSHB 282 (FIN)

“An Act applying military education, training, and service credit to occupational licensing and certain postsecondary education requirements; and providing for a temporary occupational license for a qualified military service members.”

Section 1: Military education, training, and service credit; temporary license.

- (a) Credit will be given for military education and training to an applicant who is applying for an occupational license if determined by the applicable board.
- (b) Requires the department to issue a temporary license if the applicant meets current statutory requirements and while on active duty:
 - a. held a current license in another state and has maintained that license, or
 - b. holds an equivalent military license or certificate of technical training
- (c) Applications for active duty members who hold a current license will be expedited.
- (d) Temporary licenses will be valid for 180 days and maybe extended once with the approval of the department

Sec. 2: Adds a new subsection: University of Alaska

- (c) The president of the University of Alaska shall implement a policy to accept academic credit toward a degree or technical program if an applicant provides satisfactory evidence of relevant military education, training or service.

Sec. 3: Adds a new subsection: Post-Secondary Education Commission

- (d) The commission shall require postsecondary education institutions who accept transfer credits to accept military education if approved by the institution.

Sec. 4: Adds a new subsection: Alaska Workforce Investment Board

- (5) The Alaska Workforce Investment Board shall implement a statewide policy that requires a vocational training center to accept academic credit toward a degree if an applicant provides satisfactory evidence of relevant military education, training or service.

Sec. 5: Adds a new Subsection:

Department of Commerce, Community, and Economic Development may adopt regulations immediately.

Sec. 6.

Sections 1-4 regulations take effect December 31, 2012

Sec. 7.

Section 5 takes effect immediately



State Capitol
Juneau AK, 99801-1182

REPRESENTATIVE BILL THOMAS

ALASKA STATE LEGISLATURE DISTRICT 5

e-mail: Representative.Bill.Thomas@legis.state.ak.us
webpage: www.akrepublicans.org/thomas/

907-465-3732
888-461-3732
FAX 907-465-2652

HB 282 Bill History

Original Bill

HB 282 required the Division of Professional Licensing, University of Alaska and vocational educational facilities to examine the credentials of any related military experience. Relevant military experience would be credited for licensing requirements and educational credit would be granted for appropriate training.

-Included expedited licenses for all licensed professions for any veteran.

House Education Changes

Included licensing boards to assist the Department of Licensing to determine if military education or training is equivalent.

Clarified that licenses need to be current when they apply for a temporary, expedited license.

Clarified that expedited licenses are only to apply to individuals who already hold a license and are on active duty.

Removed paragraph directing the postsecondary education commission to implement policies requiring an institution to provide credit toward degree program. Replaced with:

Postsecondary institutions will accept military education if the institution accepts transfer credits and it is approved by their accrediting body.

Added directive for boards, departments, and institutions to immediately adopt regulations necessary to implement and be effective by Dec 31, 2013.

Summary of Changes HB 282 (FIN)

Added substantially to read “substantially equivalent,” allows more objectivity when the department assesses military training.

Removed “while on active duty” to broaden the type of training that can be recognized by the Department.

Added “degree” to recognize a degree from an accredited military institution.

Added an effective date of Dec. 31, 2012



REPRESENTATIVE BILL THOMAS

ALASKA STATE LEGISLATURE DISTRICT 5

e-mail: Representative.Bill.Thomas@legis.state.ak.us
webpage: www.akrepublicans.org/thomas/

State Capitol

Juneau AK, 99801-1182

907-465-3732

888-461-3732

FAX 907-465-2652

Professions Licensed by the Department of Licensing

1. Acupuncturists
2. Architects, Engineers, and Land Surveyors
3. Audiologists and Speech-Language Pathologists
4. Barbers and Hairdressers
5. Big Game Commercial Services Board
6. Chiropractic Examiners
7. Collection Agencies
8. Concert Promoters
9. Construction Contractors
10. Dental Examiners
11. Dietitians and Nutritionists
12. Dispensing Opticians
13. Electrical Administrators
14. Euthanize Domestic Animals
15. Geologists
16. Guardians and Conservators
17. Hearing Aid Dealers
18. Home Inspector
19. Marine Pilots
20. Marital and Family Therapy
21. Mechanical Administrators
22. Medical Board
23. Midwives
24. Morticians
25. Naturopathy
26. Nurse Aide Registry
27. Nursing
28. Nursing Home Administrators
29. Optometry
30. Pawnbrokers
31. Pharmacy
32. Physical Therapy and Occupational Therapy
33. Professional Counselors
34. Psychologist and Psychological Associate
35. Public Accountancy
36. Real Estate Appraisers
37. Real Estate Commission
38. Social Work Examiners
39. Underground Storage Tank Worker
40. Veterinary Examiners

U.S. Bureau of Labor Statistics
The Employment Statistics - Dec 2011

HOUSEHOLD DATA
Table A-5. Employment status of the civilian population 18 years and over by veteran status, period of service, and sex, not seasonally adjusted
 (Numbers in thousands)

Employment status, veteran status, and period of service	Total		Men		Women	
	Dec 2010	Dec 2011	Dec 2010	Dec 2011	Dec 2010	Dec 2011
VETERANS, 18 years and over						
Civilian noninstitutional population	21,833	21,428	20,038	19,622	1,794	1,807
Participation rate	11,534	11,072	10,390	10,010	1,144	1,062
Employed	52.8	51.7	51.8	51.0	63.8	58.8
Employment-population ratio	10,576	10,215	9,509	9,244	1,067	972
Unemployed	48.4	47.7	47.5	47.1	59.5	53.8
Unemployment rate	9.57	8.57	8.81	7.68	7.7	9.0
Not in labor force	8.3	7.7	8.5	7.7	6.7	8.5
Not in labor force	10,299	10,357	9,648	9,612	6.50	7.45
Gulf War-era II veterans	2,242	2,341	1,897	1,984	345	356
Civilian noninstitutional population	1,794	1,899	1,558	1,668	236	230
Participation rate	80.0	81.1	82.1	84.1	68.3	64.6
Employed	1,584	1,650	1,374	1,469	210	181
Employment-population ratio	70.7	70.5	72.4	74.1	60.8	50.7
Unemployed	210	248	184	199	28	50
Unemployment rate	11.7	13.1	11.9	11.9	10.9	21.6
Not in labor force	44.8	44.2	33.9	31.6	10.9	12.6
Gulf War-era I veterans						
Civilian noninstitutional population	2,924	2,986	2,470	2,489	454	497
Participation rate	2,630	2,512	2,163	2,188	357	354
Employed	86.5	84.1	87.6	86.7	80.9	71.3
Employment-population ratio	2,395	2,371	2,009	2,029	356	342
Unemployed	81.9	79.4	82.5	81.5	78.5	68.8
Unemployment rate	13.6	14.1	12.5	12.8	11	13
Not in labor force	5.4	5.6	5.8	6.0	3.0	3.6
World War II, Korean War, and Vietnam-era veterans	394	474	307	332	87	142
Civilian noninstitutional population	10,796	10,207	10,448	9,886	348	321
Participation rate	3,647	3,309	3,716	3,215	129	94
Employed	35.6	32.4	36.6	32.5	37.2	29.3
Employment-population ratio	3,516	3,097	3,395	3,003	122	94
Unemployed	32.6	30.3	32.5	30.4	34.9	29.3
Unemployment rate	33.1	21.2	32.3	21.2	8	0
Not in labor force	8.6	6.4	8.7	6.6	8	0.0
Veterans of other service periods	6,349	6,898	6,790	6,671	219	227
Civilian noninstitutional population	5,871	5,895	5,224	5,202	647	633
Participation rate	3,362	3,352	2,951	2,909	412	383
Employed	57.3	56.9	56.5	56.4	63.6	60.5
Employment-population ratio	3,081	3,097	2,701	2,742	380	355
Unemployed	52.5	52.5	51.7	52.1	58.7	56.1
Unemployment rate	28.1	25.5	24.9	22.7	32	28
Not in labor force	8.4	7.6	8.5	7.6	7.8	7.3
NONVETERANS, 18 years and over	2,508	2,543	2,273	2,293	235	250
Civilian noninstitutional population	208,058	210,477	91,143	92,807	116,915	117,670
Participation rate	138,806	140,827	70,228	71,182	69,578	69,446
Employed	67.2	66.8	77.1	76.7	59.5	59.0
Employment-population ratio	127,220	129,218	63,002	65,018	64,388	64,200
Unemployed	51.1	51.4	69.2	70.1	54.9	54.6
Unemployment rate	12,586	11,409	7,146	6,163	5,440	5,246
Not in labor force	9.0	8.1	10.2	8.7	7.8	7.6
Not in labor force	68,252	69,850	20,915	21,625	47,336	48,225

NOTE: Veterans served on active duty in the U.S. Armed Forces and were not on active duty at the time of the survey. Nonveterans never served on active duty in the U.S. Armed Forces. Veterans could have served anywhere in the world during these periods: Active War I (September 1911-December 1916) and other service (August 1930-August 2001); Vietnam and Indochina (8-April 1975); Korean War (July 1950-January 1955); World War II (December 1941-December 1946) and other service (August 1930-August 2001). Veterans who served more than one wartime period are classified only in the wartime period they served during one of the selected wartime periods and another period are classified only in the wartime period. Updated population controls are introduced annually with the release of January data.

About.com US Military

Share

Army Commissioned Officer Career Information Military schools

Officer Basic Course (OBC). Upon commissioning, an officer is assigned a career branch in which the emphasis for training and development during the officer's first 7 to 8 years of active duty occurs. Graduates of all commissioning sources receive training in their assigned or detailed branch at an OBC immediately after commissioning. The OBC prepares newly commissioned officers for their first duty assignments with instruction on methods for training individuals, teams, squads and platoons. In addition, the course includes sufficient instruction to provide officers with an under-standing of the environment of the company, battery or troop including tactics, organization and administration. Officers receive training on most lieutenant common and branch tasks in the OBC. There is no active duty service obligation for OBC attendance.

More of this feature

- [Officer Information](#)
- [Soldier Information](#)
- [Special Forces](#)
- [Air Force](#)

Join the Discussion

[View All Discussions](#)

Related Resources

- [Officer Job Description](#)
- [Branching Army](#)
- [Army ROTC](#)
- [Army JAG](#)
- [Warrant](#)

Branch detail program. Upon commissioning, selected lieutenants branched Signal, Quartermaster, Ordnance, Transportation and Finance are detailed to a combat arms branch for 2 years. Selected Military Intelligence and Adjutant General officers are detailed for 4 years. Lieutenants under the branch detail program attend the OBC and participate in branch specific training for the branch to which they are detailed. On completing the 2-year detail, officers attend a 4-week branch transition course before they return to their designated branch. Officers in the 4-year program receive transition branch training in conjunction with their enrollment in the Captains Career Course. All officers continue to participate in branch specific training once they are reassigned back to their designated branches.

Captains Career Course. The branch Captains Career Course prepares company grade officers to command and train at the company, battery or troop level and to serve as staff officers at battalion and brigade levels. There is a 1-year active duty service obligation for attendance at a branch Captains Career Course. The course is divided into two phases:

- (1) The first phase provides advanced branch training and common core instruction. The branch specific courses provide selected company grade officers an opportunity to acquire the skills and attributes required to lead company-sized units and serve on battalion and brigade staffs. This instruction prepares students to:
 - (a) Establish and maintain a disciplined command climate.
 - (b) Execute the unit's assigned missions.
 - (c) Command, control, lead, supervise, discipline, train, develop and mentor subordinate leaders and care for subordinates and their families.
 - (d) Develop the unit's Mission Essential Task List (METL) and training plan.
 - (e) Schedule, resource, supervise, execute and evaluate unit and sub-unit individual and collective training.
- (1) Plan, supervise and evaluate unit leader training and development, and personnel, administration, supply, maintenance, safety and security actions.
- (g) Plan, supervise, and evaluate the safe use, maintenance, security, storage and accountability of unit material.

Army Commissioned Officer Career Information - Military schools

Page 2 of 4

(h) Administer the Uniform Code of Military Justice (UCMJ) at the company level.

(j) Advise the battalion commander and staff on the status of company, platoon and squad-level training, equipment, and personnel readiness.

(2) The second phase provides staff process training. It uses battalion, brigade, division and installation scenarios to train officers to serve on battalion and brigade level staffs. It develops officers to function effectively as staff officers by improving their abilities to analyze and solve military problems, communicate, interact as staff members, and broaden their understanding of Army operations, organizations and procedures. This course is unique in that it provides an officer's first integrated instruction with officers from different branches of the Army. The phase provides the skills necessary for success in Army, joint and multinational environments.