

CONFIR- MATIONS 2011

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2011</SUBJECT><COMM>SEDC27</COMM></TARGET>

Meeting Script – Monday, March 28, 2011 – Confirmations

CHAIRMAN MEYER

The JOINT EDUCATION COMMITTEE meeting is called to order.

Today is Monday, March 28, 2011, the time is _____. Senate members present are: Co-Chair Thomas, Senator Davis, Senator Stevens, Senator French, and myself, Senator Meyer.

I will let **Chair Representative Dick** introduce the House members.

{House Introductions}

Is there any business to come before the committee before we get started?

Today the JOINT COMMITTEE will hear from the Governor's nominees for the:

- Board of Education and Early Development,
- Professional Teaching Practices Commission, and
- Board of Regents.

All members should have a packet with the nominees' resumes and additional information on the boards and commissions that are before us today.

We'll get started with the nominees for the State Board of Education and Early Development.

The Board is composed of 7 members appointed by the Governor as follows:

- 1 representing each judicial district
- 3 at-large
- At least 1 representing regional educational attendance areas
- The term is 5 years

The Board regulates public elementary and secondary education in Alaska, and regulates the state library, museums and archives. The Board appoints the Commissioner of Education and Early Development with the approval of the Governor, approves the department's budget, establishes statewide goals for education, requires each school district governing body to adopt goals, and may adopt bylaws for the management of the department. Additionally, the Board serves as the governing body for Mt. Edgecumbe High School.

The first nominee is **Pat Shier**, nominee for the Board of Education and Early Development, who we have here with us today. Mr. Shier was originally appointed March 1st, 2007, and was reappointed by the Governor as of March 1st of this year.

Mr. Shier, welcome to the JOINT EDUCATION COMMITTEE. If you would, please join us, put yourself on the record and tell us why you're interested in serving on the State Board of Education and Early Development.

{PAT SHIER}

Are there any questions for Mr. Shier from the Committee?

{Committee Comments, Questions, Discussion}

Thank you. Are there any further questions or comments?

Seeing none, unless there is objection, the Senate and House Education Committees will forward Mr. Shier's name on to a joint session of the legislature for consideration.

As a reminder, this does not reflect any intent by any of the members to vote for or against the confirmation of the nominee during any further sessions.

Next we will hear from the nominees for the Professional Teaching Practices Commission.

The Commission is comprised of 9 members appointed by the Governor as follows:

- They must be actively engaged in teaching profession for 5 years immediately preceding the appointment
- There must be 5 classroom teachers
- 1 principal
- 1 superintendent
- 1 department representative
- 1 higher education representative
- And all of the appointees must have been selected from respective associations
- The term is 3 years

The Commission develops criteria of professional practices in areas of ethics, performance, professional services, and contractual obligations. It holds hearings to judge and sanction educators not meeting standards established by the Commission, and may suspend or revoke certificates of educators based on reasons set out in statute (AS 14.20.030).

The first nominee for the Commission is **Stephen (STEVEN) Atwater**, who is joining us via teleconference. I believe this is his first appointment to the Commission.

Mr. Atwater, welcome to the JOINT EDUCATION COMMITTEE. If you would, please put yourself on the record and tell us why you're interested in serving on the Professional Teaching Practices Commission.

{STEPHEN ATWATER}

Are there any questions for Mr. Atwater from the Committee?

{Committee Comments, Questions, Discussion}

Thank you. Are there any further questions or comments?

Seeing none, unless there is objection, the Senate and House Education Committees will forward Mr. Atwater's name on to a joint session of the legislature for consideration.

As a reminder, this does not reflect any intent by any of the members to vote for or against the confirmation of the nominee during any further sessions.

The next nominee for the Commission is, **Richard Lum**, who is here with us today. This is his second appointment to the Commission, with his first appointment in January of 2008.

Mr. Lum, welcome to the JOINT EDUCATION COMMITTEE. If you would, please join us, put yourself on the record and tell us why you're interested in serving on the Professional Teaching Practices Commission.

{RICHARD LUM}

Are there any questions for Mr. Lum from the Committee?

{Committee Comments, Questions, Discussion}

Thank you. Are there any further questions or comments?

Seeing none, unless there is objection, the Senate and House Education Committees will forward Mr. Lum's name on to a joint session of the legislature for consideration.

As a reminder, this does not reflect any intent by any of the members to vote for or against the confirmation of the nominee during any further sessions.

Next we will hear from the nominees for the University of Alaska Board of Regents.

The Board of Regents is comprised of 11 members who each serve an 8-year term, and are appointed by the Governor. The board was established by the Alaska Constitution and is responsible for University of Alaska policy and management through the University President.

The first nominee for the Board of Regents is **Jo Heckman**, joining us via teleconference. This is her first appointment to the Regents.

Ms. Heckman, welcome to the JOINT EDUCATION COMMITTEE. Please put yourself on the record and tell us why you're interested in serving on the Board of Regents.

{JO HECKMAN}

Are there any questions for Ms. Heckman from the Committee?

{Committee Comments, Questions, Discussion}

Thank you. Are there any further questions or comments?

Seeing none, unless there is objection, the Senate and House Education Committees will forward Ms. Heckman's name on to a joint session of the legislature for consideration.

As a reminder, this does not reflect any intent by any of the members to vote for or against the confirmation of the nominee during any further sessions.

The next nominee for the Board of Regents is, **Michael Powers**, who is joining us via teleconference. This is his first appointment to the Board of Regents.

Mr. Powers, welcome to the JOINT EDUCATION COMMITTEE. If you would, please join us, put yourself on the record and tell us why you're interested in serving on the Board of Regents.

{MICHAEL POWERS}

Are there any questions for Mr. Powers from the Committee?

{Committee Comments, Questions, Discussion}

Thank you. Are there any further questions or comments?

Seeing none, unless there is objection, the Senate and House Education Committees will forward Mr. Power's name on to a joint session of the legislature for consideration.

As a reminder, this does not reflect any intent by any of the members to vote for or against the confirmation of the nominee during any further sessions.

This concludes the hearings on the Governor's appointments for the House and Senate Education Committees.

Members of the Senate Education Committee will sign the Confirmation Committee Report to forward the nominees' names to the full body for consideration at a joint floor session on April 8th.

{REPRESENTATIVE DICK – House members will sign the Confirmation Committee Report for the House Education Committee, to forward the nominees' names to the full body for consideration at a joint floor session April 8th.}

As a reminder, the Senate Education Committee's next meeting will be Wednesday, March 30, at 8:00 a.m. in the Beltz Room. We will hear from several groups on Pre-K and early education programs in relation to Senator Davis and Senator French's SB 6. <Murray is lining these groups up>

I understand the House Education Committee will continue their meeting this morning, so I will pass the gavel to **Representative Dick** and with that, the JOINT EDUCATION COMMITTEE meeting is adjourned.

Generic Questions

- ✓ 1. Pat Shier -- Board of Education and Early Development
2. Richard Lum – Professional Teaching Practices Commission
- 3. Stephen Atwater – Professional Teaching Practices Commission
- 4. Jyotsna “Jo” Heckman – Board of Regents
- 5. Michael Powers – Board of Regents

- 1) What do you bring to this position that you believe is unique?
What do you have to offer this particular commission/board?
- 2) What do you think are the challenges facing your particular commission/board?

- 3) **[For Pat Shier]** As a home-schooler, what have you been able to bring to the Board of Education? How you think your home school experience helps you in making policy for the state’s public schools.

- 4) **[For Mike]** There has been a bill in the legislature to establish a medical school in Alaska. From your perspective as a hospital administrator, how do you see the University of Alaska providing medical education in the state?

- 5) **[For Jo]** As an influential businesswoman in the state, how well do you think the University is preparing students to enter the business world? Do you have any suggestions on what they could do differently?

ARE YOU ONLY SPEAKING ON WHAT YOU WILL BE

I can see the hiring regulations to review but I would think it would be a good idea to have some

WHAT do you feel should be improved in the home school area & improve or is everything near perfect

PERSON

THE UNIVERSITY

Alaska State Legislature

Senate Education Committee



Senator Meyer, Co-Chair

State Capitol, Room 103
Juneau, Alaska 99801-1182
(907) 465-4945 Phone
(907) 465-3476 Fax
Senator_Kevin_Meyer@legis.state.ak.us

Senator Thomas, Co-Chair

State Capitol, Room 514
Juneau, Alaska 99801-1182
Phone (907) 465-2327
Fax (907) 465-5241
Senator_Joe_Thomas@legis.state.ak.us

AGENDA

Monday, March 28, 2011

8:00 a.m. – 9:00 a.m.

Ramona Barnes Committee Room (#124 Capitol Bldg.)

JOINT MEETING WITH HOUSE EDUCATION

+ Board Appointee Confirmation Hearings

1. Pat Shier -- Board of Education and Early Development
2. Richard Lum – Professional Teaching Practices Commission
3. Stephen Atwater – Professional Teaching Practices Commission
4. Jyotsna “Jo” Heckman – Board of Regents
5. Michael Powers – Board of Regents

* first hearing

+ teleconferenced

= bill was previously heard/scheduled



Alaska State Legislature

Senate

Official Business

Office of the Secretary

State Capitol, Room 211
Juneau, Alaska 99801-1182
Phone: (907) 465-3701
Fax: (907) 465-2832
Email:senate_secretary@legis.state.ak.us

Memorandum

TO: Senator Thomas, Cochair
Senator Meyer, Cochair
Education Committee

FROM: Kirsten Waid
Secretary of the Senate

DATE: February 2, 2011

SUBJECT: Confirmation of Governor's Appointments

Pursuant to AS 39.05.080, the President has referred the following names for legislative confirmation to your committee for a hearing, recommendation and report:

Board of Education and Early Development

Patrick Shier – Juneau

Appointed: 3/1/2007

Reappointed: 3/1/2011

Term Expires: 3/1/2016

Professional Teaching Practices Commission

Stephen Atwater – Soldotna

Appointed: 3/1/2011

Term Expires: 3/1/2014

Richard Lum – Eagle River

Appointed: 1/29/2008

Reappointed: 3/1/2011

Term Expires: 3/1/2014

Resume(s) will be transmitted electronically.

KW:jcs
gl #2



Alaska State Legislature

Senate

Office of the Secretary

State Capitol, Room 211
Juneau, Alaska 99801-1182
Phone: (907) 465-3701
Fax: (907) 465-2832
Email: senate_secretary@legis.state.ak.us

Official Business

Memorandum

TO: Senator Meyer, Cochair
Senator Thomas, Cochair
Education Committee

FROM: Kirsten Waid
Secretary of the Senate

DATE: January 24, 2011

SUBJECT: Confirmation of Governor's Appointment

Pursuant to AS 14.40.150, the President has referred the following names for legislative confirmation to your committee for a hearing, recommendation and report:

University of Alaska Board of Regents

Jyotsna "Jo" Heckman – Fairbanks
Appointed: 2/7/2011 Term Expires: 2/3/2019

Michael K. Powers – Fairbanks
Appointed: 2/7/2011 Term Expires: 2/3/2019

KW:jcs
gl #1

ALASKA STATUTES

Sec. 39.05.080. Procedure for all appointments.

Except as otherwise provided in a law relating to the positions or memberships on a specific board or commission, appointment to a position or membership shall be made in the following manner:

(1) Each governor shall present to the legislature the names of the persons appointed by that governor; each governor may present the name of a person appointed by a previous governor; only presentment that occurs during the time that the legislature is in regular session constitutes presentment under this section. The governor shall, within the first 15 days after the legislature convenes in regular session, present to the legislature for confirmation the names of the following persons: (A) persons appointed to a position or membership who have not previously been confirmed by the legislature, and (B) persons to be appointed to fill a position or membership the term of which will expire on or before March 1 during that session of the legislature. If an appointment is made after the first 15 days after the convening of the regular session but while the legislature is in regular session, the governor shall immediately present to the legislature for confirmation the name of the person appointed.

(2) When appointments are presented to the legislature for confirmation,

(A) the presiding officer of each house shall assign the name of each appointee to a standing committee of that house for a hearing, report, and recommendation; standing committees of the two houses assigned the same person's name for consideration may meet jointly to consider the qualifications of the person appointed and may issue either a separate or a joint report and recommendation concerning that person; then

(B) the legislature shall, before the end of the regular session in which the appointments are presented, in joint session assembled, act on the appointments by confirming or declining to confirm by a majority vote of all of the members the appointments presented.

(3) When the legislature declines to confirm an appointment, the legislature shall notify the governor of its action and a vacancy in the position or membership exists which the governor shall fill by making a new appointment. The governor may not appoint again the same person whose confirmation was refused for the same position or membership during the regular session of the legislature at which confirmation was refused. The person whose name is refused for appointment by the legislature may not thereafter be appointed to the same position or membership during the interim between regular legislative sessions. Failure of the legislature to act to confirm or decline to confirm an appointment during the regular session in which the appointment was presented is tantamount to a declination of confirmation on the day the regular session adjourns.

(4) Pending confirmation or rejection of appointment by the legislature, persons appointed shall exercise the functions, have the powers, and be charged with the duties prescribed by law for the appointive positions or membership. However, the duration of an appointment made during the time period between regular sessions of the legislature by a person who is not still the governor on the first day of the next regular session ends on the date during the next regular session that the sitting governor presents for confirmation an appointment to the office. For the purpose of applying laws that limit the number of terms or parts of terms that may be served by a member of a board or commission, the part of the term of office that is served under an interim appointment immediately before the member is reappointed under this paragraph is considered to be merged with the part of the term of office that is served immediately after reappointment so that the two periods of service constitute only one part of a term. The duration of an appointment made during

a regular session of the legislature and not presented to the legislature by the governor during that session ends no later than the last day of that session. The duration of an appointment made during an interim by a governor who is not in office at the beginning of the next regular session of the legislature ends no later than the last day of that regular session unless the governor who is in office during that session presents the person's name for confirmation. The same governor may not appoint the same person to the same position or membership if the person's appointment ends because of the governor's failure to present the person's name for confirmation.

Sec. 14.40.150. Appointment of regents.

(a) The governor shall appoint the regents subject to confirmation by a majority of all the members of the legislature in joint session. The names of those appointed shall be sent to the legislature within five days after the opening of the session, for confirmation or rejection. If a person appointed is not confirmed by a majority vote of all the members of the legislature, the appointment ceases and the name of another person shall be submitted within three days after the rejection. If the legislature adjourns without confirming the nominee, or if an interim vacancy occurs, the governor may appoint a qualified person to fill the vacancy. However, the person who has failed to be confirmed may not be appointed. The term of office of the appointee expires on the fifth day of the session of the legislature following the appointment.

(b) At least one member of the Board of Regents must be a student. The student shall be appointed from a list of nominees submitted to the governor. The governor shall make the appointment from the list within 60 days after it is submitted. The list shall consist of the names of two students from each campus of the University of Alaska after an election is held at each campus. Elections shall be conducted under rules established by the Office of the Governor. The term of office of the regent appointed from the general student body, University of Alaska, is for two years. The term of office begins June 1 of the year in which the appointment is made. An appointment made under AS 14.40.130 (d) shall be for the unexpired term of the original appointee. The term "campus" used in this subsection means a portion of the University of Alaska designated as a "campus" by the Board of Regents.

AS 14.08.031. Regional Educational Attendance Areas.

(a) The Department of Commerce, Community, and Economic Development in consultation with the Department of Education and Early Development and local communities shall divide the unorganized borough into educational service areas using the boundaries or sub-boundaries of the regional corporations established under the Alaska Native Claims Settlement Act, unless by referendum a community votes to merge with another community contiguous to it but within the boundaries or sub-boundaries of another regional corporation.

(b) An educational service area established in the unorganized borough under (a) of this section constitutes a regional educational attendance area. As far as practicable, each regional educational attendance area shall contain an integrated socio-economic, linguistically and culturally homogeneous area. In the formation of the regional educational attendance areas, consideration shall be given to the transportation and communication network to facilitate the administration of education and communication between communities that comprise the area. Whenever possible, municipalities, other governmental or regional corporate entities, drainage basins, and other identifiable geographic features shall be used in describing the boundaries of the regional school attendance areas.

(c) Military reservation schools shall be included in a regional educational attendance area. However, operation of military reservation schools by a city or borough school district may be required by the department under AS 14.12.020 (a) and AS 14.14.110 . Where the operation of the military reservation schools in a regional educational attendance area by a city or borough school district is required by the department, the military

reservation is not considered part of the regional educational attendance area for the purposes of regional school board membership or elections.

Boards & Commissions Factsheets

EDUCATION and EARLY DEVELOPMENT

Board: Board of Education and Early Development

Board identification number: 029

Department: DEPARTMENT OF EDUCATION AND EARLY DEVELOPMENT

Authority: AS 14.07.075; AS 14.35.020

Status: Active

Sunset date:

Requirements: Legislative Confirmation and Financial Disclosure

Prohibitions: No member may be a candidate for partisan political office while serving; no more than 4 shall be of the same political party as the Governor.

Term: 5 years

Description: 7 members appointed by governor: with consideration of recommendations made by recognized educational associations in the state; 1 representing each judicial district; 3 at-large; at least 1 representing regional educational attendance areas. Board designates chair. Members serve at pleasure of the Governor. (Non-voting advisory members include: student representative nominated by the Board of Directors of the Alaska Association of Student Governments and selected by the board; and military representative nominated by the ranking General of the Alaska Command and selected by the board -- 4 AAC 03.025). Student representative serves 1-year term beginning July 1 and expiring June 30.

Function: Regulates public elementary and secondary education in Alaska, and regulates the state library, museums and archives. Appoints the Commissioner of Education & Early Development with the governor's approval. Approves the department's budget. Establishes statewide goals for education and requires each school district governing body to adopt goals. Serves as governing body for Mt. Edgecumbe High School. May adopt bylaws for the management of the department.

Chair: Board selects.

Special facts: Quorum - 4 members. Serve at the pleasure of the governor.

Compensation: Standard Travel and Per Diem. No additional compensation.

Meetings: At least quarterly in Juneau unless majority of board members changes site; usually 6-8 mtgs/year.

For further information contact:

Ms. Dottie Knuth

Executive Secretary to the Board

Office of the Commissioner

P.O. Box 110500

Juneau, AK 99811-0500

Phone: (907) 465-2802, FAX: (907) 465-4156

Education and Early Development Roster

Go to the Education and Early Development Home page

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Boards & Commissions Roster

EDUCATION and EARLY DEVELOPMENT (029)

Member	Date Appointed	Reappointed	Term Expires
Geraldine C. Benshoof Public/4th JD 1348 Benshoof Drive North Pole, AK 99705	1/29/2008		3/1/2013
Esther J. Cox Public-at-Large -- Chair 7705 Highlander Drive Anchorage, AK 99518	2/13/2003	3/1/2010	3/1/2015
Donald Handeland Student Rep./Non Voting Mt. Edgecumbe High School 1330 Seward Avenue Sitka, AK 99835	7/1/2010		6/30/2011
Janel Keplinger Public-at-Large P.O. Box 8527 Kodiak, AK 99615	3/1/2009		3/1/2014
James (Jim) E. Merriner Public-at-Large 8600 Shebanof Avenue Anchorage, AK 99507	3/1/2010		3/1/2015
Carol (Bunny) J. Schaeffer Public/2nd JD/REA Area Rep. P.O. Box 1187 Kotzebue, AK 99752	3/24/2004	3/1/2009	3/1/2014
Phil Schneider Public/3rd JD 1018 G Street Anchorage, AK 99501	1/29/2008		3/1/2013

Patrick J. Shier Public/1st JD -- Vice-Chair P.O. Box 210926 Juneau, AK 99801	3/1/2007	3/1/2011	3/1/2016
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Col. Grant Sullivan Military Rep./Non-Voting 9480 Pease Avenue, Suite 305 Elmendorf Afb, AK 99506-2170	7/31/2009
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Return to the fact sheet

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Shier, Patrick

Board of Educ. and Early Dev.

Patrick Shier

OBJECTIVE:

Director, Retirement and Benefits: Leverage recently acquired program knowledge to provide outstanding support to the Administration. To improve economic and social well-being of Alaskans and Alaskan families through efficient and reasonable administration of the Division.

EXPERIENCE: *4/2007 to present*

Director, Division of Retirement and Benefits Alaska Department of Administration, Juneau, AK.

Full authority and responsibility for the operation of the Division of Retirement and Benefits in the Alaska Department of Administration, including all personnel actions, budget preparation and execution (over \$13 million/yr), law and regulation compliance for programs affecting over 72,000 health plan participants in Alaska and out of state, 32,000 retirees receiving monthly benefits and 260 employers within the State who report wages, service and pay retirement system contributions of over \$250 million, annually. Administer, account for and oversee health plan spending exceeding \$500 million annually.

Support the Commissioner in the role of Alaska Retirement Management Board trustee, and acts as staff to the Board for the purposes of annual retirement system rate-setting and analysis.

During my tenure we have improved services, secured data and improved division systems independently and in concert with other divisions and departments, all during a time of growing customer bases (approx. 4% retiree growth/yr) and simultaneously handling several significant events such as a contractor security breach and sweeping federal health care law changes. The Division achieved several Denali Awards and adopted the Character First curriculum for improving Division culture and performance. I also supported Administration legislative efforts under the supervision of the Commissioner and Deputy Commissioner, and have developed a positive reputation among most legislators and staff.

Constituent groups include public employees, retirees, municipalities, school districts, labor organizations, medical providers, other departments, legislators and staff and various nonprofit organizations.

Several fundamental, systemic overhaul initiatives in the Division are underway including data system remediation, document imaging, distance delivery of services, Division integration (removing silos) and system accountability. These initiatives are thoroughly described in the Division strategic plan, and promise to permit the customer base to grow (retirees) without adding additional employees. **Chief of Tax and Program Integrity** Alaska Department of Labor & Workforce Development, ESD Juneau, AK. Complete oversight and performance responsibility for the Employment Security Tax, Quality control and Benefit Payment Control (fraud

6/2001 to 4/2007

and overpayment) functions of the Department: including budget, planning, personnel, projects, legislative issues, federal issues, operational innovations, improved integration with other sections within the division and other agencies o/s the division/department. Combined budget exceeding \$4mm, Collection of over \$120mm, annually.

*6/1997 to 6/2001
(10/1988 to 6/1997,
Field Auditor, Fairbanks
Office)*

Supervisor Audit Operations Alaska Department of Labor and Workforce Development, ESD, ES Tax Juneau, AK, with offices statewide. Responsible for the successful operation of 6 field tax offices and central office, including budget, personnel, planning and performance review, reorganization and improvement of daily function, improved internal/external customer relations. Participated in numerous cases involving legislative inquiries, bill analysis, and special projects for the Director and Commissioner, frequent assigned to solve difficult employer cases.

1/1981 to 10/1988

Licensed Agent and Licensed Solicitor State Farm Insurance Companies Juneau, AK and Fairbanks AK. Full service insurance agent: advertising, sales, account service, personnel management of professional staff, training. Specialized in Commercial lines, fire, health and life insurance for large and small employers, Chamber of Commerce.

BOARDS

- ♦ State Board of Education and Early Development (3/2007 to present)
- ♦ Alaska Home Educators Alliance (2006 to 2009)
- ♦ State of Alaska Health Benefits Evaluation Committee (1992 to 2007)
- ♦ ASEA Executive Board (1995-97)
- ♦ Community Christian Counseling Center, Juneau (President, 2005 to 2007)
- ♦ Church Elder Board (2006 - present)
- ♦ Civil Air Patrol Public Affairs Officer (3 years)

ACHIEVEMENTS:

- ♦ Implemented many procedural and organizational changes; result: improved service to internal and external customers (evaluations available on request), improved information security, Accounts Receivable at historic lows, quality of audits greatly improved (accountability).
- ♦ Negotiate with extremely difficult/sensitive constituents; result: compliance through understanding. Used as opportunities to improve our service, innovate.
- ♦ Recipient, Denali Award for Leadership, 2009
- ♦ Elected/Reelected: union Executive Board, Bargaining Team ('89-93) and Health Insurance Review committee ('90 to 2007).
- ♦ Private Pilot, Civil Air Patrol member, 2 documented saves.
- ♦ Home school parent of three children.

REFERENCES:

- ♦ on request



Alaska Department of Administration
Enterprise Technology Services

[State of Alaska](#) > [Departments](#) > [Administration](#) > [ETS](#) > [ETS Director](#)

ETS Acting Director, Pat Shier

Pat Shier was appointed as Acting Director of Enterprise Technology Services in February 2011. He is an experienced manager with strong communication, financial management and leadership skills. He will serve as acting Director for ETS until a permanent replacement is named.

Prior to joining ETS, Pat managed the Division of Retirement & Benefits where he emphasized innovation and refinement of the employer and member services sections of the Division: Retirement, Benefits (health and life), Information Services, Accounting and Administrative Support. He received the Denali Award for Individual Leadership in 2009. Earlier in his State career, Shier was the Deputy Director of the Employment Security Division for two years in the Department of Labor & Workforce Development. During his tenure at Labor, Shier was also Chief of Unemployment Insurance Tax, serving over 17,000 Alaska employers. His initial position with the State, in 1988, was as an auditor. During his state service, Shier has been elected to the Executive Board of ASEA/AFSCME Local 52 in 1992, serving in health plan oversight and advisory roles for both the general government and supervisory units until early 2007.

Shier was born in Fairbanks. He attended Washington State University and the University of Alaska Fairbanks, studying accounting. Having grown up around some of the aviation greats of Alaska, he became hooked on flying at an early age and has continued his private pilot avocation. He contributes both time and piloting expertise to the Civil Air Patrol on a routine basis.

In the private sector, Shier has worked in the banking, insurance, and utility industries, in Fairbanks as well as Juneau.

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Enterprise Technology Services, 5th Fl. State Office Building, PO Box 110206, Juneau, AK 99811
State of Alaska | [Webmaster](#) | Fax: (907) 465-3450, | Phone 888-565-8680 Statewide Toll Free

Boards & Commissions Factsheets

PROFESSIONAL TEACHING PRACTICES

Board: Professional Teaching Practices Commission

Board identification number: 085

Department: DEPARTMENT OF EDUCATION AND EARLY DEVELOPMENT

Authority: AS 14.20.380

Status: Active

Sunset date:

Requirements: Legislative Confirmation

Prohibitions: Cannot serve more than two full terms.

Term: 3 years

Description: 9 members appointed by Governor: actively engaged in teaching profession for 5 years immediately preceding appointment, 5 classroom teachers, 1 principal, 1 superintendent, 1 department representative, and 1 higher education representative; selected from recommendations from respective associations (refer to AS 14.20.410); commission selects chair.

Function: Develops criteria of professional practices in areas of ethics, performance, professional services, and contractual obligations. Holds hearings to judge and sanction educators not meeting standards established by the Commission. May suspend or revoke certificates of educators based on reasons set out in AS 14.20.030; in case of an administrator, the commissioner must concur.

Chair: Commission selects

Special facts: Quasi-judicial. May be removed for misconduct, malfeasance or nonfeasance in office, or incapacity.

Compensation: Standard Travel and Per Diem. Admin leave; state reimburses district for more than 15 days

Meetings: 3-4 times per year; 2-5 days each.

For further information contact:

Ms. Patricia A. Truman

Executive Director

Professional Teaching Practices Commission

344 West Third Avenue, Suite 127

Anchorage, AK 99501

Phone: (907) 269-6579, FAX: (907) 269-6580

Professional Teaching Practices Roster

Go to the Professional Teaching Practices Home page

We appreciate your interest in Boards and Commissions. For further information contact the Boards and Commissions staff at (907) 465-3500 or at boards@alaska.gov.

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Boards & Commissions Roster

PROFESSIONAL TEACHING PRACTICES (085)

Member	Date Appointed	Reappointed	Term Expires
Cindy Lou Aillaud Classroom Teacher P.O. Box 1245 Delta Junction, AK 99737	10/26/2006	3/1/2009	3/1/2012
Steve Atwater Superintendent P.O. Box 302 King Salmon, AK 99613	3/1/2011		3/1/2014
Linda L. Black Higher Education Alaska Pacific University 4101 University Drive Anchorage, AK 99508	3/1/2006	3/1/2009	3/1/2012
Jill M. Exe Classroom Teacher N. Slope Borough SD -Harold Kaveolook School P.O. Box 33 Kaktovik, AK 99747	3/1/2009		3/1/2012
Eric V. Fry Education Department Representative 3491 Meander Way Juneau, AK 99801	3/1/2010		3/1/2013
Jeffrey A. Hebard Classroom Teacher Austin E. Lathrop High School 1192 Bemis Court Fairbanks, AK 99712	5/1/2006	3/1/2010	3/1/2013
Michael D. Husa Classroom Teacher	2/13/2007	3/1/2010	3/1/2013

Lower Kuskokwim School District
P.O. Box 1293
Bethel, AK 99559

Richard A. Lum	1/29/2008	3/1/2011	3/1/2014
Classroom Teacher			
10209 Louis Place			
Eagle River, AK 99577			

Louis (Lou) Pondolfino	3/1/2009		3/1/2012
Principal			
P.O. Box 112942 Anchorage, AK 99511			
3475 Hines Circle			
Anchorage, AK 99516			

Return to the fact sheet

We appreciate your interest in Boards and Commissions. For further information contact the Boards and Commissions staff at (907) 465-3500 or at boards@alaska.gov.

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Stephen G. Atwater

Professional Experience

July 2009- Present. Kenai Peninsula Borough School District Soldotna, AK

Superintendent

Responsible for all functions of the school district

July 2008- June 2009. Kenai Peninsula Borough School District Soldotna, AK

Assistant Superintendent for Instruction

Responsible for instruction, discipline, professional development and pupil services

February 2001-June 2008. Lake & Peninsula School District King Salmon, AK

Superintendent

Responsible for all functions of the school district.

1997- 2001. Lake & Peninsula School District King Salmon, AK

Curriculum Coordinator

Responsible for curriculum, assessments, staff development

1992-97 Lake & Peninsula School District King Salmon, AK

Teacher

Sole secondary teacher and Head Teacher- responsible for school's immediate administrative duties at Pedro Bay and Pilot Point.

1990-92 Lower Yukon School District Emmonak, AK

Teacher

Secondary Generalist

Education

2005-2008 University of Alaska Fairbanks

Ph.D. Educational Leadership

2002-2003 University of Alaska Anchorage

Superintendent's Certificate.

1998-2000 University of Alaska Anchorage

Administrator Certificate (Alaska Type B Certificate)

1988-94 University of Alaska Fairbanks

M.Ed. Curriculum & Instruction

Teachers for Alaska Program to earn teaching certificate

1981-83 University of Pennsylvania Philadelphia, PA

BA Geology, Minor English

Stephen G. Atwater

1978-80 University of Washington Seattle, WA

Other

Commissioner (interim appointment) Alaska Professional Teaching Practices
Commission (4/2010-12/2010)

Publications

Atwater, S. (2010). Can We Live Without Federal Involvement? *The School Administrator*,
67, 37.

Courses Taught

Politics of Education (University of Alaska Anchorage, MEd Program in Ed Leadership)

Professional Organizations

Alaska Association of School Administrators (Past President)
American Association of School Administrators
Horace Mann League

Biography



Dr. Steve Atwater
Superintendent
Kenai Peninsula Borough School District
Email: satwater@kpbsd.k12.ak.us
(907) 714-8858

Education/Certifications

- 2005-2008 University of Alaska-Fairbanks, Doctorate in Education Leadership, Fairbanks, AK
- 2002-2003 University of Alaska-Anchorage, Alaska Superintendent's certificate, Anchorage, AK
- 1998-2000 University of Alaska-Anchorage, Administrator Certificate (Alaska Type B Certificate), Anchorage, AK
- 1988-1994 University of Alaska Fairbanks, Masters in Education Curriculum and Instruction, Fairbanks, AK
- 1981-1983 University of Pennsylvania, Bachelors Degree in Geology, Minor in English, Philadelphia, PA
- 1978-1980 University of Washington, Seattle, WA

Professional Experience

- July 2009-Present - Kenai Peninsula Borough School District, Soldotna, AK, Superintendent
Responsible for all functions of the school District
- 2008-2009 - Kenai Peninsula Borough School District, Soldotna, AK, Assistant Superintendent
Responsible for instruction, discipline, professional development and pupil services
- 2001-2008 - Lake and Peninsula School District, King Salmon, AK, Superintendent
Responsible for all functions of the school District
- 1997-2001 - Lake and Peninsula School District, King Salmon, AK, Curriculum Coordinator
Responsible for curriculum, assessments, staff development

- 1992-1997 - Lake and Peninsula School District, Pedro Bay and Pilot Point, AK Teacher
Sole secondary teacher and Head Teacher responsible for school's immediate administrative duties at Pedro Bay and Pilot Point
- 1990-1992 - Lower Yukon School District, Emmonak, AK, Teacher
Secondary Generalist

Professional Organizations

- Alaska Association of School Administrators (Past President)
- Member, American Association of School Administrators
- Horace Mann League

Publications

- Can We Live Without Federal Involvement?, *The School Administrator*, 67, 37

Courses Taught

- Politics of Education (University of Alaska-Anchorage, M.Ed. Program in Education Leadership)

Lum, Richard
Professional Teaching Practices Commission

RICHARD A. LUM

Objective:

A commissioner's position in an organization where a high degree of expertise, training, and knowledge in ethical standards, employee rights, and arbitration skills would be needed.

Summary of Qualifications:

Highly competent, knowledgeable, and well-focused educator with eight years of experience in resolving contractual issues. Committed to the highest levels of professional and personal standards. Especially skilled in semantic interpretation and author intent of contract language. Possesses the highest degree of attention to detail along with excellent analytical and organizational skills.

Selected Skills and Accomplishments:

Identifying proper ethical behavior.

Received extensive training in ethical behavior throughout a military career requiring ethical decision making in combat situations as well as peacetime.

Conducted a training course for military staff officers which included identifying and resolving ethical dilemmas.

Analyzing and interpreting contractual language and policy.

Received extensive training in interpreting and resolving contractual issues and conflicts between association members and the Anchorage School District. Assisted members with contractual issues at the school building level to the District office level during the past ten years.

Served as a member of NEA-Alaska's Legal Review Team in considering member's appeal of their grievance cases from the local association level.

Served as Chair of the Anchorage Education Association Employee Rights Committee for six years while reorganizing it into a highly functional committee.

Richard A. Lum -Resume

Analyzing and Interpreting relevant Alaska statutes.

Received extensive training in interpreting and resolving contractual issues and conflicts between association members and school district. Assisted members with contractual issues at the school building level to the District office level during the past ten years.

Conducted research of Alaska's statutes related to contractual items.

Experience:

- Music teacher / Ravenwood Elementary School
Eagle River, Alaska - (1995 to present)
- Chair/member / Employee Rights Committee
Anchorage Education Association
- Member / Legal Review Team
National Education Association-Alaska (NEA-Alaska)
- Staff School Instructor / US Army Reserve School
- Senior Tactical Officer / Alaska Army National Guard
- Training Administrator / US Army Alaska
- Training Specialist / US Army Hawaii
- Music Teacher / Kealahou Elementary School, Kona, Hawaii
- Infantry/Operations Officer / US Army Reserve Hawaii
Hawaii Army National Guard
- Infantry Soldier / US Army Vietnam

Education and Training:

- Master of Arts in Teaching (K - 8) / Alaska Pacific University
Anchorage, Alaska - (1994)
- Bachelor of Education (Music) / University of Hawaii Manoa
Honolulu, Hawaii - (1984)
- Certificate of Teaching / Department of Education & Early Childhood
Development, State of Alaska - (Current)

Richard A. Lum -Resume

Arbltration Skills / UniServ Training Program
National Education Association (NEA)

Facilitation skills / UniServ Training Program
National Education Association
Staff Instructor Training / US Army Reserve School
Fort Leavenworth, Kansas - (1994)

Diversity Training Cadre / Human and Civil Rights Training
National Education Association

Minority Leadership Cadre / Human and Civil Rights Training
National Education Association

Command & General Staff College / United States Army
Fort Leavenworth, Kansas

Awards:

Teacher of Excellence Award / Chugiak-Eagle River
Chamber of Commerce

Golden Apple Award / Delta Kappa Gamma Society
Eagle River Chapter

Professional Affiliations:

Vice Chair / NEA Asian-Pacific Islander Caucus
Member / NEA American Indian-Alaska Native Caucus
Member / NEA Ethnic Minority Affairs Committee
Reserve Officers Association
Music Educators National Association
Alaska Music Educators Association
Member, NEA-Alaska Board of Directors
Member, Anchorage Education Association
Board of Directors

ALASKA CONSTITUTION

HEALTH, EDUCATION AND WELFARE

Section 7.1 - Public Education.

The legislature shall by general law establish and maintain a system of public schools open to all children of the State, and may provide for other public educational institutions. Schools and institutions so established shall be free from sectarian control. No money shall be paid from public funds for the direct benefit of any religious or other private educational institution.

Section 7.2 - State University.

The University of Alaska is hereby established as the state university and constituted a body corporate. It shall have title to all real and personal property now or hereafter set aside for or conveyed to it. Its property shall be administered and disposed of according to law.

Section 7.3 - Board of Regents.

The University of Alaska shall be governed by a board of regents. The regents shall be appointed by the governor, subject to confirmation by a majority of the members of the legislature in joint session. The board shall, in accordance with law, formulate policy and appoint the president of the university. He shall be the executive officer of the board.

Board Contact Info

Fuller Cowell, Chair (2007-2015)

fcowell@aci.net

222 E. 7th Avenue, #402

Anchorage, AK 99501

907-345-7079 (home) 907-345-7078 (fax)

Patricia Jacobson, Vice Chair (2007-2015)

patiacobson1@mac.com

P.O. Box 8707

Kodiak, AK 99615

907-486-3954 (home)

Bob Martin, Secretary (2005-2013)

rnmartin@aci.net

9354 Rivercourt Way

Juneau, AK 99801

907-789-7157 (home)

Kirk Wickersham, Treasurer (2007-2015)

kirkwickersham@gmail.com

280 West 34th Avenue

Anchorage, AK 99503

907-561-3726 (home) 907-563-2250 (fax)

S. D. M.

Timothy C. Brady, Regent (2005-2015)

tbrady@kenbrady.com

4001 Turnagain Blvd. E.

Anchorage, AK 99517

907-243-4604 (work) 907-248-3920 (fax)

Ashton Compton, Regent (2009-2011)

amcompton@alaska.edu

PO Box 751614

Fairbanks, AK 99775

907-723-2213 (cell)

Kenneth J. Fisher, Regent (2009-2017)

oldfarmers@msn.com

10718 Horizon Drive

Juneau, AK 99801

907-523-0800 (home)

Jyotsna Heckman, Regent (2011-2019)

jheckman2@alaska.edu

PO Box 74434

Fairbanks, AK 99707

907-458-4222 (work) 907-458-4272 (fax)

Mary K. Hughes, Regent (2002-2017)

mkhughes@acsalaska.net

1592 Coffey Lane

Anchorage, AK 99501

907-274-6290 (voice and fax)

Carl Marrs, Regent (2005-2013)

marco077@gmail.com

2239 Sorbus Way

Anchorage, AK 99508

907-339-7214 (work) 907-868-7582 (fax)

Michael Powers, Regent (2011-2019)

mpowers7@alaska.edu

1650 Cowles Street

Fairbanks, AK 99701

907-458-5316 (work) 907-458-5324 (fax)

STAFF:

Jeannie D. Phillips, Executive Officer

Brandi Berg, Executive Assistant

sybor@alaska.edu

University of Alaska

P.O. Box 755300

Fairbanks, AK 99775

907-450-8010 or 8011 (work) 907-450-8012 (FAX)

Brandi Berg – 4 March 2011, Friday 11:39

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Campuses | On-Line Services

Jyotsna Heckman

Education

BBA, MBA from UAF, Alaska

Graduate School of Banking, Georgetown Univ. Washington DC

Graduate School of Lending, Southern Methodist University, Dallas TX

Bio

President and CEO

Denali State Bank

Jo Heckman, born and raised in India, came to Fairbanks in 1975 in order to attend the University of Alaska, Fairbanks. Her academic career culminated in 1985 and includes a Master's degree in Business.

One of the original founders of Denali State Bank, which opened its doors in 1986; Heckman occupied various positions within the bank including administration, operations, information systems, marketing, and human resources. In 2003 Heckman succeeded Gary Roth as bank president and thus enjoyed the unique distinction of becoming the first female bank president and CEO in Alaska. That very same year, U.S. Banker magazine declared Heckman one of 25 women to watch in banking. Today, she oversees over 90 employees and five branches in interior Alaska.

In addition to her professional accomplishments, Heckman is active in various community and civic organizations, including the United Way, Foraker Group, Alaska Community Fund, UAF Alumni Association, Rotary, and Greater Fairbanks Chamber of Commerce. Heckman also sits on UAF Chancellor's Board of Visitors.

Jo Heckman has received recognition throughout her professional career, including the University of Alaska Alumni Association's William Cashen Service Award, the Farthest North Girl Scouts Council's Woman of Distinction honor, and the University of Alaska Fairbanks Distinguished Alumnus Award. In 2008, the University of Alaska Fairbanks Associated Students of Business organization honored Heckman with the Business Leader of the Year Award.

MICHAEL K. POWERS, MBA, FACHE, FHFMA

EDUCATION

1984 MA - Business, University of Wisconsin, Madison WI

1980 HD - Anglo-Irish Literature, University of Dublin Trinity, Dublin, Ireland

1978 BA - English Literature, Lawrence University, Appleton, WI

EXPERIENCE

1986 BANNER HEALTH - Fairbanks Memorial Hospital & Denali Center,
Fairbanks, AK

A non-profit 152-bed hospital and 90-bed skilled nursing facility. Gross revenue of \$350M, 250,000

Present square mile service area, and over 1,200 employees. FMH/DC is owned by the Greater Fairbanks Community Hospital Foundation, and leased to and operated by Banner Health.

CEO/ Administrator (1995 to Present); CFO/ Associate Administrator (1986-1995)

Responsibilities: Provide overall strategic, operational and financial direction and analysis of FMHDC activities to ensure stability and access to acute patient care in Interior Alaska. FMHDC was awarded the American Hospital Association's "Living the Vision Award" which was one of two such awards given to American hospitals in 2006 based on their outreach and support to their communities.

Accomplishments:

- Led Fairbanks Memorial Hospital through four unique 3-year strategic planning cycles, helping to transform a 152-bed acute care hospital into a vertically integrated health system providing acute, long term, and critical outpatient care with affiliation with the state's largest primary care clinic.
- Championed master site planning efforts to construct and design a new diagnostic imaging center. Opened \$36M, 57,000sf, Fairbanks Imaging Center on July 1, 2005. Met all targets for timing and project budget. Nationally recognized in 2008 as the single Vista Award Recipient for New Construction by the American Society for Healthcare Engineering of the American Hospital Association and American Institute of Architects Academy of Architectures for Healthcare. This is a distinction and honor recognizing the importance of teamwork in the design and construction of healthcare facilities.
- Cultivated positive workplace culture that engages direct reports as indicated by steady rise in employee satisfaction, placing FMHDC in the 98th percentile of all hospitals nationwide in the Gallup organization database. The Alaska Journal

of Commerce named FMHDC back-to-back in 2008 and 2009 as one of the Top 10 Workplaces for Alaska, based on eight key criteria:

- Creating a culture of fair treatment
- Satisfaction and belief in the organization
- Confidence in leadership
- Creating a clean, safe place to work
- Positive relationships with supervisors
- Support for training and education
- Fair pay and benefits
- Employee commitment to the organization

- Partnered with the University of Alaska-Fairbanks to create nursing and radiology schools on campus, as part of our "Grow Our Own" workforce initiative. Since 2003, Nursing has graduated five nursing cohorts of 15 students. Hired 80%+ of these students, reducing our nurse vacancy rate from 17% to 7% and saving FMH roughly \$4M in recruiting and training costs. Radiology class graduated 5-6 students in May of 2004 -- 2009.

- Championed a hospital-wide update of the facility's Information Technology systems, creating a fully functional electronic medical record, including numerous Cerner clinical applications, upgrades to Seimens MedSeries 4, and Fuji Synapse PACS, lifting FMHDC into the top 10% of hospitals nationwide with electronic patient care records.

- Championed through a master facility plan, efforts for the \$38M remodel and expansion for the ED and IP/ED Imaging project. Construction began June 12, 2006 completed in 2008 phases with little or no disruption to existing operations.

- Lobbied successfully to preserve and strengthen state health planning regulations. Successful CON submissions for Laboratory expansion, Imaging Center, and ED and IP/ED Imaging remodel and expansion.

Administrative Fellow (1985 to 1986)
Medical College of Virginia, Richmond, VA.

LICENSURE AND CERTIFICATIONS

American College of Healthcare Executives - Fellow (2006)
Healthcare Financial Management Association - Fellow (2004)
State of Alaska Nursing Home Administrator License - (1997)
Certificate - Health Care Financial Planning and Control; UW-Madison, WI (1984)

COMMUNITY INVOLVEMENT& AWARDS

- Fairbanks Distinguished Citizen, Midnight Sun Council of Boy Scouts (2010)
- Northern Leadership Council Advisory Committee, UAF School of Management (2010)
- Alaska State Hospital and Nursing Home Association, Chairman (1999, 2009)
- American College of Healthcare Executives Service Award (2009)
- Honorary Chair of the Fairbanks Summer Arts Festival's Jo Scott Legacy Fund (2009 to present)
- University of Alaska Fairbanks, Board of Visitors (2008 to present)
- Fairbanks Concert Association, Executive Committee (2009 to present)
- KUAC Public Radio & Television Leadership Council, Chair (2006 to present)
- Regent for Alaska - American College of Healthcare Executives (2006 to 2009)
- University of Alaska Foundation (2009 to Present)
- Record-setting American Red Cross Heart Walk, Co-Chair (2003)
- Record-setting United Way of the Tanana Valley Campaign, Co-Chair (2001)
- Boy Scouts of America, Midnight Sun Council, Treasurer (2001 to 2005)
- American Hospital Association's Regional 10 Policy Board, Member (2001 to 2005)
- Interior Neighborhood Health Center, Executive Committee (2000 to Present)
- University of Alaska Fairbanks Summer Research Academy, Advisory Committee (2000 -- 2002)
- Alaska Hospital Association, Executive Committee (1995 to Present)
- Tanana Yukon Historical Society, Member (2005 to present)
- Fairbanks Youth Hockey & Soccer, Coach/Treasurer (1994 to 2006)