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## PROFESSIONAL EXPERIENCE

### Executive Director 2003 - Present

#### Office of Economic and Community Development, Municipality of Anchorage

For the past five years I have served as an executive to the Mayor, responsible for promoting public and private economic development projects for the Municipality of Anchorage. Highlights have included the new Dena'ina Civic and Convention Center schedule for completion September of 2008, the transfer of the Museum from a public to private non-profit entity, the Library Renewal Initiative, the reorganization of the Parks and Recreation Department and the creation of the Parks Foundation. I have oversight for the rewrite of the Municipality's land use codes to be completed in 2008, completion of the Downtown Comprehensive Plan and the revitalization of one of our most underserved neighborhoods, Mountain View. In addition to spearheading many projects for the city I am responsible for an array of department including: the Port of Anchorage, the Planning Department, Heritage Land Bank and Real Estate Services, the Libraries, Parks and Recreation, and the Department of Neighborhoods and the Anchorage Community Development Authority. Responsibilities also include formulating and approving budgets for each department, spearheading departmental reorganizations, long range transportation planning for Anchorage, multimillion dollar grant proposals, real estate, capital improvement project planning and local, state and federal budget request formulation.

### Executive Director and CEO 1999 to 2003

#### Anchorage Neighborhood Housing Services / Anchorage Mutual Housing Association

I served as the Chief Executive Officer for Anchorage Neighborhood Housing Services (ANHS) a non-profit community development corporation dedicated to promoting affordable housing and neighborhood revitalization. ANHS is affiliated with the National Neighborhood Reinvestment Corporation and is certified as a Community Financial Institution. From 1998-2003 ANHS loaned \$18 million and leveraged \$34 million in first mortgages. Of the 545 loans made to low to moderate income families, 91 of those borrowers have been persons who experience a disability. Also under my direction was the sister organization, Anchorage Mutual Housing Association, which owned and managed 1,150 units of affordable rental housing in twelve locations citywide. Total assets for both companies at the time was 62.2 million relations, legislative affairs, and the overall administration of the organization. Duties also include the oversight of Anchorage Mutual Housing Association.

**Executive Director 1981 to 1999****The Arc of Anchorage, Anchorage, Alaska**

For 18 years served as the Executive Director for The Arc of Anchorage. I was instrumental in building an organization with an initial grant of \$180,000 to more than 12 million. Programs included an array of services for persons with developmental and other disabilities including a day activity center, residential care, case management, in-home family services, respite, and specialized services for persons who experience dual diagnosis and emotional disturbances. I also sought funding, purchased, renovated and/or constructed more than 60 housing units, single and multifamily, to ensure safe, affordable housing for those we served. I worked with the Governor's office and the legislature on many issues facing persons with disabilities throughout the State of Alaska. Responsibilities included assets management, program development, grant writing, public relations, fundraising, legislative affairs, and advocacy on behalf of person with developmental and other disabilities and their families.

**State Executive Director. 1982 to 1996****The Arc of Alaska, Anchorage, Alaska**

In a dual role along with being the Executive Director for The Arc of Anchorage, I also coordinated statewide efforts for The Arc of Alaska. I was responsible for coordinating with the national office, The Arc of the United States on national issues facing persons with developmental disabilities, as well as statewide efforts.

**University Research Assistant. 1986****Department of Human Services, University of Northern Colorado**

Project assistant for research assessing the long-term care needs of elderly developmentally disabled adults in the state of Colorado. Included surveying existing services for the developmentally disabled and elderly and determining feasibility of integrated programs.

**EDUCATION**

- 1986      **University of Northern Colorado, Greeley**  
Master of Arts in Rehabilitation Counseling with an Emphasis in Vocational Evaluation
- 1976      **California State University, Fresno**  
Bachelor of Science in Therapeutic Recreation

**BOARDS**

- 2002-pres      The Arc of Anchorage Foundation  
2003-pres      Anchorage Community Development Authority  
2004-pres      CIVIC Ventures Board of Director's

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- 2005 Anchorage Community Land Trust
  - 2003 - 2005 Anchorage Convention and Visitors Bureau
  - 2003 - 2005 Alaska Native Heritage Center
  - 2002 - 2007 Special Olympics of Alaska

#### AWARDS AND HONORS

- 2005 Heart of the City Award "Visionary Award" Downtown Partnership
- 2005/1996 YWCA Outstanding Professional in Chosen Field Nomination
- 1999 International People First Conference Award
- 1998 Gold Key Award (Key Campaign)
- 1998 People First Award for Support
- 1997 State of Alaska, Recognition, Harborview Closure
- 1991 Legislative Commendation for Services to the Developmentally Disabled
- 1990 Outstanding Service to the National Conference of Executive Directors/The Arc of the United States
- 1986 Kappa Delta Pi Honor Society
- 1984 The Arc Alaska Board Commendation
- 1984 The Arc Board Commendation

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**Work Experience Summary:**

Throughout my twenty-year tenure with the Fairbanks Police Department, I have accepted position assignments and promotions encompassing increasing levels of instruction, management oversight, and program administration. Currently serving as the Chief of Police, I am responsible for all planning, budgeting, and daily operations of our fifty-one (51) member department, with an approved (2008) budget of \$6.1 million. Extensive operational and administrative experience in the high-liability field of modern policing has resulted in my development of an extremely comprehensive administrative skill-set, with an emphasis on:

- Program and budget development/administration
- Proper employee training, with utilization of sound risk-management practices
- Federal and State of Alaska grant application and administration
- Knowledge of current "best practices" in human resource management
- De-escalation and conflict-resolution skills.
- Policy and procedure development and implementation.

In addition to internal department operations, the position of Police Chief requires extensive community involvement through participation on numerous task-forces, boards, and commissions. Outreach through local service groups and charity events, conflict-resolution with citizen's groups, and regular education/interaction with federal, state, and local political leaders is also required. Additionally, significant community interaction and education through speaking engagements, written editorials, formulation/publishing of departmental *Annual Reports*, draft and revision of an ongoing *Three Year Strategic Plan*, and routine media interaction are necessary to keep our populace engaged. This segment of my service, in particular, has enhanced what I believe to be a very strong communications skill-set, emphasizing:

- Exceptional written communication skills.
  - Strong public-speaking skills, with the ability to assume leadership and facilitate discussion.
  - Exceptional planning and research skills, preparing information for effective presentation.
- (See *FPD Reports* at <http://www.ci.fairbanks.ak.us/departments/police/news.htm> )

**Education:**

A.J. Dimond High School  
Anchorage, AK  
1979-1983

F.B.I. National Academy  
225<sup>th</sup> Session, April-June 2006  
United States Department of Justice

University of Alaska, Fairbanks  
1983-1988  
B.S. Degree: Wildlife Biology  
Minor: Criminal Justice

University of Alaska, Fairbanks  
2005-2008  
M.A. Degree: Justice Administration

City of Fairbanks Police Department, 911 Cushman Street, Fairbanks AK 99701

- Patrol Officer: March 1989- May 1995
- Field Training Officer: March 1993-May 1995
- F.P.D. Tactical Team: January 1990- April 1998
- Patrol Sergeant: May 1995- April 1998
- Investigations Supervisor: April 1998-February 2002
- Patrol Lieutenant: February 2002-2003
- Director, Alaska Police Corps: Feb 2003- May 2004
- Deputy Chief: June 2004- February 2005
- Police Chief: February 2005- Present

**Current Boards & Commission Service:**

- Governor's appointee, *Alaska Police Standards Council* (current service as Chair)
- Board member, *United Way of the Tanana Valley*
- Member, *Police Professional Advisory Committee- Alaska Municipal League*
- Member, *Fairbanks Local Emergency Planning Committee*
- Member, *Fairbanks Golden Heart Project* (Community chronic inebriate task force)
- Commissioner, *Alaska Law Enforcement Agency Accreditation Commission*
- Board Member (Ex-Officio), *Fairbanks Volunteers in Policing*

**Instructional Capabilities:**

Given my combination of education and professional experience, I am well qualified and prepared to instruct in any areas pertaining to organizational leadership, public agency administration, application of human-resource issues, and general criminal-justice and security practices. As an APSC Certified Police Instructor, I am comfortable with both classroom and dynamic/interactive presentations. I have published instructional articles in numerous law enforcement publications on topics pertaining to public safety and effective community education/interaction, to include: *Police Magazine*, *Law and Order*, *911 Magazine*, and the *F.B.I. Law Enforcement Journal*. In 2008, I was invited to present an instructional symposium on effective community and media-relations strategies for the *International Association of Chiefs of Police* conference in San Diego, CA.

**Professional and Service Associations:**

- Alaska Peace Officers Association (Vice President, Farthest North Chapter)
- Alaska Association of Chiefs of Police (Executive Board Member)
- International Association of Chiefs of Police
- Rotary Club of Fairbanks

*REFERENCES AND LETTERS OF RECOMMENDATION AVAILABLE UPON REQUEST*

**William H. Doolittle, MD FACP**

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(907) 456-8881

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**Education**

Residency, Walter Reed General Hospital Internal Medicine  
Intensive Care and Coronary Care Units, 1961-64  
Internship, Womack Army Hospital, July 1960-61  
MD, University of Vermont, College of Medicine, 1960  
BS, University of Vermont, Bachelor of Science, 1957

**Credentials Licensure**

Medical License, State of Alaska  
Fellowship, American College of Physicians, 1971  
Certified by American Board of Internal Medicine, 1968

**Professional Employment**

Active Staff, Fairbanks Memorial Hospital, Fairbanks, Alaska, 1967-99  
Chief, General Medical Section, Walter Reed General Hospital, Washington, D.C.  
1967-68  
Director, Arctic Medical Research Laboratory, Ft. Wainwright, Alaska, 1968-73  
Courtesy Staff, St. Joseph Hospital, Fairbanks, Alaska, 1965-67  
Chief of Medicine, Bassett Army Hospital, Ft. Wainwright, Alaska, 1964-67  
Courtesy Staff, Montgomery General Hospital, Olney, Maryland, 1962-64

**Appointments**

Chief of Medical Staff, Fairbanks Memorial Hospital, Fairbanks, Alaska,  
1974-76 and 1984-85  
Director, Respiratory Therapy, Fairbanks Memorial Hospital, 1982  
Director, Coronary / Intensive Care Unit, Fairbanks Memorial Hospital, 1981-82  
Chief of Medicine, Fairbanks Memorial Hospital, Fairbanks, Alaska,  
1973-74 and 1981-82  
Clinical Associate in Medical Science, University of Alaska Fairbanks

**Gubernatorial Appointments**

State Health Coordinating Council  
Alternatives in Health Care Financing Task Force  
Medical Care Advisory Council, Department of Health and Social Services  
Former, Violent Crimes Compensation Committee

**Borough Appointments**

Northern Alaska Health Resources Agency

**Boards & Professional Memberships**

Alaska State Medical Association

American Medical Association

American Association of Military Surgeons

American College of Physicians

Medical Advisor, North Pole Fire & Rescue

Greater Fairbanks Community Hospital Foundation, 1967 to Present

President / Founder, Fairbanks Internal Medicine & Diagnostic Center, 1974-Present

Consultant, Medical, Division of Vocational Rehabilitation, State of Alaska, 1975-84  
and 2002 to Present

Member, Local Operating Board, Fairbanks Memorial Hospital, 1985 to Present

Consultant, Division Vocational Rehabilitation, State of Alaska

Medical Expert, Hearings & Appeals, Social Security Administration

Board of Directors, First National Bank of Fairbanks, 1980-99

Former Chairman, Planning Committee, Fairbanks Memorial Hospital Foundation

Chairman, Ethics Committee, Fairbanks Memorial Hospital, 1986

Member, Finance Committee, Fairbanks Memorial Hospital, 1986

Committee Member, Trust Committee, Alaska Bancorporation, 1980-82

Director, Cardiopulmonary Rehabilitation Program, Fairbanks, 1976-1981

President, Rotary of Fairbanks, 1978

Former Examining Committee, Alaska Pacific Bancorporation, and First National  
Bank of Fairbanks

President, Physicians' Services, Inc. An IPA, 1977-82

Board Member, Alaska Industrial Medicine, 1977-82

President, Amalgamated Leasing Co., 1978-

Former Consultant, Institute of Arctic Biology, University of Alaska Fairbanks

Consultant, Surgeon General, US Army (MRDC), 1974-78

**Awards, Decorations, and Honorary Appointments**

Fellow, American College of Physicians, 1972-Present

Paul Harris Fellow, Rotary International

Rotarian of the Year Award, Fairbanks Rotary, 1980

Physician of the Year Award, Alaska State Medical Association, 1977

Alpha Omega Alpha National Honorary Medical Society, 1968-Present

Army Commendation Medal (3 Clusters)

Meritorious Service Medal, US Army

Legion of Merit, US Army

Mosby Scholarship Award for Scholastic Excellence, 1959

**Publications**

Sumner, D. S., R. C. Simmonds, R.K. LaMunyon, M. A. Boller, and W. H. Doolittle: Peripheral Blood Flow in Experimental Frostbite. *Ann. Surg.* 171:1. 1970.

Sumner, D. S., T. L. Criblez, J. K. Novak, W. H. Doolittle: Prediction of Tissue Loss in Experimental Frostbite with Xenon-133. *Surg. Gynec. & Obstet.* 131:417-423. 1970.

Huibregtse, W. H., W. H. Doolittle, L. H. Hartley, and L. G. Jones: Improvement in Physical Fitness Associated with Walking Six Miles per Day for Ten Days. Abstract - *Am. Physiol. Soc.* 27 Aug- 3 Sep. 1970.

Doolittle, W. H.: The Impact of Living in Cold Environment on Coronary Risk Factors. Presented -Conference "Man's Health in a Changing Arctic Environment." Arctic Health Research Center. USPHS, May 1970.

Doolittle, W. H.: Of Stocks, Bonds and Cold Injury, *Arctic Oil Journal*, Dec/ Jan 1971.

Doolittle, W. H.: More on Cold Injury, *Arctic Oil Journal*. Feb/Mar 1972.

Sumner, D. S., J. A. Boswick, T. L. Criblez, and W. H. Doolittle: Predictions of Tissue Loss in Human Frostbite with Xenon-133. *Surg.* 69(6) 1971.

Doolittle, W. H.: Revision -TB MED -81 " Cold Injury" 1970.

Doolittle, W. H.: Revision -Chapter -4: "Cold Injury", *NATO HANDBOOK, Emergency War Surgery*, Dec, 1970.

Doolittle, W. H.: "Winter Survival," *The Wainwrighter*, Aug, 1971.

Sumner, D. S., T. L. Criblez, and W. H. Doolittle: Host Factors in Human Frostbite, V.139(6), *Military Medicine*, June, 1974.

Doolittle, W. H.: People Problems in the Cold. Abstract: National Safety Congress, Chicago. Ill., Oct. 1972.

Patton, J. F., and W. H. Doolittle: Core Rewarming by Peritoneal Dialysis Following Induced Hypothermia in the Dog, *J. Appl. Physiol.* 33(6): 800, Dec. 1972.

Huibregtse, W. H., L. H. Hartley, L. G. Jones, W. H. Doolittle, and T. L. Criblez: Improvement of Aerobic Work Capacity Following Nonstrenuous Exercise. *Arch Environ. Health*, 27:12-15, Jul. 1973.

Patton, J. F., W. H. Doolittle, and M. P. Hamlet: Peritoneal Clearance of Urea and Potassium Following Experimental Hypothermia. *J. Appl. Physiol.* 36:403-406, Apr 1974.

Doolittle, W. H.: "Disturbances Due to Cold", *Current Therapy*, H. F. Conn, Ed., 1976.

*Ibid.* *Current Therapy*, H. F. Conn, Ed., 1977.

Doolittle, W. H., John Hayward, William Mills, Martin Nemiroff, Tim Samuelson (Moderator): "Hypothermia and Cold Water Near Drowning Guidelines. Results of a Conference, July 1981, State of Alaska, EMS Section, Division of Public Health, Alaska Department of Health and Social Services, April 1982.

Doolittle, W. H.: "Disturbances Due to Cold" in *Conn's Current Therapy 1986*, R. E. Rakel, Ed., W. B. Saunders, Phila. PA, 1986. Pp933-938.

Presentation: Regional Meeting, American College of Physicians, Doolittle, W. H., "Health Care Circa 1995: An Alaska Perspective", Feb 21, '87.