

**HB**

**326**

**SFIN**

**FILE**

# SENATE FINANCE COMMITTEE REPORT

DATE: 3/21/08

FURTHER:

DATE TURNED  
IN TO OFFICE: \_\_\_\_\_

Finance Committee considered CS FOR HOUSE BILL NO. 326(FIN)

## HB 326 MILITIA & NAT'L GUARD FIGHT WILDLAND FIRE

"An Act authorizing the governor to order the organized militia into active state service to fight wildland fire, authorizing the governor to delegate to the adjutant general the authority to order the organized militia into active state service to fight wildland fire, and authorizing the payment of Alaska National Guard called into active state service to fight wildland fire at rates of pay established for certain emergency fire-fighting personnel; and providing for an effective date."

and recommends:

- be replaced with  SCS or  CS \_\_\_\_\_ (\_\_\_\_\_)
- adopt previous  SCS or  CS \_\_\_\_\_ (\_\_\_\_\_)
- attached amendment(s)
- adopt \_\_\_\_\_ Letter of Intent
- further referral to \_\_\_\_\_ Committee

**SENATE BILL:**  
 Same Title  
 New Title

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**HOUSE BILL:**  
 Same Title  
 Technical Title Change  
 New Title w/ SCR # \_\_\_\_\_

**NEW FISCAL NOTE(S):**

Department	Date	Fiscal	Indet.	Zero	FN#

**PREVIOUS FISCAL NOTE(S):**

Department	Date	Fiscal	Indet.	Zero	FN#
ADM	12/26/07			✓	1
MVA	3/4/08			✓	4
DNR	3/4/08		✓		5

APPROPRIATION - no fiscal note

SIGNATURES AND RECOMMENDATIONS:	PRINTED LAST NAME	DO PASS	DO NOT PASS	NO REC	AMEND
	ELTON			✓	
	THOMAS	✓			
	DYSON	✓			
	HUGGINS	✓			
	OLSON			✓	
CO-CHAIR:	HOFFMAN	✓			
CO-CHAIR:	STEPANOV	✓			

# FISCAL NOTE

STATE OF ALASKA  
2008 LEGISLATIVE SESSION

Fiscal Note Number: 1  
Bill Version: HB 326  
(H) Publish Date: 1/17/08

Identifier (file name): 0016-DOA-DOP-12-17-07 Dept. Affected: Administration  
Title: "An Act authorizing the governor to delegate to the adjutant RDU Central Administrative Services the authority to order organized militia into active state svc..." Component: Personnel  
Sponsor: Rules Committee Component Number: 56  
Requester: Governor

(Thousands of Dollars)

Note: Amounts do not include inflation unless otherwise noted below.

OPERATING EXPENDITURES	Appropriation Required	Information					
	FY 2009	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014
Personal Services	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Travel	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Contractual	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Supplies	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Equipment	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Land & Structures	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Grants & Claims	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Miscellaneous	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>TOTAL OPERATING</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>

CAPITAL EXPENDITURES							
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CHANGE IN REVENUES ( )							
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FUND SOURCE	(Thousands of Dollars)						
1002 Federal Receipts	0.0	0.0	0.0	0.0	0.0	0.0	0.0
1003 GF Match	0.0	0.0	0.0	0.0	0.0	0.0	0.0
1004 GF	0.0	0.0	0.0	0.0	0.0	0.0	0.0
1005 GF/Program Receipts	0.0	0.0	0.0	0.0	0.0	0.0	0.0
1037 GF/Mental Health	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other Interagency Receipts	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>TOTAL</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>

Estimate of any current year (FY2008) cost: 0.0

**POSITIONS**

Full-time							
Part-time							
Temporary							

**ANALYSIS:** (Attach a separate page if necessary)

This bill will have no fiscal impact on the Division of Personnel

Prepared by: Nicki Neal, Director  
Division: Division of Personnel  
Approved by: Kevin Brooks, Deputy Commissioner  
Department of Administration

Phone: 907-465-4429  
Date/Time: 12/17/07 1:40 p.m.  
Date: 12/26/2007

# FISCAL NOTE

STATE OF ALASKA  
2008 LEGISLATIVE SESSION

Fiscal Note Number: 4  
Bill Version: CSHB 320(FIN)  
(H) Publish Date: 3/5/08

Identifier (file name): HB326CS(FIN)-DMVA-ARNG-3-4-08 Dept. Affected: DMVA  
Title: TAG authorization to order militia into active state service and authorization of payment for fighting wildfires RDU: Military and Veterans Affairs  
Component: National Guard Military Headquarters  
Sponsor: Rules Committee  
Requester: Governor Component Number: 2135

**Expenditures/Revenues** (Thousands of Dollars)

Note: Amounts do not include inflation unless otherwise noted below.

	Appropriation Required	Information						
		FY 2009	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014
<b>OPERATING EXPENDITURES</b>								
Personal Services	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Travel	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Contractual	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Supplies	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Equipment	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Land & Structures	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Grants & Claims	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Miscellaneous	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>TOTAL OPERATING</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>

<b>CAPITAL EXPENDITURES</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>
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<b>CHANGE IN REVENUES ( )</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>
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**FUND SOURCE** (Thousands of Dollars)

1002 Federal Receipts	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
1003 GF Match	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
1004 GF	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
1005 GF/Program Receipts	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
1037 GF/Mental Health	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other Interagency Receipts	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>TOTAL</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>

Estimate of any current year (FY2008) cost: 0.0

**POSITIONS**

Full-time	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Part-time	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Temporary	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

**ANALYSIS:** (Attach a separate page if necessary)

Funds to pay for firefighter services are RSA'd from the Fire Suppression Fund of the Department of Natural Resources.

In the past six years of wildland fire suppression efforts, the Department of Military and Veterans Affairs has not paid for personnel costs associated with these efforts.

Prepared by: McHugh Pierre, Communications Director/Legislative Liaison  
Division: National Guard Military Headquarters/Commissioner's Office  
Approved by: Commissioner Craig Campbell

Phone 907-465-4402  
Date/Time 3/4/08 8:00 AM  
Date 3/4/2008

# FISCAL NOTE

STATE OF ALASKA  
2008 LEGISLATIVE SESSION

Fiscal Note Number: 5  
Bill Version: CSHB 326(FIN)  
(H) Publish Date: 3/5/08

Identifier (file name): HB326CS(FIN)-DNR-Fire-03-04-08 Dept. Affected: Natural Resources  
Title Authorizing the governor to delegate the adjunct general RDU Statewide Fire Suppression  
the authority to order the organized militia into active state service... Component Fire Suppression Activity  
Sponsor Rules Committee  
Requester H FIN Component Number 2706

**Expenditures/Revenues** (Thousands of Dollars)

Note: Amounts do not include inflation unless otherwise noted below.

OPERATING EXPENDITURES	Appropriation Required	Information					
	FY 2009	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014
Personal Services							
Travel							
Contractual							
Supplies							
Equipment							
Land & Structures							
Grants & Claims							
Miscellaneous							
<b>TOTAL OPERATING</b>		<b>*** INDETERMINATE ***</b>					

<b>CAPITAL EXPENDITURES</b>							
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<b>CHANGE IN REVENUES ( )</b>							
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**FUND SOURCE** (Thousands of Dollars)

1002 Federal Receipts							
1003 GF Match							
1004 GF							
1005 GF/Program Receipts							
1037 GF/Mental Health							
Other Interagency Receipts							
<b>TOTAL</b>		<b>*** INDETERMINATE ***</b>					

Estimate of any current year (FY2008) cost: Indeterminate

**POSITIONS**

Full-time							
Part-time							
Temporary							

**ANALYSIS:** (Attach a separate page if necessary)

The cost is indeterminate. See analysis.

Prepared by: Lynn Wilcock  
Division: Forestry  
Approved by: Tom Irwin, Commissioner  
Natural Resources

Phone (907) 451-2675  
Date/Time 3/4/2008  
Date 3/4/2008

FISCAL NOTE #5

STATE OF ALASKA  
2008 LEGISLATIVE SESSION

BILL NO. CSHB 326(FIN)

ANALYSIS CONTINUATION

Since 2000, the Guard has been utilized four times, once in 2002 twice in 2004 and once in 2007. Actual availability of the Guard has been impacted by their mobilizations to other parts of the world, making them totally unavailable during some fire seasons.

Identification of costs associated with future usage is dependent upon factors we cannot predict – such as the severity of the fire season, availability of National Guard Units, the configuration (number and types of positions or resources required for the situation). The Division of Forestry can only utilize the National Guard units after we have used all available civilian assets (also a variable that is impacted by other industry use and the season). In recent years there has been a lack of civilian helicopters in the state. A number of factors in the aviation and oil and gas industries have led to a steady decline in the number of civilian helicopters available for use on wildland fires.

Summary of use since 2000:

- In 2002, AKNG flew for 39.0 helicopter hours and DOF paid \$177,000 for a total of 5 days. During this fire season the Guard was not called in to active state service.
- In 2004, AKNG flew 258.1 helicopter hours and DOF paid \$1,010,895.92 (includes flight hours, personnel, meals, lodging, etc.), during 2 different mobilizations totaling 50 days. The Guard was called in to active state service this fire season.
- In 2007, AKNG flew 30.4 helicopter hours and DOF paid \$147,351.80 for a total of 4 days (includes flight hours, personnel, and a fuel truck, ...no meals and lodging as the crews flew back and forth from the Willow to Fort Rich every night). During this fire season the Guard was not called in to active state service.

In 2002 and 2007 this proposed legislation would not have increased the amount paid - as the National Guard units were not put on Active Duty and thus continued to receive their normal guard pay plus overtime.

Summary of increase in costs (2004 example):

The cost of a Blackhawk flight crew in 2004 under State Active Duty pay was \$691/day. Under the EFF-pay rate scenario, the cost of this crew would have been \$869/day, resulting in an increase of 20.48%.

In 2004, the cost of Alaska Army National Guard personnel was \$245.1. Under the EFF-pay scenario, this cost would have increased by \$50.2 to a total of \$295.3.

<u>GRADE</u>	<u>SAD Daily</u> <u>Rate</u>	<u>SAD</u> <u>Weekly</u> <u>Rate</u>
O6/COL	\$357.50	\$2,502.50
O5/LTC	\$298.00	\$2,086.00
O4/MAJ	\$257.12	\$1,799.84
O3/CPT	\$226.06	\$1,582.42
O2/1LT	\$195.30	\$1,367.10
O1/2LT	\$169.56	\$1,186.92
O3E/CPT	\$301.58	\$2,111.06
O2E/1LT	\$264.88	\$1,854.16
O1E/2LT	\$213.32	\$1,493.24
CW5	\$415.40	\$2,907.80
CW4	\$233.60	\$1,635.20
CW3	\$213.34	\$1,493.38
CW2	\$188.78	\$1,321.46
CW1	\$165.70	\$1,159.90
E9/SGM	\$282.26	\$1,975.82
E8/MSG	\$231.04	\$1,617.28
E7/SFC	\$160.62	\$1,124.34
E6/SSG	\$138.92	\$972.44
E5/SGT	\$127.30	\$891.10
E4/SPC	\$121.92*	\$853.44
E3/PFC	\$121.92*	\$853.44
E2/PVT	\$121.92*	\$853.44
E1/PV1	\$121.92*	\$853.44

EFF Title	Hourly	Overtime rate (1.5x)	Daily (12 Hours)	Weekly (7x12)
EFF-12 (Pilot)	\$35.23	\$52.85	\$422.76	\$3,734.38
EFF 9 (Loadm)	\$24.30	\$36.45	\$291.60	\$2,575.80
EFF-8 (Rear d)	\$21.99	\$32.99	\$263.88	\$2,330.94
EFF -11 (Ager)	\$29.39	\$44.09	\$352.68	\$3,115.34

SARAH PALIN  
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STATE OF ALASKA  
OFFICE OF THE GOVERNOR  
JUNEAU

January 15, 2008

The Honorable John Harris  
Speaker of the House  
Alaska State Legislature  
State Capitol, Room 208  
Juneau, AK 99801-1182

Dear Speaker Harris:

Under the authority of art. III, sec. 18, of the Alaska Constitution, I am transmitting a bill authorizing the Governor to delegate to the adjutant general the authority to order the organized militia into active state service and authorizing payment of Alaska National Guard called into active state service to fight wildfires at rates of pay established for certain emergency fire-fighting personnel.

Section 1 of the bill would amend AS 26.05.070, which authorizes the Governor to order the organized militia into active state service in certain circumstances, to authorize the Governor to delegate to the adjutant general the authority to order the organized militia into active state service if these circumstances exist. The organized militia includes the Alaska National Guard, the Alaska Naval Militia, and the Alaska State Defense Force. The circumstances under which the organized militia may be called into active state service include the occurrence or imminent danger of occurrence of a disaster or other catastrophe. Authorizing the Governor to delegate to the adjutant general the authority to order the organized militia into active state service is appropriate to allow a rapid response to such events, particularly if the Governor is not immediately available.

Section 2 of the bill would amend AS 26.05.260(b), which establishes the pay for members of the Alaska National Guard and the Alaska Naval Militia called into active state service under AS 26.05.070, to authorize the payment of Alaska National Guard personnel called to active state service to fight wildfires at rates of pay established for emergency fire-fighting personnel under AS 41.15.030 if the adjutant general and the commissioner of natural resources so agree. Existing AS 41.15.030 provides that the commissioner of natural resources may hire emergency fire-fighting personnel and shall establish classifications and rates of pay for the emergency fire-fighting personnel

The Honorable John Harris

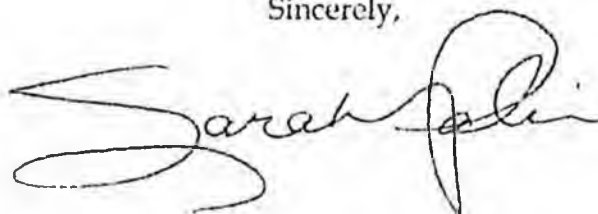
January 15, 2008

Page 2

consistent with the compensation paid by other fire-fighting agencies. The amendment to AS 26.05.260(b) will allow pay parity between national guard and civilian personnel of specified classifications fighting wildfires by agreement between the commissioner of natural resources and the adjutant general. Section 2 would also amend AS 26.05.260(b) to remove an outdated provision relating to payment of Alaska National Guard and Alaska Naval Militia members for active service performed during the fiscal year ending June 30, 2000.

I urge your prompt and favorable action on this measure.

Sincerely,

A handwritten signature in black ink, appearing to read "Sarah Palin". The signature is written in a cursive style with a large, looping initial "S" and a distinct "P" for "Palin".

Sarah Palin  
Governor

Enclosure

# STATE OF ALASKA

Department of Military and Veterans Affairs

OFFICE OF THE COMMISSIONER

SARAH PALIN, GOVERNOR

P.O. BOX 5800

FORT RICHARDSON, AK 99505

PHONE: (907) 428-6003

FAX: (907) 428-6017

## Sectional Analysis for HB 326-Emergency Firefighter Pay for Alaska National Guard Members

- Section 1, the Governor may delegate authority to the Adjutant General of the Alaska National Guard to activate troops to fight wild fires when asked for by the Commissioner of the Department of Natural Resources.
- Section 2 changes the statute to allow National Guard members, when fighting wild fires, to be paid the same as all other emergency firefighters instead of State Active Duty rates.
- Section 3 provides an immediate effective date.

# STATE OF ALASKA

Department of Military and Veterans Affairs

OFFICE OF THE COMMISSIONER

SARAH PALIN, GOVERNOR

P.O. BOX 5800

FORT RICHARDSON, AK 99505

PHONE: (907) 428-6003

FAX: (907) 428-6017

## Changes Made to HB 326 in House MVA

- All sections are changed to reflect that the Governor may only delegate activation of the Alaska National Guard to the Commissioner of DMVA/ Adjutant General of the Alaska National Guard for wildfire suppression efforts.

DNR Comments on 773-08-0016

Authorizing payment of Alaska National Guard called into service to fight wildfires at RFF Rates of Pay

Division of Forestry use of the DMVA National Guard resources has occurred infrequently and only under extreme fire occurrence. When we have used the National Guard they have been of immense value. Since 2000, the Guard has been utilized four times, once in 2002 twice in 2004 and once in 2007. However, the actual availability of the Guard has been impacted by mobilizations to other parts of the world, making them totally unavailable during some fire seasons.

Identification of the costs associated with their future usage is totally dependent upon factors we cannot predict – such as the severity of the fire season, availability of National Guard Units, and the configuration (number and types of positions or resources required for the situation), as well as the fact the Division of Forestry can only use them after we have used all available civilian assets (also a variable that is impacted by other industry use and the season). The primary reason that we have used the Guard in recent years has been the lack of civilian helicopters in the state. A number of factors in the aviation and oil and gas industries have led to a steady decline in the number of civilian helicopters available for use on wildland fires. Both the legislature and previous administrations have supported use of private sector contracts for Forestry aviation.

Summary of use since 2000:

- In 2002, AKNG flew for 39.0 helicopter hours and DOF paid \$177,000 for a total of 5 days.
- In 2004, AKNG flew 258.1 helicopter hours and DOF paid \$649,379.60 (includes flight hours, personnel, meals, lodging, etc.), during 2 different mobilizations totaling 50 days.
- In 2007, AKNG flew 30.4 helicopter hours and DOF paid \$147,351.80 for a total of 4 days (includes flight hours, personnel, and a fuel truck, ...no meals and lodging as the crews flew back and forth from the Willow to Fort Rich every night)

It is worthy to note that in two of those three years this proposed legislation would not have increased the amount paid. In 2002 and 2007 the National Guard units were not put on Active Duty and thus continued to receive their normal guard pay plus overtime. In 2004 when they were placed on Active Duty and received combat pay, which in most cases is less than they would receive as regular employees.

The 2007 ERF rates are attached. Under the new legislation, Pilots would be paid at the ERF Pilot rate (ERF-12, \$35.23/hr.). Aircraft mechanics and other support personnel would be paid at rates equivalent to those positions on ERF rate schedule. Rates have not been established for 2008, but typically go up about 3% year.

2007

2007 LIST OF APPROVED EFF CLASSIFICATIONS

Title	Mnemonic	Rate	Title	Mnemonic	Rate
Agency Representative*	AREP	EFF-11	Incident Commander Type 3*	ICT3	EFF-10
Aircraft Base Radio Operator*	ABRO	EFF-3	Incident Communication Center Mgr*	INCM	EFF-5
Air Support Group Supervisor	ASGS	EFF-10	Incident Communication Technician	INCT	EFF-6
Air Tactical Group Supervisor	ATGS	EFF-10	Initial Attack Dispatcher*	IADP	EFF-8
Airtanker Base Manager*	ATBM	EFF-10	Interagency Resource Rep*	IARR	EFF-9
Barracks Worker		EFF-3	Laborer***	THSP	EFF-3
Barracks Worker- Lead		EFF-4	Line Officer	LINE	EFF-11
Base Camp Manager*	BCMG	EFF-5	Loadmaster***	LOAD	EFF-9
Buying Team Member	BUYM	EFF-6	Maintenance Mechanic***		EFF-6
Camp Crew Member***	THSP	EFF-1	Maintenance Worker**		EFF-2
Camp Crew Squad Boss***	THSP	EFF-3	Master*	MXMS	EFF-7
Camp Crew Boss***	THSP	EFF-4	Materials Handler*	WHHR	EFF-5
Carpenter**		EFF-9	Materials Handler Leader*	WHLR	EFF-6
Clerk**	CASC	EFF-3	Mechanic (Automotive/Heavy Equip)	GMEC	EFF-7
Commissary Manager*	CMSY	EFF-5	Medical Unit Leader*	MEDL	EFF-8
Cook, Head Camp***	COOK	EFF-6	Operations Branch Director*	OPBD	EFF-11
Cook Helper**	CAMP	EFF-2	Ordering Manager*	ORDM	EFF-5
Crew Administrative Representative*	CAR	EFF-8	Paramedic*	EMTP	EFF-10
Crew Boss*	CRWB	EFF-6	Personnel Time Recorder*	PTRC	EFF-5
Crew Representative*	CREP	EFF-7	Pilot* or Pilot***	PILO	EFF-12
Damob Unit Leader*	DMOB	EFF-8	Prevention Education Team Leader*	PETL	EFF-11
Detection Specialist***	AOBS	EFF-0	Prevention Education Team Member*	PETM	EFF-10
Display Processor*	DPRO	EFF-3	Public Information Officer Type I*	PIO1	EFF-12
Division/Group Supervisor*	DVGS	EFF-10	Public Information Officer Type II*	PIO2	EFF-11
Documentation Unit Leader	DOCL	EFF-6	Public Information Officer	PIOF	EFF-7
Dozer Boss*	DOZB	EFF-5	Radio Operator*	RADO	EFF-2
Dozer Operator***	DOZ1	EFF-8	Ramp Manager*	RAMP	EFF-6
Driver, CDL Required	DRCL	EFF-5	Receiving & Dist. Manager*	RCDM	EFF-5
Driver, >1 Ton and <4 Tons (No CDL)	DRVS	EFF-4	Receptionist***		EFF-2
Driver, <1 Ton	DRVP	EFF-3	Resource Advisor	READ	EFF-9
EMT1***	EMTB	EFF-7	Resources Unit Leader*	RESL	EFF-8
EMT1**	EMT1	EFF-7	Standant Worker**		EFF-6
EMT1***	EMTP	EFF-10	Safety Officer Type 1*	SOF1	EFF-12
Engine Boss* or Engine Boss**	ENGB	EFF-6	Safety Officer Type 2*	SOF2	EFF-11
Engine Operator* or Engine Operator**	ENOP	EFF-5	Safety Officer, Line*	SOFR	EFF-6
Equipment Manager*	EQPM	EFF-5	Section Chiefs Type 1*	FSC1	EFF-12
Equipment Time Recorder*	EQTR	EFF-5	Section Chiefs Type 2*	FSC2	EFF-11
Expanded Dispatch Recorder*	LDRC	EFF-3	Situation Unit Leader*	SUUL	EFF-8
Expanded Dispatch Coordinator*	CORD	EFF-10	Security Manager*	SEGM	EFF-5
Expanded Supervisory Dispatcher*	EDSP	EFF-8	Staging Area Manager*	STAM	EFF-6
Expanded Support Dispatcher*	EDSD	EFF-0	Status Check-In Recorder*	SCRN	EFF-5
Field Observer*	FOBS	EFF-0	Strike Team Leader-All Types*		EFF-8
Firefighter Type 1*	FFT1	EFF-4	Structure Protection Specialist*	S.P.S	EFF-10
Firefighter Type 2*	FFT2	EFF-3	Swamper***		EFF-2
Fire Behavior Analyst*	FBAN	EFF-10	Task Force Leader*	TFLD	EFF-7
Fire Investigator*	INVF	EFF-11	Time Unit Leader*	TIME	EFF-8
Fixed Wing Base Manager*	FWBM	EFF-9	Unit Leaders* (w/ exception of DOCL & PROC which are EFF 0 & 0 respectively)		EFF-8
Fixed Wing Parking Tender*	FWPT	EFF-3	Warehouse Worker***		EFF-4
Ford Service Worker***		EFF-1			
Fork Lift Operator***		EFF-2			
Fueler***		EFF-2			
Fuel Specialist***	FUEL	EFF-4	Crew Member* Type 2 Crew	FF12	EFF-5
GIS Specialist*	G:GS	EFF-7	Squad Boss*	FF11	EFF-4
Ground Support Unit Leader*	GSUL	EFF-8	Crew Boss*	CRWB	EFF-6
Helicopter Boss, Single Resource*	HELB	EFF-5			
Helicopter Manager*	HELM	EFF-7			
Helibase Manager Type 2*	HEB2	EFF-8	Crew Member* - 2 seasons		EFF-3
Helibase Manager Type 1*	HEB1	EFF-9	Crew Member*		EFF-4
Helicopter Crew Member*	HECM	EFF-4	Squad Boss*		EFF-4
Incident Commander Type 5*	ICT5	EFF-5	Asst. Crew Superintendent*		EFF-7
Incident Commander Type 4*	ICT4	EFF-6	Crew Superintendent*		EFF-8

Pilot  
→

←  
Pilot

\* Must meet ICS requirements and possess a valid Red Card. Trainees are hired at one pay rate below qualified rates.

\*\* Must be dispatched as part of a Structure Fire Department (SFD) unit of apparatus.

\*\*\* Alaska positions, local hire, not normally sent to the Lower 48 states.

EFF-1	\$10.85	EFF-6	\$17.68	EFF-11	\$29.39
EFF-2	\$11.96	EFF-7	\$19.65	EFF-12	\$35.23
EFF-3	\$13.58	EFF-8	\$21.93	EFF-13	\$41.59
EFF-4	\$14.92	EFF-9	\$24.34		
EFF-5	\$16.38	EFF-10	\$26.75		

To get the rate for a position not listed here, contact Karen Gordon at 451-2682 for the Northern Region and Christine Long at 261-6229 for the Coastal Region.

An AKNG Military Liaison Officer (MLO) will be dispatched when two or more aircraft are sent to the same incident. The MLO will be responsible for the coordination between AKNG and agencies on issues. The MLO answers to the OIC.

#### H. Aircrew Staffing

UH-60	Personnel
PC	1
PI	1
CE	1

#### I. PAY

Guidelines for Alaska Army National Guard personnel in immediate recall status:

The AK ANG will ensure that two UH-60 aircraft equipped with 900 gallon Bambi buckets; aircrews and ground support will be available in immediate recall status as requested by the Division of Forestry. This will include the following personnel

- 2 Pilots in Command
- 2 Pilots
- 2 Crew Chiefs
- 2 Mechanics
- 1 Fueler
- 1 Operations Office
- 1 Avionics Electrician

2004 AKNG/DOF  
Annual Operating Plan

AK ANG Personnel requested to be in immediate recall status in order to respond to wildland fire incidents will be compensated as follows:

AK ANG personnel will be hired as emergency firefighters (EFF-5) and placed in pay status starting at 1000 hours on all days that they are requested to be on immediate recall status; they will be paid until 2000 hours.

The 2004 hourly operating rate for the AK ANG UH-60 is: \$2,516/hr.

The 2004 AK ANG hourly EFF 5 rate is \$23.00

The AK ANG personnel will be paid for a 10 hour day.

#### J. Time Schedule for Deployment

To complete all the necessary preparations to configure the aircraft and notify the flight crews, 24 hours notice will normally be required prior to deploying for wildland firefighting operations. Deployment prior to 24 hours will depend on pre-warning time. The AAML or MHEM will, in