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MONETARY

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Official Business

# Alaska State Legislature

## Senate

### Office of the Secretary

State Capitol, Room 213  
Juneau, Alaska 99801-1182  
Phone: (907) 465-3701  
Fax: (907) 465-2832  
Email: senate\_secretary@legis.state.ak.us

## Memorandum

TO: Senator Hoffman, Cochair  
Senator Stedman, Cochair  
Senate Finance Committee

FROM: Kirsten Waid *Kirsten Waid*  
Secretary of the Senate

DATE: January 23, 2008

SUBJECT: Report of Monetary Terms

In accordance with AS 23.40.215, the President has referred the following to your committee for review:

Report from the Commissioner of the Department of Administration stating the monetary terms for the collective bargaining agreement reached between the State and the Alaska State Employees Association (General Government Unit).

Attachment

KW:lc

# STATE OF ALASKA

SARAH PALIN, GOVERNOR

DEPARTMENT OF ADMINISTRATION

ANNETTE KREITZER, COMMISSIONER

P.O. BOX 110200  
JUNEAU, ALASKA 99811-0200  
PHONE: (907) 465-2200  
FAX: (907) 465-2135

October 23, 2007

The Honorable Lyda Green  
Senate President  
Alaska State Legislature  
State Capital, Room 111  
Juneau Alaska 99801-1182

Dear ~~Ms. President~~ *Senator Green*:

Please accept this as my report of monetary terms required by the Public Employees Relations Act (AS 23.40.070-260). By copy of my memorandum to Karen Rehfeld, Director of the Office of Management and Budget (enclosed), this is my report of the monetary terms of the collective bargaining agreement reached between the State and the Alaska State Employees Association, representing the General Government bargaining unit. The monetary terms of this agreement are submitted to the Legislature for approval pursuant to AS 23.40.215. I respectfully request and encourage the Legislature approve the monetary terms of this agreement pursuant to AS 23.40.215(b).

Please do not hesitate to contact me or my staff with your questions and information requests.

Sincerely,



Annette Kreitzer

KS

Enclosure

# STATE OF ALASKA

DEPARTMENT OF ADMINISTRATION

ANNETTE KREITZER, COMMISSIONER

SARAH PALIN, GOVERNOR

P.O. BOX 110200  
JUNEAU, ALASKA 99811-0200

PHONE: (907) 465-2200  
FAX: (907) 415-2135

## Memorandum

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**To:** Karen Rehfeld, Director  
Office of Management &  
Budget

**Date:** 10/23/07

**From:** Annette Kreitzer 

**Phone:** 907.465.5671

**Subject:** Monetary terms of the July 1, 2007 to June 30, 2010. Collective Bargaining Agreement between the State and the Alaska State Employees Association representing the General Government Bargaining Unit

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The Administration has concluded negotiations with the Alaska State Employees Association representing the General Government Bargaining Unit. If approved by the Legislature the monetary terms of this agreement become effective retroactively to July 1, 2007 and remain in effect through June 30, 2010.

### **I. Terms Requiring Appropriation.**

#### **Current Legislative session**

Retroactive to July 1, 2007, the employer health premium contribution shall increase by a percentage amount not exceeding that necessary to maintain the Select Benefits Default plan.

Retroactive to July 1, 2007, the wage schedule in effect on June 30, 2007, shall increase by four (4%) percent.

Retroactive to July 1, 2007, overtime eligible Class One employees working in institutions with continuous operations shall be paid a premium of one dollar (\$1.00/hour) per hour for each hour worked on the calendar days of Saturday and Sunday.

Effective July 1, 2008, the employer health premium contribution shall increase by a percentage amount not exceeding that necessary to maintain the Select Benefits Default plan.

Effective July 1, 2008, the wage schedule in effect on June 30, 2008, shall increase by three (3%) percent.

**Future Legislative sessions**

Effective July 1, 2009, the employer health premium contribution shall increase by a percentage amount not exceeding that necessary to maintain the Select Benefits Default plan.

Effective July 1, 2009, the wage schedule in effect on June 30, 2009, shall increase by three percent (3%).

**II. Change in State Revenues.**

No term of this agreement would result in a change to State revenues.

**III. Change in Productive Work Hours.**

Retroactive to July 1, 2007, an overtime exempt employee who has been authorized to work additional hours may submit a written request to the division director for approval of a Flexible Time Plan to offset excessive hours of work with a reduction of normal work hours at a later time.

**IV. Terms addressing employee compensation, not requiring appropriation.**

Effective July 1, 2007 the Employer will no longer require seven years of continuous service for employees moving from step G to step J or beyond.

This report of monetary terms is consistent with the requirements of the Public Employment Relations act. Please forward these monetary terms to the Legislature in accordance with AS 23.40.215.

cc: All Commissioners  
All Administrative Service Directors  
Kim Garnero, Director  
Division of Finance  
Nicki Neal, Director  
Division of Personnel and Labor Relations



Official Business

# Alaska State Legislature

## Senate


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Email: [senate\\_secretary@legis.state.ak.us](mailto:senate_secretary@legis.state.ak.us)

## Memorandum

TO: Senator Hoffinan, Cochair  
Senator Stedman, Cochair  
Senate Finance Committee

FROM: Kirsten Waid   
Secretary of the Senate

DATE: February 29, 2008

SUBJECT: Report of Monetary Terms

In accordance with AS 23.40.215, the President has referred the following to your committee for review:

Report from the Commissioner of the Department of Administration stating the monetary terms for the collective bargaining agreement reached between the State and the Alaska Public Employees Association (Supervisory Bargaining Unit).

Attachment

KW:jes

# STATE OF ALASKA

DEPARTMENT OF ADMINISTRATION

ANNETTE KREITZER, COMMISSIONER

SARAH PALIN, GOVERNOR

P.O. BOX 110200  
JUNEAU, ALASKA 99811-0200

PHONE: (907) 465-2200  
FAX: (907) 465-2135

February 27, 2008

The Honorable Lyda Green  
Senate President  
Alaska State Legislature  
State Capital, Room 111  
Juneau Alaska 99801-1182

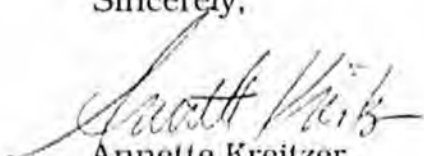
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FEB 27 2008

Dear Madam President:

Please accept this as my report of monetary terms required by the Public Employees Relations Act (AS 23.40.070-260). By copy of my memorandum to Karen Rehfeld, Director of the Office of Management and Budget (enclosed), this is my report of the monetary terms of the collective bargaining agreement reached between the State and the Alaska Public Employees Association, representing the Supervisory Bargaining Unit. The monetary terms of this agreement are submitted to the Legislature for approval pursuant to AS 23.40.215. I respectfully request and encourage that the Legislature approve the monetary terms of this agreement pursuant to AS 23.40.215(b).

Please do not hesitate to contact me or my staff with your questions and information requests.

Sincerely,

  
Annette Kreitzer

Enclosure

# STATE OF ALASKA

DEPARTMENT OF ADMINISTRATION

ANNETTE KREITZER, COMMISSIONER

SARAH PALIN, GOVERNOR

P.O. BOX 110200  
JUNEAU, ALASKA 99811-0200

PHONE: (907) 465-2200  
FAX: (907) 465-2135

## Memorandum

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**To:** Karen Rehfeld, Director Office  
of Management & Budget  
Office of the Governor

**Date:** February 27, 2008

**From:** Annette Kreitzer 

**Phone:** 907.465.5671

**Subject:** Monetary terms of the July 1, 2007 to June 30, 2010, Collective Bargaining Agreement between the State and the Alaska Public Employees Association representing the Supervisory Bargaining Unit.

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The Administration has concluded the negotiations process which included an interest arbitration opinion dated February 4, 2008 with the Alaska Public Employees Association representing the Supervisory Bargaining Unit. With few exceptions, the terms of the interest arbitration award have been negotiated and implemented for all employees of the Supervisor Bargaining Unit. If approved by the Legislature the monetary terms of this agreement become effective July 1, 2007 and remain in effect through June 30, 2010.

### I. Terms Requiring Appropriation.

#### **Current Legislative session**

Retroactive to July 1, 2007, the employer health premium contribution shall increase by the amount of money necessary to maintain the Select Benefits Economy plan. This presents an increase of \$16.00 per month, per member.

Retroactive to July 1, 2007, the wage schedule in effect on June 30, 2007, shall increase by five and one-half (5-1/2%) percent.

#### **Future Legislative sessions**

Effective July 1, 2008, the employer health premium contribution shall increase by the amount of money necessary to maintain the Select Benefits Economy plan. This presents an increase of \$17.00 per month, per member.

Effective July 1, 2008, the wage schedule in effect on June 30, 2008, shall increase by three (3%) percent.

Effective July 1, 2009, the employer health premium contribution shall increase by the amount of money necessary to maintain the Select Benefits Economy plan. The amount of increase is yet to be determined.

Effective July 1, 2009, the wage schedule in effect on June 30, 2009, shall increase by three percent (3%).

## **II. Change in State Revenues.**

No term of this agreement would result in a change to State revenues.

## **III. Change in Productive Work Hours.**

Effective July 1, 2007, the Article 25.11 provisions for overtime exempt employee flex time agreements which offset excessive hours worked reduced the threshold hours worked condition from 50 to 45 hours.

## **IV. Terms addressing employee compensation, not requiring appropriation.**

Retroactive to July 1, 2007 Article 24.3.C contains new language establishing a conditional or limited geographical differential. When a subordinate employee in the same geographic location as their supervisor is paid a geographic differential, the geographic differential specified in the subordinate's collective bargaining agreement shall be applied to the supervisor.

Retroactive to July 1, 2007, the Article 24.7.C entitlement to a one or two step increase upon promotion to a higher salary range in the bargaining unit changed to a two or three step increase entitlement upon promotion to a higher salary range.

Effective July 1, 2008, overtime eligible Class One Nurses working in institutions with continuous operations shall be paid a premium of one dollar (\$1.00/hour) per hour for each hour worked on the calendar days of Saturday and Sunday. Overtime ineligible Class One Nurses working in institutions with continuous operations shall receive this differential only when scheduled to work on the calendar days of Saturday and Sunday and these days fall within their normal 37.5 hour workweek.

Effective July 1, 2008, an employee whose duty station is Spring Creek Correctional Center (SCCC) and who has a subordinate employee who is

February 27, 2008

receiving the SCCC differential shall receive a one step pay increase upon completion of one consecutive year worked. There will be a two step increase upon the completion of two consecutive years worked.

This report of monetary terms is consistent with the requirements of the Public Employment Relations Act. Please forward these monetary terms to the Legislature in accordance with AS 23.40.215.

cc: All Commissioners

All Administrative Service Directors

Kim Garner, Director,  
Division of Finance

Nicki Neal, Director  
Division of Personnel and Labor Relations



Official Business

# Alaska State Legislature

## Senate

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Phone: (907) 465-3701  
Fax: (907) 465-2832  
Email: senate\_secretary@legis.state.ak.us

## Memorandum

TO: Senator Hoffman, Cochair  
Senator Stedman, Cochair  
Senate Finance Committee

FROM: Kirsten Waid *KW*  
Secretary of the Senate

DATE: April 6, 2008

SUBJECT: Report of Monetary Terms

In accordance with AS 23.40.215, the President has referred the following to your committee for review:

Report from the Commissioner of the Department of Administration stating the monetary terms for the collective bargaining agreement reached with the Inlandboatmen's Union of the Pacific.

Attachment

KW:jes

AS 23.40.215  
APR 04 2008

# STATE OF ALASKA

DEPARTMENT OF ADMINISTRATION

ANNETTE KREITZER, COMMISSIONER

SARAH PALIN, GOVERNOR

P.O. BOX 110200  
JUNEAU, ALASKA 99811-0200

PHONE: (907) 465-2200  
FAX: (907) 465-2135

April 4, 2008

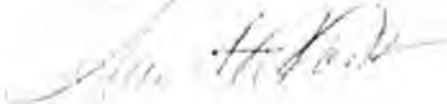
The Honorable Lyda Green  
Senate President  
Alaska State Legislature  
State Capital, Room 111  
Juneau Alaska 99801-1182

Dear Madam President:

Please accept this as my report of monetary terms required by the Public Employees Relations Act (AS 23.40.070-260). By copy of my memorandum to Karen Rehfeld, Director of the Office of Management and Budget (enclosed), this is my report of the monetary terms of the collective bargaining agreement reached between the State and the Inlandboatmen's Union of the Pacific. The monetary terms of this agreement are submitted to the Legislature for approval pursuant to AS 23.40.215. I respectfully request and encourage that the Legislature approve the monetary terms of this agreement pursuant to AS 23.40.215(b).

Please do not hesitate to contact me or my staff with any questions or information requests.

Sincerely,



Annette Kreitzer

Enclosure

# STATE OF ALASKA

DEPARTMENT OF ADMINISTRATION

ANNETTE KREITZER, COMMISSIONER

SARAH PALIN, GOVERNOR

P.O. BOX 110200  
JUNEAU, ALASKA 99811-0200

PHONE: (907) 465-2200  
FAX: (907) 465-2135

## Memorandum

---

**To:** Karen Rehfeld, Director  
Office of Management and Budget  
Office of the Governor

**Date:** April 4, 2008

**From:** Annette Kreitzer  
Commissioner

**Phone:** 907.465.5671

**Subject:** Monetary terms of the July 1, 2008 - June 30, 2011 Collective Bargaining Agreement between the State and the Inlandboatmen's Union of the Pacific (IBU).

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The Department of Administration has reached a tentative agreement with the IBU. The agreement is pending ratification by union membership; probability of acceptance is good. If approved by the Legislature the terms of this agreement become effective July 1, 2008 and remain in effect through June 30, 2011.

### I. Terms Requiring Appropriation.

#### Current Legislative Session

- A. Wages (Rule 17). Effective July 1, 2008 the hourly rates in effect for all job classifications will increase by three percent (3%).
- B. Cash Allowance for Subsistence and Quarters (Rule 11). Effective July 1, 2008, the amount provided for quarters will increase from seventy dollars (\$70) to ninety-five dollars (\$95) per day between May 16 and September 15 and will increase from sixty dollars (\$60) to eighty-five dollars (\$85) per day between September 16 and May 15.
- C. Health Insurance (Rule 29). Effective July 1, 2008, the State contribution for health insurance will be increased by the amount

necessary to maintain the Select Benefits Economy Plan. This represents an increase of \$16.00 per member, per month.

- D. Working Conditions (Formal Training, Rule 15). IBU Training Committee: This Committee will have an annual budget of \$100,000 to provide training to Bargaining Unit Members.

### **Future Legislative Sessions**

- A. Wages (Rule 17). Effective July 1, 2009 the hourly rates in effect on June 30, 2009 for all job classifications will increase by three percent (3%).

Effective July 1, 2010 the hourly rates in effect on June 30, 2010 for all job classifications will increase by three percent (3%).

- B. Health Insurance (Rule 29). Effective July 1 of 2009 and 2010, the Employer contribution shall be the amount necessary to maintain coverage under the Select Benefits Economy Plan.
- C. Working Conditions (Formal Training, Rule 15). IBU Training Committee: This Committee will have an annual budget of \$100,000 to provide training to Bargaining Unit Members.

### **II. Change in State Revenues**

No terms of this agreement would result in a change to State revenues.

### **III. Change in Productive Work Hours.**

Effective July 1, 2008, newly hired employees will earn one week less of leave than provided to current employees.

### **IV. Other Terms of Interest.**

During the winter of 2008-2009, service to Port Lions may be provided without regard to IBU jurisdiction.

Effective July 1, 2008, service to Chenega Bay and Tatitlek may be provided without IBU jurisdiction if a feasibility study shows that contracting out would cost the employer less than using its own vessels.

Employees will no longer accrue sick leave and will convert to a personal leave system. Forty percent of their sick leave will be converted to personal leave and the remaining sixty percent will be deposited into a medical leave bank.

Effective July 1, 2008, employees will no longer be entitled to split wages.

Effective July 1, 2008, employees will only receive unearned wages until returned to their change port or port of residence, whichever is sooner.

cc: Leo Von Scheben, Commissioner, DOT&PF

Nancy Slagle, Administrative Services Director, DOT&PF

Kim Garner, Director, Division of Finance

Nicki Neal, Director, Division of Personnel and Labor Relations