

1/16/08

MONETARY

AGREE-

MENTS

HFIN

FILE



Official Business

Alaska State Legislature

House of Representatives


Office of the Chief Clerk

State Capitol, Room 216
Juneau, AK 99801-1182
Phone: (907) 465-3725
Fax: (907) 465-5334

MEMORANDUM

Date: January 16, 2008

To: Representative Chenault, Co-chair
Representative Meyer, Co-chair
Finance Committee

From: Suzi Lowell
Chief Clerk 

Subject: Monetary Terms of Arbitration between the State and MMP

The attached monetary terms of the arbitration award resulting from a dispute between the State and the International Organization of Masters, Mates and Pilots Association was referred to the Finance Committee during floor session January 15.

Attachment:

STATE OF ALASKA

DEPARTMENT OF ADMINISTRATION

ANNETTE KREITZER, COMMISSIONER

Finance

SARAH PALIN, GOVERNOR

P.O. BOX 110200
JUNEAU, ALASKA 99811-0200

PHONE: (907) 465-2200
FAX: (907) 465-2135

November 8, 2007

The Honorable John Harris
Speaker of the House
Alaska State Capitol
Juneau, Alaska 99/01-1182

Dear Speaker Harris:

I am required by the Public Employment Relations Act (AS 23.40.070-260) to report the monetary terms of any agreement reached with an employee organization. By copy of my memorandum to Karen Rehfeld, Director of the Office Management and Budget (enclosed), please accept my report of the monetary terms of the arbitration award as a result of a dispute between the State and the International Organization of Masters, Mates and Pilots Association. The monetary terms of this arbitration award must be submitted to the Legislature for approval pursuant to AS 23.40.215, inasmuch as it requires an appropriation for its implementation. In the interest of maintaining harmonious relations, I respectfully request the Legislature approve the monetary terms of this agreement pursuant to AS 23.40.215 (b).

If my staff or I may answer any questions or provide further information, please do not hesitate to call me.

Sincerely,


Annette Kreitzer

Enclosure

STATE OF ALASKA

DEPARTMENT OF ADMINISTRATION

ANNETTE KREITZER, COMMISSIONER

SARAH PALIN, GOVERNOR

P.O. BOX 110200
JUNEAU, ALASKA 99811-0200

PHONE: (907) 465-2200
FAX: (907) 465-2135

Memorandum

To: Karen Rehfeld, Director
Office of Management &
Budget

Date: 11/08/07

From: Annette Kreitzer 

Phone: 907.465.5671

Subject: Arbitration Award

The Department of Administration received an arbitration award in the grievance of the State's use of replacement vessels to service the outports previously serviced by the M/V LeConte. The arbitrator ruled that the AMHS did not violate the "outport" language in the contract by transporting passengers/vehicles from Juneau or to Sitka. However, the arbitrator did find that the AMHS violated the notice requirements contained in the collective bargaining agreement and ordered the State to pay damages to the Union as a result. Pursuant to A.S. 23.40.215, the monetary terms of the award require legislative approval.

I. Terms Requiring Appropriation

Current Legislative Session

Monetary damages payable to the MM&P in the amount of \$251,407.17.

II. Change in State Revenues.

No terms of this agreement would result in a change to State revenues.

III. Change in Productive Work Hours.

There are no provisions in the agreement that would change productive work hours.

Please forward to the legislature the foregoing monetary terms in accordance with A.S. 23.40.215

cc: Leo Von Scheben, Commissioner, DOT/PF
Nancy Slagle, Administrative Services Director, DOT/PF
Nicki Neal, Director
Division of Personnel & Labor Relations



Official Business

Alaska State Legislature

House of Representatives

Office of the Chief Clerk

State Capitol, Room 216
Juneau, AK 99801-1182
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Fax: (907) 465-5334

MEMORANDUM

Date: January 16, 2008

To: Representative Chenault, Co-chair
Representative Meyer, Co-chair
Finance Committee

From: Suzi Lowell *pl*
Chief Clerk

Subject: Monetary Terms of Agreement between the State and ASEA (GGU)

The attached monetary terms of the collective bargaining agreement between the State and the Alaska State Employees Association representing the General Government bargaining unit was referred to the Finance Committee during floor session January 15.

Attachment:

STATE OF ALASKA

DEPARTMENT OF ADMINISTRATION

ANNETTE KREITZER, COMMISSIONER

Finance
SARAH PALIN, GOVERNOR

P.O. BOX 110200
JUNEAU, ALASKA 99811-0200

PHONE: (907) 465-2200
FAX: (907) 465-2135

October 23, 2007

The Honorable John Harris
Speaker of the House
Alaska State Legislature
State Capital, Room 208
Juneau Alaska 99801-1182

Dear Mr. Speaker:

Please accept this as my report of monetary terms required by the Public Employees Relations Act (AS 23.40.070-260). By copy of my memorandum to Karen Rehfeld, Director of the Office of Management and Budget (enclosed), this is my report of the monetary terms of the collective bargaining agreement reached between the State and the Alaska State Employees Association, representing the General Government bargaining unit. The monetary terms of this agreement are submitted to the Legislature for approval pursuant to AS 23.40.215. I respectfully request and encourage the Legislature approve the monetary terms of this agreement pursuant to AS 23.40.215(b).

Please do not hesitate to contact me or my staff with your questions and information requests.

Sincerely,


Annette Kreitzer

KS

Enclosure

STATE OF ALASKA

DEPARTMENT OF ADMINISTRATION

ANNETTE KREITZER, COMMISSIONER

SARAH PALIN, GOVERNOR

P.O. BOX 110200
JUNEAU, ALASKA 99811-0200

PHONE: (907) 465-2200
FAX: (907) 465-2135

Memorandum

To: Karen Rehfeld, Director
Office of Management &
Budget

Date: 10/23/07

From: Annette Kreitzer 

Phone: 907.465.5671

Subject: Monetary terms of the July 1, 2007 to June 30, 2010, Collective Bargaining Agreement between the State and the Alaska State Employees Association representing the General Government Bargaining Unit

The Administration has concluded negotiations with the Alaska State Employees Association representing the General Government Bargaining Unit. If approved by the Legislature the monetary terms of this agreement become effective retroactively to July 1, 2007 and remain in effect through June 30, 2010.

I. Term Requiring Appropriation.

Current Legislative session

Retroactive to July 1, 2007, the employer health premium contribution shall increase by a percentage amount not exceeding that necessary to maintain the Select Benefits Default plan.

Retroactive to July 1, 2007, the wage schedule in effect on June 30, 2007, shall increase by four (4%) percent.

Retroactive to July 1, 2007, overtime eligible Class One employees working in institutions with continuous operations shall be paid a premium of one dollar (\$1.00/hour) per hour for each hour worked on the calendar days of Saturday and Sunday.

Effective July 1, 2008, the employer health premium contribution shall increase by a percentage amount not exceeding that necessary to maintain the Select Benefits Default plan.

Effective July 1, 2008, the wage schedule in effect on June 30, 2008, shall increase by three (3%) percent.

Future Legislative sessions

Effective July 1, 2009, the employer health premium contribution shall increase by a percentage amount not exceeding that necessary to maintain the Select Benefits Default plan.

Effective July 1, 2009, the wage schedule in effect on June 30, 2009, shall increase by three percent (3%).

II. Change in State Revenues.

No term of this agreement would result in a change to State revenues.

III. Change in Productive Work Hours.

Retroactive to July 1, 2007, an overtime exempt employee who has been authorized to work additional hours may submit a written request to the division director for approval of a Flexible Time Plan to offset excessive hours of work with a reduction of normal work hours at a later time.

IV. Terms addressing employee compensation, not requiring appropriation.

Effective July 1, 2007 the Employer will no longer require seven years of continuous service for employees moving from step G to step J or beyond.

This report of monetary terms is consistent with the requirements of the Public Employment Relations act. Please forward these monetary terms to the Legislature in accordance with AS 23.40.215.

cc: All Commissioners
All Administrative Service Directors
Kim Garner, Director
Division of Finance
Nicki Neal, Director
Division of Personnel and Labor Relations



Official Business

Alaska State Legislature

House of Representatives


Office of the Chief Clerk

State Capitol, Room 216
Juneau, AK 99801-1182
Phone: (907) 465-3725
Fax: (907) 465-5334

MEMORANDUM

Date: April 13, 2007

To: Representative Chenault, Co-chair
Representative Meyer, Co-chair
Finance Committee

From: Suzi Lowell 
Chief Clerk

Subject: Monetary Terms of Agreements

The Speaker referred the following attached monetary terms of agreements to the Finance Committee:

State of Alaska and Public Employees Local 71 for the Labor, Trades and Crafts Unit (LTC)
State of Alaska and Teachers' Education Association of Mt. Edgecumbe (TEAME)

Attachments:

STATE OF ALASKA

DEPARTMENT OF ADMINISTRATION

OFFICE OF THE COMMISSIONER

Fin
SARAH PALIN, GOVERNOR

P.O. BOX 110000
JUNEAU, ALASKA 99811-0200
PHONE: (907) 465-2200
FAX: (907) 465-2135

April 12, 2007

The Honorable John Harris
Speaker of the House
Alaska State Legislature
State Capitol, Room 208
Juneau, AK 99801-1182

Dear Speaker Harris:

I am required by the Public Employment Relations Act (AS 23.40.070-260) to report the monetary terms of any agreement reached with an employee organization. By copy of my memorandum to Karen Rehfeld, Director of the Office of Management and Budget (enclosed), please accept my report of the monetary terms of the collective bargaining agreement reached between the State and Public Employees Local 71 on behalf of the Labor, Trades and Crafts Unit (LTC).

The monetary terms of this agreement must be submitted to the Legislature for approval pursuant to AS 23.40.215. In the interest of maintaining harmonious relations, I respectfully request that the Legislature approve the monetary terms of this agreement pursuant to AS 23.40.215(b).

If I or my staff can answer any questions or provide further information, please do not hesitate to call me.

Sincerely,



Annette Kreitzer
Commissioner

Enclosure


cc: Dianne Kiesel, director
Personnel & Labor Relations

Memorandum

State of Alaska
Department of Administration
Office of the Commissioner

To: Karen Rehfeld
Director
Office of Management & Budget

Date: April 12, 2007

From: Annette Kreitzer 
Commissioner

Phone: 465-5671

Email: Annette_Kreitzer@admin.state.ak.us

Subject: **Monetary terms of the collective bargaining agreement between the State and Public Employees Local 71 on behalf of the Labor, Trades and Crafts Unit**

The State has concluded negotiations with the Labor, Trades and Crafts Unit (LTC). If approved, the terms will be effective January 1, 2007, through December 31, 2008. The Agreement is pending ratification by union membership; probability of acceptance is high.

I. Terms Requiring Appropriations

A. A five (5%) percent increase in salary effective July 1, 2007 requires an appropriation at this time. In the second year (FY09) the salary schedule will increase by a guaranteed two (2%) percent. Language has been included that at the request of the Association, the State will meet to review wages for the period beginning July 1, 2008. If there are any changes, they will be reported at that time.

B. The health care contribution amount will increase by sixteen dollars (\$16.00) this is an amount necessary to pay for the Select Benefits Default/Economy Plan. Although not requiring an appropriation at this time, it is expected the State's contribution will be adjusted the second year by the amount necessary to pay for the Select Benefits Default/Economy Plan. Language has been included in the agreement that at the request of the Association, the State will meet to review the health insurance contribution for the period beginning July 1, 2008. If there are any changes, they will be reported at that time.

II. Change in State Revenues

There are no provisions in the tentative agreement that would change State revenues.

III. Change in Productive Work Hours

There are no provisions in the tentative agreement that would change productive work hours.

Please forward these monetary terms to the Legislature in accordance with AS 23.40.215.

cc: All commissioners

All Administrative Services Directors

Dianne Kiesel, Director
Division of Personnel & Labor Relations
Department of Administration

Kim Garner, Director
Division of Finance
Department of Administration

STATE OF ALASKA

DEPARTMENT OF ADMINISTRATION

OFFICE OF THE COMMISSIONER

Fin
SARAH PALIN, GOVERNOR

P.O. BOX 110200
JUNEAU, ALASKA 99811-0200
PHONE: (907) 465-2200
FAX: (907) 465-2135

April 11, 2007

The Honorable John Harris
Speaker of the House
Alaska State Legislature
State Capitol, Room 208
Juneau, AK 99801-1182

Dear Speaker Harris:

I am required by the Public Employment Relations Act (AS 23.40.070-260) to report the monetary terms of any agreement reached with an employee organization. By copy of my memorandum to Karen Rehfeld, Director of the Office of Management and Budget (enclosed), please accept my report of the monetary terms of the collective bargaining agreement reached between the State and the Teachers' Education Association of Mt. Edgecumbe (TEAME) on behalf of teachers at Mt. Edgecumbe High School.

The monetary terms of this agreement must be submitted to the Legislature for approval pursuant to AS 23.40.215. In the interest of maintaining harmonious relations, I respectfully request that the Legislature approve the monetary terms of this agreement pursuant to AS 23.40.215(b).

If I or my staff may answer any questions or provide further information, please do not hesitate to call me.

Sincerely,



Annette Kreitzer
Commissioner

Enclosure

cc: Dianne Kiesel, Director
Personnel & Labor Relations

MEMORANDUM

State of Alaska
Department of Administration
Office of the Commissioner

To: Karen Rehfeld
Director
Office of Management and Budget

Date: April 11, 2007

From: Annette Kreitzer
Commissioner
Department of Administration

Phone: 465-5671

Email: Annette_kreitzer@admin.state.ak.us

Subject: Monetary terms of the collective bargaining agreement between the State and the Teachers' Education Association of Mt. Edgecumbe

The State has concluded negotiations with the Teachers' Education Association of Mt. Edgecumbe (TEAME). If approved, the terms will be effective July 1, 2006, through June 30, 2009. The Agreement is pending ratification by union membership; probability of acceptance is high.

I. Terms Requiring Appropriations

A. A payment for the three percent increase in salary retroactive back to July 1, 2006, would require an appropriation. Although not requiring an appropriation at this time, the salary schedule will increase three percent in each of the remaining contract years.

B. A payment, retroactive to July 1, 2006, for the \$15.00 (fifteen dollar) increase in the State's per-employee monthly contribution for health care to the TEAME members will require an appropriation. This is an amount necessary to pay for the Select Benefits Default/Economy Plan. Although not requiring an appropriation at this time, it is expected the State's contribution will increase each of the remaining contract years by the amount necessary to pay for the Select Benefits Default/Economy Plan.

II. Change in State Revenues

There are no provisions in the tentative agreement that would change State revenues.

III. Change in Productive Work Hours

There are no provisions in the tentative agreement that would change productive work hours.

Please forward these monetary terms to the Legislature in accordance with AS 23.40.215.

cc: Roger Sampson, Commissioner
Department of Education and Early Development

Dianne Kiesel, Director
Division of Personnel
Department of Administration

Kim Garnero, Director
Division of Finance
Department of Administration



Official Business

Alaska State Legislature

House of Representatives


Office of the Chief Clerk

State Capitol, Room 216
Juneau, AK 99801-1182
Phone: (907) 465-3725
Fax: (907) 465-5334

MEMORANDUM

Date: April 24, 2007

To: Representative Chenault, Co-chair
Representative Meyer, Co-chair
Finance Committee

From: Suzi Lowell 
Chief Clerk

Subject: Inlandboatmen's Union Monetary Terms

The attached amended monetary terms of the collective bargaining agreement between the State and the Inlandboatmen's Union of the Pacific (IBU) was referred to the Finance Committee during floor session today.

Attachment:

STATE OF ALASKA

DEPARTMENT OF ADMINISTRATION

OFFICE OF THE COMMISSIONER

Fin
SARAH PALIN, GOVERNOR

P.O. BOX 110200
JUNEAU, ALASKA 99811-0200
PHONE: (907) 465-2200
FAX: (907) 465-2135

April 23, 2007

The Honorable John Harris
House Speaker
Alaska State Capitol
Juneau, Alaska 99801-1182

Dear Speaker Harris:

I am required by the Public Employment Relations Act (AS 23.40.070-260) to report the monetary terms of any agreement reached with an employee organization. By copy of my memorandum to Karen Rehfeld, Director of the Office Management and Budget (enclosed), please accept my report of the monetary terms of the settlement of a dispute between the State and the Inlandboatmen's Union of the Pacific (IBU).

The Department of Administration has settled a dispute regarding the Employer's benefit credit to employees in the IBU for the benefit years 2005-2006 and 2006-2007. Consequently, the monetary terms are different than that previously reported for FY06 and FY07. Pursuant to AS 23.40.215, the monetary terms of the award require legislative approval. I respectfully request that the Legislature approve the monetary terms of this agreement pursuant to AS 23.40.215(b).

If my staff or I can answer any questions or provide further information, please do not hesitate to call me.

Sincerely,



Annette Kreitzer
Commissioner

Enclosure

Memorandum

State of Alaska
Department of Administration
Office of the Commissioner

To: Karen Rehfeld, Director
Office of Management & Budget
Office of the Governor

Date: April 23, 2007

From: Annette Kreitzer
Commissioner

Phone: 465-5671

Subject: inlandboatmen's Union Monetary Terms

The Department of Administration has resolved a dispute regarding the health insurance contribution amount for employees in the Inlandboatmen's Union (IBU). Consequently, the monetary terms are different than that previously reported for FY06. Pursuant to AS 23.40.215, the monetary terms of the award require legislative approval.

I. Terms Requiring Appropriation

Current Legislative Session

The health insurance contribution amount was disputed for FY06 and FY07. The State has agreed to resolve the dispute with a monetary settlement of \$179,000 to be distributed on a per capita basis to IBU employees.

II. Change in State Revenues.

No terms of this settlement would result in a change to State revenues.

III. Change in Productive Work Hours.

There are no provisions in the settlement that would change productive work hours.

Please forward to the legislature the foregoing monetary terms in accordance with AS 23.40.215.

cc: Leo von Scheben, Commissioner, DOT&PF
Nancy Slagle, Administrative Services Director, DOT&PF
Kim Garner, Director, Division of Finance
Dianne Kiesel, Director, Division of Personnel & Labor Relations



Official Business

Alaska State Legislature

House of Representatives

Office of the Chief Clerk

State Capitol, Room 216

Juneau, AK 99801-1182


Phone: (907) 465-3725

Fax: (907) 465-5334

MEMORANDUM

Date: May 8, 2007

To: Representative Chenault, Co-chair
Representative Meyer, Co-chair
Finance Committee

From: Suzi Lowell 
Chief Clerk

Subject: Monetary Terms of Agreements

The Speaker referred the following monetary terms of agreements to the Finance Committee during floor session today:

Monetary Terms of Agreement Between the State and the Alaska
Public Employees Association on behalf of the Confidential Unit
May 7, 2007

Monetary Terms of Agreement Between the State and the
Marine Engineers Beneficial Association (MEBA)
May 7, 2007

Monetary Terms of Agreement Between the State and the
International Organization of the Masters, Mates and Pilots (MM&P)
May 7, 2007

Attachments

STATE OF ALASKA

DEPARTMENT OF ADMINISTRATION

OFFICE OF THE COMMISSIONER

Fin
SARAH PALIN, GOVERNOR

P.O. BOX 110200
JUNEAU, ALASKA 99811-0200
PHONE: (907) 465-2200
FAX: (907) 465-2135

May 7, 2007

The Honorable John Harris
Speaker of the House
Alaska State Legislature
State Capitol, Room 208
Juneau, AK 99801-1182

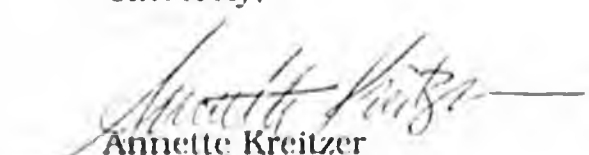
Dear Speaker Harris:

I am required by the Public Employment Relations Act (AS 23.40.070-260) to report the monetary terms of any agreement reached with an employee organization. By copy of my memorandum to Karen Rehfeld, Director of the Office of Management and Budget (enclosed), please accept my report of the monetary terms of the collective bargaining agreement reached between the State and Alaska Public Employees Association on behalf of the Confidential Unit (CEA).

The monetary terms of this agreement must be submitted to the Legislature for approval pursuant to AS 23.40.215. I respectfully request that the Legislature approve the monetary terms of this agreement pursuant to AS 23.40.215(b).

If I or my staff may answer any questions or provide further information, please do not hesitate to call me.

Sincerely,



Annette Kreitzer
Commissioner

Enclosure

State of Alaska
Department of Administration
Office of the Commissioner

To: Karen Rehfeld, Director
Office of Management & Budget
Office of the Governor

Date: May 7, 2007

From: Annette Kreitzer
Commissioner

Phone: 465-5671

Email: Annette.Kreitzer@admin.state.ak.us

Subject: Monetary terms of the collective bargaining agreement between the State and Alaska Public Employees Association representing the Confidential Unit

The State has concluded negotiations with the Confidential Unit (CEA). If approved, the terms will be effective July 1, 2007, through June 30, 2010. The Agreement is pending ratification by union membership; probability of acceptance is high.

I. Terms Requiring Appropriations

A four (4%) percent increase in salary effective July 1, 2007 requires an appropriation at this time. In the second and third years (FY09 & 10) the salary schedule will increase by three (3%) percent each year.

The health care contribution amount will increase by sixteen dollars (\$16.00). This is an amount necessary to pay for the Select Benefits Default/Economy Plan. Although not requiring an appropriation at this time, it is expected the State's contribution will increase the second year by the amount necessary to pay for the Select Benefits Default/Economy Plan.

II. Change in State Revenues

There are no provisions in the tentative agreement that would change State revenues.

III. Change in Productive Work Hours

There are no provisions in the tentative agreement that would change productive work hours.

Please forward these monetary terms to the Legislature in accordance with AS 23.40.215.

cc: All Commissioners
All Administrative Services Directors

Dianne Kiesel, Director
Division of Personnel & Labor Relations
Department of Administration

Kim Garner, Director
Division of Finance
Department of Administration

STATE OF ALASKA

DEPARTMENT OF ADMINISTRATION

OFFICE OF THE COMMISSIONER

Fin
SARAH PALIN, GOVERNOR

P.O. BOX 110200
JUNEAU, ALASKA 99811-0200
PHONE: (907) 465-2200
FAX: (907) 465-2135

May 7, 2007

The Honorable John Harris
Speaker of the House
Alaska State Legislature
State Capitol, Room 208
Juneau, AK 99801-1182

Dear Speaker Harris:

I am required by the Public Employment Relations Act (AS 23.40.070-260) to report the monetary terms of any agreement reached with an employee organization. By copy of my memorandum to Karen Rehfeld, Director of the Office of Management and Budget (enclosed), please accept my report of the monetary terms of the collective bargaining agreement reached between the State and the Marine Engineers Beneficial Association (MEBA).

The monetary terms of this agreement must be submitted to the Legislature for approval pursuant to AS 23.40.215. I respectfully request that the Legislature approve the monetary terms of this agreement pursuant to AS 23.40.215(b).

If my staff or I can answer any questions or provide further information, please do not hesitate to call me.

Sincerely,



Annette Kreitzer
Commissioner

Enclosure

State of Alaska
Department of Administration
Office of the Commissioner

To: Karen Rehfeld, Director
Office of Management & Budget
Office of the Governor

Date: May 7, 2007

From: Annette Kreitzer 
Commissioner

Phone: 465-5671

Email: Annette.Kreitzer@admin.state.ak.us

Subject: Monetary terms of the July 1, 2007- June 30, 2008 Bargaining Agreement between the State and the Marine Engineers Beneficial Association (MEBA)

The Department of Administration has reached a tentative agreement with the MEBA. The agreement is pending ratification by union membership; probability of acceptance is good. If approved by the Legislature the terms of this agreement become effective July 1, 2007 and remain in effect through June 30, 2008.

I. Terms Requiring Appropriation.

Current Legislative Session

- A. Wages (Rule 17) Effective July 1, 2007 the hourly rates, nonwatch pay, and COLD currently in effect for all job classifications will increase by three percent (3%).
- B. Health and Welfare. (Rule 27) Effective July 1, 2007, the State contribution for health insurance will be \$851.
- C. Cash Allowance for Subsistence and Quarters and Travel Pay. Crewmembers assigned to the M/V Chenega will receive lodging and meal allowance through the end of the vessels operating season in Prince William Sound currently scheduled to be September 12, 2007.

Future Legislative Sessions

Not applicable.

II. Change in State Revenues.

No terms of this agreement would result in a change to State revenues.

III. Change in Productive Work Hours.

No terms of this agreement would result in a change in productive work hours.

Please forward these monetary terms to the Legislature in accordance with AS 23.40.215.

cc: All Commissioners
All Administrative Services Directors

Dianne Kiesel, Director
Division of Personnel & Labor Relations
Department of Administration

Kim Garner, Director
Division of Finance
Department of Administration

STATE OF ALASKA

DEPARTMENT OF ADMINISTRATION

OFFICE OF THE COMMISSIONER

Fin
SARAH PALIN, GOVERNOR

P.O. BOX 110200
JUNEAU, ALASKA 99911-0200
PHONE: (907) 465-2200
FAX: (907) 465-2135

May 7, 2007

The Honorable John Harris
Speaker of the House
Alaska State Legislature
State Capitol, Room 208
Juneau, AK 99801-1182

Dear Speaker Harris:

I am required by the Public Employment Relations Act (AS 23.40.070-260) to report the monetary terms of any agreement reached with an employee organization. By copy of my memorandum to Karen Rehfeld, Director of the Office of Management and Budget (enclosed), please accept my report of the monetary terms of the collective bargaining agreement reached between the State and the International Organization of the Masters, Mates and Pilots (MM&P).

The monetary terms of this agreement must be submitted to the Legislature for approval pursuant to AS 23.40.215. I respectfully request that the Legislature approve the monetary terms of this agreement pursuant to AS 23.40.215(b).

If my staff or I can answer any questions or provide further information, please do not hesitate to call me.

Sincerely,



Annette Kreitzer
Commissioner

Enclosure

State of Alaska
Department of Administration
Office of the Commissioner

To: Karen Rehfeld, Director
Office of Management & Budget
Office of the Governor

Date: May 7, 2007

From: Annette Kreitzer
Commissioner

Phone: 465-5671

Email: Annette_Kreitzer@admin.state.ak.us

Subject: Monetary terms of the July 1, 2007- June 30, 2008 Bargaining Agreement between the State and the International Organization of the Masters, Mates and Pilots (MM&P)

The Department of Administration has reached a tentative agreement with the MM&P. The agreement is pending ratification by union membership; probability of acceptance is good. If approved by the Legislature the terms of this agreement become effective July 1, 2007 and remain in effect through June 30, 2008.

I. Terms Requiring Appropriation.

Current Legislative Session

- A. Wages. (Rule 17) Effective July 1, 2007 the hourly rates, nonwatch pay, Master's pay and COLD currently in effect for all job classifications will increase by three percent (3%).
- B. Health and Welfare. (Rule 27) Effective July 1, 2007, the State contribution for health insurance will be \$851.
- C. Cash Allowance for Subsistence and Quarters and Travel Pay. Crewmembers assigned to the M/V Chenega will receive lodging and meal allowance through the end of the vessels operating season in Prince William Sound currently scheduled to be September 12, 2007.

Future Legislative Sessions

Not applicable.

II. Change in State Revenues.

No terms of this agreement would result in a change to State revenues.

III. Change in Productive Work Hours.

No terms of this agreement would result in a change in productive work hours.

Please forward these monetary terms to the Legislature in accordance with AS 23.40.215.

cc: All Commissioners
All Administrative Services Directors

Dianne Kiesel, Director
Division of Personnel & Labor Relations
Department of Administration

Kim Garner, Director
Division of Finance
Department of Administration



Official Business

Alaska State Legislature

House of Representatives

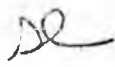
Office of the Chief Clerk

State Capitol, Room 216
Juneau, AK 99801-1182
Phone: (907) 465-3725
Fax: (907) 465-5334

MEMORANDUM

Date: February 29, 2008

To: Representative Chenault, Co-chair
Representative Meyer, Co-chair
Finance Committee

From: Suzi Lowell 
Chief Clerk

Subject: Monetary Terms of Agreement between the State and APEA (Supervisor Unit)

The attached monetary terms of the collective bargaining agreement between the State and the Alaska Public Employees Association representing the Supervisor Bargaining Unit was referred to the Finance Committee during floor session today.

Attachment:

STATE OF ALASKA

DEPARTMENT OF ADMINISTRATION

ANNETTE KREITZER, COMMISSIONER

SARAH PALIN, GOVERNOR

P.O. BOX 110200
JUNEAU, ALASKA 99811-0200
PHONE: (907) 465-2200
FAX: (907) 465-2135

Fin

February 27, 2008

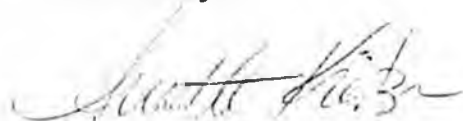
The Honorable John Harris
Speaker of the House
Alaska State Legislature
State Capital, Room 208
Juneau Alaska 99801-1182

Dear Mr. Speaker:

Please accept this as my report of monetary terms required by the Public Employees Relations Act (AS 23.40.070-260). By copy of my memorandum to Karen Rehfeld, Director of the Office of Management and Budget (enclosed), this is my report of the monetary terms of the collective bargaining agreement reached between the State and the Alaska Public Employees Association, representing the Supervisory Bargaining Unit. The monetary terms of this agreement are submitted to the Legislature for approval pursuant to AS 23.40.215. I respectfully request and encourage that the Legislature approve the monetary terms of this agreement pursuant to AS 23.40.215(b).

Please do not hesitate to contact me or my staff with your questions and information requests.

Sincerely,



Annette Kreitzer

Enclosure

STATE OF ALASKA

DEPARTMENT OF ADMINISTRATION

ANNETTE KREITZER, COMMISSIONER

SARAH PALIN, GOVERNOR

P.O. BOX 110200
JUNEAU, ALASKA 99811-0200

PHONE: (907) 465-2200
FAX: (907) 465-2135

Memorandum

To: Karen Rehfeld, Director Office
of Management & Budget
Office of the Governor

Date: February 27, 2008

From: Annette Kreitzer 

Phone: 907.465.5671

Subject: Monetary terms of the July 1, 2007 to June 30, 2010, Collective Bargaining Agreement between the State and the Alaska Public Employees Association representing the Supervisory Bargaining Unit.

The Administration has concluded the negotiations process which included an interest arbitration opinion dated February 4, 2008 with the Alaska Public Employees Association representing the Supervisory Bargaining Unit. With few exceptions, the terms of the interest arbitration award have been negotiated and implemented for all employees of the Supervisor Bargaining Unit. If approved by the Legislature the monetary terms of this agreement become effective July 1, 2007 and remain in effect through June 30, 2010.

I. Terms Requiring Appropriation.

Current Legislative session

Retroactive to July 1, 2007, the employer health premium contribution shall increase by the amount of money necessary to maintain the Select Benefits Economy plan. This presents an increase of \$16.00 per month, per member.

Retroactive to July 1, 2007, the wage schedule in effect on June 30, 2007, shall increase by five and one-half (5-1/2%) percent.

Future Legislative sessions

Effective July 1, 2008, the employer health premium contribution shall increase by the amount of money necessary to maintain the Select Benefits Economy plan. This presents an increase of \$17.00 per month, per member.

Effective July 1, 2008, the wage schedule in effect on June 30, 2008, shall increase by three (3%) percent.

Effective July 1, 2009, the employer health premium contribution shall increase by the amount of money necessary to maintain the Select Benefits Economy plan. The amount of increase is yet to be determined.

Effective July 1, 2009, the wage schedule in effect on June 30, 2009, shall increase by three percent (3%).

II. Change in State Revenues.

No term of this agreement would result in a change to State revenues.

III. Change in Productive Work Hours.

Effective July 1, 2007, the Article 25.11 provisions for overtime exempt employee flex time agreements which offset excessive hours worked reduced the threshold hours worked condition from 50 to 45 hours.

IV. Terms addressing employee compensation, not requiring appropriation.

Retroactive to July 1, 2007 Article 24.3.C contains new language establishing a conditional or limited geographical differential. When a subordinate employee in the same geographic location as their supervisor is paid a geographic differential, the geographic differential specified in the subordinate's collective bargaining agreement shall be applied to the supervisor.

Retroactive to July 1, 2007, the Article 24.7.C entitlement to a one or two step increase upon promotion to a higher salary range in the bargaining unit changed to a two or three step increase entitlement upon promotion to a higher salary range.

Effective July 1, 2008, overtime eligible Class One Nurses working in institutions with continuous operations shall be paid a premium of one dollar (\$1.00/hour) per hour for each hour worked on the calendar days of Saturday and Sunday. Overtime ineligible Class One Nurses working in institutions with continuous operations shall receive this differential only when scheduled to work on the calendar days of Saturday and Sunday and these days fall within their normal 37.5 hour workweek.

Effective July 1, 2008, an employee whose duty station is Spring Creek Correctional Center (SCCC) and who has a subordinate employee who is

February 27, 2008

receiving the SCCC differential shall receive a one step pay increase upon completion of one consecutive year worked. There will be a two step increase upon the completion of two consecutive years worked.

This report of monetary terms is consistent with the requirements of the Public Employment Relations Act. Please forward these monetary terms to the Legislature in accordance with AS 23.40.215.

cc: All Commissioners

All Administrative Service Directors

Kim Garner, Director,
Division of Finance

Nicki Neal, Director
Division of Personnel and Labor Relations



Official Business

Alaska State Legislature

House of Representatives

Office of the Chief Clerk

State Capitol, Room 216
Juneau, AK 99801-1182
Phone: (907) 465-3725
Fax: (907) 465-5334

MEMORANDUM

Date: March 19, 2008

To: Representative Chenault, Co-chair
Representative Meyer, Co-chair
Finance Committee

From: Suzi Lowell *sl*
Chief Clerk

Subject: Monetary Terms of Agreement between the State and AVTECTA

The attached monetary terms of the collective bargaining agreement between the State and the Alaska Vocational Technical Center Teachers' Association was referred to the Finance Committee during floor session March 18.

Attachment:

STATE OF ALASKA

DEPARTMENT OF ADMINISTRATION

ANNETTE KREITZER, COMMISSIONER

SARAH PALIN, GOVERNOR

P.O. BOX 110200
JUNEAU, ALASKA 99811-0200

PHONE: (907) 465-2200
FAX: (907) 465-2135

Fin

March 17, 2008

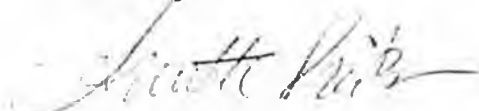
The Honorable John Harris
Speaker of the House
Alaska State Legislature
State Capital, Room 208
Juneau Alaska 99801-1182

Dear Mr. Speaker:

Please accept this as my report of monetary terms required by the Public Employees Relations Act (AS 23.40.070-260). By copy of my memorandum to Karen Rehfeld, Director of the Office of Management and Budget (enclosed), this is my report of the monetary terms of the collective bargaining agreement reached between the State and the Alaska Vocational Technical Center Teachers' Association. The monetary terms of this agreement are submitted to the Legislature for approval pursuant to AS 23.40.215. I respectfully request and encourage that the Legislature approve the monetary terms of this agreement pursuant to AS 23.40.215(b).

Please do not hesitate to contact me or my staff with your questions and information requests.

Sincerely,



Annette Kreitzer

Enclosure

STATE OF ALASKA

DEPARTMENT OF ADMINISTRATION

ANNETTE KREITZER, COMMISSIONER

SARAH PALIN, GOVERNOR


P.O. BOX 110200
JUNEAU, ALASKA 99811-0200

PHONE: (907) 465-2200
FAX: (907) 465-2135

Memorandum

To: Karen Rehfeld
Director
Office of Management and Budget
Office of the Governor

Date: March 17, 2008

From: Annette Kreitzer 

Phone: 907.465.5671

Subject: Monetary terms of the July 1, 2008 to June 30, 2011, Collective Bargaining Agreement between the State and the Alaska Vocational Technical Center Teachers' Association

The Administration has concluded negotiations with the Alaska Vocational Technical Center Teachers' Association (AVTECTA). If approved by the Legislature, the monetary terms of this agreement become effective July 1, 2008 and remain in effect through June 30, 2011.

I. Terms Requiring Appropriation.

Current Legislative session

Effective July 1, 2008, the employer health premium contribution shall increase by an amount of money for all employees that is necessary to fund coverage under the "Select Benefits Economy Medical/Audio/Rx/Dental Plan."

Effective July 1, 2008, the wage schedule in effect on June 30, 2008, shall increase by three percent (3%).

Future Legislative sessions

Effective July 1, 2009, the employer health premium contribution shall increase by an amount of money for all employees that is necessary to fund coverage under the "Select Benefits Economy Medical/Audio/Rx/Dental Plan."

Effective July 1, 2009, the wage schedule in effect on June 30, 2009, shall increase by two and one-half percent (2.5%).

Effective July 1, 2010, the employer health premium contribution shall increase by an amount of money for all employees that is necessary to fund coverage under the "Select Benefits Economy Medical/Audio/Rx/Dental Plan."

Effective July 1, 2010, the wage schedule in effect on June 30, 2010, shall increase by two and one-half percent (2.5%).

II. Change in State Revenues.

No term of this agreement would result in a change to State revenues.

III. Change in Productive Work Hours.

Effective July 1, 2008 personal leave accrual for bargaining unit members will change. Currently, bargaining unit members accrue personal leave at a rate of 4.69 hours per semi monthly pay period. Effective July 1, 2008 personal leave accrual will accrue at the following rate:

- 0-2 years of service: 4.69 hours per semi monthly pay period
- 2-5 years of service: 5 hours per semi monthly pay period
- 5 years or more of service: 5.31 hours per semi monthly pay period

Effective July 1, 2008 personal leave accrued but not used shall accumulate to a maximum of seven-hundred twenty (720) hours.

IV. Terms addressing employee compensation, not requiring appropriation.

Effective July 1 2008, the wage schedule will be modified to remove Step 0; place two percent (2%) increments between Steps 6 through 13; and cap pay at Step 8 for Column 1, Step 12 for Column 2, and Step 15 for Column 3.

Effective July 1, 2009, the wage schedule will be modified to place two percent (2%) increments between Steps 14 through 16.

Effective July 1, 2010, the wage schedule will be modified to place two percent (2%) increments between Steps 17 and 18 and an additional Column 5 will be added.

This report of monetary terms is consistent with the requirements of the Public Employment Relations act. Please forward these monetary terms to the Legislature in accordance with AS 23.40.215.

cc: Click Bishop, Commissioner, Department of Labor

Guy Bell, Director, Division of Administrative Services,
Department of Labor

Kim Garner, Director, Division of Finance

Nicki Neal, Director, Division of Personnel and Labor Relations



Official Business

Alaska State Legislature

House of Representatives


Office of the Chief Clerk

State Capitol, Room 216
Juneau, AK 99801-1182
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MEMORANDUM

Date: April 6, 2008

To: Representative Chenault, Co-chair
Representative Meyer, Co-chair
Finance Committee

From: Suzi Lowell 
Chief Clerk

Subject: Monetary Terms of Arbitration between the State and MMP

The attached monetary terms of the arbitration award resulting from a dispute between the State and the International Organization of Masters Mates and Pilots Association was referred to the Finance Committee during floor session April 5.

Attachment

STATE OF ALASKA

DEPARTMENT OF ADMINISTRATION

ANNETTE KREITZER, COMMISSIONER

Fin
SARAH PALIN, GOVERNOR

P.O. BOX 110200
JUNEAU, ALASKA 99811-0200

PHONE: (907) 465-2200
FAX: (907) 465-2135

April 3, 2008

The Honorable John Harris
Speaker of the House
Alaska State Capitol
Juneau, Alaska 99/01-1182

Dear Speaker Harris:

I am required by the Public Employment Relations Act (AS 23.40.070-260) to report the monetary terms of any agreement reached with an employee organization. By copy of my memorandum to Karen Rehfeld, Director of the Office Management and Budget (enclosed), please accept my report of the monetary terms of the arbitration award as a result of a dispute between the State and the International Organization of Masters, Mates and Pilots Association. The monetary terms of this arbitration award must be submitted to the Legislature for approval pursuant to AS 23.40.215, inasmuch as it requires an appropriation for its implementation. In the interest of maintaining harmonious relations, I respectfully request that the Legislature approve the monetary terms of this agreement pursuant to AS 23.40.215 (b).

If my staff or I may answer any questions or provide further information, please do not hesitate to call me.

Sincerely,


Annette Kreitzer

Enclosure

STATE OF ALASKA

SARAH PALIN, GOVERNOR

DEPARTMENT OF ADMINISTRATION

ANNETTE KREITZER, COMMISSIONER

P.O. BOX 110200
JUNEAU, ALASKA 99811-0200

PHONE: (907) 465-2200
FAX: (907) 465-2135

Memorandum

To: Karen Rehfeld, Director
Office of Management and
Budget
Office of the Governor

Date: April 3, 2008

From: Annette Kreitzer 
Commissioner

Phone: 907.465.5671

Subject: Monetary Terms of Arbitration Award to the Master's Mates, and
Pilots (MM&P)

The Department of Administration received an arbitration award in the grievance of the State's use of replacement vessels to service the outports previously serviced by the M/V LeConte. In 2005 the Alaska Marine Highway System (AMHS) used the new language in the agreement between the State and the Masters, Mates and Pilots to contract out for service to the outports. The Union filed a grievance claiming that the language did not permit the AMHS to provide service to or from Juneau and Sitka and that the AMHS did not provide thirty day notice to the Union of the contracting out. The arbitrator ruled that the AMHS did not violate the "outport" language in the contract by transporting passengers/vehicles from Juneau or to Sitka. However, the arbitrator did find that the AMHS violated the notice requirements contained in the collective bargaining agreement and ordered the State to pay damages to the Union as a result. The arbitrator's decision was received by the parties in November of 2006. By this time the AMHS had used contract service again during the year and the parties once again proceeded to arbitration. The arbitrator ruled that the AMHS did not provide adequate notice and awarded damages payable to the Union. Pursuant to A.S. 23.40.215, the monetary terms of the award require legislative approval.

I. Terms Requiring Appropriation

Current Legislative Session

Monetary damages payable to the MM&P in the amount of \$ 426,375.47.

II. Change in State Revenues.

No terms of this agreement would result in a change to State revenues.

III. Change in Productive Work Hours.

There are no provisions in the agreement that would change productive work hours.

Please forward to the legislature the foregoing monetary terms in accordance with A.S. 23.40.215

cc: Leo Von Scheben, Commissioner, DOT&PF

Nancy Slagle, Administrative Services Director, DOT&PF

Nicki Neal, Director, Division of Personnel & Labor Relations



Official Business

Alaska State Legislature

House of Representatives


Office of the Chief Clerk

State Capitol, Room 216
Juneau, AK 99801-1182
Phone: (907) 465-3725
Fax: (907) 465-5334

MEMORANDUM

Date: April 6, 2008

To: Representative Chenault, Co-chair
Representative Meyer, Co-chair
Finance Committee

From: Suzi Lowell 
Chief Clerk

Subject: Monetary Terms of Agreement between the State and IBU

The attached monetary terms of the agreement between the State and the Inlandboatmen's Union of the Pacific was referred to the Finance Committee during floor session April 5.

Attachment

STATE OF ALASKA

DEPARTMENT OF ADMINISTRATION

ANNETTE KREITZER, COMMISSIONER

Fin
SARAH PALIN, GOVERNOR

P.O. BOX 110200
JUNEAU, ALASKA 99811-0200

PHONE: (907) 465-2200

FAX: (907) 465-2135

April 4, 2008

The Honorable John Harris
Speaker of the House
Alaska State Legislature
State Capital, Room 208
Juneau Alaska 99801-1182

Dear Mr. Speaker:

Please accept this as my report of monetary terms required by the Public Employees Relations Act (AS 23.40.070-260). By copy of my memorandum to Karen Rehfeld, Director of the Office of Management and Budget (enclosed), this is my report of the monetary terms of the collective bargaining agreement reached between the State and the Inlandboatmen's Union of the Pacific. The monetary terms of this agreement are submitted to the Legislature for approval pursuant to AS 23.40.215. I respectfully request and encourage that the Legislature approve the monetary terms of this agreement pursuant to AS 23.40.215(b).

Please do not hesitate to contact me or my staff with any questions or information requests.

Sincerely,



Annette Kreitzer

Enclosure

STATE OF ALASKA

DEPARTMENT OF ADMINISTRATION

ANNETTE KREITZER, COMMISSIONER

SARAH PALIN, GOVERNOR

P.O. BOX 110200
JUNEAU, ALASKA 99811-0200

PHONE: (907) 465-2200
FAX: (907) 465-2135

Memorandum

To: Karen Rehfeld, Director
Office of Management and Budget
Office of the Governor

Date: April 4, 2008

From: Annette Kreitzer
Commissioner

Phone: 907.465.5671

Subject: Monetary terms of the July 1, 2008 - June 30, 2011 Collective Bargaining Agreement between the State and the Inlandboatmen's Union of the Pacific (IBU).

The Department of Administration has reached a tentative agreement with the IBU. The agreement is pending ratification by union membership; probability of acceptance is good. If approved by the Legislature the terms of this agreement become effective July 1, 2008 and remain in effect through June 30, 2011.

I. Terms Requiring Appropriation.

Current Legislative Session

- A. Wages (Rule 17). Effective July 1, 2008 the hourly rates in effect for all job classifications will increase by three percent (3%).
- B. Cash Allowance for Subsistence and Quarters (Rule 11). Effective July 1, 2008, the amount provided for quarters will increase from seventy dollars (\$70) to ninety-five dollars (\$95) per day between May 16 and September 15 and will increase from sixty dollars (\$60) to eighty-five dollars (\$85) per day between September 16 and May 15.
- C. Health Insurance (Rule 29). Effective July 1, 2008, the State contribution for health insurance will be increased by the amount

necessary to maintain the Select Benefits Economy Plan. This represents an increase of \$16.00 per member, per month.

- D. Working Conditions (Formal Training, Rule 15). IBU Training Committee: This Committee will have an annual budget of \$100,000 to provide training to Bargaining Unit Members.

Future Legislative Sessions

- A. Wages (Rule 17). Effective July 1, 2009 the hourly rates in effect on June 30, 2009 for all job classifications will increase by three percent (3%).

Effective July 1, 2010 the hourly rates in effect on June 30, 2010 for all job classifications will increase by three percent (3%).

- B. Health Insurance (Rule 29). Effective July 1 of 2009 and 2010, the Employer contribution shall be the amount necessary to maintain coverage under the Select Benefits Economy Plan.

- C. Working Conditions (Formal Training, Rule 15). IBU Training Committee: This Committee will have an annual budget of \$100,000 to provide training to Bargaining Unit Members.

II. Change in State Revenues

No terms of this agreement would result in a change to State revenues.

III. Change in Productive Work Hours.

Effective July 1, 2008, newly hired employees will earn one week less of leave than provided to current employees.

IV. Other Terms of Interest.

During the winter of 2008-2009, service to Port Lions may be provided without regard to IBU jurisdiction.

Effective July 1, 2008, service to Chenega Bay and Tatitlek may be provided without IBU jurisdiction if a feasibility study shows that contracting out would cost the employer less than using its own vessels.

Employees will no longer accrue sick leave and will convert to a personal leave system. Forty percent of their sick leave will be converted to personal leave and the remaining sixty percent will be deposited into a medical leave bank.

Effective July 1, 2008, employees will no longer be entitled to split wages.

Effective July 1, 2008, employees will only receive unearned wages until returned to their change port or port of residence, whichever is sooner.

cc: Leo Von Scheben, Commissioner, DOT&PF

Nancy Slagle, Administrative Services Director, DOT&PF

Kim Garner, Director, Division of Finance

Nicki Neal, Director, Division of Personnel and Labor Relations



Official Business

Alaska State Legislature

House of Representatives


Office of the Chief Clerk

State Capitol, Room 216
Juneau, AK 99801-1182
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Fax: (907) 465-5334

MEMORANDUM

Date: April 10, 2008

To: Representative Chenault, Co-chair
Representative Meyer, Co-chair
Finance Committee

From: Suzi Lowell 
Chief Clerk

Subject: Monetary Terms of Agreements

The Speaker referred the following attached monetary terms of agreements to the Finance Committee:

State of Alaska and Public Employees Local 71 representing the Labor, Trades and Crafts Unit (LTC)
State of Alaska and the Public Safety Employees Association

Attachments:

STATE OF ALASKA

DEPARTMENT OF ADMINISTRATION

ANNETTE KREITZER, COMMISSIONER

Fin
SARAH PALIN, GOVERNOR

P.O. BOX 110200
JUNEAU, ALASKA 99811-0200

PHONE: (907) 465-2200
FAX: (907) 465-2135

April 9, 2008

The Honorable John Harris
Speaker of the House
Alaska State Legislature
State Capital, Room 308
Juneau Alaska 99801-1182


Dear Speaker Harris:

I am required by the Public Employment Relations Act (AS 23.40.070-260) to report the monetary terms of any agreement reached with an employee organization. By copy of my memorandum to Karen Rehfeld, Director of the Office of Management and Budget (enclosed), please accept my report of the monetary terms of the collective bargaining agreement reached between the State and the Public Employees Local 71 representing the Labor, Trades and Crafts Unit.

The monetary terms of this agreement must be submitted to the Legislature for approval pursuant to AS 23.40.215. In the interest of maintaining harmonious relations, I respectfully request that the Legislature approve the monetary terms of this agreement pursuant to AS 23.40.215(b).

If I or my staff may answer any questions or provide further information, please do not hesitate to call me.

Sincerely,



Annette Kreitzer

Enclosure

STATE OF ALASKA

DEPARTMENT OF ADMINISTRATION

ANNETTE KREITZER, COMMISSIONER

SARAH PALIN, GOVERNOR

P.O. BOX 110200
JUNEAU, ALASKA 99811-0200

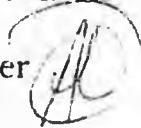
PHONE: (907) 465-2200
FAX: (907) 465-2135

Memorandum

To: Karen Rehfeld, Director
Office of Management and Budget
Office of the Governor

Date: April 9, 2008

From: Annette Kreitzer
Commissioner



Phone: 907.465.5671

Subject: Monetary terms for the period July 1, 2008 to June 30, 2009 for the Labor, Trades and Crafts Unit

In accordance with Article 13.02(B), the parties reopened negotiations for the sole purpose of reviewing wages for the period July 1, 2008 through June 30, 2009. The negotiations have concluded and if approved by the Legislature the monetary terms will become effective July 1, 2008 and remain in effect through June 30, 2009.

Terms Requiring Appropriation - Current Legislative session

Effective July 1, 2008, the wage schedule in effect on June 30, 2008 shall increase by an additional 1% for a total of 3%.

Upon legislative approval, the contract expiration date of December 31, 2008 will be extended to June 30, 2009.

This report of monetary terms is consistent with the requirements of the Public Employment Relations Act. Please forward these monetary terms to the Legislature in accordance with AS 23.40.215.

cc: All Commissioners

All Administrative Services Directors

Kim Garner, Director
Division of Finance

Nicki Neal, Director
Division of Personnel and Labor Relations

STATE OF ALASKA

DEPARTMENT OF ADMINISTRATION

ANNETTE KREITZER, COMMISSIONER

Fin
SARAH PALIN, GOVERNOR

P.O. BOX 110200
JUNEAU, ALASKA 99811-0200
PHONE: (907) 465-2200
FAX: (907) 465-2135

April 9, 2008

The Honorable John Harris
Speaker of the House
Alaska State Legislature
State Capital, Room 208
Juneau Alaska 99801-1182

Dear Speaker Harris:

I am required by the Public Employment Relations Act (AS 23.40.070-260) to report the monetary terms of any agreement reached with an employee organization. By copy of my memorandum to Karen Rehfeld, Director of the Office of Management and Budget (enclosed), please accept my report of the monetary terms of the collective bargaining agreement reached between the State and the Public Safety Employees Association.

The monetary terms of this agreement must be submitted to the Legislature for approval pursuant to AS 23.40.215. In the interest of maintaining harmonious relations, I respectfully request that the Legislature approve the monetary terms of this agreement pursuant to AS 23.40.215(b).

If I or my staff may answer any questions or provide further information, please do not hesitate to call me.

Sincerely,



Annette Kreitzer

Enclosure

STATE OF ALASKA

DEPARTMENT OF ADMINISTRATION

ANNETTE KREITZER, COMMISSIONER

SARAH PALIN, GOVERNOR

P.O. BOX 110200
JUNEAU, ALASKA 99811-0200

PHONE: (907) 465-2200
FAX: (907) 465-2135

Memorandum

To: Karen Rehfeld, Director
Office of Management and Budget
Office of the Governor

Date: April 9, 2008

From: Annette Kreitzer
Commissioner

Phone: 907.465.5671

Subject: Monetary terms of the July 1, 2008 to June 30, 2011, Collective Bargaining Agreement between the State and the Public Safety Employees Association (PSEA)

The Administration has concluded the negotiations process with the Public Safety Employees Association representing the Regularly Commissioned Public Safety Officers Unit. If approved by the Legislature the monetary terms of this agreement become effective July 1, 2008 and remain in effect through June 30, 2011.

I. Terms Requiring Appropriation.

Current Legislative session

Effective July 1, 2008, the employer health premium contribution shall increase by the amount of money necessary to fund comparable coverage to maintain the Select Benefits Economy plan. This presents an increase of \$16.00 per month, per member.

Effective July 1, 2008, the wage schedule in effect on June 30, 2008, shall increase by 5%.

Effective July 1, 2008 every two years after Step F, an employee will be eligible for a 3.75% step increase. Service steps will only be awarded through a performance evaluation in which the employee is considered to have "acceptable or better service."

Effective July 1, 2008, employees who possess or achieve a Bachelors degree from an accredited institution of higher education shall receive a one time only step increase with proof of degree.

Effective July 1, 2008, an employee assigned to Field Training Officer (FTO) duty shall receive a pay differential of 7.5% of the employee's regular hourly rate for each hour worked in that capacity. This is an increase from the 5% which is currently paid.

Effective July 1, 2008, an Officer in Charge (OIC) differential of 3.75% shall apply to State Troopers supervising Court Service Officers (CSO) or members when supervising nonmembers for a duration of thirty (30) days or more.

Effective July 1, 2008, a member assigned to a stand by roster shall receive two hours of pay at the regular straight time hourly rate; this is an increase of one hour from the current contract. When assigned to standby on their regular day off due to an emergency, the member shall receive an amount equal to three (3) hours pay at the regular straight time hourly rate; this is an increase of one hour from the current contract.

Effective July 1, 2008, all members who are designated as current authorized Special Emergency Response Team (SERT) members shall receive a pay differential of 5% percent of their regular hourly rate for all hours in work status rather than just those hours that they are engaged in SERT activities.

Effective July 1, 2008, all members who are designated as current authorized Department of Public Safety pilots shall receive a pay differential of 5% percent of their regular hourly rate for all hours in work status rather than just those hours spent preparing to fly, flying and concluding a flight.

Effective July 1, 2008, all members holding an Advanced Police Certificate issued by the Alaska Police Standards Council shall receive a 3.75% differential above the member's base rate of pay.

Effective July 1, 2008, all members holding an Intermediate Police Certificate issued by the Alaska Police Standards Council shall receive a 3% differential above the member's base rate of pay.

Effective July 1, 2008, members, excluding CSOs, electing to extend their rural duty beyond their transfer eligibility at locations with geographical differential steps of seven (7) through nine (9) shall be paid five thousand dollars (\$5,000) at the completion of each additional year that they elect to remain at that remote post.

Members, excluding CSOs, electing to extend their rural duty beyond their transfer eligibility at all other remote locations not on the road system shall be paid three thousand dollars (\$3,000) at the completion of each additional year that they elect to remain at that remote post.

Future Legislative sessions

Effective July 1, 2009, the employer health premium contribution shall increase by the amount of money necessary to fund comparable coverage to maintain the Select Benefits Economy plan. The amount of increase is yet to be determined.

Effective to July 1, 2009, the wage schedule in effect on June 30, 2009, shall increase by 3%.

Effective July 1, 2010, the employer health premium contribution shall increase by the amount of money necessary to fund comparable coverage to maintain the Select Benefits Economy plan. The amount of increase is yet to be determined.

Effective July 1, 2010, the wage schedule in effect on June 30, 2010, shall increase by 3%.

II. Change in State Revenues.

No term of this agreement would result in a change to State revenues.

III. Change in Productive Work Hours.

Effective July 1, 2008, Personal Leave accrual for bargaining unit members will increase as follows:

- Two and one-half (2 ½) working days for each full monthly pay period if the member has more than two (2) but less than five (5) years of service. This is an increase of one-quarter (1/4) day.

- Three (3) working days for each full monthly pay period if the member has more than five (5) but less than ten (10) years of service. This is an increase of one-half (1/2) day.

- Three and one-half (3 1/2) working days for each full monthly pay period if the member has more than ten (10) years of service. This is an increase of one-half (1/2) day.

IV. Terms addressing employee compensation, not requiring appropriation.

No terms of this agreement address employee compensation not requiring appropriation.

This report of monetary terms is consistent with the requirements of the Public Employment Relations Act. Please forward these monetary terms to the Legislature in accordance with AS 23.40.215.

cc: Leo von Scheben, Commissioner
Department of Transportation and Public Facilities

Walter Monagan, Commissioner
Department of Public Safety

Nancy Slagle, Director
Department of Transportation and Public Facilities
Division of Administrative Services

Dan Spencer, Director
Department of Public Safety
Division of Administrative Services

Kim Garner, Director
Division of Finance

Nicki Neal, Director
Division of Personnel and Labor Relations