HB

98

SFIN

FILE

REPORTED OUT
MAY 8 2005
SENATE FINANCE COMMITEE

SENATE FINANCE COMMITTEE REPORT

DATE: 5/4/05

FURTHER:

DATE TURNED IN TO OFFICE: 8 May 2005

Finance Committee considered CS FOR HOUSE BILL NO. 98(RLS)

HB 98 NONUNION PUBLIC EMPLOYEE SALARY & BENEFIT

"An Act relating to the compensation of the governor, the lieutenant governor, and certain public officials, officers, and employees not covered by collective bargaining agreements; and providing for an effective date."

and recommends:

[✓] be **replaced** with 5 CS CS HB 98 (FIN)

[ ] adopt **previous** _____ CS CS forthcoming (_____)

[ ] attached amendment(s)

[ ] adopt Letter of Intent by _____ Committee

[ ] further referral to _____ Committee

CS Senate Bill:
[ ] Same Title
[ ] New Title

SCS House Bill:
[ ] Same Title
[ ] Technical Title Change
[✓] New Title w/ SCR # _____

NEW FISCAL NOTE(S):

Department	Date	Fiscal	Ind.	Zero	FN#

PREVIOUS FISCAL NOTE(S):

Department	Date	Fiscal	Ind.	Zero	FN#
Legislature	1/24/05	1,650.2			#2
Court	4/12/05	1,618.3			#4
All	4/29/05	10,463.			#5

[ ] **APPROPRIATION - no fiscal note**

SIGNATURES AND RECOMMENDATIONS:	DO PASS	DO NOT PASS	NO REC	AMEND
[signature]	✓			
[signature]	✓			
COCHAIR: [signature]	✓			
COCHAIR: [signature]	✓			

REPORTED OUT

MAY 8 2005

SENATE FINANCE COMMITEE

FISCAL NOTE

STATE OF ALASKA
2005 LEGISLATIVE SESSION

Fiscal Note Number: 2
Bill Version: CSHB 98(STA)
(H) Publish Date: 2/18/05

Revision Date/Time (Note if correction):
Title "An Act relating to the compensation of certain public officials, officers, and employees ....."
Sponsor House Rules by request of the Governor
Requestor Senate Finance Committee

Dept. Affected: Legislature
BRU All
Component: All
Component No.

Expenditures/Revenues (Thousands of Dollars)

Note: Amounts do not include inflation unless otherwise noted below.

OPERATING EXPENDITURES	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011
Personal Services	1,650.2	2,156.0	2,156.0	2,156.0	2,156.0	2,156.0
Travel	0.0	0.0	0.0	0.0	0.0	0.0
Contractual	0.0	0.0	0.0	0.0	0.0	0.0
Supplies	0.0	0.0	0.0	0.0	0.0	0.0
Equipment	0.0	0.0	0.0	0.0	0.0	0.0
Land & Structures	0.0	0.0	0.0	0.0	0.0	0.0
Grants & Claims	0.0	0.0	0.0	0.0	0.0	0.0
Miscellaneous	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL OPERATING	**1,650.2**	**2,156.0**	**2,156.0**	**2,156.0**	**2,156.0**	**2,156.0**
CAPITAL EXPENDITURES	**0.0**	**0.0**	**0.0**	**0.0**	**0.0**	**0.0**
CHANGE IN REVENUES ( )	**0.0**	**0.0**	**0.0**	**0.0**	**0.0**	**0.0**

FUND SOURCE (Thousands of Dollars)

1002 Federal Receipts						
1003 GF Match						
1004 GF	1,650.2	2,156.0	2,156.0	2,156.0	2,156.0	2,156.0
1005 GF/Program Receipts						
1037 GF/Mental Health						
Other (Specify Type--Do not abbreviate)						
TOTAL	**1,650.2**	**2,156.0**	**2,156.0**	**2,156.0**	**2,156.0**	**2,156.0**

Estimate of any current year (FY2005) cost: 0.0
Check this box (X) if funding for this bill is included in the Governor's FY 2005 budget proposal: [ ]

POSITIONS

Full-time						
Part-time						
Temporary						

ANALYSIS: *(Attach a separate page if necessary)*

This bill provides that for particular state employees not covered by collective bargaining agreements in the Executive, Legislative and Judicial Branches, a revised salary schedule is established bringing the salaries into conformity with previously negotiated salaries for the supervisory bargaining unit. Additionally, these employees would receive a two percent across-the-board increase in fiscal years 2006 and 2007, to parallel certain recently negotiated collective bargaining unit increases.

This fiscal note reflects the cost of these increases for the Legislative Branch only.

Prepared by: Karla Schofield, Dep. Dir., Skiff Lobaugh, Human Resource Mgr. Phone 465-6626
Division Administrative Services Date/Time 1/24/05 3:40 PM
Approved by Pamela Varni, Executive Director Date 1/24/2005
Agency Legislative Affairs Agency

COMMITTEE COPY

REPORTED OUT
MAY 8 2005
SENATE FINANCE COMMITTEE

FISCAL NOTE

STATE OF ALASKA
2005 LEGISLATIVE SESSION

Fiscal Note Number: 4
Bill Version: CSHB 98(STA)
(H) Publish Date: 4/14/05

Revision Date/Time (Note if correction):
Title: Compensation of non-covered employees
Sponsor: Rules Committee
Requester: Alaska Court System

Dept. Affected: All
RDU: Alaska Court System
Component: All
Component No.

Expenditures/Revenues (Thousands of Dollars)

Note: Amounts do not include inflation unless otherwise noted below.

OPERATING EXPENDITURES	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011
Personal Services	1,618.3	2,477.7	2,477.7	2,477.7	2,477.7	2,477.7
Travel						
Contractual						
Supplies						
Equipment						
Land & Structures						
Grants & Claims						
Miscellaneous						
TOTAL OPERATING	1,618.3	2,477.7	2,477.7	2,477.7	2,477.7	2,477.7
CAPITAL EXPENDITURES						
CHANGE IN REVENUES ( )						

FUND SOURCE (Thousands of Dollars)

1002 Federal Receipts						
1003 GF Match						
1004 GF	1,618.3	2,477.7	2,477.7	2,477.7	2,477.7	2,477.7
1005 GF/Program Receipts						
1037 GF/Mental Health						
Other (Specify Type–Do not abbreviate)						
TOTAL	1,618.3	2,477.7	2,477.7	2,477.7	2,477.7	2,477.7

Estimate of any current year (FY2005) cost: 0.0
Check this box (X) if funding for this bill is included in the Governor's FY 2006 budget proposal:

POSITIONS

Full-time						
Part-time						
Temporary						

ANALYSIS: *(Attach a separate page if necessary)*

This bill revises the salary schedules for judges, magistrates, and non-judicial employees of the Alaska Court System. No employees of the court system are members of a bargaining unit at the present time.

This amended fiscal note was required to address the calculation of the increased salary amounts for judicial officers, which were incorrectly calculated in the previously submitted fiscal note.

Prepared by: C.S. Christensen III, Deputy Administrative Director
Phone: 463-4736
Division: Alaska Court System
Date/Time: 4/12/05 10:06 AM
Approved by: Stephanie Cole, Administrative Director
Date: 4/12/2005
Agency: Alaska Court System

COMMITTEE COPY

FISCAL NOTE #4

STATE OF ALASKA
2005 LEGISLATIVE SESSION

BILL NO. CSHB 98(STA)

ANALYSIS CONTINUATION

Component	FY2006	FY2007
Appellate Courts	142.6	215.9
Trial Courts	1,314.7	1,992.7
Administration	140.3	234.0
Alaska Judicial Council	16.1	27.2
Alaska Judicial Conduct	4.6	7.9
Total General Funds	1,618.3	2,477.7

REPORTED OUT

MAY 8 2005

SENATE FINANCE COMMITTEE

FISCAL NOTE

STATE OF ALASKA
2005 LEGISLATIVE SESSION

Fiscal Note Number: 5
Bill Version: CSHB 98(RLS)
(H) Publish Date: 4/30/05

Revision Date/Time (Note if correction):
Title: Compensation of non-covered employ..es
Sponsor: Rules Committee
Requester: Governor

Dept. Affected: All
RDU
Component
Component No.

Expenditures/Revenues (Thousands of Dollars)

Note: Amounts do not include inflation unless otherwise noted below.

OPERATING EXPENDITURES	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011
Personal Services	10,463.0	13,696.3	13,713.0	13,713.0	13,713.0	13,713.0
Travel						
Contractual						
Supplies						
Equipment						
Land & Structures						
Grants & Claims						
Miscellaneous						
TOTAL OPERATING	**10,463.0**	**13,696.3**	**13,713.0**	**13,713.0**	**13,713.0**	**13,713.0**
CAPITAL EXPENDITURES						
CHANGE IN REVENUES ( )						

FUND SOURCE -- See attachments (Thousands of Dollars)

1002 Federal Receipts	382.9	532.8				
1003 GF Match	78.9	109.3				
1004 GF	4,610.4	5,745.2				
1005 GF/Program Receipts	33.0	41.0				
1037 GF/Mental Health	213.8	300.6				
Other (See Attached for FY 06)	5,144.0	6,967.4				
TOTAL	**10,463.0**	**13,696.3**	**13,713.0**	**13,713.0**	**13,713.0**	**13,713.0**

Estimate of any current year (FY2005) cost: 0.0
Mark this box (X) if funding for this bill is included in the Governor's FY 2006 budget proposal: [ ]

POSITIONS

Full-time						
Part-time						
Temporary						

ANALYSIS: *(Attach a separate page if necessary)*

This bill provides that for particular state employees not covered by collective bargaining agreements in the executive, legislative, and judicial branches, a revised salary schedule is established bringing the salaries into conformity with previously negotiated salaries for the supervisory bargaining unit. Additionally, these employees would receive a two percent across-the-board increase in fiscal years 2006 and 2007, to parallel certain recently negotiated collective bargaining unit increases. The Governor and Lt. Governor salary increases are for seven months in FY2007 and a full year in FY2008.

Prepared by: Joan Brown, Chief Analyst — Phone 465-4681
Division: Office of Management and Budget — Date/Time 4/27/05 4:35 PM
Approved by: Cheryl Frasca, Director — Date 4/27/2005
Agency: Office of Management and Budget

(Revised 9/23/2004 OMB)

COMMITTEE COPY

Department Summary

Department	FY2006 Non-covered Pay HB98 Amd GF	Federal	Other	Total	PFT
Administration	985.1	0.0	263.4	1,248.5	0
Commerce	73.1	6.9	1,011.8	1,091.8	0
Corrections	188.4	0.0	0.0	188.4	0
Educ & Early Devel	118.3	2.6	408.3	529.2	0
Environ Conservation	65.0	16.2	20.1	101.3	0
Fish and Game	306.9	12.9	69.9	389.7	0
Governor	720.6	4.4	17.4	742.4	0
Health & Social Svcs	393.9	233.9	23.9	651.7	0
Labor & Workforce	113.1	61.2	75.1	249.4	0
Law	1,229.2	13.3	635.3	1,877.8	0
Military & Veterans Affairs	114.5	8.9	16.3	139.7	0
Natural Resources	288.5	17.9	212.2	518.6	0
Public Safety	129.6	0.0	15.3	144.9	0
Revenue	115.7	4.7	2,135.7	2,256.1	0
Transportation	94.2	0.0	239.3	333.5	0

General Funds:	**4,936.1**
Federal Funds:	**382.9**
Other Funds:	**5,144.0**
Total:	**10,463.0**
Permanent Full Time:	**0**
Permanent Part Time:	**0**
Non Permanent:	**0**
Total Positions:	**0**

Statewide Totals - Operating Budget

Description	FY2006 Non-covered Pay HB98 Amd
Statewide Totals	10,463.0
Objects of Expenditure:	
71000 Personal Services	10,463.0
72000 Travel	0.0
73000 Services	0.0
74000 Commodities	0.0
75000 Capital Outlay	0.0
77000 Grants & Benefits	0.0
78000 Debt Service	0.0
Funding Sources:	
1002 Fed Rcpts	382.9
1003 G/F Match	78.9
1004 Gen Fund	4,610.4
1005 GF/Prgm	33.0
1007 I/A Rcpts	1,067.2
1017 Ben Sys	3.9
1018 EVOSS	57.2
1021 Agric Loan	3.1
1023 FICA Acct	0.3
1024 Fish/Game	3.5
1026 Hwy Capitl	8.5
1027 Int Airprt	54.0
1029 P/E Retire	7.6
1034 Teach Ret	3.1
1036 Cm Fish Ln	6.5
1037 GF/MH	213.8
1040 Surety Fnd	1.5
1045 Nat Guard	0.1
1046 Stdnt Loan	2.0
1050 PFD Fund	11.1

Statewide Totals - Operating Budget

Description	FY2006 Non-covered Pay HB98 Amd
1052 Oil/Haz Fd	11.1
1055 I/A/OIL HAZ	23.7
1061 CIP Rcpts	438.4
1062 Power Proj	51.3
1066 Pub School	6.9
1070 Fish En Ln	0.7
1074 Bulk Fuel	2.7
1075 Clean Wtr	1.5
1076 Marine Hwy	36.5
1081 Info Svc	15.4
1092 MHTAAR	57.3
1093 Clean Air	0.1
1094 MHT Admin	68.8
1098 ChildTrErn	1.4
1100 ADWF	1.5
1101 AERO Rcpts	166.9
1102 AIDEA Rcpt	170.2
1103 AHFC Rcpts	1,568.6
1104 MBB Rcpts	4.8
1105 PFund Rcpt	292.1
1106 P-Sec Rcpt	401.1
1108 Stat Desig	53.6
1134 F&G CFP	6.2
1141 RCA Rcpts	80.3
1142 RHIF/MM	2.6
1143 RHIF/LTC	1.6
1147 PublicBldg	1.5
1152 AFSC Rcpts	3.6
1153 State Land	20.9
1156 Rcpt Svcs	207.5
1157 Wrkrs Safe	21.6
1162 AOGCC Rcpt	147.7
1164 RDIF	0.1
1166 Vessel Com	0.1

Statewide Totals - Operating Budget

Description	FY2006 Non-covered Pay HB98 Amd
1168 Tob Ed/Ces	5.5
1169 PCE Endow	4.1
1170 SmBusEDRLF	0.1
1172 Bldg Safe	1.2
1175 BLic&Corp	34.6
1180 Alcohol Fd	0.6
Totals:	
General Funds	4,936.1
Federal Funds	382.9
Other Funds	5,144.0
Positions:	
Permanent Full Time	0
Permanent Part Time	0
Non Permanent	0

Amendment #1

adopted

government, other than magistrates and judicial officers, who are not members of a collective bargaining unit established under AS 23.40.070 - 23.40.260 (Public Employment Relations Act) are entitled to receive salary adjustments comparable to those received by classified and partially exempt employees of the executive branch under AS 39.27.011(a), as repealed and reenacted by sec. 5 of this Act, and AS 39.27.011(e) and (f), as amended by secs. 6 and 7 of this Act.

(b) Justices of the supreme court, judges of the court of appeals and the superior and district courts, and magistrates are entitled to receive salary adjustments provided for in secs. 5 - 7 of this Act, in accordance with AS 22.05.140(d), AS 22.07.090(c), AS 22.10.190(d), and AS 22.15.220(b) and (e).

*** Sec. 11.** The uncodified law of the State of Alaska is amended by adding a new section to read:

SALARY INCREASES FOR CERTAIN EMPLOYEES OF THE UNIVERSITY OF ALASKA. The employees of the University of Alaska who are not members of a collective bargaining unit are entitled to receive salary increases in accordance with the compensation policy of the Board of Regents of the University of Alaska.

*** Sec. 12.** The uncodified law of the State of Alaska is amended by adding a new section to read:

BONUSES FOR CERTAIN LEGISLATIVE EMPLOYEES. In addition to compensation authorized under AS 24.10.200 and AS 24.10.210, an employee of the ~~house of representatives or senate~~ legislature may be awarded and paid a bonus to reward extraordinary effort, competency, job performance, or uncompensated overtime. However, after January 1, 2005, the authority to award and pay a bonus under this section is terminated, and bonuses may not be awarded or paid after that date.

*** Sec. 13.** Section 1 of this Act takes effect January 16, 2007.

*** Sec. 14.** Sections 2, 3, and 8 of this Act take effect December 4, 2006.

*** Sec. 15.** Sections 4 - 7 and 9 - 11 of this Act take effect July 1, 2005.

*** Sec. 16.** Except as provided in secs. 13, 14, and 15 of this Act, this Act takes effect immediately under AS 01.10.070(c).

Adopted 5/28

24-GH1099\X
Craver
5/8/05

SENATE CS FOR CS FOR HOUSE BILL NO. 98(FIN)

IN THE LEGISLATURE OF THE STATE OF ALASKA

TWENTY-FOURTH LEGISLATURE - FIRST SESSION

BY THE SENATE FINANCE COMMITTEE

Offered:
Referred:

Sponsor(s): HOUSE RULES COMMITTEE BY REQUEST OF THE GOVERNOR

A BILL

FOR AN ACT ENTITLED

1 **"An Act relating to the compensation of legislators, the governor, the lieutenant**
2 **governor, and certain public officials, officers, and employees not covered by collective**
3 **bargaining agreements; and providing for an effective date."**

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

5 *** Section 1.** AS 24.10.100 is amended to read:
6 **Sec. 24.10.100. Salary of legislators.** The monthly salary for each member of
7 the legislature is <u>equal to Step A, Range 10, of the salary schedule in</u>
8 <u>AS 39.27.011(a)</u> [$2,001]. The president of the senate and the speaker of the house of
9 representatives are each entitled to an additional $500 a year during tenure of office.
10 *** Sec. 2.** AS 39.20.010(a) is amended to read:
11 **Sec. 39.20.010. Annual salary of governor.** (a) The annual salary of the
12 governor is <u>$125,000</u> [$81,648].
13 *** Sec. 3.** AS 39.20.030(a) is amended to read:
14 **Sec. 39.20.030. Annual salary of lieutenant governor.** (a) The annual salary

of the lieutenant governor is **$100,000** [$76,188].

* **Sec. 4.** AS 39.20.080(a) is amended to read:

(a) The monthly salary of the head of each principal executive department of the state is **not less than Range 28 nor more than Range 30** [EQUAL TO STEP E, RANGE 28] of the salary schedule in AS 39.27.011(a) for Juneau, Alaska.

* **Sec. 5.** AS 39.27.011(a) is repealed and reenacted to read:

(a) The following monthly basic salary schedule is approved as the pay plan for classified and partially exempt employees in the executive branch of the state government who are not members of a collective bargaining unit established under the authority of AS 23.40.070 - 23.40.260 (Public Employment Relations Act), and for employees of the legislature under AS 24:

Range No.	Step A	Step B	Step C	Step D	Step E	Step F
05	1724	1773	1822	1874	1929	1981
06	1822	1874	1929	1981	2038	2098
07	1929	1981	2038	2098	2163	2230
08	2038	2098	2163	2230	2294	2366
09	2163	2230	2294	2366	2440	2510
10	2294	2366	2440	2510	2587	2663
11	2440	2510	2587	2663	2753	2840
12	2587	2663	2753	2840	2936	3035
13	2753	2840	2936	3035	3142	3255
14	2936	3035	3142	3255	3368	3496
15	3142	3255	3368	3496	3608	3744
16	3368	3496	3608	3744	3878	4015
17	3608	3744	3878	4015	4152	4295
18	3878	4015	4152	4295	4429	4597
19	4152	4295	4429	4597	4740	4914
20	4429	4597	4740	4914	5061	5249
21	4740	4914	5061	5249	5410	5606
22	5061	5249	5410	5606	5788	5997

23	5410	5606	5788	5997	6196	6426
24	5788	5997	6196	6426	6641	6866
25	6196	6426	6641	6866	7115	7379
26	6426	6641	6866	7115	7379	7645
27	6641	6866	7115	7379	7645	7932
28	6866	7115	7379	7645	7932	8209
29	7115	7379	7645	7932	8209	8498
30	7379	7645	7932	8209	8498	8797

*** Sec. 6.** AS 39.27.011(e) is amended to read:

(e) Effective July 1, <u>2005</u> [2001], the amounts set out in the salary schedule contained in (a) of this section are increased by two percent.

*** Sec. 7.** AS 39.27.011(f) is amended to read:

(f) Effective July 1, <u>2006</u> [2002], the amounts set out in the salary schedule contained in (a) of this section, as increased under (e) of this section, are increased by <u>two</u> [THREE] percent.

*** Sec. 8.** AS 39.20.010(b), 39.20.010(c), 39.20.030(b), and 39.20.030(c) are repealed.

*** Sec. 9.** The uncodified law of the State of Alaska is amended by adding a new section to read:

SALARY ADJUSTMENTS FOR CERTAIN EXEMPT OFFICERS AND EMPLOYEES OF THE EXECUTIVE BRANCH. Public officers and permanent and temporary employees in the executive branch of the state government, other than the governor and lieutenant governor, who are in the exempt service under AS 39.25.110, are not members of a collective bargaining unit established under AS 23.40.070 - 23.40.260 (Public Employment Relations Act), and are not otherwise covered by AS 39.27.011(a), are entitled to receive salary adjustments comparable to those received by classified and partially exempt employees of the executive branch under AS 39.27.011(a), as repealed and reenacted by sec. 5 of this Act, and AS 39.27.011(e) and (f), as amended by secs. 6 and 7 of this Act.

*** Sec. 10.** The uncodified law of the State of Alaska is amended by adding a new section to read:

SALARY ADJUSTMENTS FOR CERTAIN EMPLOYEES OF THE JUDICIAL BRANCH. (a) Permanent and temporary employees in the judicial branch of the state

government, other than magistrates and judicial officers, who are not members of a collective bargaining unit established under AS 23.40.070 - 23.40.260 (Public Employment Relations Act) are entitled to receive salary adjustments comparable to those received by classified and partially exempt employees of the executive branch under AS 39.27.011(a), as repealed and reenacted by sec. 5 of this Act, and AS 39.27.011(e) and (f), as amended by secs. 6 and 7 of this Act.

(b) Justices of the supreme court, judges of the court of appeals and the superior and district courts, and magistrates are entitled to receive salary adjustments provided for in secs. 5 - 7 of this Act, in accordance with AS 22.05.140(d), AS 22.07.090(e), AS 22.10.190(d), and AS 22.15.220(b) and (e).

*** Sec. 11.** The uncodified law of the State of Alaska is amended by adding a new section to read:

SALARY INCREASES FOR CERTAIN EMPLOYEES OF THE UNIVERSITY OF ALASKA. The employees of the University of Alaska who are not members of a collective bargaining unit are entitled to receive salary increases in accordance with the compensation policy of the Board of Regents of the University of Alaska.

*** Sec. 12.** The uncodified law of the State of Alaska is amended by adding a new section to read:

BONUSES FOR CERTAIN LEGISLATIVE EMPLOYEES. In addition to compensation authorized under AS 24.10.200 and 24.10.210 are legislature, an employee of ~~the house of representatives or senate~~ may be awarded and paid a bonus to reward extraordinary effort, competency, job performance, or uncompensated overtime. However, after January 1, 2005, the authority to award and pay a bonus under this section is terminated, and bonuses may not be awarded or paid after that date.

*** Sec. 13.** Section 1 of this Act takes effect January 16, 2007.

*** Sec. 14.** Sections 2, 3, and 8 of this Act take effect December 4, 2006.

*** Sec. 15.** Sections 4 - 7 and 9 - 11 of this Act take effect July 1, 2005.

*** Sec. 16.** Except as provided in secs. 13, 14, and 15 of this Act, this Act takes effect immediately under AS 01.10.070(c).

Alaska State Senate

Senate Finance Committee

Official Business

Mail Stop 3100
State Capitol
Juneau, Alaska 99801-1182

FAX COVER SHEET

DATE: 8 May 2005 TIME: 8:25 pm

TO: Legal Services

NUMBER OF PAGES, INCLUDING COVER SHEET: 2

FROM: MINDY ROWLAND
SENATE FINANCE COMMITTEE SECRETARY
PHONE: 465-4935
FAX: 465-2187

NOTES: Final Please
SCS CS HB 98 (FIN) 24-GH1099\X
Craver 5/7/05
plus 1 amendment - attached

Thx
mindy

Proof

24-GH1099\C

SENATE CS FOR CS FOR HOUSE BILL NO. 98(FIN)

IN THE LEGISLATURE OF THE STATE OF ALASKA

TWENTY-FOURTH LEGISLATURE - FIRST SESSION

BY THE SENATE FINANCE COMMITTEE

Offered:
Referred:

Sponsor(s): HOUSE RULES COMMITTEE BY REQUEST OF THE GOVERNOR

A BILL

FOR AN ACT ENTITLED

"An Act relating to the compensation of legislators, the governor, the lieutenant governor, and certain public officials, officers, and employees not covered by collective bargaining agreements; and providing for an effective date."

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

*** Section 1.** AS 24.10.100 is amended to read:

Sec. 24.10.100. Salary of legislators. The monthly salary for each member of the legislature is <u>**equal to Step A, Range 10, of the salary schedule in AS 39.27.011(a)**</u> [$2,001]. The president of the senate and the speaker of the house of representatives are each entitled to an additional $500 a year during tenure of office.

*** Sec. 2.** AS 39.20.010(a) is amended to read:

Sec. 39.20.010. Annual salary of governor. (a) The annual salary of the governor is <u>**$125,000**</u> [$81,648].

*** Sec. 3.** AS 39.20.030(a) is amended to read:

Sec. 39.20.030. Annual salary of lieutenant governor. (a) The annual salary

New Text Underlined [DELETED TEXT BRACKETED]

of the lieutenant governor is **$100,000** [$76,188].

* **Sec. 4.** AS 39.20.080(a) is amended to read:

(a) The monthly salary of the head of each principal executive department of the state is **not less than Range 28 nor more than Range 30** [EQUAL TO STEP E, RANGE 28] of the salary schedule in AS 39.27.011(a) for Juneau, Alaska.

* **Sec. 5.** AS 39.27.011(a) is repealed and reenacted to read:

(a) The following monthly basic salary schedule is approved as the pay plan for classified and partially exempt employees in the executive branch of the state government who are not members of a collective bargaining unit established under the authority of AS 23.40.070 - 23.40.260 (Public Employment Relations Act), and for employees of the legislature under AS 24:

Range No.	Step A	Step B	Step C	Step D	Step E	Step F
05	1724	1773	1822	1874	1929	1981
06	1822	1874	1929	1981	2038	2098
07	1929	1981	2038	2098	2163	2230
08	2038	2098	2163	2230	2294	2366
09	2163	2230	2294	2366	2440	2510
10	2294	2366	2440	2510	2587	2663
11	2440	2510	2587	2663	2753	2840
12	2587	2663	2753	2840	2936	3035
13	2753	2840	2936	3035	3142	3255
14	2936	3035	3142	3255	3368	3496
15	3142	3255	3368	3496	3608	3744
16	3368	3496	3608	3744	3878	4015
17	3608	3744	3878	4015	4152	4295
18	3878	4015	4152	4295	4429	4597
19	4152	4295	4429	4597	4740	4914
20	4429	4597	4740	4914	5061	5249
21	4740	4914	5061	5249	5410	5606
22	5061	5249	5410	5606	5788	5997

23	5410	5606	5788	5997	6196	6426
24	5788	5997	6196	6426	6641	6866
25	6196	6426	6641	6866	7115	7379
26	6426	6641	6866	7115	7379	7645
27	6641	6866	7115	7379	7645	7932
28	6866	7115	7379	7645	7932	8209
29	7115	7379	7645	7932	8209	8498
30	7379	7645	7932	8209	8498	8797

*** Sec. 6.** AS 39.27.011(e) is amended to read:

(e) Effective July 1, **2005** [2001], the amounts set out in the salary schedule contained in (a) of this section are increased by two percent.

*** Sec. 7.** AS 39.27.011(f) is amended to read:

(f) Effective July 1, **2006** [2002], the amounts set out in the salary schedule contained in (a) of this section, as increased under (e) of this section, are increased by **two** [THREE] percent.

*** Sec. 8.** AS 39.[illegible]0(b), 39.20.010(c), 39.20.030(b), and 39.20.030(c) are repealed.

*** Sec. 9.** The uncodified law of the State of Alaska is amended by adding a new section to read:

SALARY ADJUSTMENTS FOR CERTAIN EXEMPT OFFICERS AND EMPLOYEES OF THE EXECUTIVE BRANCH. Public officers and permanent and temporary employees in the executive branch of the state government, other than the governor and lieutenant governor, who are in the exempt service under AS 39.25.110, are not members of a collective bargaining unit established under AS 23.40.070 - 23.40.260 (Public Employment Relations Act), and are not otherwise covered by AS 39.27.011(a), are entitled to receive salary adjustments comparable to those received by classified and partially exempt employees of the executive branch under AS 39.27.011(a), as repealed and reenacted by sec. 5 of this Act, and AS 39.27.011(e) and (f), as amended by secs. 6 and 7 of this Act.

*** Sec. 10.** The uncodified law of the State of Alaska is amended by adding a new section to read:

SALARY ADJUSTMENTS FOR CERTAIN EMPLOYEES OF THE JUDICIAL BRANCH. (a) Permanent and temporary employees in the judicial branch of the state

government, other than magistrates and judicial officers, who are not members of a collective bargaining unit established under AS 23.40.070 - 23.40.260 (Public Employment Relations Act) are entitled to receive salary adjustments comparable to those received by classified and partially exempt employees of the executive branch under AS 39.27.011(a), as repealed and reenacted by sec. 5 of this Act, and AS 39.27.011(e) and (f), as amended by secs. 6 and 7 of this Act.

(b) Justices of the supreme court, judges of the court of appeals and the superior and district courts, and magistrates are entitled to receive salary adjustments provided for in secs. 5 - 7 of this Act, in accordance with AS 22.05.140(d), AS 22.07.090(c), AS 22.10.190(d), and AS 22.15.220(b) and (e).

*** Sec. 11.** The uncodified law of the State of Alaska is amended by adding a new section to read:

SALARY INCREASES FOR CERTAIN EMPLOYEES OF THE UNIVERSITY OF ALASKA. The employees of the University of Alaska who are not members of a collective bargaining unit are entitled to receive salary increases in accordance with the compensation policy of the Board of Regents of the University of Alaska.

*** Sec. 12.** The uncodified law of the State of Alaska is amended by adding a new section to read:

BONUSES FOR CERTAIN LEGISLATIVE EMPLOYEES. In addition to compensation authorized under AS 24.10.200 and 24.10.210, an employee of the legislature may be awarded and paid a bonus to reward extraordinary effort, competency, job performance, or uncompensated overtime. However, after January 1, 2005, the authority to award and pay a bonus under this section is terminated, and bonuses may not be awarded or paid after that date.

Amend. #1

*** Sec. 13.** Section 1 of this Act takes effect January 16, 2007.

*** Sec. 14.** Sections 2, 3, and 8 of this Act take effect December 4, 2006.

*** Sec. 15.** Sections 4 - 7 and 9 - 11 of this Act take effect July 1, 2005.

*** Sec. 16.** Except as provided in secs. 13, 14, and 15 of this Act, this Act takes effect immediately under AS 01.10.070(c).

Adopted

24-GH1099\X
Craver
5/8/05

SENATE CS FOR CS FOR HOUSE BILL NO. 98(FIN)

IN THE LEGISLATURE OF THE STATE OF ALASKA

TWENTY-FOURTH LEGISLATURE - FIRST SESSION

BY THE SENATE FINANCE COMMITTEE

Offered:
Referred:

Sponsor(s): HOUSE RULES COMMITTEE BY REQUEST OF THE GOVERNOR

A BILL

FOR AN ACT ENTITLED

1 **"An Act relating to the compensation of legislators, the governor, the lieutenant**
2 **governor, and certain public officials, officers, and employees not covered by collective**
3 **bargaining agreements; and providing for an effective date."**

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

5 * **Section 1.** AS 24.10.100 is amended to read:
6 **Sec. 24.10.100. Salary of legislators.** The monthly salary for each member of
7 the legislature is <u>**equal to Step A, Range 10, of the salary schedule in**</u>
8 <u>**AS 39.27.011(a)**</u> [$2,001]. The president of the senate and the speaker of the house of
9 representatives are each entitled to an additional $500 a year during tenure of office.
10 * **Sec. 2.** AS 39.20.010(a) is amended to read:
11 **Sec. 39.20.010. Annual salary of governor.** (a) The annual salary of the
12 governor is <u>**$125,000**</u> [$81,648].
13 * **Sec. 3.** AS 39.20.030(a) is amended to read:
14 **Sec. 39.20.030. Annual salary of lieutenant governor.** (a) The annual salary

of the lieutenant governor is **$100,000** [$76,188].

* Sec. 4. AS 39.20.080(a) is amended to read:

(a) The monthly salary of the head of each principal executive department of the state is **not less than Range 28 nor more than Range 30** [EQUAL TO STEP E, RANGE 28] of the salary schedule in AS 39.27.011(a) for Juneau, Alaska.

* Sec. 5. AS 39.27.011(a) is repealed and reenacted to read:

(a) The following monthly basic salary schedule is approved as the pay plan for classified and partially exempt employees in the executive branch of the state government who are not members of a collective bargaining unit established under the authority of AS 23.40.070 - 23.40.260 (Public Employment Relations Act), and for employees of the legislature under AS 24:

Range No.	Step A	Step B	Step C	Step D	Step E	Step F
05	1724	1773	1822	1874	1929	1981
06	1822	1874	1929	1981	2038	2098
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21	4740	4914	5061	5249	5410	5606
22	5061	5249	5410	5606	5788	5997

23	5410	5606	5788	5997	6196	6426
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25	6196	6426	6641	6866	7115	7379
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*** Sec. 6.** AS 39.27.011(e) is amended to read:

(e) Effective July 1, <u>2005</u> [2001], the amounts set out in the salary schedule contained in (a) of this section are increased by two percent.

*** Sec. 7.** AS 39.27.011(f) is amended to read:

(f) Effective July 1, <u>2006</u> [2002], the amounts set out in the salary schedule contained in (a) of this section, as increased under (e) of this section, are increased by <u>two</u> [THREE] percent.

*** Sec. 8.** AS 39.20.010(b), 39.20.010(c), 39.20.030(b), and 39.20.030(c) are repealed.

*** Sec. 9.** The uncodified law of the State of Alaska is amended by adding a new section to read:

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*** Sec. 10.** The uncodified law of the State of Alaska is amended by adding a new section to read:

SALARY ADJUSTMENTS FOR CERTAIN EMPLOYEES OF THE JUDICIAL BRANCH. (a) Permanent and temporary employees in the judicial branch of the state

1 government, other than magistrates and judicial officers, who are not members of a collective
2 bargaining unit established under AS 23.40.070 - 23.40.260 (Public Employment Relations
3 Act) are entitled to receive salary adjustments comparable to those received by classified and
4 partially exempt employees of the executive branch under AS 39.27.011(a), as repealed and
5 reenacted by sec. 5 of this Act, and AS 39.27.011(e) and (f), as amended by secs. 6 and 7 of
6 this Act.
7 (b) Justices of the supreme court, judges of the court of appeals and the superior and
8 district courts, and magistrates are entitled to receive salary adjustments provided for in secs.
9 5 - 7 of this Act, in accordance with AS 22.05.140(d), AS 22.07.090(c), AS 22.10.190(d), and
10 AS 22.15.220(b) and (e).
11 * **Sec. 11.** The uncodified law of the State of Alaska is amended by adding a new section to
12 read:
13 SALARY INCREASES FOR CERTAIN EMPLOYEES OF THE UNIVERSITY OF
14 ALASKA. The employees of the University of Alaska who are not members of a collective
15 bargaining unit are entitled to receive salary increases in accordance with the compe
16 policy of the Board of Regents of the University of Alaska.
17 * **Sec. 12.** The uncodified law of the State of Alaska is amended by adding a new section to
18 read:
19 BONUSES FOR CERTAIN LEGISLATIVE EMPLOYEES. In addition to
20 compensation authorized under AS 24.10.200, an employee of the house of representatives or
21 senate may be awarded and paid a bonus to reward extraordinary effort, competency, job
22 performance, or uncompensated overtime. However, after January 1, 2005, the authority to
23 award and pay a bonus under this section is terminated, and bonuses may not be awarded or
24 paid after that date.
25 * **Sec. 13.** Section 1 of this Act takes effect January 16, 2007.
26 * **Sec. 14.** Sections 2, 3, and 8 of this Act take effect December 4, 2006.
27 * **Sec. 15.** Sections 4 - 7 and 9 - 11 of this Act take effect July 1, 2005.
28 * **Sec. 16.** Except as provided in secs. 13, 14, and 15 of this Act, this Act takes effect
29 immediately under AS 01.10.070(c).

Ivy Frye

From: Marcy McDannel [ycramm@yahoo.com]
Sent: Wednesday, May 04, 2005 12:04 PM
To: Sen. Lyda Green
Subject: A Message from the Alaska Prosecutor's Association

Senator Green:

I am writing to you on behalf of the Alaska State Prosecutor□s Association to urge your support for House Bill 98, which was just transmitted to the Senate on May 4th. This bill would give all of your state prosecutors a much-needed pay raise. For many years now, our pay scale has remained stagnant, not keeping pace with the rate of inflation, or the debts accrued by many young prosecutors as they leave law school.

This may not be common knowledge, but the price of law school exploded during the 1990□s, leaving most young prosecutors with a law school debt equivalent to a house mortgage. This puts many of us in a real bind: we want to have jobs where we help people and improve the quality of life in our communities, but we don't want to live like college students forever.

The difficulty of balancing huge debt against pay that has not kept pace either with inflation or the salaries of other legal positions has resulted in a constant drain of talented young attorneys from the Department of Law. This fact impacts, not only the quality of law enforcement in your community, but also the resources of the state. Young prosecutors generally leave after two to five years, after the state has expended time and money to develop their skills. New prosecutors are then hired to replace their more experienced counterparts, who must, in turn, be trained all over again.

The static pay scale also hurts prosecutors who have dedicated their professional careers to this demanding job. Many have hit longevity where they are no longer progressing up the pay scale. With their pay remaining flat, these prosecutors have slowly watched their standard of living □ which for most means their ability to support their family □ being eroded by inflation. In effect, they are actually taking yearly pay cuts.

Alaska□s prosecutors are dedicated law-enforcement professionals who work far more hours, and endure far greater job stress than is generally required of a state employee. Those of us who have dedicated ourselves to this profession have prioritized helping our community above material wealth or personal gain. But at minimum we deserve pay increases that will allow us to satisfy our financial obligations and support our families. We hope that we have your support!

Yahoo! Mail Mobile
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HB 98

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STATE OF ALASKA
OFFICE OF THE GOVERNOR
JUNEAU

January 20, 2005

The Honorable John Harris
Speaker of the House
Alaska State Legislature
State Capitol, Room 208
Juneau, AK 99801-1182

Dear Speaker Harris:

Under the authority of art. III, sec. 18, of the Alaska Constitution, I am transmitting a bill relating to the compensation of certain public officials, officers, and employees not covered by collective bargaining agreements.

This bill would revise the salary schedule for certain state officials, officers, and employees who are not covered by collective bargaining agreements to bring those salaries into line with employees in the supervisory bargaining unit.

Additionally, this bill would provide for a two percent increase in fiscal years 2006 and 2007, to parallel the offer the state extended to bargaining units with similarly situated employees. This proposal would cover employees in the executive, legislative, and judicial branches of state government who are not covered by a collective bargaining agreement.

I urge your prompt and favorable action on this measure.

Sincerely yours,

Frank H. Murkowski
Governor

Enclosure