

HB

98

AMENDMENT

OFFERED IN THE HOUSE
TO: HB 98

BY REPRESENTATIVE ELKINS

- 1 Page 2, line 30:
- 2 Delete "two"
- 3 Insert "two [THREE]"

HB 98



FRANK H. MURKOWSKI
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STATE OF ALASKA
OFFICE OF THE GOVERNOR
JUNEAU

January 20, 2005

The Honorable John Harris
Speaker of the House
Alaska State Legislature
State Capitol, Room 208
Juneau, AK 99801-1182

Dear Speaker Harris:

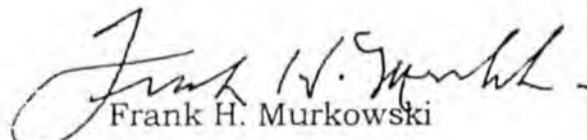
Under the authority of art. III, sec. 18, of the Alaska Constitution, I am transmitting a bill relating to the compensation of certain public officials, officers, and employees not covered by collective bargaining agreements.

This bill would revise the salary schedule for certain state officials, officers, and employees who are not covered by collective bargaining agreements to bring those salaries into line with employees in the supervisory bargaining unit.

Additionally, this bill would provide for a two percent increase in fiscal years 2006 and 2007, to parallel the offer the state extended to bargaining units with similarly situated employees. This proposal would cover employees in the executive, legislative, and judicial branches of state government who are not covered by a collective bargaining agreement.

I urge your prompt and favorable action on this measure.

Sincerely yours,


Frank H. Murkowski
Governor

Enclosure

HOUSE BILL NO. 98 *am*

IN THE LEGISLATURE OF THE STATE OF ALASKA

TWENTY-FOURTH LEGISLATURE - FIRST SESSION

BY THE HOUSE RULES COMMITTEE BY REQUEST OF THE GOVERNOR

Introduced: 1/21/05
Referred: State Affairs, Finance

A BILL

FOR AN ACT ENTITLED

1 "An Act relating to the compensation of certain public officials, officers, and employees
2 not covered by collective bargaining agreements; and providing for an effective date."

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

4 * Section 1. AS 59.27.011(a) is repealed and reenacted to read:

5 (a) The following monthly basic salary schedule is approved as the pay plan
6 for classified and partially exempt employees in the executive branch of the state
7 government who are not members of a collective bargaining unit established under the
8 authority of AS 23.40.070 - 23.40.260 (Public Employment Relations Act), and for
9 employees of the legislature under AS 24:

10	Range	Step	Step	Step	Step	Step	Step
11	No.	A	B	C	D	E	F
12	05	1724	1773	1822	1874	1929	1981
13	06	1822	1874	1929	1981	2038	2098
14	07	1929	1981	2038	2098	2163	2230

1	08	2038	2098	2163	2230	2294	2366
2	09	2163	2230	2294	2366	2440	2510
3	10	2294	2366	2440	2510	2587	2663
4	11	2440	2510	2587	2663	2753	2840
5	12	2587	2663	2753	2840	2936	3035
6	13	2753	2840	2936	3035	3142	3255
7	14	2936	3035	3142	3255	3368	3496
8	15	3142	3255	3368	3496	3608	3744
9	16	3368	3496	3608	3744	3878	4015
10	17	3608	3744	3878	4015	4152	4295
11	18	3878	4015	4152	4295	4429	4597
12	19	4152	4295	4429	4597	4740	4914
13	20	4429	4597	4740	4914	5061	5249
14	21	4740	4914	5061	5249	5410	5606
15	22	5061	5249	5410	5606	5788	5997
16	23	5410	5606	5788	5997	6196	6426
17	24	5788	5997	6196	6426	6641	6866
18	25	6196	6426	6641	6866	7115	7379
19	26	6426	6641	6866	7115	7379	7645
20	27	6641	6866	7115	7379	7645	7932
21	28	6866	7115	7379	7645	7932	8209
22	29	7115	7379	7645	7932	8209	8498
23	30	7379	7645	7932	8209	8498	8797

24 * Sec. 2. AS 39.27.011(e) is amended to read:

25 (e) Effective July 1, 2005 [2001], the amounts set out in the salary schedule
26 contained in (a) of this section are increased by two percent.

27 * Sec. 3. AS 39.27.011(i) is amended to read:

28 (f) Effective July 1, 2006 [2002], the amounts set out in the salary schedule
29 contained in (a) of this section, as increased under (e) of this section, are increased by
30 two percent.

31 * Sec. 4. The uncodified law of the State of Alaska is amended by adding a new section to

1 read:

2 SALARY ADJUSTMENTS FOR CERTAIN EXEMPT OFFICERS AND
 3 EMPLOYEES OF THE EXECUTIVE BRANCH. Public officers and permanent and
 4 temporary employees in the executive branch of the state government, other than the governor
 5 and lieutenant governor, who are in the exempt service under AS 39.25, are not members of a
 6 collective bargaining unit established under AS 23.40.070 - 23.40.260 (Public Employment
 7 Relations Act), and are not otherwise covered by AS 39.27.011(a), are entitled to receive
 8 salary adjustments comparable to those received by classified and partially exempt employees
 9 of the executive branch under AS 39.27.011(a), as repealed and reenacted by sec. 1 of this
 10 Act, and AS 39.27.011(e) and (f), as amended by secs. 2 and 3 of this Act.

11 * Sec. 5. The uncodified law of the State of Alaska is amended by adding a new section to
 12 read:

13 SALARY ADJUSTMENTS FOR CERTAIN EMPLOYEES OF THE JUDICIAL
 14 BRANCH. (a) Permanent and temporary employees in the judicial branch of the state
 15 government, other than magistrates and judicial officers, who are not members of a collective
 16 bargaining unit established under AS 23.40.070 - 23.40.260 (Public Employment Relations
 17 Act) are entitled to receive salary adjustments comparable to those received by classified and
 18 partially exempt employees of the executive branch under AS 39.27.011(a), as repealed and
 19 reenacted by sec. 1 of this Act, and AS 39.27.011(e) and (f), as amended by secs. 2 and 3 of
 20 this Act.

21 (b) Justices of the supreme court, judges of the court of appeals and the superior and
 22 district courts, and magistrates are entitled to receive salary adjustments provided for in secs.
 23 1, 2, and 3 of this Act, in accordance with AS 22.05.140(d), AS 22.07.090(c),
 24 AS 22.10.190(d), and AS 22.15.220(b) and (e).

25 * Sec. 6. The uncodified law of the State of Alaska is amended by adding a new section to
 26 read:

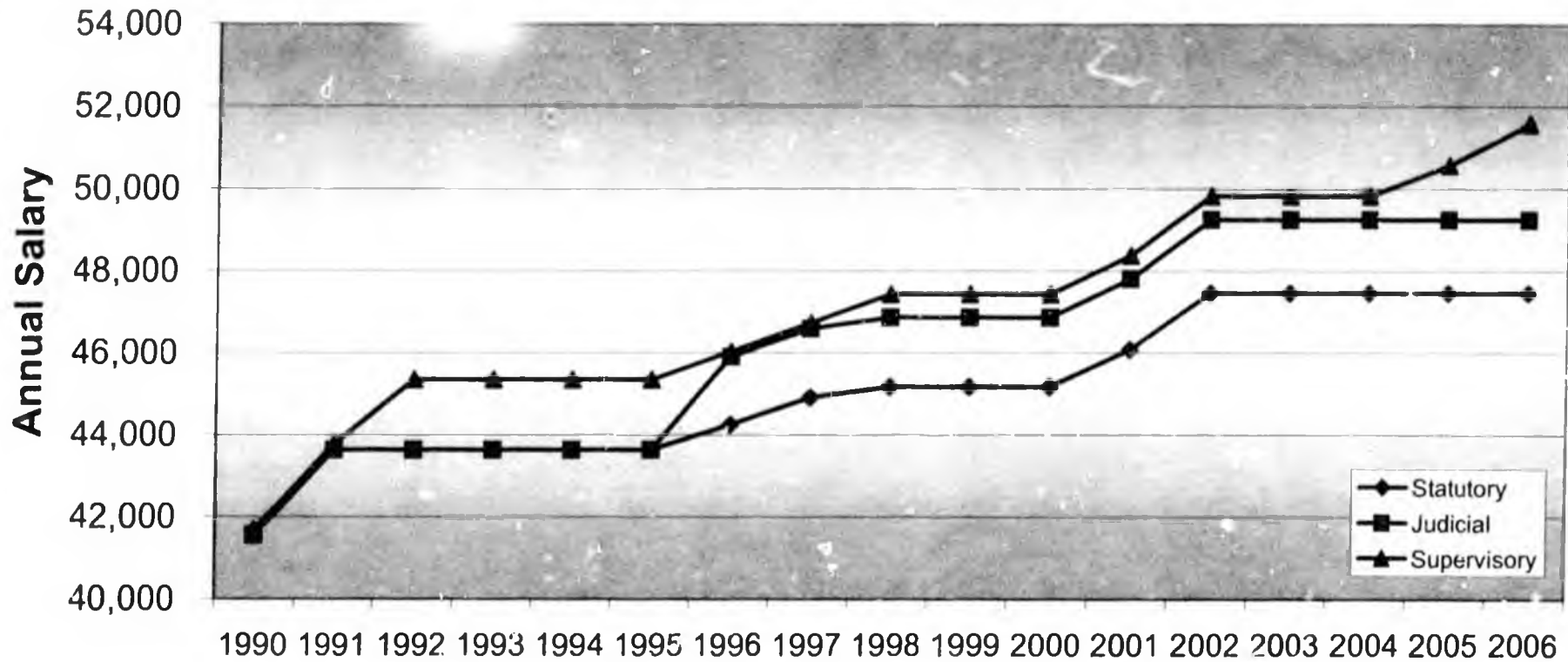
27 SALARY INCREASES FOR CERTAIN EMPLOYEES OF THE UNIVERSITY OF
 28 ALASKA. The employees of the University of Alaska who are not members of a collective
 29 bargaining unit are entitled to receive salary increases in accordance with the compensation
 30 policy of the Board of Regents of the University of Alaska.

31 * Sec. 7. This Act takes effect July 1, 2005.

Comparison of Statutory, Judicial and Supervisory Salary Schedules

Year	Statutory	Judicial	Supervisory
1990	41,568	41,568	41,688
1991	43,644	43,644	43,776
1992	43,644	43,644	45,348
1993	43,644	43,644	45,348
1994	43,644	43,644	45,348
1995	43,644	43,644	45,348
1996	44,256	45,912	46,032
1997	44,916	46,596	46,728
1998	45,180	46,872	47,424
1999	45,180	46,872	47,424
2000	45,180	46,872	47,424
2001	46,080	47,808	48,372
2002	47,460	49,248	49,824
2003	47,460	49,248	49,824
2004	47,460	49,248	49,824
2005	47,460	49,248	50,568
2006	47,460	49,248	51,576

Annual salary based on Range 18C with no geographic differential
Comparable to Attorney I, Accountant III and Revenue Auditor III



Source: AKPAY

x:Projects/Historical Wage Negotiations/BU vs Noncovered Wage Increases since 1990-Leg-050126

Prepared by C. Preecs, Human Resource Specialist, Division of Personnel

Historical Negotiated Wage Increase Summary

% CPI Change	Year	CPI-U	Wage Increases for Noncovered (XE & PX)	Wage Increases for XJ	Negotiated Wage Incr GGU 2&3	Negotiated Wage Incr GGU 1	Negotiated Wage Incr SU	Negotiated Wage Incr LTC	Negotiated Wage Incr CEA	Negotiated Wage Incr PSEA	Negotiated Wage Incr TEAME	Negotiated Wage Incr AVTECTA	Negotiated Wage Incr ACSEA
6.2%	1990	118.6	3.30	3.30	3.30	4.25	3.7, 4.08	3.3, 4.6	3.30	3.30	1.70		
4.6%	1991	124	5.00	5.00	5.00	5.00	5.00	4.5, 3.2	5.00	5.00	5.00		
3.4%	1992	128.2			3.60	3.60	3.60	3.60	3.60	3.60	3.60		
3.1%	1993	132.2											
2.1%	1994	135			0.00	-					1.60		
2.9%	1995	138.9			0.00	-			2.50		2.00		1.40
2.7%	1996	142.7	1.40	5.20	1.40	1.40	1.40	1.40	0.00	1.50	3.00		
1.5%	1997	144.8	1.50	1.50	0.75	0.75	0.75	0.75	1.50	1.50		0.75	
1.5%	1998	146.9	0.60	0.60	0.75	0.75	0.75	0.75	0.00	1.50			
1.0%	1999	148.4			0.00	-							
1.7%	2000	150.9	1200 Lump	1200 Lump	1200 Lump	1200 Lump	1200 Lump	1200 Lump	1200 Lump	1200 Lump	1200 Lump	1200 Lump	1200 Lump
3%	2001	155.2	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
2%	2002	158.2	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
3%	2003	162.5											
3%	2004	166.7											
	2005				1.50	1.50	1.50	2.00	2.00	?	1.00	?	
	2006				2.00	2.00	2.00	2.00	2.00	?	2.00	?	

Annual Salary at Range 16C by Designated Salary Schedule

Salary Schedules	Annual Salary 16 C	Annual Salary 16C (effective 2006)
Supervisory	43,296	44,820
Confidential	42,888	44,616
Judicial	42,744	42,744
General Govt	42,468	43,968
Post Secondary	41,376	41,376
Statutory	41,184	41,184

This list of Salary Schedules does not include, Labor, Trades and Crafts, Troopers, Airport Safety Officers and Marine units or Teachers who have a different salary range scales that do not include range 16.

Comparison of Statutory and Supervisory Salary Schedules after bargained increases

Range 23 in Supervisory Salary Schedule effective 2006

Step A	Step B	Step C	Step D	Step E	Step F
67212	69720	71916	74508	76980	79824

Range 26 in Statutory Salary Schedule if no changes occur

Step A	Step B	Step C	Step D	Step E	Step F
73752	76248	78828	81744	84816	87852

FISCAL NOTE

STATE OF ALASKA
2005 LEGISLATIVE SESSION

Fiscal Note Number: _____
 Bill Version: HB9E
 () Publish Date: _____

Revision Date/Time (Note if correction): _____ Dept. Affected: All
 Title: Compensation of non-covered employees RDU: Alaska Court System
 Component: All
 Sponsor: Rules Committee
 Requester: Alaska Court System Component No. _____

Expenditures/Revenues (Thousands of Dollars)

Note: Amounts do not include inflation unless otherwise noted below.

OPERATING EXPENDITURES	FY 2005	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011
Personal Services	1,267.7	2,116.9	2,116.9	2,116.9	2,116.9	2,116.9
Travel						
Contractual						
Supplies						
Equipment						
Land & Structures						
Grants & Claims						
Miscellaneous						
TOTAL OPERATING	1,267.7	2,116.9	2,116.9	2,116.9	2,116.9	2,116.9

CAPITAL EXPENDITURES						
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CHANGE IN REVENUES ()						
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FUND SOURCE (Thousands of Dollars)

1002 Federal Receipts						
1003 GF Match						
1004 GF	1,267.7	2,116.9	2,116.9	2,116.9	2,116.9	2,116.9
1005 GF/Program Receipts						
1037 GF/Mental Health						
Other (Specify Type—Do not abbreviate)						
TOTAL	1,267.7	2,116.9	2,116.9	2,116.9	2,116.9	2,116.9

Estimate of any current year (FY2005) cost: 0.0
 Check this box (X) if funding for this bill is included in the Governor's FY 2006 budget proposal:

POSITIONS

Full-time						
Part-time						
Temporary						

ANALYSIS: (Attach a separate page if necessary)

This bill provides a revised salary schedule for employees of the Alaska Court System, bringing their salaries into conformity with previously negotiated salaries for the supervisory bargaining unit in the Executive Branch. In addition, these employees would receive a two percent across-the-board increase in fiscal years 2006 and 2007, to parallel certain recently negotiated bargaining unit increases. Employees of the court system are not members of a bargaining unit at the present time.

Prepared by: C.S. Christensen III, Deputy Administrative Director Phone 463-4736
 Division: Alaska Court System Date/Time: 2/16/05 11:40 AM
 Approved by: Stephanie Cole, Administrative Director Date: 02/16/05
 Agency: Alaska Court System

FISCAL NOTE

STATE OF ALASKA
2005 LEGISLATIVE SESSION

BILL NO. HB98

ANALYSIS CONTINUATION

<u>Component</u>	<u>FY2006</u>	<u>FY2007</u>
Appellate Courts	100.1	172.4
Trial Courts	1,009.3	1,078.3
Administration	137.6	231.1
Alaska Judicial Council	16.1	27.2
Alaska Judicial Conduct	4.6	7.9
Total General Funds	1,267.7	2,116.9

Laws on book
Similar to HB918
(2000 + 1991).

Loie -
These are examples of similar
past laws (2000 + 1991)
increasing exempt employees
salaries. If paul wants
me to analyze for similarities,
let me know; but I think it would
take longer than this committee.



LAWS OF ALASKA

2000

THIRD SPECIAL SESSION

Source
CSHR 3002(FIN)

Chapter No.
2

AN ACT

Setting the compensation and certain benefits of certain public officials, officers, and employees not covered by collective bargaining agreements; and providing for an effective date.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

THE ACT FOLLOWS ON PAGE 1

Approved by the Governor: June 2, 2000
Actual Effective Date: July 1, 2000

AN ACT

1 Setting the compensation and certain benefits of certain public officials, officers, and
2 employees not covered by collective bargaining agreements; and providing for an effecti..
3 date.

4
5 * Section 1. AS 39.20.010 is amended by adding new subsections to read:

6 (b) Effective July 1, 2001, the amount set out in (a) of this section is increased
7 by two percent.

8 (c) Effective July 1, 2002, the amount set out in (a) of this section, as
9 increased under (b) of this section, is increased by three percent.

10 * Sec. 2. AS 39.20.030 is amended by adding new subsections to read:

11 (b) Effective July 1, 2001, the amount set out in (a) of this section is increased
12 by two percent.

13 (c) Effective July 1, 2002, the amount set out in (a) of this section, as
14 increased under (b) of this section, is increased by three percent.

Chapter 2

1 * Sec. 3. AS 39.27.011(a) is repealed and reenacted to read:
 2 (a) The following monthly basic salary schedule is approved as the pay plan
 3 for classified and partially exempt employees in the executive branch of the state
 4 government who are not members of a collective bargaining unit established under the
 5 authority of AS 23.40.070 - 23.40.260 (Public Employment Relations Act), and for
 6 employees of the legislature under AS 24:

7 Range	Step	Step	Step	Step	Step	Step
8 No.	A	B	C	D	E	F
9 05	1557	1602	1647	1693	1743	1789
10 06	1647	1693	1743	1789	1841	1895
11 07	1743	1789	1841	1895	1954	2014
12 08	1841	1895	1954	2014	2071	2137
13 09	1954	2014	2071	2137	2306	2269
14 10	2071	2137	2206	2269	2338	2409
15 11	2206	2269	2338	2409	2491	2568
16 12	2338	2409	2491	2568	2656	2745
17 13	2491	2568	2656	2745	2842	2946
18 14	2656	2745	2842	2946	3049	3165
19 15	2842	2946	3049	3165	3267	3392
20 16	3049	3165	3267	3392	3515	3640
21 17	3267	3392	3515	3640	3765	3895
22 18	3515	3640	3765	3895	4022	4174
23 19	3765	3895	4022	4174	4302	4463
24 20	4022	4174	4302	4463	4599	4767
25 21	4302	4463	4599	4767	4918	5095
26 22	4599	4767	4918	5095	5263	5457
27 23	4918	5095	5263	5457	5639	5850
28 24	5263	5457	5639	5850	6048	6253
29 25	5639	5850	6048	6253	6484	6727
30 26	5850	6048	6253	6484	6727	6969
31 27	6048	6253	6484	6727	6969	7234

Chapter 2

1 28	6253	6484	6727	6969	7234	7486
2 29	6484	6727	6969	7234	7486	7750
3 30	6727	6969	7234	7486	7750	8023

4 * Sec. 4. AS 39.27.011(e) is repealed and reenacted to read:
 5 (e) Effective July 1, 2001, the amounts set out in the salary schedule contained
 6 in (a) of this section are increased by two percent.

7 * Sec. 5. AS 39.27.011(f) is repealed and reenacted to read:
 8 (f) Effective July 1, 2002, the amounts set out in the salary schedule contained
 9 in (a) of this section, as increased under (e) of this section, are increased by three
 10 percent.

11 * Sec. 4. AS 39.30.095(b) is amended to read:
 12 (b) After obtaining the advice of an actuary, the commissioner of
 13 administration shall determine the amount necessary to provide benefits under
 14 AS 39.30.090, 39.30.091, and 39.30.160 and, subject to (f) of this section, shall set
 15 the rate of employer contribution and employee contribution, if any. With money in
 16 the fund, the commissioner of administration shall pay premiums, claims, and
 17 administrative costs required under the insurance policies in effect under AS 39.30.090
 18 and 39.30.160, or required under self-insurance arrangements in effect under
 19 AS 39.30.091.

20 * Sec. 7. AS 39.30.095 is amended by adding a new subsection to read:
 21 (f) Notwithstanding (b) of this section, the rate of employer contribution to
 22 provide hospital, surgical, dental, audiovisual, and other medical care benefits under
 23 AS 39.30.091 is \$515 monthly beginning July 1, 2000; \$575 monthly beginning July 1,
 24 2001; and \$630 monthly beginning July 1, 2002, for the following employees and
 25 officials:

- 26 (1) employees in the executive branch of the state government,
 27 including the governor and lieutenant governor, who are not members of a collective
 28 bargaining unit established under the authority of AS 23.40.070 - 23.40.260 (Public
 29 Employment Relations Act);
- 30 (2) officials and employees of the legislative branch of state
 31 government under AS 24;

Chapter 2

(3) employees in the judicial branch of state government, including registrars and other judicial officers, who are not members of a collective bargaining unit established under AS 23.40.070 - 23.40.260 (Public Employment Relations Act).

* Sec. 8. AS 39.27.011(g) is repealed.

* Sec. 9. The uncodified law of the State of Alaska is amended by adding a new section to read:

LUMP SUM PAYMENT FOR EMPLOYEES OF THE LEGISLATIVE BRANCH AND CERTAIN OFFICERS AND EMPLOYEES OF THE EXECUTIVE BRANCH. (a)

Subject to an appropriation for fiscal year 2001 for that purpose, and except as provided in

(b) of this section, classified and partially exempt officers and employees in the executive branch of the state government who are not members of a collective bargaining unit established under the authority of AS 23.40.070 - 23.40.260 (Public Employment Relations Act), and employees of the legislature under AS 24, other than legislators, employed and in pay status on July 1, 2000, are entitled to receive a lump sum payment of \$1,200, reduced by \$50 for each pay period that the officer or employee was not in pay status in fiscal year 2000. The lump sum shall also be reduced by amounts necessary to pay mandatory employee and employer deductions.

(b) Notwithstanding the requirements of (a) of this section, employees of the legislature, other than legislators, who would otherwise be entitled to payment under (a) of this section but who were not employed or in pay status on July 1, 2000, because their employment was limited to the legislative session are entitled to receive the prorated lump sum payment provided in (a) of this section.

* Sec. 10. The uncodified law of the State of Alaska is amended by adding a new section to read:

LUMP SUM PAYMENT FOR CERTAIN ELECTED AND APPOINTED OFFICIALS, MAGISTRATES, AND JUDICIAL OFFICERS. Justices of the supreme court, judges of the

court of appeals and the superior and district courts, magistrates, the governor, and the lieutenant governor are entitled to receive the lump sum payment provided for in sec. 9 of this Act, subject to the conditions set out in that section.

* Sec. 11. The uncodified law of the State of Alaska is amended by adding a new section to read:

CSHB 3002(FIN)

Chapter 2

SALARY ADJUSTMENTS AND LUMP SUM PAYMENT FOR CERTAIN EXEMPT OFFICERS AND EMPLOYEES OF THE EXECUTIVE BRANCH. Public officers and

permanent and temporary employees in the executive branch of the state government, other than the governor and lieutenant governor, who are in the exempt service under AS 39.25, are not members of a collective bargaining unit established under AS 23.40.070 - 23.40.260 (Public Employment Relations Act), and are not otherwise covered by AS 39.27.011(a), are entitled to receive

(1) salary adjustments comparable to those received by classified and partially exempt employees of the executive branch under AS 39.27.011(e) and (f), as repealed and reenacted by secs. 4 and 5 of this Act; and

(2) the lump sum payment provided for in sec. 9 of this Act, subject to the conditions set out in that section.

* Sec. 12. The uncodified law of the State of Alaska is amended by adding a new section to read:

SALARY ADJUSTMENTS AND LUMP SUM PAYMENT FOR CERTAIN EMPLOYEES OF THE JUDICIAL BRANCH. (a) Permanent and temporary employees in

the judicial branch of the state government, other than magistrates and judicial officers, who are not members of a collective bargaining unit established under AS 23.40.070 - 23.40.260 (Public Employment Relations Act) are entitled to receive

(1) salary adjustments comparable to those received by classified and partially exempt employees of the executive branch under AS 39.27.011(e) and (f), as repealed and reenacted by secs. 4 and 5 of this Act; and

(2) the lump sum payment provided for in sec. 9 of this Act, subject to the conditions set out in that section.

(b) Justices of the supreme court, judges of the court of appeals and the superior and district courts, and magistrates are entitled to receive salary adjustments provided for in secs. 4 and 5 of this Act, in accordance with AS 22.05.140(d), AS 22.07.090(c), AS 22.10.190(d), and AS 22.15.220(b) and (e).

* Sec. 13. The uncodified law of the State of Alaska is amended by adding a new section to read:

SALARY INCREASES FOR CERTAIN EMPLOYEES OF THE UNIVERSITY OF

Chapter 2

- 1 ALASKA. The employees of the University of Alaska who are not members of a collective
- 2 bargaining unit are entitled to receive salary increases in accordance with the compensation
- 3 policy of the Board of Regents of the University of Alaska.
- 4 * Sec. 14. This Act takes effect July 1, 2000.

Chapter 18

1 for distribution under AS 37.13.146. [HOWEVER, INCOME EARNED ON MONEY
2 AWARDED AFTER TRIAL IN STATE V. AMERADA HESS, ET AL., 1JU-77-847 CIV.
3 (SUPERIOR COURT, FIRST JUDICIAL DISTRICT) SHALL BE TREATED IN THE SAME
4 MANNER AS OTHER INCOME OF THE ALASKA PERMANENT FUND, EXCEPT THAT
5 IT IS NOT AVAILABLE FOR DISTRIBUTION TO THE DIVIDEND FUND, AND SHALL
6 BE ANNUALLY DEPOSITED INTO THE PRINCIPAL OF THE ALASKA PERMANENT
7 FUND.]

8 * Sec. 3. AS 43.23.045 is amended by adding a new subsection to read:

9 (e) Notwithstanding (b) of this section, income earned on money awarded in or received
10 as a result of State v. Amerada Hess, et al., 1JU-77-847 Civ. (Superior Court, First Judicial
11 District), including settlement, summary judgment, or adjustment to a royalty-in-kind contract that
12 is tied to the outcome of this case, or interest earned on the money, or on the earnings of the
13 money shall be treated in the same manner as other income of the Alaska permanent fund, except
14 that it is not available for distribution to the dividend fund, and shall be annually deposited into
15 the principal of the Alaska permanent fund.

16 * Sec. 4. AS 43.23.045(e), added by sec. 3 of this Act, is repealed on the day that the revisor of
17 statutes certifies to the legislature that the Alaska Supreme Court has made a final determination that,
18 in the absence of AS 43.23.045(e), added by sec. 3 of this Act, no judge or juror is disqualified from
19 serving as judge or juror solely because the judge or juror may qualify to receive a permanent fund
20 dividend.

21 * Sec. 5. This Act takes effect immediately under AS 01.10.070(c).

BOS CSSB 21141UD)

-1-



LAWS OF ALASKA

1991

Source

CSSB 160(FIN)

Chapter No.

19

AN ACT

Relating to salaries for officers and employees who are not members of a collective bargaining unit; and providing for an effective date.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

THE ACT FOLLOWS ON PAGE 1

Approved by the Governor: June 6, 1991
Actual Effective Date: June 7, 1991, retroactive to January 1, 1991

AN ACT

1 Relating to salaries for officers and employees who are not members of a collective
2 bargaining unit; and providing for an effective date.

3
4
5
6 * Section 1. AS 22.05.140(a) is amended to read:

7 (a) ~~Except as provided in (d) of this section, the (TNE) monthly base salary of the~~
8 chief justice is \$8,313 and for each other justice, the monthly base salary is \$8,292.

9 * Sec. 2. AS 22.05.140 is amended by adding a new subsection to read:

10 (d) Beginning January 1, 1991, if the monthly basic salary for Step E, Range 28, of the
11 salary schedule set out in AS 39.27.011 increases, the monthly base salary of the chief justice
12 and the other justices shall increase by the same percentage. The increase takes effect when the
13 salary increase under AS 39.27.011 takes effect and may be retroactive if consistent with the
14 change in AS 39.27.011. The commissioner of administration shall, by regulation, establish the
15 percentage at which the salary is increased and the increased salary amount.

16 * Sec. 3. AS 22.07.090(a) is amended to read:

17 (a) ~~Except as provided in (c) of this section, the (TNE) monthly base salary of a judge~~
18 of the court of appeals is \$7,833. The compensation of a judge may not be diminished during
19 the term of office, unless by a general law applying to all salaried officers of the state.

20 * Sec. 4. AS 22.07.090 is amended by adding a new subsection to read:

21 (c) Beginning January 1, 1991, if the monthly basic salary for Step E, Range 28, of the

Chapter 19

1 salary schedule set out in AS 39.27.011 increases, the monthly basic salary of the judges of the
 2 court of appeals shall increase by the same percentage. The increase takes effect when the salary
 3 increase under AS 39.27.011 takes effect and may be retroactive if consistent with the change
 4 to AS 39.27.011. The commissioner of administration shall, by regulation, establish the
 5 percentage at which the salary is increased and the increased salary amount.

6 * Sec. 5. AS 22.10.190(a) is amended to read:
 7 (a) Except as provided in (d) of this section, the [THE] monthly basic salary for each
 8 superior court judge is \$7,667.

9 * Sec. 6. AS 22.10.190 is amended by adding a new subsection to read:
 10 (d) Beginning January 1, 1991, if the monthly basic salary for Step B, Range 28, of the
 11 salary schedule set out in AS 39.27.011 increases, the monthly basic salary of the judges of the
 12 superior court shall increase by the same percentage. The increase takes effect when the salary
 13 increase under AS 39.27.011 takes effect and may be retroactive if consistent with the change
 14 to AS 39.27.011. The commissioner of administration shall, by regulation, establish the
 15 percentage at which the salary is increased and the increased salary amount.

16 * Sec. 7. AS 22.15.220(a) is amended to read:
 17 (a) Except as provided in (e) of this section, the [THE] monthly basic salary for each
 18 district court judge is \$6,500.

19 * Sec. 8. AS 22.15.220 is amended by adding a new subsection to read:
 20 (e) Beginning January 1, 1991, if the monthly basic salary for Step B, Range 28, of the
 21 salary schedule set out in AS 39.27.011 increases, the monthly basic salary of the judges of the
 22 district court shall increase by the same percentage. The increase takes effect when the salary
 23 increase under AS 39.27.011 takes effect and may be retroactive if consistent with the change
 24 to AS 39.27.011. The commissioner of administration shall, by regulation, establish the
 25 percentage at which the salary is increased and the increased salary amount.

26 * Sec. 9. AS 39.27.011(a) is repealed and reinserted to read:
 27 (a) The following monthly basic salary schedule is approved as the pay plan for classified
 28 and partially exempt employees in the executive branch of the state government who are not
 29 members of a collective bargaining unit established under the authority of the Public Employment
 30 Relations Act and employees of the legislature under AS 24.10 and AS 24.20:

CSSB 118(FIN)

Chapter 19

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30																						
Range	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step																						
No.	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	AA	AB																							
05	1504	1546	1591	1635	1681	1728	1778	1830	1887	1945	2001	2064	2131	2191	2258	2327	2400	2480	2565	2652	2745	2845	2945	3057	3166	3276	3394	3516	3637	3762	3885	4072	4155	4310	4442	4605	4750	4921	5084	5270	5446	5650	5841	6039	6262	6497	6731	6987	7230	7485	7749

* Sec. 10. AS 39.27.011 is amended by adding a new subsection to read:

(d) The commissioner of administration shall adopt the regulations required under

CSSB 168(FIN)

Chapter 19

1 AS 22.05.140(f), AS 22.07.600(c), AS 22.10.190(d), and AS 22.15.220(e). The regulations relate
 2 to the internal management of state agencies and their adoption is not subject to the Administrative
 3 Procedure Act (AS 64.62). The regulations shall be published in the Alaska Administrative
 4 Register and Code for informational purposes.

5 * Sec. 11. EMPLOYEES OF THE JUDICIAL AND LEGISLATIVE BRANCHES, AND CERTAIN
 6 EXEMPT EMPLOYEES OF THE EXECUTIVE BRANCH. The following employees are entitled to
 7 receive salary adjustments comparable to those received by the classified and partially exempt employees
 8 of the executive branch under AS 39.27.011(a) as that subsection is reenacted in sec. 9 of this Act:

- 9 (1) judges and permanent and temporary employees of the judicial branch;
- 10 (2) legislators and permanent and temporary employees of the legislative branch, including
 11 staff of the ombudsman's office;
- 12 (3) permanent and temporary employees of the executive branch who are in the exempt
 13 service under AS 39.25, who are not members of a collective bargaining unit established under the
 14 Public Employment Relations Act (AS 23.40), and who are not otherwise covered by AS 39.27.011(a).

15 * Sec. 12. EMPLOYEES OF THE UNIVERSITY OF ALASKA. The employees of the University
 16 of Alaska who are not members of a collective bargaining unit are entitled to receive salary increases
 17 in accordance with the compensation policy of the board of regents of the University of Alaska.

18 * Sec. 13. This Act is retroactive to January 1, 1991.

19 * Sec. 14. This Act takes effect immediately under AS 01.10.070(c).



LAWS OF ALASKA

1991

Source

HB 210

Chapter No.

20

AN ACT

Amending the Alaska Securities Act of 1959 to allow fees related to registration to be
 established by regulation, to provide for registration, examination, and other procedures
 that avoid duplication, and to provide for exceptions from registration for certain
 securities.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

THE ACT FOLLOWS ON PAGE 1

Approved by the Governor: June 10, 1991
 Actual Effective Date: September 8, 1991

Chapter 3

- 1 fund (AS 26.23.300) for costs associated with declared disasters.
- 2 * Sec. 4. The appropriation made by sec. 3 of this Act is to capitalize a fund and does not
- 3 lapse under AS 37.25.010.
- 4 * Sec. 5. This Act takes effect immediately under AS 01.10.070(c).

SCS CSHB 1001(FDN)

-2-



LAWS OF ALASKA

1996

FIRST SPECIAL SESSION

Source
CSSB 1001(FIN) am

Chapter No.
4

AN ACT

Relating to public employee compensation, benefits, and labor relations; relating to salaries and cost-of-living differentials for certain state employees, and to salary surveys and preparation of an annual pay schedule regarding certain state employees; relating to retirement of and early retirement incentives for certain public employees; relating to pay and benefit programs for public employees; and providing for an effective date.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

THE ACT FOLLOWS ON PAGE 1

Approved by the Governor: June 28, 1996
Actual Effective Date: July 1, 1996

AN ACT

1 Relating to public employee compensation, benefits, and labor relations; relating to salaries
2 and cost-of-living differentials for certain state employees, and to salary surveys and
3 preparation of an annual pay schedule regarding certain state employees; relating to retirement
4 of and early retirement incentives for certain public employees; relating to pay and benefit
5 programs for public employees; and providing for an effective date.

6
7 * Section 1. PURPOSE AND LEGISLATIVE INTENT. The purpose of sec. 7 of this Act
8 is to affirm the interpretation and practice of the state with regard to the use of criteria similar
9 to the criteria in the permanent fund dividend program for determining the establishment and
10 maintenance of state residency for eligibility for the cost-of-living differential under
11 AS 23.40.210. It is also the intent of the legislature to provide express statutory authority to
12 the state to establish or clarify those standards through adoption of regulations by the

1 Department of Administration and to set the eligibility criteria for the differential outside the
2 collective bargaining context.

3 * Sec. 2. AS 22.05.140(a) is amended to read:

4 (a) Except as provided in (d) of this section, the monthly base salary of the
5 chief justice is ~~\$2,200~~ [\$2,333] and for each other justice, the monthly base salary is
6 ~~\$2,150~~ [\$2,292].

7 * Sec. 3. AS 22.07.190(a) is amended to read:

8 (a) Except as provided in (c) of this section, the monthly base salary of a
9 judge of the court of appeals is ~~\$8,452~~ [\$7,833]. The compensation of a judge may
10 not be diminished during the term of office, unless by a general law applying to all
11 salaried officers of the state.

12 * Sec. 4. AS 22.10.190(a) is amended to read:

13 (a) Except as provided in (d) of this section, the monthly base salary for each
14 superior court judge is ~~\$8,460~~ [\$7,667].

15 * Sec. 5. AS 22.15.220(a) is amended to read:

16 (a) Except as provided in (a) of this section, the monthly base salary for each
17 district court judge is ~~\$7,179~~ [\$6,300].

18 * Sec. 6. AS 22.15.220(b) is amended to read:

19 (b) Each magistrate shall receive annual compensation including geographic
20 differential pay to be determined by the supreme court. Salary increases shall be
21 determined on the basis of percentage of pay increase the legislature provides for state
22 employees in the classified service. (THE BASE SALARY OF A MAGISTRATE
23 SHALL BE INCREASED BY A PERCENTAGE EQUAL TO THREE AND ONE-
24 HALF PER CENT TIMES THE NUMBER OF STEP INCREASES PROVIDED
25 UNDER AS 39.27.020 THAT A STATE EMPLOYEE WOULD RECEIVE
26 WORKING IN THE SAME ELECTION DISTRICT.) A magistrate's annual
27 compensation may be payable, at the option of the magistrate, either monthly in 12
28 equal installments or semi-monthly in 24 equal installments.

29 * Sec. 7. AS 23.40.210 is amended by adding new subsections to read:

30 (b) An employee is eligible for the cost-of-living differential under (a) of this
31 section only if the individual is a state resident. The required presence of an employee

1 at a work station where room and board are provided or reimbursed by the employer
2 may not be considered to be physical presence in the state or physical absence from
3 the state for purposes of determining eligibility for the cost-of-living differential.

4 (c) The commissioner of administration may adopt regulations under AS 44.62
5 (Administrative Procedure Act) to clarify and implement the criteria for establishing
6 and maintaining eligibility for the cost-of-living differential.

7 (d) An agreement entered into under AS 23.40.070 - 23.40.260 must require
8 compliance with the eligibility criteria for receiving the cost-of-living differential
9 contained in this section and the regulations adopted by the commissioner under (c)
10 of this section.

11 (e) In this section, "state resident" means an individual who is physically
12 present in the state with the intent to remain permanently in the state under the
13 requirements of AS 01.10.055 or, if the individual is not physically present in the state,
14 intends to return to the state and remain permanently in the state under the
15 requirements of AS 01.10.055, and is absent only temporarily for reasons allowed
16 under AS 43.23.095(B) or a successor statute.

17 * Sec. 8. AS 24.10.100 is amended to read:

18 Sec. 24.10.100. SALARY OF LEGISLATORS. The monthly salary for each
19 member of the legislature is ~~\$2,001~~ [EQUAL TO STEP A, RANGE 10 OF THE
20 SALARY SCHEDULE IN AS 39.27.011(u) FOR JUNEAU]. The president of the
21 senate and the speaker of the house of representatives are each entitled to an additional
22 \$500 a year during tenure of office.

23 * Sec. 9. AS 39.20.200 is amended by adding a new subsection to read:

24 (h) Personal leave accrued by an officer or employee during each pay period
25 shall be converted monthly to a cash value by multiplying the hours accrued during
26 the pay period in that month by the officer's or employee's annualized hourly rate of
27 pay for the pay period. The resulting amount shall be added to the cash value amounts
28 calculated for previous pay periods. The total of all of the cash values is the cash
29 value of the officer's or employee's personal leave balance.

30 * Sec. 10. AS 39.20.250(a) is amended to read:

31 (ii) Terminal leave for unused personal leave shall be allowed upon separation

Chapter 4

1 of the plan or program on the agency's personal services cost and operation. This financial
 2 report must be approved by the director of the office of management and budget before the
 3 commissioner of administration may approve the proposed plan or program. The state agency
 4 shall report each year to the office of management and budget on the cost of each employee's
 5 participation and the effect on the agency's personal services cost and operation.

6 (b) The office of management and budget shall submit to the legislature annual reports
 7 on the retirement incentive programs under secs. 22 - 35 of this Act beginning January 15,
 8 1998, and continuing through January 15, 2000, and shall submit a final report January 15,
 9 2001. Each report must provide the information necessary for the legislature to evaluate the
 10 effectiveness of the programs in achieving their objectives. The report must include
 11 information on the designated employee categories under the incentive programs, the cost to
 12 the state, the cost to the employee, the annual budgeted amount, by state agency, for the
 13 incentives, the number of positions deleted or left vacant, and the projected or actual net
 14 savings over the three-year period, and recommendations to the legislature for changes in
 15 appropriations that reflect the cost and cost savings resulting from the retirement incentive
 16 programs.

17 * Sec. 33. PROGRAM CHANGES. (a) An individual employee does not have a vested
 18 or contractual right to a benefit under secs. 22 - 35 of this Act until an agreement is executed
 19 with the administrator that specifically authorizes that employee to participate in the retirement
 20 incentive program under secs. 22 - 35 of this Act. The legislature reserves the right to change
 21 any aspect of an incentive program as it relates to employees for whom participation
 22 agreements have not yet been executed with the administrator.

23 (b) In this section, "administrator" means the administrator of the public employees'
 24 retirement system for employees who are members of that system, and the administrator of
 25 the teachers' retirement system for employees who are members of that system.

26 * Sec. 34. REGULATIONS. The commissioner of administration may adopt regulations
 27 under AS 44.62 (Administrative Procedure Act) to implement and interpret secs. 22 - 30 and
 28 32 - 35 of this Act.

29 * Sec. 35. DEFINITIONS. (a) Unless otherwise provided in secs. 22 - 35 of this Act, the
 30 definitions set out in AS 14.25.220 apply to provisions in secs. 23 - 31 of this Act that relate
 31 to the teachers' retirement system and members of the teachers' retirement system.

Chapter 4

1 (b) Unless otherwise provided in secs. 22 - 35 of this Act, the definitions set out in
 2 AS 39.35.680 apply to provisions in secs. 23 - 31 of this Act that relate to the public
 3 employees' retirement system and members of the public employees' retirement system except
 4 that "employer" does not include a school district.

5 (c) In secs. 22 - 35 of this Act,

6 (1) "office of management and budget" means the office of management and
 7 budget in the Office of the Governor;

8 (2) "public employees' retirement system" means the Public Employees'
 9 Retirement System of Alaska (AS 39.35);

10 (3) "state agency"

11 (A) means

12 (i) the judicial branch of state government;

13 (ii) a principal department of the executive branch of state
 14 government; an independent state entity that is attached to a principal
 15 department of the executive branch for administrative purposes but that is not
 16 a public organization as defined in AS 39.35.680 is part of that department for
 17 purposes of this clause; and

18 (iii) the Office of the Governor;

19 (B) does not include

20 (i) the University of Alaska;

21 (ii) a political subdivision of the state; or

22 (iii) a public organization as defined in AS 39.35.680;

23 (4) "teachers' retirement system" means the Teachers' Retirement System of
 24 Alaska (AS 14.25).

25 * Sec. 36. SALARY ADJUSTMENTS FOR CERTAIN EXEMPT EMPLOYEES OF THE
 26 EXECUTIVE BRANCH. Permanent and temporary employees of the executive branch who
 27 are in the exempt service under AS 39.25, who are not members of a collective bargaining
 28 unit established under the Public Employment Relations Act (AS 23.4C), and who are not
 29 otherwise covered by AS 39.27.C 1(a), are entitled to receive salary adjustments comparable
 30 to those received by the classified and partially exempt employees of the executive branch
 31 under AS 39.27.011(e) - (g), as enacted by sec. 11 of this Act.

Paul – this is what I came up with talking to Craver. She wasn't too familiar with the bill but saw no problems with it.

This bill is not at all unusual. Almost every single time the union gets an increase the non-unionized people get an increase. On a periodic basis almost the same bill as HB98 comes before the legislature. Each year the legislature has to fund these increases.

Craver suggests you ask the representative present from the executive branch why exempt employees get to "ride on the coat tails" of union bargainers and why the unions let them.

Craver suspects that when the union is bargaining, it could care less about exempt employees, that they do not take that into consideration when negotiating. The legislature still has to come back and fund the negotiated union increases. According to Craver, this does not bind the legislature in any way to fund future negotiated increases.

She does not think it is a problem. Craver is trying to come up with the most recent legislation (90?) that had the same effect for exempt employees.

FISCAL NOTE

STATE OF ALASKA
2005 LEGISLATIVE SESSION

Fiscal Note Number: _____
 Bill Version: HB 98
 () Publish Date: _____

Revision Date/Time (Note if correction): _____ Dept. Affected: Legislature
 Title "An Act relating to the compensation of BRU All
certain public officials, officers, and employees Component: All
 Sponsor House Rules by request of the Governor
 Requestor Senate Finance Committee Component No. _____

Expenditures/Revenues (Thousands of Dollars)

Note: Amounts do not include inflation unless otherwise noted below.

OPERATING EXPENDITURES	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011
Personal Services	1,650.2	2,156.0	2,156.0	2,156.0	2,156.0	2,156.0
Travel	0.0	0.0	0.0	0.0	0.0	0.0
Contractual	0.0	0.0	0.0	0.0	0.0	0.0
Supplies	0.0	0.0	0.0	0.0	0.0	0.0
Equipment	0.0	0.0	0.0	0.0	0.0	0.0
Land & Structures	0.0	0.0	0.0	0.0	0.0	0.0
Grants & Claims	0.0	0.0	0.0	0.0	0.0	0.0
Miscellaneous	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL OPERATING	1,650.2	2,156.0	2,156.0	2,156.0	2,156.0	2,156.0

CAPITAL EXPENDITURES	0.0	0.0	0.0	0.0	0.0	0.0
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CHANGE IN REVENUES ()	0.0	0.0	0.0	0.0	0.0	0.0
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FUND SOURCE (Thousands of Dollars)

1002 Federal Receipts						
1003 GF Match						
1004 GF	1,650.2	2,156.0	2,156.0	2,156.0	2,156.0	2,156.0
1005 GF/Program Receipts						
1037 GF/Mental Health						
Other (Specify Type--Do not abbreviate)						
TOTAL	1,650.2	2,156.0	2,156.0	2,156.0	2,156.0	2,156.0

Estimate of any current year (FY2005) cost: 0.0

Check this box (X) if funding for this bill is included in the Governor's FY 2005 budget proposal:

POSITIONS

Full-time						
Part-time						
Temporary						

ANALYSIS: (Attach a separate page if necessary)

This bill provides that for particular state employees not covered by collective bargaining agreements in the Executive, Legislative, and Judicial Branches, a revised salary schedule is established bringing the salaries into conformity with previously negotiated salaries for the supervisory bargaining unit. Additionally, these employees would receive a two percent across-the-board increase in fiscal years 2006 and 2007, to parallel certain recently negotiated collective bargaining unit increases.

This fiscal note reflects the cost of these increases for the Legislative Branch only.

Prepared by: Karla Schofield, Dep. Dir.; Skiff Lobaugh, Human Resource Mgr. Phone 465-6626
 Division Administrative Services Date/Time 1/24/05 3:40 PM
 Approved by: Pamela Varni, Executive Director Date 1/24/2005
 Agency Legislative Affairs Agency

FISCAL NOTE

STATE OF ALASKA
2005 LEGISLATIVE SESSION

Fiscal Note Number: 1
 Bill Version: HB 98
 (H) Publish Date: 1/21/05

Revision Date/Time (Note if correction): _____ Dept. Affected: All
 Title: Compensation of non-covered employees RD/J _____
 Component _____
 Sponsor: Rules Committee
 Requester: Governor Component No. _____

Expenditures/Revenues (Thousands of Dollars)

Note: Amounts do not include inflation unless otherwise noted below.

OPERATING EXPENDITURES	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011
Personal Services	9,829.5	12,834.5	12,834.5	12,834.5	12,834.5	12,834.5
Travel						
Contractual						
Supplies						
Equipment						
Land & Structures						
Grants & Claims						
Miscellaneous						
TOTAL OPERATING	9,829.5	12,834.5	12,834.5	12,834.5	12,834.5	12,834.5

CAPITAL EXPENDITURES						
-----------------------------	--	--	--	--	--	--

CHANGE IN REVENUES ()						
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FUND SOURCE -- See attachments (Thousands of Dollars)

1002 Federal Receipts	379.3	500.5				
1003 GF Match	78.9	102.7				
1004 GF	4,109.0	5,364.8				
1005 GF/Program Receipts	33.0	38.5				
1037 GF/Mental Health	213.8	282.4				
Other (See Attached for FY 06)	5,015.5	6,545.6				
TOTAL	9,829.5	12,834.5	12,834.5	12,834.5	12,834.5	12,834.5

Estimate of any current year (FY2005) cost: 0.0
 Mark this box (X) if funding for this bill is included in the Governor's FY 2006 budget proposal:

POSITIONS

Full-time						
Part-time						
Temporary						

ANALYSIS: (Attach a separate page if necessary)

This bill provides that for particular state employees not covered by collective bargaining agreements in the executive, legislative, and judicial branches, a revised salary schedule is established bringing the salaries into conformity with previously negotiated salaries for the supervisory bargaining unit. Additionally, these employees would receive a two percent across-the-board increase in fiscal years 2006 and 2007, to parallel certain recently negotiated collective bargaining unit increases.

Prepared by: Joan Brown, Chief Analyst Phone 465-4681
 Division: Office of Management and Budget Date/Time 1/13/05 2:04 PM
 Approved by: Cheryl Frasca, Director Date 1/13/2005
 Agency: Office of Management and Budget

Department Summary

Department	FY2006 Non-covered Employees Salary Bill				
	GF	Federal	Other	Total	PFT
Administration	950.0	0.0	263.4	1,213.4	0
Commerce	28.0	3.3	883.3	914.6	0
Corrections	153.3	0.0	0.0	153.3	0
Educ & Early Devel	83.2	2.6	408.3	494.1	0
Environ Conservation	29.9	16.2	20.1	66.2	0
Fish and Game	271.8	12.9	69.9	354.6	0
Governor	720.6	4.4	17.4	742.4	0
Health & Social Svcs	358.8	233.9	23.9	616.6	0
Labor & Workforce	78.0	61.2	75.1	214.3	0
Law	1,194.1	13.3	635.3	1,842.7	0
Military & Veterans Affairs	79.4	8.9	16.3	104.6	0
Natural Resources	253.4	17.9	212.2	483.5	0
Public Safety	94.5	0.0	15.3	109.8	0
Revenue	80.6	4.7	2,135.7	2,221.0	0
Transportation	59.1	0.0	239.3	298.4	0
General Funds:				4,434.7	
Federal Funds:				379.3	
Other Funds:				5,015.5	
Total:				9,829.5	
Permanent Full Time:				0	
Permanent Part Time:				0	
Non Permanent:				0	
Total Positions:				0	

Statewide Totals - Operating Budget

DRAFT

Description	FY2006 Non-covered Employees Salary Bill
Statewide Totals	9,829.5

Objects of Expenditure:

71000 Personal Services	9,829.5
72000 Travel	0.0
73000 Services	0.0
74000 Commodities	0.0
75000 Capital Outlay	0.0
77000 Grants & Benefits	0.0
78000 Debt Service	0.0

Funding Sources:

1002 Fed Rcpts	379.3
1003 G/F Match	78.9
1004 Gen Fund	4,109.0
1005 GF/Prgm	33.0
1007 I/A Rcpts	1,067.2
1017 Ben Sys	3.9
1018 EVOSS	57.2
1021 Agric Loan	3.1
1023 FICA Acct	0.3
1024 Fish/Game	3.5
1026 Hwy Capill	8.5
1027 Int Airprt	54.0
1029 P/E Retire	7.6
1034 Teach Rel	3.1
1036 Cm Fish Ln	6.5
1037 GF/MH	213.8
1040 Surety Fnd	1.5
1045 Nat Guard	0.1
1046 Stdnt Loan	2.0
1050 PFD Fund	11.1

Statewide Totals - Operating Budget

DRAFT

Description	FY2006 Non-covered Employees Salary Bill
1052 Oil/Haz Fd	11.1
1055 IA/OIL HAZ	23.7
1061 CIP Rcpts	374.5
1066 Pub School	6.9
1070 Fish En Ln	0.7
1075 Clean Wtr	1.5
1076 Marine Hwy	36.5
1081 Info Svc	15.4
1092 MHTAAR	57.3
1093 Clean Air	0.1
1094 MHT Admin	68.8
1098 ChildTrErn	1.4
1100 ADWF	1.5
1101 AERO Rcpts	166.9
1102 AIDEA Rcpt	170.2
1103 AHFC Rcpts	1,568.6
1104 MBB Rcpts	4.8
1105 PFund Rcpt	292.1
1106 P-Sec Rcpt	401.1
1108 Stat Desig	43.0
1134 F&G CFP	6.2
1141 RCA Rcpts	80.3
1142 RHIF/MM	2.6
1143 RHIF/LTC	1.6
1147 PublicBldg	1.5
1152 AFSC Rcpts	3.6
1153 State Land	20.9
1156 Rcpt Svcs	207.5
1157 Wrkrs Safe	21.6
1162 AOGCC Rcpt	147.7
1164 RDIF	0.1
1166 Vessel Com	0.1
1168 Tob Ed/Ces	5.5
1169 PCE Endow	4.1

HB 98



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STATE OF ALASKA
OFFICE OF THE GOVERNOR
JUNEAU

January 20, 2005

The Honorable John Harris
Speaker of the House
Alaska State Legislature
State Capitol, Room 208
Juneau, AK 99801-1182

Dear Speaker Harris:

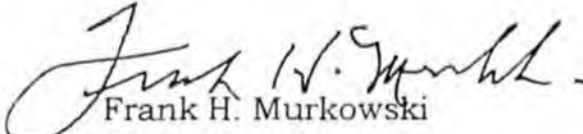
Under the authority of art. III, sec. 18, of the Alaska Constitution, I am transmitting a bill relating to the compensation of certain public officials, officers, and employees not covered by collective bargaining agreements.

This bill would revise the salary schedule for certain state officials, officers, and employees who are not covered by collective bargaining agreements to bring those salaries into line with employees in the supervisory bargaining unit.

Additionally, this bill would provide for a two percent increase in fiscal years 2006 and 2007, to parallel the offer the state extended to bargaining units with similarly situated employees. This proposal would cover employees in the executive, legislative, and judicial branches of state government who are not covered by a collective bargaining agreement.

I urge your prompt and favorable action on this measure.

Sincerely yours,


Frank H. Murkowski
Governor

Enclosure

FISCAL NOTE

STATE OF ALASKA
2005 LEGISLATIVE SESSION

Fiscal Note Number: 1
 Bill Version: HB 98
 (H) Publish Date: 1/21/05

Revision Date/Time (Note if correction): _____ Dept. Affected: All
 Title Compensation of non-covered employees RDU _____
 Component _____
 Sponsor Rules Committee
 Requester Governor Component No. _____

Expenditures/Revenues (Thousands of Dollars)

Note: Amounts do not include inflation unless otherwise noted below.

OPERATING EXPENDITURES	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011
Personal Services	9,829.5	12,834.5	12,834.5	12,834.5	12,834.5	12,834.5
Travel						
Contractual						
Supplies						
Equipment						
Land & Structures						
Grants & Claims						
Miscellaneous						
TOTAL OPERATING	9,829.5	12,834.5	12,834.5	12,834.5	12,834.5	12,834.5

CAPITAL EXPENDITURES						
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CHANGE IN REVENUES ()						
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FUND SOURCE -- See attachments (Thousands of Dollars)

1002 Federal Receipts	379.3	500.5				
1003 GF Match	78.9	102.7				
1004 GF	4,109.0	5,364.8				
1005 GF/Program Receipts	33.0	38.5				
1037 GF/Mental Health	213.8	282.4				
Other (See Attached for FY 06)	5,015.5	6,545.6				
TOTAL	9,829.5	12,834.5	12,834.5	12,834.5	12,834.5	12,834.5

Estimate of any current year (FY2005) cost: 00
 Mark this box (X) if funding for this bill is included in the Governor's FY 2006 budget proposal:

POSITIONS

Full-time						
Part-time						
Temporary						

ANALYSIS: (Attach a separate page if necessary)

This bill provides that for particular state employees not covered by collective bargaining agreements in the executive, legislative, and judicial branches, a revised salary schedule is established bringing the salaries in to conformity with previously negotiated salaries for the supervisory bargaining unit. Additionally, these employees would receive a two percent across-the-board increase in fiscal years 2006 and 2007, to parallel certain recently negotiated collective bargaining unit increases.

Prepared by: Joan Brown, Chief Analyst Phone 465-4681
 Division: Office of Management and Budget Date/Time 1/13/05 2:04 PM
 Approved by: Cheryl Frasca, Director Date 1/13/2005
 Agency: Office of Management and Budget

Department Summary

FY2006 Non-covered Employees Salary Bill

Department	GF	Federal	Other	Total	PFT
Administration	950.0	0.0	263.4	1,213.4	0
Commerce	28.0	3.3	803.3	914.6	0
Corrections	153.3	0.0	0.0	153.3	0
Education & Early Devel	83.2	2.6	408.3	494.1	0
Environment Conservation	29.9	16.2	20.1	66.2	0
Fish and Game	271.8	12.9	69.9	354.6	0
Governor	720.6	4.4	17.4	742.4	0
Health & Social Svcs	358.8	233.9	23.9	616.6	0
Labor & Workforce	78.0	61.2	75.1	214.3	0
Law	1,194.1	13.3	635.3	1,842.7	0
Military & Veterans Affairs	79.4	8.9	16.3	104.6	0
Natural Resources	253.4	17.9	212.2	483.5	0
Public Safety	94.5	0.0	15.3	109.8	0
Revenue	80.6	4.7	2,135.7	2,221.0	0
Transportation	59.1	0.0	239.3	298.4	0

General Funds:	4,434.7
Federal Funds:	379.3
Other Funds:	5,015.5
Total:	9,829.5

Permanent Full Time:	0
Permanent Part Time:	0
Non Permanent:	0
Total Positions:	0

Statewide Totals - Operating Budget

DRAFT

Description	FY2006 Non-covered Employees Salary Bill
Statewide Totals	9,829.5

Objects of Expenditure:

71000 Personal Services	9,829.5
72000 Travel	0.0
73000 Services	0.0
74000 Commodities	0.0
75000 Capital Outlay	0.0
77000 Grants & Benefits	0.0
78000 Debt Service	0.0

Funding Sources:

1002 Fed Rcpts	379.3
1003 G/F Match	78.9
1004 Gen Fund	4,109.0
1005 GF/Prgm	33.0
1007 I/A Rcpts	1,067.2
1017 Ben Sys	3.9
1018 EVOSS	57.2
1021 Agric Loan	3.1
1023 FICA Acct	0.3
1024 Fish/Game	3.5
1026 Hwy Capill	8.5
1027 Int Airprt	54.0
1029 P/E Retire	7.6
1034 Teach Ret	3.1
1036 Cm Fish Ln	6.5
1037 GF/MH	213.8
1040 Surety Fnd	1.5
1045 Nat Guard	0.1
1046 Stdnt Loan	2.0
1050 PFD Fund	11.1

Statewide Totals - Operating Budget

DRAFT

Description	FY2006 Non-covered Employees Salary Bill
1052 Oil/Haz Fd	11.1
1055 IAOIL HAZ	23.7
1051 CIP Rcpts	374.5
1066 Pub School	6.9
1070 Fish En Ln	0.7
1075 Clean Wtr	1.5
1076 Marine Hwy	36.5
1081 Info Svc	15.4
1092 MHTAAR	57.3
1093 Clean Air	0.1
1094 MHT Admin	68.8
1098 ChildTrErn	1.4
1100 ADWF	1.5
1101 AERO Rcpts	166.9
1102 AIDEA Rcpt	170.2
1103 AHFC Rcpts	1,568.6
1104 MBB Rcpts	4.8
1105 PFund Rcpt	292.1
1106 P-Sec Rcpl	401.1
1108 Stat Desig	43.0
1134 F&G CFP	6.0
1141 RCA Rcpts	80.1
1142 RHIF/MM	2.5
1143 RHIF/LTC	1.6
1147 PublicBldg	1.5
1152 AFSC Rcpts	3.6
1153 State Land	20.9
1156 Rcpt Svcs	207.5
1157 Wrkrs Safe	21.6
1162 AOGCC Rcpt	147.7
1164 RDIF	0.1
1166 Vessel Com	0.1
1168 Tob Ed/Ces	5.5
1169 PCE Endow	4.1

Statewide Totals - Operating Budget

DRAFT

Description	FY2006 Non-covered Employees Salary Bill
1170 SmBusEDRLF	0.1
1172 Bldg Safe	1.2
1175 BLic Rcpts	34.6
1180 Alcohol Fd	0.6
Totals:	
General Funds	4,434.7
Federal Funds	379.3
Other Funds	5,015.5
Positions:	
Permanent Full Time	0
Permanent Part Time	0
Non Permanent	0

FISCAL NOTE

STATE OF ALASKA
2005 LEGISLATIVE SESSION

Fiscal Note Number: _____
 Bill Version: HB 98
 () Publish Date: _____

Revision Date/Time (Note if correction): _____ Dept. Affected: Legislature
 Title: "An Act relating to the compensation of
certain public officials, officers, and employees BRU: All
 Sponsor: House Rules by request of the Governor Component: All
 Requestor: Senate Finance Committee Component No. _____

Expenditures/Revenues (Thousands of Dollars)

Note: Amounts do not include inflation unless otherwise noted below.

OPERATING EXPENDITURES	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011
Personal Services	1,650.2	2,156.0	2,156.0	2,156.0	2,156.0	2,156.0
Travel	0.0	0.0	0.0	0.0	0.0	0.0
Contractual	0.0	0.0	0.0	0.0	0.0	0.0
Supplies	0.0	0.0	0.0	0.0	0.0	0.0
Equipment	0.0	0.0	0.0	0.0	0.0	0.0
Land & Structures	0.0	0.0	0.0	0.0	0.0	0.0
Grants & Claims	0.0	0.0	0.0	0.0	0.0	0.0
Miscellaneous	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL OPERATING	1,650.2	2,156.0	2,156.0	2,156.0	2,156.0	2,156.0

CAPITAL EXPENDITURES	0.0	0.0	0.0	0.0	0.0	0.0
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CHANGE IN REVENUES ()	0.0	0.0	0.0	0.0	0.0	0.0
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FUND SOURCE (Thousands of Dollars)

1002 Federal Receipts						
1003 GF Match						
1004 GF	1,650.2	2,156.0	2,156.0	2,156.0	2,156.0	2,156.0
1005 GF/Program Receipts						
1037 GF/Mental Health						
Other (Specify Type--Do not abbreviate)						
TOTAL	1,650.2	2,156.0	2,156.0	2,156.0	2,156.0	2,156.0

Estimate of any current year (FY2005) cost: 0.0

Check this box (X) if funding for this bill is included in the Governor's FY 2005 budget proposal:

POSITIONS

Full-time						
Part-time						
Temporary						

ANALYSIS: (Attach a separate page if necessary)

This bill provides that for particular state employees not covered by collective bargaining agreements in the Executive, Legislative, and Judicial Branches, a revised salary schedule is established bringing the salaries into conformity with previously negotiated salaries for the supervisory bargaining unit. Additionally, these employees would receive a two percent across-the-board increase in fiscal years 2006 and 2007, to parallel certain recently negotiated collective bargaining unit increases.

This fiscal note reflects the cost of these increases for the Legislative Branch only.

Prepared by: Karla Schaefer, Dep. Dir., Skiff Lobaugh, Human Resource Mgr. Phone 465-6626
 Division: Administrative Services Date/Time 1/24/05 3:40 PM
 Approved by: Pamela Varni, Executive Director Date 1/24/2005
 Agency: Legislative Affairs Agency