

HB

98

AMENDMENT #2 as amended

OFFERED IN THE HOUSE

BY REPRESENTATIVE ROKEBERG

TO: CSHB 98(SA)

1 Page 1, line 1, following "compensation of":

2 Insert "the governor, the lieutenant governor, and"

3

4 Page 1, following line 3:

5 Insert new bill sections to read:

6 **** Section 1.** AS 39.20.010(a) is amended to read:

7 **Sec. 39.20.010. Annual salary of governor.** (a) The annual salary of the
8 governor is ~~\$115,000~~ [81,648]. *\$125,000 am*

9 *** Sec. 2.** AS 39.20.030(a) is amended to read:

10 **Sec. 39.20.030. Annual salary of lieutenant governor.** (a) The annual salary
11 of the lieutenant governor is \$100,000 [\$76,188]."

12

13 Page 1, line 4:

14 Delete "Section 1"

15 Insert "Sec. 3"

16

17 Renumber the following bill sections accordingly.

18

19 Page 2, following line 30:

20 Insert a new bill section to read:

21 **** Sec. 6.** AS 39.20.010(b), 39.20.010(c), 39.20.030(b), and 39.20.030(c) are repealed."

22

23 Renumber the following bill sections accordingly.

- 1
- 2 Page 3, lines 9 - 10:
- 3 Delete "sec. 1"
- 4 Insert "sec. 3"
- 5
- 6 Page 3, line 10:
- 7 Delete "secs. 2 and 3"
- 8 Insert "secs. 4 and 5"
- 9
- 10 Page 3, line 19:
- 11 Delete "sec. 1"
- 12 Insert "sec. 3"
- 13 Delete "secs. 2 and 3"
- 14 Insert "secs. 4 and 5"
- 15
- 16 Page 3, lines 22 - 23:
- 17 Delete "secs. 1 - 3"
- 18 Insert "secs. 3 - 5"

AMENDMENT # 1

ADOPTED H R L S
4/27/05

OFFERED IN THE HOUSE
TO: CSHB 98(STA)

BY REPRESENTATIVE ROKEBERG

1 Page 1, following line 3:

2 Insert a new bill section to read:

3 **** Section 1.** AS 39.20.080(a) is amended to read:

4 (a) The monthly salary of the head of each principal executive department of
5 the state is not less than Range 28 nor more than Range 30 [EQUAL TO STEP E,
6 RANGE 28] of the salary schedule in AS 39.27.011(a) for Juneau, Alaska."
7

8 Page 1, line 4:

9 Delete "Section 1"

10 Insert "Sec. 2"

11

12 Renumber the following bill sections accordingly.

13

14 Page 3, lines 9 - 10:

15 Delete "sec. 1"

16 Insert "sec. 2"

17

18 Page 3, line 10:

19 Delete "secs. 2 and 3"

20 Insert "secs. 3 and 4"

21

22 Page 3, line 19:

23 Delete "sec. 1"

- 1 Insert "sec. 2"
- 2 Delete "secs. 2 and 3"
- 3 Insert "secs. 3 and 4"
- 4
- 5 Page 3, lines 22 - 23:
- 6 Delete "secs. 1 - 3"
- 7 Insert "secs. 2 - 4"

*Reconciling
report out
no objection
adopt new CS*

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24-GH1099V

*4/29
Out of
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✓*

CS FOR HOUSE BILL NO. 98(RLS)

IN THE LEGISLATURE OF THE STATE OF ALASKA

TWENTY-FOURTH LEGISLATURE - FIRST SESSION

BY THE HOUSE RULES COMMITTEE

**Offered:
Referred:**

Sponsor(s): HOUSE RULES COMMITTEE BY REQUEST OF THE GOVERNOR

*7/29/05
OK to put
legislators
per TAM*

A BILL

FOR AN ACT ENTITLED

1 "An Act relating to the compensation of the governor, the lieutenant governor, and
2 certain public officials, officers, and employees not covered by collective bargaining
3 agreements; and providing for an effective date."

4 **BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:**

5 * **Section 1.** AS 39.20.010(a) is amended to read:

6 **Sec. 39.20.010. Annual salary of governor.** (a) The annual salary of the
7 governor is \$125,000 [\$81,648].

8 * **Sec. 2.** AS 39.20.030(a) is amended to read:

9 **Sec. 39.20.030. Annual salary of lieutenant governor.** (a) The annual salary
10 of the lieutenant governor is \$100,000 [\$76,188].

11 * **Sec. 3.** AS 39.20.080(a) is amended to read:

12 (a) The monthly salary of the head of each principal executive department of
13 the state is not less than Range 28 nor more than Range 30 [EQUAL TO STEP E,
14 RANGE 28] of the salary schedule in AS 39.27.011(a) for Juneau, Alaska.

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* Sec. 4. AS 39.27.011(a) is repealed and reenacted to read:

(a) The following monthly basic salary schedule is approved as the pay plan for classified and partially exempt employees in the executive branch of the state government who are not members of a collective bargaining unit established under the authority of AS 23.40.070 - 23.40.260 (Public Employment Relations Act), and for employees of the legislature under AS 24:

Range	Step	Step	Step	Step	Step	Step
No.	A	B	C	D	E	F
05	1724	1773	1822	1874	1929	1981
06	1822	1874	1929	1981	2038	2098
07	1929	1981	2038	2098	2163	2230
08	2038	2098	2163	2230	2294	2366
09	2163	2230	2294	2366	2440	2510
10	2294	2366	2440	2510	2587	2663
11	2440	2510	2587	2663	2753	2840
12	2587	2663	2753	2840	2936	3035
13	2753	2840	2936	3035	3142	3255
14	2936	3035	3142	3255	3368	3496
15	3142	3255	3368	3496	3608	3744
16	3368	3496	3608	3744	3878	4015
17	3608	3744	3878	4015	4152	4295
18	3878	4015	4152	4295	4429	4597
19	4152	4295	4429	4597	4740	4914
20	4429	4597	4740	4914	5061	5249
21	4740	4914	5061	5249	5410	5606
22	5061	5249	5410	5606	5788	5997
23	5410	5606	5788	5997	6196	6426
24	5788	5997	6196	6426	6641	6866
25	6196	6426	6641	6866	7115	7379
26	6426	6641	6866	7115	7379	7645
27	6641	6866	7115	7379	7645	7932

1	28	6866	7115	7379	7645	7932	8209
2	29	7115	7379	7645	7932	8209	8498
3	30	7379	7645	7932	8209	8498	8797

4 * Sec. 5. AS 39.27.011(e) is amended to read:

5 (e) Effective July 1, 2005 [2001], the amounts set out in the salary schedule
6 contained in (a) of this section are increased by two percent.

7 * Sec. 6. AS 39.27.011(f) is amended to read:

8 (f) Effective July 1, 2006 [2002], the amounts set out in the salary schedule
9 contained in (a) of this section, as increased under (e) of this section, are increased by
10 two [THREE] percent.

11 * Sec. 7. AS 39.20.010(b), 39.20.010(c), 39.20.030(b), and 39.20.030(c) are repealed.

12 * Sec. 8. The uncodified law of the State of Alaska is amended by adding a new section to
13 read:

14 SALARY ADJUSTMENTS FOR CERTAIN EXEMPT OFFICERS AND
15 EMPLOYEES OF THE EXECUTIVE BRANCH. Public officers and permanent and
16 temporary employees in the executive branch of the state government, other than the governor
17 and lieutenant governor, who are in the exempt service under AS 39.25.110, are not members
18 of a collective bargaining unit established under AS 23.40.070 - 23.40.260 (Public
19 Employment Relations Act), and are not otherwise covered by AS 39.27.011(a), are entitled
20 to receive salary adjustments comparable to those received by classified and partially exempt
21 employees of the executive branch under AS 39.27.011(a), as repealed and reenacted by sec.
22 4 of this Act, and AS 39.27.011(e) and (f), as amended by secs. 5 and 6 of this Act.

23 * Sec. 9. The uncodified law of the State of Alaska is amended by adding a new section to
24 read:

25 SALARY ADJUSTMENTS FOR CERTAIN EMPLOYEES OF THE JUDICIAL
26 BRANCH. (a) Permanent and temporary employees in the judicial branch of the state
27 government, other than magistrates and judicial officers, who are not members of a collective
28 bargaining unit established under AS 23.40.070 - 23.40.260 (Public Employment Relations
29 Act) are entitled to receive salary adjustments comparable to those received by classified and
30 partially exempt employees of the executive branch under AS 39.27.011(a), as repealed and
31 reenacted by sec. 4 of this Act, and AS 39.27.011(e) and (f), as amended by secs. 5 and 6 of

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1 this Act.

2 (b) Justices of the supreme court, judges of the court of appeals and the
3 superior and district courts, and magistrates are entitled to receive salary adjustments
4 provided for in secs. 4 - 6 of this Act, in accordance with AS 22.05.140(d),
5 AS 22.07.090(c), AS 22.10.190(d), and AS 22.15.220(b) and (e).

6 * Sec. 10. The uncodified law of the State of Alaska is amended by adding a new section to
7 read:

8 SALARY INCREASES FOR CERTAIN EMPLOYEES OF THE UNIVERSITY OF
9 ALASKA. The employees of the University of Alaska who are not members of a collective
10 bargaining unit are entitled to receive salary increases in accordance with the compensation
11 policy of the Board of Regents of the University of Alaska.

12 * Sec. 11. Sections 1, 2, and 7 of this Act take effect December 4, 2006.

13 * Sec. 12. Except as provided in sec. 11 of this Act, this Act takes effect July 1, 2005.

FISCAL NOTE

STATE OF ALASKA
2005 LEGISLATIVE SESSION

Fiscal Note Number: 1
 Bill Version: HB 98
 (H) Publish Date: 1/21/05

Revision Date/Time (Note if correction): _____ Dept. Affected: All
 Title: Compensation of non-covered employees RDU: _____
 Component: _____
 Sponsor: Rules Committee
 Requester: Governor Component No.: _____

Expenditures/Revenues (Thousands of Dollars)

Note: Amounts do not include inflation unless otherwise noted below

OPERATING EXPENDITURES	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011
Personal Services	9,829.5	12,834.5	12,834.5	12,834.5	12,834.5	12,834.5
Travel						
Contractual						
Supplies						
Equipment						
Land & Structures						
Grants & Claims						
Miscellaneous						
TOTAL OPERATING	9,829.5	12,834.5	12,834.5	12,834.5	12,834.5	12,834.5

CAPITAL EXPENDITURES						
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CHANGE IN REVENUES ()						
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FUND SOURCE – See attachments (Thousands of Dollars)

1002 Federal Receipts	379.3	500.5				
1003 GF Match	78.9	102.7				
1004 GF	4,109.0	5,364.8				
1005 GF/Program Receipts	33.0	38.5				
1037 GF/Mental Health	213.8	282.4				
Other (See Attached for FY 06)	5,015.5	6,545.6				
TOTAL	9,829.5	12,834.5	12,834.5	12,834.5	12,834.5	12,834.5

Estimate of any current year (FY2005) cost: 0.0
 Mark this box (X) if funding for this bill is included in the Governor's FY 2006 budget proposal:

POSITIONS

Full-time						
Part-time						
Temporary						

ANALYSIS: (Attach a separate page if necessary)

This bill provides that for particular state employees not covered by collective bargaining agreements in the executive, legislative, and judicial branches, a revised salary schedule is established bringing the salaries into conformity with previously negotiated salaries for the supervisory bargaining unit. Additionally, these employees would receive a two percent across-the-board increase in fiscal years 2006 and 2007, to parallel certain recently negotiated collective bargaining unit increases.

Prepared by: Joan Brown, Chief Analyst Phone: 465-4681
 Division: Office of Management and Budget Date/Time: 1/13/05 2:04 PM
 Approved by: Cheryl Frasca, Director Date: 1/13/2005
 Agency: Office of Management and Budget

Department Summary

Department	FY2006 Non-covered Employees Salary Bill				
	GF	Federal	Other	Total	PFT
Administration	950.0	0.0	263.4	1,213.4	0
Commerce	28.0	3.3	883.3	914.6	0
Corrections	153.3	0.0	0.0	153.3	0
Educ & Early Devel	83.2	2.6	408.3	494.1	0
Environ Conservation	29.9	16.2	20.1	66.2	0
Fish and Game	271.8	12.9	69.9	354.6	0
Governor	720.6	4.4	17.4	742.4	0
Health & Social Svcs	358.8	233.9	23.9	616.6	0
Labor & Workforce	78.0	61.2	75.1	214.3	0
Law	1,194.1	13.3	635.3	1,842.7	0
Military & Veterans Affairs	79.4	8.9	16.3	104.6	0
Natural Resources	253.4	17.9	214.2	483.5	0
Public Safety	94.5	0.0	15.3	109.8	0
Revenue	80.6	4.7	2,135.7	2,221.0	0
Transportation	59.1	0.0	239.3	298.4	0
General Funds:				4,434.7	
Federal Funds:				379.3	
Other Funds:				5,015.5	
Total:				9,829.5	
Permanent Full Time:				0	
Permanent Part Time:				0	
Non Permanent:				0	
Total Positions:				0	

Statewide Totals - Operating Budget

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Description FY2006 Non-covered
 Employees Salary
 Bill

Statewide Totals 9,829.5

Objects of Expenditure:

71000 Personal Services 9,829.5
72000 Travel 0.0
73000 Services 0.0
74000 Commodities 0.0
75000 Capital Outlay 0.0
77000 Grants & Benefits 0.0
78000 Debt Service 0.0

Funding Sources:

1002 Fed Rcpts 379.3
1003 G/F Match 78.9
1004 Gen Fund 4,109.0
1005 GF/Prgm 33.0
1007 I/A Rcpts 1,067.2
1017 Ben Sys 3.9
1018 EVOSS 57.2
1021 Agric Loan 3.1
1023 FICA Acct 0.3
1024 Fish/Game 3.5
1026 Hwy Capitt 8.5
1027 Int Airprt 54.0
1029 P/E Retire 7.6
1034 Teach Ret 3.1
1036 Cm Fish Ln 6.5
1037 GF/MH 213.8
1040 Surety Fnd 1.5
1045 Nat Guard 0.1
1046 Stdnt Loan 2.0
1050 PFD Fund 11.1

Statewide Totals - Operating Budget

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Description	FY2006 Non-covered Employees Salary Bill
1052 Oil/Haz Fd	11.1
1055 IAOIL HAZ	23.7
1061 CIP Rcpts	374.5
1066 Pub School	6.9
1070 Fish En Ln	0.7
1075 Clean Wtr	1.5
1076 Marine Hwy	36.5
1081 Info Svc	15.4
1092 MHTAAR	57.3
1093 Clean Air	0.1
1094 MHT Admin	68.8
1098 ChildTrErn	1.4
1100 ADWF	1.5
1101 AERO Rcpts	166.9
1102 AIDEA Rcpl	170.2
1103 AHFC Rcpts	1,568.6
1104 MBB Rcpts	4.8
1105 PFund Rcpt	292.1
1106 P-Sec Rcpt	401.1
1108 Stat Desig	43.0
1134 F&G CFP	6.2
1141 RCA Rcpts	80.3
1142 RHIF/MM	2.6
1143 RHIF/LTC	1.6
1147 PublicBldg	1.5
1152 AFSC Rcpts	3.6
1153 State Land	20.9
1156 Rcpt Svcs	207.5
1157 Wrkrs Safe	21.6
1162 AOGCC Rcpt	147.7
1164 RDIF	0.1
1166 Vessel Com	0.1
1168 Tob Ed/Ces	5.5
1169 PCE Endow	4.1

Statewide Totals - Operating Budget

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Description	FY2006 Non-covered Employees Salary Bill
1170 SmBusEDRLF	0.1
1172 Bldg Safe	1.2
1175 BLic Rcpts	34.6
1180 Alcohol Fd	0.6
Totals:	
General Funds	4,434.7
Federal Funds	379.3
Other Funds	5,015.5
Positions:	
Permanent Full Time	0
Permanent Part Time	0
Non Permanent	0

FISCAL NOTE

STATE OF ALASKA
2005 LEGISLATIVE SESSION

Fiscal Note Number: 2
Bill Version: CSHB 98(STA)
(H) Publish Date: 2/19/05

Revision Date/Time (Note if correction): _____ Dept. Affected: Legislature
Title: "An Act relating to the compensation of certain public officials, officers, and employees" BRU: All
Sponsor: House Rules by request of the Governor Component: All
Requestor: Senate Finance Committee Component No: _____

Expenditures/Revenues (Thousands of Dollars)

Note: Amounts do not include inflation unless otherwise noted below.

OPERATING EXPENDITURES	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011
Personal Services	1,650.2	2,156.0	2,156.0	2,156.0	2,156.0	2,156.0
Travel	0.0	0.0	0.0	0.0	0.0	0.0
Contractual	0.0	0.0	0.0	0.0	0.0	0.0
Supplies	0.0	0.0	0.0	0.0	0.0	0.0
Equipment	0.0	0.0	0.0	0.0	0.0	0.0
Land & Structures	0.0	0.0	0.0	0.0	0.0	0.0
Grants & Claims	0.0	0.0	0.0	0.0	0.0	0.0
Miscellaneous	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL OPERATING	1,650.2	2,156.0	2,156.0	2,156.0	2,156.0	2,156.0

CAPITAL EXPENDITURES	0.0	0.0	0.0	0.0	0.0	0.0
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CHANGE IN REVENUES ()	0.0	0.0	0.0	0.0	0.0	0.0
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FUND SOURCE (Thousands of Dollars)

1002 Federal Receipts						
1003 GF Match						
1004 GF	1,650.2	2,156.0	2,156.0	2,156.0	2,156.0	2,156.0
1005 GF/Program Receipts						
1037 GF/Mental Health						
Other: (Specify Type--Do not abbreviate)						
TOTAL	1,650.2	2,156.0	2,156.0	2,156.0	2,156.0	2,156.0

Estimate of any current year (FY 2005) cost: 0.0

Check this box (X) if funding for this bill is included in the Governor's FY 2005 budget proposal:

POSITIONS

Full-time						
Part-time						
Temporary						

ANALYSIS: (Attach a separate page if necessary)

This bill provides that for particular state employees not covered by collective bargaining agreements in the Executive, Legislative, and Judicial Branches, a revised salary schedule is established bringing the salaries into conformity with previously negotiated salaries for the supervisory bargaining unit. Additionally, these employees would receive a two percent across-the-board increase in fiscal years 2006 and 2007, to parallel certain recently negotiated collective bargaining unit increases.

This fiscal note reflects the cost of these increases for the Legislative Branch only.

Prepared by: Karla Schofield, Dep. Dir., Skiff Lobaugh, Human Resources Mgr. Phone: 465-6626
Division: Administrative Services Date/Time: 1/24/05 3:40 PM
Approved by: Pamela Varni, Executive Director Date: 1/24/2005
Agency: Legislative Affairs Agency

FISCAL NOTE

STATE OF ALASKA
2005 LEGISLATIVE SESSION

Fiscal Note Number: 3
 Bill Version: CSHB 98(STA)
 (H) Publish Date: 2/18/05

Revision Date/Time (Note if correction): _____ Dept. Affected: All
 Title: Compensation of non-covered employees RDU: Alaska Court System
 Component: All
 Sponsor: Rules Committee
 Requester: Alaska Court System Component No. _____

Expenditures/Revenues (Thousands of Dollars)

Note: Amounts do not include inflation unless otherwise noted below.

OPERATING EXPENDITURES	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011
Personal Services	1,267.7	2,116.9	2,116.9	2,116.9	2,116.9	2,116.9
Travel						
Contractual						
Supplies						
Equipment						
Land & Structures						
Grants & Claims						
Miscellaneous						
TOTAL OPERATING	1,267.7	2,116.9	2,116.9	2,116.9	2,116.9	2,116.9

CAPITAL EXPENDITURES						
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CHANGE IN REVENUES ()						
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FUND SOURCE (Thousands of Dollars)

1002 Federal Receipts						
1003 GF Match						
1004 GF	1,267.7	2,116.9	2,116.9	2,116.9	2,116.9	2,116.9
1005 GF/Program Receipts						
1037 GF/Mental Health						
Other (Specify Type-Do not abbreviate)						
TOTAL	1,267.7	2,116.9	2,116.9	2,116.9	2,116.9	2,116.9

Estimate of any current year (FY2005) cost: 00

Check this box (X) if funding for this bill is included in the Governor's FY 2006 budget proposal:

POSITIONS

Full-time						
Part-time						
Temporary						

ANALYSIS: (Attach a separate page if necessary)

This bill provides a revised salary schedule for employees of the Alaska Court System, bringing their salaries into conformity with previously negotiated salaries for the supervisory bargaining unit in the Executive Branch. In addition, these employees would receive a two percent across-the-board increase in fiscal years 2006 and 2007, to parallel certain recently negotiated bargaining unit increases. Employees of the court system are not members of a bargaining unit at the present time.

Prepared by: C.S. Christensen III, Deputy Administrative Director Phone 463-4736
 Division: Alaska Court System Date/Time 2/16/05 11:40 AM
 Approved by: Stephanie Cole, Administrative Director Date 02/16/05
 Agency: Alaska Court System

FISCAL NOTE #3

STATE OF ALASKA
2005 LEGISLATIVE SESSION

BILL NO. CSHB 98(STA)

ANALYSIS CONTINUATION

<u>Component</u>	<u>FY2006</u>	<u>FY2007</u>
Appellate Courts	100.1	172.4
Trial Courts	1,009.3	1,678.3
Administration	137.6	231.1
Alaska Judicial Council	16.1	27.2
Alaska Judicial Conduct	4.6	7.9
Total General Funds	1,267.7	2,116.9

FISCAL NOTE

STATE OF ALASKA
2005 LEGISLATIVE SESSION

Fiscal Note Number: 4
 Bill Version: CSHB 98(STA)
 (H) Publish Date: 4/14/05

Revision Date/Time (Note if correction): _____ Dept. Affected: All
 Title: Compensation of non-covered employees RDU: Alaska Court System
 Component: All
 Sponsor: Rules Committee
 Requester: Alaska Court System Component No. _____

Expenditures/Revenues (Thousands of Dollars)

Note: Amounts do not include inflation unless otherwise noted below

OPERATING EXPENDITURES	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011
Personal Services	1,618.3	2,477.7	2,477.7	2,477.7	2,477.7	2,477.7
Travel						
Contractual						
Supplies						
Equipment						
Land & Structures						
Grants & Claims						
Miscellaneous						
TOTAL OPERATING	1,618.3	2,477.7	2,477.7	2,477.7	2,477.7	2,477.7

CAPITAL EXPENDITURES						
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CHANGE IN REVENUES ()						
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FUND SOURCE (Thousands of Dollars)

1002 Federal Receipts						
1003 GF Match						
1004 GF	1,618.3	2,477.7	2,477.7	2,477.7	2,477.7	2,477.7
1005 GF/Program Receipts						
1037 GF/Mental Health						
Other (Specify Type—Do not abbreviate)						
TOTAL	1,618.3	2,477.7	2,477.7	2,477.7	2,477.7	2,477.7

Estimate of any current year (FY2005) cost: 0.0

Check this box (X) if funding for this bill is included in the Governor's FY 2006 budget proposal:

POSITIONS

Full-time						
Part-time						
Temporary						

ANALYSIS: (Attach a separate page if necessary)

This bill revises the salary schedules for judges, magistrates, and non-judicial employees of the Alaska Court System. No employees of the court system are members of a bargaining unit at the present time.

This amended fiscal note was required to address the calculation of the increased salary amounts for judicial officers, which were incorrectly calculated in the previously submitted fiscal note.

Prepared by: C.S. Christensen III, Deputy Administrative Director
 Division: Alaska Court System
 Approved by: Stephanie Cole, Administrative Director
 Agency: Alaska Court System

Phone: 463-4736
 Date/Time: 4/12/05 10:06 AM
 Date: 4/12/2005

FISCAL NOTE #4

STATE OF ALASKA
2005 LEGISLATIVE SESSION

BILL NO. CSHB 98(STA)

(ANALYSIS CONTINUATION)

<u>Component</u>	<u>FY2006</u>	<u>FY2007</u>
Appellate Courts	142.6	215.9
Trial Courts	1,314.7	1,992.7
Administration	140.3	234.0
Alaska Judicial Council	16.1	27.2
Alaska Judicial Conduct	<u>4.6</u>	<u>7.9</u>
Total General Funds	1,618.3	2,477.7

FISCAL NOTE

STATE OF ALASKA
2005 LEGISLATIVE SESSION

Fiscal Note Number: 5
 Bill Version: CSHB 98(FLS)
 (H) Publish Date: 4/30/05

Revision Date/Time (Note if correction): _____ Dept. Affected: All
 Title: Compensation of non-covered employees RDU _____
 Component _____
 Sponsor: Rules Committee
 Requester: Governor Component No. _____

Expenditures/Revenues (Thousands of Dollars)

Note: Amounts do not include inflation unless otherwise noted below.

OPERATING EXPENDITURES	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011
Personal Services	10,463.0	13,896.3	13,713.0	13,713.0	13,713.0	13,713.0
Travel						
Contractual						
Supplies						
Equipment						
Land & Structures						
Grants & Claims						
Miscellaneous						
TOTAL OPERATING	10,463.0	13,896.3	13,713.0	13,713.0	13,713.0	13,713.0

CAPITAL EXPENDITURES						
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CHANGE IN REVENUES ()						
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FUND SOURCE -- See attachments (Thousands of Dollars)

1002 Federal Receipts	382.9	532.8				
1003 GF Match	78.9	109.3				
1004 GF	4,610.4	5,745.2				
1005 CF/Program Receipts	33.0	41.0				
1037 GF/Mental Health	213.8	300.6				
Other (See Attached for FY 06)	5,144.0	6,967.4				
TOTAL	10,463.0	13,896.3	13,713.0	13,713.0	13,713.0	13,713.0

Estimate of any current year (FY2005) cost: 0.0
 Mark this box (X) if funding for this bill is included in the Governor's FY 2006 budget proposal:

POSITIONS

Full-time						
Part-time						
Temporary						

ANALYSIS: (Attach a separate page if necessary)

This bill provides that for particular state employees not covered by collective bargaining agreements in the executive, legislative, and judicial branches, a revised salary schedule is established bringing the salaries into conformity with previously negotiated salaries for the supervisory bargaining unit. Additionally, these employees would receive a two percent across-the-board increase in fiscal years 2006 and 2007, to parallel certain recently negotiated collective bargaining unit increases. The Governor and Lt. Governor salary increases are for seven months in FY2007 and a full year in FY2008.

Prepared by: Joan Brown, Chief Analyst Phone 465-4681
 Division: Office of Management and Budget Date/Time 4/27/05 4:35 PM
 Approved by: Cheryl Frasca, Director Date 4/27/2005
 Agency: Office of Management and Budget

Department Summary

Department	FY2005 Non-covered Pay: 195 Amd				PFT
	GF	Federal	Other	Total	
Administration	985.1	0.0	263.4	1,248.5	0
Commerce	73.1	6.9	1,011.8	1,091.8	0
Corrections	168.4	0.0	0.0	168.4	0
Educ & Early Devel	118.3	2.6	408.3	529.2	0
Environ Conservation	65.0	16.2	20.1	101.3	0
Fish and Game	306.9	12.9	69.9	389.7	0
Governor	720.6	4.4	17.4	742.4	0
Health & Social Svcs	393.9	233.9	23.9	651.7	0
Labor & Workforce	113.1	61.2	75.1	249.4	0
Law	1,229.2	13.3	635.3	1,877.8	0
Military & Veterans Affairs	114.5	8.9	16.3	139.7	0
Natural Resources	288.5	17.9	212.2	518.6	0
Public Safety	129.6	0.0	15.3	144.9	0
Revenue	115.7	4.7	2,135.7	2,256.1	0
Transportation	94.2	0.0	239.3	333.5	0
General Funds:				4,936.1	
Federal Funds:				382.9	
Other Funds:				5,144.0	
Total:				10,463.0	
Permanent Full Time:				0	
Permanent Part Time:				0	
Non Permanent:				0	
Total Positions:				0	

Statewide Totals - Operating Budget

Description	FY2006 Non-covered Pay HB98 Amd
Statewide Totals	10,463.0

Objects of Expenditure:

71000 Personal Services	10,463.0
72000 Travel	0.0
73000 Services	0.0
74000 Commodities	0.0
75000 Capital Outlay	0.0
77000 Grants & Benefits	0.0
78000 Debt Service	0.0

Funding Sources:

1002 Fed Rcpts	382.9
1003 G/F Match	78.9
1004 Gen Fund	4,610.4
1005 GF/Prgm	33.0
1007 I/A Rcpts	1,067.2
1017 Ben Sys	3.9
1018 EVOSS	57.2
1021 Agric Loan	3.1
1023 FICA Acct	0.3
1024 Fish/Game	3.5
1026 Hwy Capill	8.5
1027 Int Airprt	54.0
1029 P/E Retire	7.6
1034 Teach Ret	3.1
1036 Cm Fish Ln	6.5
1037 GF/MH	213.8
1040 Surety Fnd	1.5
1045 Nat Guard	0.1
1046 Stdnt Loan	2.0
1050 PFD Fund	11.1

Statewide Totals - Operating Budget

Description	FY2006 Non-covered Pay HB98 Amd
1052 Oil/Haz Fd	11.1
1055 IA/OIL HAZ	23.7
1061 CIP Rcpts	438.4
1062 Power Proj	51.3
1066 Pub School	6.9
1070 Fish En Ln	0.7
1074 Bulk Fuel	2.7
1075 Clean Wtr	1.5
1076 Marine Hwy	36.5
1081 Info Svc	15.4
1092 MHTAAR	57.3
1093 Clean Air	0.1
1094 MHT Admin	68.8
1098 ChildTrErn	1.4
1100 ADWF	1.5
1101 AERO Rcpts	166.9
1102 AIDEA Rcpt	170.2
1103 AHFC Rcpts	1,568.6
1104 MBB Rcpts	4.8
1105 PFund Rcpt	292.1
1106 P-Sec Rcpt	401.1
1108 Stat Desig	53.6
1134 F&G CFP	6.2
1141 RCA Rcpts	80.3
1142 RHIF/MM	2.6
1143 RHIF/LTC	1.6
1147 PublicBldg	1.5
1152 AFSC Rcpts	3.6
1153 State Land	20.9
1156 Rcpt Svcs	207.5
1157 Wrkrs Safe	21.6
1162 AOGCC Rcpt	147.7
1164 RDIF	0.1
1166 Vessel Com	0.1

Statewide Totals - Operating Budget

Description	FY2006 Non-covered Pay HB98 Amd
1168 Tob Ed/Ces	5.5
1169 PCE Endow	4.1
1170 SmBusEDRLF	0.1
1172 Bldg Safe	1.2
1175 BLic&Corp	34.6
1180 Alcohol Fd	0.6
Totals:	
General Funds	4,936.1
Federal Funds	382.9
Other Funds	3,144.0
Positions:	
Permanent Full Time	0
Permanent Part Time	0
Non Permanent	0

in the form of a regulation subject to legislative review under AS 44.62 (Administrative Procedure Act). (§ 1 ch 13 SLA 1976)

Sec. 39.26.020. Application of chapter. This chapter applies to those state employees in the classified and partially exempt services. (§ 1 ch 102 SLA 1971; am § 2 ch 13 SLA 1976)

Chapter 27. Pay Plan for State Employees.

Section 11. Salary schedule 12. Temporary salary schedules 20. Pay step differentials by election district and in other states	Section 22. Pay increments for longevity in state service 25. Swing and graveyard shift differentials 30. Cost of living survey 45. Definition
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Administrative Code. — For adjustments to judicial salaries, see 2 AAC 06

Sec. 39.27.010. Basic salary schedule. [Repealed, § 12 ch 80 SLA 1978.]

Sec. 39.27.011. Salary schedule. (a) The following monthly basic salary schedule is approved as the pay plan for classified and partially exempt employees in the executive branch of the state government who are not members of a collective bargaining unit established under the authority of AS 23.40.070 — 23.40.260 (Public Employment Relations Act), and for employees of the legislature under AS 24:

Range No.	Step A	Step B	Step C	Step D	Step E	Step F
05	1557	1602	1647	1693	1743	1789
06	1647	1693	1743	1789	1841	1895
07	1743	1789	1841	1895	1954	2014
08	1841	1895	1954	2014	2071	2137
09	1954	2014	2071	2137	2206	2269
10	2071	2137	2206	2269	2338	2409
11	2206	2269	2338	2409	2491	2568
12	2338	2409	2491	2568	2656	2745
13	2491	2568	2656	2745	2842	2946
14	2656	2745	2842	2946	3049	3165
15	2842	2946	3049	3165	3267	3392
16	3049	3165	3267	3392	3515	3640
17	3267	3392	3515	3640	3765	3895
18	3515	3640	3765	3895	4022	4173
19	3765	3895	4022	4173	4302	4463
20	4022	4173	4302	4463	4599	4767
21	4302	4463	4599	4767	4918	5095
22	4599	4767	4918	5095	5263	5457
23	4918	5095	5263	5457	5639	5850
24	5263	5457	5639	5850	6048	6253
25	5639	5850	6048	6253	6484	6727
26	5850	6048	6253	6484	6727	6969
27	6048	6253	6484	6727	6969	7234
28	6253	6484	6727	6969	7234	7486

Range No.	Step A	Step B	Step C	Step D	Step E	Step F
29	6484	6727	6969	7234	7486	7750
30	6727	6969	7234	7486	7750	8023

(b) [Repealed, § 38 ch 3 SLA 1980.]

(c) If a state officer or employee is appointed a deputy department head or a division director and, at the time of appointment, the officer or employee is receiving a salary higher than that set for the position to which appointment has been made, the officer or employee is entitled to continue receiving the higher salary. This subsection does not apply to the salary of a person appointed to a position other than a deputy department head or a division director.

(d) The commissioner of administration shall adopt the regulations required under AS 22.05.140(d), AS 22.07.090(c), AS 22.10.190(d), and AS 22.15.220(e). The regulations relate to the internal management of state agencies and their adoption is not subject to AS 44.62 (Administrative Procedure Act). The regulations shall be published in the Alaska Administrative Register and Code for informational purposes.

(e) Effective July 1, 2001, the amounts set out in the salary schedule contained in (a) of this section are increased by two percent.

(f) Effective July 1, 2002, the amounts set out in the salary schedule contained in (a) of this section, as increased under (e) of this section, are increased by three percent.

(g) [Repealed, § 8 ch 2 TSSLA 2000.] (§ 12 ch 148 SLA 1976; am § 1 ch 92 SLA 1977; am §§ 1, 10 ch 80 SLA 1978; am §§ 1, 16, 30, 31, 38 ch 3 SLA 1980; am § 1 ch 50 SLA 1982; am § 1 ch 83 SLA 1983; am § 4 ch 87 SLA 1985; am § 7 ch 21 SLA 1987; am § 1 ch 46 SLA 1990; am §§ 9, 10 ch 19 SLA 1991; am § 11 ch 4 FSSLA 1996; am §§ 3 — 5, 8 ch 2 TSSLA 2000)

Cross references. — For applicability of the salary schedule in (a) of this section to employees of the judicial and legislative branches, and to employees of the executive branch not otherwise covered by this section, see § 2, ch. 46, SLA 1990 and § 11, ch. 19, SLA 1991 in the Temporary and Special Acts; for compensation of certain employees of the University of Alaska, see § 3, ch. 46, SLA 1990 and § 12, ch. 19, SLA 1991 in the Temporary and Special Acts.

For applicability of subsections (e)-(g) to exempt employees of the executive branch, and certain employees of the judicial and legislative branches, see §§ 36, 38(b), and 41, ch. 4, FSSLA 1996 in the Temporary and Special Acts; for compensation for certain employees of the University of Alaska, see § 37, ch. 4, FSSLA 1996 in the Temporary and Special Acts.

For lump sum payments for certain employees of the legislative, executive and judicial branches, see sec. 9 - 12, ch. 2, TSSLA 2000 in the 2000 Temporary and Special Acts. For provisions related to salary

increases for certain employees of the University of Alaska, see sec. 13, ch. 2, TSSLA 2000 in the 2000 Temporary and Special Acts.

Effect of amendments. — The 1991 amendment, effective June 7, 1991, rewrote subsection (a) and added subsection (d).

The 1996 amendment, effective July 1, 1996, added subsections (e)-(g).

The 2000 amendment, effective July 1, 2000, rewrote subsections (a), (e), and (f) and repealed subsection (g).

Editor's notes. — Section 4, ch. 46, SLA 1990 provides: "This Act is retroactive to January 1, 1990."

Section 13, ch. 19, SLA 1991 provides: "This Act is retroactive to January 1, 1991."

Section 44, ch. 4, FSSLA 1996 provides that nothing in that Act, which added subsections (e)-(g), "modifies or terminates the terms of a collective bargaining agreement in effect on July 1, 1996." Under § 45, ch. 4, FSSLA 1996, the provisions of that act, which added subsections (e)-(g), are not severable, notwithstanding AS 01.10.030.

Sec. 39.27.012. Temporary salary schedules. The director of the division of personnel may establish salary schedules providing lesser amounts than those in the basic salary schedule in order to meet salary limit requirements for receipt and expenditure of federal funds. Salary rates established under authority of this section do not affect the salaries of employees provided for by a collective bargaining agreement negotiated under the authority of AS 23.40.070 — 23.40.260 (Public Employment Relations Act). (§ 2 ch 138 SLA 1975; am § 44 ch 30 SLA 1996)

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Meekins, 650 P.2d 351 (Alaska

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Gorsuch, 703 P.2d 1158 (Alaska

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2 ch 47 SLA 1961; am § 2

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157 SLA 1959; am § 3 ch

24.15.020

Sec. 24.10.050. Other officers. Provision for the election or appointment of other officers for either or both houses may be made in the rules. (§ 16(4) ch 157 SLA 1959)

Article 2. Employees.

Section
60. Legislative employees

Sec. 24.10.060. Legislative employees. (a) The house and senate employees of the legislature are hired for the duration of each session upon the recommendation of the rules committee of each house. During the interim, house and senate employees are hired with the approval of the president of the senate or the speaker of the house of representatives, as appropriate.

(b) Employees assigned to the duplicating, distributing, mailing, and other centralized services are under the immediate supervision of the Legislative Affairs Agency.

(c) Except as provided in (e) of this section for hourly employees, all employees of the legislature are employed subject to

(1) classification and wage plans based on the merit principle and adapted to the special needs of the legislature; and

(2) the general state laws regarding leave and retirement.

(d) During sessions, all employees of the legislature are employed with the understanding that they will work as many hours as may be required by their supervisors. All employees are on call for duty every day of the session.

(e) The permanent interim committees of the legislature, the rules committees, the president of the senate, or the speaker of the house of representatives, as appropriate, may authorize the employment of hourly employees. Hourly employees are subject to the salary schedule set out in AS 39.27.011 and general state laws regarding retirement but are not entitled to receive leave benefits.

(f) An employee of the legislative branch of state government who is employed under a personal services contract is not entitled to membership in the public employees' retirement system (AS 39.35) for employment under the contract. The employee shall be compensated under the state salary schedule set out in AS 39.27.011(a). The employee is entitled to receive leave benefits and employee health coverage unless the personal services contract provides to the contrary. (§ 17 ch 157 SLA 1959; am § 4 ch 47 SLA 1961; am § 36 ch 32 SLA 1971; am §§ 1, 2 ch 21 SLA 1987; am § 2 ch 22 SLA 1998)

Cross references. — For legislative intent concerning the 1998 addition of subsection (f), see § 1, ch. 22, SLA 1998 in the Temporary and Special Acts. **Effect of amendments.** — The 1998 amendment, effective July 30, 1998, added subsection (f).

Article 3. Compensation of Legislators.

Section
100. Salary of legislators
101. Compensation of legislators
110. Additional allowances

Section
120. Method of payment
130. Moving expenses and per diem allowance

Administrative Code. — For leave rules, see 2 AAC 08.

Sec. 24.10.100. Salary of legislators. The monthly salary for each member of the legislature is \$2,001. The president of the senate and the speaker of the house of representatives are each entitled to an additional \$500 a year during tenure of office. (§ 2 ch 26 SLA 1961; am § 1 ch 149 SLA 1966; am § 9 ch 193 SLA 1970; am § 4 ch 205 SLA

Current law

1975; am § 6 ch 148 SLA 1976; am § 7 ch 263 SLA 1976; am §§ 14, 28 ch 3 SLA 1980; am § 2 ch 83 SLA 1983; am § 1 ch 87 SLA 1985; am § 1 ch 124 SLA 1986; am § 8 ch 4 FSSLA 1996)

Repeal of section. — Section 12, ch. 124, SLA 1986 provides that this section is repealed "on the effective date of recommendations of the State Officer's Compensation Commission under AS 39.23.240(d) as amended by sec. 5 of this Act (ch. 124, SLA 1986), setting the compensation of legislators." As of 2000, a constitutional amendment creating the State Officer's Compensation Commission, upon which the repeal of this section depends, had not been adopted by the voters.

Revisor's notes. — Formerly AS 24.15.020. Renumbered in 1985.

Effect of amendments. — The 1996 amendment, effective July 1, 1996, substituted "\$2,001" for "equal to step A, range 10 of the salary schedule in AS 39.27.011(a) for Juneau" at the end of the first sentence.

Sec. 24.10.101. Compensation of legislators [See effective date note]. The State Officers Compensation Commission shall set the compensation of legislators under AS 39.23. (§ 6 ch 124 SLA 1986)

Effective dates. — Section 12, ch. 124, SLA 1986 provides that this section "takes effect on the effective date of recommendations of the State Officer's Compensation Commission under AS 39.23.240(d) as amended by sec. 5 of this Act (ch. 124, SLA 1986),

Editor's notes. — Chapter 205, SLA 1975, which amended this section, was submitted to the voters by referendum and was rejected.

Under § 45, ch. 4, FSSLA 1996, the provisions of that act, which amended this section, are not severable, notwithstanding AS 01.10.030.

Opinions of attorney general. — It is impossible for a newly appointed member of the legislature to receive salary until he is sworn in as a member of the legislature pursuant to AS 24.05.170. 1959 Op. Att'y Gen., No. 20.

Collateral references. — 72 Am. Jur. 2d, States, Territories, and Dependencies, § 56.

81A C.J.S., States, § 46.

Validity and construction of orders and enactments requiring disclosure by public officers and employees, or candidates for office. 22 ALP4th 237.

setting the compensation of legislators." As of 2000, a constitutional amendment creating the State Officer's Compensation Commission, upon which the effective date of this section depends, had not been adopted by the voters.

Sec. 24.10.105. Legislative per diem Repealed, § 79 ch 63 SLA 1993.]

Sec. 24.10.110. Additional allowances. In addition, each member of the legislature is entitled to an annual allowance prescribed in accordance with AS 39.23 for postage, stationery, stenographic services, and other expenses. (§ 3 ch 26 SLA 1961; am § 1 ch 8 SLA 1970; am § 10 ch 193 SLA 1970; am § 8 ch 263 SLA 1976)

Revisor's notes. — Formerly AS 24.15.030. Renumbered in 1985.

Editor's notes. — AS 39.23, referred to in this section, was repealed by § 37, ch. 3, SLA 1980.

Sec. 24.10.120. Method of payment. (a) Salaries, per diem, travel expenses, relocation expenses, and additional allowances for members of the legislature shall be paid as approved by the legislative fiscal officer.

(b) The legislative fiscal officer shall file a travel and compensation report with the legislature's fiscal office by January 31 of each year. The report must contain detailed information for the previous calendar year of the salaries, per diem, travel expenses, relocation expenses, and any additional allowances for each legislator and each legislative director. (§ 4 ch 26 SLA 1961; am § 3 ch 83 SLA 1983; am § 3 ch 124 SLA 1986; am § 2 ch 83 SLA 1999)

Revisor's notes. — Formerly AS 24.15.040. Renumbered in 1985.

Effect of amendments. — The 1999 amendment, effective September 27, 1999, rewrote this section.

Sec. 24.10.130. Moving expenses and per diem allowance. (a) A member of the legislature is entitled to reimbursement for the expenses of moving between the member's place of residence and the capital city for the purpose of attending a regular session of the legislature.

(b) Legislators are entitled to a per diem

(c) The Alaska I moving expenses are The policy must set of per diem and per the legislative branch SLA 1963; am § 1

Revisor's notes. — numbered in 1985.

Editor's notes. —

Section
200. House and senate
210. Employees of legis

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2 AAC 08.

Sec. 24.10.200.
house and senate are set out in AS 39.27 approval of the hou compensated at a ra of representatives, Committee and app (b) *Repealed, § 1 ch 22 SLA 196*

Revisor's notes. — (b). Renumbered in 198

Sec. 24.10.210.
erned by permanen of the committees salary schedule, a accordance with la position levels and statutory duties an 1978; am § 4 ch 21

Revisor's notes. — numbered in 1985.

Chapter 15.

Sec. 24.15.010. 1

Secs. 24.15.020 -

SENATE BILL NO. 282

IN THE LEGISLATURE OF THE STATE OF ALASKA

TWENTY-FIRST LEGISLATURE - SECOND SESSION

BY THE SENATE RULES COMMITTEE BY REQUEST OF THE GOVERNOR

Introduced: 2/28/00

Referred: State Affairs, Finance

A BILL

FOR AN ACT ENTITLED

1 "An Act relating to the monthly salary for heads of principal executive
2 departments; and providing for an effective date."

3 **BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:**

4 * Section 1. AS 39.20.080(a) is amended to read:

5 (a) The monthly salary of the head of each principal executive department of
6 the state is not less than [EQUAL TO] Step E, Range 28 nor more than Step F,
7 Range 30 of the salary schedule in AS 39.27.011(a) for Juneau, Alaska.

8 * Sec. 2. This Act takes effect immediately under AS 01.10.070(c).

Journal Text for SB282 in the 21st Legislature

Full Journal

02-28-2000

Senate Journal

2444

SB 282

Governors transmittal letter dated February 25:

Dear President Pearce:

Present and past administrations have been fortunate to find capable men and women willing to leave far more lucrative jobs to serve the public in demanding positions as heads of principal state departments. In fact, over the years many candidates have declined offers and commissioners have left after a short tenure because they could earn so much more in other public and private jobs. While public service can be personally fulfilling, the state cannot expect to continue to attract or retain talented people unless there is a fair salary commensurate with the responsibilities of the job.

I am transmitting to you a bill that would permit some flexibility in setting the salary of a principal department head. Under existing law enacted over 20 years ago, commissioner salaries are set at Range 28, Step E with no opportunity for step or range increases regardless of how long the person remains in the job. This bill allows setting a commissioners salary at a higher step and range--no more than Range 30, Step F--to recognize special skill or experience. This approach is identical to the method under existing law for setting the salary of deputy department heads.

The current salary of Commissioners is not in line with positions of similar authority and responsibility in the private sector or even larger municipalities within Alaska. Ironically, deputies and other managers often make more than their commissioners do because they are permitted salary increases over time. Salaries of the directors of the states quasi-independent agencies such as AHFC, AIDEA, and the Permanent Fund, which compete most closely with the private sector, substantially exceed those of Commissioners. Despite lower costs of living, the salaries of department heads in many other states, including those on the West Coast, exceed those of Alaska commissioners.

02-28-2000

Senate Journal

2445

SB 282

While this proposal would permit only a modest salary increase for department heads, the flexibility afforded could help attract candidates from the private sector and could encourage qualified appointees to remain in service to the public. Recognizing that there is never a good time to raise salaries for our public officials, this action is long overdue. I urge your favorable action this session.

Sincerely,

/s/

Tony Knowles

Governor

HOUSE BILL NO. 62

IN THE LEGISLATURE OF THE STATE OF ALASKA

TWENTY-SECOND LEGISLATURE - FIRST SESSION

BY THE HOUSE RULES COMMITTEE BY REQUEST OF THE GOVERNOR

Knowles

Introduced: 1/16/01

Referred: State Affairs, Finance

A BILL

FOR AN ACT ENTITLED

1 "An Act relating to the monthly salary for heads of principal executive departments;
2 and providing for an effective date."

3 **BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:**

4 * Section 1. AS 39.20.080(a) is amended to read:

5 (a) The monthly salary of the head of each principal executive department of
6 the state is not less than [EQUAL TO] Step E, Range 28 nor more than Step F,
7 Range 30 of the salary schedule in AS 39.27.011 [AS 39.27.011(a)] for Juneau,
8 Alaska.

9 * Sec. 2. Section 1 of this Act is retroactive to January 1, 2001.

10 * Sec. 3. This Act takes effect immediately under AS 01.10.070(c).

as the holder of any security interest in such vehicle, requires its obligor to insure the vehicle, shall, if the required insurance policy is obtained by the dealer or lending agency and the policy does not insure the transferee or obligor against damages resulting from the ownership or operation of the vehicle arising by reason of personal injury to or the death of any person, or from injury to property, notify the transferee or obligor of such fact and of the general scope of the insurance required by such dealer or lending agency in writing on a document other than the insurance policy,

and the transferee or obligor shall acknowledge such notice in writing on a document other than the insurance policy, but the notice or acknowledgment need not be given if the insurance is obtained by the dealer or lending agency because of the failure or refusal of the transferee or obligor to furnish insurance or to renew insurance in accordance with the terms of the contract of sale, encumbrance, or other loan agreement.

Sec. 2. This Act takes effect July 1, 1961.

Approved March 15, 1961

CHAPTER 26

AN ACT

Relating to the salary, per diem and other allowances of members of the legislature; repealing Ch. 1, SLA 1959; and providing for an effective date.

(C.S.H.B. 19)

Be it enacted by the Legislature of the State of Alaska:

Section 1. **Legislative Per Diem.** The rate of per diem in lieu of subsistence for each member of the legislature whose permanent residence is in Election District 5 is \$25.00 for each day in session. The rate for all other members of the legislature is \$35.00 for each day in session. This per diem shall also be payable for those days of necessary travel to and from sessions.

Sec. 2. **Annual Salaries.** The annual salary for each member of the legislature is \$2,500.00 to be paid in approximately equal monthly payments. The president of the senate and speaker of the house of representatives shall each be paid an additional \$500.00 per year during tenure of office.

Sec. 3. **Additional Allowances.** In addition, each member of the legislature shall receive an annual allowance of \$300.00 for postage, stationery, stenographic services and other expenses.

Sec. 4. **Method of Payment.** Salaries, per diem and additional allowances for members of the legislature shall be paid by warrants drawn on vouchers approved by the legislative fiscal officer.

Sec. 5. **Repeal.** Ch. 1, SLA 1959 is repealed.

Sec. 6. **Effective Date.** This Act takes effect on the day after its passage and approval or on the day it becomes law without such approval.

Sec. 7. **Special Provisions: First Session-Second Legislature.** Members of the first session-second legislature shall receive the salary, per diem and allowances set out in Ch. 1, SLA 1959 until the effective date of this Act. On the effective date of this Act the salary, per diem and allowances set out in this Act shall apply, except that the additional allowance set out in Sec. 3 shall be reduced one-half for the first session of the second legislature. Payment of this special allowance may be made from the line item appropriation made for the per diem of legislators for the fiscal year ending June 30, 1961.

Became law without signature March 17, 1961.

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LAWS OF ALASKA

1966

Source:

HB 328

Chapter No.:

149

AN ACT

Relating to legislators' salaries; and providing for an effective date.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

- Section 1. AS 24.15.020 is amended to read:

Sec. 24.15.020. ANNUAL LEGISLATIVE SALARIES. The annual salary for each member of the legislature is \$6,000 to be paid in approximately equal monthly payments. The president of the senate and speaker of the house of representatives are each entitled to an additional \$500 a year during tenure of office.

- Sec. 2. This Act takes effect January 23, 1967.

Permitted to become law without Governor's signature
Actual effective date: January 23, 1967

- Sec. 5. AS 22.15.220(b) is repealed and re-enacted to read:

(b) Each magistrate shall receive annual compensation to be determined by the supreme court. Salary increases shall be determined on the basis of percentage of pay increase the legislature provides for state employees in the classified service.

- Sec. 6. AS 24.15.020 is repealed and re-enacted to read:

Sec. 24.15.020. ANNUAL LEGISLATIVE SALARIES. The annual salary for each member of the legislature is 33-1/3 per cent of Step E, Range 28 of the salary schedule established in AS 39.27.010 for Anchorage, Alaska. The president of the senate and speaker of the house of representatives are each entitled to an additional \$500 a year during tenure of office.

- Sec. 7. AS 39.20.010 is repealed and re-enacted to read:

Sec. 39.20.010. ANNUAL SALARY OF GOVERNOR. The annual salary of the governor is \$50,000.

- Sec. 8. AS 39.20.030 is repealed and re-enacted to read:

Sec. 39.20.030. ANNUAL SALARY OF LIEUTENANT GOVERNOR. The annual salary of the lieutenant governor is \$44,000.

- Sec. 9. AS 39.20.080 is repealed and re-enacted to read:

Sec. 39.20.080. SALARY OF EXECUTIVE DEPARTMENT HEAD AND DEPUTY. (a) The annual salary of the head of each principal executive department of the state upon appointment and confirmation is 10 per cent above Step E, Range 28 of the salary schedule established in AS 39.27.010 for Anchorage, Alaska.

(b) The monthly salary of the deputy head of each principal executive department of the state, upon his appointment is not less than Step A, Range 28, nor shall it exceed Step E, Range 28, of the salary schedule set out in AS 39.27.011 during the term of his appointment. AS 39.27.022 may not be applied to the salary of a deputy department head in such a way that his salary would equal or exceed that of a department head.

- Sec. 10. AS 39.20.200 is repealed and re-enacted to read:

Sec. 39.20.200. COMPUTATION OF ANNUAL LEAVE. Officers and employees of the state are entitled to annual leave with pay which is credited at the conclusion of each pay period. Leave shall be credited as an appropriate portion of the following annual accrual rates:

- (1) 112.5 hours in the case of officers and employees with less than two years of service;
- (2) 157.5 hours in the case of officers and employees with two but less than five years of service;
- (3) 180.0 hours in the case of officers and employees with five but less than 10 years of service;

(4) 225.0 hours in the case of officers and employees with 10 years or more of service.

- Sec. 11. AS 39.20.260(a) is repealed and re-enacted to read:

(a) Officers and employees are entitled to medical leave with pay which accrues at the equivalent of 112.5 hours per year. Medical leave which is not used during the 12-month period in which it accrues accumulates and is available for use in succeeding 12-month periods.

- Sec. 12. AS 39.27 is amended by adding a new section to read:

Sec. 39.27.011. SALARY SCHEDULE. (a) Notwithstanding sec. 10 of this chapter, the following annual basic salary schedule is approved as the pay plan for classified and partially exempt employees in the executive branch of the state not covered by a collective bargaining agreement negotiated under the authority of the Public Employment Relations Act:

Range No.	Step A	Step B	Step C	Step D	Step E	Step F
5	9,600	9,888	10,206	10,512	10,836	11,136
6	10,200	10,512	10,836	11,136	11,484	11,844
7	10,836	11,136	11,484	11,844	12,216	12,612
8	11,484	11,844	12,216	12,612	12,996	13,440
9	12,216	12,612	12,996	13,440	13,872	14,280
10	12,996	13,440	13,872	14,280	14,772	15,240
11	13,872	14,280	14,772	15,240	15,744	16,272
12	14,772	15,240	15,744	16,272	16,884	17,508
13	15,744	16,272	16,884	17,508	18,156	18,852
14	16,884	17,508	18,156	18,852	19,560	20,304
15	18,156	18,852	19,560	20,304	21,048	21,852
16	19,560	20,304	21,048	21,852	22,668	23,520
17	21,048	21,852	22,668	23,520	24,408	25,308
18	22,668	23,520	24,408	25,308	26,244	27,252
19	24,408	25,308	26,244	27,252	28,272	29,340
20	26,244	27,252	28,272	29,340	30,408	31,560
21	28,272	29,340	30,408	31,560	32,760	33,972
22	30,408	31,560	32,760	33,972	35,256	36,576
23	32,760	33,972	35,256	36,576	37,932	39,372
24	35,256	36,576	37,932	39,372	40,836	42,372
25	37,932	39,372	40,836	42,372	43,968	45,624
26	39,372	40,836	42,372	43,968	45,624	47,304
27	40,836	42,372	43,968	45,624	47,304	49,092
28	42,372	43,968	45,624	47,304	49,092	50,940
29	43,968	45,624	47,304	49,092	50,940	52,836
30	45,624	47,304	49,092	50,940	52,836	54,828

(b) The salary schedule set out in (a) of this section has no effect upon other provisions of law specifying the salary of the governor, lieutenant governor, legislators, judicial officers as defined in AS 22.20.010, department heads, and members of the Alaska Public Utilities Commission, the Alaska Transportation Commission, the Alaska Pipeline Commission, or the Alaska Commercial Fisheries Entry Commission.

- Sec. 13. AS 39.27.020(a) is repealed and re-enacted to read:

■ Sec. 3. AS 05.30.080 is amended by adding a new paragraph to read:

(4) an exhaust muffler in good working order except at the operator's option when participating in an event permitted under AS 05.35.



LAWS OF ALASKA

1970

Source

Chapter No.

FGCS SCS HB 853

193

AN ACT

Relating to compensation of judicial, executive, and state employees; per diem and compensation of legislators; and providing for an effective date.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

■ Section 1. AS 22.05.140(a) is amended to read:

(a) The chief justice and each associate justice shall receive \$36,000 annually as compensation. The compensation is payable monthly in 12 equal installments. Compensation of the chief justice or of an associate justice shall not be diminished during his term of office, unless by general law applying to all salaried officers of the state.

■ Sec. 2. AS 22.10.190(a) is amended to read:

(a) Each superior court judge shall receive \$33,000 annually, as compensation, payable monthly in 12 equal installments. The compensation of a judge shall not be diminished during his term of office, unless by general law applying to all salaried officers of the state.

■ Sec. 3. AS 22.15.220(a) is amended to read:

(a) Each district judge shall receive \$25,000 annually as compensation, payable monthly in 12 equal installments.

■ Sec. 4. AS 39.20.010 is amended to read:

Sec. 39.20.010. ANNUAL SALARY OF GOVERNOR. The annual salary of the governor is \$40,000. The salary shall be paid in equal monthly installments.

■ Sec. 5. AS 39.20.030 is amended to read:

Sec. 39.20.030. ANNUAL SALARY OF SECRETARY OF STATE. The annual salary of the secretary of state is \$36,000. The salary shall be paid in equal monthly installments.

Sec. 6. AS 39.20.080 is amended to read:

Sec. 39.20.080. SALARY OF EXECUTIVE DEPARTMENT HEAD AND DEPUTY. (a) The annual salary of the head of each principal executive department of the state upon appointment and confirmation is \$33,000. This salary shall be paid in equal monthly installments.

(b) The monthly salary of the deputy head of each principal executive department of the state, upon his appointment is not less than Step A, Range 28, nor shall it exceed Step F, Range 28, of Salary Schedule I, set out in AS 39.27.010(1), during the term of his appointment.

Sec. 7. AS 39.27.010 is repealed and re-enacted to read:

Sec. 39.27.010. MONTHLY SALARY SCHEDULES. The following monthly salary schedules are approved as the pay plan for employees of the State of Alaska:

(1) SALARY SCHEDULE I, House Districts 1 - 5,

7 - 11:

Range No.	Step A	Step B	Step C	Step D	Step E	Step F
5	463	480	498	517	536	556
6	498	517	536	556	577	599
7	536	556	577	599	621	645
8	577	599	621	645	669	694
9	621	645	669	694	720	747
10	669	694	720	747	775	804
11	720	747	775	804	834	866
12	775	804	834	866	899	933
13	834	866	899	933	968	1,004
14	899	933	968	1,004	1,042	1,081
15	968	1,004	1,042	1,081	1,122	1,164
16	1,042	1,081	1,122	1,164	1,208	1,253
17	1,122	1,164	1,208	1,253	1,300	1,349
18	1,208	1,253	1,300	1,349	1,400	1,452
19	1,300	1,349	1,400	1,452	1,506	1,562
20	1,400	1,452	1,506	1,562	1,621	1,682
21	1,506	1,562	1,621	1,682	1,745	1,810
22	1,621	1,682	1,745	1,810	1,878	1,948
23	1,745	1,810	1,878	1,948	2,021	2,097
24	1,878	1,948	2,021	2,097	2,176	2,258
25	2,021	2,097	2,176	2,258	2,343	2,431
26	2,097	2,176	2,258	2,343	2,431	2,522
27	2,176	2,258	2,343	2,431	2,522	2,617
28	2,258	2,343	2,431	2,522	2,617	2,715

(2) SALARY SCHEDULE II, House Districts 6, 12,

13 - 19:

Range No.	Step A	Step B	Step C	Step D	Step E	Step F
5	498	517	536	556	577	599

6	536	556	577	599	621	645
7	577	599	621	645	669	694
8	621	645	669	694	720	747
9	669	694	720	747	775	804
10	720	747	775	804	834	866
11	775	804	834	866	899	933
12	834	866	899	933	968	1,004
13	899	933	968	1,004	1,042	1,081
14	968	1,004	1,042	1,081	1,122	1,164
15	1,042	1,081	1,122	1,164	1,208	1,253
16	1,122	1,164	1,208	1,253	1,300	1,349
17	1,208	1,253	1,300	1,349	1,400	1,452
18	1,300	1,349	1,400	1,452	1,506	1,562
19	1,400	1,452	1,506	1,562	1,621	1,682
20	1,506	1,562	1,621	1,682	1,745	1,810
21	1,621	1,682	1,745	1,810	1,878	1,948
22	1,745	1,810	1,878	1,948	2,021	2,097
23	1,878	1,948	2,021	2,097	2,176	2,258
24	2,021	2,097	2,176	2,258	2,343	2,431
25	2,176	2,258	2,343	2,431	2,522	2,617
26	2,258	2,343	2,431	2,522	2,617	2,715
27	2,343	2,431	2,522	2,617	2,715	2,817
28	2,431	2,522	2,617	2,715	2,817	2,923

(3) SALARY SCHEDULE III, Employees of the state assigned to positions in the Contiguous United States and Canada:

Range No.	Step A	Step B	Step C	Step D	Step E	Step F
5	371	385	400	414	430	446
6	400	414	430	446	463	480
7	430	446	463	480	498	517
8	463	480	498	517	536	556
9	498	517	536	556	577	599
10	536	556	577	599	621	645
11	577	599	621	645	669	694
12	621	645	669	694	720	747
13	669	694	720	747	775	804
14	720	747	775	804	834	866
15	775	804	834	866	899	933
16	834	866	899	933	968	1,004
17	899	933	968	1,004	1,042	1,081
18	968	1,004	1,042	1,081	1,122	1,164
19	1,042	1,081	1,122	1,164	1,208	1,253
20	1,122	1,164	1,208	1,253	1,300	1,349
21	1,208	1,253	1,300	1,349	1,400	1,452
22	1,300	1,349	1,400	1,452	1,506	1,562
23	1,400	1,452	1,506	1,562	1,621	1,682
24	1,506	1,562	1,621	1,682	1,745	1,810
25	1,621	1,682	1,745	1,810	1,878	1,948
26	1,682	1,745	1,810	1,878	1,948	2,021
27	1,745	1,810	1,878	1,948	2,021	2,097
28	1,810	1,878	1,948	2,021	2,097	2,176

Sec. 8. AS 24.15.010 is amended to read:

Sec. 24.15.010. LEGISLATIVE PER DIEM. The rate of per diem instead of subsistence for each member of the legislature is \$35 for the first 90 days of a legislative session. The per diem is also payable for those days of

necessary travel to and from sessions.

- Sec. 9. AS 24.15.020 is amended to read:

Sec. 24.15.020. ANNUAL LEGISLATIVE SALARIES. The annual salary for each member of the legislature is \$9,000 to be paid in approximately equal monthly payments. The president of the senate and speaker of the house of representatives are each entitled to an additional \$500 a year during tenure of office.

- Sec. 10. AS 24.15.030 is amended to read:

Sec. 24.15.030. ADDITIONAL ALLOWANCES. In addition, each member of the legislature is entitled to an annual allowance of \$4,000 for postage, stationery, stenographic services and other expenses.

- Sec. 11. It is the intent of the legislature that all permanent employees of the legislative branch of the government shall receive pay increments as comparable as possible to those provided the classified employees in sec. 7 of this Act.

- Sec. 12. This Act takes effect on July 16, 1970.



LAWS OF ALASKA

1970

Source

Chapter No.

FCCS SCS CSHB 814

194

AN ACT

Relating to a program of state aid for municipal purposes; and providing for an effective date.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

- Section 1. AS 43.18.010(a) is amended to read:

(a) During each fiscal year the state shall pay to a city or organized borough of any class which has power to provide the following services and exercises that power

(1) \$10 per capita to cities and boroughs providing police protection, subject to the conditions of this paragraph and (g) of this section;

(A) municipal police protection shall be available 24 hours a day;

(B) municipal police officers shall be U. S. citizens who are at least 19 years of age and who have not been convicted of a crime involving moral turpitude within the past 10 years;

(2) \$5 per capita to cities and boroughs providing fire protection;

(A) fire protection includes, but is not limited to, fire protection provided by a volunteer fire department registered with the state fire marshal which has official recognition and financial support from the city or borough in which it is located;

(B) in addition to the grants authorized under this section, the state shall pay to a volunteer fire department registered with the state fire marshal and serving an area not in an organized borough or a city a sum for protection purposes equal to \$5 per



LAWS OF ALASKA

1975

Source

Chapter No.

2005 HOUSE 404

205

AN ACT

Relating to the compensation and retirement of judicial officers, legislators, and public officers and employees; and legislative per diem; and providing for an effective date.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

▪ Section 1. AS 22.05.140(a) is amended to read:

(a) The annual salary for the chief justice and each associate justice is 20 per cent above Step E, Range 28 of the salary schedule established in AS 39.27.010 for Anchorage, Alaska. The compensation is payable monthly in 12 equal installments. Compensation of the chief justice or of an associate justice shall not be diminished during his term of office, unless by general law applying to all salaried officers of the state.

▪ Sec. 2. AS 22.10.190(a) is amended to read:

(a) The annual salary for each superior court judge is 10 per cent above Step E, Range 28 of the salary schedule established in AS 39.27.010 for Anchorage, Alaska, payable monthly in 12 equal installments. The compensation of a judge shall not be diminished during his term of office, unless by general law applying to all salaried officers of the state.

▪ Sec. 3. AS 22.15.220(a) is amended to read:

(a) The annual salary for each district judge is 93 per cent of Step E, Range 28 of the salary schedule established in AS 39.27.010 for Anchorage, Alaska, payable monthly in 12 equal installments.

▪ Sec. 4. AS 24.15.020 is amended to read:

Sec. 24.15.020. ANNUAL LEGISLATIVE SALARIES. The annual salary for each member of the legislature is

33-1/3 per cent of Step E, Range 28 of the salary schedule established in AS 39.27.010 for Anchorage, Alaska, to be paid in approximately equal monthly payments. The president of the senate and speaker of the house of representatives are each entitled to an additional \$500 a year during tenure of office.

• Sec. 5. AS 39.20.080(a) is amended to read:

(a) The annual salary of the head of each principal executive department of the state upon appointment and confirmation is 10 per cent above Step E, Range 28 of the salary schedule established in AS 39.27.010 for Anchorage, Alaska. This salary shall be paid in equal monthly installments.

• Sec. 6. AS 24.15.010 is repealed and re-enacted to read:

Sec. 24.15.010. LEGISLATIVE PER DIEM. (a) For each day of the legislative session and for each day on official legislative business between sessions, legislators (1) on travel status and away from home overnight shall be allowed, instead of their actual expenses for subsistence a per diem allowance of \$48 for each day; (2) not away from home overnight shall receive an allowance of \$35 for each day. The per diem allowance is also payable for each day of necessary travel.

• Sec. 7. AS 22 is amended by adding a new chapter to read:

CHAPTER 28. CONTRIBUTORY JUDICIAL RETIREMENT SYSTEM.

Sec. 22.28.010. APPLICATION. Each justice or judge appointed before January 1, 1976 shall accrue benefits under the provisions of ch. 25 of this title. Each justice or judge appointed after that date and who has not accrued benefits under ch. 25 of this title shall accrue benefits under the system provided in this chapter.

Sec. 22.28.020. ADMINISTRATION. The commissioner of administration is responsible for the administration of the system.

Sec. 22.28.030. REGULATIONS. The commissioner may promulgate regulations to implement the provisions of this chapter. Regulations adopted by the commissioner under this chapter relate to the internal management of state agencies and their adoption is not subject to the Administrative Procedure Act (AS 44.62).

Sec. 22.28.040. CONTRIBUTIONS. While participating in the system each justice and judge shall contribute seven per cent of his compensation to the retirement system.

Sec. 22.28.050. RETIREMENT OF JUSTICES AND JUDGES.

(a) A justice or judge shall be retired on the date that he reaches the age of 70. He is eligible for retirement pay if he has had five or more years of service at the time of retirement as a justice or judge.

(b) A justice or judge may be retired for incapacity as provided by law. He is eligible for retirement pay if

he has had two or more years of service at the time of retirement for incapacity. The effective date of retirement under this subsection is the first day of the month coinciding with or after the date upon which the governor with respect to a justice, or the supreme court with respect to a judge files with the commissioner of administration a written declaration to the effect that a designated justice or judge was retired for incapacity. A duplicate copy of the declaration shall be filed with the judicial council.

(c) A justice or judge who served for a period of five years, and who believes that he has become so incapacitated as to prevent him from efficiently performing his judicial duties may file with the governor a written application for retirement which contains a sworn statement of his service and of his incapacity. When an application is filed, the governor shall appoint a board of three persons to inquire into the circumstances, and may, upon the board's recommendation, retire the justice or judge. The effective date of the retirement shall be as provided in (b) of this section.

(d) A justice or judge may voluntarily retire at any time and shall have a vested right to his accrued retirement pay if he has served five or more years. Retirement pay shall not commence until he has reached age 60, except that an actuarially equivalent retirement pay may be commenced after he has reached age 55 or upon his serving 20 years as a justice or judge. The provisions of (b) of this section are an exception to this rule. A justice or judge desiring to retire under this subsection shall file with the commissioner of administration a notice of his desire. If a justice or judge is eligible to receive retirement pay at the time of his retirement, his retirement pay shall commence on the first day of the month coinciding with or after the date the notice is filed with the commissioner of administration. If a justice or judge is not eligible to receive retirement pay at the time of his retirement, his retirement pay shall commence on the first day of the month he reaches age 60 or the month he becomes eligible for an actuarial equivalent if he has applied for this option.

(e) In the computation of service for retirement under this chapter, the time served by a justice or judge of any court of the state is added to the time served by him, if any, on any other court of the state.

(f) The word "justice" means a supreme court justice, and the word "judge", unless the context clearly indicates otherwise, means a superior court or district court judge.

Sec. 22.28.060. RETIREMENT PAY. A retired justice or judge eligible for retirement pay shall receive from the date of his eligibility until his death monthly compensation equal to five per cent per year of service, to a maximum of 75 per cent, of the monthly salary authorized for justices and judges, respectively, at the time each retirement payment is made.

Sec. 22.28.070. SURVIVORS' BENEFITS. (a) Upon the death of a justice or judge who has served for at least two years, the surviving spouse is entitled to receive monthly compensation equal to one-half of the monthly retirement pay

This section does not prohibit (1) an officer, employee, partner, or principal of an organization from describing himself by the position, title, or office which he holds in the organization, (2) an act of a public official or public employee in the performance of his duties, or (3) any person from maintaining a bookkeeping or tax service.

- Sec. 24. AS 08.04.610 is amended to read:

Sec. 08.04.610. DECEPTIVE USE OF PARTNERSHIP OR CORPORATION TITLE. No person may assume or use the title or designation "certified public accountant" or "public accountant" or an abbreviation of them, in conjunction with a name indicating or implying that there is a partnership or corporation, or in conjunction with the designation "and Company" or "and Co." or any similar designation unless there is a bona fide partnership or corporation registered under that name. However, a sole proprietor or partnership lawfully using the title or designation "certified public accountant" or "public accountant" or an abbreviation of them in conjunction with such names or designation on April 26, 1960, may continue to do so if the person or partnership otherwise complies with this chapter.

- Sec. 25. AS 08.04.620(1) is amended to read:

(1) a person not a certified public accountant or public accountant from serving as an employee of or as an assistant to any person, partnership or corporation holding a live permit so long as the employee or assistant does not use his name in connection with any accounting or financial statement;

- Sec. 26. AS 08.04.690 is amended to read:

Sec. 08.04.690. SHORT TITLE. This chapter may be cited as the Accountancy Act.

- Sec. 27. This Act takes effect immediately in accordance with AS 01.10.070(c).



LAWS OF ALASKA

1976

Source

PCCS CSHB 877

Chapter No.

148

AN ACT

Providing a new salary schedule and cost-of-living increase for certain employees of the state not covered by a collective bargaining agreement; relating to the method of compensating state officers and employees; and providing for an effective date.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

- Section 1. AS 16.43.060 is repealed and re-enacted to read:

Sec. 16.43.060. COMPENSATION OF MEMBERS OF THE ALASKA COMMERCIAL FISHERIES ENTRY COMMISSION. Members of the commission are in the exempt service and shall receive an annual salary equal to that of a district court judge.

- Sec. 2. AS 22.05.140(a) is repealed and re-enacted to read:

(a) The annual salary for the chief justice and each associate justice is 20 per cent above Step E, Range 28 of the salary schedule established in AS 39.27.010 for Anchorage, Alaska. Compensation of the chief justice or of an associate justice shall not be diminished during his term of office, unless by general law applying to all salaried officers of the state.

- Sec. 3. AS 22.10.190(a) is repealed and re-enacted to read:

(a) The annual salary for each superior court judge is 10 per cent above Step E, Range 28 of the salary schedule established in AS 39.27.010 for Anchorage, Alaska. The compensation of a judge shall not be diminished during his term of office, unless by general law applying to all salaried officers of the state.

- Sec. 4. AS 22.15.220(a) is repealed and re-enacted to read:

(a) The annual salary for each district judge is 93 per cent of Step E, Range 28 of the salary schedule established in AS 39.27.010 for Anchorage, Alaska.

Sec. 5. AS 22.15.220(b) is repealed and re-enacted to read:

(b) Each magistrate shall receive annual compensation to be determined by the supreme court. Salary increases shall be determined on the basis of percentage of pay increase the legislature provides for state employees in the classified service.

Sec. 6. AS 24.15.020 is repealed and re-enacted to read:

Sec. 24.15.020. ANNUAL LEGISLATIVE SALARIES. The annual salary for each member of the legislature is 33-1/3 per cent of Step E, Range 28 of the salary schedule established in AS 39.27.010 for Anchorage, Alaska. The president of the senate and speaker of the house of representatives are each entitled to an additional \$500 a year during tenure of office.

Sec. 7. AS 39.20.010 is repealed and re-enacted to read:

Sec. 39.20.010. ANNUAL SALARY OF GOVERNOR. The annual salary of the governor is \$50,000.

Sec. 8. AS 39.20.030 is repealed and re-enacted to read:

Sec. 39.20.030. ANNUAL SALARY OF LIEUTENANT GOVERNOR. The annual salary of the lieutenant governor is \$44,000.

Sec. 9. AS 39.20.080 is repealed and re-enacted to read:

Sec. 39.20.080. SALARY OF EXECUTIVE DEPARTMENT HEAD AND DEPUTY. (a) The annual salary of the head of each principal executive department of the state upon appointment and confirmation is 10 per cent above Step E, Range 28 of the salary schedule established in AS 39.27.010 for Anchorage, Alaska.

(b) The monthly salary of the deputy head of each principal executive department of the state, upon his appointment is not less than Step A, Range 28, nor shall it exceed Step E, Range 28, of the salary schedule set out in AS 39.27.011 during the term of his appointment. AS 39.27.022 may not be applied to the salary of a deputy department head in such a way that his salary would equal or exceed that of a department head.

Sec. 10. AS 39.20.200 is repealed and re-enacted to read:

Sec. 39.20.200. COMPUTATION OF ANNUAL LEAVE. Officers and employees of the state are entitled to annual leave with pay which is credited at the conclusion of each pay period. Leave shall be credited as an appropriate portion of the following annual accrual rates:

(1) 112.5 hours in the case of officers and employees with less than two years of service;

(2) 157.5 hours in the case of officers and employees with two but less than five years of service;

(3) 180.0 hours in the case of officers and employees with five but less than 10 years of service;

(4) 225.0 hours in the case of officers and employees with 10 years or more of service.

Sec. 11. AS 39.20.260(a) is repealed and re-enacted to read:

(a) Officers and employees are entitled to medical leave with pay which accrues at the equivalent of 112.5 hours per year. Medical leave which is not used during the 12-month period in which it accrues accumulates and is available for use in succeeding 12-month periods.

Sec. 12. AS 39.27 is amended by adding a new section to read:

Sec. 39.27.011. SALARY SCHEDULE. (a) Notwithstanding sec. 10 of this chapter, the following annual basic salary schedule is approved as the pay plan for classified and partially exempt employees in the executive branch of the state not covered by a collective bargaining agreement negotiated under the authority of the Public Employment Relations Act:

Range No.	Step A	Step B	Step C	Step D	Step E	Step F
5	9,600	9,888	10,206	10,512	10,836	11,136
6	10,200	10,512	10,836	11,136	11,484	11,844
7	10,836	11,136	11,484	11,844	12,216	12,612
8	11,484	11,844	12,216	12,612	12,996	13,440
9	12,216	12,612	12,996	13,440	13,872	14,280
10	12,996	13,440	13,872	14,280	14,772	15,240
11	13,872	14,280	14,772	15,240	15,744	16,272
12	14,772	15,240	15,744	16,272	16,884	17,508
13	15,744	16,272	16,884	17,508	18,156	18,852
14	16,884	17,508	18,156	18,852	19,560	20,304
15	18,156	18,852	19,560	20,304	21,048	21,852
16	19,560	20,304	21,048	21,852	22,668	23,520
17	21,048	21,852	22,668	23,520	24,408	25,308
18	22,668	23,520	24,408	25,308	26,244	27,252
19	24,408	25,308	26,244	27,252	28,272	29,340
20	26,244	27,252	28,272	29,340	30,408	31,560
21	28,272	29,340	30,408	31,560	32,760	33,972
22	30,408	31,560	32,760	33,972	35,256	36,576
23	32,760	33,972	35,256	36,576	37,932	39,372
24	35,256	36,576	37,932	39,372	40,836	42,372
25	37,932	39,372	40,836	42,372	43,968	45,624
26	39,372	40,836	42,372	43,968	45,624	47,304
27	40,836	42,372	43,968	45,624	47,304	49,092
28	42,372	43,968	45,624	47,304	49,092	50,940
29	43,968	45,624	47,304	49,092	50,940	52,836
30	45,624	47,304	49,092	50,940	52,836	54,828

(b) The salary schedule set out in (a) of this section has no effect upon other provisions of law specifying the salary of the governor, lieutenant governor, legislators, judicial officers as defined in AS 22.20.010, department heads, and members of the Alaska Public Utilities Commission, the Alaska Transportation Commission, the Alaska Pipeline Commission, or the Alaska Commercial Fisheries Entry Commission.

Sec. 13. AS 39.27.020(a) is repealed and re-enacted to read:



LAWS OF ALASKA

1976

Source

FCCS HCS CSSB 499

Chapter No.

265

AN ACT

Relating to compensation, benefits and classifications of public officers and employes; creating the Alaska Salary Commission; and providing for an effective date.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

* Section 1. AS 39 is amended by adding a new chapter to read:

CHAPTER 23. ALASKA SALARY COMMISSION.

Sec. 39.23.010. CREATION OF COMMISSION; COMPOSITION. There is established in the Department of Administration the Alaska Salary Commission consisting of five members appointed by the governor. No member of the commission may be a public officer or employee.

Sec. 39.23.020. TERM OF OFFICE; VACANCIES. (a) Commission members serve at the pleasure of the governor for four-year staggered terms. However, two of the initial members appointed to the commission shall serve one-year terms and the rest shall serve, respectively, for terms of two years, three years and four years, the term to be determined by lot at the first meeting of the commission.

(b) A vacancy shall be filled in the same manner as an original appointment for the balance of the unexpired term.

Sec. 39.23.030. OFFICERS; STAFF. The commission shall select a chairman from among its members annually. The director of the division of personnel and labor relations serves as ex officio secretary to the commission and provides research, technical and administrative services.

Sec. 39.23.040. MEETINGS; QUORUM. (a) A majority of the commission members constitutes a quorum to transact the business of the commission. A majority of the commission

accordance with AS 39.23. Compensation of the chief justice or of an associate justice may not be diminished during his term of office, unless by general law applying to all salaried officers of the state.

■ Sec. 4. AS 22.10.190(a) is repealed and re-enacted to read:

(a) Each superior court judge is entitled to receive annual compensation prescribed in accordance with AS 39.23. The compensation of a judge may not be diminished during his term of office, unless by general law applying to all salaried officers of the state.

■ Sec. 5. AS 22.15.220(a) is repealed and re-enacted to read:

(a) Each district judge is entitled to receive annual compensation prescribed in accordance with AS 39.23. The compensation of a judge may not be diminished during his term of office, unless by general law applying to all salaried officers of the state.

■ Sec. 6. AS 24.15.010 is repealed and re-enacted to read:

Sec. 24.15.010. LEGISLATIVE PER DIEM. The rate of per diem instead of subsistence for each member of the legislature shall be prescribed in accordance with AS 39.23.

■ Sec. 7. AS 24.15.020 is repealed and re-enacted to read:

Sec. 24.15.020. ANNUAL LEGISLATIVE SALARIES. Each member of the legislature is entitled to receive annual compensation prescribed in accordance with AS 39.23 to be paid in approximately equal monthly installments. The president of the senate and speaker of the house of representatives are each entitled to an additional annual sum prescribed in accordance with AS 39.23.

■ Sec. 8. AS 24.15.030 is amended to read:

Sec. 24.15.030. ADDITIONAL ALLOWANCES. In addition, each member of the legislature is entitled to an annual allowance prescribed in accordance with AS 39.23 for postage, stationery, stenographic services and other expenses.

■ Sec. 9. AS 39.20.010 is amended to read:

Sec. 39.20.010. ANNUAL SALARY OF GOVERNOR. The annual salary of the governor shall be prescribed in accordance with AS 39.23.

■ Sec. 10. AS 39.20.030 is amended to read:

Sec. 39.20.030. ANNUAL SALARY OF LIEUTENANT GOVERNOR. The annual salary of the lieutenant governor shall be prescribed in accordance with AS 39.23.

■ Sec. 11. AS 39.20.080 is repealed and re-enacted to read:

Sec. 39.20.080. SALARY OF EXECUTIVE DEPARTMENT HEAD AND DEPUTY. (a) The annual salary of the head of each principal executive department of the state shall be prescribed in accordance with AS 39.23.

(b) The salary of the deputy head of each principal executive department of the state shall be prescribed in accordance with AS 39.23.

■ Sec. 12. AS 39.35.680(5)(B) is repealed and re-enacted to read:

(B) means an elected official of a political subdivision currently serving who elects to pay contributions required of an employee and to be included in the system under sec. 125 of this chapter;

■ Sec. 13. AS 39.35.680(5)(C)(v) is repealed and re-enacted to read:

(v) justices and judges of the supreme, superior, and district courts of Alaska; or the governor and lieutenant governor; or the heads, deputy or assistant heads, and division directors of each principal executive department of the state; or the members of the Alaska State Legislature.

■ Sec. 14. AS 42.05.091 is amended to read:

Sec. 42.05.091. COMPENSATION OF MEMBERS OF THE ALASKA PUBLIC UTILITIES COMMISSION. Members of the commission are in the exempt service and shall receive an annual salary as established under AS 39.23.

■ Sec. 15. AS 42.06.090 is amended to read:

Sec. 42.06.090. COMPENSATION OF MEMBERS OF THE ALASKA PIPELINE COMMISSION. Members of the commission are in the exempt service described in AS 39.25 and receive an annual salary as established under AS 39.23.

■ Sec. 16. AS 42.07.071 is amended to read:

Sec. 42.07.071. COMPENSATION OF MEMBERS OF THE ALASKA TRANSPORTATION COMMISSION. The commissioners are in the exempt service under AS 39.25 and shall receive an annual salary as established under AS 39.23.

■ Sec. 17. The first appointments to the Alaska Salary Commission shall be made within 30 days after the effective date of sec. 1 of this Act.

■ Sec. 18. AS 39.50.200(9) is amended by adding a new subparagraph to read:

(LL) Alaska Salary Commission (AS 39.23)

■ Sec. 19. AS 39.25.120(8) is repealed and re-enacted to read:

(8) the director and deputy director of the division of tourism in the Department of Commerce and Economic Development.

■ Sec. 20. Section 19 of this Act is retroactive to July 1, 1975.

Chapter 2

* Sec. 11. Sections 1 - 6, 9 and 10 of this Act take effect immediately in accordance with AS 01.10.070(c).

* Sec. 12. Sections 7 and 8 of this Act take effect on the effective date of a version of an Act entitled, "An Act relating to the compensation of public officers and employees, to the compensation and allowances of legislators, and repealing the Alaska Salary Commission; and providing for an effective date."

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LAWS OF ALASKA

1980

Source

Chapter No.

FCCSSB 182

3

AN ACT

Relating to the compensation of public officers and employees, to the compensation and allowances of legislators, and repealing the Alaska Salary Commission; and providing for an effective date.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

THE ACT FOLLOWS ON PAGE 1, LINE 11

UNDERLINED MATERIAL INDICATES TEXT THAT IS BEING ADDED TO THE LAW AND BRACKETED MATERIAL IN CAPITAL LETTERS INDICATES DELETIONS FROM THE LAW; COMPLETELY NEW TEXT OR MATERIAL REPEALED AND RE-ENACTED IS IDENTIFIED IN THE INTRODUCTORY LINE OF EACH BILL SECTION.

Approved by the Governor: February 14, 1980
Actual Effective Date: Sections 1 - 29 and 31 - 41:
February 15, 1980 with sections 1 - 15 and 36 retroactive to
January 1, 1979 and sections 16 - 29 and 38 retroactive to
January 1, 1980; section 30 effective January 1, 1981.

Chapter 3

a state employee under AS 39.20.110 and 39.20.160, including regional variations in the rate where applicable.

(b) A legislator is entitled to receive per diem at the short-term rate

(1) during a legislative session if he does not live in his place of permanent residence during the session; and

(2) while he is on committee business for an interim committee of the legislature in a place which is not his place of permanent residence.

(c) A legislator is entitled to receive per diem at the long-term rate

(1) during a legislative session if he lives in his place of permanent residence during the session; and

(2) while he is engaged in committee business for an interim committee of the legislature at his place of permanent residence.

(d) In this section

(1) "long-term rate" means the long-term per diem rate established in regulations adopted by the commissioner of administration under AS 39.20.160;

(2) "short-term rate" means the short-term per diem rate established in regulations adopted by the commissioner of administration under AS 39.20.160.

* Sec. 14. AS 24.15.020 is repealed and re-enacted to read:

Sec. 24.15.020. ANNUAL LEGISLATIVE COMPENSATION. (a) The annual salary for each member of the legislature is \$15,500, payable monthly in 12 equal installments. The president of the senate and speaker of the house of representatives are each entitled to an additional \$500 a year during tenure of office.

(b) Except as provided by a general law applicable to all officers

Chapter 3

of the state, the compensation of a member of the legislature may not be reduced during his term of office.

* Sec. 15. AS 39.20.080 is amended by adding a new subsection to read:

(c) Except as provided by a general law applicable to all officers of the state, the compensation of the head of each principal executive department of the state may not be reduced during his tenure in office.

* Sec. 16. AS 39.27.011(a) is repealed and re-enacted to read:

(a) The following monthly basic salary schedule is approved as the pay plan for classified and partially exempt employees in the executive branch of the state government who are not members of a collective bargaining unit established under the authority of the Public Employment Relations Act:

Range	Step	Step	Step	Step	Step	Step
No.		B	C	D	E	F
05	1,106	1,106	1,140	1,173	1,207	1,240
06	1,140	1,173	1,207	1,240	1,277	1,315
07	1,207	1,240	1,277	1,315	1,355	1,399
08	1,277	1,315	1,355	1,399	1,440	1,487
09	1,355	1,399	1,440	1,487	1,533	1,577
10	1,440	1,487	1,533	1,577	1,628	1,678
11	1,533	1,577	1,628	1,678	1,731	1,787
12	1,628	1,678	1,731	1,787	1,850	1,915
13	1,731	1,787	1,850	1,915	1,984	2,058
14	1,850	1,915	1,984	2,058	2,132	2,215
15	1,984	2,058	2,132	2,215	2,289	2,377
16	2,132	2,215	2,289	2,377	2,465	2,556
17	2,289	2,377	2,465	2,556	2,652	2,746
18	2,465	2,556	2,652	2,746	2,845	2,953
19	2,652	2,746	2,845	2,953	3,055	3,171

Chapter 3

1	20	2,845	2,953	3,055	3,171	3,278	3,401
2	21	3,055	3,171	3,278	3,401	3,518	3,648
3	22	3,278	3,401	3,518	3,648	3,781	3,922
4	23	3,518	3,648	3,781	3,922	4,066	4,220
5	24	3,781	3,922	4,066	4,220	4,377	4,540
6	25	4,066	4,220	4,377	4,540	4,709	4,888
7	26	4,220	4,377	4,540	4,709	4,888	5,066
8	27	4,377	4,540	4,709	4,888	5,066	5,260
9	28	4,540	4,709	4,888	5,066	5,260	5,446
10	29	4,709	4,888	5,066	5,260	5,446	5,638
11	30	4,888	5,066	5,260	5,446	5,638	5,839

- * Sec. 17. AS 16.43.060 is repealed and re-enacted to read:
 Sec. 16.43.060. COMPENSATION. Members of the commission are in the exempt service and are entitled to a monthly salary equal to Step C, Range 26 of the salary schedule in AS 39.27.011(a) for Juneau, Alaska.
- * Sec. 18. AS 22.05.140(a) is repealed and re-enacted to read:
 (a) The monthly salary of the chief justice and of each associate justice is equal to Step F, Range 30 of the salary schedule in AS 39.27.011(a) for Juneau, Alaska.
- * Sec. 19. AS 22.10.190(a) is repealed and re-enacted to read:
 (a) The monthly salary for each superior court judge is equal to Step E, Range 28 of the salary schedule in AS 39.27.011(a) for Juneau, Alaska.
- * Sec. 20. AS 22.15.220(a) is repealed and re-enacted to read:
 (a) The monthly salary for each district judge is equal to Step C, Range 26 of the salary schedule in AS 39.27.011(a) for Juneau, Alaska.
- * Sec. 21. AS 39.20.010 is repealed and re-enacted to read:
 Sec. 39.20.010. MONTHLY SALARY OF GOVERNOR. The monthly salary of the governor is equal to Step F, Range 30 of the salary schedule in

Chapter 3

- AS 39.27.011(a) for Juneau, Alaska.
- * Sec. 22. AS 39.20.030 is repealed and re-enacted to read:
 Sec. 39.20.030. MONTHLY SALARY OF LIEUTENANT GOVERNOR. The monthly salary of the lieutenant governor is equal to Step F, Range 28 of the salary schedule in AS 39.27.011(a) for Juneau, Alaska.
- * Sec. 23. AS 39.20.080(a) is repealed and re-enacted to read:
 (a) The monthly salary of the head of each principal executive department of the state is equal to Step E, Range 28 of the salary schedule in AS 39.27.011(a) for Juneau, Alaska.
- * Sec. 24. AS 39.20.080(b) is repealed and re-enacted to read:
 (b) The monthly salary of a deputy head of a principal executive department of the state is not less than Step A nor more than Step F, Range 28 of the salary schedule in AS 39.27.011(a) for Juneau, Alaska.
- * Sec. 25. AS 42.05.091 is repealed and re-enacted to read:
 Sec. 42.05.091. COMPENSATION. Members of the commission are in the exempt service and are entitled to a monthly salary equal to Step C, Range 26 of the salary schedule in AS 39.27.011(a) for Juneau, Alaska.
- * Sec. 26. AS 42.06.090 is repealed and re-enacted to read:
 Sec. 42.06.090. COMPENSATION. Members of the commission are in the exempt service and are entitled to a monthly salary equal to Step C, Range 26 of the salary schedule in AS 39.27.011(a) for Juneau, Alaska.
- * Sec. 27. AS 42.07.071 is repealed and re-enacted to read:
 Sec. 42.07.071. COMPENSATION. Members of the commission are in the exempt service and are entitled to a monthly salary equal to Step C, Range 26 of the salary schedule in AS 39.27.011(a) for Juneau, Alaska.
- * Sec. 28. AS 24.15.020 is repealed and re-enacted to read:
 Sec. 24.15.020. The monthly salary for each member of the legislature is equal to Step A, Range 10 of the salary schedule in AS 39.27.011(a) for Juneau, Alaska. The president of the senate and the speaker

Chapter 3

of the house of representatives are each entitled to an additional \$500 a year during tenure of office.

* Sec. 29. AS 24.15.050 is repealed and re-enacted to read:

Sec. 24.15.050. LEGISLATIVE TRANSPORTATION. A member of the legislature is entitled to reimbursement for the expense of moving between his place of residence and the capital city for the purpose of attending a regular session of the legislature. Reimbursement shall be as provided by regulations covering state employees adopted by the commissioner of administration under AS 39.20.160.

* Sec. 30. AS 39.27.011(a) is repealed and re-enacted to read:

(a) The following monthly basic salary schedule is approved as the pay plan for classified and partially exempt employees in the executive branch of the state government who are not members of a collective bargaining unit established under the authority of the Public Employment Relations Act:

Range No.	Step A	Step B	Step C	Step D	Step E	Step F
05	1,181	1,213	1,249	1,284	1,319	1,354
06	1,249	1,284	1,319	1,354	1,393	1,433
07	1,319	1,354	1,393	1,433	1,475	1,521
08	1,393	1,433	1,475	1,521	1,564	1,613
09	1,475	1,521	1,564	1,613	1,662	1,708
10	1,564	1,613	1,662	1,708	1,761	1,814
11	1,662	1,708	1,761	1,814	1,870	1,928
12	1,761	1,814	1,870	1,928	1,995	2,063
13	1,870	1,928	1,995	2,063	2,135	2,213
14	1,995	2,063	2,135	2,213	2,291	2,378
15	2,135	2,213	2,291	2,378	2,455	2,548
16	2,291	2,378	2,455	2,548	2,640	2,736

Chapter 3

17	2,455	2,548	2,640	2,736	2,837	2,935
18	2,640	2,736	2,837	2,935	3,039	3,153
19	2,837	2,935	3,039	3,153	3,260	3,382
20	3,039	3,153	3,260	3,382	3,494	3,623
21	3,260	3,382	3,494	3,623	3,746	3,882
22	3,494	3,623	3,746	3,882	4,022	4,170
23	3,746	3,882	4,022	4,170	4,321	4,483
24	4,022	4,170	4,321	4,483	4,648	4,819
25	4,321	4,483	4,648	4,819	4,996	5,184
26	4,483	4,648	4,819	4,996	5,184	5,371
27	4,648	4,819	4,996	5,184	5,371	5,575
28	4,819	4,996	5,184	5,371	5,575	5,770
29	4,996	5,184	5,371	5,575	5,770	5,972
30	5,184	5,371	5,575	5,770	5,972	6,183

* Sec. 31. AS 39.27.011 is amended by adding a new subsection to read:

(c) If a state officer or employee is appointed a deputy department head or a division director and, at the time of appointment, the officer or employee is receiving a salary higher than that set for the position to which he is appointed, he is entitled to continue receiving the higher salary. This subsection does not apply to the salary of a person appointed to a position other than a deputy department head or a division director.

* Sec. 32. AS 39.27.020(a) is amended to read:

Sec. 39.27.020. PAY STEP DIFFERENTIALS BY ELECTION DISTRICT AND IN OTHER STATES [OUTSIDE THE STATE]. (a) The following pay step differentials are approved as an amendment to the basic salary schedules provided in [AS 39.27.010 AND] AS 39.27.011:

Election District	Pay Steps Above Basic Salary Schedule

1983

AN ACT

Relating to the compensation of state officers and employees not covered by collective bargaining; and providing for an effective date.

* Section 1. AS 39.27.011(a) is repealed and reenacted to read:

(a) The following monthly basic salary schedule is approved as the pay plan for classified and partially exempt employees in the executive branch of the state government who are not members of a collective bargaining unit established under the authority of the Public Employment Relations Act:

Range	Step	Step	Step	Step	Step	Step
No.	A	B	C	D	E	F
05	1,321	1,357	1,397	1,435	1,478	1,517
06	1,397	1,435	1,478	1,517	1,561	1,607
07	1,478	1,517	1,561	1,607	1,657	1,708
08	1,561	1,607	1,657	1,708	1,757	1,812
09	1,657	1,708	1,757	1,812	1,871	1,924
10	1,757	1,812	1,871	1,924	1,983	2,043
11	1,871	1,924	1,983	2,043	2,111	2,177
12	1,983	2,043	2,111	2,177	2,252	2,329
13	2,111	2,177	2,252	2,329	2,410	2,498
14	2,252	2,329	2,410	2,498	2,586	2,684
15	2,410	2,498	2,586	2,684	2,771	2,876
16	2,586	2,684	2,771	2,876	2,980	3,088

Chapter 83

1	17	2,771	2,876	2,980	3,088	3,193	3,303
2	18	2,980	3,088	3,193	3,303	3,411	3,540
3	19	3,193	3,303	3,411	3,540	3,649	3,785
4	20	3,411	3,540	3,649	3,785	3,900	4,045
5	21	3,649	3,785	3,900	4,044	4,170	4,321
6	22	3,900	4,044	4,170	4,321	4,464	4,628
7	23	4,170	4,321	4,464	4,628	4,782	4,961
8	24	4,464	4,628	4,782	4,961	5,129	5,303
9	25	4,782	4,961	5,129	5,303	5,498	5,705
10	26	4,961	5,129	5,303	5,498	5,705	5,910
11	27	5,129	5,303	5,498	5,705	5,910	6,135
12	28	5,303	5,498	5,705	5,910	6,135	6,349
13	29	5,498	5,705	5,910	6,135	6,349	6,572
14	30	5,705	5,910	6,135	6,349	6,572	6,804

* Sec. 2. AS 24.15.020 is amended to read:

Sec. 24.15.020. SALARY OF LEGISLATORS. The monthly salary for each member of the legislature is equal to Step A, Range 22 [10] of the salary schedule in AS 39.27.011(a) for Juneau, Alaska. The president of the senate and the speaker of the house of representatives are each entitled to an additional \$500 a year during tenure of office.

* Sec. 3. AS 24.15.040 is amended to read:

Sec. 24.15.040. METHOD OF PAYMENT. Salaries [, PER DIEM] and additional allowances for members of the legislature shall be paid by warrants drawn on vouchers approved by the legislative fiscal officer.

* Sec. 4. EMPLOYEES OF THE JUDICIAL AND LEGISLATIVE BRANCHES. The permanent and temporary employees of the judicial branch and the permanent employees of the legislative branch are entitled to receive salary increases comparable to those received by the classified and partially exempt employees of the executive branch under AS 39.27.011(a) as that subsection is

Chapter 83

reenacted in sec. 1 of this Act.

* Sec. 5. EMPLOYEES OF THE UNIVERSITY OF ALASKA. The employees of the University of Alaska who are not members of a collective bargaining unit are entitled to receive salary increases in accordance with the compensation policy of the Board of Regents of the University of Alaska.

* Sec. 6. RETROACTIVITY. Sections 1 and 4 of this Act are retroactive to January 1, 1983.

* Sec. 7. AS 24.15.010 is repealed.

* Sec. 8. Sections 1 - 4, 6 and 7 of this Act take effect immediately in accordance with AS 01.10.070(c).

* Sec. 9. Section 5 of this Act takes effect July 1, 1983.



LAWS OF ALASKA

1985

Source

CSHB 243(Fin)

Chapter No.

87

AN ACT

Relating to the compensation of state officers and employees not covered by collective bargaining; establishing the annual compensation of elected state officials at the current salary levels; and providing for an effective date.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

THE ACT FOLLOWS ON PAGE 1, LINE 12

UNDERLINED MATERIAL INDICATES TEXT THAT IS BEING ADDED TO THE LAW AND BRACKETED MATERIAL IN CAPITAL LETTERS INDICATES DELETIONS FROM THE LAW; COMPLETELY NEW TEXT OR MATERIAL REPEALED AND RE-ENACTED IS IDENTIFIED IN THE INTRODUCTORY LINE OF EACH BILL SECTION.

Approved by the Governor: June 2, 1985
Actual Effective Date: Sections 1 - 4, 6, and 7 take effect
July 16, 1985; section 5 takes effect August 1, 1985

AN ACT

Relating to the compensation of state officers and employees not covered by collective bargaining; establishing the annual compensation of elected state officials at the current salary levels; and providing for an effective date.

* Section 1. AS 24.15.020 is amended to read:

Sec. 24.15.020. SALARY OF LEGISLATORS. The annual [MONTHLY] salary for each member of the legislature is \$46,800 [EQUAL TO STEP A, RANGE 22 OF THE SALARY SCHEDULE IN AS 39.27.011(a) FOR JUNEAU, ALASKA]. The president of the senate and the speaker of the house of representatives are each entitled to an additional \$500 a year during tenure of office.

* Sec. 2. AS 39.20.010 is amended to read:

Sec. 39.20.010. ANNUAL [MONTHLY] SALARY OF GOVERNOR. The annual [MONTHLY] salary of the governor is \$81,648 [EQUAL TO STEP F, RANGE 30, OF THE SALARY SCHEDULE IN AS 39.27.011(a) FOR JUNEAU, ALASKA].

* Sec. 3. AS 39.20.030 is amended to read:

Sec. 39.20.030. ANNUAL [MONTHLY] SALARY OF LIEUTENANT GOVERNOR. The annual [MONTHLY] salary of the lieutenant governor is \$76,188 [EQUAL TO STEP F, RANGE 28 OF THE SALARY SCHEDULE IN AS 39.27.011(a) FOR JUNEAU, ALASKA].

* Sec. 4. AS 39.27.011(a) is repealed and reenacted to read:

(a) The following monthly basic salary schedule is approved as



LAWS OF ALASKA

1986

Source

SCS CSHB 451 (Fin)

Chapter No.

124

AN ACT

Relating to compensation of state officers; establishing a commission on compensation of state officers; and providing for an effective date.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

THE ACT FOLLOWS ON PAGE 1, LINE 10

UNDERLINED MATERIAL INDICATES TEXT THAT IS BEING ADDED TO THE LAW AND BRACKETED MATERIAL IN CAPITAL LETTERS INDICATES DELETIONS FROM THE LAW; COMPLETELY NEW TEXT OR MATERIAL REPEALED AND RE-ENACTED IS IDENTIFIED IN THE INTRODUCTORY LINE OF EACH BILL SECTION.

Approved by the Governor: June 8, 1986
Actual Effective Date: AS 39.23.250, as enacted by section 4, and sections 5 and 6 are conditional; AS 39.23.200 - 39.23.240 and 39.23.260 - 39.23.400, as enacted by section 4, and sections 7 and 8 take effect June 9, 1986; sections 1 - 3 take effect January 19, 1987

AN ACT

Relating to compensation of state officers; establishing a commission on compensation of state officers; and providing for an effective date.

* Section 1. AS 24.10.100 is amended to read:

Sec. 24.10.100. [ANNUAL] SALARY OF LEGISLATORS. The monthly [ANNUAL] salary for each member of the legislature is equal to Step A, Range 10 of the salary schedule in AS 39.27.011(a) for Juneau [\$46,800]. The president of the senate and the speaker of the house of representatives are each entitled to an additional \$500 a year during tenure of office.

* Sec. 2. AS 24.10 is amended by adding a new section to read:

Sec. 24.10.105. LEGISLATIVE PER DIEM. (a) A member of the legislature is entitled to receive per diem at the same rate allowed for a state employee under AS 39.20.110 and 39.20.160, including regional variations in the rate where applicable.

(b) A legislator is entitled to receive per diem at the short-term rate

(1) during a legislative session if the legislator is not living in the legislator's place of permanent residence during the session; and

(2) while on committee business or other legislative business in a place that is not the legislator's place of permanent residence.

In effect until 1/1/86



LAWS OF ALASKA

1985

Source

Chapter No.

SCS CSHB 141(Jud)

88

AN ACT

Relating to the parole of offenders; amending the sunset date for the parole board; and providing for an effective date.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

THE ACT FOLLOWS ON PAGE 1, LINE 10

Approved by the Governor: June 2, 1985
Actual Effective Date: January 1, 1986

Chapter 87

University of Alaska who are not members of a collective bargaining unit are entitled to receive salary increases in accordance with the compensation policy of the board of regents of the University of Alaska.

* Sec. 8. Sections 1 - 4, 6, and 7 of this Act take effect July 1, 1985.

* Sec. 9. Section 5 of this Act takes effect August 1, 1985.

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AN ACT

Relating to the compensation of state officers and employees not covered by collective bargaining; establishing the annual compensation of elected state officials at the current salary levels; and providing for an effective date.

* Section 1. AS 24.15.020 is amended to read:

Sec. 24.15.020. SALARY OF LEGISLATORS. The annual [MONTHLY] salary for each member of the legislature is \$46,800 [EQUAL TO STEP A, RANGE 22 OF THE SALARY SCHEDULE IN AS 39.27.011(a) FOR JUNEAU, ALASKA]. The president of the senate and the speaker of the house of representatives are each entitled to an additional \$500 a year during tenure of office.

* Sec. 2. AS 39.20.010 is amended to read:

Sec. 39.20.010. ANNUAL [MONTHLY] SALARY OF GOVERNOR. The annual [MONTHLY] salary of the governor is \$81,648 [EQUAL TO STEP F, RANGE 30, OF THE SALARY SCHEDULE IN AS 39.27.011(a) FOR JUNEAU, ALASKA].

* Sec. 3. AS 39.20.030 is amended to read:

Sec. 39.20.030. ANNUAL [MONTHLY] SALARY OF LIEUTENANT GOVERNOR. The annual [MONTHLY] salary of the lieutenant governor is \$76,188 [EQUAL TO STEP F, RANGE 28 OF THE SALARY SCHEDULE IN AS 39.27.011(a) FOR JUNEAU, ALASKA].

* Sec. 4. AS 39.27.011(a) is repealed and reenacted to read:

(a) The following monthly basic salary schedule is approved as

Chapter 87

the pay plan for classified and partially exempt employees in the executive branch of the state government who are not members of a collective bargaining unit established under the authority of the Public

Employment Relations Act:

Range No.	Step A	Step B	Step C	Step D	Step E	Step F
05	1,387	1,425	1,467	1,507	1,552	1,593
06	1,467	1,507	1,552	1,593	1,639	1,687
07	1,552	1,593	1,639	1,687	1,740	1,793
08	1,639	1,687	1,740	1,793	1,845	1,903
09	1,740	1,793	1,845	1,903	1,965	2,020
10	1,845	1,903	1,965	2,020	2,082	2,145
11	1,965	2,020	2,082	2,145	2,217	2,286
12	2,082	2,145	2,217	2,286	2,365	2,445
13	2,217	2,286	2,365	2,445	2,531	2,623
14	2,365	2,445	2,531	2,623	2,715	2,818
15	2,531	2,623	2,715	2,818	2,910	3,020
16	2,715	2,818	2,910	3,020	3,129	3,242
17	2,910	3,020	3,129	3,242	3,353	3,468
18	3,129	3,242	3,353	3,468	3,582	3,717
19	3,353	3,468	3,582	3,717	3,831	3,974
20	3,582	3,717	3,831	3,974	4,095	4,246
21	3,831	3,974	4,095	4,246	4,379	4,537
22	4,095	4,246	4,379	4,537	4,687	4,859
23	4,379	4,537	4,687	4,859	5,021	5,209
24	4,687	4,859	5,021	5,209	5,385	5,568
25	5,021	5,209	5,385	5,568	5,773	5,990
26	5,209	5,385	5,568	5,773	5,990	6,206
27	5,385	5,568	5,773	5,990	6,206	6,442

CSHB 243(Fin)

-2-

Chapter 87

28	5,568	5,773	5,990	6,206	6,442	6,666
29	5,773	5,990	6,206	6,442	6,666	6,901
30	5,990	6,206	6,442	6,666	6,901	7,144

* Sec. 5. COMPENSATORY PAYMENT. A compensatory payment, equal to three and one-half percent of an officer's or employee's basic pay for the period between December 16, 1984 and June 15, 1985, shall be paid to each officer or employee covered by AS 16.43.060, AS 22.05.140(a), AS 22.07.090(a), AS 22.10.190(a), AS 22.15.220(a), AS 22.15.220(b), AS 39.20.080(a), AS 39.20.080(b), AS 39.27.011(a), or AS 42.05.091, for any base pay earned during that period.

* Sec. 6. EMPLOYEES OF THE JUDICIAL AND LEGISLATIVE BRANCHES. (a) The following employees are entitled to receive salary adjustments comparable to those received by the classified and partially exempt employees of the executive branch under AS 39.27.011(a) as that subsection is reenacted in sec. 4 of this Act:

(1) permanent and temporary employees of the judicial branch;

(2) permanent employees of the legislative branch, the chief clerk of the house of representatives and employees of the office of the chief clerk, and the senate secretary and employees of the office of the senate secretary;

(3) permanent and temporary employees of the executive branch who are in the exempt service under AS 39.25, who are not members of a collective bargaining unit established under the Public Employment Relations Act (AS 23.40), and who are not otherwise statutorily covered by AS 39.27.011(a).

(b) The employees described in (a) of this section are entitled to receive compensatory payments comparable to those received under sec. 5 of this Act.

* Sec. 7. EMPLOYEES OF THE UNIVERSITY OF ALASKA. The employees of the

-3-

CSHB 243(Fin)

1987



LAWS OF ALASKA

1987

Source

HCS SB 139(Fin) am H

Chapter No.

21

AN ACT

Relating to wages and benefits for certain legislative employees; and providing for an effective date.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

THE ACT FOLLOWS ON PAGE 1, LINE 10

UNDERLINED MATERIAL INDICATES TEXT THAT IS BEING ADDED TO THE LAW AND BRACKETED MATERIAL IN CAPITAL LETTERS INDICATES DELETIONS FROM THE LAW; COMPLETELY NEW TEXT OR MATERIAL REPEALED AND RE-ENACTED IS IDENTIFIED IN THE INTRODUCTORY LINE OF EACH BILL SECTION.

Approved by the Governor: May 29, 1987
Actual Effective Date: Sections 9 and 12 take effect May 30, 1987; the amendments to AS 39.35.385(f) made by sec. 9 are retroactive to July 1, 1979; sections 1-8, 10, and 11 take effect on June 16, 1987.

May 1987

Chapter 21

(d) During sessions, all employees of the legislature are employed with the understanding that they will work as many hours as may be required by their supervisors. All employees are on call for duty every day of the session.

(e) The permanent interim committees of the legislature, the rules committees, the president of the senate, or the speaker of the house of representatives, as appropriate, may authorize the employment of hourly employees. Hourly employees are subject to the salary schedule set out in AS 39.27.011 and general state laws regarding retirement but are not entitled to receive leave benefits.

* Sec. 3. AS 24.10.200(a) is amended to read:

Sec. 24.10.200. HOUSE AND SENATE [SESSION] EMPLOYEES. (a) During the legislative session, house and senate [TEMPORARY SESSION] employees of the legislature are compensated under the salary schedule set out in AS 39.27.011 [FOR EACH CALENDAR DAY OF THE LEGISLATIVE SESSION] at the rate authorized by the Joint Rules Committee and upon approval of the house and senate. During the interim, house and senate employees are compensated at a rate approved by the president of the senate or the speaker of the house of representatives, as appropriate, consistent with the policies adopted by the Joint Rules Committee and approved by the house and senate.

* Sec. 4. AS 24.10.210 is amended to read:

Sec. 24.10.210. EMPLOYEES OF LEGISLATIVE AGENCIES. Employees of agencies governed by permanent interim committees of the legislature under AS 24.20 and employees of the committees themselves are compensated under AS 39.27.011, [IN ACCORDANCE WITH] the general state salary schedule, [INCLUDING OVERTIME PAYMENT AND COMPENSATORY TIME POLICIES,] at levels budgeted and approved by the governing committee in accordance with law. The governing committees shall coordinate

Chapter 21

with each other on position levels and salary-related [OVERTIME AND COMPENSATORY TIME] policies to every extent possible consistent with the statutory duties and powers of each permanent committee and its agency.

* Sec. 5. AS 24.55.060 is amended to read:

Sec. 24.55.060. COMPENSATION. The ombudsman is entitled to receive an annual salary equal to Step A, Range 26 on the salary schedule set out in AS 39.27.011(a) for Juneau [THAT OF A SUPERIOR COURT JUDGE].

* Sec. 6. AS 24.55.070(c) is amended to read:

(c) The ombudsman and the staff appointed by the ombudsman are in the exempt service under AS 39.25.110 and are not subject to the employment policies under AS 24.10 or AS 24.20.

* Sec. 7. AS 39.27.011(a) is amended to read:

(a) The following monthly basic salary schedule is approved as the pay plan for classified and partially exempt employees in the executive branch of the state government who are not members of a collective bargaining unit established under the authority of the Public Employment Relations Act and employees of the legislature under AS 24.10 and AS 24.20:

Range	Step	Step	Step	Step	Step	Step
No.	A	B	C	D	E	F
05	1,387	1,425	1,467	1,507	1,552	1,593
06	1,467	1,507	1,552	1,593	1,639	1,687
07	1,552	1,593	1,639	1,687	1,740	1,793
08	1,639	1,687	1,740	1,793	1,845	1,903
09	1,740	1,793	1,845	1,903	1,965	2,020
10	1,845	1,903	1,965	2,020	2,082	2,145
11	1,965	2,020	2,082	2,145	2,217	2,286

Chapter 21

1	12	2,082	2,145	2,217	2,286	2,365	2,445
2	13	2,217	2,286	2,365	2,445	2,531	2,623
3	14	2,365	2,445	2,531	2,623	2,715	2,818
4	15	2,531	2,623	2,715	2,818	2,910	3,020
5	16	2,715	2,818	2,910	3,020	3,129	3,242
6	17	2,910	3,020	3,129	3,242	3,353	3,468
7	18	3,129	3,242	3,353	3,468	3,582	3,717
8	19	3,353	3,468	3,582	3,717	3,831	3,974
9	20	3,582	3,717	3,831	3,974	4,095	4,246
10	21	3,831	3,974	4,095	4,246	4,379	4,537
11	22	4,095	4,246	4,379	4,537	4,687	4,859
12	23	4,379	4,537	4,687	4,859	5,021	5,209
13	24	4,687	4,859	5,021	5,209	5,385	5,568
14	25	5,021	5,209	5,385	5,568	5,773	5,990
15	26	5,209	5,385	5,568	5,773	5,990	6,206
16	27	5,385	5,568	5,773	5,990	6,206	6,442
17	28	5,568	5,773	5,990	6,206	6,442	6,666
18	29	5,773	5,990	6,206	6,442	6,666	6,901
19	30	5,990	6,206	6,442	6,666	6,901	7,144

* Sec. 8. AS 39.27.022 is amended by adding a new subsection to read:

(d) This section applies to employees of the legislature only if the committee responsible for adopting employment policies concerning the employee adopts a written policy that the section applies. This section applies to the employees of the office of the ombudsman only if the ombudsman adopts a policy that the section applies.

* Sec. 9. AS 39.35.385(f) is amended to read:

(f) Subject to AS 39.35.450, an employee is eligible for a normal retirement benefit at age 60 or an early retirement benefit at age 55 if the employee was first hired as a legislative employee

Chapter 21

before the effective date of this section of this Act and has at least 60 days of credited service as an [A TEMPORARY] employee of the legislature, other than as an employee of the Office of the Ombudsman, during each of five legislative sessions. An employee who was first hired as a legislative employee on or after the effective date of this section of this Act and is otherwise eligible under this subsection must have at least 80 days of credited service during each of five legislative sessions to receive benefits under this subsection.

* Sec. 10. Notwithstanding the amendments made to AS 39.27.022 by sec. 8 of this Act, an employee of the legislature who has received a longevity pay increment under AS 39.27.022 before the effective date of sec. 8 of this Act shall continue to receive the increment until the committee responsible for adopting employment policies concerning the employee adopts a policy on the question of longevity pay increments.

* Sec. 11. AS 24.10.200(b) is repealed.

* Sec. 12. The amendments to AS 39.35.385(f) made by sec. 9 of this Act are retroactive to July 1, 1979.

* Sec. 13. Sections 1 - 8, 10, and 11 of this Act take effect on the first day of the first pay period that begins 14 or more days after the effective date of secs. 9 and 12 of this Act.

* Sec. 14. Sections 9 and 12 of this Act take effect immediately under AS 01.10.070(c).

Legislative Reference Library
 P.O. Box 1 - State Capitol
 Juneau, Alaska 99801

Chapter 3

- 1 fund (AS 26.23.300) for costs associated with declared disasters.
- 2 • Sec. 4. The appropriation made by sec. 3 of this Act is to capitalize a fund and does not
- 3 lapse under AS 37.25.010.
- 4 • Sec. 5. This Act takes effect immediately under AS 01.10.070(c).



LAWS OF ALASKA

1996

FIRST SPECIAL SESSION

Source
CSSB 1003(FIN).am

Chapter No.
4

AN ACT

Relating to public employee compensation, benefits, and labor relations; relating to salaries and cost-of-living differentials for certain state employees, and to salary surveys and preparation of an annual pay schedule regarding certain state employees; relating to retirement of and early retirement incentives for certain public employees; relating to pay and benefit programs for public employees; and providing for an effective date.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

THE ACT FOLLOWS ON PAGE 1

Approved by the Governor: June 28, 1996
Actual Effective Date: July 1, 1996

1 Department of Administration and to set the eligibility criteria for the differential outside the
2 collective bargaining context.

3 * Sec. 2. AS 22.05.140(a) is amended to read:

4 (a) Except as provided in (d) of this section, the monthly base salary of the
5 chief justice is \$9,203 [\$8,333] and for each other justice, the monthly base salary is
6 \$9,159 [\$8,292].

7 * Sec. 3. AS 22.07.090(a) is amended to read:

8 (a) Except as provided in (c) of this section, the monthly base salary of a
9 judge of the court of appeals is \$8,652 [\$7,833]. The compensation of a judge may
10 not be diminished during the term of office, unless by a general law applying to all
11 salaried officers of the state.

12 * Sec. 4. AS 22.10.190(a) is amended to read:

13 (a) Except as provided in (d) of this section, the monthly base salary for each
14 superior court judge is \$8,469 [\$7,667].

15 * Sec. 5. AS 22.15.220(a) is amended to read:

16 (a) Except as provided in (e) of this section, the monthly base salary for each
17 district court judge is \$7,179 [\$6,500].

18 * Sec. 6. AS 22.15.220(b) is amended to read:

19 (b) Each magistrate shall receive annual compensation including geographic
20 differential pay to be determined by the supreme court. Salary increases shall be
21 determined on the basis of percentage of pay increase the legislature provides for state
22 employees in the classified service. [THE BASE SALARY OF A MAGISTRATE
23 SHALL BE INCREASED BY A PERCENTAGE EQUAL TO THREE AND ONE-
24 HALF PER CENT TIMES THE NUMBER OF STEP INCREASES PROVIDED
25 UNDER AS 39.27.020 THAT A STATE EMPLOYEE WOULD RECEIVE
26 WORKING IN THE SAME ELECTION DISTRICT.] A magistrate's annual
27 compensation may be payable, at the option of the magistrate, either monthly in 12
28 equal installments or semi-monthly in 24 equal installments.

29 * Sec. 7. AS 23.40.210 is amended by adding new subsections to read:

30 (b) An employee is eligible for the cost-of-living differential under (a) of this
31 section only if the individual is a state resident. The required presence of an employee

1 at a work station where room and board are provided or reimbursed by the employer
2 may not be considered to be physical presence in the state or physical absence from
3 the state for purposes of determining eligibility for the cost-of-living differential.

4 (c) The commissioner of administration may adopt regulations under AS 44.62
5 (Administrative Procedure Act) to clarify and implement the criteria for establishing
6 and maintaining eligibility for the cost-of-living differential.

7 (d) An agreement entered into under AS 23.40.070 - 23.40.260 must require
8 compliance with the eligibility criteria for receiving the cost-of-living differential
9 contained in this section and the regulations adopted by the commissioner under (c)
10 of this section.

11 (e) In this section, "state resident" means an individual who is physically
12 present in the state with the intent to remain permanently in the state under the
13 requirements of AS 01.10.035 or, if the individual is not physically present in the state,
14 intends to return to the state and remain permanently in the state under the
15 requirements of AS 01.10.055, and is absent only temporarily for reasons allowed
16 under AS 43.23.095(8) or a successor statute.

17 * Sec. 8. AS 24.10.100 is amended to read:

18 Sec. 24.10.100. SALARY OF LEGISLATORS. The monthly salary for each
19 member of the legislature is \$2,001 [EQUAL TO STEP A, RANGE 10 OF THE
20 SALARY SCHEDULE IN AS 39.27.011(a) FOR JUNEAU]. The president of the
21 senate and the speaker of the house of representatives are each entitled to an additional
22 \$500 a year during tenure of office.

23 * Sec. 9. AS 39.20.200 is amended by adding a new subsection to read:

24 (b) Personal leave accrued by an officer or employee during each pay period
25 shall be converted monthly to a cash value by multiplying the hours accrued during
26 the pay periods in that month by the officer's or employee's annualized hourly rate of
27 pay for the pay period. The resulting amount shall be added to the cash value amounts
28 calculated for previous pay periods. The total of all of the cash values is the cash
29 value of the officer's or employee's personal leave balance.

30 * Sec. 10. AS 39.20.250(a) is amended to read:

31 (a) Terminal leave for unused personal leave shall be allowed upon separation

Table 4.11
SELECTED STATE ADMINISTRATIVE OFFICIALS: ANNUAL SALARIES BY REGION

State or other jurisdiction	Governor	Lieutenant governor	Secretary of state	Attorney general	Treasurer	Adjutant general	Administration	Agriculture	Auditor	Banking
Eastern Region										
Connecticut	\$150,000	\$110,000	\$110,000	\$110,000	\$110,000	\$140,272	N.A.	\$110,913	(mm)	\$110,914
Delaware (h)	114,000	62,400	106,000	116,700	94,000	91,800	98,800	98,800	89,900	95,700
Maine	70,000	(s)	N.A.	78,062	71,032	91,208	91,208	87,672	84,302	85,758
Massachusetts	135,000 (jj)	120,000 (jj)	120,000	122,500	120,000	N.A.	118,000	92,104	120,000	107,053
New Hampshire	100,690	(s)	65,540	85,753	76,603	81,191	85,753	64,036	89,250	81,191
New Jersey	157,000	(s)	137,165	137,165	137,165	137,165	N.A.	137,165	120,000	137,165
New York	179,000	151,500	120,800	151,500	97,000	120,800	120,800	120,800	151,500	127,000
Pennsylvania	144,416	121,309	103,980	120,154	120,154	103,980	125,000	103,980	120,154	103,980
Rhode Island	105,194	88,584	88,584	94,121	88,584	85,067	110,321	54,864	137,418	77,867
Vermont	127,456	54,080	80,808	96,752	80,808	74,901	113,901	96,574	80,808	85,010
Regional average	128,276	101,125	103,653	111,271	99,535	102,932	107,973	96,695	112,924	101,164
Midwest Region										
Illinois	150,691	115,235	132,963	132,963	115,235	98,135	120,861	113,114	112,533	115,601
Indiana	95,000	76,000	66,000	79,400	66,000	98,046	89,962	74,431	83,070	87,126
Iowa	107,482	76,698	87,990	105,430	87,990	98,411	117,458	87,990	87,990	80,000
Kansas	98,331	111,523	76,389	76,389	76,389	91,232	91,350	91,362	96,804	80,185
Michigan	170,000	123,900	124,900	124,900	167,504	123,204	124,848	124,848	135,500	114,444
Minnesota	120,311	78,196	90,222	114,297	108,388 (v)	108,388	108,388	108,388	103,249	103,627
Nebraska	85,000	60,000	65,000	75,000	60,000	79,649	85,141	87,340	60,000	83,659
North Dakota	85,506	66,380	68,108	74,668	64,236	1,263,000	...	69,874	68,108	64,260
Ohio	126,485	73,715 (b)	90,725	93,434	93,434	101,670	73,715 (b)	66,851 (b)	97,501	54,974 (b)
South Dakota	95,389	12,635 (ee)	61,812	80,995	64,813	92,248	89,918	89,918	76,787	84,302
Wisconsin	122,406	69,579	62,549	127,868	62,549	92,000	122,000	100,800	105,229	123,451
Regional average	114,873	78,533	84,514	98,668	87,867	198,726	102,364	92,265	93,252	90,148
Southern Region										
Alabama	96,361	45,360	71,500	163,429	71,500	76,336	76,336	71,003	71,500	132,000
Arkansas	75,296	36,392	47,060	62,746	47,060	91,097	121,491	80,090	47,060	108,363
Florida	120,171	115,112	116,056	118,957	118,957	112,594	113,877	119,415	129,240	118,957
Georgia	127,303	83,148	112,776	125,871	117,893	123,069	117,892	110,247	125,000	117,893
Kentucky	123,130	91,075	91,075	91,075	91,075	125,000	109,907	91,075	91,075	N.A.
Louisiana	94,532	85,000	85,000	85,000	85,000	129,130	171,724	85,000	114,518	85,400
Maryland	135,000	112,560	78,750	112,500	112,500	85,594 (b)	99,379 (b)	99,379 (b)	119,128	63,020 (b)
Mississippi	122,160	60,000	90,000	108,960	90,000	88,000	93,500	90,000	90,000	98,175
Missouri	120,087	77,194	96,455	104,332	96,455	80,472	111,156	95,846	96,455	N.A.
North Carolina	118,430	104,523	104,523	104,523	104,523	87,944	102,119	104,523	104,523	104,523
Oklahoma	110,298	85,500	90,000	103,109	87,875	109,162	...	76,000	87,876	110,000
South Carolina	106,078	46,545	92,007	92,007	92,007	92,007	148,000	92,007	101,794	(a-4)
Tennessee	85,000	49,500 (s)	131,124	121,728	131,124	92,268	131,124	92,376	131,124	92,376
Texas	115,345	97,200	117,546	92,217	(a-9)	94,832	115,000	92,217	96,200	118,427
Virginia	124,855	36,321	131,370	110,667	115,188	100,277	131,370	92,359	137,487	130,158
West Virginia	90,000	(s)	65,000	80,000	70,000	75,000	75,000	70,000	82,000	60,000
Regional average	110,378	75,024	95,013	104,820	92,817	98,034	116,186	91,277	99,590	102,015
Western Region										
Alaska	85,776	80,040	(a-1)	91,200	91,200	91,200	91,200	81,774	87,800	N.A.
Arizona	95,000	(a-2)	70,000	90,000	70,000	101,450	149,000	95,000	111,450	101,450
California	175,000	131,250	123,750	148,750	140,000	146,785	123,255	131,412	131,412	123,255
Colorado	90,000	68,500	68,500	80,000	68,500	121,200	121,200	121,200	120,850	95,796
Hawaii	94,780	90,041	(a-1)	85,302	(a-6)	159,600	(a-9)	85,302	85,302	74,655
Idaho	98,500	26,750	82,500	91,500	82,500	102,440	82,098	85,072	...	84,178
Montana	93,089	66,724	72,085	81,919	83,932	77,563	(a-4)	83,932	77,285	71,143
Nevada	117,000	50,000	80,000	110,000	80,000	91,304	107,433	82,451	94,182	80,499
New Mexico	110,000	85,000	85,000	95,000	85,000	886,000	(a-16)	115,000	85,000	75,733
Oregon	93,600	(a-2)	72,000	77,200	72,000	101,844	123,756	101,844	102,000	N.A.
Utah	100,600	78,200	(a-1)	84,600	78,200	86,736	99,702	86,736	80,700	86,736
Washington	139,087	72,705	89,004	126,443	97,446	112,594	106,130	106,130	99,708	106,130
Wyoming	130,000	(a-2)	110,000	89,067	77,000	87,719	84,067	73,568	77,000	64,800
Regional Average	109,418	77,016	84,702	96,229	85,468	166,649	103,502	96,109	95,641	87,670
Regional Average Without California	103,953	72,497	81,448	91,853	80,923	168,304	101,856	93,167	92,389	84,112
Guam	90,000	85,000	...	90,000	58,199	68,152	74,096	60,850	82,025	74,096
No. Mariana Islands	70,000	65,000	...	80,000	40,800 (b)	...	54,000	40,800 (b)	80,000	40,800 (b)
U.S. Virgin Islands	80,000	75,000	(a-1)	85,000	65,000	65,000	65,000	65,000	...	(a-1)

Sources: The Council of State Governments' survey of state personnel agencies, January 2004 and January 2003. The National Association of State Auditors, Comptrollers and Treasurers, 2003, provided some auditor information.

Note: The chief administrative officials responsible for each function were determined from information given by the states for the same function as listed in State Administrative Officials Classified by Function, 2002, published by The Council of State Governments.

Key:

N.A. — Not available.

... — No specific chief administrative official or agency in charge of function.

(a) Chief administrative official or agency in charge of function:

(a-1) Lieutenant governor.

(a-2) Secretary of state.

(a-3) Attorney general.

SELECTED OFFICIALS: ANNUAL SALARIES — Continued

State or other jurisdiction	Budget	Civil rights	Commerce	Community affairs	Comptroller	Consumer affairs	Corrections	Economic development	Education	Election administration
Eastern Region										
Connecticut	\$136,624	\$94,828	\$83,298	\$178,001	\$110,000	N.A.	\$140,272	\$123,961	\$98,872	\$106,950
Delaware (h)	113,400	63,200	(a-2)	...	113,400	92,696	113,400	106,000	133,600	69,100
Maine	80,267	61,672	(a-11)	N.A.	80,267	75,171	91,208	91,208	91,208	67,330
Massachusetts	93,024	84,893	(a-11)	108,000	122,367	108,000	122,366	108,000	164,767	(a-2)
New Hampshire	85,753	54,932	85,753	69,322	67,473	67,473	83,477	64,036	85,753	(a-2)
New Jersey	120,000	107,391	137,165	137,165	(a-6)	110,000	137,165	150,000	137,165	105,365
New York	161,949	109,800	120,800	(a-2)	151,500	101,600	136,000	120,800	170,165	109,800
Pennsylvania	134,000	107,541	109,756	85,379	123,032	91,619	115,533	109,756	115,533	64,763
Rhode Island	106,679	N.A.	N.A.	N.A.	95,874	(a-3)	118,914	N.A.	135,516	N.A.
Vermont	(a-15)	76,898	90,002	70,013	(a-15)	76,898	27,006	75,005	108,000	(a-2)
Regional average	110,870	84,573	103,554	109,811	106,092	90,842	114,534	105,418	124,058	87,740
Midwest Region										
Illinois	126,240	98,135	120,861	(a-7)	115,235	(a-3)	127,576	(a-7)	225,000	115,128
Indiana	93,561	69,147	79,950	77,083	(a-23)	70,000	96,193	73,125	79,400	(m)
Iowa	126,175	73,549	N.A.	78,187	N.A.	98,039	105,000	126,125	126,175	67,517
Kansas	86,528	39,354	(a-1)	64,349	79,590	70,410	93,887	(u)	137,280	(p)
Michigan	130,050	N.A.	121,500	N.A.	104,199	N.A.	130,050	...	159,885	(e)
Minnesota	108,388 (v)	108,388	108,388	(a-11)	108,388 (v)	76,943	108,388	108,388	108,388	(a-2)
Nebraska	100,697	86,558	90,000	68,707	93,009	(a-3)	98,677	90,000	127,271	60,910
North Dakota	66,912	61,812	117,312	69,874	(kk)	71,340	76,404	(a-7)	77,436	26,460
Ohio	73,715 (b)	73,611 (b)	73,715 (b)	82,326	(a-4)	124,779	73,715 (b)	(b)	190,008	45,198 (b)
South Dakota	(a-15)	N.A.	84,760	(a-11)	(a-23)	44,643	81,619	77,250	92,248	51,188
Wisconsin	91,417	83,000	101,899	N.A.	96,025	97,992	107,664	73,441	107,432	99,777
Regional average	100,012	75,617	100,991	83,003	90,569	86,211	99,925	91,322	130,048	71,797
Southern Region										
Alabama	144,979	...	130,000	76,336	118,921	110,404	95,000	(a-8)	170,754	53,775
Arkansas	99,919	...	(a-11)	(a-27)	121,491	80,767	116,897	108,798	119,768	(ll)
Florida	119,982	104,553	...	112,797	118,957	80,000	110,639	(a-28)	118,957	88,000
Georgia	120,000	N.A.	141,755	135,000	N.A.	102,648	N.A.	(a-7)	112,777	81,000
Kentucky	125,000	99,446	125,000	110,000	94,533	(a-3)	91,660	162,270	191,075	N.A.
Louisiana	113,484	65,707	(a-11)	N.A.	(a-5)	78,000	102,003	135,206	180,000	N.A.
Maryland	115,456 (b)	79,458 (b)	115,456 (b)	79,458 (b)	112,500	71,952 (b)	85,594 (b)	115,456 (b)	135,000	73,777 (b)
Mississippi	93,500	...	90,000	58,151	93,500	70,000	93,500	152,700	234,000	(q)
Missouri	90,840	67,068	95,832	75,903	85,164	(a-3)	95,844	95,832	147,924	57,888
North Carolina	(a-15)	58,501	102,119	80,916	130,078	N.A.	102,119	86,285	104,523	90,626
Oklahoma	90,000	59,220	105,660	N.A.	77,000	56,316	110,000	N.A.	95,898	73,957
South Carolina	105,168	85,000	(c)	N.A.	92,007	N.A.	124,698	(a-7) (c)	92,007	78,000
Tennessee	94,728	74,028	58,316	(a-11)	131,124	62,004	92,376	98,316	98,316	N.A.
Texas	100,000	56,958	112,352	112,352	92,217	(a-3)	150,000	(a-7)	164,748	(ff)
Virginia	111,609	80,932	131,370	101,813	107,251	92,359	126,666	118,726	146,535	74,131
West Virginia	72,396	15,000	70,000	175,000	70,000	75,756	75,600	(a-8)	110,500 (gg)	65,000
Regional average	108,785	72,993	104,124	101,337	108,052	82,739	104,800	122,212	138,924	73,798
Western Region										
Alaska	105,732	98,124	91,200	91,200	97,128	...	91,200	87,852	91,200	73,752
Arizona	99,000	106,270	122,000	(a-7)	89,170	106,270	130,000	(a-7)	85,000	(a-2)
California	131,412	108,753	N.A.	108,753	140,000	123,255	131,412	N.A.	148,750	131,250
Colorado	121,200	99,036	121,200	121,200	112,968	80,000	121,200	121,200	162,000	85,908
Hawaii	(a-9)	86,041	85,302	77,966	85,302	N.A.	85,302	85,302	150,000	77,966
Idaho	(a-15)	64,438	N.A.	56,971	82,500	(a-3)	89,960	63,918	82,500	82,500
Montana	80,704	52,039	83,932	65,577	68,839	50,232	83,932	98,800	80,425	44,701
Nevada	(a-5)	70,725	107,433	70,700	80,000	73,000	107,433	94,853	107,433	(oo)
New Mexico	82,998	71,999	89,999	71,999	...	72,001	89,999	89,999	120,001	57,628
Oregon	117,840	72,576	112,272	101,844	101,844	112,272	N.A.	112,272	72,000	101,844
Utah	101,769	68,612	86,736	93,542	(a-15)	78,571	101,769	93,542	138,361	44,454
Washington	81,723	82,512	106,130	106,128	(a-4)	119,700	106,130	106,130	99,462	84,972
Wyoming	71,294	54,746	130,000	130,000	77,000	60,267	81,567	130,000	77,000	51,920
Regional average	97,737	79,682	103,291	93,683	92,053	87,915	101,659	100,492	108,779	76,030
Regional average without California	94,931	77,260	103,291	92,427	87,694	84,381	98,954	100,492	105,449	71,248
Guam	88,915	...	75,208	...	68,152	46,596	67,150	82,025	98,430	61,939
No. Mariana Islands	54,000	49,000	52,000	52,000	40,800 (b)	52,000	40,800 (b)	45,000	80,000	53,000
U.S. Virgin Islands	65,000	(a-3)	65,000	(hh)	(a-4)	65,000	(a-3)	85,000	65,000	55,000

(a-4) Treasurer.
(a-5) Administration.
(a-6) Budget.
(a-7) Commerce.
(a-8) Community affairs.
(a-9) Comptroller.
(a-10) Consumer affairs.
(a-11) Economic development.

(a-12) Education (chief state school officer).
(a-13) Energy.
(a-14) Environmental protection.
(a-15) Finance.
(a-16) General services.
(a-17) Highways.
(a-18) Labor.
(a-19) Natural resources.

SELECTED OFFICIALS: ANNUAL SALARIES — Continued

State or other jurisdiction	Emergency management	Employment services	Energy	Environmental protection	Finance	Fish & wildlife	General services	Health	Higher education	Highway
Eastern Region										
Connecticut	\$89,249	\$110,917	\$100,000	\$123,961	\$178,001	\$102,544	\$140,272	\$123,961	\$140,000	\$140,272
Delaware (h)	69,800	81,800	47,870	(a-19)	113,400	84,200	(a-5)	141,600	71,900	(a-29)
Maine	64,667	N.A.	80,267	91,208	(a-5)	91,208	80,267	91,208	N.A.	(a-29)
Massachusetts	82,156	96,125	92,806	110,496	(a-5)	98,334	(a-5)	116,811	180,000	102,080
New Hampshire	66,837	76,603	58,483	83,477	(a-5)	64,036	85,753	76,603	54,886	(a-29)
New Jersey	120,000	113,000	90,000	137,165	106,742	95,000	(pp)	137,165	121,900	113,000
New York	117,549	(a-18)	120,800	136,000	(a-9)	136,000	136,000	136,000	(a-12)	(a-29)
Pennsylvania	115,000	105,000	102,944	102,690	134,000	107,541	109,756	115,533	87,355	118,300
Rhode Island	68,311	108,460	77867	108,460	(a-6)	108,460	N.A.	110,321	134,639	(a-29)
Vermont	71,053	80,018	85,010	75,005	77,002	70,013	85,946	103,002	...	(a-29)
Regional average	86,462	99,880	85,605	107,446	116,229	95,734	107,088	115,220	120,106	109,995
Midwest Region										
Illinois	98,135	120,861	(a-7)	113,114	(a-6)	(a-19)	(a-5)	127,576	225,000	(a-29)
Indiana	90,480	84,766	51,831	90,090	(a-6)	74,919	(a-5)	111,286	136,000	(a-29)
Iowa	70,246	113,580	104,497	93,766	(a-9)	102,003	(a-5)	118,000	126,141	124,696
Kansas	57,948	92,086	47,789	86,525	...	46,509	(a-5)	80,000	149,025	(a-29)
Michigan	95,788	104,040	...	135,050	(a-6)	(w)	N.A.	130,050	95,789	(a-29)
Minnesota	N.A.	94,106	99,994	81,620	108,388 (v)	(l)	(a-5)	108,388	249,046	(a-1)
Nebraska	70,030	70,529	63,859	96,535	(z)	(aa)	64,482	100,501	121,550	97,995
North Dakota	65,988	72,498	...	68,676	84,000	72,600	86,000	83,820	N.A.	(a-29)
Ohio	54,974 (b)	73,715 (b)	49,941 (b)	73,715 (b)	(a-6)	54,974 (b)	54,974 (b)	73,715 (b)	190,445	(a-29)
South Dakota	59,987	68,390	38,396	(a-19)	96,445	68,390	(a-5)	89,918	157,869	97,240
Wisconsin	82,294	90,000	82,000	101,435	98,000	78,198	105,836	101,778	N.A.	87,000
Regional average	74,587	89,506	73,241	94,053	99,165	80,811	90,589	102,276	161,207	100,036
Southern Region										
Alabama	125,000	81,999	77,997	120,942	76,336	95,178	65,686	186,036	146,380	76,336
Arkansas	74,999	114,762	92,959	101,258	(a-9)	103,236	107,863	172,808	123,106	(a-29)
Florida	90,000	112,148	55,123	112,797	(a-9)	113,522	113,877	152,000	N.A.	118,589
Georgia	119,156	73,518	106,103	N.A.	120,000	76,213	90,663	162,289	272,950	(a-29)
Kentucky	51,496 (b)	N.A.	51,496 (b)	97,572	125,000	105,823	109,906	101,568 (b)	233,000	62,312 (b)
Louisiana	81,058	42,827 (b)	N.A.	N.A.	(a-5)	96,795	(a-5)	123,136	202,238	(a-29)
Maryland	55,219 (b)	58,988 (b)	67,335 (b)	107,106 (b)	107,106 (b)	58,988 (b)	(a-5)	115,456 (b)	107,106 (b)	99,379 (b)
Mississippi	71,500	90,000	85,951	98,175	93,500	104,000	...	160,600	260,000	121,755
Missouri	72,672	88,392	N.A.	85,000	81,768	(y)	80,176	111,156	110,076	125,004
North Carolina	78,603	96,260	78,603	87,472	121,435	98,292	(a-5)	138,563	299,860	129,670
Oklahoma	70,000	83,000	N.A.	82,000	90,000	87,000	74520	180,000	N.A.	(a-29)
South Carolina	80,730	112,500	90,132	132,000	148,000	111,127	126,632	116,199	N.A.	(a-29)
Tennessee	80,484	109,284	80,866	92376	131,124	92,376	92,376	136,416	155,748	92,376
Texas	75,504	120,000	81,120	132,000	(a-9)	115,000	115,000	112,352	115,000	(a-29)
Virginia	89,582	107,251	119,936	130,369	115,188	109,607	119,224	151,103	137,332	132,925
West Virginia	45,000	70,000	85,000	(a-13)	(a-5)	65,760	59,756	90,000	252,500	(a-29)
Regional average	78,813	90,729	82,509	104,576	111,803	94,635	101,928	138,105	185,792	116,152
Western Region										
Alaska	84,816	73,752	...	91,200	84,816	91,200	...	87,852	106,194	91,200
Arizona	115,000	99,700	...	124,500	102,198	122,273	110,000	126,450	172,500	80,436 (b)
California	108,753	123,255	117,818	131,412	131,412	123,255	123,255	123,255	152,060	131,412
Colorado	96,060	121,200	110,004	103,008	105,600	119,496	121,200	121,200	121,200	121,200
Hawaii	77,966	93,384	102,036	77,966	(a-6)	99,072	(a-25)	85,302	442,008	102,036
Idaho	78,333	86,278	70,054	86,528	84,178	99,091	...	99,029	104,998	(a-29)
Montana	68,787	83,932	57,200	83,932	(a-6)	77,800 (nn)	66,769	83,932	144,500	83,932
Nevada	72,792	88,456	91,703	105,016	(a-9)	107,433	N.A.	88,455	210,912	(a-29)
New Mexico	88,445	86,446	89,999	88,445	96,998	85,001	88,445	88,445	76,001	86,500
Oregon	69,156	112,272	92,436	101,844	(a-4)	101,844	(a-5)	112,272	190,008	122,376
Utah	80,743	107,908	68,612	101,769	105,903	89,993	89,993	110,873	N.A.	(a-29)
Washington	89,352	87,228	69,756	106,130	131,246	106,130	(a-5)	112,216	128,942	(a-29)
Wyoming	62,443	79,565	75,229	86,570	77,000	86,155	(a-5)	79,567	85,646	(a-29)
Regional average	84,050	95,644	85,895	99,102	94,269	100,676	98,650	101,450	161,247	108,033
Regional average without California	81,991	93,343	82,703	96,409	91,173	98,794	95,916	99,633	162,083	106,085
Guam	68,152	73,020	55,303	60,850	88,915	60,850	47,918	74,096	160,000	88,915
No. Mariana Islands	45,000	40,800 (b)	45,000	58,000	54,000	40,800 (b)	54,000	80,000	80,000	40,800 (b)
U.S. Virgin Islands	60,000	(a-18)	65,000	65,000	(a-4)	(a-14)	(a-5)	79,500	65,000	65,000

(a-20) Parks and recreation.
(a-21) Personnel.
(a-22) Post audit.
(a-23) Pre-audit.
(a-24) Public utility regulation.
(a-25) Purchasing.
(a-26) Revenue.
(a-27) Social services.

(a-28) Tourism.
(a-29) Transportation.
(a-30) Welfare.
(a-31) Auditor
(b) Salary ranges and top figure in ranges follow: Florida: Salary range for Information Systems: \$48,539 - 98,912. Kentucky: Minimum figure in range: top of range follows: Election administration \$84,950; Emergency management, \$84,950; Energy, \$84,950; Health, \$162,504; Highways, \$102,794; Li-

SELECTED OFFICIALS: ANNUAL SALARIES — Continued

State or other jurisdiction	Information systems	Insurance	Labor	Licensing	Mental health & retardation	Natural resources	Parks & recreation	Personnel	Planning	Post audits
Eastern Region										
Connecticut	\$123,961	\$110,913	\$123,961	\$87,896	(d)	\$115,673	\$102,833	\$123,961	\$110,913	...
Delaware (h)	133,600	89,900	95,500	75,600	(f)	106,000	85,000	106,000	81,600	(a-31)
Maine	82,451	91,208	91,208	75,171	91,208	91,208	40,134	80,267	80,267	82,659
Massachusetts	119,149	105,792	108,000	96,992	(u)	110,496	N.A.	115,307	N.A.	N.A.
New Hampshire	85,753	85,753	64,036	...	81,131	85,753	64,036	76,603	69,322	(a-9)
New Jersey	108,000	137,165	137,165	110,758	(qq)	110,000	81,995	137,165	90,000	120,000
New York	(a-16)	127,000	127,000	(bb)	(ii)	(a-14)	127,000	120,800	(a-11)	(a-9)
Pennsylvania	119,042	103,980	115,533	85,000	105,000	115,533	107,541	119,042	90,000	120,154
Rhode Island	85,067	N.A.	N.A.	N.A.	N.A.	108,460	68,311	95,874	68,311	N.A.
Vermont	85,010	85,010	70,013	75,213	81,112	90,002	70,013	75,005	...	80,808
Regional average	108,203	104,080	103,602	94,014	110,659	106,913	82,985	105,002	88,002	101,785
Midwest Region										
Illinois	(a-5)	113,114	105,366	105,366	(a-27)	113,114	(a-19)	(a-5)	...	(a-31)
Indiana	81,971	79,852	88,505	(n)	83,187	90,090	74,802	84,142	...	83,070
Iowa	126,175	103,618	89,958	76,711	107,723	105,781	75,483	94,848	...	(a-31)
Kansas	96,425	76,389	92,086	63,665	N.A.	94,311	51,272	72,100	N.A.	98,254
Michigan	146,017	110,100	110,100	181,888	(a)	124,848	97,222	130,378	...	133,900
Minnesota	116,114	(a-7)	100,388	61,106	100,388	100,388	96,424	100,388	N.A.	(a-31)
Nebraska	115,398	81,860	78,107	84,260	97,394	114,080	91,428	83,628	83,141	60,000
North Dakota	110,160	68,018	61,812	(a-2)	60,228	68,784	69,501	68,400	...	...
Ohio	60,611 (b)	66,851 (b)	101,442	34,974 (b)	73,715 (b)	73,715 (b)	54,974 (b)	73,715 (b)	(a-6)	93,434
South Dakota	107,682	84,760	79,602	43,493	80,000	89,918	65,124	82,451	(a-15)	76,889
Wisconsin	143,995	92,000	107,146	90,000	94,000	108,000	79,774	90,000	(a-6)	105,229
Regional average	111,401	89,732	94,027	76,644	95,424	99,184	79,011	92,283	86,680	95,515
Southern Region										
Alabama	134,365	76,336	76,336	...	134,566	76,366	70,686	137,498	(a-8)	152,305
Arkansas	109,981	101,715	100,144	...	89,347	58,469	94,829	85,631	...	123,721
Florida	48,539 (b)	(a-4)	111,718	96,411	(i)	(a-14)	(j)	85,000	119,982	123,000
Georgia	N.A.	110,234	110,260	86,415	N.A.	117,464	92,996	117,918	(a-6)	(a-31)
Kentucky	N.A.	N.A.	N.A.	51,495 (b)	N.A.	95,593	N.A.	125,000	125,000	91,075
Louisiana	114,275	85,000	102,752	50,240 (b)	98,196	91,866	N.A.	64,272 (b)	52,458 (b)	123,735
Maryland	92,220 (b)	99,379 (b)	99,379 (b)	79,458 (b)	(r)	107,106 (b)	63,020 (b)	85,594 (b)	99,379 (b)	119,128
Mississippi	120,481	90,000	...	...	127,726	98,175	104,000	95,750	75,000	90,000
Missouri	108,144	95,904	95,844	66,000	92,928	95,808	83,676	85,164	N.A.	(a-31)
North Carolina	130,000	104,523	104,523	...	113,000	102,119	78,605	102,119	N.A.	104,523
Oklahoma	89,000	98,875	80,749	...	125,000	74,000	74,000	75,000	...	N.A.
South Carolina	107,000	100,074	104,423	(a-18)	(dd)	111,127	103,000	98,476	85,214	88,496
Tennessee	231,756	92,376	109,284	88,056	98,316	92,376	50,996	92,376	N.A.	(a-9)
Texas	120,000	163,800	125,000	76,000	140,000	132,000	115,000	85,968	(a-6)	96,200
Virginia	131,370	130,158	108,127	91,423	151,103	131,370	110,057	118,613	(a-6)	137,487
West Virginia	68,556	60,000	60,000	...	90,000	70,000	70,000	55,000	(a-5)	76,000
Regional average	114,706	101,822	99,181	79,792	111,824	97,915	90,313	94,349	95,271	111,883
Western Region										
Alaska	84,816	87,852	91,200	87,852	87,852	91,200	78,756	91,156	...	87,852
Arizona	97,000	109,650	116,064	...	N.A.	108,450	111,398	94,000	(a-6)	N.A.
California	123,255	140,000	131,412	(a-10)	123,255	131,412	123,255	123,255	106,440	N.A.
Colorado	N.A.	102,269	121,200	121,200	100,284	121,200	119,500	121,200	121,200	120,850
Hawaii	93,384	74,655	85,302	(a-7)	80,664	85,302	86,448	85,302	99,072	(k)
Idaho	82098	78,250	86,278	55,994	N.A.	86,507	75,005	82,098	N.A.	82,500
Montana	105,040	72,285	83,932	71,104	81,154	83,932	65,799	66,491	80,704	108,343
Nevada	107,433	95,000	107,433	...	104,805	107,433	...	92,000	...	...
New Mexico	86,500	82,499	86,446	86,446	72,203	89,999	79,135	82,998	...	85,000
Oregon	136,416	112,272	72,000	72,576	106,992	79,908	101,844	92,436	N.A.	101,844
Utah	105,903	86,736	86,736	78,571	87,592	97,635	97,635	99,702	(a-6)	80,700
Washington	106,811	90,617	110,015	106,130	98,556	99,462	104,515	100,589	(a-15)	92,500
Wyoming	73,126	69,567	64,637	84,067	111,467	71,567	64,000	72,477	71,567	N.A.
Regional average	100,149	92,435	95,589	88,409	95,893	96,462	92,274	92,593	101,375	93,877
Regional average without California	98,048	88,471	92,604	84,924	93,157	93,550	89,458	90,037	100,651	93,877
Guam	74,096	74,096	73,020	74,096	67,150	60,850	60,850	74,096	75,208	82,025
No. Mariana Islands	45,000	40,800 (b)	45,000	45,360	40,800 (b)	52,000	40,800 (b)	60,000	45,000	80,000
U.S. Virgin Islands	60,000	(a-1)	65,000	(a-10)	79,500	(a-14)	65,000	65,000	55,000	60,000

censing, \$84,950; Solid waste management, \$70,209. Louisiana: Minimum figure in range: top of range follows: Employment services, \$79,622; Historic preservation, \$69,555; Licensing, \$103,355; Personnel, \$119,496; Planning, \$97,552; Pre-audit, \$97,522; Welfare, \$104,374. Maryland: Minimum figure in range: top of range follows: Adjutant general, \$115,014; Administration, \$133,538; Agriculture, \$133,538; Banking, \$98,396; Budget, \$155,141; Civil rights, \$106,769; Commerce, \$155,141; Community affairs, \$106,769; Consumer affairs, \$112,454; Corrections, \$115,014; Economic

development, \$155,141; Election administration, \$99,136; Emergency management, \$86,118; Employment services, \$92,049; Energy, \$105,183; Environmental protection, \$143,922; Finance, \$143,922; Fish and Wildlife, \$92,049; Health, \$155,141; Higher education, \$143,922; Highway, \$133,538; Historic preservation, \$99,136; Information systems, \$123,919; Insurance, \$133,538; Labor, \$133,538; Licensing, \$106,769; Natural resources, \$143,922; Parks and recreation, \$98,396; Personnel, \$115,014; Planning, \$133,538; Public library development, \$106,769; Purchasing, \$99,136; Revenue,

SELECTED OFFICIALS: ANNUAL SALARIES — Continued

State or other jurisdiction	Pre-audit	Public library development	Public utility regulation	Purchasing	Revenue	Social services	Solid waste management	State police	Tourism	Transportation	Welfare
Eastern Region											
Connecticut	(a-9)	\$88,647	\$136,635	\$106,950	\$140,264	\$140,272	\$88,060	\$140,272	\$106,950	\$140,272	140,272
Delaware (h)	(a-31)	68,200	77,900	75,600	106,900	(g)	135,750	130,720	66,300	106,000	98,400
Maine	(a-9)	77,438	101,420	69,326	85,758	91,208	58,573	80,267	69,326	91,208	73,590
Massachusetts	(a-9)	86,592	84,441	112,142	122,366	119,149	110,496	133,976	93,443	112,500	112,018
New Hampshire	(a-9)	64,036	85,753	50,291	85,753	85,753	76,603	76,603	64,036	85,753	83,477
New Jersey	...	...	137,165	115,000	103,000	137,165	93,974	120,000	90,000	137,165	100,000
New York	(a-9)	(a-12)	127,000	(a-16)	127,000	136,000	(a-14)	127,000	(a-11)	136,000	136,000
Pennsylvania	(a-4)	90,172	112,256	80,783	109,756	100,695	102,944	109,756	56,763	115,533	115,533
Rhode Island	(a-9)	85,067	106,679	99,471	110,278	110,321	68,311	124,114	N.A.	117,337	...
Vermont	(a-15)	76,502	104,354	85,946	79,997	105,019	75,005	91,166	65,000	90,002	71,157
Regional average	101,615	89,647	107,360	93,151	107,107	113,528	94,572	113,387	81,402	113,177	103,383
Midwestern Region											
Illinois	(a-9)	93,636	113,836	(a-5)	120,861	127,576	(a-14)	113,114	(a-7)	127,576	120,861
Indiana	66,000	74,802	88,120	55,246	88,120	82,000	74,724	111,118	74,802	90,636	78,448
Iowa	97,510	99,559	104,497	91,790	126,175	126,175	82,410	102,794	85,218	126,173	95,826
Kansas	(r)	77,557	81,200	80,000	91,350	94,856	75,795	82,215	60,900	91,350	72,000
Michigan	N.A.	122,400	109,242	96,820	103,000	130,050	108,428	124,848	N.A.	135,000	(a-27)
Minnesota	(a-31)	N.A.	88,447	94,106	108,388	108,400	108,388	100,391	104,316	(a-1)	108,388
Nebraska	93,009	79,264	92,297	64,482	90,526	107,276	56,462	81,297	53,314	97,995	100,787
North Dakota	84,000	66,300	69,874	48,024	78,821	106,560	57,348	72,444	67,008	96,996	106,560
Ohio	(a-22)	60,611 (b)	73,715 (b)	54,974	73,715 (b)	106,683	58,968 (b)	73,715 (b)	69,805	73,715 (b)	73,715 (b)
South Dakota	(a-1,813)	53,518	75,587	49,587	79,602	89,585	58,444	75,026	84,760	97,240	95,035
Wisconsin	96,025	75,763	114,303	105,834	100,291	106,400	81,092	88,000	94,000	102,000	85,150
Regional average	87,376	80,341	91,920	78,339	96,441	107,778	79,561	93,178	81,498	101,534	96,984
Southern Region											
Alabama	(a-9)	82,750	86,801	110,404	76,336	139,310	82,000	76,336	76,336	(a-17)	(a-27)
Arkansas	59,596	84,927	77,356	85,831	91,972	125,804	51,153	91,874	94,829	130,290	(a-27)
Florida	(a-26)	98,911	119,743	88,699	114,800	N.A.	90,079	107,000	95,479	118,589	92,109
Georgia	(a-31)	119,887	106,103	91,731	117,000	N.A.	88,686	120,957	117,800	153,595	114,920
Kentucky	(a-15)	94,077	106,433	(a-5)	N.A.	N.A.	42,559 (b)	N.A.	125,000	125,000	N.A.
Louisiana	52,458 (b)	113,544	78,000	83,241	104,042	87,734	93,242	87,740	75,920	131,425	56,139 (b)
Maryland	79,458 (b)	79,458 (b)	114,400	73,777 (b)	79,458 (b)	107,106 (b)	68,518 (b)	107,106 (b)	79,458 (b)	115,456 (b)	107,106 (b)
Mississippi	90,000	80,500	107,350	65,000	111,000	93,500	64,253	88,000	87,062	121,755	85,000
Missouri	N.A.	75,000	94,029	80,196	102,024	98,004	61,104	80,040	73,000	125,004	86,988
North Carolina	(a-31)	86,285	116,405	N.A.	102,119	99,428	83,600	97,692	71,819	102,119	N.A.
Oklahoma	(a-9)	72,000	(cc)	71,200	85,000	125,000	77,697	85,000	74,000	110,000	125,000
South Carolina	(a-9)	79,403	N.A.	82,281	123,874	129,484	132,000	80,295	103,000	129,780	129,484
Tennessee	93,804	118,044	92,376	86,352	92,376	92,376	80,868	92,376	92,376	92,376	92,376
Texas	(a-9)	85,000	92,000	115,000	(a-9)	150,000	N.A.	102,000	114,352	155,000	150,000
Virginia	(a-9)	114,258	130,158	(a-16)	121,389	134,970	(a-14)	123,337	118,726	131,370	(a-27)
West Virginia	(a-5)	63,252	70,000	75,348	75,000	66,624	66,624	75,000	70,000	90,000	90,000
Regional average	93,849	90,456	98,273	89,213	99,240	111,488	80,850	94,317	91,697	119,256	109,229
Western Region											
Alaska	...	N.A.	84,276	84,852	91,200	91,200	N.A.	84,816	87,852	91,200	87,852
Arizona	(a-9)	112,025	97,450	82,000	130,674	130,000	86,450	126,450	108,000	121,450	99,748
California	(a-9)	108,744	117,818	123,255	123,255	123,255	117,818	131,412	106,440	123,255	123,255
Colorado	(a-9)	106,248	112,149	91,200	121,200	121,200	91,116	114,000	90,420	121,200	N.A.
Hawaii	93,384	85,000	77,966	72,886	85,302	85,302	88,824	...	(a-11)	85,302	90,420
Idaho	(a-9)	56,742	81,120	67,434	70,304	15,646	...	83,075	63,898	130,000	81,182
Montana	...	65,428	75,141	46,615	83,932	83,932	83,932	66,853	47,458	83,932	83,932
Nevada	98,052	90,247	99,537	81,181	107,433	107,892	...	102,521	94,893	107,433	101,232
New Mexico	79,135	62,400	N.A.	73,729	88,499	N.A.	...	88,445	86,446	(a-17)	101,982
Oregon	(a-6)	92,436	106,932	79,908	112,272	123,756	101,844	117,888	93,868	123,504	123,756
Utah	(a-15)	78,571	N.A.	89,003	93,542	110,873	92,418	89,993	73,915	110,873	107,908
Washington	(a-4)	98,553	106,130	80,892	112,216	131,246	85,296	111,000	62,060	153,472	(a-27)
Wyoming	(a-9)	68,389	75,067	62,221	79,567	79,567	78,062	68,760	81,775	83,563	(a-27)
Regional average	99,400	85,399	93,962	79,705	99,954	100,322	91,751	98,768	82,794	109,360	101,007
Regional average without California	95,340	83,276	91,577	76,076	98,012	98,238	88,493	95,800	80,824	108,202	98,984
Guam	74,096	55,303	12,000	74,096	74,096	74,096	88,915	74,096	74,000	74,096	74,096
No. Mariana Islands	54,000	45,000	80,000	40,800 (h)	45,000	40,800 (b)	54,000	54,000	70,000	40,800 (b)	52,000
U.S. Virgin Islands	(a-4)	65,000	54,500	(a-5)	65,000	65,000	65,000	65,000	(a-7)	(a-5)	65,000

\$106,769; Social services, \$143,922; Solid waste management, \$92,069; Police, \$143,922; Tourism, \$106,769; Transportation, \$155,141; Welfare, \$143,922. New Mexico: Minimum figure in range: top of range follows: 134,060. Ohio: Minimum figure in range: top of range follows: Lieutenant Governor, \$132,350; Administration, \$132,350; Agriculture, \$122,574; Banking, \$102,918; Budget, \$132,350; Civil Rights, \$112,320; Commerce, \$132,350; Corrections, \$132,350; Economic development, \$132,350; Elec-

tions administration, \$86,258; Emergency Management, \$102,918; Employment services, \$132,350; Energy, \$94,182; Environmental protection, \$132,350; Fish and Wildlife, \$102,918; General services, \$102,918; Health, \$132,350; Information systems, \$112,320; Insurance, \$122,574; Licensing, \$102,918; Mental health and retardation, \$132,350; Natural resources, \$132,350; Parks and recreation, \$102,918; Personnel, \$102,918; Public library development, \$112,320; Public utility regulation, \$132,350; Purchas-

SELECTED OFFICIALS: ANNUAL SALARIES — Continued

ing, \$102,918; Revenue, \$132,350; Solid waste management, \$81,598; State police, \$132,350; Transportation, \$132,350; Welfare, \$132,350 Insurance, \$74,514; Licensing, \$58,828; Parks & recreation, \$65,369; Personnel, \$91,745; Post audit, \$58,828; Public library development, \$105,529; Purchasing, \$95,188; Revenue, \$105,529; Solid waste management, \$81,404; Tourism, \$65,369; Welfare, \$74,514 Utah: Minimum figure in range: top of range follows: Administration, \$102,600; Agriculture, \$87,500; Banking, \$87,500; Budget, \$102,600; Civil rights, \$80,433; Commerce, \$87,500.; Community affairs, \$94,300; Consumer affairs, \$76,190; Corrections, \$102,600; Elections administration, \$41,433; Emergency management, \$94,723; Employment services, \$111,800; Energy, \$64,750; Environmental protection, \$102,600; Finance, \$102,670; Fish & wildlife, \$94,723; General services, \$97,260; Health, \$111,800; Higher education, \$160,000; Highways, \$111,800; Historic preservation, \$80,433; Information systems, \$105,500; Insurance, \$87,500; Labor, \$87,500; Licensing, \$82,640; Mental health & retardation, \$94,723; Natural resources, \$102,600; Parks & recreation, \$94,723; Personnel, \$102,600; Planning, \$102,600; Pre-audit, \$102,670; Public library development, \$80,433; Public utility regulation, \$94,300; Purchasing, \$97,260; Revenue, \$94,300; Social services, \$111,800; Solid waste management, \$124,155; State police, \$94,723; Transportation, \$111,800; Welfare, \$111,800 Northern Mariana Islands: \$49,266 top of range applies to the following positions: Treasurer, Banking, Comptroller, Corrections, Employment Services, Fish and Wildlife, Highways, Insurance, Mental Health and Retardation, Parks and Recreation, Purchasing, Social/Human Services, Transportation.

(c) The present Secretary of Commerce forgoes regular salary and receives \$1 in compensation.

(d) Responsibilities shared between Commissioner, Mental Health, \$140,272 and Commissioner, Retardation, \$116,272.

(e) Responsibilities shared between Secretary of State, \$124,900 and Bureau Director, \$102,143.

(f) Responsibilities shared between Director, Division of Substance Abuse and Mental Health, Department of Health and Social Services, \$121,800; and Director, Division of Developmental Disabilities Service, same department, \$98,300.

(g) Function split between two cabinet positions: Secretary, Dept. of Health and Social Services: \$113,400 (if incumbent holds a medical license, amount is increased by \$12,000) and Secretary, Dept. of Svcs. for Children, Youth and their Families, \$106,000: if a Board-certified physician, a supplement of \$3,000 is added.

(h) Salaries represent those reflected for the position in section 10a of FY2004 Budget Act effective 7/21/2003.

(i) Responsibilities shared between, Director of Mental Health, Department of Children and Family Services, \$83,890; and Director, Substance Abuse, same department, \$77,738.

(j) Department of Fish and Wildlife, \$113,522.

(k) Responsibilities shared between State Auditor, Office of the Auditor, \$85,302; and Division Head, Division of Audit, Department of Accounting & General Services, vacant, salary unavailable.

(l) Responsibilities shared between Director of Fisheries, Department of Natural Resources, \$96,424 and Director of Wildlife, Dept. of Natural Resources, \$92,424.

(m) Responsibilities shared between Co-Directors, Election Commission, \$50,500.

(n) Responsibilities shared between Executive Director, Health Professions Bureau, \$54,274; and Executive Director, Professional Licensing Agency, \$61,915.

(o) Responsibilities shared between Lieutenant Governor, \$111,523; Director, Business Development Division, same department, \$86,275; and President, Kansas Inc., salary unavailable.

(p) Responsibilities shared between Secretary of State, \$76,389 and Deputy Secretary of State, \$62,301.

(q) Responsibilities shared between Assistant Secretary of State, \$74,600 and Senior Counsel for Elections, \$68,600.

(r) Responsibilities shared between Central Account Service Manager, Division of Accounts & Reports, Department of Administration, \$70,428; and

Team Leader, Audit Services, same division and department, \$57,948.

(s) In Maine, New Hampshire, New Jersey, Tennessee and West Virginia, the presidents (or speakers) of the Senate are next in line of succession to the governorship. In Tennessee, the speaker of the Senate bears the statutory title of lieutenant governor.

(t) Responsibilities shared between Director, Mental Hygiene Administration, \$85,594-\$115,014; and Director, Developmental Disabilities Administration, Department of Health and Mental Hygiene, \$85,594 - \$115,014.

(u) Responsibilities shared between Commissioner, Department of Mental Retardation, \$182,831; and Commissioner, Department of Mental Health, Executive Office of Human Services, \$110,496; and Commissioner Gerald Morrissey, \$114,258.

(v) State Treasurer Position was abolished in January 2003. Functions now served by The Department of Finance, Commissioner.

(w) Responsibilities shared between Director, Dept. of Natural Resources, \$124,848 and Chief, Fish, \$102,142 and Chief, Wildlife, \$91,045.

(x) Responsibilities shared between Director, Dept. of Community Health, \$130,050 and Chief Deputy Director, Mental Health and Substance Abuse Services, \$114,000.

(y) Responsibilities shared between Administrator, Department of Conservation, \$77,508; Administration, Division of Protection, same department, \$86,976.

(z) Responsibilities shared between State Tax Commissioner, Department of Revenue, \$90,526; Administrator, Budget Division, Department of Administrative Services, \$100,697; and Auditor of Public Accounts, \$60,000.

(aa) Responsibilities shared between Director, Game & Parks Commission, \$91,428; Administrator, Wildlife Division, same commission, \$83,023; and Assistant Director, Fish & Wildlife, same commission, \$70,874.

(bb) Responsibilities shared between Commissioner, State Education Department, \$170,165; Secretary of State, Department of State, \$120,800.

(cc) Responsibilities shared between Commissioners, Corporation Commission, varying salary levels for four commissioners, \$72,000; \$84,000; \$87,875; and \$87,875.

(dd) Responsibilities shared between Director for Mental Retardation, \$138,396 and Director of Mental Health, \$140,000.

(ee) Annual salary for duties as presiding officer of the Senate.

(ff) Responsibilities shared between Secretary of State, \$117,546; and Division Director, \$86,811.

(gg) Responsibilities shared between Secretary, Department of Education and the Arts, \$75,000; and Superintendent, Department of Education, \$146,000.

(hh) Responsibilities for St. Thomas, \$60,000; St. Croix, \$65,000; St. John, \$60,000.

(ii) Responsibilities shared between Commissioner of Mental Health, \$136,000 and Commissioner of Mental Retardation, \$136,000.

(jj) Governor Romney and Lieutenant Governor Healey waive their salaries.

(kk) Responsibilities shared between Director of Fiscal Management, \$84,000 and Director of Management and Budget, \$86,000.

(ll) Responsibilities shared between Secretary of State, \$47,060 and State Elections Director, \$51,816.

(mm) Responsibilities shared between Kevin Johnston, \$135,903 and Robert Jaekle, \$135,903.

(nn) Responsibilities shared between Administrator, \$71,683 and director, \$83,932.

(oo) Responsibilities shared between Secretary of State, \$80,000; Deputy Secretary of State for Elections, \$78,319 and Chief Deputy Secretary of State, \$86,153.

(pp) Responsibilities shared between Director, Division of Purchasing, Dept. of the Treasury, \$115,000, and Director, Division of Property and Management, Dept. of the Treasury, \$103,000.

(qq) Responsibilities shared between Director, Division of Mental Health Services, Dept. of Human Services, \$110,365 and Director, Division of Developmental Disabilities, Dept. of Human Services, \$120,000.

GOVERNORS

Table 4.3
THE GOVERNORS: COMPENSATION

State or other jurisdiction	Salary	Governor's office staff (a)	Access to state transportation			Travel allowance	Official residence
			Automobile	Airplane	Helicopter		
Alabama	\$96,361	22	*	*	*	(b)	*
Alaska	85,766	70	*	*	...	(k)	*
Arizona	95,000	39	*	*	*	(b)	...
Arkansas	75,296	55	*	*	*	*	*
California	175,000	86	*	...	...	(c)	(d)
Colorado	90,000	39	*	*	...	(e)	*
Connecticut	150,000	30	*	*	*	(e)	*
Delaware	114,000	32	*	...	...	...	*
Florida	120,171	310	*	*	...	(b)	*
Georgia	127,303	77	*	*	*	(e)	*
Hawaii	94,780	67	*	*	*	*	*
Idaho	98,500	24	*	*	...	(e)	...
Illinois	150,691	130	*	*	*	(b)	*
Indiana	95,000	34	*	*	*	\$10,500 (b)	*
Iowa	107,482	19	*	*	...	(b)	*
Kansas	98,331	24	*	*	...	*	*
Kentucky	103,011	40	*	*	*	(b)	*
Louisiana	94,532	143	*	*	*	(b)	*
Maine	70,000	19	*	*	*	(b)	*
Maryland	135,000	82	*	*	*	(e)	*
Massachusetts	135,000 (j)	70	*	...	*	(b) (e)	...
Michigan	177,000	56	*	*	...	(e)	*
Minnesota	120,311	45	*	*	*	(e)	*
Mississippi	122,160	33	*	*	*	(e)	*
Missouri	120,087	39	*	*	...	(c)	*
Montana	93,089	18	*	*	*	(b)	*
Nebraska	85,000	9	*	*	...	(b)	*
Nevada	117,000	(g)	*	*	...	(c)	*
New Hampshire	\$6,060	23	*	...	...	(e)	★ (f)
New Jersey	157,000	156	*	...	*	\$61,000	*
New Mexico	110,000	27	*	*	*	\$79,200 (c)	*
New York	179,000	180	*	*	*	(b)	*
North Carolina	118,430	76	*	*	*	\$11,500	*
North Dakota	85,506	17	*	*	...	(b)	*
Ohio	126,485	60	*	*	*	(f)	*
Oklahoma	110,298	34	*	*	...	(b)	*
Oregon	93,600	29	*	...	...	(c)	*
Pennsylvania	144,416	90	*	*	...	(b)	*
Rhode Island	105,194	49	*	...	...	N.A.	...
South Carolina	106,078	22	*	*	...	(b)	*
South Dakota	95,385	22.5	*	*	...	(b)	*
Tennessee	85,000	76	*	*	*	(e)	*
Texas	115,345	266	*	*	*	(b)	*
Utah	100,600	17.5	*	*	*	\$58,900	*
Vermont	127,456	14	*	...	...	*	...
Virginia	124,855	34	*	*	*	(b)	*
Washington	139,087	36	*	*	...	(e)	*
West Virginia	90,000	56	*	*	*	(h)	*
Wisconsin	122,406	39.75	*	*	...	(e)	*
Wyoming	130,000	8	*	*	...	(b)	*
American Samoa	50,000	23	*	...	...	\$105,000 (c)	*
Guam	90,000	42	*	...	...	\$218/day	*
No. Mariana Islands	70,000	16	*	...	...	(e) (i)	*
Puerto Rico	70,000	352	*	...	...	...	*
U.S. Virgin Islands	80,000	86	*	...	...	(b)	*

See footnotes at end of table.

Partially Exempt Salary Schedule (PX)
(monthly amounts listed)

	Current	7/1/05 (under HB 98)	7/1/06 (under HB 98)
28 E	7,600	8,091	8,253
28 M	9,112	9,702	9,896
30 E	8,142	8,668	8,841
30 M	9,765	10,396	10,604

Journal Text for SB34 in the 22nd Legislature

Full Journal

01-12-2001

Senate Journal

0069

SB 34

SENATE BILL NO. 34 BY THE SENATE RULES COMMITTEE
BY REQUEST OF THE GOVERNOR, entitled:

"An Act relating to the monthly salary for heads of
principal executive departments; and providing for an
effective date."

was read the first time and referred to the State Affairs and Finance
Committees.

The following fiscal information was published today:

Fiscal Note, No. 1, zero, Office of the Governor

Kroaker
Governor's transmittal letter dated January 12:

Dear President Halford:

Present and past administrations have been fortunate to find capable men and women willing to leave far more lucrative jobs to serve the public in demanding positions as heads of principal state departments. In fact, over the years many candidates have declined offers and commissioners have left after a short tenure because they could earn so much more in other public and private jobs. While public service can be personally fulfilling, the state cannot expect to continue to attract and retain talented people unless there is a fair salary commensurate with the responsibilities of the job.

01-12-2001

Senate Journal

0070

I am transmitting to you a bill that would permit some flexibility in setting the salary of a principal department head. Under existing law enacted over 20 years ago, commissioner salaries are set at Range 28, Step E with no opportunity for step or range increases regardless of how long the person remains in the job. This bill allows setting a commissioner's salary at a higher step and range -- no more than Range 30, Step F -- to recognize special skill or experience. This approach is identical to the method under existing law for setting the salary of deputy department heads.

The current salary of commissioners is not in line with positions of similar authority and responsibility in the private sector or even larger municipalities within the state. Ironically, deputies and other managers often make more than their commissioners because they are permitted salary increases over time. Salaries of the directors of the state's quasi-independent agencies such as Alaska Housing Finance Corporation, Alaska Industrial Development and Export Authority, and the Alaska Permanent Fund Corporation, which compete most closely with the private sector, substantially exceed those of commissioners. Despite lower costs of living, the salaries of department heads in many other states, including those on the West Coast, exceed those of Alaska commissioners. While this proposal would permit only a modest salary increase for department heads, the flexibility afforded could help attract candidates from the private sector and could encourage

qualified appointees to remain in service to the public. Recognizing that there is never a good time to raise salaries for our public officials, this action is long overdue.

I urge your favorable action this session.

Sincerely,
/s/
Tony Knowles
Governor

Bill Root:

[Display Bill Root](#)

[Next Bill](#)

[To Report Problems with Basis Inquiry](#)

[Live KTOO Streams](#)



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Testimony before the House Rules Committee
April 20, 2005

C. S. Christensen II'
Deputy Administrative Director
Alaska Court System

HB 98 "An Act relating to the compensation of certain public officials, officers, and employees not covered by collective bargaining agreements; and providing for an effective date."

I would like to thank Governor Murkowski for including the employees of the Alaska Court System in this legislation.

First, a little background. We have about 733 permanent employees. 62 are judges appointed by the governor, 39 are magistrates, and most of the rest are clerical employees. We absorb less than 2% of the operating budget; that makes us smaller than a number of individual departments in the executive branch. While we are small, more private citizens come through our doors every day than any other entity, other than perhaps the university. Unfortunately, many of those people are angry or scared, they are going through the most traumatic experience of their lives, and they don't understand how the system works. These are the people that our employees work with every day. These people were involved in over 150,000 new cases filed last year. Court employees work hard under very stressful conditions. However, I have often heard from employees that they are proud of the work they do, they believe that what they do matters, and most of them do it for a low salary. 70% of our employees are compensated at Range 15 or below. Low salaries result in a high turnover rate (approximately 50% before 5 years, and as much as 100% in some rural courts where we compete with higher salaries or benefits offered by the local Native corporations or boroughs), and a large percentage of court system clerical employees have second jobs.

The legislature has historically given non-judicial court employees a cost-of-living adjustment (COLA) equal to the COLA it has approved for union employees in the executive branch. The last time it failed to do so was in 1993. Shortly thereafter, non-supervisory court employees voted to join the IBEW.

In 1996, the legislature gave both union and non-union court employees a COLA that restored parity with the salaries that had been approved for union employees in the executive branch. The unionized court employees subsequently voted to decertify the IBEW as soon as the first collective bargaining agreement expired. Workers organize for different reasons. For court employees, the main driver seemed to be equity in compensation rather than changes in working conditions.

With respect to our judges, salaries were ranked first in the nation in 1982. Today, however, the National Center for State Courts states that the salary of a superior court judge in Alaska ranks 49th once adjusted for cost-of-living. Normally when we talk about states that are 49th in something, we're referring to Mississippi or Arkansas; not in this case. The average annual increase in salaries for general jurisdiction judges in other states during the period from 1997-2003 was 3.4%. In Alaska, it averaged only 1.2%, about half the rate of inflation (2.3%).

Unlike other state employees, judges do not get annual longevity increases; the salary of a new judge is identical to the salary of a judge with 15 years of experience. Thus, there is no longevity increase to help compensate for a failure to provide adequate cost of living adjustments. In addition, the geographic differential received by rural judges is generally much less than that received by other state employees. In Barrow, for example, a union employee gets 43%; a non-union employee gets 31.5%; and the local judge gets only 17%. Moreover, the geographic differential is limited to the first \$40,000 of salary, unlike other state employees who have it calculated on their entire salaries. Because of the lack of longevity increases and the limited geographic differential, there are actually long-time prosecutors in rural Alaska who make substantially more than the local superior court judge.

HB 98 would give the non-judicial employees of the Alaska Court System a salary adjustment in FY 06 that would place their salary schedule approximately on par with the salary schedule approved by the legislature last session for members of the APEA. Even if they get this, court employees will still have lost substantial ground to inflation over the last decade. Judges will get a salary increase equal to the percentage salary increase that HB 98 proposes for a Range 28E in the executive branch. This will vault Alaska's judges from 49th place to 47th place.

This bill sends a message that the legislature does value court employees as much as it values union employees in the executive branch, and that it does not take their hard work for granted. Thank you for your consideration.

Cost-of-Living Adjustments for Judicial and Non-Judicial Employees of the Alaska Court System.

- AS 22.20.037(c) requires the administrative director of the court system to conduct an annual salary survey to "ensure that employees of the Alaska court system receive salaries consistent with those paid to employees in the classified and partially exempt state service."
- The legislature has historically given judicial branch employees a cost-of-living adjustment (COLA) equal to the COLA it has approved for union employees in the Executive Branch. The last time it failed to do so was in 1993. Shortly thereafter, non-supervisory court employees voted to join the IBEW.
- In 1996, the legislature gave both union and non-union court system employees a COLA that restored parity with the salaries that had been approved for union employees in the Executive Branch. Court system employees subsequently voted to decertify the IBEW when the first collective bargaining agreement expired.
- Approximately 70% of all persons employed by the court system are paid at Range 15 or below. More than half are Range 6 through Range 12. Low salaries result in a high turnover rate (approximately 50% before 5 years), and a large percentage of court system employees have second jobs.
- According to a recent report prepared by the National Center for State Courts, the salary of superior court judges in Alaska ranks 49th when adjusted for cost-of-living. The average annual increase in salaries for general jurisdiction judges in other states during the period from 1997 – 2003 was 3.4%. In Alaska, it averaged only 1.2%, well under the rate of inflation.
- Unlike non-judicial court employees, judges do not get annual longevity increases; the salary of a new judge is identical to the salary of a judge with 15 years of experience. Thus, there is no longevity increase to help compensate for unfunded COLA's. In addition, the geographic differential received by rural judges is generally much less than that received by other non-union state employees (17% vs. 31.5% in Barrow, for example), and is limited to the first \$40,000 of salary, unlike other state employees.
- HB 98, introduced by Governor Murkowski, would give the magistrates and the non-judicial employees of the Alaska Court System a salary adjustment in FY 06 that would place their salary schedules approximately on par with the salary schedule for members of the APEA. These salary adjustments would range from approximately 2.75% for committing magistrates and non-judicial employees at the upper end of the salary schedule, to approximately 3.6% for those at the lower end of the salary schedule. Magistrates other than the committing magistrates would receive an adjustment of 3.4%. Judges would receive an adjustment of 6.5%, equal to the adjustment given by HB 98 to a Range 28E in the executive branch. Total cost of these adjustments would be approximately \$1.6 million. The bill grants all judicial and non-judicial employees an additional 2% COLA in FY 07, equal to the negotiated union COLA's for FY 07. Total cost of this adjustment would be approximately \$860,000.

**STATE OF MONTANA
2004 ELECTED STATE OFFICIALS SALARY SURVEY
SALARIES OF MONTANA ELECTED OFFICIALS EFFECTIVE JULY 1, 2005 - JUNE 30, 2007**

ELECTED OFFICIALS	Salaries June 2004					New MT Salaries 7/1/2005 *	Difference Between Current and New Salaries	
	MONT	IDAHO	NO DAK	SO DAK	WYOMING		Dollars	Percent Inc.
GOVERNOR	\$93,089	\$98,500	\$85,506	\$100,215	\$105,000	\$96,462	\$3,373	3.6%
LT GOV	\$66,724	NCP***	\$66,380	NCP***	NCP	\$66,724	\$0	0.0%
ATTY GENERAL	\$82,549	\$91,500	\$74,668	\$85,094	\$95,000	\$85,762	\$3,213	3.9%
SECY OF STATE	\$72,085	\$82,500	\$68,018	\$68,092	\$92,000	\$76,539	\$4,454	6.2%
SUPT OF PUBL INST	\$80,425	\$82,500	\$77,436	\$115,000	\$92,000	\$89,472	\$9,048	11.2%
STATE AUDITOR	\$72,285	\$82,500	\$68,018	\$68,092	\$92,000	\$76,579	\$4,294	5.9%
PSC - CHAIR	\$75,141	\$81,120	\$69,874	\$79,411	\$85,800	\$78,269	\$3,128	4.2%
PSC - MEMBER	\$74,185	\$81,120	\$69,874	\$79,411	\$82,500	\$77,418	\$3,233	4.4%
SUPREME CT CHIEF JUSTICE	\$98,999	\$103,625	\$102,021	\$104,684	\$105,000	\$102,466	\$5,467	5.6%
SUPREME CT JUSTICE **	\$95,493	\$102,125	\$101,120	\$102,684	\$105,000	\$100,884	\$5,391	5.6%
CLERK, SUPREME COURT	\$69,620	\$94,190	\$70,224	\$56,728	\$65,474	\$71,247	\$1,627	2.3%
DISTRICT JUDGE	\$88,164	\$95,718	\$90,672	\$95,911	\$100,000	\$94,093	\$5,929	6.7%

*Montana salaries calculated pursuant statutory formula - average of officials with similar titles in contiguous states and current MT salary.

NCP = No Comparable Position

**Only Montana has an elected Supreme Court Clerk

***Now a 1/2 time position

LT Gov salary is lower because another state went to a part-time position. Now the avg is based on only one other state.

Clerk of the Court is lower due to a reporting error on the last survey by North Dakota. They reported the Court Administrator in the last survey.

Data compiled by State Personnel Division through a survey of contiguous states, June, 2004.

Published by State Personnel Division, State of Montana, August 2004. Revised September 2004 using new information from

Wyoming re: Clerk, Supreme Court

Janet Seitz

From: michael tibbles [michael_tibbles@admin.state.ak.us]
Sent: Friday, April 22, 2005 8:27 AM
To: Kevin Jardell; Janet Seitz
Subject: Re: [Fwd: Salaries]

The salary as shown in AKPAY (the state's payroll system) are:

Governor \$85,776
Lt. Gov \$80,040

Mike

Kevin Jardell wrote:

Subject: Salaries
From: Janet Seitz <Janet_Seitz@legis.state.ak.us>
Date: Thu, 21 Apr 2005 15:56:40 -0800
To: kevin_jardell@gov.state.ak.us
To: kevin_jardell@gov.state.ak.us

Please confirm for us the current salary of Gov. Murkowski and Lt. Gov. Leman.
My rough figures wind up at \$85,799 for the Gov and \$80,043 for the Lt. Gov. but then math is not by basic suit and there are always personnel ways of doing things that I don't know about.

Janet Seitz
House Rules Committee Staff
State Capitol, Room 214
Juneau, AK 99801-1182
Voice: (907) 465-3764
FAX: (907) 465-2040

The Knowles administration introduced legislation in 2001 that proposed raising commissioner's salaries to between Range 28(E) and Range 30(F).

Currently statutes set the salary at 28 "step E". Removal of the "Step E" would allow the flexibility to place a commissioner anywhere on the Range 28 scale. This would provide a modest increase and eliminate the problem of deputies making more than commissioners.

<u>Range</u>	<u>Now</u>	<u>7/1/05</u>	<u>7/01/06</u>
28E	91,200	97,092	99,036
28M	109,344	116,424	118,752
30F	101,136	107,676	109,824

STATE	GOV SALARY	LT. GOV'S SALARY	DEPT. HEADS	COMMENTS
Alaska	\$85,766	\$80,040	\$91,200	
Arizona*	\$95,000	\$70,000	\$70,000-149,000	
California*	\$175,000	\$131,250	\$108,753 - \$152,060	
Colorado*	\$90,000	\$68,500	\$68,500- \$121,200	
Hawaii	\$94,780 (due to change 12/4/2006)	\$90,041 (due to change 12/4/2006)	\$85,302- \$159,600	
Idaho	\$101,500 (until Jan 2007)	\$26,750 (until Jan 2007)	\$82,500- \$130,000	
Montana*	\$93,089	\$66,724	\$72,085-144,500	
Nevada	\$117,000 (until 1/1/2007; then \$141,000)	\$50,000 (until 1/1/2007 then \$60,000)	\$80,000 to \$110,000 until 1/1/2007; then \$97,000 to \$133,000	
New Mexico*	\$110,000	\$85,000	\$71,799- \$120,001	
Oregon	\$93,600 plus \$1000 a month for expenses so \$105,600	\$72,000 plus \$250 per month for expenses so \$75,000	\$72,000 plus \$250 per month for expenses so \$75,000	
Utah*	\$100,600	\$72,705	\$68,612- \$138,361	
Washington	\$145,132	\$75,856	\$101,702- \$103,785	
Wyoming*	\$130,000	\$110,000 Sec. Of State no Lt. Gov	\$54,745- \$130,000	

Average
W/out AK \$113,142

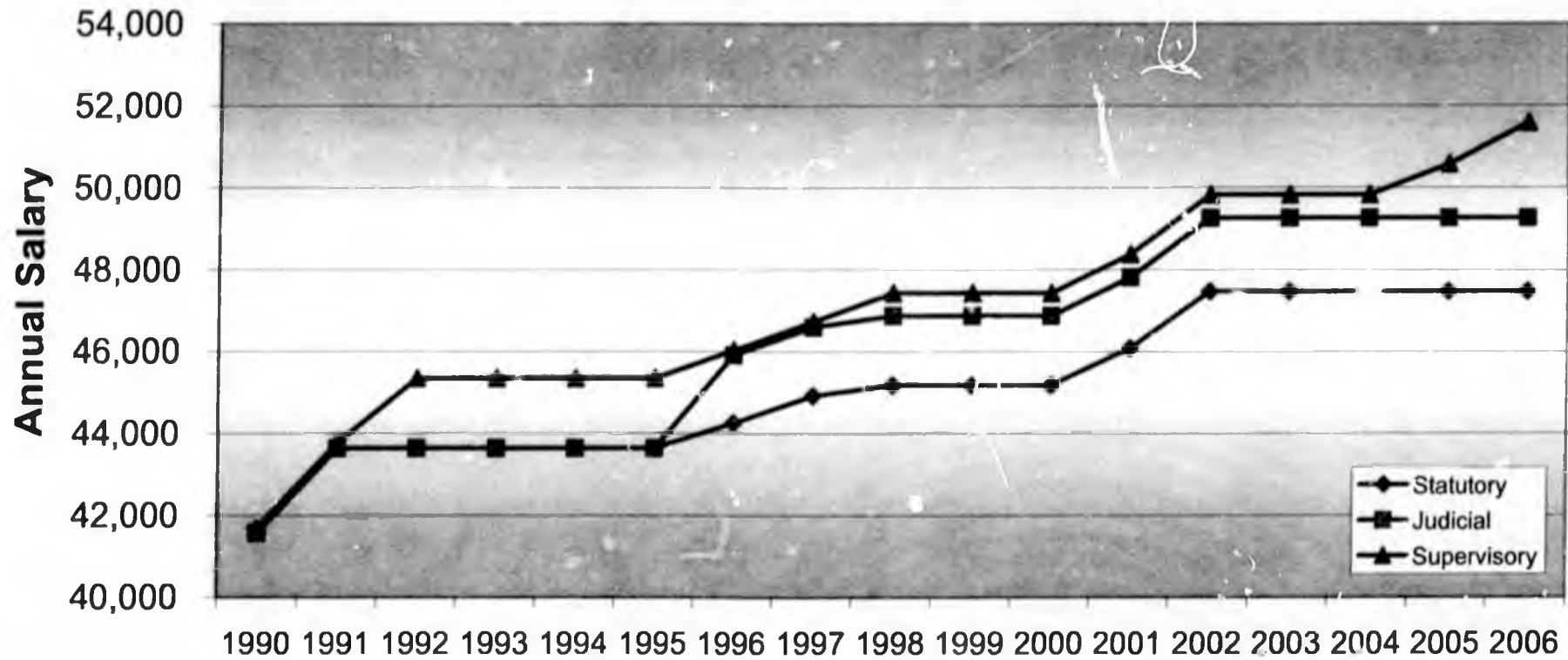
NOTE: Any new salary for the Gov. and Lt. Gov. would start with the new term of office in December 2006 per current law.

*CSG Book of States 2004 (latest version; 2005 version not due out until May. All other information from statutes of state involved.

Comparison of Statutory, Judicial and Supervisory Salary Schedules

Year	Statutory	Judicial	Supervisory
1990	41,568	41,568	41,688
1991	43,644	43,644	43,776
1992	43,644	43,644	45,348
1993	43,644	43,644	45,348
1994	43,644	43,644	45,348
1995	43,644	43,644	45,348
1996	44,256	45,912	46,032
1997	44,912	46,596	46,728
1998	45,180	46,872	47,424
1999	45,180	46,872	47,424
2000	45,180	46,872	47,424
2001	46,080	47,808	48,372
2002	47,460	49,248	49,824
2003	47,460	49,248	49,824
2004	47,460	49,248	49,824
2005	47,460	49,248	50,568
2006	47,460	49,248	51,576

Annual salary based on Range 18C with no geographic differential
Comparable to Attorney I, Accountant III and Revenue Auditor III



Source: AKPAY

x:Projects/Historical Wage Negotiations/BU vs Noncovered Wage Increases since 1990-Leg-050126

Prepared by C. Preecs, Human Resource Specialist, Division of Personnel

Historical Negotiated Wage Increase Summary

% CPI Change	Year	CPI-U	Wage Increases for Noncovered (XE & PX)	Wage Increases for XJ	Negotiated Wage Incr GGU 2&3	Negotiated Wage Incr GGU 1	Negotiated Wage Incr SU	Negotiated Wage Incr LTC	Negotiated Wage Incr CEA	Negotiated Wage Incr PSEA	Negotiated Wage Incr TEAME	Negotiated Wage Incr AVTECTA	Negotiated Wage Incr CSEA
6.2%	1990	118.6	3.30	3.30	3.30	4.25	3.3,4.08	3.3,4.6	3.30	3.30	1.70		
4.6%	1991	124	5.00	5.00	5.00	5.00	5.00	4.5,3.2	5.00	5.00	5.00		
3.4%	1992	128.2			3.60	3.60	3.60	3.60	3.60	3.60	3.60		
3.1%	1993	132.2											
2.1%	1994	135			0.00	-					1.60		
2.9%	1995	138.9			0.00	-			2.50		2.00		1.40
2.7%	1996	142.7	1.40	5.20	1.40	1.40	1.40	1.40	0.00	1.50	2.00		
1.5%	1997	144.8	1.50	1.50	0.75	0.75	0.75	0.75	1.50	1.50		0.75	
1.5%	1998	146.9	0.60	0.60	0.75	0.75	0.75	0.75	0.00	1.50			
1.0%	1999	148.4			0.00	-							
1.7%	2000	150.9	1200 Lump	1200 Lump	1200 Lump	1200 Lump	1200 Lump	1200 Lump	1200 Lump	1200 Lump	1200 Lump	1200 Lump	1200 Lump
3%	2001	155.2	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
2%	2002	158.2	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
3%	2003	162.5											
3%	2004	166.7											
	2005				1.50	1.50	1.50	2.00	2.00	3.00	1.00	?	
	2006				2.00	2.00	2.00	2.00	2.00	3.00	2.00	?	

Annual Salary at Range 16C by Designated Salary Schedule

Salary Schedules	Annual Salary 16 C	Annual Salary 16C (effective 2006)
Supervisory	43,296	44,820
Confidential	42,888	44,616
Judicial	42,744	42,744
General Govt	42,468	43,968
Post Secondary	41,376	41,376
Statutory	41,184	41,184

This list of Salary Schedules does not include, Labor, Trades and Crafts, Troopers, Airport Safety Officers and Marine units or Teachers who have a different salary range scales that do not include range 16.

Comparison of Statutory and Supervisory Salary Schedules after bargained increases

Range 23 in Supervisory Salary Schedule effective 2006

Step A	Step B	Step C	Step D	Step E	Step F
67212	69720	71916	74508	76980	79824

Range 26 in Statutory Salary Schedule if no changes occur

Step A	Step B	Step C	Step D	Step E	Step F
73752	76248	78828	81744	84816	87852

Historical Negotiated Wage Increase Summary

% CPI Change	Year	CPI-U	Wage Increases for Noncovered (XE & PX)	Wage Increases for XJ	Negotiated Wage Incr GGL'	Negotiated Wage Incr SU	Negotiated Wage Incr LTC	Negotiated Wage Incr CEA	Negotiated Wage Incr PSEA	Negotiated Wage Incr ACOA	Negotiated Wage Incr IBU	Negotiated Wage Incr MM&P	Negotiated Wage Incr MEBA	Negotiated Wage Incr TEAME	Negotiated Wage Incr AVTECTA	Negotiated Wage Incr ACSEA
0%	1984	103.25					\$900.00		3		-	-	-	-	-	-
2%	1985	105.76			5.00	3.50	5.00	5.00	5.00		2.0*	2.00	2.00*	*		
2%	1986	107.83			0.00		0.00	0.00	0.00		**	-	**	*	1.90	
0%	1987	108.24			*	*	*	*	0.00		**	-	**	*	0.40	
0%	1988	108.6			0.00		0.00	0.00	0.00		2.10	-	0.00		0.40	
3%	1989	111.7			0.00		675.00	0.00	0.00		-	-	0.00			
6%	1990	118.6	3.30	3.30	3.3**	3.3**	3.3*	3.30	3.30		3.30	3.30	3.30	1.70	6.20	
5%	1991	124	5.00	5.00	5.00	5.00***	4.5,3.2	5.00	5.00		5.00	5.60	5.51***	5.00	4.60	
3%	1992	128.2			3.60	3.60	3.60	3.60	3.60		3.60	3.60	3.60	3.60	3.40	
3%	1993	132.2									-	-	0.00			
2%	1994	135			0.00						-	-	3.10	1.60		
3%	1995	138.9			0.00			2.50			**	-	0.00	2.00		1.40
3%	1996	142.7	1.40	5.20	1.40	1.40	1.40	0.00	1.50		1.40	1.40	0.00	3.00		
2%	1997	144.8	1.50	1.50	0.75	0.75****	0.75	1.50	1.50			0.75	0.75		0.75	
2%	1998	146.9	0.60	0.60	0.75	0.75****	0.75	0.00	1.50		0.60	0.75	0.75			
1%	1999	148.4			0.00						-	-	0.50			
2%	2000	150.9	\$1200 Lump	\$1200 Lump	\$1200 Lump	\$1200 Lump	\$1200 Lump	\$1200 Lump	\$1200 Lump*	\$1200 Lump	\$1200 Lump****	\$1200 Lump	\$1200 Lump	\$1200 Lump**	\$1200 Lump	\$1200 Lump
3%	2001	155.2	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.0****	2.00	2.00	2.00	2.00	2.00
2%	2002	158.2	3.00	3.00	2.00, 3.00***	3.00****	3.00	3.00	3.00	3.00	3.0****	3.00	3.00	3.00	3.00	3.00
3%	2003	162.5														
3%	2004	166.7								2.00	7.00	7.00	7.00			
	2005				1.50	1.50	2.00	2.00	3.00	2.00	6.00	6.00	6.00	1.00	still negotiating	
	2006				2.00	2.00	2.00	2.00	3.00		6.00	6.00	6.00	2.00	still negotiating	

GGU

*wage increase of 3.8% disapproved by Legislature

**4.25% to Class 1

***the additional 3% was effective 12/1/2002

SU

*wage increase of 3.8% disapproved by Legislature

**4.08% to Class 1

***Class 1 salaries adjusted to match Class 2/3

****1.5% to OT Ineligible

*****effective 8/1/2002 for steps A-K, effective 12/1/2002 steps L-N

LTC

*wage increase of 3.8% disapproved by Legislature

**4.6% to Class 1

CEA

*wage increase of 3.8% disapproved by Legislature

PSEA

*deposited in employee directed Health Plan Trust & used to increase geo diff

ACOA

had been GGU Strike Class 1, then APEA-COBU

IBU

*additional \$500 signing bonus

** wage increase disapproved by the Legislature (2.1%-1986, 2%-1987, 3.5%-1995)

***additional \$950 signing bonus

****Junior Engineers and Oilers received \$1372

*****Additional 3% to Junior Engineers and Oilers

*****Increase does not include Junior Engineers and Oilers

***** additional 3% to Fairweather workers as of 2/14/2005

MEBA

*add \$400 supplemental compensation

**wage increase disapproved by the Legislature (2.1%-1986, 1.3%-1987)

***COLD increase was added to base wage

MMP

* wage increase of 2% disapproved by Legislature

TEAME

*Did not bargain under PERA

**\$797 went to employee health insurance contribution

NOTE 2004 through 2006 to be approved by the legislature