

**HB**

**98**

**HFIN**

**FILE**



CS FOR HOUSE BILL NO. 98(STA)  
 IN THE LEGISLATURE OF THE STATE OF ALASKA  
 TWENTY-FOURTH LEGISLATURE - FIRST SESSION

BY THE HOUSE STATE AFFAIRS COMMITTEE

Offered: 2/18/05  
 Referred: Finance

Sponsor(s): HOUSE RULES COMMITTEE BY REQUEST OF THE GOVERNOR

A BILL

FOR AN ACT ENTITLED

1 "An Act relating to the compensation of certain public officials, officers, and employees  
 2 not covered by collective bargaining agreements; and providing for an effective date."

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

4 \* Section 1. AS 39.27.011(a) is repealed and reenacted to read:

5 (a) The following monthly basic salary schedule is approved as the pay plan  
 6 for classified and partially exempt employees in the executive branch of the state  
 7 government who are not members of a collective bargaining unit established under the  
 8 authority of AS 23.40.070 - 23.40.260 (Public Employment Relations Act), and for  
 9 employees of the legislature under AS 24:

10	Range	Step	Step	Step	Step	Step	Step
11	No.	A	B	C	D	E	F
12	05	1724	1773	1822	1874	1929	1981
13	06	1822	1874	1929	1981	2038	2098
14	07	1929	1981	2038	2098	2163	2230

1	08	2038	2098	2163	2230	2294	2366
2	09	2163	2230	2294	2366	2440	2510
3	10	2294	2366	2440	2510	2587	2663
4	11	2440	2510	2587	2663	2753	2840
5	12	2587	2663	2753	2840	2936	3035
6	13	2753	2840	2936	3035	3142	3255
7	14	2936	3035	3142	3255	3368	3496
8	15	3142	3255	3368	3496	3608	3744
9	16	3368	3496	3608	3744	3878	4015
10	17	3608	3744	3878	4015	4152	4295
11	18	3878	4015	4152	4295	4429	4597
12	19	4152	4295	4429	4597	4740	4914
13	20	4429	4597	4740	4914	5061	5249
14	21	4740	4914	5061	5249	5410	5606
15	22	5061	5249	5410	5606	5788	5997
16	23	5410	5606	5788	5997	6196	6426
17	24	5788	5997	6196	6426	6641	6866
18	25	6196	6426	6641	6866	7115	7379
19	26	6426	6641	6866	7115	7379	7645
20	27	6641	6866	7115	7379	7645	7932
21	28	6866	7115	7379	7645	7932	8209
22	29	7115	7379	7645	7932	8209	8498
23	30	7379	7645	7932	8209	8498	8797

24 \* Sec. 2. AS 39.27.011(e) is amended to read:

25 (e) Effective July 1, 2005 [2001], the amounts set out in the salary schedule  
26 contained in (a) of this section are increased by two percent.

27 \* Sec. 3. AS 39.27.011(f) is amended to read:

28 (f) Effective July 1, 2006 [2002], the amounts set out in the salary schedule  
29 contained in (a) of this section, as increased under (e) of this section, are increased by  
30 two [THREE] percent.

31 \* Sec. 4. The uncodified law of the State of Alaska is amended by adding a new section to

1 read:

2 SALARY ADJUSTMENTS FOR CERTAIN EXEMPT OFFICERS AND  
3 EMPLOYEES OF THE EXECUTIVE BRANCH. Public officers and permanent and  
4 temporary employees in the executive branch of the state government, other than the governor  
5 and lieutenant governor, who are in the exempt service under AS 39.25.110, are not members  
6 of a collective bargaining unit established under AS 23.40.070 - 23.40.260 (Public  
7 Employment Relations Act), and are not otherwise covered by AS 39.27.011(a), are entitled  
8 to receive salary adjustments comparable to those received by classified and partially exempt  
9 employees of the executive branch under AS 39.27.011(a), as repealed and reenacted by sec.  
10 1 of this Act, and AS 39.27.011(e) and (f), as amended by secs. 2 and 3 of this Act.

11 \* Sec. 5. The uncodified law of the State of Alaska is amended by adding a new section to  
12 read:

13 SALARY ADJUSTMENTS FOR CERTAIN EMPLOYEES OF THE JUDICIAL  
14 BRANCH. (a) Permanent and temporary employees in the judicial branch of the state  
15 government, other than magistrates and judicial officers, who are not members of a collective  
16 bargaining unit established under AS 23.40.070 - 23.40.260 (Public Employment Relations  
17 Act) are entitled to receive salary adjustments comparable to those received by classified and  
18 partially exempt employees of the executive branch under AS 39.27.011(a), as repealed and  
19 reenacted by sec. 1 of this Act, and AS 39.27.011(e) and (f), as amended by secs. 2 and 3 of  
20 this Act.

21 (b) Justices of the supreme court, judges of the court of appeals and the superior and  
22 district courts, and magistrates are entitled to receive salary adjustments provided for in secs.  
23 1 - 3 of this Act, in accordance with AS 22.05.140(d), AS 22.07.090(e), AS 22.10.190(d), and  
24 AS 22.15.220(b) and (c).

25 \* Sec. 6. The uncodified law of the State of Alaska is amended by adding a new section to  
26 read:

27 SALARY INCREASES FOR CERTAIN EMPLOYEES OF THE UNIVERSITY OF  
28 ALASKA. The employees of the University of Alaska who are not members of a collective  
29 bargaining unit are entitled to receive salary increases in accordance with the compensation  
30 policy of the Board of Regents of the University of Alaska.

31 \* Sec. 7. This Act takes effect July 1, 2005.

# FISCAL NOTE

STATE OF ALASKA  
2005 LEGISLATIVE SESSION

Fiscal Note Number: \_\_\_\_\_  
Bill Version: HB98 Amended  
( ) Publish Date: \_\_\_\_\_

Revision Date/Time (Note if correction): \_\_\_\_\_ Dept. Affected: All  
Title Compensation of non-covered employees RDU Alaska Court System  
Component All  
Sponsor Rules Committee  
Requester Alaska Court System Component No. \_\_\_\_\_

**Expenditures/Revenues** (Thousands of Dollars)

Note: Amounts do not include inflation unless otherwise noted below.

OPERATING EXPENDITURES	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011
Personal Services	1,618.3	2,477.7	2,477.7	2,477.7	2,477.7	2,477.7
Travel						
Contractual						
Supplies						
Equipment						
Land & Structures						
Grants & Claims						
Miscellaneous						
<b>TOTAL OPERATING</b>	<b>1,618.3</b>	<b>2,477.7</b>	<b>2,477.7</b>	<b>2,477.7</b>	<b>2,477.7</b>	<b>2,477.7</b>

<b>CAPITAL EXPENDITURES</b>						
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<b>CHANGE IN REVENUES ( )</b>						
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**FUND SOURCE** (Thousands of Dollars)

1002 Federal Receipts						
1003 GF Match						
1004 GF	1,618.3	2,477.7	2,477.7	2,477.7	2,477.7	2,477.7
1005 GF/Program Receipts						
1037 GF/Mental Health						
Other (Specify Type--Do not abbreviate)						
<b>TOTAL</b>	<b>1,618.3</b>	<b>2,477.7</b>	<b>2,477.7</b>	<b>2,477.7</b>	<b>2,477.7</b>	<b>2,477.7</b>

Estimate of any current year (FY2005) cost: 0.0

Check this box (X) if funding for this bill is included in the Governor's FY 2006 budget proposal:

**POSITIONS**

Full-time						
Part-time						
Temporary						

**ANALYSIS:** (Attach a separate page if necessary)

This bill revises the salary schedules for judges, magistrates, and non-judicial employees of the Alaska Court System. No employees of the court system are members of a bargaining unit at the present time.

This amended fiscal note was required to address the calculation of the increased salary amounts for judicial officers, which were incorrectly calculated in the previously submitted fiscal note.

Prepared by: C.S. Christensen III, Deputy Administrative Director Phone 463-4736  
Division Alaska Court System Date/Time 4/12/05 10:06 AM  
Approved by: Stephanie Cole, Administrative Director Date 4/12/2005  
Agency Alaska Court System

FISCAL NOTE

STATE OF ALASKA  
2005 LEGISLATIVE SESSION

BILL NO. HB98

ANALYSIS CONTINUATION

<u>Component</u>	<u>FY2006</u>	<u>FY2007</u>
Appellate Courts	142.6	215.9
Trial Courts	1,314.7	1,992.7
Administration	140.3	234.0
Alaska Judicial Council	16.1	27.2
Alaska Judicial Conduct	4.6	7.9
Total General Funds	1,618.3	2,477.7

# FISCAL NOTE

STATE OF ALASKA  
2005 LEGISLATIVE SESSION

Fiscal Note Number: 1  
 Bill Version: HB 98  
 (H) Publish Date: 1/21/05

Revision Date/Time (Note if correction): \_\_\_\_\_ Dept. Affected: All  
 Title Compensation of non-covered employees RDU \_\_\_\_\_  
 Component \_\_\_\_\_  
 Sponsor Rules Committee  
 Requester Governor Component No. \_\_\_\_\_

**Expenditures/Revenues** (Thousands of Dollars)

Note: Amounts do not include inflation unless otherwise noted below.

OPERATING EXPENDITURES	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011
Personal Services	9,829.5	12,834.5	12,834.5	12,834.5	12,834.5	12,834.5
Travel						
Contractual						
Supplies						
Equipment						
Land & Structures						
Grants & Claims						
Miscellaneous						
<b>TOTAL OPERATING</b>	<b>9,829.5</b>	<b>12,834.5</b>	<b>12,834.5</b>	<b>12,834.5</b>	<b>12,834.5</b>	<b>12,834.5</b>

<b>CAPITAL EXPENDITURES</b>						
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<b>CHANGE IN REVENUES ( )</b>						
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**FUND SOURCE -- See attachments** (Thousands of Dollars)

1002 Federal Receipts	379.3	500.5				
1003 GF Match	78.9	102.7				
1004 GF	4,109.0	5,364.8				
1005 GF/Program Receipts	33.0	38.5				
1007 GF/Mental Health	213.8	282.4				
Other (See Attached for FY 05)	5,015.5	6,545.6				
<b>TOTAL</b>	<b>9,829.5</b>	<b>12,834.5</b>	<b>12,834.5</b>	<b>12,834.5</b>	<b>12,834.5</b>	<b>12,834.5</b>

Estimate of any current year (FY2005) cost: 00

Mark this box (X) if funding for this bill is included in the Governor's FY 2006 budget proposal:

**POSITIONS**

Full-time						
Part-time						
Temporary						

**ANALYSIS:** (Attach a separate page if necessary.)

This bill provides that for particular state employees not covered by collective bargaining agreements in the executive, legislative, and judicial branches, a revised salary schedule is established bringing the salaries into conformity with previously negotiated salaries for the supervisory bargaining unit. Additionally, these employees would receive a two percent across-the-board increase in fiscal years 2006 and 2007, to parallel certain recently negotiated collective bargaining unit increases.

Prepared by: Joan Brown, Chief Analyst Phone: 465-4681  
 Division: Office of Management and Budget Date/Time: 1/13/05 2:04 PM  
 Approved by: Cheryl Frasca, Director Date: 1/13/2005  
 Agency: Office of Management and Budget

## Department Summary

### FY2006 Non-covered Employees Salary Bill

Department	GF	Federal	Other	Total	PFT
Administration	950.0	0.0	263.4	1,213.4	0
Commerce	28.0	3.3	883.3	914.6	0
Corrections	153.3	0.0	0.0	153.3	0
Educ & Early Devel	83.2	2.6	408.3	494.1	0
Environ Conservation	29.9	16.2	20.1	66.2	0
Fish and Game	271.8	12.9	69.9	354.6	0
Governor	720.6	4.4	17.4	742.4	0
Health & Social Svcs	358.8	233.9	23.9	616.6	0
Labor & Workforce	78.0	61.2	75.1	214.3	0
Law	1,194.1	13.3	635.3	1,842.7	0
Military & Veterans Affairs	79.4	8.9	16.3	104.6	0
Natural Resources	253.4	17.9	212.2	483.5	0
Public Safety	94.5	0.0	15.3	109.8	0
Revenue	80.6	4.7	2,135.7	2,221.0	0
Transportation	59.1	0.0	239.3	298.4	0
<b>General Funds:</b>				<b>4,434.7</b>	
<b>Federal Funds:</b>				<b>379.3</b>	
<b>Other Funds:</b>				<b>5,015.5</b>	
<b>Total:</b>				<b>9,829.5</b>	
<b>Permanent Full Time:</b>				<b>0</b>	
<b>Permanent Part Time:</b>				<b>0</b>	
<b>Non Permanent:</b>				<b>0</b>	
<b>Total Positions:</b>				<b>0</b>	

Statewide Totals - Operating Budget

DRAFT

Description	FY2006 Non-covered Employees Salary Bill
Statewide Totals	9,829.5

**Objects of Expenditure:**

71000 Personal Services	9,829.5
72000 Travel	0.0
73000 Services	0.0
74000 Commodities	0.0
75000 Capital Outlay	0.0
77000 Grants & Benefits	0.0
78000 Debt Service	0.0

**Funding Sources:**

1002 Fed Repts	379.3
1003 C/F Match	78.9
1004 Gen Fund	4,109.0
1005 GF/Prgrm	33.0
1007 VA Repts	1,067.2
1017 Bus Sys	3.9
1018 EVOSS	57.2
1021 Agric Loan	3.1
1023 FICA Acct	0.3
1024 Fish/Game	3.5
1026 Hwy Capill	8.5
1027 Int Airprt	54.0
1029 P/E Retire	7.6
1034 Teach Ret	3.1
1036 Cm Fish Ln	6.5
1037 GF/MI	213.0
1040 Surety Fnd	1.5
1045 Nat Guard	0.1
1046 Stdat Loan	2.0
1050 PFD Fund	11.1

Statewide Totals - Operating Budget

DRAFT

Description	FY2006 Non-covered Employees Salary Bill
1052 Oil/Haz Fd	11.1
1055 IWOIL HAZ	23.7
1061 CIP Rcpts	374.5
1066 Pub School	6.9
1070 Fish En Ln	0.7
1075 Clean Wtr	1.5
1076 Marine Hwy	36.5
1081 Info Svc	15.4
1092 MHTAAR	57.3
1093 Clean Air	0.1
1094 MHT Admin	68.8
1098 ChildTrErn	1.4
1100 ADWF	1.5
1101 AERO Rcpts	166.9
1102 AIDEA Rept	170.2
1103 AHFC Rcpts	1,568.6
1104 MBB Rcpts	4.8
1105 PFund Rept	292.1
1106 P-Sec Rept	401.1
1108 Stat Desiq	43.0
1134 F&G CFP	6.2
1141 RCA Rcpts	80.3
1142 RHIF/ISM	2.6
1143 RHIF/LTC	1.6
1147 PublicBldg	1.5
1152 AFSC Rcpts	3.6
1153 State Land	20.9
1156 Rept Svcs	207.5
1157 Wkrs Safe	21.6
1162 AOGCC Rept	147.7
1164 RDIF	0.1
1166 Vessel Con	0.1
1168 Tob Fr/Cus	5.5
1169 PCE Endow	4.1

Statewide Totals - Operating Budget

DRAFT

Description	FY2006 Non-covered Employees Salary Bill
1170 SmBusEDRLF	0.1
1172 Bldg Safe	1.2
1175 BLic Rcpts	34.6
1180 Alcohol Fd	0.6
<b>Totals:</b>	
General Funds	4,434.7
Federal Funds	379.3
Other Funds	5,015.5
<b>Positions:</b>	
Permanent Full Time	0
Permanent Part Time	0
Non Permanent	0

# FISCAL NOTE

STATE OF ALASKA  
2005 LEGISLATIVE SESSION

Fiscal Note Number: 2  
Bill Version: CSHB 98(STA)  
(H) Publish Date: 2/18/05

Revision Date/Time (Note if correction): \_\_\_\_\_ Dept. Affected: Legislature  
Title: "An Act relating to the compensation of BRU All  
certain public officials, officers, and employees ...." Component: All  
Sponsor: House Rules by request of the Governor  
Requestor: Senate Finance Committee Component No. \_\_\_\_\_

**Expenditures/Revenues** (Thousands of Dollars)

Note: Amounts do not include inflation unless otherwise noted below.

OPERATING EXPENDITURES	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011
Personal Services	1,650.2	2,156.0	2,156.0	2,156.0	2,156.0	2,156.0
Travel	0.0	0.0	0.0	0.0	0.0	0.0
Contractual	0.0	0.0	0.0	0.0	0.0	0.0
Supplies	0.0	0.0	0.0	0.0	0.0	0.0
Equipment	0.0	0.0	0.0	0.0	0.0	0.0
Land & Structures	0.0	0.0	0.0	0.0	0.0	0.0
Grants & Claims	0.0	0.0	0.0	0.0	0.0	0.0
Miscellaneous	0.0	0.0	0.0	0.0	0.0	0.0
<b>TOTAL OPERATING</b>	<b>1,650.2</b>	<b>2,156.0</b>	<b>2,156.0</b>	<b>2,156.0</b>	<b>2,156.0</b>	<b>2,156.0</b>

<b>CAPITAL EXPENDITURES</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>
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<b>CHANGE IN REVENUES ( )</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>
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**FUND SOURCE** (Thousands of Dollars)

1002 Federal Receipts						
1003 GF Match						
1004 GF	1,650.2	2,156.0	2,156.0	2,156.0	2,156.0	2,156.0
1005 GF/Program Receipts						
1037 GF/Mental Health						
Other (Specify Type--Do not abbreviate)						
<b>TOTAL</b>	<b>1,650.2</b>	<b>2,156.0</b>	<b>2,156.0</b>	<b>2,156.0</b>	<b>2,156.0</b>	<b>2,156.0</b>

Estimate of any current year (FY2005) cost: 0.0  
Check this box (X) if funding for this bill is included in the Governor's FY 2005 budget proposal:

**POSITIONS**

Full-time						
Part-time						
Temporary						

**ANALYSIS:** (Attach a separate page if necessary)  
This bill provides that for particular state employees not covered by collective bargaining agreements in the Executive, Legislative, and Judicial Branches, a revised salary schedule is established bringing the salaries into conformity with previously negotiated salaries for the supervisory bargaining unit. Additionally, these employees would receive a two percent across-the-board increase in fiscal years 2006 and 2007, to parallel certain recently negotiated collective bargaining unit increases.  
  
This fiscal note reflects the cost of these increases for the Legislative Branch only.

Prepared by: Karla Scheldt, Dep. Dir. Staff Liaison, Human Resources Mgr. Phone: 465-6626  
Division: Administrative Services Date/Time: 1/24/05 3:40 PM  
Approved by: Pamela Varn, Executive Director Date: 1/24/2005  
Agency: Legislative Affairs Agency

# FISCAL NOTE

STATE OF ALASKA  
2005 LEGISLATIVE SESSION

Replacement

Fiscal Note Number: 3  
 Bill Version: CSHB 98(STA)  
 (H) Publish Date: 2/18/05

Revision Date/Time (Note if correction): \_\_\_\_\_ Dept. Affected: All  
 Title: Compensation of non-covered employees RDU: Alaska Court System  
 Component: All  
 Sponsor: Rules Committee  
 Requester: Alaska Court System Component No. \_\_\_\_\_

**Expenditures/Revenues** (Thousands of Dollars)

Note: Amounts do not include inflation unless otherwise noted below.

OPERATING EXPENDITURES	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011
Personal Services	1,267.7	2,116.9	2,116.9	2,116.9	2,116.9	2,116.9
Travel						
Contractual						
Supplies						
Equipment						
Land & Structures						
Grants & Claims						
Miscellaneous						
<b>TOTAL OPERATING</b>	<b>1,267.7</b>	<b>2,116.9</b>	<b>2,116.9</b>	<b>2,116.9</b>	<b>2,116.9</b>	<b>2,116.9</b>

<b>CAPITAL EXPENDITURES</b>						
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<b>CHANGE IN REVENUES ( )</b>						
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**FUND SOURCE** (Thousands of Dollars)

1002 Federal Receipts						
1003 GF Match						
1004 GF	1,267.7	2,116.9	2,116.9	2,116.9	2,116.9	2,116.9
1005 GF/Program Receipts						
1037 GF/Mental Health						
Other (Specify Type--Do not abbreviate)						
<b>TOTAL</b>	<b>1,267.7</b>	<b>2,116.9</b>	<b>2,116.9</b>	<b>2,116.9</b>	<b>2,116.9</b>	<b>2,116.9</b>

Estimate of any current year (FY2005) cost: 0.0

Check this box (X) if funding for this bill is included in the Governor's FY 2006 budget proposal:

**POSITIONS**

Full-time						
Part-time						
Temporary						

**ANALYSIS:** (Attach a separate page if necessary)

This bill provides a revised salary schedule for employees of the Alaska Court System, bringing their salaries into conformity with previously negotiated salaries for the supervisory bargaining unit in the Executive Branch. In addition, these employees would receive a two percent across-the-board increase in fiscal years 2006 and 2007, to parallel certain recently negotiated bargaining unit increases. Employees of the court system are not members of a bargaining unit at the present time.

Prepared by: C S. Christensen III, Deputy Administrative Director Phone 463-4736  
 Division: Alaska Court System Date/Time 2/16/05 11:40 AM  
 Approved by: Stephanie Cole, Administrative Director Date 02/16/05  
 Agency: Alaska Court System

FISCAL NOTE #3

STATE OF ALASKA  
2005 LEGISLATIVE SESSION

BILL NO. CSHB 98(STA)

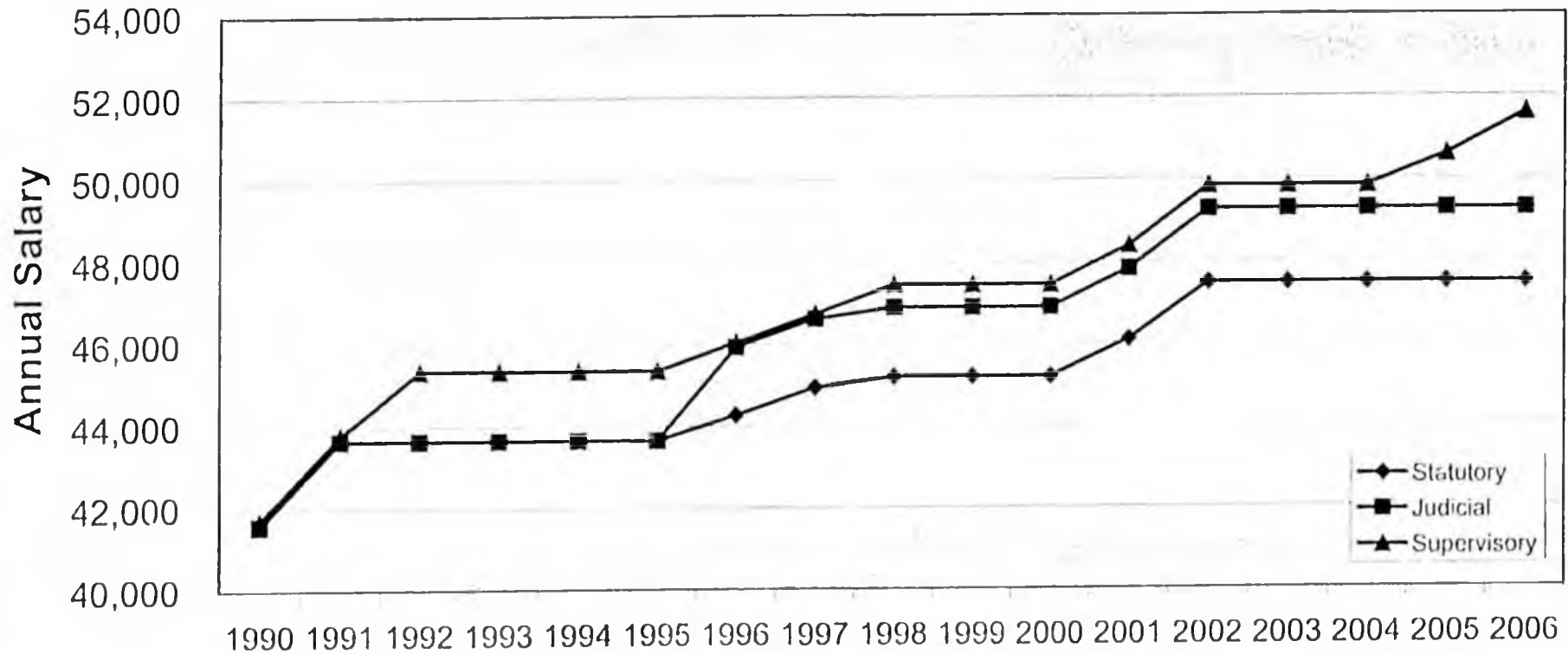
ANALYSIS CONTINUATION

<u>Component</u>	<u>FY2006</u>	<u>FY2007</u>
Appellate Courts	100.1	172.4
Trial Courts	1,009.3	1,678.3
Administration	137.6	231.1
Alaska Judicial Council	16.1	27.2
Alaska Judicial Conduct	4.6	7.9
Total General Funds	1,267.7	2,116.9

## Comparison of Statutory, Judicial and Supervisory Salary Schedules

Year	Statutory	Judicial	Supervisory
1990	41,568	41,568	41,688
1991	43,644	43,644	43,776
1992	43,644	43,644	45,348
1993	43,644	43,644	45,348
1994	43,644	43,644	45,348
1995	43,644	43,644	45,348
1996	44,256	45,912	46,032
1997	44,916	46,596	46,728
1998	45,180	46,872	47,424
1999	45,180	46,872	47,424
2000	45,180	46,872	47,424
2001	46,080	47,808	48,372
2002	47,460	49,248	49,824
2003	47,460	49,248	49,824
2004	47,460	49,248	49,824
2005	47,460	49,248	50,568
2006	47,460	49,248	51,576

Annual salary based on Range 18C with no geographic differential  
Comparable to Attorney I, Accountant III and Revenue Auditor III



Source: AKPAY

x:Projects/Historical Wage Negotiations/BU vs Noncovered Wage Increases since 1990-Log-050126

Prepared by C. Preecs, Human Resource Specialist, Division of Personnel

### Historical Negotiated Wage Increase Summary

% CPI Change	Year	CPI-U	Wage Increases for Noncovered (XE & PX)	Wage Increases for XJ	Negotiated Wage Incr GGU 2&3	Negotiated Wage Incr GGU 1	Negotiated Wage Incr SU	Negotiated Wage Incr LTC	Negotiated Wage Incr CEA	Negotiated Wage Incr PSEA	Negotiated Wage Incr TEAME	Negotiated Wage Incr AVTECTA	Negotiated Wage Incr ACSEA
6.2%	1990	118.6	3.30	3.30	3.30	4.25	3.3,4.08	3.3,4.6	3.30	3.30	1.70		
4.6%	1991	124	5.00	5.00	5.00	5.00	5.00	4.5,3.2	5.00	5.00	5.00		
3.4%	1992	128.2			3.60	3.60	3.60	3.60	3.60	3.60	3.60		
3.1%	1993	132.2											
2.1%	1994	135			0.00	-					1.60		
2.9%	1995	138.9			0.00	-			2.50		2.00		1.40
2.7%	1996	142.7	1.40	5.20	1.40	1.40	1.40	1.40	0.00	1.50	3.00		
1.5%	1997	144.8	1.50	1.50	0.75	0.75	0.75	0.75	1.50	1.50		0.75	
1.5%	1998	146.9	0.60	0.60	0.75	0.75	0.75	0.75	0.00	1.50			
1.0%	1999	148.4			0.00	-							
1.7%	2000	150.9	1200 Lump	1200 Lump	1200 Lump	1200 Lump	1200 Lump	1200 Lump	1200 Lump	1200 Lump	1200 Lump	1200 Lump	1200 Lump
3%	2001	155.2	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
2%	2002	158.2	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
3%	2003	162.5											

\* (PSEA) 1.5% went to health trust as lump sum payment

\* (LTC) 3.30 % wage increase for class 2&3 employees; 4.60% wage increase for class 1 employees

## Annual Salary at Range 16C by Designated Salary Schedule

Salary Schedules	Annual Salary 16 C	Annual Salary 16C (effective 2006)
Supervisory	43,296	44,820
Confidential	42,888	44,616
Judicial	42,744	42,744
General Govt	42,468	43,968
Post Secondary	41,376	41,376
Statutory	41,184	41,184

This list of Salary Schedules does not include, Labor, Trades and Crafts, Troopers, Airport Safety Officers and Marine units or Teachers who have a different salary range scales that do not include range 16.

### Comparison of Statutory and Supervisory Salary Schedules after bargained increases

Range 23 in Supervisory Salary Schedule effective 2006

Step A	Step B	Step C	Step D	Step E	Step F
67212	69720	71916	<b>74508</b>	76980	79824

Range 26 in Statutory Salary Schedule if no changes occur

Step A	Step B	Step C	Step D	Step E	Step F
<b>73752</b>	76248	78828	81744	84816	87852