

**CONFIRM:**

**FISH &**

**GAME**

**COMMIS-**

**SIONER,**

**4/7/03**

# Alaska State Legislature

## Senate Resources Committee

Senator Scott Ogan, Chair

Senator Fred Dyson  
Senator Kim Elton  
Senator Georgianna Lincoln  
Senator Ralph Seekins  
Senator Ben Stevens  
Senator Tom Wagoner



State Capitol, Room 103  
Juneau, AK. 99801-1182  
Phone: (907) 465-4907  
Fax: (907) 465-3265

### REPORT ON CONFIRMATION OF APPOINTMENTS

April 7, 2003

The Honorable Gene Therriault  
President of the Senate  
State Capitol  
Juneau, Alaska 99801-1182

Dear President Therriault:

In accordance with AS 39.05.080, the Senate Resources Committee reviewed the following and recommends the appointment be forwarded to a joint session for consideration

Commissioner, Department of Fish & Game -- Kevin Duffy

This does not reflect an intent by any of the members to vote for or against the individual during any further sessions.

Respectfully,

\_\_\_\_\_  
Senator Scott Ogan, Chair

\_\_\_\_\_  
Senator Fred Dyson

\_\_\_\_\_  
Senator Ben Stevens

\_\_\_\_\_  
Senator Kim Elton

\_\_\_\_\_  
Senator Tom Wagoner, Vice Chair

\_\_\_\_\_  
Senator Ralph Seekins

\_\_\_\_\_  
Senator Georgianna Lincoln



OFFICIAL BUSINESS

# Alaska State Legislature

## Senate

STATE CAPITOL, ROOM 213  
JUNEAU, ALASKA 99801-1182  
(907) 465-3701  
FAX 465-2832

EMAIL: senate\_secretary@legis.state.ak.us

March 24, 2003

### MEMORANDUM

**TO:** Senator Ogan, Chair  
Resources Committee

**FROM:** Kirsten Waid *KW*  
Secretary of the Senate

**SUBJECT:** Governor's Confirmations

Pursuant to Article III, Section 25 of the Alaska Constitution, President Therriault has referred the following name for legislative confirmation to your committee for a hearing, recommendation and report:

**Commissioner - Department of Fish and Game**  
Kevin Duffy  
Appointed 03/19/2003

KCW:sgf  
Resume attached

THE  
FOLLOWING  
DOCUMENT(S)  
ARE  
POOR  
ORIGINAL  
COPIES

**KEVIN CHRISTOPHER DUFFY**  
4024 Ridge Way  
Juneau, AK 99801  
907-780-5244 (h)

### **Employment History**

**Alaska Department of Fish and Game**

**October 1981-Present**

**Deputy Commissioner (Effective July, 2000)**  
Office of the Commissioner

Responsibilities: Performing as Commissioner for the State of Alaska on negotiation and implementation of the Pacific Salmon Treaty; lead State of Alaska representative on the North Pacific Fishery Management Council, overseeing state participation in the management and rationalization of groundfish and shellfish fisheries in the Bering Sea/Aleutian Islands and the Gulf of Alaska; coordination with the Attorney General's office on legal aspects of state participation in these national and international fishery forums; representing the State of Alaska in other international fishery negotiations, including, but not limited to: North Pacific Anadromous Fish Commission and U.S./Russian Intergovernmental Consultative Committee; coordination of Alaska Department of Fish and Game (ADF&G) annual federal budget requests, and oversight for implementation of fish and wildlife research and management programs supported with federal funds; representing ADF&G and the administration in coordination of all aspects of fishery management policy implementation with the Congressional delegation; representing ADF&G and the administration on budget oversight hearings and fisheries management and development legislative matters in the Alaska Legislature; maintaining liaison activities with other state, federal and local government agencies to assure effectiveness of departmental programs; resolving special interagency problems when assigned by the administration or Commissioner; and performance as ADF&G Commissioner under delegation of authority.

**Deputy Directory (Effective April, 1999)**  
Division of Commercial Fisheries

Responsibilities included: Direct supervision of the division's fisheries management process; coordination of commercial fisheries management actions with other state and federal agencies; analysis and recommendations for policy decisions for Commissioner and Governor; represent the department in the state legislature and in Congress; planning and supervision of the division's involvement in the Alaska Board of Fisheries process; provide the department, other agencies, and the public with other information on fisheries regulatory activities; evaluation and modification of emergency orders that open and close commercial, personal use, and subsistence fisheries; issue emergency orders with statewide application; supervise implementation of the division's regulatory program; supervise the activities of the fisheries information section, fish processors permitting activities, Extended Jurisdiction Coordinator, Planning Supervisor, and staff economist; and serve as Acting Director when necessary.

**Planning & Development Program Manager (Effective November, 1990)**  
Division of Commercial Fisheries

Coordination and implementation of Pacific Salmon Treaty negotiations for the Department as Chairman of the Northern Panel for the Pacific Salmon Commission, as well as the comprehensive salmon planning, strategic planning, and developing fisheries initiatives for the division on a statewide basis.

Previous responsibilities as a Planner IV (10/16/88-11/12/90), Planner III (2/16/84-10/15/88), and Project Assistant (10/16/81-2/15/84) within the FRED Division include:

Lead planner for: Implementation of the U.S./Canada Pacific Salmon Treaty enhancement program (\$4 million federal funding annually, total of \$20 million); regional comprehensive salmon planning efforts on a statewide basis; statewide mariculture program; implementation of developing fisheries program with the Southeast Alaska dive fishery association; and statewide public participation program.

Divisional headquarters liaison for contracts and cooperative agreements, rehabilitation and enhancement programs.

Administrator of: Fish Transport Permit system for the state, and review and approval process for scientific/educational permit system.

Facilitator for departmental project reviews, Alaska Coastal Zone Management Program.

**Alaska Vocational Education  
Planning Council  
Executive Director**

**November 1980-October 1981**

Planned, managed, and administered 16-member Council, appointed by the State Board of Education. Developed Five-year plan for Vocational Education in for FY 1983-87 and directed all Planning Council meetings.

**Miscellaneous**

**January 1976-November 1980**

**Education**

**Masters of Public Administration**

**March 1976**

**University of Washington**

**Bachelor of Arts in Political Science, cum laude**

**University of Washington**

**June 1974**

**Division Awards**

- ADF&G, FRED Division award for public involvement/citizen participation on departmental long-range planning efforts, 1986.
- ADF&G, FRED Division award for meritorious service as a Planner IV in 1988.

- ADF&G FRED Division award for extraordinary public service, 1989 Exxon-Valdez oil spill.

#### Acknowledgements

- Governor's Recognition Award for leadership in representing Alaskan fishermen and local communities during the 1999 Pacific Salmon Treaty negotiation process.
- Letter of acknowledgement from Governor Knowles for my role in the development of the Letter of Agreement among all U.S. parties for management of Chinook salmon in Southeast Alaska, July 1996.
- Letter from Alaska Troller's Association acknowledging my efforts on behalf of the industry in the Pacific Salmon Treaty negotiation process, June 1997.
- Friend of the Trollers award at Alaska Troller's Association meeting, spring 1998.

#### Additional Training

- "Improving Your Negotiating Skills" a two day course sponsored by Pacific Lutheran University Center for Executive Development, September 1985.
- "Introduction to Excel" sponsored by the Productivity Improvement Center, August 1994.
- Contract Law, Three credit course, University of Alaska, completed in June 1985.
- "Managing Multiple Demands" a seminar sponsored by the Institute for Applied Learning, January 1990.
- "Introduction to Supervision" a three day course sponsored by the State of Alaska, Productivity Improvement Center, August 1990.
- "Essentials of Negotiation" sponsored by the Institute for Applied Learning, September 1990.
- Cross Cultural Training Course sponsored by the University of Alaska Southeast, July 1991.

#### References

Jeffrey P. Koenings, Ph.D.  
Director  
Washington Department of Fish and Wildlife  
600 Capitol Way N.  
Olympia, WA 98501-1091  
Phone: (360) 902-2234  
FAX: (360) 902-2947  
E-mail: [director@dfw.wa.gov](mailto:director@dfw.wa.gov)

Mr. David Bedford  
Executive Director  
Southeast Alaska Seiners Association  
P.O. Box 23081  
Juneau, AK 99801  
Phone: (907) 463-5030  
FAX: (907) 463-5080  
E-mail: [seasjnu@ptialaska.net](mailto:seasjnu@ptialaska.net)

Mr. John Garner  
North Pacific Crab Association  
4335 Leary Way NW  
Seattle, WA 98107  
Phone: (206) 789-8522  
FAX: Same  
E-mail: [jgarner@norquest.com](mailto:jgarner@norquest.com)

**Additional references available upon request**

Copies of recent letters of support for Commissioner are provided in hard copy.

# Cordova District Fishermen United

Celebrating 65 Years of Service to Commercial Fishermen in Cordova, Alaska  
P.O. Box 939 Cordova, Alaska 99574 / phone (907) 424-3447 / fax (907) 424-3430 /  
e-mail [cdfu@ptialaska.net](mailto:cdfu@ptialaska.net)

March 30, 2003

Senate Resources Committee  
c/o Senator Scott Ogan  
State Capitol (MS 3100)  
Juneau, AK 99801-1182

SENT VIA FACSIMILE TO 907.465.3265

RE: SUPPORT FOR KEVIN DUFFY CONFIRMATION

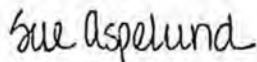
Dear Members,

Cordova District Fishermen United (CDFU) represents the commercial fishing families of Area E—the Copper River and Prince William Sound. We wholeheartedly recommend and support Kevin Duffy's confirmation as Commissioner of the Alaska Department of Fish and Game.

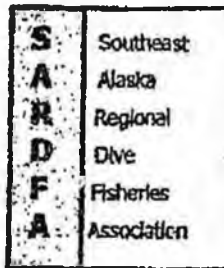
Mr. Duffy is a known professional with current experience and expertise on a wide variety of issues affecting fisheries resources in state, national and international venues. As Acting Commissioner for the past several months, Mr. Duffy has gained knowledge and experience in additional activities and issues within the Department. Mr. Duffy enjoys the confidence of his staff and of the public, and understands the importance of Alaska's fish and game resources to those who utilize them. He is not afraid to tackle tough issues and has proven success in getting divergent interests to the table for discussion and to work toward solutions.

CDFU enthusiastically supports Kevin Duffy's confirmation as the Commissioner of Fish and Game. His can-do leadership style and skills will move ADF&G and the State productively forward. We need Kevin Duffy as this State's next Commissioner of ADF&G!

Respectfully,



Sue Aspelund  
Executive Director



*Mission Statement: To develop, expand, and enhance new and existing dive fisheries in Southeast Alaska.*

Julie Decker, Executive Director  
 Box 2138, Wrangell, AK 99929  
 Ph: 907-874-3110; Fax: 907-874-4270  
 info@sardfa.org  
 www.sardfa.org

Chairman Scott Ogan, Senate Resources Committee  
 Fax: 907-465-3265

April 1, 2003

RE: Support Duffy for Commissioner of ADF&G

Dear Senator Ogan,

I am writing on behalf of the Southeast Alaska Regional Dive Fisheries Association, SARDFA. SARDFA strongly supports Mr. Kevin Duffy for the position of Commissioner of the Alaska Department of Fish and Game (ADF&G).

SARDFA experienced working with Mr. Duffy during the development of SARDFA. Working with Mr. Duffy was an excellent experience in industry and government working together to accomplish its goals.

Mr. Duffy is not only qualified in his experience to fill the position, but he also has a working style which is very "can-do". Mr. Duffy is a problem solver. He knows when to build consensus and when to make a decision. His type of leadership would be a benefit to the entire department.

Thank you for your consideration.

Sincerely,  
  
 Julie Decker, Executive Director

Members of:  
 Southeast Conference,  
 United Fishermen of Alaska, &  
 Alaska Fisheries Development Foundation



**United Southeast Alaska Gillnetters**

PO Box 23378 Ketchikan, AK 99901 (907) 247-2471 Fax (907) 225-0241 Email: usag@gci.net

April 2, 2003

The Honorable Scott Ogan  
The State Senate  
State Capitol - Room 103  
Juneau, AK 99801

Sent Via Fax To: 907 465-3265

Dear Senator Ogan:

The United Southeast Alaska Gillnetters Association would like to express to the Senate Resources Committee its support for the confirmation of Mr. Kevin Duffy as the commissioner of the Alaska Department of Fish and Game. We have worked with Mr. Duffy on many occasions in the past and found him to be very positive and proactive in working with us to resolve problems that have faced commercial fishermen. He is very knowledgeable of the resource issues that are facing the fishing industry and has the skills to move Alaska and the Department toward a better future.

Mr. Duffy has demonstrated strong administrative skills and a capability to build consensus between diverse groups. His extensive experience in working on complex issues with the Alaska Hatchery program, the Board of Fisheries, the US/Canada salmon treaty, and the North Pacific Fisheries Management Council make him well suited for this position. In short, we believe he will be an excellent commissioner.

Thank you for your consideration of this recommendation.

Yours truly,

Kenneth Duckett  
Executive Director

## CITY OF WRANGELL

RESOLUTION NO. 03-03-947

A RESOLUTION OF THE COUNCIL OF THE CITY OF WRANGELL, ALASKA, SUPPORTING THE APPOINTMENT OF KEVIN DUFFY TO SERVE AS THE ALASKA DEPARTMENT OF FISH AND GAME COMMISSIONER

WHEREAS, the people of the State of Alaska benefit from plentiful fish and game resources available for recreation, commercial use, personal use and subsistence; and

WHEREAS, wise stewardship and effective management is necessary to assure that Alaskans continue to secure the full benefit from the fish and game resources; and

WHEREAS, the Alaska Department of Fish and Game is charged with the conservation and management of Alaska's fish and game resources; and

WHEREAS, capable leadership in the Alaska Department of Fish and Game is prerequisite to effective management and wise stewardship; and

WHEREAS, Kevin Duffy has knowledge of the fishery resources and the fisheries from his service with the Department of Fish and Game, the North Pacific Fishery Management Council, and the Pacific Salmon Commission; and

WHEREAS, Kevin Duffy has proved himself an effective leader and resource manager in positions of great responsibility including service as the Deputy Commissioner of the Alaska Department of Fish and Game, Deputy Director of the Commercial Fisheries Division of the Alaska Department of Fish and Game, Alaska's representative to the North Pacific Fishery Management Council and Alaska's Commissioner to the Pacific Salmon Commission; and

WHEREAS, Kevin Duffy has sought to serve the interests of Alaskans in the sport and commercial fisheries as Deputy Commissioner of the Alaska Department of Fish and Game as well as in his service with the North Pacific Council and the Pacific Salmon Commission by developing management programs that fairly address the concerns of all resource users.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF WRANGELL, ALASKA, urges the Joint Board of Fisheries and Game and Governor Murkowski consider Kevin Duffy as highly qualified to serve as Commissioner of the Alaska Department of Fish and Game.

ADOPTED: March 11, 2003

Bruce E. Harding  
Bruce E. Harding, Mayor

ATTEST: Christie L. Jamieson  
Christie L. Jamieson, City Clerk



# UNITED FISHERMEN OF ALASKA

April 3, 2003

211 Fourth Street, Suite 110  
Juneau, Alaska 99801-1172  
(907) 586-2820  
(907) 463-2545 Fax  
E-Mail: [ufa@ufa-fish.org](mailto:ufa@ufa-fish.org)  
[www.ufa-fish.org](http://www.ufa-fish.org)

Senator Scott Ogan  
Chair  
Senate Resources Committee  
Alaska State Legislature

RE: Support for Kevin Duffy

Dear Senator Ogan,

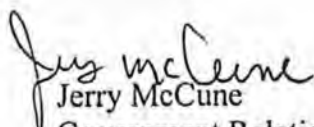
The United Fishermen of Alaska strongly supports Mr. Kevin Duffy as the next Commissioner of the Alaska Department of Fish and Game. There is no better choice for the management of Alaska's fish and game resources.

Mr. Duffy has a well-earned reputation as a natural resources administrator. Over the years he has dealt effectively with complex issues facing Alaska in many forums including the US/Canada salmon treaty, Board of Fisheries, and the North Pacific Fishery Management Council.

The most critical issues facing Alaska's commercial fishing industry include rebuilding the salmon community, Gulf groundfish rationalization, responding to the essential fish habitat lawsuit, and resolution of the Steller sea lion crisis. Mr. Duffy is knowledgeable on all of these issues, and more, and he is an effective consensus builder and strategist.

We need his services to get Alaska back on track and vigorously support his appointment as Commissioner.

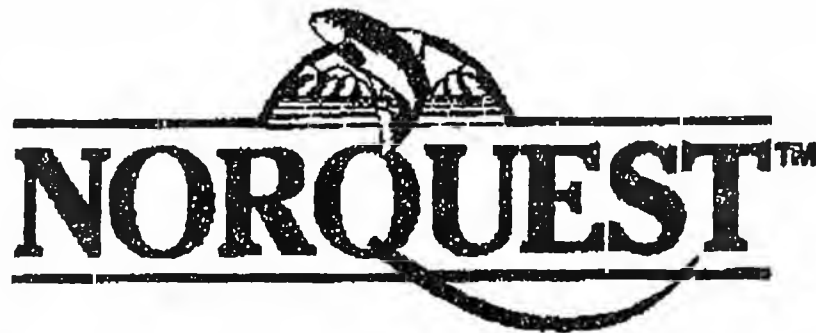
Sincerely,

  
Jerry McCune  
Government Relations

Copy: Senator Ben Stevens  
Senator Tom Wagoner  
Senator Fred Dyson  
Senator Ralph Seekins  
Senator Kim Elton  
Senator Georgianna Lincoln

#### MEMBER ORGANIZATIONS

Alaska Crab Coalition • Alaska Druggers Association • Alaska Longline Fishermen's Association • Alaska Trollers Association • At-sea Processors Association • Bristol Bay Reserve  
Chignik Regional Aquaculture Association • Chignik Seiners Association • Concerned Area "M" Fishermen • Cook Inlet Aquaculture Association • Cordova District Fishermen United  
Crab Rationalization and Buyback Group • Douglas Island Pink and Chum • Groundfish Forum • Kenai Peninsula Fishermen's Association • Kodiak Regional Aquaculture Association  
Kodiak Seiners Association • North Pacific Fisheries Association • Northern Southeast Regional Aquaculture Association • Old Harbor Fishermen's Association  
Petersburg Vessel Owners Association • Prince William Sound Aquaculture Corporation • Puget Sound Vessel Owners Association • Seafood Producers Cooperative  
Southeast Alaska Regional Dive Fisheries Association • Southeast Alaska Seiners Association • Southern Southeast Regional Aquaculture Association  
United Cook Inlet Drift Association • United Salmon Association • United Southeast Alaska Gillnetters • Western Gulf of Alaska Fishermen



Norquest Seafoods  
545 Railroad Ave.  
P.O. Box 260 Cordova AK 99574

PHONE: (907) 424-5390

FAX: (907) 424-5395

Dear Sir;

Kevin Duffy has proven himself to be a very good acting Commissioner during his interim and will continue to prove himself to one of the very best commissioners of ADF&G that the State of Alaska has ever had.

He is astute has a great deal of integrity and has a great deal of political awareness. This is a rare combination of talents, which he will use very productively. His deep understanding of the issues confronting the State both internationally and Federally will be invaluable in the years ahead. How these issues are negotiated will largely determine the parameters around which the States Fish and Game resources are allocated and harvested into the future, it is incredibly important that Kevin is appointed and allowed to continue to guide and shape the future of the Department into the future for the benefit of all Alaskans.

Sincerely

William S. Gilbert  
Norquest Seafoods  
Cordova, Alaska



Gulf of Alaska Coastal Communities Coalition (GOAC3)  
PO Box 201236, Anchorage Alaska 99520  
Phone: (866) 561-7633 or (907) 561-7633 Fax: (907)561-7634  
Web: [www.goac3.org](http://www.goac3.org) Email: [goaccc@alaska.net](mailto:goaccc@alaska.net)

April 4, 2003

APR 11 2003

House Resources Committee  
c/o Chairman Hugh "Bud" Fate  
VIA Fax: 907-465-3883  
VIA Email: [Representative\\_Hugh\\_Fate@legis.state.ak.us](mailto:Representative_Hugh_Fate@legis.state.ak.us)

Senate Resources Committee  
c/o Chairman Scott Ogan  
VIA Fax: 907-465-3265  
VIA Email: [Senator\\_Scott\\_Ogan@legis.state.ak.us](mailto:Senator_Scott_Ogan@legis.state.ak.us)


The Gulf of Alaska Coastal Communities Coalition is honored to support Kevin Duffy for position of Commissioner, Alaska Department of Fish and Game.

Mr. Duffy is very knowledgeable about issues facing our coastal communities. We urge the Alaska Legislature to confirm his appointment.

Thank you.

Sincerely,

  
Gale K. Vick, Executive Director, GOAC3

  
Freddie Christiansen, Chairman

**Subject: Please Support Duffy For Commissioner**

**Date: Thu, 3 Apr 2003 15:21:07 -0900**

**From: "Bob and Janice Martinson" <danse@mtaonline.net>**

**To: "Senator Scott Ogan" <Senator\_Scott\_Ogan@legis.state.ak.us>**

Dear Senator Ogan,

Kevin Duffy is a well-known professional with current experience and expertise on a wide variety of issues affecting fisheries resources in state, national and international venues. As Acting Commissioner for the past several months, Mr. Duffy has gained knowledge and experience in additional activities and issues within the Department. Mr. Duffy has the confidence of his staff and of the public and understands the importance of Alaska's fish and game resources to those who utilize them. He is not afraid to tackle tough issues and has proven success in getting divergent interests to the table for discussion and to work toward solutions. Your support of this appointment would be much appreciated. Thank you,

Robert A. Martinson  
900 Iroquois Drive  
Wasilla, AK 99654  
Phone: 907-373-2627  
Cell: 907-232-3246  
Email: <mailto:danse@mtaonline.net>  
Website: [AWESCMEALASKAPHOTOS.COM](http://AWESCMEALASKAPHOTOS.COM)

**Subject: Support Kevin Duffy for Commissioner of Fish & Game**

**Date:** Thu, 3 Apr 2003 15:55:54 -0900

**From:** "Ken Roemhildt" <ken@nppcdv.com>

**To:** <Senator\_Scott\_Ogan@legis.state.ak.us>

Senate Resources Committee

C/O Senator Scott Ogan

I would like to express my strong support for confirmation of Kevin Duffy as Commissioner of the Alaska Dept. of Fish & Game. Kevin is the kind of person that will do his best to manage a department that is facing a lot of tough issues. Please give him your support.

OKR

Ken Roemhildt, Supt

North Pacific Processors, Inc.

Box 1040

Cordova, AK. 99574

Phone 907 424 7111

Fax 907 424 5273

e-mail ken@nppcdv.com