

**S B**

**1 4 5**

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**Senator Gary Stevens**  
**Alaska State Legislature**

**INTERIM ADDRESS:**  
112 Mill Bay Road  
Kodiak, Alaska 99615  
(907) 486-4925  
Fax: (907) 486-5264

**SPONSOR STATEMENT-SB 145**

SB 145, "An Act relating to reemployment of and benefits for retired teachers and principals who participated in retirement incentive programs and to the employment as teachers of members of the public employees' retirement system who participated in a retirement incentive program; and providing for an effective date."

Alaska, like the rest of the nation, is experiencing a severe shortage of qualified teachers and principals. Research has shown that a qualified teacher in the classroom is the single most important school-based factor in a student's success. It is incumbent upon the Legislature to provide additional tools to Alaskan school districts to combat the current teacher shortage and thus continue to assist school districts in their efforts to improve student learning.

SB 145 is companion legislation to HB 20. It would allow schools experiencing a shortage of education professionals to reemploy teachers and principals who had retired under a Retirement Incentive Program (RIP). This bill would not require any school district to reemploy any particular retired individual; it would only give them the option to do so.

School districts would be required to certify that they are experiencing a shortage in order to reemploy a RIP-retired teacher or principal. Those reemployed under this provision would not be required to pay back their retirement incentive as currently required by statute.

This bill would also allow the Department of Education and the Department of Labor to hire regular and RIP-retired teachers and principals for the Mt. Edgecumbe High School, the Alaska State School for the Deaf and Hard of Hearing, and the Alaska Vocational Technical Center.

SB 145 will provide one more tool to school districts suffering from the shortage of education professionals. I urge your support.

# FISCAL NOTE

STATE OF ALASKA  
2003 LEGISLATIVE SESSION

Fiscal Note Number: 1  
Bill Version: SB 145  
(S) Publish Date: 5/1/03

Revision Date/Time (Note if correction): \_\_\_\_\_ Dept. Affected: Administration  
Title: An Act relating to reemployment of BRU: Centralized Admin Services  
and benefits for retired teachers..... Component: Retirement & Benefits  
Sponsor: Senator Stevens  
Requester: Senate State Affairs Component No.: 64

**Expenditures/Revenues** (Thousands of Dollars)

Note: Amounts do not include inflation unless otherwise noted below.

OPERATING EXPENDITURES	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009
Personal Services						
Travel						
Contractual						
Supplies						
Equipment						
Land & Structures						
Grants & Claims						
Miscellaneous						
<b>TOTAL OPERATING</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>

<b>CAPITAL EXPENDITURES</b>						
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<b>CHANGE IN REVENUES ( )</b>						
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**FUND SOURCE** (Thousands of Dollars)

1002 Federal Receipts						
1003 GF Match						
1004 GF						
1005 GF/Program Receipts						
1037 GF/Mental Health						
Other (Specify Type--Do not abbreviate)						
<b>TOTAL</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>

Estimate of any current year (FY2003) cost: 0.0

Mark this box (X) if funding for this bill is included in the Governor's FY 2004 budget proposal:

**POSITIONS**

Full-time						
Part-time						
Temporary						

**ANALYSIS:** (Attach a separate page if necessary)

This bill amends the Teachers' Retirement System (TRS) statutes to: (1) allow school districts to hire teachers who previously elected to retire under a state-sponsored Retirement Incentive Program (RIP) using the expanded rehired retiree provisions, and removing any penalties associated with such reemployment; (2) grant authority to the Department of Education and Early Development to hire retired teachers under the expanded rehired retiree provisions; and (3) remove the RIP penalties for Public Employees' Retirement System (PERS) retirees who are hired under the provisions of AS 14.20.135(a).

This legislation will have no actuarial impact to the TRS or PERS since the full actuarial cost of the Retirement Incentive Program was paid by the employer and the employee at retirement.

Prepared by: Guy Bell Phone: \_\_\_\_\_  
Division: Retirement & Benefits Date/Time: April 28, 2003  
Approved by: Mike Miller, Commissioner Date: April 28, 2003  
Agency: Department of Administration

HB 20/SB 145

**LEGAL SERVICES**

**JAN 27 2002**

**DIVISION OF LEGAL AND RESEARCH SERVICES  
LEGISLATIVE AFFAIRS AGENCY  
STATE OF ALASKA**

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State Capitol  
Juneau, Alaska 99801-1182  
Deliveries to: 129 6th St., Rm. 329

**MEMORANDUM**

January 27, 2003

**SUBJECT:** Reemployment of retired teachers (Work Order No. 23-LS0130A)

**TO:** Representative Gary Stevens  
Attn: Doug

**FROM:** Barbara R. Craver *BRC*  
Legislative Counsel

You have requested a sectional summary of the above-described bill.

As a preliminary matter, note that a sectional summary of a bill should not be considered an authoritative interpretation of the bill and the bill itself is the best statement of its contents. If you would like an interpretation of the bill as it may apply to a particular set of circumstances, please advise.

Section 1: Adds the Department of Education and Early Development to this subsection. The department may pass a resolution if it finds teacher shortages in particular specialties, and rehire qualified retired teachers. The department is required to notify the TRS administrator if it rehires retired teachers.

Section 2. Adds the Department of Education and Early Development to this subsection which allows retired teachers to elect to continue receiving retirement benefits while reemployed. The prohibition on rehiring teachers who participated in a retirement incentive program (RIP) is deleted to allow the rehiring of RIP members.

Section 3. Provides that if a person is hired as a teacher under AS 14.20.135 and if that person had retired from a PERS employer under a RIP they will not lose the incentive credit they received under the RIP and will not be subject to the reemployment indebtedness otherwise imposed by the RIP.

Section 4. Amends the 2001 uncodified law which repeals the sections involving rehiring retired teachers because of shortages to include the changes above in the repeal on July 1, 2005.

Section 5. Repeals AS 14.20.135(c) which prohibited districts from hiring RIP teachers.

Section 6. Establishes an immediate effective date for the act.

BRC:med  
03-055.med

# LEGAL SERVICES

DIVISION OF LEGAL AND RESEARCH SERVICES  
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Deliveries to: 129 6th St., Rm. 329


## MEMORANDUM

February 17, 2003

**SUBJECT:** Amendments incorporated into CSHB 20(STA)  
(Work Order No. 23-LS0130\D)

**TO:** Representative Bruce Weyhrauch  
Attn: Ginny

**FROM:** Barbara R. Craver   
Legislative Counsel

 Enclosed is the draft you requested. Amendment number three adds the term "employees" to the phrase describing the policy which must be adopted to support employment of retired teachers. The repeated purpose of this section is to address "a shortage of teachers qualified to teach in a particular discipline or specialty." The addition of "public employees", as the amendment sponsor requested, or even "employees" to the policy requirements seems to open up the purpose of this section to address a shortage of more than just teachers. If that is intended then several more changes should be made to the bill to clearly refer to a shortage of teachers and employees. The amended bill with the change in just one place clouds the meaning of the section, and makes it neither fish nor fowl. In that one place the policy is for a shortage of teachers and other employees, yet all other references are only to retired teachers.<sup>1</sup>

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<sup>1</sup> AS 14.20.135(a) with emphasis added:

(a) A school district or regional educational attendance area that has or anticipates having a shortage of teachers qualified to teach in a particular discipline or specialty may, by resolution, adopt a policy that permits the employment of retired teachers who are qualified to teach in the discipline or specialty in accordance with this section. The policy must describe the circumstances that constitute the shortage. If a shortage of teachers exists as described in the policy, the district or attendance area shall notify the administrator of the teachers' retirement system (AS 14.25) that it is hiring retired teachers under this section.

AS 14.25.043(b) with emphasis added:

(b) A school district or regional educational attendance area that has adopted a policy that permits the employment of retired teachers in accordance with AS 14.20.135 shall notify the administrator that it is hiring retired teachers under AS 14.20.135. A teacher who retired under AS 14.25.110(a) and subsequently becomes an active member under a policy adopted in accordance with AS 14.20.135 may, within 30 days of the date of reemployment, elect to continue receiving benefit payments during the period of

Representative Bruce Weyhrauch  
February 17, 2003  
Page 2

The addition of the word "work" in Amendment number one adds to the question of whether this shortage is of teachers. A teacher could be considered to "teach" or "work" but either way, the teacher must be qualified. The use of two terms raises the question of what a teacher is doing that "works" rather than "teaches" in a particular educational discipline or specialty. Combine this with the "teacher or employee" issue, and the scope of the section becomes broader and less clear. In the interest of caution, I have changed the title to include "employees."

To prevent further confusion, I used the term "employees" rather than "public employees." The use of the term "public employees" seems to add active PERS employees to the mix, perhaps "retired public employees" would be clearer, however to the extent that the idea is to include retired public employees who have subsequently become qualified to teach, that situation is already addressed in Section 3 of the bill. This section makes it clear that a PERS retiree who participated in a RIP would be not be subject to retirement indebtedness if the retiree were rehired as a teacher under this section.

The TRS system, generally refers to employees within the plan as "teachers" or "members." This allows changes in membership to be handled in the definition section, AS 14.25.220(42), and minimizes the need to rewrite the entire chapter when some new group or subset is added or removed from TRS membership. If the term "members" was used rather than "employees", it would be more compatible with the TRS terminology, but would still open up the scope of the type of employee who could be rehired for a teacher shortage.

If I may be of further assistance, please advise.

BRC:med  
03-156.med

Enclosure

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reemployment by filing a waiver of coverage with the administrator on a form provided by the administrator. An election under this subsection waives coverage for the period of reemployment and is irrevocable during the period of reemployment. Deductions from the member's salary may not be made under AS 14.25.050 during the period of reemployment, and the member may not receive credited service for the period of reemployment. A member who participated in a retirement incentive program under ch. 26, SLA 1986; ch. 89, SLA 1989; ch. 65, SLA 1996; ch. 4, FSSLA 1996; or ch. 92, SLA 1997, is not eligible to make an election under this subsection.



*Advocates for Alaska's Youth*

## **AASB Position HB 20 – Reemployment of Retired Teachers**

The Association of Alaska School Boards (AASB) is supportive of maintaining broad latitude for school districts to rehire teachers, administrators, and members of the public employee's retirement system retired under incentive programs. This position is based on the following perspectives:

- School districts participated in the retirement incentive programs primarily due to the saving afforded them during times of challenging budgets. Districts achieved the economies envisioned by the legislature through the retirement of more costly employees in exchange for employees costing less.
- The current challenge of attracting and retaining teachers in Alaska is compounded by the growing shortage of teachers nationwide. By permitting high quality retired teachers and administrators back into the Alaska educational system while allowing these individuals to retain their retirement benefit is good for the children of Alaska. These individuals have already demonstrated their commitment to Alaska and because districts retain control as the hiring authority, individuals of less than the highest skill level or those experiencing "burnout" are avoided.
- School districts realize much needed economies of scale even if the teacher/administrator retains the same salary as the benefit (health insurance, TRS district contribution, life insurance, etc.). The cost saving could easily be in the 20-30% range. Given the substantial savings, even as outline in the aforementioned situation, districts are in the best position to determine salary levels for returning retired teachers.
- A bonus to retirement incentive returnees, many of whom have "bottomed out" on the salary schedule, is their retirement stipend plus their ongoing salary to encourage their continued work on behalf of a district's children.
- Employment of individuals as teachers who retired under a retirement incentive program offered by the public employee's retirement system (PERS) is also a significant benefit to education in Alaska. Some PERS retirees undoubtedly return to higher education to secure a teaching or administrative credential and will be lost to other states if prohibited from joining districts in Alaska.

In summary, Alaska will lose the majority of these retirement incentive professionals to other states who are eager to develop attractive incentive packages to gain their employment. These states are unconcerned about whether the potential employee has a retirement benefit from another state. Let's keep the opportunity for the rehire of retired teachers, administrators, and members of the public employee's retirement system as open as possible and let local districts and negotiated agreements determine entry status. Allowing retirees to return to the profession in Alaska is mutually beneficial – good for the professional who retains retirement benefits and continues the work he/she enjoys, and good for the district that secures or maintains a quality professional at an overall cost savings to the district. Thank you.

SB145 / HB 20



Honorable Bruce Weyhrauch, Chair  
House State Affairs Committee  
Alaska Capital, Room 102  
Juneau, AK 99801-1182

**Corrected letter for HB 20,  
originally identified as HB 15.  
Please excuse the error.**

February 15, 2003

RE: HB 20 (Stevens) - Support

Dear Chair Weyhrauch:

On behalf of the AARP members in Alaska, we encourage you and your colleagues on the House State Affairs Committee to support HB 20, authored by Representative Gary Stevens and co-sponsored by Representative Carl Gatto.

At this time when we have a variety of shortages among skilled educators, HB 20 will offer flexibility to educational institutions and school districts to re-employ their retirees without causing financial penalties for the retiree. Later life should offer many options. Returning to work and employment ought to be one of them.

HB 20 is a "win, win, win" bill. Educational entities will have another source of skilled, able and willing educators to fill vacant positions. Educators who miss working and the classroom will have an opportunity to return to their chosen career. Students who want to learn from experience, dedicated, lifelong "seasoned" teachers will have that door opened to them.

Representatives Stevens and Gatto have a good bill that deserves your support. AARP recommends an "AYE" vote on HB 20.

Should you have any questions about our position, please feel free to contact Marie Darlin (907.586.3637), Coordinator of the AARP Capital City Task Force; Patrick Luby (907.762.3314), AARP Legislative Representative; or me (907.245.5259).

Thank you for your consideration.

Sincerely,

*Marguerite Stetson*

Marguerite Stetson  
AARP Alaska  
Executive Council Member for Advocacy  
3009 Northwood Street  
Anchorage, AK 99517-1871  
907.245.5259 voice  
907.245.5279 fax  
[ffmas@aurora.uaf.edu](mailto:ffmas@aurora.uaf.edu)

cc: Vice-Chair Jim Holm  
Representative Nancy Dahlstrom  
Representative Bob Lynn  
Representative Paul Seaton  
Representative Ethan Berkowitz  
Representative Max Gruenberg  
Representative Gary Stevens  
Representative Carl Gatto  
Marie Darlin  
Patrick Luby

Email in Support of SB145/ HB 20

From: "Karen Pennington" <penningtonkaren@hotmail.com>  
To: Representative\_Gary\_Stevens@legis.state.ak.us

Dear Representative Stevens:

I write to you from Moscow, Russia, where at times I feel exiled. Well, one has to have a sense of humor about these things..

I am actually writing to ask how I can support your HB 20 which would allow teachers who retired under the RIP program to teach again in Alaska. I would like to come home.

I lived in Ketchikan for 35 years. In 1990 I retired from the Ketchikan Gateway Borough School District with 20 years experience. At the time I had 2 small sons, ages 1 and 3--one who had severe asthma problems. I wanted to stay home with them. As they grew, I went back to work in part time positions doing consultant work for the district in early entry kindergarten and preschool screening. For three years I worked as the Activities/Athletic Director for the District on a personal contract and also substituted at all levels.

In 1998, not by my choice, I found myself divorced and the sole provider for my two sons. I also found that I could not support them in Alaska because I could not go back to work in education which is my chosen profession. I joined the Foreign Service. I now am Administrative Assistant/Office Manager for Ambassador Alexander Vershbow, US Ambassador to Russia, and I have lived in Moscow for four years. I must say that this is an interesting and always exciting job, and it has given my sons and me an opportunity to see many parts of the world.

However, Alaska is my home. Like many of you, I was born in another state but moved there with my family when I was young. I feel disappointed that my sons cannot be Alaskan. My oldest is now in 10th grade, and I would like for him to spend his last 2 years in Ketchikan. There are opportunities for me to work there now, but (1) I cannot by law and (2) I could not afford to because of the repayment. Thus, I would like to do whatever I can to see HB 20 passed this year.

While I do not have the figures, I would imagine there are few retirees who actually WANT to go back to work full time. I just happen to be only 55 years old and feel that I have another 10 years that I would like to be employed. It is my understanding that there would be restrictions on being able to acquire MORE years of service towards retirement so my working would not actually financially impact the TRS.

I also feel that the break in service afforded by my retirement has been a

growing period for me. I have so much to bring back to education--a world perspective that I did not have before.

Please let me know who I can contact and/or what I can do to support HB 20. Thank you for introducing it.

Karen Pennington  
US Embassy Moscow  
PSC 77, EXEC  
APO AE 09721  
7-095-728-5190 (work)  
7-095-728-5432 (home)  
7-095-728-5159 (FAX)  
penningtonkaren@hotmail.com OR penningtonKL2@state.gov

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# Senator Gary Stevens

## Alaska State Legislature

**INTERIM ADDRESS:**  
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(907) 486-4925  
Fax: (907) 486-5264



### SPONSOR STATEMENT-CSSB 145 (Updated May 5, 2003)

SB 145 "An Act relating to reemployment of and benefits for retired teachers or employees, including those who participated in retirement incentive programs, and to the employment as teachers of members of the public employees' retirement system who participated in a retirement incentive program; relating to benefits for retired teachers or employees who participated in retirement incentive programs and are subsequently reemployed as a commissioner; and providing for an effective date."

Alaska, like the rest of the nation, is experiencing a severe shortage of qualified teachers and principals. Research has shown that a qualified teacher in the classroom is the single most important school-based factor in a student's success. It is incumbent upon the Legislature to provide additional tools to Alaskan school districts to combat the current teacher shortage and thus continue to assist school districts in their efforts to improve student learning.

SB 145 is companion legislation to HB 20. It would allow schools experiencing a shortage of education professionals to reemploy teachers and principals who had retired under a Retirement Incentive Program (RIP). This bill would not require any school district to reemploy any particular retired individual; it would only give them the option to do so.

School districts would be required to certify that they are experiencing a shortage in order to reemploy a RIP-retired teacher or principal. Those reemployed under this provision would not be required to pay back their retirement incentive as currently required by statute.

This bill would also allow the Department of Education and the Department of Labor to hire regular and RIP-retired teachers and principals for the Mt. Edgecumbe High School, the Alaska State School for the Deaf and Hard of Hearing, and the Alaska Vocational Technical Center. The Senate State Affairs Committee amended SB 145 to also allow the hiring of a RIP individual as a Commissioner by the Department of Education and Early Development.

SB 145 will provide one more tool to school districts suffering from the shortage of education professionals. I urge your support.



# Alaska State Legislature

Please enter into the record my testimony to the Senate Health, Education & Social Services  
committee name

Committee on \_\_\_\_\_, dated \_\_\_\_\_  
bill # / subject public hearing date

The Kenai Peninsula Borough School District does not support SB 202. In its current form, the bill does not take into account the distance our buses must travel to reach our students, the increased costs due to inflation, and our increasing special education population that we must, by federal law, transport. For the Kenai Peninsula Borough School District, this bill means fewer and fewer dollars for students in the classroom as each year passes. What the grant does not cover our district must fund.

SB 202 ties transportation funds to student enrollment. Our district is a combination of both urban and rural areas, and the number of our routes is driven not by total student population but by distance and lack of public transportation services. For example, we have two routes that travel 100 plus live miles. Our total student population is declining; however, this decline does not automatically equate to a corresponding decline in the number of bus routes or miles driven.

SB 202 does not allow for adjustments to counter the costs of inflation, a factor which affects our district-operated routes as well as our contracted routes. Bus replacement costs are rising as are fuel and labor expenses. The new state minimum wage for bus drivers is now \$14.30 an hour. Our contract with Laidlaw contains a cost of living clause, and next year our per day rates will increase by 1.9%. To counter these increases, we will lengthen our capital equipment replacement cycle for district-owned buses and eliminate routes in both district and contractor areas. However, we will soon reach a point where basic service and student safety are affected.

SB 202 does not take into account federally mandated special needs transportation. Although total KPBSD student population is decreasing, the number of KPBSD students requiring special needs transportation is increasing. Special needs transportation is very expensive. These students require specialized buses and equipment as well as individualized care during transport. In addition, some of these students live a considerable distance from the nearest program. This adds to the expense of transportation and limits the number of special needs students we can move. This year we will spend approximately 25 percent of our total transportation budget on special needs transport. Next year, we expect a greater percentage of our budget to be spent on these federally mandated services. The more KPBSD spends on special needs services, the less it has to spend on regular education transportation and possibly the classroom.

Page 2 of 2      Spence      testimony on SB 202      SHES      5-5-03

SB 202 does reduce government involvement and shift authority from the state to local districts. However, in its current form the bill will not maximize efficiencies in transportation services as intended because it shifts future transportation cost increases from the state to the districts (some of whom are facing severe budget cuts) with no provision for adjustments. SB 202 could impact education in a way not anticipated: fewer students attending school on a regular basis and less money for the classroom.

The Kenai Peninsula Borough School District does recognize a need to both contain the costs of transportation for all of our state's students as well as bring parity to the system. This proposed legislation is a step in the right direction, however, it needs further development. Our district recommends the establishment of a state-wide task force of individuals most intimately aware of the transportation system. A plan whose consequences have not been well-thought through could potentially create another one-sided venue that rewards inefficiency and punishes those attempting to be financially responsible.

Thank you for your consideration.

Signed:           Dave Spence          

Testifier

          Kenai Peninsula School District          

Representing (optional)

          148 N Binkley Soldotna, AK 99669          

Address

          262-5846          

Phone number

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*Senator Gary Stevens*  
*Alaska State Legislature*

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Memorandum

To: Senator Fred Dyson  
Chair, Senate HESS Committee  
Fr: Senator Gary Stevens  
Re: SB 145  
Dt: May 1, 2003

I would like to request a committee hearing on SB 192, "An Act relating to reemployment of and benefits for retired teachers or employees, including those who participated in retirement incentive programs, and to the employment as teachers of members of the public employees' retirement system who participated in a retirement incentive program; relating to benefits for retired teachers or employees who participated in retirement incentive programs and are subsequently reemployed as a commissioner; and providing for an effective date."

Thank you for your consideration of this request.

Sincerely,



Senator Gary Stevens

# LEGAL SERVICES

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## MEMORANDUM

May 4, 2003

**SUBJECT:** Sectional Summary of CS SB 145(STA)  
(Work Order No. 23-LS0812N)

**TO:** Senator Gary Stevens  
Attn: Doug Letch

**FROM:** Barbara R. Craver   
Legislative Counsel

You have requested a sectional summary of the above-described bill.

As a preliminary matter, note that a sectional summary of a bill should not be considered an authoritative interpretation of the bill and the bill itself is the best statement of its contents. If you would like an interpretation of the bill as it may apply to a particular set of circumstances, please advise.

**Section 1.** AS 14.20.135(a). Adds the Departments of Education and Early Development, and Labor and Workforce Development to this subsection. Each of the entities listed may adopt a policy if any has or anticipates having teacher shortages in particular specialties, so that it can rehire qualified retired teachers under this section. The entity adopting a policy under this section is required to notify the TRS administrator if it rehires retired teachers.

**Section 2.** AS 14.25.043(a). Makes a reference change to reflect reorganization of this section.

**Section 3.** AS 14.25.043(b). Adds the Departments of Education and Early Development, and Labor and Workforce Development to this subsection which has been changed to cover only the requirement that the TRS administrator be notified if retired teachers are being rehired under AS 14.20.135.

**Section 4.** AS 14.25.043. Adds a new subsection (d) to this section which generally concerns rehiring retired teachers to provide that eligible members may make an election to continue to receive the retirement benefits they had been getting while rehired. The member would get both retirement benefits and the salary of the new job. No deductions would be made for TRS benefits, and the member would not get any additional years of TRS service added to their account since they would not be actively participating during the rehire. If the member does not make the election under this section, their retirement

Senator Gary Stevens  
May 4, 2003  
Page 2

pay is stopped while they are working again, and that time is added to their TRS service to increase their retirement pay when they do eventually retire. This subsection only applies to teachers rehired under AS 14.20.135, or teachers rehired as commissioners.

This section also adds another new subsection, (e), which provides that teachers or commissioners rehired who had retired from a TRS employer under a RIP will not lose the incentive credit they received under the RIP and will not be subject to the reemployment indebtedness otherwise imposed by the RIP.

**Section 5.** AS 14.25.043(d). This section removes the changes to AS 14.25.043(d) made by this bill. See sec. 10 for the future effective date of this section. It will take effect when the temporary changes made under sec. 12, ch. 57, SLA 2001 are repealed, currently set for July 1, 2005.

**Section 6.** AS 39.35.150(b). This change allows a member reemployed as a commissioner who had retired from a PERS employer to make a similar election as in the TRS section explained in section 4 of this memorandum.

**Section 7.** AS 39.35.150. This adds a new section to provide that a member reemployed as a commissioner who had retired from a PERS employer under a RIP will not lose the incentive credit they received under the RIP and will not be subject to the reemployment indebtedness otherwise imposed by the RIP.

**Section 8.** Amends the 2001 uncodified law which repeals the sections involving rehiring retired teachers because of shortages to include the changes above in the repeal on July 1, 2005.

**Section 9.** Repeals AS 14.20.135(c) which prohibited rehiring teachers who had participated in RIP programs from being rehired to fill teacher shortages.

**Section 10.** Provides that when the changes for teacher shortages are repealed, sec. 5 will become effective.

**Section 11.** Provides for an immediate effective date for all sections except sec. 5 and sec. 10.

If I may be of further assistance, please advise.

BRC:med:mdr  
03-478.med

# SENATE COMMITTEE REPORT

DATE: 5/1/03

FURTHER:

DATE TURNED  
IN TO OFFICE: 5.5.03

Health, Education and Social Services Committee considered

SENATE BILL NO. 145

## SB 145 REEMPLOYMENT OF RETIRED TEACHERS

"An Act relating to reemployment of and benefits for retired teachers or employees, including those who participated in retirement incentive programs, and to the employment as teachers of members of the public employees' retirement system who participated in a retirement incentive program; and providing for an effective date."

and recommends:

- be replaced with \_\_\_\_\_ CS \_\_\_\_\_ (\_\_\_\_\_)
- adopt previous \_\_\_\_\_ CS SB 145 ( STA )
- attached amendment(s)
- adopt Letter of Intent by \_\_\_\_\_ Committee
- further referral to \_\_\_\_\_ Committee

**Senate Bill:**

- same title
- new title

**House Bill:**

- same title
- technical title
- new: SCR # \_\_\_\_\_

**NEW FISCAL NOTE(S):**

Department	Date	Fiscal	Zero	FN#

**PREVIOUS FISCAL NOTE(S):**

Department	Date	Fiscal	Zero	FN#
ADM	4/28		X	

APPROPRIATION - no fiscal note

SIGNATURES AND RECOMMENDATIONS:	DO PASS	DO NOT PASS	NO REC	AMEND
<i>Gary White</i>			✓	
<i>Linda Green</i>				✓
<i>Arthur Jones</i>	✓			
CHAIR: <i>Fred Dyson</i>			✓	

Wilken  
Green  
Guesz

Dyson