

**CONFIRM:
BILL
TANDESKA
COMMISS.,
PUBLIC
SAFETY
2/27/03**

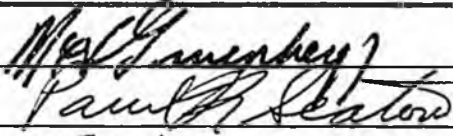
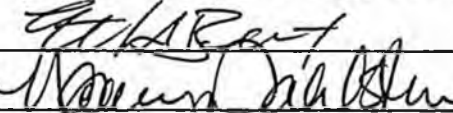
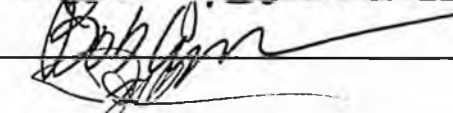

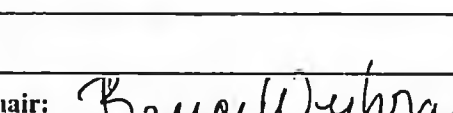
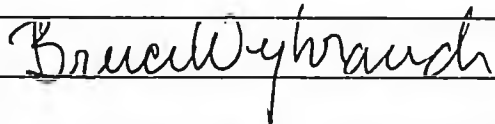
CONFIRMATION COMMITTEE REPORT

Action date: February 27, 2003

In accordance with AS 39.05.020, the State Affairs Committee has reviewed the qualifications of the following Governor's appointee and recommends that this name be forwarded to a joint session for consideration:

Commissioner - Department of Public Safety
 Bill Tandeske
 Appointed: 02/03/2003

This does not reflect intent by any of the members to vote for or against this individual during any further sessions for the purposes of confirmation.

Signature:	Printed Last Name
	Seaton
	Berkowitz
	Dahlstrom
	LYNN
	H. O. M.
Chair: 	Weyhrauch
Chair:	

Please return to the Chief Clerk's office.

BILL TANDESKE

**10400 Stewart Drive
Eagle River, Alaska 99577**

**Business (907) 659-5091
Residence (907) 696-4000**

OBJECTIVE *Commissioner, Department of Public Safety*

SUMMARY

- ◆ *Retired Deputy Director of the Alaska State Troopers. Responsible for the day-to-day operations of the organization, providing direction and leadership to approximately 448 employees.*
- ◆ *Twenty-six (26) years of public service as an Alaska State Trooper serving the citizens of Alaska.*
- ◆ *Extensive experience with cultural and ethnic diversity. Worked routinely with native profit and non-profit corporations and the Village Public Safety Officer (VPSO) program throughout Alaska.*
- ◆ *Well known in the Alaska law enforcement community including agencies and private sector entities who routinely interact with the Department of Public Safety.*
- ◆ *Ability to operate within the Incident Command System (ICS). Served on the Governors State Emergency Management Plan Committee (SEMP) charged with adopting a standard ICS for all Alaska State government agencies.*
- ◆ *Former President of Ahtna AGA Security Inc. managing security services to Alyeska Pipeline and clients in the Anchorage area.*
- ◆ *Former Security Director for Doyon Universal Services managing security services for the Trans-Alaska Pipeline as well as Phillips Petroleum and British Petroleum.*

EMPLOYMENT ACCOMPLISHMENTS

LEADERSHIP

- ◆ *As Deputy Director of the Alaska State Troopers, provided high levels of professional service while adhering to the philosophy that more money was not necessarily the answer to better service.*
- ◆ *As Deputy Director of the Alaska State Troopers, successfully carried the rich traditions of the organization forward to new generations of employees.*
- ◆ *Successfully brought about dramatic positive change in the security workforce on the Trans-Alaska Pipeline by establishing and communicating clear professional standards for performance and professional conduct.*

INTERPERSONAL RELATIONSHIPS

- ◆ *Consistently demonstrates the ability to accomplish goals while working with diverse groups. Designed and successfully implemented the Video Arraignment System in the State Court facilities in Anchorage. The Video Arraignment System allows inmates to be arraigned in court without leaving the correctional facility.*
- ◆ *Served as co-chair for the Law Enforcement Subcommittee for the Violence Against Women Act (VAWA) in Alaska. Effectively worked with victim's advocates as well as the Dept. of Law, Dept. of Corrections, and the Alaska Court System.*

ORGANIZATIONAL PROBLEM SOLVING

- ◆ *Consistently relied upon as a problem solver to address and resolve significant issues for the Alaska State Troopers. Frequently given responsibility for operations suffering from leadership, morale, and operational difficulties. Successfully addressed those issues with win-win resolutions.*
- ◆ *Responsible for the creation of the Permits and Licensing Unit within the Alaska State Troopers. Implemented legislation creating the Concealed Handgun Permit program and the Sex Offender Registration program.*
- ◆ *Routinely relied upon for participation in problem solving and planning regarding security issues within the Alyeska Pipeline Service Company.*

BILL TANDESKE

Page 3

EDUCATION

*University of Alaska, AA in Justice
FBI National Academy, 162nd Session
Extensive Law Enforcement Training
Leadership and Management Training*

PROFESSIONAL MEMBERSHIPS

*Republican National Committee
Fraternal Order of Alaska State Troopers
FBI National Academy Associates
Alaska Association of Chiefs of Police
Alaska Peace Officers Association
American Society for Industrial Security*

HOBBIES/INTERESTS

*Private Pilot
Golf
Vintage Car Restoration
Home Construction Projects*

VOLUNTEER

*Special Olympics Mileage Event (S.O.M.E. Run)
Little League Baseball
Youth Basketball
Charity Sports Events*

REFERENCES

*Randy Crawford, Director, Alaska State Troopers (907) 269-5641
Mike Kolivosky, Director, Alaska State Troopers (Retired) (480) 831-5793
Ted Bachman, Major, Alaska State Troopers (Retired) (907) 696-4731*

BILL TANDESKE

ALASKA STATE TROOPERS POSITION HISTORY

MAJOR - DEPUTY DIRECTOR

September 16, 1995 – June 30, 1999

- ◆ Responsible for the day to day operations of the Alaska State Troopers. Short and long range planning, budget planning and implementation, direction and leadership to the State Trooper detachments throughout Alaska. Handled discipline, Administrative Investigation issues, EEO, ADA, workers compensation, mental health, and fit for duty issues within the Alaska State Troopers. Responsible for care and control of agency assets including building facilities, housing, vehicles, aircraft, and boats. Interacted with Congressional Offices, Governors Office, Governors Security, and a myriad of Federal and State agencies. Represented the Division of Alaska State Troopers as liaison with other law enforcement and corporate entities as well as making public speaking appearances.

CAPTAIN

March 1, 1995 - September 15, 1995

- ◆ Commander of the Administrative Services Unit consisting of Judicial Services, Commercial Vehicle Enforcement, Emergency Operations Center, Permits and Licensing, Community Services Bureau, Grants Administration, Recruitment, Legislation and Regulations, Computer Support, Inventory, and miscellaneous issues. Reported to the Director, but worked daily on an operational level with the Deputy Director.

LIEUTENANT

December 1, 1991 - February 28, 1995

- ◆ Commander of the Permits and Licensing Unit. Responsible for establishing the new unit. Primary mission to implement new legislation for concealed handgun and sex offender registration programs. Additionally responsible for the existing security guard licensing program. Established office procedures, procured equipment, established budget, wrote regulations, and hired office staff. Later was given additional responsibility for command of Judicial Services, Commercial Vehicle Enforcement Unit, and Emergency Operations Center.
- ◆ Deputy Detachment Commander for "D" Detachment, Fairbanks. Was responsible for the day to day operations of patrol, rural, VPSO, and investigative functions of the detachment.

BILL TANDESKE

Page 2

LIEUTENANT (continued)

- ◆ Deputy Detachment Commander for "C" Detachment, Rural Enforcement. Responsible for State Trooper operations from Kotzebue to the Pribilof Islands to include Kodiak Island. Worked closely with native profit and non-profit corporations on various issues. Worked with the Alaska Federation of Natives in promoting education and training programs in the law enforcement field for Native Alaskans. Worked daily in administering the Village Public Safety Officer (VPSO) program. Traveled extensively throughout rural Alaska.

FIRST SERGEANT

April 23, 1988 - November 30, 1990

- ◆ Patrol Commander for "B" Detachment Palmer. Supervised all patrol operations for the largest detachment in the Alaska State Troopers. Responsible for scheduling, fiscal management, case quality control, citizen complaints, and complaint resolution.
- ◆ Judicial Services Commander in Anchorage. Responsible for security of the Alaska Court System in Anchorage, safe transport of in custody prisoner transport, and service of process. Responsible for security analysis and threat assessment for the court facilities as well as individuals for daily operations and special events. (i.e. arraignment and trial of Joe Hazelwood) Responsible for design and implementation of Video Arraignment System connecting the State Jail Annex to the arraignment court room in Anchorage. Participated in the design of security systems and procedures in the recently opened Nesbitt Court Building in Anchorage. Responsible for upgrades in the CCTV security equipment in both existing court buildings. Additionally given responsibility for the statewide Field Training and Evaluation Program (FTEP) for State Trooper Recruits.

SERGEANT

May 16, 1983 - April 22, 1988

- ◆ Patrol supervisor in Palmer and Anchorage. Responsible for professional response to crime reports, enforcement actions, and proactive programs to address crime trends. Half of work time was spent doing law enforcement duties including case investigations and enforcement actions.
- ◆ Vehicle Coordinator/Grant Writer in division headquarters in a temporary assignment scheduled for three months but extended to nine months due to superior performance. Purchased vehicles for the division, solved related problems for field personnel, wrote and administered highway safety grants.

BILL TANDESKE

Page 3

CORPORAL

September 1, 1981 - May 15, 1983

- ◆ Post Commander in Homer. Supervised the operations for Homer and Ninilchik posts. Majority of time was spent doing law enforcement duties including case investigations and enforcement actions.

STATE TROOPER

December 23, 1974 - August 31, 1981

- ◆ Assigned in Anchorage Judicial Services, Anchorage Patrol, Palmer Patrol, Palmer General Investigative Unit, and Big Lake Post. General law enforcement activities with substantial experience in a wide variety of investigations. Worked Anchorage Patrol when it was arguably the busiest post in the division. Worked Palmer Post as it grew to be the busiest operation in the division. The eleven months prior to promotion to Corporal were spent as a full time officer in charge for Palmer Post, reviewing the work of all three shifts and supervising the post FTEP program.

JUDICIAL SERVICES OFFICER

August 13, 1973 - December 22, 1974

- ◆ Prisoner transport from jail facilities to court and in and out of State between facilities. Served legal process and arrest warrants. Commissioned as a special officer granting me the same powers as a State Trooper.

Email Message from Commissioner Tandeske

February 5, 2003

Members of the Alaska Department of Public Safety:

It is with great pleasure that I return to the department.

First, let me say that I am honored to have been chosen by Governor Murkowski to head what I have long considered to be the finest, most professional agency in the state.

For those of you who do not know me, I would like to let you know a little about myself and how I intend to lead your department. As many of you know I grew up in this agency. I spent nearly 26-years as a Trooper and retired a few years ago as a Major and Deputy Director of the Troopers. Over the course of my career as a Trooper, I worked closely with all of the other functions in the department at one time or another. As a result, I have a solid understanding and, more importantly, a tremendous respect for the services that each and every one of you provide to the citizens of this state.

Your job has become more and more complex over the years. The demand for the services you provide has steadily risen while at the same time resources have become more scarce. As this has occurred, you have been able to tighten your belts and meet the needs in spite of the challenges. We are at a point where there is little belt left to tighten yet the demands continue to march upward. This means that in order to survive as a viable entity we must rethink how we approach our mission and be adaptable to change.

While I intend to bring about positive, constructive change, I also intend to do it in a careful and thoughtful manner that will have the least impact on you as you continue to provide public service. Some of the changes may be painful, some welcome. My job will be to insure that any and all changes are necessary, purposeful and serve to move the department forward to meet the rapidly changing challenges we face.

At the core of my leadership philosophy are a few basic principles that I will live by and I will expect every employee of this department to live by. Let me start with the three that we see every day in our offices and on our vehicles - loyalty, integrity and courage.

The internal health of this agency is reflected every day by the public face of the agency - how the people we serve view us and the job we are doing for them. I expect every employee of this department to conduct the daily business of the department, both internal and public, in a manner that reflects loyalty to the ideals and laws we live by, with integrity that is beyond reproach and with the courage to do what is right in the face of adversity.

Professionalism - One of my personal goals is to instill a sense of pride and professionalism in every corner of this agency. I will demand that every aspect of the department's business be conducted in a professional manner and done so with a sense of pride in knowing that every action you take, every contact you make and every service you provide reflects positively on you

and on your department. The people we serve may not always agree with us but they will always consider us to be professional.

Fairness - I strongly believe in fair and equal treatment for employees and for the citizenry we serve. No person shall be given better or worse treatment due to any kind of status or condition. All business, whether internal or external, shall be conducted in a fair and honest manner. All decision-making processes shall be conducted in a fair and impartial manner and shall be closely scrutinized and regularly challenged to insure that they are clearly defensible.

Accountability - I will ensure and enforce strict accountability at every level. At the highest level we are all accountable to the people of this State. It is my charge to insure that accountability throughout all levels of this agency and I intend to do just that. Every employee of this agency must understand what their responsibilities are and how those responsibilities fit into the overall mission of this agency.

I intend to be actively involved in the day-to-day activities of this agency. I have a keen interest in what you do and how you do it. My interest stems from two points - a need to insure that this agency is carrying out its appointed mission and a need to insure that we are doing things in the best and most efficient manner possible given the resources we have.

My first days as Commissioner have been largely focused on administrative matters and getting up to speed on budget, performance measures and legislative issues. It is my desire to have a deputy commissioner named and in place in a matter of days. I will do my very best to visit employees throughout the state as soon as feasible. In the interim, I ask for your patience given the timing of my appointment in relation to the legislative session.

I shall continually strive to secure additional resources for you at every opportunity. I strongly believe in what you do and why you do it. I will do my best to serve you and represent you in an exemplary manner and to uphold the proud traditions you have worked so hard to defend. I consider all of you as part of a family that I am extremely proud to once again be associated with.

Bill Tandeske
Commissioner