

**SB**

**180**

# LEGAL SERVICES

DIVISION OF LEGAL AND RESEARCH SERVICES  
LEGISLATIVE AFFAIRS AGENCY  
STATE OF ALASKA

(907) 465-3867 or 465-2450  
FAX (907) 465-2029  
Mail Stop 3101

State Capitol  
Juneau, Alaska 99801-1182  
Deliveries to: 129 6th St., Rm. 329

## MEMORANDUM

April 12, 2002

**SUBJECT:** HCS CSSB 180(STA) regarding geographic pay differentials  
(Work Order No. 22-LS0324\B)

**TO:** Representative John Coghill, Jr.  
Attn: Rynniva Moss

**FROM:** Barbara R. Craver *BRC*  
Legislative Counsel

The enclosed bill contains the language adopted by the House State Affairs committee yesterday. Upon review by legal services it is suggested that the following language be used to replace the language adopted by the committee.

\* **Sec. 4.** AS 39.27.020 is amended by adding a new subsection to read:

(d) The pay step differentials in this section apply to a person who was a state employee on June 30, 2002, but only for so long as the person remains continuously employed as a state employee in the same geographic differential area. Otherwise a state employee is subject to AS 39.27.021.

The amendment adopted by the committee<sup>1</sup> was drafted without the benefit of the full review process provided by Legal Services, and the second sentence, applying the new schedule in AS 39.27.021, inadvertently also includes persons to whom the old schedule applies under the first sentence. Thus we advise you to change section 4 to the language above in order to accomplish the purpose expressed by the committee.

If I may be of further assistance, please advise.

BRC:med  
02-373.med

Enclosure

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<sup>1</sup> \* **Sec. 4.** AS 39.27.020 is amended by adding a new subsection to read:

(d) The pay step differentials in this section apply to a person who has been employed by the state before July 1, 2002, and remains continuously employed by the state in the same geographic differential location. A person who begins state employment for the first time or who previously had been employed by the state before July 1, 2002, is subject to AS 39.27.021 whenever that person is employed by the state.



# ALASKA STATE HOUSE OF REPRESENTATIVES

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## REPRESENTATIVE JOHN COGHILL

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### Memorandum

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Date: April 11, 2002  
To: Barbara Craver, Legal Counsel  
From: Rynniva Moss, Legislative Aide *Rynniva Moss*  
Re: CSSB 180(FIN))efd fld) Version S.A

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I need a final Committee Substitute on CSSB 180(FIN))efd fld), Version S.A, with the attached amendment that you drafted.

Thanks for your help.



AMENDMENT #1

CSSB 180(FIN)

Senator Donley

Sec. 4. AS 39.27.020 is amended by adding a new subsection to read:

(d) The pay step differentials in this section apply to a person who has been employed by the state prior to July 1, 2002 and remains continuously employed by the state in the same geographic differential location. A person who begins state employment for the first time or who previously had been employed by the state prior to July 1, 2002, is subject to AS 39.27.021 whenever that person is employed by the state.



Official Business

# Alaska State Senate

## Senate Finance Committee

### Sponsor Statement

### Committee Substitute for Senate Bill 180

Mail Stop 3100  
State Capitol  
Juneau, Alaska 99801-1182

**“An act implementing pay differentials based on geographic areas for certain employees and for members of the Alaska State Defense Force....”**

Committee Substitute for Senate Bill 180 adopts the most recent study to determine geographic differential payments for cost-of-living differences paid to state employees **who are not union members**. This legislation adopts the most current geographic differential report. The current statutory formula has not been updated since June 1976 and unfairly discriminates against some state employees while unfairly benefiting others. All union state employees are already under the new formula based on the most recent 1995 study. A similar change in law was passed by the legislature in 2000. That legislation contained other changes effecting public employees and was vetoed by the governor. This bill does not contain the provisions the governor cited as the reason for his veto of the 2000 bill.

The geographic differential calculation utilizes a percentage above a specific measurement baseline. In Alaska, Anchorage is the only federal measurement of the cost-of-living. Therefore, Anchorage is used as the baseline measurement for determining the cost-of-living in the various Alaska election districts and “out of state” locations. This legislation will affect employees in the executive branch of government in partially exempt service or not covered by union contract, and members of the Alaska State Defense Force whenever they are called to active service.

Committee Substitute for Senate Bill 180 effects employees hired on or after the effective date. Current employees will remain under AS 39.27.020, even if they leave and return to state employment after AS 39.27.021 goes into effect.

Committee Substitute for Senate Bill 180 purposely holds harmless other programs that use these statutory sections for calculation of revenue sharing cost-of-living adjustments. It also makes no change to the current differential applicable to state employees who work in another state.

Committee Substitute for Senate Bill 180 will ensure all new state employees receive fair pay adjustments based on a new fairer cost-of-living analysis.

Fiscal Notes indicate that immediate savings in FY 03 will be approximately \$55,000, increasing to \$370,000 by FY 08.

DD/mjw



# SENATOR DAVE DONLEY

ALASKA STATE LEGISLATURE

## MEMORANDUM

To: Representative John Coghill, Chair  
House State Affairs Committee

Fr: Senator Dave Donley, Co-Chair  
Senate Finance Committee

Re: Proposed Amendment to CSSB 180 (Geo Diff)

Date: March 11, 2002

I do not support the proposed amendment suggested by the Department of Administration. I would support the following amendment which is the first half of the Department of Administration's proposed amendment.

Sec. 4. AS 39.27.020 is amended by adding a new subsection to read:

- (d) The pay step differentials in this section apply to a person who has been employed by the state prior to July 1, 2002 and remains continuously employed by the state in the same geographic differential location. A person who begins state employment for the first time on or after July 1, 2002, is subject to AS 39.27.021 whenever that person is employed by the state.**

Adopting the second half of the Department of Administration's amendment would change this legislation from a cost saver to a cost increaser.

Thank you for taking these comments under consideration.

DD/mjw

AMENDMENT #1

CSSB 180(FIN)

Senator Donley

Sec. 4. AS 39.27.020 is amended by adding a new subsection to read:

(d) The pay step differentials in this section apply to a person who has been employed by the state prior to July 1, 2002 and remains continuously employed by the state in the same geographic differential location. A person who begins state employment for the first time or who previously had been employed by the state prior to July 1, 2002, is subject to AS 39.27.021 whenever that person is employed by the state.

Effects of SB 180 by Department w/Grandparenting

										FY 03 SAVINGS/INCREASES	FY 04 SAVINGS/INCREASES	FY 06 SAVINGS/INCREASES	FY 06 SAVINGS/INCREASES	FY 07 SAVINGS/INCREASES	FY 08 SAVINGS/INCREASES
		DEPARTMENT		CURRENT SEMI MONTHLY SALARY											
		Admin		135,847						13,609	-1,444	-11,315	-17,895	-24,476	-31,056
		Law		155,683						8,306	-11,564	-24,701	-33,459	-42,217	-50,974
		DCED		14,693						3,909	3,273	2,848	2,565	2,282	2,000
		DOT/PF		9,567						-2,546	-4,456	-5,729	-6,577	-7,428	-8,275
		E&ED		14,822						-3,015	-4,740	-5,802	-6,511	-7,219	-7,928
		H&SS		3,189						-849	-1,485	-1,910	-2,192	-2,475	-2,758
		Nat Res		5,972						-1,134	-1,984	-2,551	-2,929	-3,307	-3,685
		Gov Off		44,030						-10,194	-17,321	-21,989	-25,100	-28,212	-31,324
		Total Savings/ Increases								8,087	-39,722	-71,145	-92,099	-113,050	-134,000

\*CURRENT % was calculated based on the range and step closest to the average salary for each location

\*\*Assumption: In Ketchikan, Sitka, Mt. Edgecumbe, Kodiak, Dillingham, Bethel, Barrow, Kotzebue and Nome, 27% of the employees affected are new to State employment the first year and 4% the second year. In subsequent years turnover is limited to employees hired after 7/1/02. In Juneau, Palmer, Anchorage, Anchorage International Airport, Camp Carroll, Ft. Richardson, Seward, Kenai and Fairbanks, 12% of the employees affected are new to State employment the first year, 9% the second year, 6% the third year and 4% in subsequent years.

Effects of SB 180 by Department w/Grandparenting

ELECTION DISTRICT	SALARY SCHEDULE	EMPLOYEE COUNT	LOCATION	AVERAGE BASE RATE	CURRENT SEMI MONTHLY TOTAL	CURRENT % ABOVE BASE	SB 180 % ABOVE BASE	% CHANGE	SB 180 AVG BASE RATE	FY03 SEMI MONTHLY TOTALS W/ GRANDPARENTING**	FY04 SEMI MONTHLY TOTALS W/ GRANDPARENTING**	FY05 SEMI MONTHLY TOTALS W/ GRANDPARENTING**	FY06 SEMI MONTHLY TOTALS W/ GRANDPARENTING**	FY07 SEMI MONTHLY TOTALS W/ GRANDPARENTING**	FY08 SEMI MONTHLY TOTALS W/ GRANDPARENTING**
1	A	8	Ketchikan	2,684	21,472	0%	0%	0%	2684	21,472	21,472	21,472	21,472	21,472	21,472
3	B	1	Mt Edgocumba	3,690	3,690	4%	0%	-4%	3554	3,653	3,647	3,647	3,647	3,647	3,647
		1	E&ED	3,690	3,690	4%	0%	-4%	3554	3,653	3,647	3,647	3,647	3,647	3,647
3	B	5	Sitka	2,684	8,052	3%	0%	-3%	2599	7,983	7,972	7,972	7,972	7,972	7,972
		2	Admin	2,684	5,368	3%	0%	-3%	2599	5,322	5,315	5,315	5,315	5,315	5,315
		1	Law	2,684	2,684	3%	0%	-3%	2599	2,661	2,657	2,657	2,657	2,657	2,657
4	A	365	Juneau	2,508	915,420	0%	0%	0%	2508	915,420	915,420	915,420	915,420	915,420	915,420
7	B	7	Palmer	2,783	41,745	4%	0%	-4%	2684	41,667	41,433	41,344	41,285	41,225	41,168
		7	Admin	2,783	19,481	4%	0%	-4%	2684	19,398	19,335	19,294	19,266	19,238	19,211
		7	Law	2,783	19,481	4%	0%	-4%	2684	19,398	19,335	19,294	19,266	19,238	19,211
		1	Nat Res	2,783	2,783	4%	0%	-4%	2684	2,771	2,762	2,756	2,752	2,748	2,744
8	A	5	Anch Airport	3,085	15,423	0%	0%	0%	3085	15,423	15,423	15,423	15,423	15,423	15,423
8	A	442	Anchorage	2,699	1,148,637	0%	0%	0%	2699	1,148,637	1,148,637	1,148,637	1,148,637	1,148,637	1,148,637
8	A	1	Camp Carroll	2,684	2,684	0%	0%	0%	2684	2,684	2,684	2,684	2,684	2,684	2,684
8	A	9	Ft Richardson	2,984	26,852	0%	0%	0%	2984	26,852	26,852	26,852	26,852	26,852	26,852
9	C	4	Seward	2,783	11,132	7%	0%	-7%	2599	11,043	10,977	10,933	10,903	10,874	10,844
		4	E&ED	2,783	11,132	7%	0%	-7%	2599	11,043	10,977	10,933	10,903	10,874	10,844
10	C	10	Kenai	2,876	28,760	7%	0%	-7%	2684	28,630	28,357	28,242	28,165	28,088	28,011
		6	Admin	2,876	17,256	7%	0%	-7%	2684	17,118	17,014	16,945	16,899	16,853	16,807
		4	Law	2,876	11,504	7%	0%	-7%	2684	11,412	11,343	11,297	11,256	11,235	11,204
11	C	8	Kodiak	2,876	23,008	7%	9%	2%	2926	23,404	23,404	23,404	23,404	23,404	23,404
		2	Admin	2,876	5,752	7%	9%	2%	2926	5,851	5,851	5,851	5,851	5,851	5,851
		2	Lrw	2,876	5,752	7%	9%	2%	2926	5,851	5,851	5,851	5,851	5,851	5,851
		4	DCED	2,876	11,504	7%	9%	2%	2926	11,702	11,702	11,702	11,702	11,702	11,702
13	H	2	Dillingham	3,189	6,378	27%	27%	0%	3189	6,378	6,378	6,378	6,378	6,378	6,378
14	I	12	Bethel	2,984	35,802	31%	38%	7%	3141	37,691	37,691	37,691	37,691	37,691	37,691
		5	Admin	2,984	14,918	31%	38%	7%	3141	15,704	15,704	15,704	15,704	15,704	15,704
		7	Law	2,984	20,885	31%	38%	7%	3141	21,986	21,986	21,986	21,986	21,986	21,986
16	E	60	Fairbanks	3,189	191,340	15%	4%	-11%	2894	189,218	187,627	186,566	185,859	185,152	184,444
		11	Gov Off	3,189	35,079	15%	4%	-11%	2894	34,690	34,398	34,204	34,074	33,944	33,815
		17	Admin	3,189	54,213	15%	4%	-11%	2894	53,612	53,161	52,860	52,660	52,460	52,259
		26	Law	3,189	82,914	15%	4%	-11%	2894	81,995	81,305	80,845	80,539	80,232	79,926
		1	H&SS	3,189	3,189	15%	4%	-11%	2894	3,154	3,127	3,109	3,098	3,086	3,074
		1	DCED	3,189	3,189	15%	4%	-11%	2894	3,154	3,127	3,109	3,098	3,086	3,074
		1	Nat Res	3,189	3,189	15%	4%	-11%	2894	3,154	3,127	3,109	3,098	3,086	3,074
		3	DOT/PP	3,189	9,567	15%	4%	-11%	2894	9,461	9,381	9,328	9,293	9,258	9,222
17	J	3	Barrow	3,307	9,921	36%	42%	6%	3452	10,356	10,356	10,356	10,356	10,356	10,356
		2	Admin	3,307	6,614	36%	42%	6%	3452	6,904	6,904	6,904	6,904	6,904	6,904
		1	Law	3,307	3,307	36%	42%	6%	3452	3,452	3,452	3,452	3,452	3,452	3,452
17	J	3	Kotzebue	3,189	9,567	36%	42%	6%	3331	9,992	9,992	9,992	9,992	9,992	9,992
		2	Admin	3,189	6,378	36%	42%	6%	3331	6,661	6,661	6,661	6,661	6,661	6,661
		1	Law	3,189	3,189	36%	42%	6%	3331	3,331	3,331	3,331	3,331	3,331	3,331
18	J	7	Nome	2,984	20,885	36%	34%	-2%	2940	20,802	20,790	20,790	20,790	20,790	20,790
		3	Gov Off	2,984	8,951	36%	34%	-2%	2940	8,915	8,910	8,910	8,910	8,910	8,910
		2	Admin	2,984	5,967	36%	34%	-2%	2940	5,943	5,940	5,940	5,940	5,940	5,940
		2	Law	2,984	5,967	36%	34%	-2%	2940	5,943	5,940	5,940	5,940	5,940	5,940
PAY PERIOD TOTALS					2,520,666					2,521,004	2,519,012	2,517,703	2,516,830	2,515,957	2,515,084
ANNUAL SALARY TOTALS					60,495,984					60,504,095	60,456,286	60,424,680	60,403,909	60,382,958	60,382,008
CURRENT ANNUAL SAVINGS/INCREASES										8,111	-39,698	-71,124	-92,075	-113,026	-133,976

Effects of CSSB 180 by Department

DEPARTMENT	CURRENT SEMI MONTHLY TOTAL	FY 03 SAVINGS/INCREASES	FY 04 SAVINGS/INCREASES	FY 05 SAVINGS/INCREASES	FY 06 SAVINGS/INCREASES	FY 07 SAVINGS/INCREASES	FY 08 SAVINGS/INCREASES
Admin	135,947	-8,328	-15,044	-18,979	-26,560	-33,140	-39,720
Law	155,683	-9,846	-21,520	-28,089	-38,847	-45,604	-54,362
DCED	14,693	381	127	-85	-368	-651	-934
DOT/PF	9,587	-1,485	-2,758	-3,395	-4,243	-5,092	-5,941
E&ED	14,822	-1,840	-3,021	-3,552	-4,282	-4,971	-5,679
H&SS	3,189	-495	-919	-1,132	-1,414	-1,697	-1,980
Nat Res	5,972	-681	-1,228	-1,512	-1,890	-2,268	-2,646
Gov Off	44,030	-8,010	-10,803	-13,137	-16,249	-19,381	-22,472
Total Savings		-26,103	-55,167	-70,880	-91,833	-112,783	-133,734

Assumption: In Ketchikan, Sitka, Mt. Edgecumbe, Kodiak, Dillingham, Bethel, Barrow, Kotzebue and Nome, 18% of the employees affected are new to State employment the first year and 4% in the second year. In subsequent years turnover is limited to employees hired after 7/1/02. In Juneau, Palmer, Anchorage, Anchorage International Airport, Camp Carroll, Ft. Richardson, Seward, Kenai and Fairbanks, 7% of the employees affected are new to State employment the first year, 5% the second year and 4% in subsequent years.

Effects of CSSB 180 by Department

ELECTION DISTRICT	SALARY SCHEDULE	EMPLOYEE COUNT	LOCATION DEPARTMENT	AVERAGE BASE RATE	CURRENT SEMI MONTHLY TOTAL	CURRENT % ABOVE BASE	SB 180 % ABOVE BASE	% CHANGE	SB 180 AVG BASE RATE	CSSB 180 FY 03 SAVINGS**	CSSB 180 FY 04 SAVINGS**	CSSB 180 FY 05 SAVINGS**	CSSB 180 FY 06 SAVINGS**	CSSB 180 FY 07 SAVINGS**	CSSB 180 FY 08 SAVINGS**
1	A	8	Ketchikan	2,684	21,472	0%	0%	0%	2684	21,472	21,472	21,472	21,472	21,472	21,472
3	B	1	Mt Edgcombe	3,690	3,690	4%	0%	-4%	3554	3,665	3,660	3,660	3,660	3,660	3,660
		1	E&ED	3,690	3,690	4%	0%	-4%	3554	3,665	3,660	3,660	3,660	3,660	3,660
3	B	3	Sitka	2,684	8,052	3%	0%	-3%	2599	8,008	7,998	7,998	7,998	7,998	7,998
		2	Admin	2,684	5,368	3%	0%	-3%	2599	5,337	5,330	5,330	5,330	5,330	5,330
		1	Law	2,684	2,684	3%	0%	-3%	2599	2,669	2,665	2,665	2,665	2,665	2,665
4	A	365	Juneau	2,508	915,420	0%	0%	0%	2508	915,420	915,420	915,420	915,420	915,420	915,420
7	B	16	Palmer	2,783	41,745	4%	0%	-4%	2684	41,641	41,552	41,507	41,448	41,389	41,329
		7	Admin	2,783	19,481	4%	0%	-4%	2684	19,432	19,391	19,370	19,342	19,315	19,287
		7	Law	2,783	19,481	4%	0%	-4%	2684	19,432	19,391	19,370	19,342	19,315	19,287
		1	Nat Res	2,783	2,783	4%	0%	-4%	2684	2,776	2,770	2,767	2,763	2,759	2,755
8	A	8	Anch Airport	3,085	15,423	0%	0%	0%	3085	15,423	15,423	15,423	15,423	15,423	15,423
8	A	442	Anchorage	2,599	1,148,537	0%	0%	0%	2599	1,148,537	1,148,537	1,148,537	1,148,537	1,148,537	1,148,537
8	A	1	Camp Carroll	2,684	2,684	0%	0%	0%	2684	2,684	2,684	2,684	2,684	2,684	2,684
8	A	8	Ft Richardson	2,984	26,852	0%	0%	0%	2984	26,852	26,852	26,852	26,852	26,852	26,852
9	C	4	Seward	2,783	11,132	7%	0%	-7%	2599	11,080	11,036	11,014	10,984	10,955	10,925
		4	E&ED	2,783	11,132	7%	0%	-7%	2599	11,080	11,036	11,014	10,984	10,955	10,925
10	C	10	Kenai	2,876	28,760	7%	0%	-7%	2684	28,626	28,510	28,453	28,376	28,299	28,222
		6	Admin	2,876	17,256	7%	0%	-7%	2684	17,175	17,106	17,072	17,026	16,980	16,933
		4	Law	2,876	11,504	7%	0%	-7%	2684	11,450	11,404	11,381	11,350	11,320	11,289
11	C	8	Kodiak	2,876	23,008	7%	9%	2%	2926	23,079	23,095	23,095	23,095	23,095	23,095
		2	Admin	2,876	5,752	7%	9%	2%	2926	5,770	5,774	5,774	5,774	5,774	5,774
		2	Law	2,876	5,752	7%	9%	2%	2926	5,770	5,774	5,774	5,774	5,774	5,774
		4	DCED	2,876	11,504	7%	9%	2%	2926	11,540	11,548	11,548	11,548	11,548	11,548
13	H	2	Dillingham	3,189	6,378	27%	27%	0%	3189	6,378	6,378	6,378	6,378	6,378	6,378
14	I	12	Bethel	2,984	35,802	31%	38%	7%	3141	36,142	36,217	36,217	36,217	36,217	36,217
		5	Admin	2,984	14,918	31%	38%	7%	3141	15,059	15,091	15,091	15,091	15,091	15,091
		7	Law	2,984	20,885	31%	38%	7%	3141	21,083	21,127	21,127	21,127	21,127	21,127
16	E	60	Fairbanks	3,189	191,340	15%	4%	-11%	2894	190,102	189,041	188,511	187,804	187,097	186,389
		11	Gov Off	3,189	35,079	15%	4%	-11%	2894	34,852	34,658	34,560	34,431	34,301	34,171
		17	Admin	3,189	54,213	15%	4%	-11%	2894	53,862	53,562	53,411	53,211	53,011	52,810
		26	Law	3,189	82,914	15%	4%	-11%	2894	82,378	81,918	81,688	81,382	81,075	80,769
		1	H&SS	3,189	3,189	15%	4%	-11%	2894	3,168	3,151	3,142	3,130	3,118	3,106
		1	DCED	3,189	3,189	15%	4%	-11%	2894	3,168	3,151	3,142	3,130	3,118	3,106
		1	Nat Res	3,189	3,189	15%	4%	-11%	2894	3,168	3,151	3,142	3,130	3,118	3,106
		3	DOT/PP	3,189	9,567	15%	4%	-11%	2894	9,505	9,452	9,426	9,390	9,355	9,319
17	J	3	Barrow	3,307	9,921	36%	42%	6%	3452	9,999	10,017	10,017	10,017	10,017	10,017
		2	Admin	3,307	6,614	36%	42%	6%	3452	6,666	6,678	6,678	6,678	6,678	6,678
		1	Law	3,307	3,307	36%	42%	6%	3452	3,333	3,339	3,339	3,339	3,339	3,339
17	J	3	Kotzebue	3,189	9,567	38%	42%	6%	3331	9,643	9,660	9,660	9,660	9,660	9,660
		2	Admin	3,189	6,378	36%	42%	6%	3331	6,429	6,440	6,440	6,440	6,440	6,440
		1	Law	3,189	3,189	36%	42%	6%	3331	3,214	3,220	3,220	3,220	3,220	3,220
18	J	7	Nome	2,984	20,885	36%	34%	-2%	2940	20,830	20,817	20,817	20,817	20,817	20,817
		3	Gov Off	2,984	8,951	36%	34%	-2%	2940	8,927	8,922	8,922	8,922	8,922	8,922
		2	Admin	2,984	5,967	36%	34%	-2%	2940	5,948	5,948	5,948	5,948	5,948	5,948
		2	Law	2,984	5,967	36%	34%	-2%	2940	5,951	5,948	5,948	5,948	5,948	5,948
<b>PAY PERIOD TOTALS</b>					<b>2,620,866</b>					<b>2,519,579</b>	<b>2,518,387</b>	<b>2,517,713</b>	<b>2,516,840</b>	<b>2,515,967</b>	<b>2,515,094</b>
<b>ANNUAL SALARY TOTALS</b>					<b>60,496,984</b>					<b>60,489,898</b>	<b>60,440,820</b>	<b>60,425,107</b>	<b>60,404,156</b>	<b>60,383,205</b>	<b>60,362,264</b>
<b>CURRENT ANNUAL SAVINGS/INCREASES</b>										<b>-26,088</b>	<b>-55,164</b>	<b>-70,877</b>	<b>-91,828</b>	<b>-112,779</b>	<b>-133,730</b>

Data effective 12/15/01, Source: HR Indicative  
Data prepared by Nick Neal, Department of Administration, 4/1/02

Amendment to CSSB180(Fin)-

Sec.4 AS 39.27.020 is amended by adding a new subsection to read:

(d) The pay step differentials in this section apply to a person who has been employed by the state prior to at any time through June 30 July 1, 2002 and remains continuously employed by the state in the same geographic differential location, unless the pay step differential in AS 39.27.021 would result in higher compensation in which case AS 39.27.021 applies, whenever that person is employed by the state. A person who begins state employment for the first time on or after July 1 2002, is subject to AS 39.27.021 whenever that person is employed by the state.

This amendment does two things:

- 1) clarifies that the grandfathering protections of applying the old differential to existing employees only remain while the employee remains continuously employed in the same geographic differential area; instead of being based upon the initial date of hire of the employee. Under the language as it currently exists in SB180, an individual who was employed by the state in 1990 for one year and has not worked for the state since that time could return to state employment under the old differential calculation. The construction of Sec. 4 in the current version of SB180 would also mean that an employee who has spent their entire career of state employment in Anchorage, for example, would be entitled to the old geographic differential if they accept a transfer to Fairbanks.
- 2) Allows employees in districts where the geographic differential is amended upward to receive the benefit of the new differential.

# LEGAL SERVICES

DIVISION OF LEGAL AND RESEARCH SERVICES  
LEGISLATIVE AFFAIRS AGENCY  
STATE OF ALASKA

(907) 465-3867 or 465-2450  
FAX (907) 465-2029  
Mail Stop 3101


State Capitol  
Juneau, Alaska 99801-1182  
Deliveries to: 129 6th St., Rm. 329

## MEMORANDUM

April 5, 2002

**SUBJECT:** Sectional Summary of CSSB 180(FIN)(efd fld)  
(Work Order No. 22-LS0324\S.A)

**TO:** Senator Dave Donley  
Attn: Marilyn Wilson

**FROM:** Barbara R. Craver   
Legislative Counsel

You have requested a sectional summary of the above-described bill. As a preliminary matter, note that a sectional summary of a bill should not be considered an authoritative interpretation of the bill and the bill itself is the best statement of its contents.

**Sec. 1** amends AS 26.05.260(i) to provide that pay for members of the Alaska State Defense Force when on active state service will include the applicable geographic differential. The reference includes both the "old" (AS 39.27.020) and the "new" (AS 39.27.021) schedule.

**Secs. 2 and 3** provide that state aid to municipalities will be figured using the "old" geographic pay differential schedule in AS 39.27.020.

**Sec. 4** adds a new subsection to AS 39.27.020 to provide that the "old" schedule continues to apply to past or current state employees, even if they return to state employment at some time after AS 39.27.021 goes into effect. The "new" schedule only applies to a person who first begins to work for the state on or after July 1, 2002.

**Sec. 5** enacts a new section setting out a "new" schedule of geographic pay differentials. Instead of providing that the pay differentials will be based on pay steps on the salary schedule (as the current AS 39.27.020 does), the new statute provides for percentage increases, except in the case of employees based outside the state. Positions in other states are to be paid at minus six pay steps. Pay differentials for positions in foreign countries are to be established by the director of personnel.

**Sec. 6** contains technical amendments, reflecting the enactment of AS 39.27.021 (the new pay differential schedule) and deleting a reference to another statute for a definition of "election district."

Senator Dave Donley  
April 5, 2002  
Page 2

**Sec. 7** adds the definition of "election district" found in AS 39.27.020(b) to the definition section of AS 39.27.045.

**Secs. 8 and 9** are technical corrections to references changed by this bill.

BRC:med  
02-352.med

# FISCAL NOTE

**STATE OF ALASKA**  
**2001 LEGISLATIVE SESSION**

Fiscal Note Number: 4  
**BILL NO. CSSB 180 (FIN)**  
 ( S ) Publish Date: 3/22/02

Revision Date <u>3/21/02</u> <b>AMENDED</b>	Dept. <u>Alaska Court System</u>
Title <u>Pay differentials based on geographical areas</u>	Affected BRU <u>Alaska Court System</u>
Sponsor <u>Senate Finance Committee</u>	Component <u>Trial Courts</u>
Requester <u>Senate Finance Committee</u>	Component Serial No. <u>768</u>

**Expenditures/Revenues** *(Thousands of Dollars)*

OPERATING EXPENDITURES	FY 2003	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008
Personal Services	(28.8)	(70.2)	(111.6)	(153.0)	(194.4)	(235.8)
Travel						
Contractual						
Supplies						
Equipment						
Land & Structures						
Grants & Claims						
Miscellaneous						
<b>TOTAL OPERATING</b>	<b>(28.8)</b>	<b>(70.2)</b>	<b>(111.6)</b>	<b>(153.0)</b>	<b>(194.4)</b>	<b>(235.8)</b>

<b>CAPITAL EXPENDITURES</b>						
-----------------------------	--	--	--	--	--	--

<b>CHANGE IN REVENUES ( )</b>						
-------------------------------	--	--	--	--	--	--

**FUND SOURCE** *(Thousands of Dollars)*

FUND SOURCE	FY 2003	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008
1002 Federal Receipts						
1003 GF Match						
1004 GF	(28.8)	(70.2)	(111.6)	(153.0)	(194.4)	(235.8)
1005 GF/Program Receipts						
1037 GF/Mental Health						
Other (Specify Type)						
<b>TOTAL</b>	<b>(28.8)</b>	<b>(70.2)</b>	<b>(111.6)</b>	<b>(153.0)</b>	<b>(194.4)</b>	<b>(235.8)</b>

Estimate of any current year (FY02) cost: None

**POSITIONS**

Full-time						
Part-time						
Temporary						

**ANALYSIS:** *(Attach a separate page if necessary)*

See attached fiscal analysis.

Prepared by: <u>C. S. Christensen III, Deputy Administrative Director</u>	Phone: <u>463-4736</u>
Agency: <u>Alaska Court System</u>	Date/Time: <u>3/21/02 4:40 PM</u>
Approved by: <u>Stephanie J. Cole, Administrative Director</u>	Date: <u>3/21/02</u>
Agency: <u>Alaska Court System</u>	

**Alaska Court System**  
**Fiscal Analysis**  
**CSSB 180 (FIN) #4**

CSSB 180(FIN)

	<u>FY 2003</u>	<u>FY 2004</u>	<u>FY 2005</u>	<u>FY 2006</u>	<u>FY 2007</u>	<u>FY 2008</u>
Geographical Cost of Living Increases <i>(assumed rate of turnover 10% a year and that replacement employees have no prior 'state' employment )<sup>1</sup></i>	\$12,600	\$12,600	\$12,600	\$12,600	\$12,600	\$12,600
Geographical Cost of Living Decreases <i>(assumed rate of turnover 10%, but that approximately 25% of replacement employees have prior 'state' employme</i>	<u>(41,400)</u>	<u>(82,800)</u>	<u>(124,200)</u>	<u>(165,600)</u>	<u>(207,000)</u>	<u>(248,400)</u>
Estimated Fiscal Impact	<u>(\$28,800)</u>	<u>(\$70,200)</u>	<u>(\$111,600)</u>	<u>(\$153,000)</u>	<u>(\$194,400)</u>	<u>(\$235,800)</u>

<sup>1</sup>The regions positively impacted by the changed geo-diff amounts are rural locations and have fewer state jobs. For example, employees in Barrow will likely come from the North Slope Borough employers rather than from another state agency.

<sup>2</sup>Areas facing a reduced geo-diff are primarily urban and the possibility of hiring staff with prior state service is greater

# FISCAL NOTE

STATE OF ALASKA  
2002 LEGISLATIVE SESSION

Fiscal Note Number: 3  
Bill Version: CS SB 180(FIN)  
(S) Publish Date: 3/22/02

Revision Date/Time (Note if correction): ( )  
Title: "An Act implementing pay differentials based on geographic..."  
Sponsor: Senate Finance  
Requester: Senate Finance  
Dept. Affected: All  
BRU: All  
Component: All  
Component No.: All

**Expenditures/Revenues** (1 thousands of Dollars)

Note: Amounts do not include inflation unless otherwise noted below.

OPERATING EXPENDITURES	FY 2003	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008
Personal Services	(26.1)	(55.2)	(70.9)	(91.8)	(112.8)	(133.7)
Travel						
Contractual						
Supplies						
Equipment						
Land & Structures						
Grants & Claims						
Miscellaneous						
<b>TOTAL OPERATING</b>	<b>(26.1)</b>	<b>(55.2)</b>	<b>(70.9)</b>	<b>(91.8)</b>	<b>(112.8)</b>	<b>(133.7)</b>

<b>CAPITAL EXPENDITURES</b>						
-----------------------------	--	--	--	--	--	--

<b>CHANGE IN REVENUES ( )</b>						
-------------------------------	--	--	--	--	--	--

**FUND SOURCE** (Thousands of Dollars)

1002 Federal Receipts						
1003 GF Match						
1004 GF						
1005 GF/Program Receipts						
1037 GF/Mental Health						
Other (Miscellaneous)	(26.1)	(55.2)	(70.9)	(91.8)	(112.8)	(133.7)
<b>TOTAL</b>	<b>(26.1)</b>	<b>(55.2)</b>	<b>(70.9)</b>	<b>(91.8)</b>	<b>(112.8)</b>	<b>(133.7)</b>

Estimate of any current year (FY2002) cost: 0.0

Check this box (X) if funding for this bill is included in the Governor's FY 2003 budget proposal:

**POSITIONS**

Full-time						
Part-time						
Temporary						

**ANALYSIS:** (Attach a separate page if necessary)

There are approximately 958 employees in the executive branch partially exempt, exempt and classified services not in a bargaining unit. Out of these 958 employees, 26 current employees located in Kodiak, Bethel, Barrow and Kotzebue will experience inequity between their salaries and the salaries of newly hired employees.

Prepared by: David Stewart Phone 465-4431  
Division: Division of Personnel Date/Time 3/20/02  
Approved by: Jim Duncan, Commissioner Date 3/20/2002  
Agency: Department of Administration

ANALYSIS CONTINUATION

E.D.	EMPLOYEE COUNT	LOCATION	CURRENT % ABOVE BASE	SB 180 % ABOVE BASE	% CHANGE
1	8	Ketchikan	0%	0%	0%
3	1	Mt Edgecumbe	4%	0%	-4%
3	3	Sitka	3%	0%	-3%
4	365	Juneau	0%	0%	0%
7	15	Palmer	4%	0%	-4%
8	5	Anch Airport	0%	0%	0%
8	442	Anchorage	0%	0%	0%
8	1	Camp Carroll	0%	0%	0%
8	9	Ft Richardson	0%	0%	0%
9	4	Seward	7%	0%	-7%
10	10	Kenai	7%	0%	-7%
11	8	Kodiak	7%	9%	2%
13	2	Dillingham	27%	27%	0%
14	12	Bethel	31%	38%	7%
16	60	Fairbanks	15%	4%	-11%
17	3	Barrow	36%	42%	6%
17	3	Kotzebue	36%	42%	6%
18	7	Nome	36%	34%	-2%

Sec. 39.27.020. Pay step differentials by election district and in other states.

(a) The following pay step differentials are approved as an amendment to the basic salary schedules provided in AS 39.27.011 :

Election District Pay Steps Above

Basic

Salary Schedule

1 0

2 1

3 1

4 0

5 2

6a (excluding Valdez Duty Station) 4

6b (Valdez Duty Station) 5

7 1

8 0

9 2

10 2

11 2

12 7

13 7

14 8

15a (excluding Nenana Duty Station) 9

15b (Nenana Duty Station) 8

16a (south of Arctic Circle) 4

16b (north of Arctic Circle) 9

17 9

18 9

19 8

In other states minus 6

**Election District's of the State based on the Governor's Proclamation of 1961**

<b>Community</b>	<b>1961 District</b>
ADAK	12
AKHIOK	11
AKIACHAK	14
AKIAK	14
AKUTAN	12
ALAKANUK	19
ALATNA	15
ALEKNAGIK	13
ALLAKAKET	15
AMBLER	17
ANAKTUVUK PASS	17
ANCHOR POINT	10
ANCHORAGE	8
ANDERSON VILLAGE	15
ANGOON	3
ANIAK	15
ANVIK	15
ARTIC VILLAGE	16
ATKA	12
ATMAUTLUAK	14
AUKE BAY	4
AURORA LODGE - SALCHA	16
BARROW	17
BEAR CREEK	18
BEAVER	16
BEAVER FALLS	1
BETHEL	14
BETTLES & BETTLES FIELD	15
BIG LAKE	7
BIG MOUNTAIN	13
BIRCH LAKE	16
BOKAN MOUNTAIN	1
BREVIK MISSION	18
BUCKLAND	17
CANTWELL	15
CASCADE	7
CENTRAL	16
CHALKYITSIK	16
CHANDALAR (CHANDLER) CAMP	16
CHENEGA	6
CHEVAK	19
CHICKEN	16
CHIGNIK	12
CHIGNIK LAGOON	12
CHIGNIK LAKE	12
CHITINA	6
CHUATHBALUK	15
CHUGIAK	8
CHULITNA	7
CIRCLE	16
CLARKS POINT	13
CLEAR	15
COFFMAN COVE	1
COLD BAY	12
COLDFOOT CAMP	15
COLLEGE	16
COOPER LANDING	9

Community	1961 District
COPPER CENTER	6
CORDOVA	6
COUNCIL	18
CRAIG	1
CROOKED CREEK	15
CROWN POINT	9
CRYSTAL LAKE MITKOF I	2
DEADHORSE	16
DEERING	17
DELTA JUNCTION	16
DENALI	7
DILLINGHAM	13
DIOMEDE VILLAGE	18
DOT LAKE	16
DOUGLAS	4
DUTCH HARBOR	12
EAGLE	16
EAGLE RIVER	8
EAST FORK	7
EEK	14
EGEGIK	13
EKLUTNA	8
EKWOK	13
ELFIN COVE	5
ELIM	18
EMMONAK	19
ENGLISH BAY	10
ERNESTINE	6
EXCURSION INLET	5
FAIRBANKS	16
FALSE PASS	12
FINGER LAKE	7
FORT YUKON	16
GAKONA	6
GALENA	15
GAMBELL	18
GIRDWOOD	8
GLENNALLÉN	6
GOLD STREAM	16
GOLOVIN	18
GOODNEWS BAY	14
GOOSE BAY	7
GRAYLING	15
GULKANA	6
GUSTAVUS	5
HAINES	5
HALIBUT COVE	10
HARDING LAKE	16
HEALY	15
HIDDEN INLET	1
HOLLIS	1
HOLY CROSS	15
HOMER	10
HOONAH	5
HOOPER BAY	19
HOPE	9
HOUSTON	7

Community	1961 District
HUGHES	15
HUSLIA	15
HYDABURG	1
HYDER	1
IGIUGIG	13
ILIAMNA	13
INDIAN RIVER	6
IVANOFF BAY	12
JIM RIVER	15
JONESVILLE	7
JUNEAU	4
KAKE	2
KALSIN BAY	11
KALSKAG	15
KALTAG	15
KARLUK	11
KASAAN	1
KASILOF	10
KENAI	10
KETCHIKAN	1
KIANA	17
KING COVE	12
KING SALMON	13
KIPNUK	14
KITOI BAY	11
KIVALINA	17
KLAWOCK	1
KLUKWAN	5
KOBUK	17
KODIAK	11
KOGGIUNG	13
KOLIGANEK	13
KONGIGANAK	14
KOTLIK	19
KOTZEBUE	17
KOYUK	18
KOYUKUK	15
KUSKOKWIM	14
KWETHLUK	14
KWIGILLINGOK	14
KWIGUK	19
LAKE LOUISE	7
LEVELOCK	13
LITTLE PORT WALTER	2
LIVENGOOD	15
LOWER KALSKAG	15
LUCKY SHOT	7
MACKENZIE POINT	7
MANLEY HOT SPRINGS	15
MANOKOTAK	13
MARSHALL FORTUNA LEDGE	19
MATANUSKA	7
MCGRATH	15
MEKORYUK	14
MENTASTA LAKE	6
METLAKATLA	1
MINTO	15

Community	1961 District
MOOSE PASS	9
MOUNTAIN VILLAGE	19
NAKNEK	13
NANCY	7
NAPAIKAK	14
NAPAKIAK	14
NAUKATI	1
NELCHINA	6
NENANA	15
NEW STUYAHOK	13
NEWTOK	14
NIGHTMUTE	14
NIKISHKA	10
NIKOLAI	15
NIKOLSKI	12
NINILCHIK	10
NOATAK	17
NOME	18
NONDALTON	13
NOORVIK	17
NORTH POLE	16
NORTHWAY	16
NUIQSUT	17
NULATO	15
NUNACHUK	14
NUNAM IQUA (Sheldon Point)	19
NUNAPITCHUK	14
O'BRIAN CREEK	16
OLD HARBOR	11
OUZINKIE	11
PALMER	7
PAXSON	6
PEDRO BAY	13
PEDRO DOME	16
PELICAN	5
PERRYVILLE	12
PETERSBURG	2
PILOT POINT	13
PILOT STATION	19
POINT BAKER	1
POINT HOPE	17
POINT LAY	17
PORT ALEXANDER	2
PORT ALSWORTH	13
PORT GRAHAM	10
PORT HEIDEN	13
PORT LIONS	11
PORT MOLLER	12
PORT PROTECTION	1
POTTER	8
QUARTZ CREEK	9
QUINHAGAK	14
RAINBOW	8
RAMPART	15
RED DEVIL	15
RUBY	15
RUSSELL CREEK	12

Community	1961 District
RUSSIAN MISSION	19
SAG RIVER	16
SAINT GEORGE ISLAND	12
SAINT MARY'S	19
SAINT MICHAEL	18
SAINT PAUL ISLAND	12
SAND POINT	12
SAVOONGA	18
SAXMAN	1
SCAMMON BAY	19
SELAWIK	17
SELDOVIA	10
SEVEN MILE CAMP	16
SEWARD	9
SHAGELUK	15
SHAKTOOLIK	18
SHEEP MOUNTAIN	7
SHISHMAREF	18
SHUNGNAK	17
SILVERTIP	9
SINONA	2
SITKA	3
SKAGWAY	5
SLANA	6
SLEETMUTE	15
SNAKE RIVER BRIS BAY	13
SOLDOTNA	10
SOUTH FORK	16
SOUTH NAKNEK	13
STEBBINS	12
STERLING	10
STONY RIVER	15
SUTTON	7
TAKOTNA	15
TALKEETNA	7
TANACROSS	16
TANANA	15
TATITLEK	6
TAZLINA	6
TELLER	18
TENAKEE SPRINGS	3
TERROR BAY	11
TETLIN JUNCTION	16
THOMPSON PASS	6
THORNE BAY	1
TOGIAK	13
TOK	16
TOKSOOK BAY	14
TRAPPER CREEK	7
TRIMMS CAMP	16
TULUKSAK	14
TUNTULULIAK	14
TUNUNAK	14
TUTKA LAGOON	10
TUXEKAN	1
TYONEK	10
UNALAKLEET	18

Community	1961 District
UNALASKA	12
UYAK-LARSEN BAY	11
VALDEZ	6
VENETIE	16
WALES	18
WASILLA	7
WHITE MOUNTAIN	18
WHITTIER	6
WILLOW	7
WRANGELL	2
YAKUTAT	5

**Alaska Court System**

**Fiscal Analysis**

**SB180**

Location	Title	Number of Positions	Average% Geo-Diff Change	Location Totals
Fairbanks	Area Court Administrator	2	-10.0%	
Fairbanks	Assistant Area Court Administrator	1	-10.0%	
Fairbanks	Assistant Custody Investigator	1	-10.0%	
Fairbanks	Bailiff	3	-10.0%	
Fairbanks	Bailiff Coordinator	1	-10.0%	
Fairbanks	Committing Magistrate	2	-10.0%	
Fairbanks	Computer Technician	1	-10.0%	
Fairbanks	Court Clerk I - V	45	-10.0%	
Fairbanks	Custody Investigator/Counselor II	1	-10.0%	
Fairbanks	Law Clerk I	5	-10.0%	
Fairbanks	Legal Technician I	3	-10.0%	
Fairbanks	Library Assistant I - III	2	-10.0%	
Fairbanks	Rural Court Training Assistant II	1	-10.0%	
Fairbanks	Administrative Assistant I - II	8	-10.0%	
Fairbanks	Standing Master	2	-10.0%	
Fairbanks	Systems Administrator	1	-10.0%	
	<b>Fairbanks Total</b>			<b>79</b>
Nenana	Court Clerk II	1	-8.0%	
	<b>Nenana Total</b>			<b>1</b>
Homer	Court Clerk I - IV	3	-7.0%	
	<b>Homer Total</b>			<b>3</b>
Kenai	Court Clerk I - VI	16	-7.0%	
Kenai	Law Clerk I	2	-7.0%	
Kenai	Magistrate IV	1	-7.0%	
Kenai	Standing Master	1		
Kenai	Administrative Assistant	2	-7.0%	
	<b>Kenai Total</b>			<b>22</b>
Seldovia	Magistrate I	1	-7.0%	
	<b>Seldovia Total</b>			<b>1</b>
Seward	Court Clerk II - III	3	-7.0%	
Seward	Magistrate IV	1	-7.0%	
	<b>Seward Total</b>			<b>4</b>
Valdez	Court Clerk I - III	3	-6.5%	
	<b>Valdez Total</b>			<b>3</b>
Angoon	Magistrate I	1	-3.5%	
	<b>Angoon Total</b>			<b>1</b>
Kake	Court Clerk II	1	-3.5%	
Kake	Magistrate I	1	-3.5%	
	<b>Kake Total</b>			<b>2</b>
Palmer	Court Clerk I - VI	19	-3.5%	
Palmer	Law Clerk I	2	-3.5%	
Palmer	Magistrate IV	1	-3.5%	
Palmer	Administrative Assistant	2	-3.5%	
	<b>Palmer Total</b>			<b>24</b>
Petersburg	Court Clerk II - III	2	-3.5%	
Petersburg	Magistrate III	1	-3.5%	
	<b>Petersburg Total</b>			<b>3</b>

**Alaska Court System**  
**Fiscal Analysis**  
**SB180**

Location	Title	Number of Positions	Average% Geo-Diff Change	Location Totals
Sitka	Court Clerk II - IV	4	-3.5%	
Sitka	Law Clerk I	1	-3.5%	
Sitka	Magistrate IV	1	-3.5%	
Sitka	Administrative Assistant	1	-3.5%	
		<b>Sitka Total</b>		<b>7</b>
Wrangell	Court Clerk I - III	2	-3.5%	
Wrangell	Magistrate III	1	-3.5%	
		<b>Wrangell Total</b>		<b>3</b>
Cordova	Court Clerk II	2	-3.0%	
Cordova	Magistrate II	1	-3.0%	
		<b>Cordova Total</b>		<b>3</b>
Glennallen	Court Clerk I - III	2	-3.0%	
Glennallen	Magistrate III	1	-3.0%	
		<b>Glennallen Total</b>		<b>3</b>
Haines	Court Clerk I	1	-2.0%	
Haines	Magistrate II	1	-2.0%	
		<b>Haines Total</b>		<b>2</b>
Hoonah	Magistrate II	1	-2.0%	
		<b>Hoonah Total</b>		<b>1</b>
Skagway	Magistrate I	1	-2.0%	
		<b>Skagway Total</b>		<b>1</b>
Yakutat	Magistrate I	1	-2.0%	
		<b>Yakutat Total</b>		<b>1</b>
Aniak	Magistrate II	1	-1.5%	
		<b>Aniak Total</b>		<b>1</b>
Galena	Court Clerk II	1	-1.5%	
Galena	Magistrate II	1	-1.5%	
		<b>Galena Total</b>		<b>2</b>
Healy	Court Clerk III	1	-1.5%	
Healy	Magistrate II	1	-1.5%	
		<b>Healy Total</b>		<b>2</b>
McGrath	Magistrate I	1	-1.5%	
		<b>McGrath Total</b>		<b>1</b>
Chevak/Hooper Bay	Court Clerk I	1	2.0%	
Chevak/Hooper Bay	Magistrate I	1	2.0%	
		<b>Chevak/Hooper Bay Total</b>		<b>2</b>
Delta Junction	Magistrate II	1	2.0%	
Delta Junction	Court Clerk II	1	2.0%	
		<b>Delta Junction Total</b>		<b>2</b>
Emmonak	Magistrate II	1	2.0%	
		<b>Emmonak Total</b>		<b>1</b>
Kodiak	Court Clerk II - V	6	2.0%	
Kodiak	Law Clerk I	1	2.0%	
Kodiak	Magistrate IV	1	2.0%	
Kodiak	Secretary II	1	2.0%	
		<b>Kodiak Total</b>		<b>9</b>

**Alaska Court System**  
**Fiscal Analysis**  
**SB180**

Location	Title	Number of Positions	Average% Geo-Diff Change	Location Totals
St. Marys	Magistrate II	1	2.0%	
		<b>St. Marys Total</b>		<b>1</b>
Tok	Magistrate II	1	2.0%	
Tok	Court Clerk III	1	2.0%	
		<b>Tok Total</b>		<b>2</b>
Dillingham	Court Clerk II - III	2	2.5%	
Dillingham	Magistrate III	1	2.5%	
Dillingham	Secretary II	1	2.5%	
		<b>Dillingham Total</b>		<b>4</b>
Naknek	Magistrate iiii	1	2.5%	
		<b>Naknek Total</b>		<b>1</b>
Nome	Court Clerk II - IV	5	2.5%	
Nome	Law Clerk I	1	2.5%	
Nome	Magistrate IV	1	2.5%	
Nome	Secretary II	1	2.5%	
		<b>Nome Total</b>		<b>8</b>
Unalakleet	Magistrate I	1	2.5%	
		<b>Unalakleet Total</b>		<b>1</b>
Unalaska	Court Clerk II - III	2	2.5%	
Unalaska	Magistrate III	1	2.5%	
		<b>Unalaska Total</b>		<b>3</b>
Bethel	Court Clerk II - IV	10	10.0%	
Bethel	Cultural Navigator	1	10.0%	
Bethel	Law Clerk I	2	10.0%	
Bethel	Magistrate IV	1	10.0%	
Bethel	Secretary II	2	10.0%	
		<b>Bethel Total</b>		<b>16</b>
Ambler/Shungnak	Magistrate I	1	10.5%	
		<b>Ambler/Shungnak Total</b>		<b>1</b>
Barrow	Court Clerk II - IV	5	10.5%	
Barrow	Law Clerk I	1	10.5%	
Barrow	Administrative Assistant II	1	10.5%	
Barrow	Magistrate IV	1	10.5%	
		<b>Barrow Total</b>		<b>8</b>
Ft. Yuko.	Court Clerk I	1	10.5%	
Ft. Yukon	Magistrate I	1	10.5%	
		<b>Ft. Yukon Total</b>		<b>2</b>
Kotzebue	Court Clerk II - IV	5	10.5%	
Kotzebue	Magistrate IV	1	10.5%	
	Law Clerk I	1	10.5%	
Kotzebue	Secretary II	1	10.5%	
		<b>Kotzebue Total</b>		<b>8</b>
Selawik	Magistrate I	1	10.5%	
		<b>Selawik Total</b>		<b>1</b>

<b>Grand Total All Locations</b>	<b>240</b>
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**Report of Employees Affected by  
SB 180, by Election District, Status,  
Location, and Class Title**

Prepared by Nicki Neal, Department of Administration  
Data effective as of December 15, 2001

Reduction from 1.035 to 0			
Election District	Employee Status	Location	Class Title
3	PX	Sitka	ATTORNEY II
3	PX	Sitka	ATTORNEY IV
3	PX	Sitka	PIONEERS' HOME ADMIN I

Reduction from 1.035 to 0			
Election District	Employee Status	Location	Class Title
3	EX	Mount Edgecumbe	ASST.DIR.INSTRUCTION & HOUSING
3	EX	Mount Edgecumbe	ASST.DIR.INSTRUCTION & HOUSING
3	PX	Mount Edgecumbe	DIVISION DIRECTOR

Reduction from 1.035 to 0			
Election District	Employee Status	Location	Class Title
7	PX	Palmer	ATTORNEY I
7	PX	Palmer	ATTORNEY II
7	PX	Palmer	ATTORNEY II
7	PX	Palmer	ATTORNEY II
7	PX	Palmer	ATTORNEY II
7	PX	Palmer	ATTORNEY III
7	PX	Palmer	ATTORNEY III
7	PX	Palmer	ATTORNEY IV
7	PX	Palmer	ATTORNEY IV
7	PX	Palmer	ATTORNEY IV
7	PX	Palmer	ATTORNEY IV
7	PX	Palmer	ATTORNEY IV
7	PX	Palmer	ATTORNEY IV
7	PX	Palmer	ATTORNEY V
7	PX	Palmer	DIVISION DIRECTOR

Reduction from 1.071 to 0			
Election District	Employee Status	Location	Class Title
9	EX	Seward	ASST.DIR.INSTRUCTION & HOUSING
9	EX	Seward	BUSINESS SVCS ADMINISTRATOR
9	PX	Seward	DIVISION DIRECTOR
9	EX	Seward	INSTRUCTORS AIDE II
9	EX	Seward	INSTRUCTORS AIDE II
9	TE	Seward	STUDENT WORKER
9	TE	Seward	STUDENT WORKER
9	TE	Seward	STUDENT WORKER
9	TE	Seward	STUDENT WORKER
9	TE	Seward	STUDENT WORKER
9	TE	Seward	STUDENT WORKER
9	TE	Seward	STUDENT WORKER
9	TE	Seward	STUDENT WORKER

Reduction from 1.071 to 0			
Election District	Employee Status	Location	Class Title
10	PX	Kenai	ASSOC ATTORNEY I
10	PX	Kenai	ATTORNEY II
10	PX	Kenai	ATTORNEY II
10	PX	Kenai	ATTORNEY III
10	PX	Kenai	ATTORNEY III
10	PX	Kenai	ATTORNEY IV
10	PX	Kenai	ATTORNEY IV
10	PX	Kenai	ATTORNEY IV
10	PX	Kenai	ATTORNEY IV
10	PX	Kenai	ATTORNEY V

Increase from 1.071 to 1.09			
Election District	Employee Status	Location	Class Title
11	TE	Kodiak	ALASKA CONSERVATION CORPS
11	PX	Kodiak	ATTORNEY II
11	PX	Kodiak	ATTORNEY IV
11	PX	Kodiak	ATTORNEY V
11	EX	Kodiak	DOCUMENTATION MISSION SPEC
11	EX	Kodiak	KLC ELECTRICAL MAINT SPVR
11	EX	Kodiak	KLC MAINT TECH/PPF
11	EX	Kodiak	KLC MECHANICAL MAINT SPVR

Increase from 1.317 to 1.38			
Election District	Employee Status	Location	Class Title
13	PX	Dillingham	ATTORNEY IV
13	PX	Dillingham	ATTORNEY III

Increase from 1.317 to 1.38			
Election District	Employee Status	Location	Class Title
13	PX	Dillingham	ATTORNEY IV
13	PX	Dillingham	ATTORNEY III

Increase from 1.317 to 1.38			
Election District	Employee Status	Location	Class Title
14	PX	Bethel	ATTORNEY II
14	PX	Bethel	ATTORNEY II
14	PX	Bethel	ATTORNEY II
14	PX	Bethel	ATTORNEY II
14	PX	Bethel	ATTORNEY II
14	PX	Bethel	ATTORNEY II
14	PX	Bethel	ATTORNEY II
14	PX	Bethel	ATTORNEY II
14	PX	Bethel	ATTORNEY III
14	PX	Bethel	ATTORNEY III
14	PX	Bethel	ATTORNEY IV
14	PX	Bethel	ATTORNEY V



16	EX	Fairbanks	DIRECTOR
16	PX	Fairbanks	DIVISION DIRECTOR
16	PX	Fairbanks	DIVISION DIRECTOR
16	TE	Fairbanks	ELECTION CLERK II
16	TE	Fairbanks	ELECTION CLERK II
16	EX	Fairbanks	ELECTION CLERK III
16	EX	Fairbanks	ELECTION SUPERVISOR
16	EX	Fairbanks	OUTREACH ADMINISTRATOR
16	PX	Fairbanks	PIONEERS' HOME ADMIN I
16	EX	Fairbanks	PROJECT REVIEW COORDINATOR
16	EX	Fairbanks	SENIOR RURAL POLICY ADVISOR
16	TE	Fairbanks	STUDENT INTERN
16	TE	Fairbanks	STUDENT INTERN
16	TE	Fairbanks	STUDENT INTERN
16	TE	Fairbanks	STUDENT INTERN
16	TE	Fairbanks	STUDENT INTERN
16	TE	Fairbanks	STUDENT INTERN
16	TE	Fairbanks	STUDENT INTERN
16	TE	Fairbanks	STUDENT INTERN
16	TE	Fairbanks	STUDENT INTERN

Increase from 1.363 to 1.42			
Election District	Employee Status	Location	Class Title
17	PX	Kotzebue	ATTORNEY II
17	PX	Kotzebue	ATTORNEY II
17	PX	Kotzebue	ATTORNEY IV

Increase from 1.363 to 1.42			
Election District	Employee Status	Location	Class Title
17	PX	Barrow	ATTORNEY II
17	PX	Barrow	ATTORNEY III
17	PX	Barrow	ATTORNEY IV

Reduction from 1.363 to 1.34			
Election District	Employee Status	Location	Class Title
18	PX	Nome	ATTORNEY II
18	PX	Nome	ATTORNEY III
18	PX	Nome	ATTORNEY III
18	PX	Nome	ATTORNEY V
18	EX	Nome	ELECTION CLERK III
18	TE	Nome	ELECTION CLERK III
18	EX	Nome	ELECTION SUPERVISOR