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Official Business

Alaska State Legislature

House of Representatives

Office of the Chief Clerk

State Capitol, Room 216
Juneau, AK 99801-1182
Phone: (907) 465-3725
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MEMORANDUM

Date: March 14, 2001

TO: Representative Mulder, Co-chair
Representative Williams, Co-chair
Finance Committee

FROM: Suzi Lowell 
Chief Clerk

SUBJECT: Collective Bargaining Agreement between and University of
Alaska Board of Regents and the Alaska Higher Education Crafts
and Trades Employees, Local 6070

Speaker Porter referred the attached collective bargaining agreement to the
Finance Committee.

Attachment as noted.

STATE OF ALASKA

DEPARTMENT OF ADMINISTRATION

OFFICE OF THE COMMISSIONER

TONY KNOWLES, GOVERNOR

PO BOX 110200
JUNEAU, ALASKA 99811-0200
PHONE: (907) 465-2200
FAX: (907) 465-2135

March 7, 2000

The Honorable Brian Porter
Speaker of the House
Alaska State Legislature
State Capital, Room 208
Juneau, Alaska 99801-1182

Dear Mr. Speaker:

I am required by the Public Employment Relations Act (AS 23.40.070-260) to report the monetary terms of any agreement reached with an employee organization. By copy of the University's letter to Annalee McConnell, Director of the Office of Management and Budget (enclosed), please accept this report of the monetary terms of the collective bargaining agreement reached between the University of Alaska Board of Regents and the Alaska Higher Education Crafts and Trades Employees, Local 6070. The monetary terms of this agreement must be submitted to the Legislature for approval pursuant to AS 23.40.215. In the interest of maintaining harmonious relations, I respectfully request that the Legislature approve the monetary terms of this agreement pursuant to AS 23.40.215(b).

If I or my staff may answer any questions or provide further information, please do not hesitate to call me.

Sincerely,



Jim Duncan
Commissioner

Enclosure

cc: Annalee McConnell, Director, OMB, Office of the Governor
Mike Abbott, Legislative Director, Office of the Governor
Michael Hostina, Director of Labor Relations, University of AK
Wendy Redman, V.P. of University Relations, University of AK



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Director



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STATEWIDE OFFICE OF BUDGET AND INSTITUTIONAL RESEARCH

910 Yukon Drive, Suite 103
Fairbanks, AK 99775-5320

February 14, 2001

Annalee McConnell, Director
Office of Management and Budget
PO Box 110020
Juneau AK 99811-0020

Dear Ms. McConnell;

The university is requesting FY01 supplemental funding of \$220,300 for salary increases required by a tentative agreement with the Alaska Higher Education Crafts and Trades Employees Local 6070. Local 6070 was formerly known as the University of Alaska Classified Employees Association (UACEA). The current CBA with Local 6070 expired December 31, 2000. As a result, the FY01 request contained only the funds for a 1.5% grid adjustment, while the 2.5% step increase was not previously requested.

The tentative agreement has been ratified by Local 6070 and is expected to be approved at the March 7-8, 2001 BOR meeting. The new agreement would be effective January 1, 2001 and would continue the step increases provided under the current CBA.

The following chart shows UACEA/Local 6070 salary increase requests for FY00 through FY02:

	General Fund	Non-General Fund	Total
FY00	\$381,900		\$381,900
- FY01 (1.5%)	\$164,300		\$164,300
- FY01 Supplemental (2.5% Step)	\$220,300		\$220,300
FY01 Total	\$384,600		\$384,600
FY02	\$389,000	\$29,300	\$418,300

In general, the tentative CBA provides for the same increases in FY01 and FY02 as in the prior CBA, with smaller grid adjustments in FY03 and FY04. Salary increases include step increases worth 2.5% in FY01 through FY04, with grid adjustments of 1.5% in FY02 and 1.0% in FY03 and FY04. A copy of the tentative CBA has been provided to Commissioner Duncan. We will formally seek the commissioner's approval of the agreement after BOR approval.

Sincerely,

Pat K. Pitney

**Local 6070-University of Alaska
Tentative Agreement Highlights**

The membership of Local 6070 has ratified the tentative agreement reached with the university in late December. The new collective bargaining agreement would:

- Provide a three-year collective bargaining agreement, beginning January 1, 2001 to December 31, 2003.
- Continue step increases; provide grid adjustments of 1.5, 1.0 and 1.0%; add the new holiday previously approved by the Board of Regents for non-represented staff; and add leave benefits/adjust step increase dates for probationary employees in the second and third years of the CBA.
- Provide three health benefits options:
maintain current coverage;
withdraw from any university plan and use the defined contribution amount (pegged at \$439.59/employee/month on July 1, 2000) for health coverage; or
participate in another university plan.
- Clarify that health care costs in excess of the university's defined contribution are prorated over participants in a particular plan. The university's cost increases remain limited to a maximum of 3% per year.
- Clarify use of and benefits for term and temporary employees.
- Maintain the flexibility to change Regents' Policy and University Regulation where provisions are not superceded by the CBA.
- Clarify that discrimination and sexual harassment complaints are not subject to the union grievance process. These types of complaints are commonly filed with and heard by administrative agencies at no cost to employees.
- Generally maintain the balance of the current CBA, with minor amendments.