

SB

193

SFIN

FILE

SENATE FINANCE COMMITTEE REPORT

DATE: 2/11/00

3/6/00

FURTHER:

DATE TURNED
IN TO OFFICE: 3/6/00

Finance Committee considered

SENATE BILL NO. 193

"An Act relating to the payment of wages and claims for the payment of wages."

and recommends:

- be replaced with _____ CS SB 193 (Fin)
- adopt previous _____ (_____)
- attached amendment(s) Forthcoming
- adopt Letter of Intent by _____
- further referral to the _____

- Senate Bill:**
- same title
 - new title
- House Bill:**
- same title
 - technical title
 - new: SCR* _____

SIGNING DO PASS	DP	OTHER RECOMMENDATIONS	NR	DNP	AM
<u>Roll E. Hill</u>	✓	<u>all Admin</u>	X		
<u>Lynda Green</u>	✓				
<u>Patricia Kelly</u>	✓				
<u>Loren D. Lehman</u>	✓				
<u>Gregg Hill</u>	✓				
Co-Chair: <u>[Signature]</u>	✓	Co-Chair:			
Co-Chair: <u>Alan J. Powell</u>	✓	Co-Chair:			

NEW FISCAL NOTE(S):

Department	Date	Zero	Fiscal

PREVIOUS FISCAL NOTE(S):*

Department	Date	Zero	Fiscal
<u>Labor</u>	<u>3/6/00</u>	0	

APPROPRIATION -- no fiscal note

*include fiscal notes accompanying Governor's bill

REPORTED OUT OF
S/C 3/6/00

FISCAL NOTE

**STATE OF ALASKA
2000 LEGISLATIVE SESSION**

No. 1
BILL NO. Bill Version: CSSB193(L&C)
(S) Publish Date: 2/11/00

Revision Date/Time (Note if correction): _____
Title: Collection of Unpaid Wages
Sponsor: Senator Pearce
Requestor: Senate L&C

Department Affected: Labor and Workforce Develop
BRU: Labor Standards and Safety
Component: Wage and Hours
COMPONENT SERIAL NO. 345

EXPENDITURES/REVENUES: (Thousands of Dollars)

Note: Amounts do not include inflation unless otherwise noted below.

OPERATING	FY 2001	FY 2002	FY 2003	FY 2004	FY 2005	FY 2006
PERSONAL SERVICES						
TRAVEL						
CONTRACTUAL						
SUPPLIES						
EQUIPMENT						
LAND & STRUCTURES						
GRANTS & CLAIMS						
MISCELLANEOUS						
TOTAL OPERATING	0.0	0.0	0.0	0.0	0.0	0.0

CAPITAL						
---------	--	--	--	--	--	--

CHANGE IN REVENUE FUND SOURCE #						
------------------------------------	--	--	--	--	--	--

FUNDING: (Thousands of Dollars)

1002 Federal Receipts						
1003 GF Match						
1004 GF						
1005 GF/Program Receipt						
1006 GF/MHTIA						
Other (Specify Type)						
TOTAL	0.0	0.0	0.0	0.0	0.0	0.0

POSITIONS:

FULL-TIME						
PART-TIME						
TEMPORARY						

Estimate of current year (FY00) impact: \$ none

ANALYSIS: (Attach a separate page if necessary)

See Attached

Prepared by: Alan Dwyer, Director *Alan Dwyer* Phone: 465-4855
Division: Labor Standards and Safety Date/Time: 2/7/00 10:36 AM

Approved by Commissioner: Ed Flanagan, Commissioner *Ed Flanagan*
Agency: Department of Labor Date: 2/7/00

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SB193
#1

Fiscal Note: SB 193 - Collection of Unpaid Wages

This bill will allow the Department to represent those wage claimants that cannot find an attorney to represent them due to the relative small size of their claim. The Department of Labor and Workforce Development (DOL) statutory cap for a straight claim for unpaid wages under AS 23.05.220(c) is tied to the Small Claims cap of \$7,500. Wage claims exceeding \$7,500 cannot be pursued by DOL. Private attorneys cannot profitably handle those cases. This leaves a large gap where employees with wage claims between \$7,500 up to about \$20,000 are unable to get representation.

There is no incentive for attorneys to pursue private wage claims under \$20,000. It is not cost effective for an employee to pay hourly attorney's fees and it is not profitable for an attorney to take such cases on a contingency fee basis. The only recourse for such employees is to proceed Pro Se in the appropriate court, a daunting option for the average non-attorney and usually unsuccessful due to unfamiliarity with the system.

By raising the limit for Wage and Hour cases handled in Small Claims Court, this amendment provides a source of assistance for this category of employee. It is desirable to keep these cases in Small Claims Court rather than District or Superior Court in order to expedite resolution and keep down costs to all parties.

The division does not anticipate that the volume of such claims will require additional staff in order to handle them.

CS FOR SENATE BILL NO. 193(FIN)

IN THE LEGISLATURE OF THE STATE OF ALASKA

TWENTY-FIRST LEGISLATURE - SECOND SESSION

BY THE SENATE FINANCE COMMITTEE

Offered:
Referred:

Sponsor(s): SENATOR PEARCE

A BILL

FOR AN ACT ENTITLED

1 "An Act relating to the payment of wages and claims for the payment of wages."

2 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

3 * Section 1. AS 22.15.040(a) is amended to read:

4 (a) Except as otherwise provided in this subsection, when [WHEN] a claim
5 for relief does not exceed \$7,500, exclusive of costs, interest, and attorney fees, and
6 request is so made, the district judge or magistrate shall hear the action as a small
7 claim unless important or unusual points of law are involved or the state is a
8 defendant. The Department of Labor and Workforce Development may bring an
9 action as a small claim under this subsection for the payment of wages under
10 AS 23.05.220 in an amount not to exceed \$20,000, exclusive of costs, interest, and
11 attorney fees. The supreme court shall prescribe the procedural rules and standard
12 forms to assure simplicity and the expeditious handling of small claims.

13 * Sec. 2. AS 22.15.120(a) is amended to read:

14 (a) A magistrate shall preside only in cases and proceedings under
15 AS 22.15.040, 22.15.100, and 22.15.110, and as follows:

1 (1) for the recovery of money or damages only when the amount
2 claimed, exclusive of costs, interest, and attorney fees, does not exceed \$7,500;

3 (2) for the recovery of specific personal property when the value of the
4 property claimed and the damages for the detention do not exceed \$7,500;

5 (3) for the recovery of a penalty or forfeiture, whether given by statute
6 or arising out of contract, not exceeding \$7,500;

7 (4) to give judgment without action upon the confession of the
8 defendant for any of the cases specified in this section, except for a penalty or
9 forfeiture imposed by statute;

10 (5) to give judgment of conviction upon a plea of guilty or no contest
11 by the defendant in a criminal proceeding within the jurisdiction of the district court;

12 (6) to hear, try, and enter judgments in all cases involving
13 misdemeanors that are not minor offenses if the defendant consents in writing that the
14 magistrate may try the case;

15 (7) to hear, try, and enter judgments in all cases involving minor
16 offenses and violations of ordinances of political subdivisions;

17 (8) for the extradition of fugitives as authorized under AS 12.70;

18 (9) to provide post-conviction relief under the Alaska Rules of Criminal
19 Procedure for any of the cases specified in (5), (6), or (7) of this subsection if the
20 conviction occurred in the district court; or

21 (10) to hear, try, and enter judgments in actions for the payment
22 of wages brought by the Department of Labor and Workforce Development as
23 provided in AS 22.15.040(a) [REPEALED].

24 * Sec. 3. AS 23.05.140(b) is amended to read:

25 (b) If the employment is terminated, [REGARDLESS OF THE CAUSE OF
26 TERMINATION,] all wages, salaries, or other compensation for labor or services
27 become due immediately and shall be paid within the time required by this
28 subsection [THREE WORKING DAYS AFTER THE TERMINATION] at the place
29 where the employee is usually paid or at a location agreed upon by the employer and
30 employee. If the employment is terminated by the employer, regardless of the
31 cause for the termination, payment is due within three working days after the

1 termination. If the employment is terminated by the employee, payment is due
2 at the next regular pay day that is at least three days after the employer received
3 notice of the employee's termination of services.

4 * Sec. 4. AS 23.05.140(d) is amended to read:

5 (d) If an employer violates (b) of this section by failing to pay within the time
6 required by that subsection [THREE WORKING DAYS OF TERMINATION], the
7 employer may be required to pay the employee a penalty in the amount of the
8 employee's regular wage, salary, or other compensation from the time of demand to
9 the time of payment, or for 90 working days, whichever is the lesser amount.

10 * Sec. 5. AS 23.05.140 is amended by adding new subsections to read:

11 (e) In an action brought by the department under this section, an employer
12 found liable for failing to pay wages within the time required by (b) of this section
13 shall be required to pay the penalty set out in (d) of this section. The amount of the
14 penalty shall be calculated based on the employee's straight time rate of pay for an
15 eight-hour day.

16 (f) In an action brought for unpaid overtime under AS 23.10.060 that results
17 in an award of liquidated damages under AS 23.10.110, the provisions of (d) of this
18 section do not apply unless the action was brought by the department under (e) of this
19 section.

20 * Sec. 6. AS 23.05.220(c) is amended to read:

21 (c) The department may not accept an assignment of a claim in excess of the
22 amount set out in AS 22.15.040 as the maximum amount, exclusive of costs, interest,
23 and attorney fees, for the jurisdiction of the district court to hear an action for the
24 payment of wages as a small claim.

CS FOR SENATE BILL NO. 193(FIN)

IN THE LEGISLATURE OF THE STATE OF ALASKA

TWENTY-FIRST LEGISLATURE - SECOND SESSION

BY THE SENATE FINANCE COMMITTEE

**Offered:
Referred:**

Sponsor(s): SENATOR PEARCE

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10 (5) to give judgment of conviction upon a plea of guilty or no contest
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12 (6) to hear, try, and enter judgments in all cases involving
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17 (8) for the extradition of fugitives as authorized under AS 12.70;

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22 of wages brought by the Department of Labor and Workforce Development as
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24 * Sec. 3. AS 23.05.140 is amended by adding new subsections to read:

25 (e) In an action brought by the department under this section, an employer
26 found liable for failing to pay wages within three working days of termination shall
27 be required to pay the penalty set out in (d) of this section. The amount of the penalty
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4 (c) The department may not accept an assignment of a claim in excess of the
5 amount set out in AS 22.15.040 as the maximum amount, exclusive of costs, interest,
6 and attorney fees, for the jurisdiction of the district court to hear an action **for the**
7 **payment of wages** as a small claim.

A M E N D M E N T

OFFERED IN THE SENATE
TO: CSSB 193(STA)

BY SENATOR WILKEN

1 Page 2, following line 23:

2 Insert new bill sections to read:

3 **** Sec. 3.** AS 23.05.140(b) is amended to read:

4 (b) If the employment is terminated, [REGARDLESS OF THE CAUSE OF
5 TERMINATION,] all wages, salaries, or other compensation for labor or services
6 become due immediately and shall be paid within the time required by this
7 subsection [THREE WORKING DAYS AFTER THE TERMINATION] at the place
8 where the employee is usually paid or at a location agreed upon by the employer and
9 employee. If the employment is terminated by the employer, regardless of the
10 cause for the termination, payment is due within three working days after the
11 termination. If the employment is terminated by the employee, payment is due
12 at the next regular pay day that is at least three days after the employer received
13 notice of the employee's termination of services.

14 *** Sec. 4.** AS 23.05.140(d) is amended to read:

15 (d) If an employer violates (b) of this section by failing to pay within the
16 time required by that subsection [THREE WORKING DAYS OF TERMINATION],
17 the employer may be required to pay the employee a penalty in the amount of the
18 employee's regular wage, salary, or other compensation from the time of demand to
19 the time of payment, or for 90 working days, whichever is the lesser amount."

20 Renumber the following bill sections accordingly.

21 Page 2, line 26:

22 Delete "within three working days of termination"

23 Insert "within the time required by (b) of this section"

SENATE FINANCE COMMITTEE
2000 COMMITTEE ACTION

Bill Number	SB 193	
Amendment	#1	
Motion		
<u>Motion by</u>	JW	
<u>Objection</u>		
<u>Objection by</u>	JA	
<u>Removed</u>		
<u>Second Objection by</u>		
<u>Committee Member</u>	<u>Vote</u>	
Senator Randy Phillips	y	
Senator Dave Donley		
Senator Loren Lemar	y	
Senator Al Adams	y	
Senator Gary Wilken	y	
Senator Pete Kelly	y	
Senator Lyda Green	y	
Co-Chair Sean Parnell	y	
Co-Chair John Torgerson	y	
<u>Tally</u>		
Yea	0	7
Nay	0	1
Absent	0	
<u>MOTION</u>	Adopted	

SENATE FINANCE
COMMITTEE

Amendment Number: #1 1-LS1263VD.1
Bill Number: SB 193 Cramer
Sponsor: Wilken Date: 3/6/00 3/1/00
Logged In By: Mindy

A M E N D M E N T

OFFERED IN THE SENATE
TO: CSSB 193(STA)

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19 the time of payment, or for 90 working days, whichever is the lesser amount."

20 Renumber the following bill sections accordingly.

21 Page 2, line 26:

22 Delete "withing three working days of termination"

23 Insert "within the time required by (b) of this section"

Alaska State Legislature



During Interim: (June - Dec.)
716 West 4th Avenue, Suite 500
Anchorage, Alaska 99501-2133
(907) 269-0200
Fax (907) 269-0204

During Session: (Jan. - May)
State Capitol
Juneau, Alaska 99801-1182
(907) 465-4993
Fax (907) 465-3872

Senator Drue Pearce

Sponsor Statement

SB 193

“An Act relating to the payment of wages and claims for the payment of wages”

The Department of Labor and Workforce Development (DLWD) was established to serve the interests of the employee through fair business practice. SB 193 is designed to address complaints from the public regarding unethical employers who illegally withhold final wages from employees.

SB 193 increases the amount of past wages from \$7500 to \$20,000 that employees are allowed to retain within three days of termination. SB 193 will update the law making it possible for attorneys and the DLWD to pursue small wage claims. In the current statute AS 23.05.220(c), it is not feasible for private attorneys to take such cases on a contingency fee basis when the maximum cap is \$7500.

SB 193 would provide a source of assistance for this category of employee. The State of Alaska would serve in its best interests by keeping these cases in small claims rather than District or Superior Court in order to expedite resolution and keep down costs to all parties.

This measure would serve as a tool assisting employees to acquire representation for wages not paid by their previous employer. SB 193 is a sensible bill that will strengthen Alaskan labor relations.

ROBERT W. LANDAU
ATTORNEY AT LAW, ARBITRATOR & MEDIATOR
2525 BLUEBERRY ROAD, SUITE 103
ANCHORAGE, ALASKA 99503

(907) 272-2266
FAX (907) 272-1077

February 4, 2000

Senator Drue Pearce
State Capitol
Juneau, AK 99801

Representative Andrew Halcro
State Capitol
Juneau, AK 99801

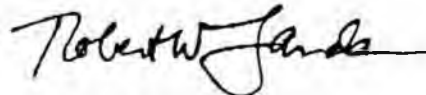
Re: **SB 193 / HB 276**
Wage and Hour Claim Limit

Dear Senator Pearce and Representative Halcro:

I am actively involved in the area of labor and employment law as an attorney, arbitrator and mediator. I am writing in support of the above bills which would raise the jurisdictional amount limit for wage and hour claims brought by the Department of Labor in small claims court from \$7,500 to \$20,000. I believe that raising the wage claim limit would allow the Department to seek relief for a greater number of employees who otherwise would not be able to obtain legal representation because of the relatively small size of their claims. In addition, I believe that the Department should be provided with sufficient resources and staffing to adequately pursue the greater number of wage claims it is being asked to handle. Without adequate funding, the goal of these bills would be nothing more than an empty promise.

Thank you for your consideration of these comments.

Sincerely,



Robert W. Landau

RL:hs

Subject: [Fwd: Fw: SB193]
Date: Mon, 07 Feb 2000 12:32:15 -0900
From: "J. R. (Randy) Carr" ?Randy_Carr@labor.state.ak.us?
Organization: Alaska Department of Labor and Workforce Development
To: Dwight L Perkins ?dwright_perkins@labor.state.ak.us?

here are Wil's comments

Subject: Fw: SB193
Date: Sat, 5 Feb 2000 13:23:54 -0800
From: "Will Schendel" ?schenlaw@ptialaska.net?
To: ?randy_carr@labor.state.ak.us?

----- Original Message -----

From: Will Schendel
To: Senator Drue Pearce@legis.state.ak.us
Sent: Saturday, February 05, 2000 1:22 PM
Subject: SB193

Dear Senator Pearce,

I write in support of SB 193 regarding raising the limit on unpaid wage claims assignable to Wage and Hour. My perspective and experience is as an attorney specializing in employment law. I represent both employees and employers.

Very few ex-employees with unpaid wage claims for less than \$20,000.00 or \$30,000.00 can find a private attorney to represent them (because they cannot afford to pay an attorney on an hourly basis, and because no rational attorney will represent them for a percentage of the possible recovery when the costs of going to trial, if necessary, will greatly exceed the possible fee recovery). There are two solutions to this problem: One solution is to make a statutory change to award the winning employee a full recovery of attorney fees, as is currently the case for suits over unpaid minimum or overtime wages. That solution, of course, will add to the expense to the losing employer, and doesn't address another problem in unpaid wages suits - that the defaulting employer often is insolvent (and no rational attorney will be motivated by the prospects of a full fee award against an insolvent defendant). The second solution is to provide essentially free counsel to the unpaid employee, by permitting Wage and Hour to take the claim to court (without charge to the ex-employee). That second solution, however, assumes that Wage and Hour has the time (or, if it contracts with the Department of Law for legal services, that it has the money) to go to court. It's been my experience, here in Fairbanks, that Wage and Hour goes to court once in a blue moon, because its staff can do more good for other employees, by doing non-court claims processing. Raising the Wage and Hour cap isn't going to do much to actually induce Wage and Hour to take these claims, unless there are additional appropriations to Wage and Hour to actually pursue these claims, or, maybe, until Wage and Hour is given authority to recover its actual costs and fees from the defaulting employers. If the Legislature isn't in favor of enacting a full attorney's fee award provision for unpaid wages (though I would encourage it to do so), or in favor of increasing the Wage and Hour Division's appropriations for enforcement, raising the cap won't do much good, but it might frighten a few employers into paying wages.

My first preference, then, is for the Legislature to put some real teeth into the unpaid wage assignment law in Alaska by encouraging the private bar to take more of these cases (through an award of full attorney fees); at the same time, the cap on wage and Hour assignments could be raised, so that Wage and Hour could, if it had the resources and time, take more of the claims, but the Division should also be given a bigger hammer and inducement to enforce these claims, by awarding full fees and costs to the Department of Labor, and by increasing enforcement-targeted appropriations to the Division.

OWENS & TURNER

A PROFESSIONAL CORPORATION

ATTORNEYS AT LAW

1500 WEST 33RD AVENUE, SUITE 200

ANCHORAGE, ALASKA 99503-3502

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January 27, 2000

RECEIVED

FEB 01 2000

Ans'd.....

The Honorable Drue Pearce
President of the Alaska Senate
State Capitol, Room 107
Juneau, Alaska 99801-1182

RE: SB 193

Dear Sen. Pearce:

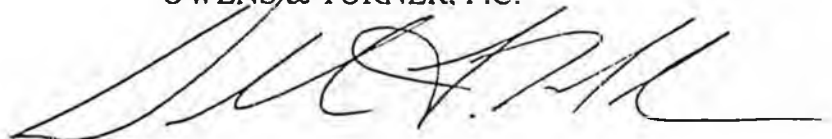
I am an Anchorage attorney. A significant portion of my practice includes defending employers throughout Alaska against wage and hour claims. I am writing in support of portions of SB 193 relating to increasing the jurisdiction of the small claims court for wage and hour claims assigned to the Alaska Department of Labor and Workforce Development. I cannot support, however, the provision eliminating a court's discretion regarding penalties for late payment of wages.

It is my understanding that sections 1, 2 and 4 of SB 193 would allow the Department to accept assignment of wage and hour claims up to \$20,000, exclusive of interest, costs and fees, and allow the district court to hear such claims as in small claims court. This is an increase from the current cap of \$7,500. I believe this provision would be of benefit to all parties concerned, including employers, legitimate claimants and the Department, by reducing litigation costs.

I am opposed to section 3, which would make penalties mandatory in cases in which an employer fails to pay an employee's wages within three business days after the termination of the employment relationship. There may be justifiable reasons for such delay, and the current statute allowing a court to exercise its discretion in awarding penalties has not led to abuse.

Very truly yours,

OWENS & TURNER, P.C.



William F. Mede

PERKINS COIE LLP

1029 WEST THIRD AVENUE, SUITE 300 - ANCHORAGE, ALASKA 99501-1970
TEL: 907 279-8561 - FACSIMILE: 907 276-3108

February 8, 2000

Senator Jerry Mackic
Senator Druc Pearce
Members of the Senate Labor and Commerce Committee

Re: SB 193

Dear Senators:

Senate Bill 193, as currently written, is a flawed bill. I urge that SB 193 be amended or killed.

I support that part of SB 193 that raises the jurisdiction of the Department of Labor to prosecute wage and hour claims from \$7,500 to \$20,000. The Department of Labor, in my experience, has always been professional, courteous, knowledgeable, and relatively easy to deal with. The DOL has been fair when an employer has made a good faith mistake. They have been reasonable when an employer has questioned the clarity of the law as applied to the employer's situation. Providing the DOL with authority to resolve wage and hour claims up to \$20,000 makes sense and is good public policy.

What doesn't make sense is amending AS 23.05.140 (d) to provide a mandatory penalty for failure to pay wages within three working days of termination. This will create windfalls for employees and penal consequences for many employers who have a legitimate dispute and are acting in good faith.

AS 23.95.140 currently provides that an employee may be entitled to 18 weeks of pay (90 working days) if the employer doesn't pay all compensation owed, within three working days of termination. Thus, if an employee and an employer have a legitimate dispute over whether one dollar is owed, the employee could win over four months pay for the unpaid dollar. This is unfair.

I have represented numerous employers in wage and hour disputes, including many where the employer and the employee have a good faith dispute over whether the employee should have been treated as a non-exempt employee entitled to overtime pay. In almost all cases, the employee also asserts that if they win, they are also entitled to 90 working days pay for failure to pay the overtime that was in dispute.

[09901-9500/AA003671.017]

ANCHORAGE BELLEVUE DENVER HONG KONG LONDON LOS ANGELES PORTLAND SEATTLE SPOKANE TAIPEI WASHINGTON, D.C.

STRATEGIC ALLIANCE: RUSSELL & DUMOULIN, VANCOUVER, CANADA

February 8, 2000
Page 2

Sometimes, judges grant this request. Thus, the employee receives the disputed overtime, an equal amount in liquidated damages, full attorneys' fees, and 18 weeks of pay on top. A legitimate dispute over \$10,000 of overtime can mushroom to a judgment of \$50,000 or more. This can be a crippling blow to small businesses.

The amendment of AS 23.05.140 should be deleted from SB 193. Also, to bring a bit of fairness to the process, AS 23.05.140 should be amended to:

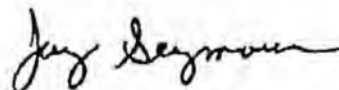
- Clarify that it does not apply when the employee receives some other penalty award (e.g. liquidated damages under AS 23.10.110) under AS 23.05 or AS 23.10; and
- Is not to be awarded when the employer reasonably believed, by a preponderance of the evidence, that the employee was not entitled to the compensation demanded.

I base my views and comments on over a decade of representing Alaska employers in wage and hour cases, including my present work as a labor and employment attorney with the law firm of Perkins Coie. I currently serve as the Legislative Director for the State Council for the Society for Human Resource Management (SHRM) and I chair the Legislative Affairs Committee for the Anchorage Society for Human Resource Management (ASHRM).

The views expressed in my written comments and oral testimony are my personal views. I do not speak for Perkins Coie, SHRM, the State Council, or ASHRM.

I would be pleased to provide additional testimony and comment to the Committee, if the information would be helpful.

Very truly yours,



S. Jay Seymour

SENATE FINANCE COMMITTEE

SIGN-IN

SB 193-COLLECTION OF UNPAID WAGES

NAME: AL DWYER Subject/Bill No: 193
Co./Dept./Title: Dept of Labor & W/F, Director LSOS Phone: 465-4855
Address: _____ Zip: _____
Do you wish to testify? Yes No Respond To Questions

NAME: _____ Subject/Bill No: _____
Co./Dept./Title: _____ Phone: _____
Address: _____ Zip: _____
Do you wish to testify? Yes No Respond To Questions

NAME: _____ Subject/Bill No: _____
Co./Dept./Title: _____ Phone: _____
Address: _____ Zip: _____
Do you wish to testify? Yes No Respond To Questions

NAME: _____ Subject/Bill No: _____
Co./Dept./Title: _____ Phone: _____
Address: _____ Zip: _____
Do you wish to testify? Yes No Respond To Questions

SENATE FINANCE COMMITTEE

SIGN-IN

SB 193-COLLECTION OF UNPAID WAGES

NAME: AL DWYER Subject/Bill No: SB 193
Co./Dept./Title: DOL/AD DIRECTOR of L.S + S Phone: 907-465-4855
Address: _____ Zip: _____

Do you wish to testify? Yes No Respond To Questions

NAME: _____ Subject/Bill No: _____
Co./Dept./Title: _____ Phone: _____
Address: _____ Zip: _____

Do you wish to testify? Yes No Respond To Questions

NAME: _____ Subject/Bill No: _____
Co./Dept./Title: _____ Phone: _____
Address: _____ Zip: _____

Do you wish to testify? Yes No Respond To Questions

NAME: _____ Subject/Bill No: _____
Co./Dept./Title: _____ Phone: _____
Address: _____ Zip: _____

Do you wish to testify? Yes No Respond To Questions



Teleconference Participants

TCN: 10415

Participant List

View List for

ALL

Testifiers

Go >>>

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Participants

Unidentified Testifiers: 0

Unidentified Observers: 0

ANCHORAGE (ANC)

1 Name: Mr. Randy Carr (Ans ?s) Phone: 269 4914
Address: PO Box 107021 Affiliation: Dept Labor
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2 Name: Mr. Jay Seymour Phone: 279 8561
Address: 1029 W 3rd #300 Affiliation:
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Bill: SB 193: COLLECTION OF UNPAID WAGES

FAIRBANKS (FBX)

1 Name: Ms. Christine McGarvin Phone:
Address: Affiliation:
City /St /Zip: Type: Testifier
Bill: SB 193: COLLECTION OF UNPAID WAGES