

2/3/99

Overview:

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Units...

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1998/1999 CONTRACT NEGOTIATIONS

The State of Alaska has twelve contracts covering state employees:

Bargaining Unit	Contract Expires	Negotiations
General Government (GGU) Approximately 7745 employees	6/30/99	Met 1/11-1/13/99 1/21-1/22/99 Sked 2/9-2/11/99 2/22-2/24/99 3/30-4/1/99 4/12-4/14/99 4/26-4/28/99
Supervisory (SU) Approximately 1143 employees	6/30/99	Interest Based Bargaining (IBB) Training 2/24 & 2/25
Labor, Trades & Crafts (LTC) Approximately 1596 employees	6/30/99	Mutual IBB Training Met 11/9-11/13/99 12/9-12/11/99 1/5-1/6/99 1/25-27/99 Sked 2/28-3/2/99
PSEA Troopers Approximately 312 employees	12/31/98	"Talks" req for 12/21 or 12/22/98
PSEA Correctional Officers Approximately 724 employees New Bargaining Unit & Contract	6/30/99	Met 10/27/98 12/8-12/10/98 1/5-1/6/99 1/19-1/21/99 Sked 3/9-3/11/99 3/24-3/26/99 4/1-4/2/99 4/12-4/15/99 5/3-5/5/99 5/17-5/19/99

Bargaining Unit	Contract Expires	Negotiations
Inlandboatmen's (IBU) Unlicensed personnel of the Alaska Marine Highway System). Approximately 582 employees	5/31/99	Met 12/14-12/17/98 1/8-1/11/99 Sked 2/3-2/21/99
Masters, Mates & Pilots (MMP) Licensed Deck Officers of the Alaska Marine Highway System Approximately 72 employees	5/31/99	Not Requested
Marine Engineers (MEBA) Licensed Engineers of the Alaska Marine Highway System Approximately 74 employees	10/31/99	Not requested to date. MEBA does have reopener provision after 10/98
Confidential (CEA) Approximately 188 employees	6/30/99	Interest Based Bargaining (IBB) Training 2/24 & 2/25/99
Alyeska Central School (ACSEA) (Correspondence School) Approximately 26 employees	6/30/99	
Alaska Vocational Tech (AVTECTA) (Seward) Approximately 32 employees	6/30/99	
Mt. Edgecumbe (TEAME) Approximately 16 employees	6/30/98	Met 12/4-12/5/99 Sked 2/12-2/13/99(tent)

Bargaining Unit Summary of Negotiations

Unit	Expires	Status
1. General Government (GGU)	6/30/99	<p>Current agreement effective July 1, 1996, through June 30, 1999. Effective July 1, 1996, the salary schedules were increased by 1.4%. Effective July 1, 1997, the salary schedules were increased by 1.5%. Effective July 1, 1998, the salary schedules were increased by 0.6%. The State's monthly health insurance contribution increased to \$488.50 and the employees' contribution to \$84.40 on July 1, 1998. Martin Luther King, Jr. Day will be observed by Class One employees also. January 1, 1997, the employee's birthday is no longer observed. February 1999, Lincoln's Birthday will no longer be observed. Overtime after 37.5 hours of <u>work</u> in a workweek, versus 37.5 in <u>pay status</u>.</p> <p>A request to bargain a successor agreement has been received, asking for six days per month, December through April.</p> <p>Effective July 1, 1996, Correctional Officers converted to a system of personal leave, with a 60% conversion of sick leave hours to personal leave. Correctional Officers became a separate bargaining unit effective January 21, 1998. (See unit 12 below.)</p>
2. Labor, Trades and Crafts (LTC)	6/30/99	<p>Current agreement effective July 1, 1996, through June 30, 1999. Effective July 1, 1996, the wage schedules were increased by 1.4%. Effective July 1, 1997, the wage schedules were increased by 1.5%. Effective July 1, 1998, the wage schedules were increased by 0.6%. Tool allowance increased by \$10 per month. The State's monthly contribution to the Public Employees Local 71 Health and Welfare Trust increased by \$10 per month effective July 1, 1997. The increase was matched by an increase in payroll deductions from employees. The State's monthly contribution increased by \$16 per month effective July 1, 1998. The increase was matched by an increase in payroll deductions from employees. Employees in the bargaining unit during the pay period July 1 through July 15, 1996, received a one-time addition of two days of leave to their personal leave accounts. Holidays proclaimed by the president of the United States will no longer be recognized.</p>
3. Supervisory (SU)	06/30/99	<p>Current agreement effective July 1, 1996, through June 30, 1999. Includes salary schedule adjustment for overtime eligible employees of 1.4% on July 1, 1996. Effective July 1, 1997, the salary schedules were increased by 1.5%. Effective July 1, 1998, the salary schedules were increase by 0.6%. The salary schedule for overtime ineligible bargaining unit members was increased by 1.5% on July 1, 1996, again on July 1, 1997, and again on July 1, 1998. \$50,000 is allocated for supervisory training each year of the agreement. The standby rate of pay for overtime ineligible employees is increased from .75 hours pay per standby day to 1.25.</p>
4. Inlandboatmen (IBU)	5/31/99	<p>Current agreement effective June 9, 1996, through May 31, 1999. Effective July 1, 1996, the salary schedules were increased by 1.4%. Effective July 1, 1997, the salary schedules were increased by 1.5%. Effective July 1, 1998, the salary schedules were increase by 0.6%. A</p>

Note: Negotiations generally are scheduled so that contract ratification is accomplished in time for submission of monetary terms to the Legislature. Interest arbitration is possible in all units with Class 1 employees: GGU, SU, PSEA, LTC, CEA, Correctional Officers.

Bargaining Unit Summary of Negotiations

Unit	Expires	Status
		request to bargain beginning after November 23, 1998, has been received.
5. Marine Engineers (MEBA)	10/31/99	Current agreement effective November 1, 1996 through October 31, 1999. Effective July 1, 1997, the wage schedules were increased by 1.5%. Effective July 1, 1998, the wage schedules were increased by 0.6%. The wage schedules will be adjusted by one half of the increase in the Anchorage Consumer Price Index (CPI-U), not to exceed 1.5%, in 1999; a 4.5% increase is guaranteed if the CPI should exceed 9% over the term of the agreement. Lincoln's Birthday will be treated as a floating holiday. Personal leave accrual for M/V BARTLETT AND TUSTUMENA increased to 14.75 days per month. The union may request a bargaining reopener except for wages after November 1, 1998.
6. Masters, Mates & Pilots (MM&P)	5/31/99	Current agreement effective June 1, 1996, through May 31, 1999. Effective July 1, 1996, the wage schedules were increased by 1.4%. Effective July 1, 1997, the wage schedules were increased by 1.5%. Effective July 1, 1998, the wage schedules were increase by 0.6%. Southwest Deck Officers will be paid for the 31st day of the month if worked. Lincoln's birthday will be treated as a floating holiday.
7. Public Safety (PSEA)	12/31/98	Current agreement effective January 1, 1996, to December 31, 1998. Effective July 1, 1996, the salary schedules were increased by 1.5%. Effective July 1, 1997, the salary schedules were increased by 1.5%. Effective July 1, 1998, the salary schedules were increase by 1.5%. Effective July 1, 1996, the State's health insurance contribution was increased to \$495. Effective July 1, 1997, the State's health insurance contribution increased to \$520. A request to bargain a successor agreement was received October 9, 1998.
8. Correspondence Teachers	6/30/99	Current agreement effective July 1, 1996, through June 30, 1999. Effective July 1, 1996, the salary schedule was increased by 1.4%. Effective July 1, 1997, the salary schedule was increased by 1.5%. Effective July 1, 1998, the salary schedule was increased by 0.6%. The unit choose to join a health trust with the State's contribution rate fixed at \$423.50, the employees paying any balance.
9. Alaska Vocational Technical Center (AVTEC)	06/30/99	Current agreement effective July 1, 1996, through June 30, 1999. Effective July 1, 1997, the salary schedule was increased by 1.5%. Effective July 1, 1998, the salary schedule was increased by 0.6%. The state's monthly health insurance contribution increased to \$450 per month for each eligible employee the employer provided health plan changed to a flexible benefits plan.
10. Confidential (K)	06/30/99	Current agreement effective July 1, 1998, through June 30, 1999. There was no pay increase on July 1, 1998, The State's contribution to health insurance increased to \$500 per month. A reopener clause for September, 1998, was not exercised.

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Updated 11/10/98, MPM

Bargaining Unit Summary of Negotiations

Unit	Expires	Status
11. Mt. Edgecumbe Teachers	06/30/98	Expired agreement effective July 1, 1994. Extended through June 30, 1998. Salary schedule increased 1.6%, 2%, and 3% July 1, 1994, 1995, and 1996 respectively; unit was moved to the employer's health insurance plan, with the option to convert to a health trust on or after July 1, 1996 at \$450 per month; leave accrual capped at the five year rate; teacher sabbatical at state's sole discretion available after seven years. Negotiations for successor to begin December 4, 1998.
12. Correctional Officers	06/30/99	New unit effective January 21, 1998. Represented by Public Safety Employees Association. Interim agreement in place until June 30, 1999, or earlier if a successor agreement is reached. Request to bargain successor has been received, ground rules negotiating session completed, substantive negotiations to start in December.

Note: Negotiations generally are scheduled so that contract ratification is accomplished in time for submission of monetary terms to the Legislature. Interest arbitration is possible in all units with Class 1 employees: GGU, SU, PSEA, LTC, CEA, Correctional Officers.