

HB

236

HOUSE COMMITTEE REPORT

(7)

Date Referred to Committee: May 14, 1999

FURTHER REFERRALS:

HESS
Finance

Date of Committee Action: 2/8/00

The STATE AFFAIRS Committee considered:

HB 236

HOUSE BILL NO. 236

CREDITED PART-TIME SERVICE TRS

"An Act relating to credited service in the teachers' retirement system for part-time employment."

recommends it be replaced with the following committee substitute _____ the same title
 a new title

additional referral to _____ Committee
 attached amendment(s)

ADOPTS: _____ Letter of Intent

ATTACHES NEW FISCAL NOTE(S): (Dept) _____

APPROVES PREVIOUS: (Dept/Date) _____

fiscal note(s) _____

fiscal note(s) _____

zero fiscal note(s) Admin

zero fiscal note(s) _____

SIGNING WITH RECOMMENDATIONS	DP	DNP	NR	AM
<i>Jeannette James</i>	✓			
<i>Har. Sivalley</i>	✓			
<i>Ben Kestral</i>	✓			
<i>Bill Hudson</i>	✓			
<i>M. H. A.</i>	✓			
<i>David D. ...</i>		✓		

CHAIR'S SIGNATURE *Jeannette James*

Alaska State Legislature

DURING SESSION
STATE CAPITOL, ROOM 501
JUNEAU, AK 99801-1182
(907) 465-4843 (800) 892-4843
FAX: (907) 465-3871

WEB SITE
<http://www.akrepublicans.org/Bunde.htm>

DURING INTERIM
716 W. FOURTH AVE.
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(907) 269-0181
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Representative_Con_Bunde@legis.state.ak.us

REPRESENTATIVE CON BUNDE District 18

VICE-CHAIR: HOUSE FINANCE COMMITTEE
MEMBER: LEGISLATIVE BUDGET & AUDIT COMMITTEE

MEMORANDUM

DATE: January 18, 2000

TO: Representative Jeanette James
Chair, House State Affairs Committee

FROM: Representative Con Bunde
Vice-Chair, House Finance Committee

RE: HB 236

The purpose of this memo is to request a House State Affairs Committee meeting for HB 236, "An Act relating to credited service in the teachers' retirement system for part-time employment."

A packet of information is included with this memo. If you need any further information or have any questions please call Patti at ext. 6824.

Thank you for your cooperation with the scheduling of this bill.

Alaska State Legislature

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REPRESENTATIVE CON BUNDE

District 18

VICE-CHAIR: HOUSE FINANCE COMMITTEE
MEMBER: LEGISLATIVE BUDGET & AUDIT COMMITTEE

Sponsor Statement

HB 236

“An Act relating to credited service in the teachers’ retirement system for part-time employment.”

The purpose of HB 236 is to correct an inequity in the teachers retirement system. Under the current system teachers working more than 50% of the time, but less than full time, receive only one-half service credit for time worked. In other words, teachers in this group contribute more retirement dollars, but do not get a retirement benefit consistent with their contribution.

HB 236 will correct the inequity in the TERS system by giving teachers, who work more than 50% of the time, but less than full time, retirement service credit based on time worked.

HB 236 -- Purpose

Part-time teachers who work more than 50% of a contract year but less than a full contract year pay 8.65% and the employer pays 12.00% of actual salary earned into the retirement system. Even though the employer and employee pay the contribution rates on the amount of part-time salary received, the teacher receives only one-half service credit for time worked.

HB 236 corrects this inequity by crediting retirement service based on actual time worked and contribution made.

As an example of the inequity, a half time teacher working exactly 50% of a full time teacher's contract receives 50% retirement service credit but a teacher contracted to work 75% of the time and paying contributions based on the contract receives 50% service credit.

HB 236 will allow part-time teachers working more than 50% of a contract year to receive retirement service credit based on time worked.

The bill provides persons who are teaching more than 50% of the time the opportunity to receive prior part-time credited service consistent with the bill.

The cost for this additional increment of service time has already been paid for through contributions collected and through contributions being collected.

- NEA Statement of Purpose -

HB 236

COUNTS



KENAI PENINSULA BOROUGH SCHOOL DISTRICT

148 North Binkley Street • Soldotna, AK 99669-7598 • Phone 907/262-5846 • Fax 907/262-9645

FAX LEAD SHEET

*To: Patty
From: Vann
Kenai Courts*

DATE: 5/12/99

PLEASE DELIVER THE FOLLOWING PAGES TO:

NAME: Vann Marshall

COMPANY: _____

FAX NUMBER: 581-2744

TELEPHONE NUMBER: _____ FXT _____

FROM: Lynn Sandahl

TOTAL NUMBER OF PAGES (INCLUDING LEAD SHEET): _____

HARD COPY TO FOLLOW: YES NO

MESSAGE: Part-time teachers as you requested:

.90 - 1

.80 - 1

.75 - 9

.70 - 4

.60 - 2

.50 - 23

If you do not receive all the pages, please call back as soon as possible.

ANCHOR POINT COOPER LANDING HOMER HOPE KACHEMAK BELO KENAI MOOSE PASS NANWALEK NIKISKI NIKOLAEVSK
NINLCHIK PORTERHAM RAZDOLNA SELDOVIA SEWARD SOLDOTNA STERLING TUSTUMENA TYONEK VOZNESENKA

PART-TIME EMPLOYEES (UNDER 48% TEACHING ACTIVITY)

4/26/99

SSN	FIRST	LAST	TIME%
	HEATHER	ADRIAN	0.40
	NANCY	BLOCZYNSKI	0.20
	CORA	BOHMAN	0.40
	CATHY	BOND	0.15
	JULIA	BONGERS	0.40
	GERRY	CHAMBERS	0.40
	NATALIA	CLARK	0.20
	SHARON	CLAWSON	0.48
	CAMILLA	DALTON	0.40
	EMMA	DEWITT	0.48
	KATHERINE	ELLIOTT	0.40
	PHILLIS	FOSTER	0.24
1	GLADYS	GRANADOS	0.45
7	KRISTA	HEPLER	0.20
3	WANDA	HOUNCHELL	0.40
4	LINDA	HOWARD	0.48
5	JOHN	HUTCHINS	0.42
9	WILLIAM	JASO	0.48
3	MARY	JOHNSON	0.48
7	MELISSA	JOHNSON	0.40
8	MARY	KLOPFER	0.48
.2	WAYNE	KNIGHT	0.40
19	DEAN	KONOPASEK	0.48
'5	BONNIE	LAVAN	0.40
17	S SIZELOVE	LYONS	0.40
.3	KATHY	MC ARTHUR	0.48
'4	JANE	MEACHAM	0.48
12	CAROLYN	MELMS	0.48
'3	ALICE	METZ	0.20
74	KAREN	MEYER	0.40
36	SUSAN	NESBITT	0.20
33	HOLLY	ODEGARD	0.20
24	SARA	PEEBLES	0.40
64	HEATHER	RAMERT	0.29
60	JAMES	SAMPSON	0.40

Anchorage
SD

Part-time
teachers

52 PART-TIME EMPLOYEES

CIVIL EMPLOYEES (UNDER 48% TEACHING ACTIVITY)

SSN	FIRST	LAST	TIME%	4/26/99
	JAN	SCHMIDT	0.42	
	BONNIE	SCHRAM	0.45	
	JAMES	SEITZ	0.38	
	JAMES	SELLENS	0.48	
	JAMES	SIMEROOTH	0.40	
	DENISE	SPALINGER	0.40	
	TANIA	SPURKLAND	0.40	
	PATRICIA	STEPP	0.20	
	LAUREL	STUTZER	0.40	
	MILDRED	TEMPLIN	0.48	
	CLAIRE	TORBENSEN	0.40	
	KATHY	TUTTLE	0.48	
	MICHAEL	WHITE	0.40	
	DIANE	WILSON	0.40	
	BARBARA	WOOTEN	0.48	
	JAMES	YEARGAN	0.48	
	KENNETH	ZIEGAHN	0.48	

PART-TIME OVER 49%

4/26/99

FIRST NAME	LAST NAME	TIME%
JAMES	ANDERSON	0.6
BARBARA	ARMON	0.6
BRENDA	AVERY	0.6
CHANTEL	AYERS-KALISH	0.9
CHRIS	BACKSTRUM	0.8
KELLI	BAILEY	0.8
JULIE	BECKER	0.6
KATHLEE	BELL	0.9
YVONNE	BERGSTEDT	0.5
EMILY	BERRY	0.5
PAMELA	BINNS	0.7
DAVID	BISEGGER	0.8
SHANNON	BRODIE	0.5
COLLEEN	BROWN	0.5
TERESA	BROWN	0.8
GERTRUD	BROWNING	0.8
BRITTA	BRUNZ	0.5
TANYA	BRYANT	0.5
TROY	CARLOCK	0.6
LISA	CASTON	0.5
TRACI	ÇAVES	0.6
TROY	CHRISTENSON	0.8
KIM	CHRISTOPHER-H	0.7
HAPPY	CHRONISTER	0.74
WENDY	CLEVELAND	0.5
JASON	COLLINS	0.5
CAROLE	COMEAU	0.8
GUITTA	COREY	0.6
DEBORAH	CORRAL	0.7
DIANNA	CRARY	0.5
LAURA	CRONICK	0.6
KATHLEE	CURTIS	0.5
DEBORAH	CZERSKI	0.5
NANCY	DAGGETT	0.5
KAREN	DALE	0.8

JUN-30-1999

209 PART-TIME OVER 49%

1

PART-TIME OVER 49%

4/26/99

FIRST NAME	LAST NAME	TIME%
FLORENC	DANIEL	0.5
BARBARA	DAVIES	0.55
PIPER	DEBONIS	0.8
CAROL	DELVALLE	0.5
KRISTIN	DENTON	0.5
SUSAN	DERRERA	0.6
JAMES	DIEHL	0.6
CATHERIN	DOSS	0.6
SUSAN	DROMEY-HEETE	0.8
TONI	DUNBAR	0.8
SANDRA	DURRELL	0.5
HEATHER	DURTSCHI	0.5
GRACIELA	ECHEVERRIA	0.7
DEBORAH	EFFINGER	0.7
ELIZABET	EISSES	0.8
DIANNE	ELLIS	0.6
DEBORAH	FANCHER	0.6
ANESSIA	FARRELL	0.5
SUSAN	FARRELL	0.6
MARGARI	FELTON	0.8
STANLEY	FISCHER	0.6
LAURA	FITZGERALD	0.6
MAUREEN	FORCESKIE	0.5
EILEEN	FOYLE-SAFT	0.5
JUDY	FRIAR	0.5
JULIE	FROST	0.5
KAY	GAJEWSKI	0.8
MARA	GANO	0.5
MAYA	GAUVREAU	0.6
ADELE	GEORGE	0.6
MARILLYN	GILES	0.6
GARY	GINN	0.5
SANDRA	GRAHAM	0.6
JULIE	GREENE-GRAHA	0.5
JOANNA	GRUMBLIS	0.88

PART-TIME OVER 49%

4/26/99

FIRST NAME	LAST NAME	TIME%
JOAN	HALL	0.6
TREECE	HANLEY	0.5
GLORIA	HANRAHAN	0.5
LISA	HANSON	0.5
THOMAS	HASBROUCK	0.8
JENNIFER	HAYNES	0.6
ANNAMAR	HEIM	0.6
JANICE	HENDERSON	0.5
RODNEY	HILL	0.5
ANN	HINCKLEY	0.6
VALERIE	HIRSCHBERG	0.5
TIA	HOLLOWOOD	0.5
REBECCA	HOLMES	0.5
AMY	HOLONICS	0.5
GRETCH	HOPKINS	0.5
KELLEY	HORNER	0.7
SHARON	HOUSE-NASTI	0.5
SUSAN	HUYARD	0.66
ANN	HYDE	0.6
ELIZABET	HYDE-MAY	0.6
SANDRA	INGALDSON	0.5
BARBARA	ISOM	0.6
JANET	JAHNSEN	0.5
CAROL	JAMES	0.8
MELISSA	JANIGO	0.5
PANNA	JARUSSI	0.7
TERISA	JENSEN	0.8
TAMARA	JOHANNES	0.8
VERA	JOHNSON	0.7
SALLY	JUNGREIS	0.5
RIE	KAKIZAKI	0.5
JOAN	KARCZ	0.6
SHERYL	KEMBERLING	0.7
KRISTY	KEPPLER	0.8
KELLY	KIRK	0.8

PART-TIME OVER 49%

4/26/99

FIRST NAME	LAST NAME	TIME%
DEBORAH	KNOX	0.5
BARRY	KOCH	0.6
ALMA	KRAUSE	0.8
JENNIFER	KUETER	0.5
KATHERIN	KUNZ	0.6
SUZANNE	LELEVIER	0.8
WENDY	LESEMAN	0.8
BONITA	LOPEZ	0.7
JOAN	LYKE	0.8
KEVIN	LYNCH	0.6
KATHLEE	MALONEY	0.8
REBECCA	MANN	0.5
KRISTIN	MC CUNE	0.6
ANNE	MCCARRON	0.5
TANYA	MCFADDEN	0.5
CINDY	MCGRATH	0.5
CHRISTIE	MCLEAN	0.8
LYNN	MCNAMARA	0.5
JENE	MCNEARNEY	0.5
MICHELLE	METCALF	0.5
CHRISTY	MICHAEL	0.5
KATE	MICHAELS	0.5
LAURIE	MILLER	0.5
KONRAD	MITTELSTADT	0.8
ANGELA	MORAN	0.5
NANCY	MORAVEC	0.5
IRIS	MORTON	0.5
HARMONY	MOSER	0.6
GRETCH	NELSON	0.5
REBECCA	NIDIFFER	0.5
WOLFORD	NIEZEK	0.6
RUTH	NIGHSWANDER	0.8
ANNE	NILSSON	0.8
ISABEL	NUTTALL	0.75
LILLIAN	NYBORG	0.75

PART-TIME OVER 49%

4/26/99

FIRST NAME	LAST NAME	TIME%
LAUREN	OCONNOR	0.8
VIRGINIA	OSBORN	0.6
LAURA	OWNBY	0.8
COYE	PACE	0.8
REGINA	PARKS	0.8
WENDY	PARSONS	0.7
JULIE	PATOTZKA	0.6
PATRICIA	PEACH	0.7
MARY	POE	0.8
SHIRLEY	POLLOCK	0.5
MARY	POMEROY-HORN	0.5
DAVID	POULIN	0.5
TERRY	POWERS	0.5
PATRICIA	RANDLETT	0.5
EDNA	RESARI	0.75
RORIE	RETTLER	0.6
CHRISY	RICHIE	0.5
ROBAE	ROBINSON	0.5
MAUREEN	RODVIK	0.5
JULIE	ROMO	0.6
JAMES	ROON	0.5
KATHLEE	ROWE	0.6
PAMELA	ROWELL	0.5
LANI	ROYLANCE	0.6
LEOLA	RUTHERFORD	0.6
MADELYN	SCHLANSKER	0.5
KRISTY	SEAGARS	0.5
ELLEN	SHAW	0.6
PAMELA	SKOGSTAD	0.5
ANITA	SMALSTIG	0.5
JEANNE	SMITH	0.6
KIM	SMITH	0.6
WILLARD	STAATS	0.8
NANCY	STAUBER	0.75
HOPE	STEEVES-HAMRE	0.5

PART-TIME OVER 49%

4/26/99

FIRST NAME	LAST NAME	TIME%
MICHELE	STEIN	0.5
ANNA	STILLER	0.6
GAIL	STRID	0.8
LISA	SUTHERLIN	0.65
CRYSTA	SVENDSEN	0.8
PAMELA	SWANBERG	0.6
MARGARE	TANS	0.85
ZENNETT	THOMAS	0.6
ROBERT	THORNLEY	0.6
KAREN	TORNFELT	0.6
CAROLYN	VALIQUETTE	0.6
CYNTHIA	VANBORG	0.6
LORI	VELDHUIS	0.75
MARION	VICARY	0.8
CHARLOT	VILCE	0.75
NANCY	WALKER	0.6
CYNTHIA	WALSH	0.5
KAZUE	WALTHER	0.6
PENNY	WASEM	0.6
KRISTI	WAYTHOMAS	0.8
LUANN	WEBB	0.75
KATHLEE	WEIDEMAIER	0.8
ERNEST	WEISS	0.6
LINDA	WETZEL	0.7
SANDRA	WICKS	0.55
RODNEY	WILD	0.8
ROBERTA	WONDERS	0.6
SHARON	WOODSIDE	0.8
DEBORAH	WORTHINGTON	0.75
HELEN	WURM	0.6
BARBARA	YANOSHEK	0.55
CAMILLE	ZACHARES	0.5
LUCILLE	ZERCHER	0.9
STEPHANI	ZUCK	0.5

FEA Info for 94-112

Between 50 + 100%

FTE		HRS	
0.53	GUSTAFS	3.71	Active
0.56	NACHTRA	3.92	Active
0.56	SMITH, D	3.92	Active
0.57	ELLINGS	4	Active
0.57	KUNTZ, M	4	Active
0.57	KUSINSKI	4	Active
0.57	MCKEE, E	4	Active
0.6	HADAWA	4.2	Active
0.75	FREY, SH	5.25	Active
0.8	DROGHE	5.6	Active
0.83	DART, JO	5.81	Active
0.83	EASLEY,	5.81	Active
0.83	WILDER,	5.81	Active
0.9	SPENCER	6.3	Active

Fairbanks

To: Vernon

From: Nancy

14

FEA Info for 94-112

All @ Less than FT

CALC	FTE	YAALPH	YASTDD	YAPAST01
0.3		JEGLUM,	2.1	Active
0.36		CURTIS,	2.5	Active
0.36		IRONS III,	2.5	Active
0.36		ROBERTS	2.5	Active
0.5		BARBER,	3.5	Active
0.5		BETTANO	3.5	Active
0.5		BOERTJE	3.5	Job Share-paid
0.5		COLLINS,	3.5	Sabbatical-paid
0.5		COVELL,	3.5	Unpaid Long Term LO
0.5		FALLON,	3.5	Unpaid Long Term LO
0.5		FITZGER	3.5	Job Share-paid
0.5		GALEREA,	3.5	Active
0.5		GILBERT-	3.5	Job Share-paid
0.5		GILMAN,	3.5	Active
0.5		GREEN, L	3.5	Active
0.5		HARRIES,	3.5	Job Share-paid
0.5		HAWKINS	3.5	Active
0.5		LACHMA	3.5	Job Share-paid
0.5		LUEBKE,	3.5	Unpaid Long Term LO
0.5		MASTER	3.5	Job Share-paid
0.5		MCINTOS	3.5	Job Share-paid
0.5		MEATH, L	3.5	Job Share-paid
0.5		MORLEY,	3.5	Active
0.5		PADGETT	3.5	Job Share-paid
0.5		PIPPIN, K	3.5	Active
0.5		ROBERTS	3.5	Job Share-paid
0.5		SARGENT	3.5	Job Share-paid
0.5		SEVERNS	3.5	Active
0.5		SMITH, JE	3.5	Active
0.5		STOCKBR	3.5	Active
0.5		SWEEN,	3.5	Active
0.5		VEAZEY,	3.5	Active
0.5		VEAZEY,	3.5	Active
0.5		WATKINS,	3.5	Active
0.5		WILLETT,	3.5	Job Share-paid
0.5		WOOD, E	3.5	Active
0.53		GUSTAFS	3.71	Active
0.56		NACHTRA	3.92	Active
0.56		SMITH, D	3.92	Active
0.57		ELLINGS	4	Active
0.57		KUNTZ, M	4	Active
0.57		KUSINSKI	4	Active
0.57		MCKEE, E	4	Active
0.6		HADAWA	4.2	Active

FEA Info for 94-112

0.75	FREY, SH	5.25	Active
0.8	DROGHE	5.6	Active
0.83	DART, JO	5.81	Active
0.83	EASLEY,	5.81	Active
0.83	WILDER,	5.81	Active
0.9	SPENCER,	6.3	Active

49

Juneau

31

+ one administrator

There are 30 part time teachers in the ~~SEA~~ ranging from .23 to .90

To NEA Alaska

Number Of Staff		PART TIME FTE
--------------------	--	---------------

12 @ - .50 FTE

08 @ - .60 FTE

02 @ - .90 FTE

01 @ - .83 FTE

01 @ - .23 FTE

03 @ - .75 FTE

1 @ - .67 FTE

01 @ - .25 FTE

01 @ - .40 FTE

01 @ .49 FTE Administrator

Hope this help. Jim Burns, Personnel

Juneau School District
Juneau, Alaska

15

05-07-99 FRI 08:53 FAX 1 907 274 0551
NEA-ALASKA
NEA-AK JUNEAU
002

MOCT0550
RUN DATE 05/07/99 12:43
SEA Memberships

NATIONAL EDUCATION ASSOCIATION
DETAIL MEMBERSHIP REPORT
MEMBERSHIP YEAR 98-99

PAGE : 1
DATA AS OF : 05/06/99

STATE NBA-ALASKA AK
STAFFLOC Active Agency Fee TOTAL
 Certified Certified
 3/4 3/4

DILLINGHAM E A	1		1
BRISTOL BAY EDUC	1		1
FAIRBANKS ED ASSN	6	2	8
HAINES TEACHERS ASSO	1		1
JUNEAU EDUC ASSN	4		4
KENAI PENINSULA EDUC	15		15
KODIAK BORO EDUC	5	2	7
LOWER KUSKOWIN BA	2		2
MAT-SU EDUCATION	6		6
SITKA EDUC ASSN	1		1
WRANGELL TCIRS ASSN	1		1

Total For NEA-ALASKA AK

Individual Count# 0



NEA-ALASKA

Affiliated with the National Education Association

JUNEAU OFFICE

FAX COVER SHEET

DATE: 5-7-99 TIME: _____

THIS TRANSMISSION CONSISTS OF 2 PAGES (INCLUDING THIS SHEET).

PLEASE DELIVER THIS TRANSMISSION TO:

NAME: Bill Church - C/O: _____

OFFICE: _____

FAX/TELECOPY NUMBER: 465-3086

MESSAGE:

Did you get the report that Mat-su S.D. has 8 FTE at more than 50 and less than 100%? Attached is a report from our membership files showing numbers of teacher members at 75 and less than 100%

THIS DOCUMENT IS FROM: Denise

RE: _____

FAX NUMBER: (907) 586-2744

IF FAXED PAGES ARE NOT LEGIBLE OR YOU DO NOT RECEIVE ALL PAGES, PLEASE CALL OUR OFFICE AT (907) 586-3090 OR 888-478-3090. THANK YOU.

[Fwd: Amendment to AS 14.25.220]

Subject: [Fwd: Amendment to AS 14.25.220]
Date: Mon, 10 May 1999 10:34:18 -0800
From: Representative Con Bunde <Representative_Con_Bunde@legis.state.ak.us>
Organization: Alaska State Legislature
To: Patti Swenson <Patti_Swenson@legis.state.ak.us>

RICHARD P HERTZ wrote:

Thank you for asking my opinion on the proposed amendment. I shared my thoughts with Patty Swenson. I think it is an issue of inequity that needs to be corrected. I do have two concerns. 1. I know that the larger districts are already recording the information properly and would not have a problem giving that information to the Division of Retirement and Benefits. Are the smaller school districts able to do this also? 2. The second concern has to do with retroactivity. I would want an actuary to review the proposal to make sure it doesn't negatively impact the retirement fund. If these two items do not create problems, I am in favor of the proposed amendment. Betty Hertz, Chair TRS Board

HB 236

Letters of Support

[Fwd: AS14.25.220]

Subject: [Fwd: AS14.25.220]

Date: Mon, 10 May 1999 10:37:17 -0800

From: Representative Con Bunde <Representative_Con_Bunde@legis.state.ak.us>

Organization: Alaska State Legislature

To: Patti Swenson <Patti_Swenson@legis.state.ak.us>

Charlie Arteaga wrote:

> In response to your request for my opinion regarding amendments to
> AS14.25.220, I am in support of your efforts. My only caution lies with
> the concern that the amendment would attempt to give partial credit for
> those teachers employed less than 50% of a contract. I can only support 50%
> or more.
> Thanks for your efforts and good luck.
>
> C.Arteaga,
> TRS Board Member

Subject: Amend Sec. 14.25.220

Date: Mon, 10 May 1999 12:44:33 -0400

From: "Robert P. Wells" <wellsbad@alpena.cc.mi.us>

Organization: Minnesota Mutual Life

To: Patti_Swenson@legis.state.ak.us

As a member of the TRS Board, I offer complete support and agreement to the proposed amendment to Sec. 14.25.220 Definitions (43) (C) to grant a member part-time credit equal to the percentage of time worked; i.e., if a member works on a 60% contract, they will receive 60% credit in the TRS system instead of the 50% they presently receive.

Thanks for your attention to this inequity. Dorothy Wells, TRS Board

Gail Coray
9530 Copper Drive
Anchorage, AK 99507
(907) 338-8278

Coll
Cleanse Bolder

April 8, 1999

Ms. Ramona Barnes
House of Representatives
State Capitol
Juneau, Alaska 99801-1182

Dear Ms. Barnes,

You are my representative, and as such I hope you can act on my behalf and on the behalf of public school teachers in the State of Alaska who are working or have ever worked part-time.

Part-time teachers in the State of Alaska are credited by the Teacher Retirement System (TRS) with only 1/2 year towards retirement for each year they work, whether they have a 60%, 80%, or 90% contract. A teacher working at 80% (which is fairly common) would have to work 40 years to gain 20 years towards retirement! This is the law.

NEA Alaska has said they will be lobbying in favor of a change in this law; I am not aware of any bills at this point. **A change in this law would not require any appropriations;** the TRS is responsible for the financial aspect.

I am one of the teachers who have worked part-time and feel unfairly discriminated against with this system. I have lost several years fairly due me for the years I worked part-time. Any support (including suggestions) from you would be gratefully appreciated.

D 22 Party
P 423

Sincerely,

Gail Coray

Gail Coray

Phone contact
5/3/99 *Clean Bolder*
279 3458

P.S. Is there anyone you would suggest I write to regarding this matter?

May 10, 1999

To: Senator Con Bunde

From: Gayle W. Harbo

Box 10201

Fairbanks Alaska 99710

907-457-7515

Thank you for your willingness to sponsor legislation which would give teachers a fair credit for the retirement dollars they contribute. Teachers working more than 50% but less than 100% of the time should receive benefits in proportion to time worked. It is a fairness issue. With the easy adaption of change to computer programs this should not be a reporting problem or an unnecessary burden to school districts.

I am a newly appointed to the TRS Board but have always followed legislation concerning the system and believe you are to be commended for forwarding legislation on this issue.

Thank you for your help.

May 11, 1999

Representative Con Bunde
State Capital Building
Juneau, Alaska 99801

RE: Retirement and Vesting

Dear Honorable Bunde,

I am a part-time certificated school nurse with the Anchorage School District. I am concerned about how retirement and vesting for part-time certificated school employees is credited under the current system. I am a single parent of three children due to my discovery of the sexual abuse my children suffered from their father, which thankfully resulted in his incarceration.

I finally retained a contract the beginning of the 96/97 school year after substituting for the district since the spring of 1992. Under the current system I receive only half a year of credit towards retirement. The first two years I was in a .70 FTE position and this year I am in a .80 FTE position. I pay more into the TRS retirement system than if I was in a .50 FTE position. As it stands now I will only have 1.5 years of credit towards retirement at the end of this school year. If I would be given credit for what I worked I would have 2.2 years of credit towards retirement.

There are more than 30 part-time certificated school nurses in the Anchorage School District that are impacted by the current system whom have positions that range from .50 FTE to .90 FTE. I am concern about having a fair retirement system for all the part-time certificated school employees throughout Alaska whether they are teachers, counselors, speech therapists, psychologists, nurses, etc.. Many part-time certificated school employees have worked more years than I have and have not received fair credit towards their retirement. Under the current system I will have to work 40 years, well into my 80's, to be able to have 20 years of credited service for retirement.

Also, I am concern about how vesting for part-time employees is credited. I was told that a part-time certificated school employee will not be considered vested until they have worked 12 years and hope that this can be addressed.

Honorable Bunde, I would truly appreciate your assistance in passing a bill that would address the above issues so part-time certificated school employees would receive fair credit for the time they dedicate to their professional work for the children of Alaska. It certainly impacts my future when I will reach the stage in my life when I will not be able to work.

Thank-you for your time and any assistance you can give to address these issues.

Sincerely,



Gertrude R. Browning
3533 West 79th Ave.
Anchorage, Alaska 99502
Home #: (907) 248-4077
Work #: (907) 272-9455

February 3, 2000 .

Jeannette James
House State Affairs Committee

Dear Ms. James:

I am writing to you in support of House Bill 236. As a teacher who has worked part-time, I feel it is unfair to pay more into the teacher retirement system that one receives credit for. For example, during my first year teaching, I worked eighty percent, yet only received half a year towards retirement. This is in spite of the fact that I paid eighty percent into my retirement.

Most teachers do not complain because they are quickly moved into full-time slots. There are several teachers however, where this is not the case. I certainly empathize with their situation. Over the course of several years, this inequity can be very costly.

Please support House Bill 236. If you have any questions, please call me at (907) 272-2581.

Sincerely,

Jane Yokoyama
Jane Yokoyama

Gail Coray
9530 Copper Drive
Anchorage, AK 99507
(907) 338-8278

Ms. Jeaneatte James
House State Affairs Committee

Re: HB 236 Part Time Teacher Equity

I fervently urge you to see that this bill moves forward. Any teacher who has ever worked part time or does work part time is being unfairly treated by the State Retirement system. Those who work a 60, 70 or 80% contract are credited with only 1/2 year towards retirement, yet they pay at the rate of their contract. Part timers only want credit for the amount they work, which is what this bill proposes. The retirement system is responsible for the financial aspect; it would require no money appropriation from the legislature.

Sincerely,



Gail Coray



Alaska State Legislature

Please enter into the record my testimony to the House State Affairs

committee on HB 236 , dated 2/8/00 committee name
bill/ subject

I am requesting your support of HB 236 for several reasons. First, flex schedules are beneficial to employees wanting a schedule that allows them time to have families or pursue educational interest. Secondly, District have more diversity with staffing when several teachers can share a position. During the time I had my children the Dist. worked with me on a schedule to optimize the teaching position and my role as a mother. I worked 3 and 4 days a week as the Correspondence teacher. My retirement was deducted from my salary but only 50% of a year was credited, rather than 60% and 80%.

Signed:

Valerie Plaster
Testifier

Representing (Optional)

Address P.O. Box 141 Delta Jct. AK

Phone No. 907 895 4115

FISCAL NOTE

STATE OF ALASKA
2000 LEGISLATIVE SESSION

BILL NO. HB 236

Revision Date <u>2/2/00</u>	Dept. Affected <u>Administration</u>
Title <u>An Act relating to credited service in the teachers' retirement system for part-time employment</u>	BRU <u>Centralized Administrative Services</u>
Sponsor <u>Representative Bunde</u>	Component <u>Retirement & Benefits</u>
Requester <u>(H) STA</u>	Component No. <u>64</u>

Expenditures/Revenues (Thousands of Dollars)

Note: Amounts do not include inflation unless otherwise noted below.

OPERATING EXPENDITURES	FY 2001	FY 2002	FY 2003	FY 2004	FY 2005	FY 2006
Personal Services						
Travel						
Contractual						
Supplies						
Equipment						
Land & Structures						
Grants & Claims						
Miscellaneous						
TOTAL OPERATING	0.0	0.0	0.0	0.0	0.0	0.0

CAPITAL EXPENDITURES						
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CHANGE IN REVENUES ()						
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FUND SOURCE (Thousands of Dollars)

1002 Federal Receipts						
1003 GF Match						
1004 GF						
1005 GF/Program Receipts						
1037 GF/Mental Health						
Other (Specify Type)						
TOTAL	0.0	0.0	0.0	0.0	0.0	0.0

Estimate of any current year (FY2000) cost: _____

POSITIONS

Full-time						
Part-time						
Temporary						

ANALYSIS: (Attach a separate page if necessary)

The Teachers' Retirement System (TRS) has adopted a long term funding rate of 12 percent. Over the years this rate has proven to be adequate to fund the system. This legislation would increase the calculated contribution rate by approximately 0.06 percent of covered payroll.

Since the actuarially projected rate of 12 percent is adequate to meet system funding, including this change, this legislation would not create any financial impact to the system.

Prepared by: <u>Guy Bell</u>	Phone: <u>465-4471</u>
Division: <u>Retirement and Benefits</u>	Date/Time: <u>2/2/00 2:15 PM</u>
Approved by Commissioner: <u>Robert Poe Jr.</u>	Date: <u>2/2/00 2/2/00</u>
Agency: <u>Department of Administration</u>	

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