

CONFIRM:

BAFFONE,

GIUCHI, ...

AK WORK.

COMP.

BOARD



OFFICIAL BUSINESS

Alaska State Legislature

Senate

Office of the Secretary

STATE CAPITOL
JUNEAU, ALASKA 99801-1182
(907) 465-3701
FAX: 465-2832

February 13, 1997

MEMORANDUM

TO: Senator Taylor, Chair
Judiciary Committee

FROM: Nancy Quinto *NQ*
Secretary of the Senate

SUBJECT: Governor's Confirmations

Pursuant to AS 39.05.080, President Miller has referred the following names for legislative confirmation to your committee for a hearing, recommendation and report:

Commission on Judicial Conduct

Dianne I. Brown - Anchorage
Appointed: 09/11/96 Expires: 12/31/98

Violent Crimes Compensation Board

Louann Cutler - Anchorage
Appointed: 01/02/97 Expires: 12/15/99

Leslie D. Wheeler - Wasilla
Appointed: 05/15/96 Expires: 12/15/98

Alaska Workers' Compensation Board

Valerie K. Baffone - Anchorage
Appointed: 11/08/96 Expires: 07/01/97

John Giuchici - Fairbanks
Appointed: 10/10/91 Reappointed: 07/15/93, 06/25/96 Expires: 07/01/99

Steve Hagedorn - Anchorage
Appointed: 08/19/91 Reappointed: 07/01/93, 06/25/96 Expires: 07/01/99

Harriet M. Lawlor - Anchorage
Appointed: 07/20/95 Reappointed: 06/25/96 Expires: 07/01/99

Shawn Pierre - Chugiak
Appointed: 11/08/96 Expires: 07/01/97

NQ:hv
Resumes attached

ALASKA STATE LEGISLATURE

Sen. Robin Taylor, Chair
Sen. Drue Pearce, Vice Chair
Sen. Mike Miller
Sen. Sean Parnell
Sen. Johnny Ellis



State Capitol
Juneau, AK 99801-1182
(907) 465-3717
Fax: (907) 465-3922

Senate Judiciary Committee

MEMORANDUM

TO: Senator Taylor, Chairman
Senator Pearce, Vice Chairman
Senator Miller
Senator Parnell
Senator Ellis

FROM: Laura Chase, Committee Aide *Laura Chase*

DATE: March 14, 1997

RE: Governor's Appointees to the Alaska Workers' Compensation Board

Mr. Steve Hagedorn telephoned to say that he will be unable to participate in the teleconferenced hearing for the Alaska Workers' Compensation Board; he is on a business trip and will be in transit. Mr. Hagedorn asked me to convey that he is pleased to have been appointed and he looks forward to being a working member of the Board. He further stated that he will be happy to assist in the confirmation process by speaking with individual legislators at their convenience.

Ms. Harriet Lawlor stated she will be unable to participate in the teleconferenced hearing because she must attend a previously scheduled arbitration hearing. She will be happy to take calls from individual legislators to answer questions and comment on issues.

I have personally contacted and confirmed the telephonic participation of all other appointees, with the exception of Mr. John Giuchici who has not returned my phone calls.

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Senate Judiciary Committee

REPORT ON CONFIRMATION OF APPOINTMENTS

March 14, 1997

The Honorable Mike Miller
President of the Senate
State Capitol
Juneau, Alaska 99801-1182

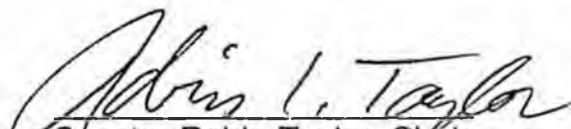
Dear President Miller:

In accordance with AS 39.05.080, the Senate Judiciary Committee reviewed the qualifications of the following and recommends the appointment be forwarded to a joint session for consideration:

Alaska Workers' Compensation Board
Valerie K. Baffone-- Anchorage


There were no stated objections to the named individual. However, this does not reflect an intent by any of the members to vote for or against the appointment during any further sessions.

Respectfully,



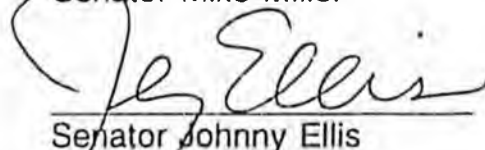
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Senator Johnny Ellis

RLT/lc

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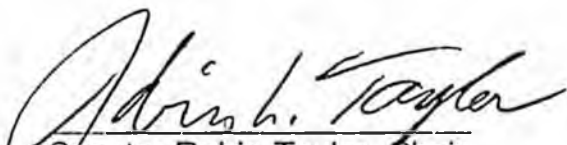
Dear President Miller:

In accordance with AS 39.05.080, the Senate Judiciary Committee reviewed the qualifications of the following and recommends the appointment be forwarded to a joint session for consideration:

Alaska Workers' Compensation Board John Giuchici-- Fairbanks

There were no stated objections to the named individual. However, this does not reflect an intent by any of the members to vote for or against the appointment during any further sessions.


Respectfully,



Senator Robin Taylor, Chair

Senator Druc Pearce, Vice Chair

Senator Mike Miller



Senator Sean Parnell



Senator Johnny Ellis

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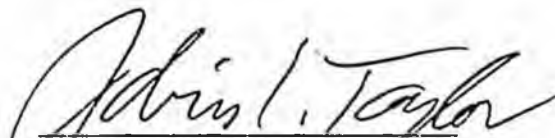
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Alaska Workers' Compensation Board
Steve Hagedorn-- Anchorage

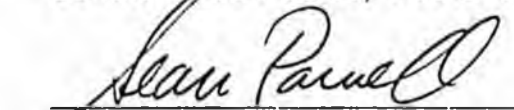
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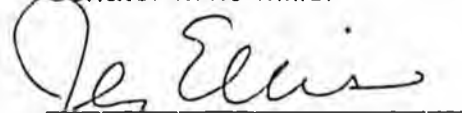
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RLT/lc

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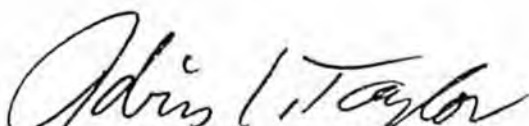
Dear President Miller:

In accordance with AS 39.05.080, the Senate Judiciary Committee reviewed the qualifications of the following and recommends the appointment be forwarded to a joint session for consideration:


Alaska Workers' Compensation Board
Harriet M. Lawlor-- Anchorage

There were no stated objections to the named individual. However, this does not reflect an intent by any of the members to vote for or against the appointment during any further sessions.


Respectfully,


Senator Robin Taylor, Chair

Senator Drue Pearce, Vice Chair


Senator Sean Parnell

Senator Mike Miller


Senator Johnny Ellis

RLT/lc

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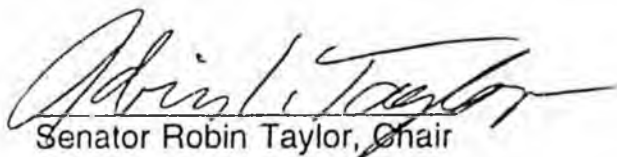
Dear President Miller:

In accordance with AS 39.05.080, the Senate Judiciary Committee reviewed the qualifications of the following and recommends the appointment be forwarded to a joint session for consideration:

Alaska Workers' Compensation Board
Shawn Pierre-- Chugiak

There were no stated objections to the named individual. However, this does not reflect an intent by any of the members to vote for or against the appointment during any further sessions.

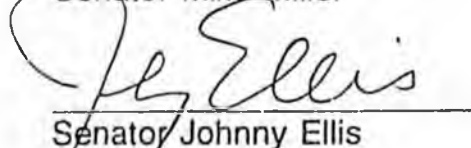
Respectfully,


Senator Robin Taylor, Chair

Senator Drue Pearce, Vice Chair


Senator Sean Parnell

Senator Mike Miller


Senator Johnny Ellis

RLT/lc

STEPHEN T. HAGEDORN
6927 Fountain Drive
Anchorage, Alaska 99502
(907) 248-1818

Alaska Workers' Compensation Board

Education

Bettendorf High School - Bettendorf, Iowa: Graduated 1966

University of Northern Iowa - Cedar Falls, Iowa: Graduated 1971
BA in History

Work Experience

Present Position (1985 - Present): Coordinator, Risk Management, Alaska Railroad Corporation ("ARRC"). In this position, I administer the risk management program for ARRC, with an emphasis in workers' compensation claims, third party tort claims, and freight loss and damage claims. The acquisition of various insurance policies which address ARRC's exposures are also within my area of responsibility. I direct activities of insurance brokers and adjusters, and provide analysis of exposures faced by ARRC, to senior management.

1979 - 1985: Manager, Loss and Damage Claims, ARRC. In this position, I was responsible for the adjudication of freight loss and damage claims, in compliance with the Association of American Railroads rules and regulations. I left to take the position of risk manager.

1976 - 1979: Payroll Specialist, ARRC. In this position, I was responsible for all facets of the Payroll Department. I supervised two employees and was responsible for the proper accounting of time for the 500+ employees of the Alaska Railroad. I left to take the position of claims manager.

1975 - 1976: Timekeeper, ARRC. In this position I was responsible for the procurement and submission of weekly time cards for all Engineering Department employees. I left to take the position of the Payroll Specialist.

Fall 1974 - Spring 1975: Clerk/Typist, Bureau of Land Management. In this position I worked with the "Corridor Planning Team", a task force which was formed to identify corridors for various modes of transportation, within the State of Alaska. This was a temporary position.

Military Service

United States Army 1971 - 1972. Honorably Discharged.

Personal

Born February 17, 1948, in Waukesha, Wisconsin. Married with two boys (13 & 10). My wife is the librarian at Willow Crest Elementary School in Anchorage. I am 6'0" 177 lbs., a non-smoker, in excellent health. I have been an Anchorage resident for 20 years. I enjoy traveling, golf, fishing, cycling, and skiing.

References

References available upon request.

Alaska Workers' Compensation Board

**Harriet M. Lawlor
1834 E 26th Avenue
Anchorage, AK 99508
258-7151 home
277-5200 work**

Born: July 18, 1951

Objective: Alaska Workers' Compensation Board
Labor Member

Experience:

**February 1992 - Present
Alaska State Employees Union\AFSCME Local 52
Business Agent**

**Contract Enforcement
Grievance processing and arbitration**

**represent:
All General Government Members**

**June 1983 to February 1992
Hotel Employees and Restaurant Union Local 878**

5/89 - 2/92	Acting Business Manager
4/86 - 2/88	Assistant Business Manager
4/84 - 4/86	Business Representative/Organizer- Anchorage
6/83 - 4/84	Business Representative/Organizer - Kodiak

**Organizing, Contract Negotiation, Labor Law, Employee Representation
The Hotel and Restaurant Union has over 60 contracts.**

**Chief spokes person for the negotiation team since 1988
from 1984 to 1988 I was a member of the negotiating team.**

Apprenticeship and training programs development and implementation and Instruction

Prepared language for contract
Routine correspondence

2/88 -2/92

Financial Secretary\Treasurer

Responsible for the minutes and finances of the Union. Political activities, meeting financial need, providing benefits to membership and to the HERE employee's, budgeting for Union concerns, setting up and administering strike funds, responsible for support staff, coordinating pickets, responsible for reports to Federal Department of Labor and HERE International. Prepared monthly reports Executive Board, taking and preparing minutes. Writing, editing and in house publishing of HERE Newsletter.

1968 - 1983

15 years Hotel/Restaurant industry background

Other Positions Held:

6/84 - 2/92

6/84 - 1992

Delegate to the Western Alaska Building Trades
HERE Local 878 delegate to the
Anchorage Central Labor Council

1/92 - present

President of Anchorage Central Labor Council

1985 - 2/92

Board Member in Local 878 Building Corporation

1985 - present

1985 - 1989

Trustee - Alaska Bartenders Pension Fund
Trustee - Alaska Bartenders Health Fund
Fund merged with HERE Health Fund

1987 - 1992

Alaska Pacific University Labor\Management
Advisory Board

1988 - present

Trustee HERE Pension Fund
Trustee HERE Health Fund
Trustee/Secretary HERE Legal Trust

- 1988 - 1993 Trustee Apprenticeship and Training Trust
- 1988 - present Vice President Alaska State AFL-CIO
- 2/90 - 1992 Governor's Appointment to Alaska Worker's
Compensation Board (AWCB)
- 1988 to present Secretary Treasurer of Food and Allied Service
Trades (FAST)

Education and Training:

University of Alaska 30+ credits - general education
Grievance and Arbitration Seminar, Portland Oregon
Grievance and Arbitration Mean: Center

International Foundation Trust Conferences;

1985 Honolulu Hawaii,
1987 San Francisco, Ca.
1988 New Orleans La.
1989 Orlando Florida
1990 San Francisco, Ca
1992 Washington DC - Legislative update
1993 Washington DC - Legislative Update
1994 Washington DC - Legislative Update
1994 San Francisco, California
1995 Lake Tahoe, California

National Labor Relations Board & Federal Mediation and Conciliations Conference

1985 Anchorage AK
1986 Anchorage AK

Human Rights Commission Conference

1986 Anchorage AK

References:

William K. Jermain, Attorney
Jermain, Dunnagan, and Owens
3000 "A" Street, suite 300
Anchorage, AK. 99503

Mano Frey, President
State Federation of AFL-CIO
2501 Commercial Drive
Anchorage, AK 99501

Mary Duley
Financial Secretary Treasurer
Hotel Employee's & Restaurant Employee's Union
530 E 4th Avenue
Anchorage, AK 99501

SHAWN PIERRE

• Telephone (907) 688.8900

22520 Whispering Birch, Chugach, Alaska 99567
Internet: spierre@alaska.net

OBJECTIVE

Appointment to the Alaska Workers' Compensation Board

EMPLOYER

Anchorage School District
1300 Labor Street
Anchorage, Alaska 99515; (907) 696-5427

Position: Crafts Specialist, 1985 to present

SPECIAL TRAINING

- PAINTERS & ALLIED TRADES UNION LOCAL 1140, APPRENTICESHIP PROGRAM - COMPLETED IN 1976
- HAZARDOUS PAINT COURSES - 1989, 1992 AND 1995
- TEAMSTERS UNION LOCAL 959, SHOP STEWARD SEMINARS - 1988, 1989, 1990 AND 1992.

ORGANIZATIONS, AFFILIATIONS & MEMBERSHIPS

- TEAMSTERS UNION LOCAL 959 EXECUTIVE BOARD TRUSTEE
- TEAMSTERS UNION LOCAL 959 SHOP STEWARD SINCE 1987
- TEAMSTERS UNION LOCAL 959 CONTRACT NEGOTIATING COMMITTEE SINCE 1987 FOR ANCHORAGE SCHOOL DISTRICT CONTRACTS
- VICE CHAIRMAN, DISTRICT 26, DEMOCRATIC PARTY
- 1996 DELEGATE TO DEMOCRATIC STATE AND NATIONAL CONVENTIONS

VALERIE BAFFONE
3550 HOOPER CIRCLE
ANCHORAGE, AK 99515
(907) 349-1178

EMPLOYMENT

Public Employees Local 71
2510 Arctic Blvd., Anchorage, Alaska 99503
1986 - present
1977-1981

- * Assistant Business Manager, June 1994 - present
- * Secretary-Treasurer, 1988-1994
- * Organizer, 1987-1988
- * Office Manager, 1986-1988
- * Dispatcher, 1977-1979
- * Accounting Technician, 1980-1981

Municipality of Anchorage, Parks & Recreation,
Municipal Greenhouse, 5200 DeBarr Road, Anchorage, Alaska
1982-1985, Seasonal Employment, Parks Caretaker and Gardener

State of Alaska, Department of Transportation, 5820 E. Tudor
Road, Anchorage, Alaska, 1981, Equipment Operator

SKILLS

Administration:

- * Supervision of support staff of ten
- * Developed and implemented office policies
- * Managerial accounting
- * Coordinate activity of Business Representatives
- * Employee benefits manager
- * Contract enforcement of collective bargaining agreements
- * Administrative hearings with the Alaska State Labor Relations Agency
- * Legislative and political activity
- * Job evaluation and classification

Arbitration:

- * Prepare and present arbitration cases
- * Investigation process
- * Examine and cross-examine witnesses
- * Prepare post hearing briefs
- * Knowledge of rules of evidence
- * Advocate in grievance mediation

Negotiating:

- * Develop proposals and write contract language
- * Defining and analyzing bargaining issues
- * Developing bargaining committee work
- * Record-keeping procedures
- * Mediation and Interest Arbitration
- * Effective bargaining communication
- * Impact of law on contract negotiations
- * Cost analysis

Union Organizing:

- * Research and planning
- * Developing a workplace committee
- * Formulate campaign and legal strategy

Communication:

- * Newsletter publication
- * Public speaking - large and small groups
- * Media interviews and news releases
- * Planning and conducting educational seminars and classes
- * Conflict resolution

EDUCATION

- * University of Wisconsin, Madison, Wisconsin, 1996, Job Evaluation.
- * George Meany Center for Labor Studies, Silver Springs, Maryland: 1995, Advanced Arbitration: 1994, Advanced Bargaining Skills and Strategies: 1993, Negotiating and Writing Contract Language.
- * International Foundation of Employee Benefits, Anchorage, Alaska, 1989, State Employees Benefits Institute.
- * International Foundation of Employee Benefits, Lake Tahoe, Nevada, 1990, Benefits for Public Employees.
- * American Arbitration Association, Seattle, Washington, 1988, Arbitration Advocacy.
- * American Arbitration Association, Los Angeles, California, 1988, Grievance Processing.
- * University of Alaska, Anchorage, Alaska, 1981-1983, 60 credits with an emphasis on Business Administration.
- * Patrick Henry High School, San Diego, California, 1977, graduate.

CURRENT APPOINTMENTS

- * Alaska State District Council of Laborers, Executive Board
- * Anchorage Central Labor Council, Delegate
- * Public Employees Local 71 Trust Fund, Trustee
- * Public Employees Local 71, Executive Board Member
- * CASA (Court Appointed Special Advocate) for Children, Advocate



STATE OF ALASKA
OFFICE OF THE GOVERNOR
Pouch A
Juneau, Alaska 99811-0101

BOARDS AND COMMISSIONS RESUME

INSTRUCTIONS

A separate application is required for each position for which you apply. Complete and specific answers will aid in rapid and accurate processing of your resume. The initial determination of whether you qualify for the position specified will be based on this application.

Please type or print legibly in ink. Forward to the above address. Be sure your answers are correct. A willfully false answer may result in your disqualification or removal from office if you are appointed.

Position for which I am applying:

Alaska Workers' Compensation Board - Labor Seat

Please list any other State Board or Commission on which you serve:

REPORT ADDRESS AND TELEPHONE CHANGES PROMPTLY

Name John Giuchici		Previous Name applied under
Mailing Address 60 Hall Street	Residence Address 639 Slater Drive	
City, State and Zip Code Fairbanks, Alaska 99701		
Home Telephone 456-8586	Business or Message Telephone 452-1547	

AS 39.05.100 requires that a person appointed to a board or commission be a registered voter BEFORE the last general election held 11/6/90.

Are you a registered voter? YES NO

Voter Registration Number (Optional)

Social Security Number (Optional)

482372

574-18-2769

Have you ever been convicted of a misdemeanor within the past five years or a felony within the past ten years? YES NO
If "YES", explain the circumstances on a separate sheet of paper and attach it to this application. A conviction is not necessarily grounds for disqualification. The number of convictions, nature, recency, and relationship to the board position applied for will be evaluated and a determination will be made after a review of all relevant facts.

A policy in the Governor's Office pertaining to boards and commissions is that a member attend at least 75% of the meetings. Are there any circumstances in either your professional or personal life which would prevent you from participating at the required meetings? YES NO
If "YES", explain on a separate sheet of paper and attach to this application.

This position may require that the member travel to either urban or rural (or both) areas. Are there any circumstances which would prevent you from participating? NO

CONFLICTS OF INTEREST: Certain Boards and Commissions require full disclosure of personal financial data under AS 39.50.010. If required for the Board or Commission for which you are applying, are you willing to do so?
 YES NO
Could you or any member of your family be affected financially by decisions to be made by the Board or Commission for which you have applied?
 YES NO If "YES", explain:

...mor will not discriminate against an applicant for a Board or Commission based on Sex, Age, National Origin, race, Handicap, Religion, or Parenthood.

TRAINING & EXPERIENCE: (If re-attached, it is not necessary to complete this section A-D)

A. List any professional licenses, certifications, or registrations and dates obtained that may be used as qualifying criteria:

Certificate of Fitness - Lineman Journeyman - State of Alaska

B. List both formal and informal education and training experience (use additional paper if necessary):

Lathrop High School - 1964 through 1967
Alaska Joint Electrical Apprenticeship Training - Lineman Journeyman
Certificate - 1980
Meat Cutting Apprenticeship, Journeyman Certificate - 1972

C. List any community service positions, municipal government positions, state positions held, and list any awards received. These include both compensated and uncompensated positions (for example, president of a service organization or a mayor). Also include length of time served in the positions.

Commission on Salaries and Emoluments of Elected Officials, North Star
Borough- 1 year
Award - Assistance in Employing Disabled Alaskans from State of Alaska,
Division of Vocational Rehabilitation

D. Employment work history: paid, unpaid, or voluntary (use additional paper if necessary):

1985 - Present Business Agent, IBEW L.U. 1547, Fairbanks, AK
1983 - 1985 Golden Valley Electric Association, Fairbanks AK
1980 - 1983 Grasse & Associates, Fairbanks, AK
1978 - 1980 Meyers/Hardline, J.V., Valdez, AK
1977 - 1978 Primary Electric, Fairbanks, AK
1975 - 1977 PDQ Construction, Fairbanks, AK
1970 - 1975 Carrs Foodland, Fairbanks, AK

The Office of the Governor and the State of Alaska have an Affirmative Action Equal Employment Opportunity Program. To assist in the program, you are asked to voluntarily answer the following questions to provide the information necessary for reporting purposes. Under State and Federal law, the information you provide will not be used to illegally discriminate against you.

SEX

Male
 Female

ETHNIC BACKGROUND

White Black Alaska Native Asian or Pacific Islander
 American Indian Hispanic Other

Date of Birth
1/27/49

CERTIFICATION: I swear that the information I have entered on this form is true to the best of my knowledge. I understand that if I deliberately conceal or enter false information on the form my application may be rejected, I may be removed from the list of eligible candidates or I may be removed from the position. I agree that the Office of the Governor may contact present or former employers or other persons who know me to obtain additional information about my skills and abilities. I understand that the information on this application is public information and may be released through a legal request for such information.

Signature in Ink

John A. ...

DATE

Sept. 10, 1991