

**HB**

**323**

**HFIN**

**FILE**

# HOUSE COMMITTEE REPORT

(11)

Date Referred to Committee: May 1, 1998

FURTHER REFERRALS:

Date of Committee Action: 5/4/98

The FINANCE Committee considered:

HB 323

HOUSE BILL NO. 323

PERS CREDIT FOR NONCERTIFICATED EMPLOYEES

“An Act relating to the calculation of credited service in the public employees' retirement system for noncertificated employees of school districts, regional educational attendance areas, and state boarding schools; and providing for an effective date.”

recommends it be replaced with the following committee substitute CS HB 323 (Fin)  the same title  a new title

additional referral to \_\_\_\_\_ Committee  
 attached amendment(s)

ADOPTS: \_\_\_\_\_ Letter of Intent

ATTACHES NEW FISCAL NOTE(s): \_\_\_\_\_ (Dept)

APPROVES PREVIOUS: \_\_\_\_\_ (Dept/Date)

fiscal note(s) \_\_\_\_\_

fiscal note(s) DOA, 5/1/98

zero fiscal note(s) \_\_\_\_\_

zero fiscal note(s) \_\_\_\_\_

SIGNING WITH RECOMMENDATIONS		DP	DNP	NR	AM
<i>Cene Therriault</i>	Therriault	X			
<i>Eldon Mulder</i>	Mulder			✓	
<i>Eric Kohring</i>	Kohring	X			
<i>Ben Grossendorfer</i>	Grossendorfer	X			
<i>Walter Moses</i>	Moses	X			
<i>Harold Davis</i>	DAVIS	X			
<i>Pat Kelly</i>	Kelly	✓			

CHAIR'S SIGNATURE

*Cene Therriault*

# FISCAL NOTE

No: 2

Bill Version: CSHB 323 (HES)

(H) Publish Date: 5/1/98

**STATE OF ALASKA  
1998 LEGISLATIVE SESSION**

Revision Date: 4/28/98  
 Title: "An Act relating to credited service in the public employees retirement system."  
 Sponsor: Representative Brice  
 Requestor: (H) HES

Department Affected: Administration  
 BRU: Centralized Administrative Services  
 Component: Retirement and Benefits

COMPONENT SERIAL NO. 2271

**Expenditures/Revenues:** (Thousands of Dollars)

OPERATING EXPENDITURES	FY 99	FY 00	FY 01	FY 02	FY 03	FY 04
PERSONAL SERVICES	0	0	0	0	0	0
TRAVEL	0	0	0	0	0	0
CONTRACTUAL	116.5	0	0	0	0	0
SUPPLIES	0	0	0	0	0	0
EQUIPMENT	0	0	0	0	0	0
LAND & STRUCTURES	0	0	0	0	0	0
GRANTS, CLAIMS	0	0	0	0	0	0
MISCELLANEOUS	0	0	0	0	0	0
<b>TOTAL OPERATING</b>	<b>116.5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

CAPITAL EXPENDITURES	0	0	0	0	0	0
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CHANGE IN REVENUES ( )	0	0	0	0	0	0
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**FUND SOURCE:** (Thousands of Dollars)

1002 Federal Receipts	0	0	0	0	0	0
1003 GF Match	0	0	0	0	0	0
1004 GF	0	0	0	0	0	0
1005 GF/Program Receipts	0	0	0	0	0	0
1037 GF/Mental Health	0	0	0	0	0	0
OTHER - # 1029 PERS	116.5	0	0	0	0	0
<b>TOTAL</b>	<b>116.5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

Estimate of any current year (FY 98) cost: \$ 0

**POSITIONS:**

FULL-TIME	0	0	0	0	0	0
PART-TIME	0	0	0	0	0	0
TEMPORARY	0	0	0	0	0	0

**ANALYSIS:** (Attach a separate page if necessary.)

The \$116.5 is needed to hire contractors to update the division's computer systems to accommodate the proposed changes. In addition to contractor time, division staff will dedicate time to make system changes and the impacted school districts may also need to update their systems.

This change would affect approximately 6,660 current PERS members.

Prepared by: Guy Bell  
 Division: Retirement and Benefits

Phone: 465-4470  
 Date: \_\_\_\_\_

Approved by Commissioner: Mark Boyer  
 Agency: Department of Administration

*Alison M. Egan*  
 Date: 4/28/98

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jd **COMMITTEE COPY**

Kelly #2  
Adopt  
no obj

HB 323

AMENDMENT

BY REPRESENTATIVE BRICE

OFFERED IN THE HOUSE FINANCE COMMITTEE

TO CSHB 323 (HESS): PERS Credit for Noncertificated School Employees

INSERT: Page 1, line 3: (after attendance areas) "the Alaska Vocational  
Technical Center, "

INSERT: Page 1, line 10: (after area) "or the Alaska Vocational Technical  
Center"

INSERT: Page 2, line 4: (after employee of) "the Alaska Vocational Technical  
Center or "

RENUMBER REMAINING SECTIONS

no/obj  
Adopt

Kelly #1

HB 323

**AMENDMENT**

BY REPRESENTATIVE BRICE

OFFERED IN THE HOUSE FINANCE COMMITTEE

TO CSHB 323 (HESS): PERS Credit for Noncertificated School Employees

DELETE: Page 2, line 17: (after service earned) "on or after the date that the administrator accepts it."

INSERT: Page 2, line 17: (after service earned) "for the school year in which the election is accepted by the administrator."

DELETE: Page 3, line 4: (after service earned) "on or after the date that the administrator accepts it."

INSERT: Page 3, line 4: (after service earned) "for the school year in which the election is accepted by the administrator."

RENUMBER REMAINING SECTIONS



# Representative Tom Brice

## ALASKA STATE LEGISLATURE

119 N. Cushman, Ste. 205  
Fairbanks, AK 99701  
907-456-7423 / Fax: 451-9293  
*While in Juneau*  
State Capitol  
Juneau, AK 99801-1182  
907-465-3466

### REPRESENTATIVE TOM BRICE SPONSOR STATEMENT for CSHB 323 (HESS)

Alaska has many noncertificated employees in our schools who work nine, ten or eleven months out of the year along with thier certificated counterparts. These noncertificated employees however are not allowed to receive the full year toward retirement as their counterparts.

This bill addresses the inequity in State law and PERS system by placing noncertificated school employees who work a comparable amount of days in the same category of certificated employees. This bill will allow those noncertificated school district employees to receive the same amount of credit toward retirement as those certificated employees who work the same amount of time and receive a full year of credit toward retirement.

The change in the PERS system, under this bill, will be supported by the employees, rather than increasing the burden to school districts. Employees currently active in the system will have 180 days to opt into the new program. New employees will have the option to participate within 90 days of inception.

Thank you for your consideration.





# JUNEAU SCHOOL DISTRICT

CITY AND BOROUGH OF JUNEAU

10014 CRAZY HORSE DRIVE • JUNEAU, ALASKA 99801-8529 • (907) 463-1700

March 2, 1998

To: Rep. Tom Brice  
Rep. Gene Kubina

From: The non-certificated staff  
at Juneau Douglas High School

Re House Bill 323 & 322

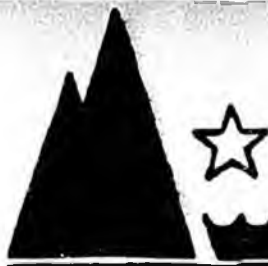
We, the undersigned wholeheartedly  
support this bill

We thank you for finally  
addressing this disparity under  
which we work.

Parveta Whiting P.O.  
Sandra E. Ekerson  
Stephanie Callaghan  
Dorothy Stalvey

Laurie Massey  
Virginia M. Irvine  
Mary L. Kallish  
W. Snyder  
Tara Cloutros

THE CITY AND BOROUGH OF JUNEAU SCHOOL DISTRICT IS AN AA/EO EMPLOYER AND EDUCATIONAL INSTITUTION



# JUNEAU SCHOOL DISTRICT

CITY AND BOROUGH OF JUNEAU

10014 CRAZY HORSE DRIVE • JUNEAU, ALASKA 99801-8529 • (907) 463-1700

John Spind  
Luby, Duross

Jim Scales

Chad Deard

Ta Lisa

Donna Woodrow

Joyce R. Hansen

Ode Blum

Myron Welby

Carol Allen

Jessie Lee

Linda Craig

Abby Perkins

Pat Cunn

Gudy T. Gibson

Margaret Smith

Debra R. Heys

Melinda C. Curtin

Barbara Conant

Benjamin Jackson

Janice M. Paris

Marty Ragan

P.O. Box 7592

Nikiski, Alaska 99635

February 10, 1998

House Labor & Commerce Committee  
Juneau, AlaskaRE: H. B. #323  
"Year for School Year Retirement Credit"

Dear Legislator:

I ask for your support on the passage of H.B. #323.

I have been a secretary for the Kenai Peninsula Borough School District for the past fourteen (14) years.

During this time I have witnessed the dedication and selflessness displayed by the secretaries in the school district. Overtime is a thing of the past - but the work load keeps increasing. Many secretaries are putting in endless hours of overtime just to keep things flowing and on an even keel - while still having time to deal with students, parents, and various community and intervention agencies. There have been many times that I've put in 10-12 hour days. Some times to complete scheduling, or do grades for Parent/Teacher Conferences so the report cards will be ready for them. But mostly, it is just to keep up with the day-to-day work. (Approximately 50 hours/week - sometimes even more.)

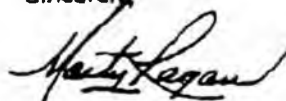
I contacted the Public Employees Retirement System recently. After deducting for the supplemental health care & indebtedness for the RHP, I would receive approximately \$270 per month. (Under PERS my credited service is 11 years towards retirement.)

A little known fact is that while we may elect to have our salaries distributed to us over twelve months instead of nine, (contrary to popular belief) we are not paid for the summer months, nor are we eligible to draw unemployment.

It is time that these dedicated professionals be given credit for their service and contribution to our students, schools, and communities by giving them a full years retirement credit for each school year served.

I would like to thank Rep. Tom Brice for sponsoring this bill and the rest of the committee for giving me a chance to voice my support for H.B. #323.

Sincerely,



Marty Ragan  
Counseling Secretary  
Nikiski High School  
Nikiski, Alaska

(907) 776-9435

02-11-98P02:57 RCVD

2/11/98

I SUPPORT HOUSE BILL 323

Murphy & Peterson 

INSTRUCTIONAL AIDE  
NODDEVIK SCHOOL

2-11-98

I Support House Bill 323

02-11-98 10:57 AM

Parolee Ball  
Custodian  
Moore School

02-11-98 02:58 RCVD

February 11, 1998

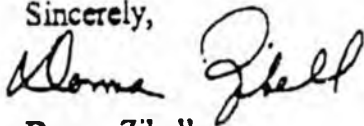
Re: House Bill 323

I would like to express my support of House Bill 323 regarding calculating credit for noncertificated employees.

Having been employed in the school system since August 1974, I favor any recognition and benefits that can be afforded noncertificated employees since they are a vital support system in our schools.

Thank you for your consideration in this matter.

Sincerely,



Donna Zibell  
Secretary  
Noorvik Schools

Please submit this comment to the House Labor and Commerce Committee:  
Norm Rokeberg, Chair  
John Cowdry  
Bill Hudson  
Joe Ryan  
Jerry Sanders  
Tom Brice  
Gene Kubina

I urge you to support HB 323 recalculating the retirement credits for the educational support staff to receive a FULL year of credit for one year of work. The support staff at the schools are full time employees. We are not eligible to apply for unemployment while we are off during the summer. Teachers, administrators and School Board Members receive a FULL year of credit to their retirement account for each school year ~~that~~ that they work. I feel that is in only fair and equitable for the support staff in public service to receive a FULL year of credit in PERS. I thank you for your consideration to this bill and for passing HB 323.

Thank you.



Tammie Bishop  
PO Box 453  
Homer, AK 99603  
235-1520

wk - 235-1520

Please submit this comment to the House Labor and Commerce Committee:  
Norm Rokeberg Chair  
John Cowdry  
Bill Hudson  
Joe Ryan  
Jerry Sanders  
Tom Brice  
Bene Kubina

I strongly urge you to support HB 323 recalculating the retirement credits for the educational support staff to receive a full year of credit for one year of work. The support staff at the schools are full time employees. We are not eligible to apply for unemployment while we are off during the summer. School Board Members receive a full year of credit to their retirement account for each school year. I feel this is grossly unfair. I thank you for your consideration to this bill and for passing HB 323.

Thank you,

Emma Borok (Morris)  
PO Box 1410  
Homer, Alaska 99603  
235-8024

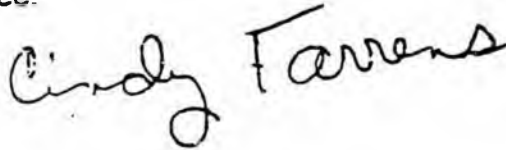
*Emma Borok*

*wk 235-8986*

Please submit this comment to the House: Labor and Commerce Committee:  
Norm Rokeberg Chair  
John Cowdry  
Bill Hudson  
Joe Ryan  
Jerry Sanders  
Tom Brice  
Bene Kubina

Please support HB 323 to recalculate retirement credits for educational support staff to receive one years credit for one years work. School support staff are full time employees that are not eligible for unemployment while not working in the summer. All other school staff receive a full years credit to their retirement for each school year worked. Also School Board members receive this credit for each school year. For each year in public service, we would like a full years credit in PERS. Thank you for passing HB 323 from your committee.

Thank you. Cindy Farrens  
PO Box 3821  
Homer, AK 99603  
235-2166

A handwritten signature in cursive script that reads "Cindy Farrens". The signature is written in dark ink and is positioned to the right of the typed name and address.

The following comment is in regards to HB 323. Please submit to the house Labor and Commerce Committee:

Norm Rokeberg, Chair

John Cowdry

Bill Hudson

Joe Ryan

Jerry Sanders

Tom Brice

Bene Kubina

I urge you to support HB 323 which would allow school district employees who are under PERS to get one year's credit for each school year worked. All other PERS employees get a full year's credit for each school year worked. Also, other seasonal school district employees can apply for unemployment when they are not working.

That is not an option for school support staff.

We would like a full year's credit in PERS for each year in public service. Thank you for passing HB 323 from your committee.

Daryl Farrans

PO Box 3821

Homer, AK 99603

235-2166

ok - 235-6090

Karson D. Dorvall  
Leobof A. Dorvall  
PO Box 5022  
Nikolaevsk, AK 99556-5022  
February 10, 1998

House Labor & Commerce Committee  
Representative Norman Rokeberg - Chairman  
Juneau, AK

Mr. Chairman & Committee

I write to you today to voice my support for HB323. I feel it is past time that this unfairness in the Public Employees Retirement System (PERS) is made right. I call it unfair for a number of reasons:

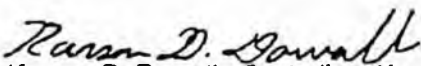
- Myself, a support employee of the Kenai Peninsula Borough School District (KPBSD), I must work 24 school years to earn a 20 year retirement. Many of my coworkers must work longer (28 - 28 years) to earn a 20 year retirement. Those employees who work less than 8hrs a day, (6 -7) even longer. I say 8 hour employees, but ask any of them and they'll tell you they put in a lot more than that, in which they receive no compensation at all.
- Being a 9 -10 month employee it is difficult if not impossible to find work during the summer break. Conflicts with starting dates, and dates we must report back for work, make us an unlikely candidate for hire. (not all school employees run charter boats or are commercial fishers)
- Being a school district employee, we cannot collect unemployment compensation during this down time, even though we have it deducted from our checks. This period is in actuality a forced layoff, and should qualify.

The school district employees have suffered for years with minimal wage increases, while the cost of living has eroded their purchasing power. Myself, my wife and I both work, over half of my wife's paycheck goes to pay for child care, I have to work another part time job to make ends meet. Depriving my children of the quality time they deserve with their parents.

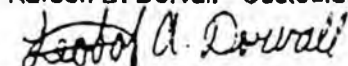
HB 323 will not solve all the problems of public employees, but it will go a long way in setting this right.

I ask that you support this Bill.

Respectfully



Karson D. Dorvall - Custodian, Kenai Peninsula Borough School District



Leobof A. Dorvall - Bilingual Instructor, Kenai Peninsula Borough School District

# HOUSE COMMITTEE REPORT

(7) Date Referred to Committee: January 15, 1998 FURTHER REFERRALS: HES

Date of Committee Action: 4/22/98

The LABOR AND COMMERCE Committee considered: HB 323

HOUSE BILL NO. 323 PERS CREDIT FOR NONCERTIFICATED EMPLOYEES

“An Act relating to the calculation of credited service in the public employees' retirement system for noncertificated employees of school districts, regional educational attendance areas, and state boarding schools; and providing for an effective date.”

recommends it be replaced with the following committee substitute CS HB 323 (LHC)  the same title  
 a new title

additional referral to \_\_\_\_\_ Committee  
 attached amendment(s)

ADOPTS: \_\_\_\_\_ Letter of Intent

ATTACHES NEW FISCAL NOTE(S): (Dept) APPROVES PREVIOUS: (Dept/Date)  
 fiscal note(s) DOA  fiscal note(s) \_\_\_\_\_  
 \_\_\_\_\_  
 zero fiscal note(s) \_\_\_\_\_  zero fiscal note(s) \_\_\_\_\_  
 \_\_\_\_\_

SIGNING WITH RECOMMENDATIONS	DP	DNP	NR	AM
<i>John Caudrey</i>	✓			
<i>Norm Bice</i>	✓			
<i>Joe Ryan</i>	✓			
<i>Gene Kubera</i>	✓			
<i>Bill Hudson</i>	✓			
<i>Norm Robley</i>	✓			

CHAIR'S SIGNATURE *Norm Robley*  
 HOUSE LABOR AND COMMERCE COMMITTEE REPORT