

Monetary

Agreements

SFIN

FILE



OFFICIAL BUSINESS

Alaska State Legislature
Senate
Office of the Secretary

January 25, 1995

MEMORANDUM

TO: Senator Frank, Cochair
Senator Halford, Cochair
Finance Committee

FROM: Nancy Quinto *NQ*
Secretary of the Senate

SUBJECT: Collective Bargaining Agreements

Pursuant to AS 23.40.215(b), President Pearce has referred the following monetary terms of the collective bargaining agreements between the State of Alaska and:

the unlicensed employees on the Alaska Marine Highway System represented by the Inlandboatmen's Union of the Pacific;

the Labor, Trades and Crafts unit represented by Public Employees Local No. 71; and

the Supervisory Unit represented by the Alaska Public Employees Association.

NQ/vsw

Enclosures

*Delivered
to Co-chairs'
Office
1/26/95*

Retrieved for 30 days

STATE CAPITOL
JUNEAU, ALASKA 99801-1182
(907) 465-3701
FAX: 465-2832

*2/1/95 Retrieved
by Sen. Sen's
Office for
referral to SHAR
Board Panel*

Sec. 23.40.215. FUNDING AND LEGISLATIVE APPROVAL.

(a) The monetary terms of any agreement entered into under AS 23.40.070 - 23.40.260 are subject to funding through legislative appropriation.

(b) The Department of Administration shall submit the monetary terms of an agreement to the legislature within 10 legislative days after the agreement of the parties, if the legislature is in session, or within 10 legislative days after the convening of the next regular session. The legislature shall advise the parties by concurrent resolution if it approves or disapproves of the monetary terms within 60 legislative days after the agreement is submitted to the legislature. The approval of the monetary terms of an agreement under this subsection is a nonbinding, advisory expression of legislative intent. If within 60 legislative days after the agreement is submitted the legislature advises the parties by concurrent resolution that it disapproves the monetary terms of the agreement, the parties may resume negotiations.

(c) Notwithstanding (b) of this section, the monetary terms of an agreement entered into between a school district or regional educational attendance area and its employees are not subject to approval by the legislature.



OFFICIAL BUSINESS

Alaska State Legislature
Senate
Office of the Secretary

4/10/95 Copy to each
Co-chair
this date

STATE CAPITOL
JUNEAU, ALASKA 99801-1182
(907) 465-3701
FAX: 465-2832

April 10, 1995

MEMORANDUM

TO: Senator Frank, Cochair
Senator Halford, Cochair
Finance Committee

FROM: Nancy Quinto *NQ*
Secretary of the Senate

SUBJECT: Monetary Terms of the Board of Regents of the University of
Alaska and the Classified Employees Association

President Pearce has referred the report on the monetary terms of the collective bargaining agreement between the State of Alaska and the Board of Regents of the University of Alaska and the Alaska Classified Employees Association to your committee for review.

NQ/vsw

Attachment

STATE OF ALASKA

TONY KNOWLES, GOVERNOR

DEPARTMENT OF ADMINISTRATION

DIVISION OF PERSONNEL/OFFICE OF
EQUAL EMPLOYMENT OPPORTUNITY

P.O. BOX 110201
JUNEAU, ALASKA 99811-0201
PHONE: (907) 465-4430
FAX: (907) 465-2576

March 28, 1995

The Honorable Drue Pearce
President of the Senate
Alaska State Legislature
State Capitol
Juneau, AK 99801-1182

APR 01 1995

Dear Madam President:

Pursuant to Alaska Statute 23.40.215, I am submitting the monetary terms of the collective bargaining agreement between the Board of Regents of the University of Alaska and the Alaska Classified Employees Association, represented by the APEA/AFT.

The enclosed memorandum from Marylou Burton, Director, Statewide Budget Development, University of Alaska, to Nancy Slagle, Director, Division of Budget Review, Office of Management and Budget, identifies the specific monetary terms applicable to this unit. Funding for these terms will be formally requested by the Office of Management and Budget. The monetary terms of a collective bargaining agreement are subject to funding by appropriation by the Legislature; if funding is not appropriated, the terms are considered disapproved and the parties to that agreement may resume negotiations or explore other options.

In accordance with AS 23.40.215(b), we respectfully request that the Legislature advise the parties by concurrent resolution of its approval or disapproval of this submission within 60 legislative days of receipt.

Sincerely,


Mark Boyer
Commissioner

Enclosure

cc: Annalee McConnell
Director
Office of Management and Budget

Pat Pourchot
Legislative Liaison
Office of the Governor

Marylou Burden
Director
Statewide Budget Development
University of Alaska

Dianne M. Corso
Division of Personnel
Labor Relations Section

Marylou Burton
Director
Statewide Budget Development
211B Bulovich Building
P.O. Box 75580
Fairbanks, Alaska 99775-5380
(907) 474-6490
(907) 474-5140 FAX



University of Alaska
Statewide System of Higher Education

DATE: March 6, 1995

TO: Nancy Slagle, Director
Division of Budget Review
Office of Management and Budget

FROM: Marylou D. Burton, Director
Statewide Budget Development

SUBJECT: New Legislation - Collective Bargaining Agreement

The University of Alaska requests that the Governor introduce legislation on its behalf to fund the monetary provisions of a newly established collective bargaining agreement between the University of Alaska and the University of Alaska Classified Employees Association (CEA). This contract, which is retroactive to January 1, 1995, was not in effect when the FY95 supplemental and FY96 budget request were developed. Furthermore, under AS 23.40.215(a) and the terms of the agreement the monetary provisions outlined in the agreement are not effective without separate legislative action.

This agreement has two basic monetary provisions. First, it approves a one-time payment of \$600 to each CEA member employed as of the date of the signing. Second, it establishes a grade/step wage schedule for CEA positions similar to the wage schedules used by the State and non-unionized University employees. This schedule provides for an orderly and equitable method of compensation, as well as "capping" the salary for any given grade.

The general fund impact of this agreement for FY95 is \$333,330 (\$338,229 total funds) and for FY96 is \$543,199 (\$551,221 total funds). This was calculated by evaluating and "placing" current employees on the new schedule, and then computing the costs of implementing the new wage schedule. Note that the FY95 calculations are based on the effective date of January 1, 1995, and that both FY95 and FY96 estimates include incremental costs only.

A cost worksheet (based on PACS data) is attached. Also attached is suggested language for the legislation. Please let me know if I can provide any further information.

"An Act making appropriations to satisfy the agreed upon monetary terms of a collective bargaining agreement for certain employees of the University of Alaska, and providing for an effective date."

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

*Section 1. The sum of \$338,229 is appropriated to the University of Alaska to satisfy the monetary terms of the collective bargaining agreement entered into with the University of Alaska Classified Employees Association bargaining unit for the period January 1, 1995 through June 30, 1995, from the following sources:

| SOURCE | AMOUNT |
|-----------------------|----------|
| Federal Receipts | \$ 1,744 |
| General Fund | 333,330 |
| Intra-Agency Receipts | 266 |
| Auxiliary Receipts | 1,253 |
| Student Fees | 787 |
| University Receipts | 849 |

*Section 2. The sum of \$551,221 is appropriated to the University of Alaska to satisfy the monetary terms of the collective bargaining agreement entered into with the University of Alaska Classified Employees Association bargaining unit for the fiscal year ending June 30, 1996, from the following sources:

| SOURCE | AMOUNT |
|-----------------------|----------|
| Federal Receipts | \$ 2,681 |
| General Fund | 543,199 |
| Intra-Agency Receipts | 433 |
| Auxiliary Receipts | 1,869 |
| Student Fees | 1,411 |
| University Receipts | 1,628 |

*Section 3. The unexpended and unobligated balance of the appropriation made by Section 1 of this Act lapses into the funds from which it was appropriated, June 30, 1995.

*Section 4. The unexpended and unobligated balance of the appropriation made by Section 2 of this Act lapses into the funds from which it was appropriated, June 30, 1996.

*Section 5. This Act takes effect immediately under AS 01.10.070(c).

Cost of UA/CBA Collective Bargaining Agreement

| | 1993 Base | | 1993 Increase | | Total | 1996 Base | | | | 1996 Increase | | Total |
|---------------------------|-----------|---------|---------------|-----------|---------|------------|---------|--------|-----------|---------------|-----------|---------|
| | Classroom | Other | Time | Article 4 | | Classroom | Other | Time | Article 4 | Classroom | Other | |
| Salaries | 1,145,411 | 474,915 | 144,682 | 12,000 | 279,677 | 6,278,314 | 147,223 | 14,721 | 149,600 | 36,011 | 8,376,114 | 418,911 |
| Benefits | 1,311,091 | 51,818 | 0 | 3,300 | 28,317 | 7,504,973 | 41,297 | 1,129 | 0 | 47,426 | 1,607,113 | 121,384 |
| Total Salaries & Benefits | 2,456,502 | 526,733 | 144,682 | 15,300 | 308,000 | 13,783,287 | 188,520 | 15,850 | 149,600 | 83,437 | 9,983,227 | 540,295 |

Increase by MAU

SYSTEMWIDE

Contract Required Funding Items:

UAA

Salaries
Benefits
Total Salaries & Benefits

| | 1993 Base | 1993 Increase | 1996 Base | 1996 Increase | Total |
|---------------------------|-----------|---------------|-----------|---------------|-----------|
| Salaries | 4,841,300 | 39,362 | 16,000 | 3,240 | 4,889,902 |
| Benefits | 816,698 | 35,441 | 1,418 | 11,720 | 865,277 |
| Total Salaries & Benefits | 5,657,998 | 74,803 | 17,418 | 14,960 | 5,765,179 |

UAF

Salaries
Benefits
Total Salaries & Benefits

| | 1993 Base | 1993 Increase | 1996 Base | 1996 Increase | Total |
|---------------------------|-----------|---------------|-----------|---------------|-----------|
| Salaries | 5,795,531 | 76,455 | 91,600 | 1,624 | 5,875,210 |
| Benefits | 2,411,689 | 57,208 | 1,308 | 1,308 | 2,471,503 |
| Total Salaries & Benefits | 8,207,220 | 133,663 | 92,908 | 2,932 | 8,343,713 |

UAS

Salaries
Benefits
Total Salaries & Benefits

| | 1993 Base | 1993 Increase | 1996 Base | 1996 Increase | Total |
|---------------------------|-----------|---------------|-----------|---------------|---------|
| Salaries | 600,530 | 49,189 | 12,600 | 1,601 | 663,920 |
| Benefits | 262,201 | 4,630 | 400 | 1,411 | 268,642 |
| Total Salaries & Benefits | 862,731 | 53,819 | 13,000 | 3,012 | 919,562 |

| | 1993 Base | 1993 Increase | 1996 Base | 1996 Increase | Total |
|---------------------------|-----------|---------------|-----------|---------------|-----------|
| Salaries | 1,598,748 | 43,553 | 4,333 | 47,344 | 1,653,778 |
| Benefits | 297,824 | 18,721 | 1,916 | 20,637 | 318,478 |
| Total Salaries & Benefits | 1,896,572 | 62,274 | 6,249 | 67,981 | 1,965,076 |
| Salaries | 3,623,233 | 85,238 | 8,622 | 94,860 | 3,717,753 |
| Benefits | 3,444,229 | 37,189 | 7,214 | 40,403 | 3,491,035 |
| Total Salaries & Benefits | 7,067,462 | 122,427 | 15,836 | 135,263 | 7,205,558 |
| Salaries | 440,245 | 32,643 | 1,341 | 34,984 | 479,173 |
| Benefits | 267,534 | 1,304 | 117 | 1,421 | 270,376 |
| Total Salaries & Benefits | 707,779 | 33,947 | 1,458 | 36,405 | 745,189 |

Funding-UACBA Collective Bargaining Agreement

1993

| | |
|-----------------------|---------|
| Admin/Executives | 1,244 |
| Contract Fund | 311,500 |
| Inst Agency Executive | 266 |
| Academy Executive | 1,253 |
| Student Fee | 787 |
| University Receipts | 322 |
| Total Request | 355,112 |

1996

| | |
|-----------------------|---------|
| Admin/Executives | 2,761 |
| Contract Fund | 317,109 |
| Inst Agency Executive | 433 |
| Academy Executive | 1,169 |
| Student Fee | 1,411 |
| University Receipts | 1,224 |
| Total Request | 526,307 |

*Other Required Funding Items:

| | |
|--|---------|
| a) Article 41 - Mandatory Alternative Dispute Resolution Training | 25,000 |
| b) Article 7 - Mandatory Total Quality Management Work Teams | 21,000 |
| c) Article 102 - Tobacco | 1,000 |
| d) Article 11 - Mandatory Academic Fairness | 25,000 |
| e) Article 11.1 - Health, Dental, Vision, Accident and Life Insurance Plan Options | 70,000 |
| f) Article 11.9 - Paid Absence | 3,000 |
| | <hr/> |
| | 145,000 |