

**HB**

**435**

**FISCAL NOTE**

Revision Date: \_\_\_\_\_ Dept. Affected: Community & Regional Affairs  
 Title: An Act relating to employment contributions and the state training program BRU: Employment/Training/Rural Dev.  
 Sponsor: Rules Committee Component: State Training & Employment Pgm.  
 Requestor: Governor COMPONENT SERIAL NO. 1012

Expenditures/Revenues: (Thousands of Dollars)

OPERATING	FY 97	FY 98	FY 99	FY 00	FY 01	FY 02
PERSONAL SERVICES	0.0	0.0	0.0	0.0	0.0	0.0
TRAVEL	-11.0	-11.0	-11.0	-11.0	-11.0	-11.0
CONTRACTUAL	-87.1	-87.1	-87.1	-87.1	-87.1	-87.1
SUPPLIES	-2.2	-2.2	-2.2	-2.2	-2.2	-2.2
EQUIPMENT						
LAND & STRUCTURES						
GRANTS, CLAIMS	-2,065.1	-2,065.1	-2,065.1	-2,065.1	-2,065.1	-2,065.1
MISCELLANEOUS						
<b>TOTAL OPERATING</b>	<b>-2,165.4</b>	<b>-2,165.4</b>	<b>-2,165.4</b>	<b>-2,165.4</b>	<b>-2,165.4</b>	<b>-2,165.4</b>

CAPITAL EXPENDITURES						
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REVENUE FUND SOURCE:						
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FUNDING: (Thousands of Dollars)

1002 Federal Receipts						
1003 GF Match						
1004 GF						
1005 GF/Program Receipts						
1006 GF/MHTIA						
Other 1007 I/A	-2,165.4	-2,165.4	-2,165.4	-2,165.4	-2,165.4	-2,165.4
<b>TOTAL</b>	<b>-2,165.4</b>	<b>-2,165.4</b>	<b>-2,165.4</b>	<b>-2,165.4</b>	<b>-2,165.4</b>	<b>-2,165.4</b>

Estimate of current year (FY96) costs: \$ 2,165.4

POSITIONS:

FULL-TIME	0	0	0	0	0	0
PART-TIME						
TEMPORARY						

**ANALYSIS:** (Attach a separate page if necessary)

This bill makes the state training and employment program permanent. The program is funded by a worker contribution on one-tenth of one percent of covered wages collected by the Department of Labor. This is done at no additional cost to the worker by giving a credit of this amount for the employee contribution currently provided for in AS 23.20.290. Budget numbers for information only; this shows impact if legislation does not pass.

Prepared by: Remond Henderson, Director *Remond Henderson* Phone: 465-4708  
 Division: Division of Administrative Services Date: 01/04/96  
 Approved by Commissioner: *Mike Duran* Date: 01/04/96  
 Agency: Community & Regional Affairs

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**FISCAL NOTE**

Revision Date: \_\_\_\_\_ Dept. Affected: Community & Regional Affairs  
 Title: An Act relating to employment contributions and the state training program BRU: Employment/Training/Rural Dev.  
 Sponsor: Rules Committee Component Statewide Service Delivery  
 Requestor: Governor COMPONENT SERIAL NO. 1178

Expenditures/Revenues: (Thousands of Dollars)

OPERATING	FY 97	FY 98	FY 99	FY 00	FY 01	FY 02
PERSONAL SERVICES	-63.6	-63.6	-63.6	-63.6	-63.6	-63.6
TRAVEL	-18.3	-18.3	-18.3	-18.3	-18.3	-18.3
CONTRACTUAL	-43.0	-43.0	-43.0	-43.0	-43.0	-43.0
SUPPLIES	-4.0	-4.0	-4.0	-4.0	-4.0	-4.0
EQUIPMENT	-1.5	-1.5	-1.5	-1.5	-1.5	-1.5
LAND & STRUCTURES						
GRANTS, CLAIMS	-1,328.2	-1,328.2	-1,328.2	-1,328.2	-1,328.2	-1,328.2
MISCELLANEOUS						
<b>TOTAL OPERATING</b>	<b>-1,458.6</b>	<b>-1,458.6</b>	<b>-1,458.6</b>	<b>-1,458.6</b>	<b>-1,458.6</b>	<b>-1,458.6</b>

CAPITAL EXPENDITURES						
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REVENUE FUND SOURCE:						
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FUNDING: (Thousands of Dollars)

1002 Federal Receipts						
1003 GF Match						
1004 GF						
1005 GF/Program Receipts						
1006 GF/MHTIA						
Other 1007 I/A	-1,458.6	-1,458.6	-1,458.6	-1,458.6	-1,458.6	-1,458.6
<b>TOTAL</b>	<b>-1,458.6</b>	<b>-1,458.6</b>	<b>-1,458.6</b>	<b>-1,458.6</b>	<b>-1,458.6</b>	<b>-1,458.6</b>

Estimate of current year (FY96) costs: \_\_\_\_\_

POSITIONS:

FULL-TIME	-1.0	-1.0	-1.0	-1.0	-1.0	-1.0
PART-TIME						
TEMPORARY						

**ANALYSIS:** (Attach a separate page if necessary)

This bill makes the state training and employment program permanent. The program is funded by a worker contribution on one-tenth of one percent of covered wages collected by the Department of Labor. This is done at no additional cost to the worker by giving a credit of this amount for the employee contribution currently provided for in AS 23.20.290. Budget numbers for information only; this shows impact if legislation does not pass.

Prepared by: Remond Henderson, Director *Remond Henderson* Phone: 465-4708  
 Division: Division of Administrative Services Date: 01/04/96  
 Approved by Commissioner: *Mike Huson* Date: 01/04/96  
 Agency: Community & Regional Affairs

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# FISCAL NOTE

Vol. 3

Bill Version: HB 435

(H) Publish Date: 1/19/96

STATE OF ALASKA  
1996 LEGISLATIVE SESSION

BILL NO.

Revision Date: \_\_\_\_\_  
Title: "An Act relating to employment  
contributions and the state training program..."  
Sponsor: Rules Committee  
Requestor: Governor

Department Affected: Labor  
BRU: Employment Security  
Component: State Training &  
Employment Program  
COMPONENT SERIAL NO. 1184

**EXPENDITURES/REVENUES:**

(Thousands of Dollars)

OPERATING	FY 97	FY 98	FY 99	FY 00	FY 01	FY 02
PERSONAL SERVICES						
TRAVEL						
CONTRACTUAL	3,946.2 *	3,946.2 *	3,946.2 *	3,946.2 *	3,946.2 *	3,946.2 *
SUPPLIES						
EQUIPMENT						
LAND & STRUCTURES						
GRANTS, CLAIMS						
MISCELLANEOUS						
<b>TOTAL OPERATING</b>	<b>3,946.2 *</b>	<b>3,946.2 *</b>	<b>3,946.2 *</b>	<b>3,946.2 *</b>	<b>3,946.2 *</b>	<b>3,946.2 *</b>

CAPITAL						
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CHANGE IN REVENUE						
FUND SOURCE #						

**FUNDING:**

(Thousands of Dollars)

1002 Federal Receipts						
1003 GF Match						
1004 GF						
1005 GF/Program Receipt						
1006 GF/MHTIA						
1054 St Empl & Trng Pgm	3,946.2 *	3,946.2 *	3,946.2 *	3,946.2 *	3,946.2 *	3,946.2 *
<b>TOTAL</b>	<b>3,946.2 *</b>	<b>3,946.2 *</b>	<b>3,946.2 *</b>	<b>3,946.2 *</b>	<b>3,946.2 *</b>	<b>3,946.2 *</b>

**POSITIONS:**

FULL-TIME						
PART-TIME						
TEMPORARY						

Estimate of current year (FY96) impact: \$ None

**ANALYSIS:** (Attach a separate page if necessary)

This bill makes the State Training and Employment Program permanent. The program is funded by a worker contribution of one-tenth of one percent of covered wages collected by the Department of Labor. This is done at no additional cost to the worker by diverting a portion of the employee contribution currently provided for in AS 23.20.290.

- \* Per instruction from the Office of Management & Budget, to avoid disruption to other budgets which rely on this funding, existing expenditure authorization has not been deleted from the department's operating budget. The amounts shown above are for informational purposes only.

Prepared by: Rebecca Nance, Director Phone: 465-2712  
 Division: Employment Security Division Date: 12/12/95  
 Approved by Commissioner: Tom Cashen, Commissioner  
 Agency: Department of Labor Date: 12/12/95

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**COMMITTEE COPY**

Rev 10/94

FISCAL NOTE - LABOR - STATE TRAINING & EMPLOYMENT PROGRAM

# FISCAL NOTE

4  
 Bill Version: HB 435  
 (H) Publish Date: 2/15/96

STATE OF ALASKA  
 1996 LEGISLATIVE SESSION

Revision Date: \_\_\_\_\_ Dept. Affected: Office of the Governor  
 Title: "An Act relating to employment contributions and BRU: Commissions/Special Offices  
to making the state training and employment program a permanent..." Component: Human Resource Investment  
 Sponsor: Rules Committee Council  
 Requester: Governor COMPONENT SERIAL NO. 2055

**Expenditures/Revenues** (Thousands of Dollars)

OPERATING EXPENDITURES	FY 97	FY 98	FY 99	FY 100	FY 01	FY 02
PERSONAL SERVICES						
TRAVEL						
CONTRACTUAL						
SUPPLIES						
EQUIPMENT						
LAND & STRUCTURES						
GRANTS, CLAIMS						
MISCELLANEOUS						
<b>TOTAL OPERATING</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>

CAPITAL EXPENDITURES						
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CHANGE IN REVENUES ( )						
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**FUND SOURCE** (Thousands of Dollars)

1002 Federal Receipts						
1003 GF Match						
1004 GF						
1005 GF/Program Receipts						
1037 GF/Mental Health						
Other						
<b>TOTAL</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>

Estimate of any current year (FY96) cost: \$ 0.0

**POSITIONS**

FULL-TIME						
PART-TIME						
TEMPORARY						

**ANALYSIS:** (Attach a separate page if necessary)

No fiscal impact.

Prepared by: Mike Andrews, Exec. Director Phone: 269-7490  
 Division: Human Resource Investment Council Date: 2/2/96  
 Approved by Commissioner: Jim Ayers, Chief of Staff Date: 2/2/96  
 Agency: Office of the Governor

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2/15/96

(7)

HOUSE COMMITTEE REPORT

Date Referred to Committee: January 19, 1996

FURTHER REFERRALS:

HESS  
State Affairs  
Finance

Date of Committee Action: \_\_\_\_\_

The LABOR AND COMMERCE Committee considered:

HB 435

HOUSE BILL NO. 435

STATE TRAINING & EMPLOYMENT PROGRAM

"An Act relating to employment contributions and to making the state training and employment program a permanent state program; and providing for an effective date."

recommends it be replaced with the following committee substitute \_\_\_\_\_ [ ] the same title [ ] a new title

[ ] additional referral to \_\_\_\_\_ Committee

[ ] attached amendment(s)

ADOPTS: \_\_\_\_\_ Letter of Intent

ATTACHES NEW FISCAL NOTE(S): (Dept) \_\_\_\_\_

APPROVES PREVIOUS: (Dept/Date)

[ ] fiscal note(s) \_\_\_\_\_ (3) [X] fiscal note(s) Labor, CRT (2) 1/19/96

[X] zero fiscal note(s) Office of Gov. [ ] zero fiscal note(s) \_\_\_\_\_

SIGNING WITH RECOMMENDATIONS	DP	DNP	NR	AM
<i>Norm Rokeberg</i> Rokeberg			✓	
<i>Elton</i> Elton	✓			
<i>Shane Kubina</i> Kubina			✓	
<i>Porter</i> Porter			✓	
<i>Kott</i> Kott	✓			
	(2)		(3)	

CHAIR'S SIGNATURE *Tom Kott*

COMMITTEE REPORT-LABOR AND COMMERCE

(7)

HOUSE COMMITTEE REPORT

Date Referred to Committee: February 15, 1996

FURTHER REFERRALS:

State Affairs  
Finance

Date of Committee Action: 3/28/96

The HEALTH, EDUCATION AND SOCIAL SERVICES Committee considered:

HB 435

HOUSE BILL NO. 435

STATE TRAINING & EMPLOYMENT PROGRAM

"An Act relating to employment contributions and to making the state training and employment program a permanent state program; and providing for an effective date."

recommends it be replaced with the following committee substitute \_\_\_\_\_  the same title  a new title

additional referral to \_\_\_\_\_ Committee  
 attached amendment(s)

ADOPTS: \_\_\_\_\_ Letter of Intent

ATTACHES NEW FISCAL NOTE(S): (Dept)

APPROVES PREVIOUS: (Dept/Date)

fiscal note(s) C+RA (2)

fiscal note(s) Labor 1/19/96

zero fiscal note(s) \_\_\_\_\_

zero fiscal note(s) Gov 2/15/96

SIGNING WITH RECOMMENDATIONS	DP	DNP	NR	AM
<i>Sam L. Davis</i>			✓	
<i>Wm. R. Kelly</i>			✓	
<i>Con Bunde</i>	✓			
<i>Bill Wagner</i>	✓			
<i>Caren Johnson</i>	✓			
<i>Tom Blue</i>	✓			

CHAIR'S SIGNATURE *Con Bunde*

TONY KNOWLES  
GOVERNOR



STATE OF ALASKA  
OFFICE OF THE GOVERNOR  
JUNEAU

HB 435  
P.O. Box 110001  
Juneau, Alaska 99811-0001  
(907) 465-3500  
Fax (907) 465-3532

January 19, 1996

The Honorable Gail Phillips  
Speaker of the House  
Alaska State Legislature  
State Capitol  
Juneau, AK 99801-1182

Dear Speaker Phillips:

Under the authority of art. III, sec. 18 of the Alaska Constitution, I am transmitting a bill making the state training and employment program ("STEP") a permanent state program.

The STEP is an integral component of Alaska's job training program and has enabled participants to increase their average quarterly earnings from nine to 12 percent. The STEP was established as a temporary, pilot program in 1989 and has been extended twice -- in 1991 and 1993. Since its inception, STEP has trained 4,890 Alaska workers at an average cost of \$2,000 per participant which is covered by Alaska employees. The program is financed entirely by employee payroll contributions with no employer contributions or general fund monies.

The STEP serves workers who would often be ineligible for employment training assistance through other programs. It offers workers the opportunity to acquire skills by investing in themselves, and helps those workers who have been displaced from their jobs to learn more skills. Nearly 60 percent of those entering the program are receiving unemployment benefits, and over 80 percent of the participants successfully complete the training and increase their employment opportunities.

The STEP will expire June 30, 1996, unless renewed by the Legislature. As federal training money decreases from year to year, continuing STEP and making it a permanent program will help Alaskans receive the training they need to respond to the changing needs of business and industry.

I urge your support of this important bill.

Sincerely,

A handwritten signature in black ink, appearing to read "Tony Knowles".

Tony Knowles  
Governor

TRANSMITTAL LETTER

**SECTION BY SECTION ANALYSIS**  
**House Bill No. 435**

Section 1 of the bill describes the labor market conditions which support a finding that a state training program is needed to provide a trained Alaskan work force. The goals of the program are to reduce claims for unemployment benefits, foster new jobs, and provide opportunities for economically displaced workers.

Section 2 of the bill amends AS 23 by adding a new chapter 23 to establish the temporary state employment and training program (STEP) as a permanent state program. This new eight-section chapter (AS 23.23.010-23.23.900) closely follows the original language in the 1989 temporary program legislation, with some technical changes. The new sections are as follows:

AS 23.23.010 creates the STEP program as a permanent program in the Department of Labor to finance and award grants to employment assistance and training entities. It also requires these entities to make accounting records available for inspection by appropriate state agencies.

AS 23.23.020 establishes an employment assistance and training account in the general fund and provides for separate accounting of the money. The Legislature may appropriate these funds to the department to implement the program and may appropriate lapsing funds back to the unemployment compensation trust fund.

AS 23.23.030 provides the funding mechanism for the program. It is funded entirely by a small employee contribution of one-tenth of one percent of wages subject to unemployment insurance contributions. The employee is given a credit against the unemployment tax equal to the STEP contribution, so this provision in effect diverts part of the employee unemployment insurance contribution to fund STEP. The STEP programs would thus be closely tied to unemployment insurance outlays that would otherwise occur.

AS 23.23.040 targets the primary population eligible for the program. The intended target group consists of Alaska residents who are current, past or future unemployment insurance claimants. The first targeted subgroup includes current unemployment insurance recipients and those who have exhausted benefits in the previous three years. The

second subgroup includes workers who are employed but likely to be displaced by job-elimination or other industrial changes. The third subgroup includes people who have worked in covered employment during the last three years but are not eligible for unemployment benefits because they are working in seasonal, marginal, temporary or part-time jobs, or are underemployed. This makes training available to a number of Alaskan workers currently not eligible for federal job training programs.

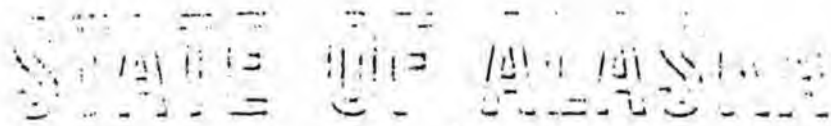
AS 23.23.050 defines the services that must be provided by a grantee under the program. Services include industry-specific training; on-the-job training; classroom training; support services; relocation assistance; and tools, work-related clothing and safety gear.

AS 23.23.060 defines the duties of the department in awarding grants to the Alaska Human Resource Investment Council. The council may use the grants to administer employment and training programs or to award pilot project grants to other qualified entities. The section also directs the department to annually provide to the council a priority list of targeted projects or services, if a grant is awarded to the council. In making the list, the department must solicit and consider comments from the Department of Community and Regional Affairs, Department of Education, Department of Commerce and Economic Development, University of Alaska, organized labor, the council, and the service delivery areas established for the council. Finally, this section gives the department authority to adopt regulations implementing the chapter.

AS 23.23.070 sets out the duties of the Alaska Human Resource Investment Council in awarding STEP grants to qualified employment assistance and training entities. It provides controls to insure the integrity of the training entities, and insures the program will not compete with or displace other training programs or training money.

AS 23.23.900 defines terms used in the chapter.

Section 3 of the bill provides an effective date of July 1, 1996, for the program.



TONY KNOWLES, GOVERNOR

**DEPARTMENT OF LABOR**  
**OFFICE OF THE COMMISSIONER**

P.O. BOX 21149  
JUNEAU, ALASKA 99802-1149  
PHONE: (907) 465-2700  
FAX: (907) 465-2784

116

March 28, 1996

The Honorable Norman Rokeberg  
Alaska State Legislature  
State Capitol, Room 110  
Juneau, AK 99801-1182

Dear Representative Rokeberg:

Thank you for your interest in House Bill No. 435, relating to the State Training and Employment Program (STEP). This is in response to your questions concerning how the distribution of STEP funds is determined, and what communities are located within each State Delivery Area (SDA).

STEP funds are used to train unemployed Alaska residents. A funding formula developed by the Department of Labor's Research & Analysis section and approved by the Alaska Human Resource Investment Council is used by the Department of Community and Regional Affairs to distribute STEP funds to the SDAs.

The formula is updated annually using labor market statistics. Pertinent statistics, by SDA, include the number of:

- 1) UI claimants;
- 2) workers earning less than the annual average wage;
- 3) women UI claimants;
- 4) minority UI claimants;
- 5) unemployed parents; and
- 6) UI claimants with UI benefits reduced to pay child support.

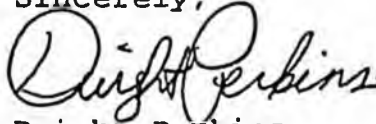
The Department of Labor also conducts a training needs survey each spring to determine those occupations and skills that are expected to be in high demand in the coming year. Professional business organizations, Native corporations, private and public training institutions, and unions are asked to participate in the survey.

Those communities within the Municipality of Anchorage and the Mat-Su Borough are in the Anchorage SDA; those communities within the Fairbanks North Star Borough are within the Fairbanks SDA; and the balance of the communities in the state are in the Alaska Statewide SDA. Enclosed is a list of the individual communities in the Statewide SDAs.

The Honorable Norman Rokeberg  
March 28, 1996  
Page 2

If you have any other questions, don't hesitate to contact me; and,  
again, thank you for your interest.

Sincerely,



Dwight Perkins  
Special Assistant to  
the Commissioner

Enclosure

cc: Arbe Williams, Director, ASD  
Rebecca Nance, Director, ESD  
LeRoy Davis, Program Manager, ES, ESD

## ALASKA COMMUNITIES

### STATEWIDE SERVICE DELIVERY AREA

Adak Station	Chefornak	Eagle Village
Akhiok	Chenega Bay	Edna Bay
Akiachak	Chevak	Eek
Akiak	Chignik	Egegik
Akutan	Chignik Lagoon	Ekuk
Alakanuk	Chignik Lake	Ekwok
Alatna	Chiniak	Elfin Cove
Alcan	Chistochina	Elim
Aleknagik	Chitina	Emmonak
Allakaket	Chuathbaluk	Evansville
Ambler	Circle	Eyak
Amchitka	Circle Hot Springs	False Pass
Anaktuvuk Pass	Clam Gulch	Ferry
Anchor Point	Clark's Point	Fort Greely
Anderson	Coffman Cove	Fort Yukon
Andreafsky	Cohoe	Fox River
Angoon	Cold Bay	Freshwater Bay
Aniak	Cooper Landing	Fritz Creek
Annette	Copper Center	Gakona
Anvik	Copperville	Galena
Arctic Village	Cordova	Gambell
Atka	Council	Game Creek
Atmautluak	Covenant Life	Georgetown
Atqasuk	Craig	Glennallen
Barrow	Crooked Creek	Golovin
Beaver	Crown Point	Goodnews Bay
Belkofski	Cube Cove	Grayling
Bethel	Deadhorse	Gulkana
Bettles	Deering	Haines
Big Delta	Delta Junction	Halibut Cove
Birch Creek	Dillingham	Happy Valley
Brevig Mission	Diomedes	Healy
Buckland	Dora Bay	Healy Lake
Cantwell	Dot Lake	Hobart Bay
Central	Dry Creek	Hollis
Chalkyitsik	Eagle	Holy Cross

ALASKA COMMUNITIES

## STATEWIDE SERVICE DELIVERY AREA

Homer  
Hoonah  
Hooper Bay  
Hope  
Hughes  
Huslia  
Hydaburg  
Hyder  
Igiugig  
Iliamna  
Ivanof Bay  
Jakolof Bay  
Juneau  
Kachemak  
Kake  
Kaktovik  
Kalifonsky  
Kaltag  
Karluk  
Kasaan  
Kasigluk  
Kasilof  
Kenai  
Kenny Lake  
Ketchikan  
Kiana  
King Cove  
King Salmon  
Kipnuk  
Kivalina  
Klawock  
Klukwan  
Kobuk  
Kodiak  
Kodiak Station  
Kokhanok

Koliganek  
Kongiganak  
Kotlik  
Kotzebue  
Koyuk  
Koyukuk  
Kupreanof  
Kwethluk  
Kwigillingok  
Labouchere Bay  
Lake Minchumina  
Larsen Bay  
Levelock  
Lignite  
Lime Village  
Long Island  
Lower Kalskag  
Lutak  
Manley Hot Springs  
Manokotak  
Marshall  
Mary's Igloo  
McCarthy  
McGrath  
McKinley Park  
Mekoryuk  
Mendeltna  
Mentasta Lake  
Metlakatla  
Meyers Chuck  
Minto  
Moose Pass  
Mosquito Lake  
Mountain Village  
Naknek  
Nanwalek

Napaimute  
Napakiak  
Napaskiak  
Naukati Bay  
Nelson Lagoon  
Nenana  
New Stuyahok  
Newhalen  
Newtok  
Nightmute  
Nikiski  
Nikolaevsk  
Nikolai  
Nikolski  
Ninilchik  
Noatak  
Nome  
Nondalton  
Noorvik  
Northway  
Northway Junction  
Northway Village  
Nuiqsut  
Nulato  
Nunapitchuk  
Old Harbor  
Oscarville  
Ouzinkie  
Pauloff Harbor  
Paxson  
Pedro Bay  
Pelican  
Perryville  
Petersburg  
Pilot Point  
Pilot Station

**ALASKA COMMUNITIES**

## STATEWIDE SERVICE DELIVERY AREA

Pitka's Point	Seward	Tyonek
Platinum	Shageluk	Uganik
Point Baker	Shaktolik	Ugashik
Point Hope	Sheldon Point	Umkumiute
Point Lay	Shemya Station	Unalakleet
Polk Inlet	Shishmaref	Unalaska
Port Alexander	Shungnak	Unga
Port Alice	Sitka	Upper Kalskag
Port Alsworth	Skagway	Valdez
Port Clarence	Slana	Venetie
Port Graham	Sleetmute	Wainwright
Port Heiden	Soldotna	Wales
Port Lions	Solomon	Whale Pass
Port Protection	South Naknek	White Mountain
Portage Creek	Stebbins	Whitstone Logging Camp
Primrose	Sterling	Whittier
Prudhoe Bay	Stevens Village	Wiseman
Quinhagak	Stony River	Womens Bay
Rampart	Takotna	Wrangell
Red Devil	Tanacross	Yakutat
Ridgeway	Tanana	
Rowan Bay	Tatitlek	
Ruby	Tazlina	
Russian Mission	Telida	
Saint George	Teller	
Saint John's Harbor	Tenakee Springs	
Saint Mary's	Tetlin	
Saint Michael	Thorne Bay	
Saint Paul	Togiak	
Salamatof	Tok	
Sand Point	Toksook Bay	
Savoonga	Tonsina	
Saxman	Tuluksak	
Scammon Bay	Tuntutuliak	
Selawik	Tununak	
Seldovia	Twin Hills	

# FISCAL NOTE

**STATE OF ALASKA**  
**1996 LEGISLATIVE SESSION**

**BILL NO: HB435**

Revision Date: 3/18/96 Dept. Affected: Community & Regional Affairs  
 Title: An act relating to employment contributions and the BRU: Employment/Training/Rural Dev.  
state training program Component: Statewide Service Delivery  
 Sponsor: Rules by Request of the Governor  
 Requestor: House HESS COMPONENT SERIAL NO. 1178

**EXPENDITURES/REVENUES: (Thousands of Dollars) (inflation not included)**

OPERATING	FY 97	FY 98	FY 99	FY 00	FY 01	FY 02
PERSONAL SERVICES	63.6	63.6	63.6	63.6	63.6	63.6
TRAVEL	18.3	18.3	18.3	18.3	18.3	18.3
CONTRACTUAL	43.0	43.0	43.0	43.0	43.0	43.0
SUPPLIES	4.0	4.0	4.0	4.0	4.0	4.0
EQUIPMENT	1.5	1.5	1.5	1.5	1.5	1.5
LAND & STRUCTURES						
GRANTS CLAIMS	1,378.6	1,378.6	1,378.6	1,378.6	1,378.6	1,378.6
MISCELLANEOUS						
<b>TOTAL OPERATING</b>	<b>1,509.0</b>	<b>1,509.0</b>	<b>1,509.0</b>	<b>1,509.0</b>	<b>1,509.0</b>	<b>1,509.0</b>

CAPITAL EXPENDITURES						
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CHANGE IN REVENUES ( ) Revenue Code						
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**FUNDING: (Thousands of Dollars)**

1002 Federal Receipts						
1003 GF Match						
1004 GF						
1005 GF/Program Receipts						
1006 GF/MHTIA						
Other	1,509.0	1,509.0	1,509.0	1,509.0	1,509.0	1,509.0
<b>TOTAL</b>	<b>1,509.0</b>	<b>1,509.0</b>	<b>1,509.0</b>	<b>1,509.0</b>	<b>1,509.0</b>	<b>1,509.0</b>

Estimate of current year (FY 96) impact: \$ \_\_\_\_\_

**POSITIONS:**

FULL-TIME	1.0	1.0	1.0	1.0	1.0	1.0
PART-TIME						
TEMPORARY						

**ANALYSIS: (Attach a separate page if necessary.)**

This bill makes the state training and employment program permanent. The program is funded by a worker contribution on one-tenth of one percent of covered wages collected by the Department of Labor. This is done at no additional cost to the worker by giving credit of this amount for the employee contribution currently provided for in AS 23.20.290. Budget numbers for information only.

Prepared By: Remond Henderson, Director *Remond Henderson* Phone: 465-4708  
 Division: Division of Administrative Services Date: 03/08/96  
 Approved by Commissioner: Mike Irwin, Commissioner *Mike Irwin* Date: 03/08/96  
 Agency: Community & Regional Affairs

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# FISCAL NOTE

**STATE OF ALASKA**  
**1996 LEGISLATIVE SESSION**

**BILL NO: HB435**

Revision Date: 3/18/96 Dept. Affected: Community & Regional Affairs  
 Title: An act relating to employment contributions and the BRU: Employment/Training/Rural Dev.  
state training program Component: State Training & Employment  
 Sponsor: Rules by Request of the Governor (STEP)  
 Requestor: House HESS COMPONENT SERIAL NO. 1012

**EXPENDITURES/REVENUES: (Thousands of Dollars) (inflation not included)**

OPERATING	FY 97	FY 98	FY 99	FY 00	FY 01	FY 02
PERSONAL SERVICES	0.0	0.0	0.0	0.0	0.0	0.0
TRAVEL	11.0	11.0	11.0	11.0	11.0	11.0
CONTRACTUAL	87.0	87.0	87.0	87.0	87.0	87.0
SUPPLIES	2.0	2.0	2.0	2.0	2.0	2.0
EQUIPMENT	0.0	0.0	0.0	0.0	0.0	0.0
LAND & STRUCTURES						
GRANTS, CLAIMS	1,724.6	1,724.6	1,724.6	1,724.6	1,724.6	1,724.6
MISCELLANEOUS						
<b>TOTAL OPERATING</b>	<b>1,824.6</b>	<b>1,824.6</b>	<b>1,824.6</b>	<b>1,824.6</b>	<b>1,824.6</b>	<b>1,824.6</b>

<b>CAPITAL EXPENDITURES</b>						
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<b>CHANGE IN REVENUES ( )</b>						
Revenue Code						

**FUNDING: (Thousands of Dollars)**

1002 Federal Receipts						
1003 GF Match						
1004 GF						
1005 GF/Program Receipts						
1006 GFMHTIA						
Other	1,824.6	1,824.6	1,824.6	1,824.6	1,824.6	1,824.6
<b>TOTAL</b>	<b>1,824.6</b>	<b>1,824.6</b>	<b>1,824.6</b>	<b>1,824.6</b>	<b>1,824.6</b>	<b>1,824.6</b>

Estimate of current year (FY 96) impact: \$ \_\_\_\_\_

**POSITIONS:**

FULL-TIME						
PART-TIME						
TEMPORARY						

**ANALYSIS: (Attach a separate page if necessary.)**  
 This bill makes the state training and employment program permanent. The program is funded by a worker contribution on one-tenth of one percent of covered wages collected by the Department of Labor. This is done at no additional cost to the worker by giving credit of this amount for the employee contribution currently provided for in AS 23.20.290. Budget numbers for information only.

Prepared By: Remond Henderson, Director *Remond Henderson* Phone: 465-4708  
 Division: Division of Administrative Services Date: 03/08/96  
 Approved by Commissioner: Mike Irwin, Commissioner *M. Irwin* Date: 03/08/96  
 Agency: Community & Regional Affairs

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Type of Expense	Office of the Governor Alaska Human Resource Investment Council				Department of Community & Regional Affairs				Department of Labor				Total		
	FY 95 Actuals	FY 96 Budget	FY 97 Budget	Note (Division Name)	FY 95 Actuals	FY 96 Budget	FY 97 Budget	Note (Division Name)	FY 95 Actuals	FY 96 Budget	FY 97 Budget	Note (Division Name)	FY 95 Actuals	FY 96 Budget	FY 97 Budget
Administration				AHRIC											
Personal Services	New In FY 96	55.1	73.8		135.0	151.0	63.6	Community & Rural	289.0	390.5	360.9	Employ Sec & Admin	424.9	596.6	498.3
Travel		20.0	9.5		10.8	24.0	29.3	Development	0.3	2.5	1.3		11.1	46.5	40.1
Equipment		31.5					1.5		17.8	2.0	0.4		17.8	33.5	1.9
Commodities		2.6	2.0		1.1	3.2	6.0		4.8	7.9	6.8		5.9	13.9	14.8
Contractual		3.6	24.7		41.6	31.2	130.0		87.6	145.6	133.2		129.2	230.4	287.9
Subtotal Admin	N/A	113.0	110.0		189.4	259.4	230.4		399.5	548.5	602.6		588.9	920.9	843.0
Fundees															
Administration					228.4	182.6	217.2						228.4	182.6	217.2
Employ Assistance					475.9	629.8	707.2						475.9	629.8	707.2
Industry Specific					557.6	796.7	697.9						557.6	796.7	697.9
Job					38.6	49.9	54.4						38.6	49.9	54.4
Basic Occ Skills					546.8	606.9	935.3						546.8	606.9	935.3
Relocation Assist					9.4	10.5	9.4						9.4	10.5	9.4
Tool Work Clothes					9.8	12.4	11.3						9.8	12.4	11.3
Support Svcs					345.8	393.3	470.5						345.8	393.3	470.5
Subtotal Grantees	N/A	0.0	0.0		2,212.3	2,682.1	3,103.2		0.0	0.0	0.0		2,212.3	2,682.1	3,103.2
Total Program	N/A	113.0	110.0		2,401.7	2,941.5	3,333.6		399.5	548.5	602.6		2,801.2	3,603.0	3,946.2

Under the UI tax provisions in AS 23.20.290(d), employees pay 16 percent of the average benefit cost rate. (The average benefit cost rate is the average tax rate which must be collected each year to keep the UI trust fund solvent.) The employee tax may not, however, be less than .5 percent or more than 1 percent of taxable wages. It is currently at .5 percent.

The STEP funding provisions are contained in sec. 3-4, ch. 95, SLA 1989. The law requires the Department of Labor to collect one-tenth of one percent of UI-taxable wages from each employee and deposit the tax in the employment assistance and training program account in the general fund. Each employee then receives a credit of one-tenth of one percent against the employee's UI liability. The net effect is that the total employee UI tax remains the same, but one-tenth of one percent of wages is diverted to the STEP program.

The Department totals employee tax receipts and computes the STEP portion automatically in the UI tax clearing account. Each week, the Department requests the Department of Revenue to transfer the STEP portion from the clearing account to the employment assistance and training program account. The Department of Revenue then creates a treasury receipt which is completed by the Department when the transfer is verified and posted.

**DEPARTMENT OF COMMUNITY AND REGIONAL AFFAIRS  
STATE TRAINING AND EMPLOYMENT PROGRAM  
ESTIMATED FY97 BUDGET**

Line Item	Administration	Empl't.Assist.	Indust.Spec	OJT	Class Occup.skill	Relocation Assist.	Tool/wk cloth	suppl.svces	Total
<b>JOB TRAINING PARTNERSHIP ACT OFFICE</b>									
7100G									-
72000	11,000.00								11,000.00
73000	87,000.00								87,000.00
74000	2,000.00								2,000.00
75000	-								-
77000									-
Sub-Total	100,000.00	-	-	-	-	-	-	-	100,000.00
<b>ALASKA STATEWIDE SERVICE DELIVERY AREA</b>									
71000	63,600.00								63,600.00
72000	18,300.00								18,300.00
73000	43,000.00								43,000.00
74000	4,000.00								4,000.00
75000	1,500.00								1,500.00
77000		285,920.00	219,000.00	560.00	484,384.00	6,000.00	7,000.00	375,736.00	1,378,600.00
Sub-Total	130,400.00	285,920.00	219,000.00	560.00	484,384.00	6,000.00	7,000.00	375,736.00	1,509,000.00
<b>ANCHORAGE SERVICE DELIVERY AREA</b>									
71000	87,000.00	66,000.00							153,000.00
72000	1,000.00								1,000.00
73000	72,040.00								72,040.00
74000	3,000.00								3,000.00
75000	500.00								500.00
77000		305,993.00	400,059.00	4,533.00	339,992.00	3,399.00	-	79,331.00	1,133,307.00
Sub-Total	163,540.00	371,993.00	400,059.00	4,533.00	339,992.00	3,399.00	-	79,331.00	1,362,847.00
<b>FAIRBANKS SERVICE DELIVERY AREA</b>									
71000	33,664.00								33,664.00
72000	1,838.00								1,838.00
73000	15,982.00								15,982.00
74000	2,000.00								2,000.00
75000	200.00								200.00
77000		49,291.00	78,865.00	49,291.00	110,905.00	-	4,313.00	15,404.00	308,069.00
Sub-Total	53,684.00	49,291.00	78,865.00	49,291.00	110,905.00	-	4,313.00	15,404.00	361,753.00
<b>TOTAL</b>	<b>447,624.00</b>	<b>707,204.00</b>	<b>697,924.00</b>	<b>64,384.00</b>	<b>935,281.00</b>	<b>9,399.00</b>	<b>11,313.00</b>	<b>470,471.00</b>	<b>3,333,600.00</b>

**DEPARTMENT OF COMMUNITY AND REGIONAL AFFAIRS  
STATE TRAINING EMPLOYMENT PROGRAM  
FY96 ESTIMATED BUDGET BY CATAGORY**

Line Item	Administrrallon	EmPLYt.Assist.	Indust.Sp c	OJT	Class Occup.skill	Relocallon Assist.	Tool/wk cloth	suppl. svces	Total
<b>JOB TRAINING PARTNERSHIP ACT OFFICE</b>									
71000	56,000.00								56,000.00
72000	11,000.00								11,000.00
73000	27,400.00								27,400.00
74000	2,200.00								2,200.00
75000	-								-
77000									-
<b>Sub-Total</b>	<b>96,600.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>96,600.00</b>
<b>ALASKA STATEWIDE SERVICE DELIVERY AREA</b>									
71000	95,000.00	4,091.00							99,091.00
72000	13,000.00								13,000.00
73000	53,782.00								53,782.00
74000	1,000.00								1,000.00
75000	-								-
77000		249,906.00	378,521.00	1,028.00	209,153.00	7,500.00	8,500.00	310,034.00	1,164,642.00
<b>Sub-Total</b>	<b>162,782.00</b>	<b>253,997.00</b>	<b>378,521.00</b>	<b>1,028.00</b>	<b>209,153.00</b>	<b>7,500.00</b>	<b>8,500.00</b>	<b>310,034.00</b>	<b>1,331,515.00</b>
<b>ANCHORAGE SERVICE DELIVERY AREA</b>									
71000	76,204.00	61,000.00							137,204.00
72000	400.00								400.00
73000	65,000.00								65,000.00
74000	2,500.00								2,500.00
75000	200.00								200.00
77000		266,997.00	349,075.00	3,955.00	296,663.00	2,967.00		69,221.00	988,878.00
<b>Sub-Total</b>	<b>144,304.00</b>	<b>327,997.00</b>	<b>349,075.00</b>	<b>3,955.00</b>	<b>296,663.00</b>	<b>2,967.00</b>	<b>-</b>	<b>69,221.00</b>	<b>1,194,182.00</b>
<b>FAIRBANKS SERVICE DELIVERY AREA</b>									
71000	30,000.00								30,000.00
72000	1,500.00								1,500.00
73000	4,000.00								4,000.00
74000	2,461.00								2,461.00
75000	343.00								343.00
77000		47,881.00	68,972.00	44,944.00	101,124.00		3,933.00	14,045.00	280,899.00
<b>Sub-Total</b>	<b>38,304.00</b>	<b>47,881.00</b>	<b>68,972.00</b>	<b>44,944.00</b>	<b>101,124.00</b>	<b>-</b>	<b>3,933.00</b>	<b>14,045.00</b>	<b>319,203.00</b>
<b>TOTAL</b>	<b>441,990.00</b>	<b>629,876.00</b>	<b>796,668.00</b>	<b>49,927.00</b>	<b>606,840.00</b>	<b>10,467.00</b>	<b>12,433.00</b>	<b>393,300.00</b>	<b>2,941,500.00</b>

DEPARTMENT OF COMMUNITY AND REGIONAL AFFAIRS  
STATE TRAINING EMPLOYMENT PROGRAM  
FY95 ACTUALS BY CATAGORY

Line Item	Administration	Emplyt.Assist.	Indust.Spec	OJT	Class Occup.skill	Relocallon Asslst.	Tool/v:k cloth	suppt.svces	Total
<b>JOB TRAINING PARTNERSHIP ACT OFFI</b>									
71000	55,399.00								55,399.00
72000	3,968.00								3,968.00
73000	33,998.00								33,998.00
74000	1,133.00								1,133.00
75000									-
77000									
<b>Sub-Total</b>	<b>94,498.00</b>								<b>94,498.00</b>
<b>ALASKA STATEWIDE SERVICE DELIVERY AREA</b>									
71000	80,530.00	9,582.00							90,112.00
72000	6,825.00								6,825.00
73000	7,612.00								7,612.00
74000	-								-
75000	-								-
77000		173,668.00	260,914.00	8,365.00	264,540.00	7,012.00	7,457.00	286,985.00	1,008,939.00
<b>Sub-Total</b>	<b>94,967.00</b>	<b>183,248.00</b>	<b>260,914.00</b>	<b>8,365.00</b>	<b>264,540.00</b>	<b>7,012.00</b>	<b>7,457.00</b>	<b>286,985.00</b>	<b>1,113,488.00</b>
<b>ANCHORAGE SERVICE DELIVERY AREA</b>									
<b>Line Item</b>									
71000	71,273.00	64,488.00							135,761.00
72000	204.00								204.00
73000	65,411.00								65,411.00
74000	2,009.00								2,009.00
75000	293.00								293.00
77000		200,351.00	253,819.00	3,116.00	221,733.00	2,355.00		49,915.00	731,289.00
<b>Sub-Total</b>	<b>139,190.00</b>	<b>264,839.00</b>	<b>253,819.00</b>	<b>3,116.00</b>	<b>221,733.00</b>	<b>2,355.00</b>	<b>-</b>	<b>49,915.00</b>	<b>934,967.00</b>
<b>FAIRBANKS SERVICE DELIVERY AREA</b>									
<b>Line Item</b>									
71000	68,370.00								68,370.00
72000	1,500.00								1,500.00
73000	11,000.00								11,000.00
74000	8,294.00								8,294.00
75000									-
77000		27,794.00	42,832.00	27,142.00	60,508.00		2,400.00	8,943.00	169,619.00
<b>Sub-Total</b>	<b>89,164.00</b>	<b>27,794.00</b>	<b>42,832.00</b>	<b>27,142.00</b>	<b>60,508.00</b>	<b>-</b>	<b>2,400.00</b>	<b>8,943.00</b>	<b>258,783.00</b>
<b>TOTAL</b>	<b>417,819.00</b>	<b>475,881.00</b>	<b>657,565.00</b>	<b>38,623.00</b>	<b>646,781.00</b>	<b>9,367.00</b>	<b>8,857.00</b>	<b>345,843.00</b>	<b>2,401,736.00</b>

## DEFINITION FOR STATE TRAINING EMPLOYMENT PROGRAMS (STEP) CATEGORIES

### EMPLOYMENT AND TRAINING SERVICES (EMPLOYMENT ASSISTANCE)

Services which may be available to youth and adults with funds provided under this title may include, but need not limited to;

- (1) job search assistance,
- (2) job counseling,
- (3) remedial education and basic skills training,
- (4) institutional skill training,
- (5) on-the-job training,
- (6) programs of advance career training which provide a formal combination of on-the-job and institutional training and internship assignments which prepares individuals for career employment,
- (7) training programs operated by the private sector, including those operated by labor organizations or by consortia of private sector employers utilizing private sector facilities, equipment, and personnel to train workers in occupations for which demand exceeds supply,
- (8) outreach to make individuals aware of, and encourage the use of employment and training services,
- (9) specialized surveys not available through other labor market information sources,
- (10) programs to develop work habits and other services to individuals to help them obtain and retain employment,
- (11) supportive services (not to exceed six (6) months following completion of training) necessary to enable individuals to participate in the program and to assist them in retaining employment.
- (12) upgrading and retraining,
- (13) education-to-work transition activities.

- (14) literacy training and bilingual training,
- (15) work experience,
- (16) vocational exploration,
- (17) attainment of certificates of high school equivalency,
- (18) job development,
- (19) employment generating activities to increase job opportunities for eligible individuals in the area,
- (20) pre-apprenticeship programs,
- (21) disseminating information on program activities to employers,
- (22) use of advanced learning technology for education, job preparation, and skills training,
- (23) development of job openings,
- (24) on-site industry specific training programs supportive of industrial and economic development,
- (25) follow-up services with participants placed in unsubsidized employment,
- (26) coordinated programs with other federal employment-related activities,
- (27) needs based payments necessary to participation in accordance with a locally developed formula or procedure, and
- (28) customized training conducted with a commitment by an employer or group of employers to employ an individual upon successful completion of that training.

In addition to the services for youth which may be available on accordance with Section 204 of the Act, the job training plan may, at the option of those responsible for its preparation, elect to include one or more of the exemplary youth programs each of which may be modified by the plan to accommodate local conditions. (JTPA-MIS)

#### (A) INDUSTRY SPECIFIC PROGRAMS

These training programs are expected to attract high growth industries through availability of a trained workforce.

Proposals should address employment needs of a specific industry and may include several training components (specialized occupational skills, on-the-job training, etc.) While operation of such a program does not hinge on firm employer commitment to hire specific graduates, participants must have a reasonable expectation of employment within the industry upon successful completion of training.

**(B) CLASSROOM/OCCUPATIONAL SKILLS TRAINING.**

This type of training is typically conducted in classrooms or other "institutional" settings. Curriculum is based on requirements for a specific occupation rather than on the needs of one employer or the general educational needs of a particular participant. Training is directed at achievement of a planned outcome of basic proficiency or knowledge in a specific occupational area.

**(C) ON-THE-JOB TRAINING (OJT) (AK)**

A training program in which the training is provided by employers at their business site to provide knowledge or skills essential to the full and adequate performance of the job. Employers must make a firm commitment to hire all participants successfully completing training and to provide necessary training to participants during the term of the OJT agreement. As compensation for the extraordinary cost of hiring and training unskilled individuals, employers are reimbursed up to and including 50% of the cost of the participant's wages for the duration of the on-the-job training period. Participants must be paid the prevailing entry level wage for that occupation and afforded the same rights and benefits as the employer's other employees, such as insurance and workers compensation coverage, retirement, or leave accrual. Wage cost reimbursement to the employer shall not exceed 50% of the total wages paid to the participant during the period of OJT, but may be designed so that a higher reimbursement rate is in effect during the first part of the training and a lower rate during the latter part of the training period. (P.I. 199 On-The-Job training contracts) (P.I. 420 Participant file) (P.I. 431 Activity Codes and Definitions for Youth and Adults) (P.I. 520 Program Activities and Services) (P.I. 620 Program Activities and Services)

**(D) RELOCATION ASSISTANCE (AK)**

The activities necessary to arrange for a family to move to a new abode for the purpose of accepting long-duration employment. Activities may include, but are not limited to: The cost of the actual transfer of goods and property, including mileage for the family's travel; emergency assistance; rent subsidies; and other supportive services. A Basic Readjustment activity and a Retraining activity. (LJTPA, JTPA-MIS) (P.I. 420 Participant File) (P.I. 431 Activity Codes and Definitions for Youth and Adults)

**(E) TOOLS, WORKCLOTHES/UNIFORMS, SAFETY EQUIPMENT, ETC**

These items may be provided when necessary to obtain and/or retain employment. When these items are primarily necessary for participation in TRAINING rather than EMPLOYMENT, they should NOT be considered supportive services, but instead should be charged to the training category.

## TOOLS

Individual tools purchased are viewed as expendable items, as long as the amount paid for the tools is below \$500. If purchased as a package, the invoiced amount should be less than \$500, otherwise the property tracking requirements of JTPO Policy 105 must be followed. In no case shall more than \$999 worth of tools be provided for a participant.

## WORKCLOTHES/UNIFORMS

If the participant does not have the means to provide the basic clothing necessary for a program activity, or obtain and/or retain employment, clothing may be provided. Such clothing will be limited to the "essentials" necessary. This may include clothing essential for job interviewing. It may not include "non-essential" items, such as jewelry, watches, etc. Clothing assistance is limited to a maximum amount of \$250, unless specifically required for a training course, in which case it shall be limited to \$499.

## SAFETY EQUIPMENT, ETC

Up to \$499 may be provided for safety equipment and/or supplies. This may include items such as head, ear and eye protection, as well as any other safety devices required for employment and not normally provided by the employer.

## (F) SUPPORTIVE SERVICES

Services which are necessary to enable an individual eligible for training under JTPA, but cannot afford to pay for such services, to participate in a training program funded under this Act. Such supportive services may include transportation, health care, special services and materials for the handicapped, child care, meals, temporary shelter, financial counseling, and other reasonable expenses required for participation in the training program and may be provided in-kind or through cash assistance. (JTPA Section 4 (24) and 204 (11) and 314 (c) (15)) (P.I. 420 Participant File) (P.I. 431 Activity Codes and Definitions for Youth and Adult) (P.I. 520 Program Activities and Services) (P.I. 620 Program Activities and Services)

NOTE: Supportive services necessary to assist individuals in retaining employment may be provided for not to exceed six months following completion of training (Section 204 (11)).

NOTE: Supportive services including child care, community assistance, and financial and personal counseling which shall terminate not later than the 90th day after the participant has completed other services under this part, except counseling necessary to assist participants to retain employment shall terminate not later than 6 months following the completion of the training. (Section 314 (c) (15))

FY95 STATE TRAINING AND EMPLOYMENT PROGRAM  
GRANTS  
ALASKA STATEWIDE DELIVERY AREA

Grantee Name	Empl't. Ass't.	Indust. Spec.	OJT	Class/Occup. Skill	Relocation Ass't.	Tool/Cloth/Gear	Suppl. Svcs	Total
Chatham Strails		18950.00					12300.00	31250.00
OPAG, Inc.		46173.17					34561.25	80734.42
Golden Age Fishery		1300.00					15599.00	16899.00
Painters Local		84572.00						84572.00
Alaska Laborers Training Trust		13347.00					47368.00	60715.00
Horton Sound Economic Dvlp Council		10725.00					13184.00	23909.00
Bristol Bay Native Assoc.		41494.58					18981.42	61476.00
Copper Valley		7454.00					40000.00	47454.00
People Count, Inc.				63283.50				63283.50
Hospice & Homecare				15759.32				15759.32
Project Career Course				53948.32			987.18	54935.50
SEERRC				32550.00			1000.00	33550.00
Alaska Joint Electrical Apprentice							40640.00	40640.00
UAS				1017.30				1017.30
UAS				205.91				205.91
UAS				1824.00				1824.00
SEERRC				3050.00				3050.00
UAS				518.00				516.00
UAS				300.00				300.00
UAS				282.00				282.00
UAS				582.25				582.25
Ketchikan Gateway Borough							75.00	75.00
Communication Skills				160.00				160.00
UAS				218.00				218.00
UAS				102.00				102.00
DOE/Avtec				250.00			500.00	750.00
UAS				336.20				336.20
Barron's School of Driving				700.00				700.00
Glacier Marine					448.00			448.00
Reliable Transfer					2852.85			2852.85
World Wide Movers					3408.00			3408.00
Paul Andrews					303.00			303.00
Huggel Outfitters						245.74		245.74
Drillwood Lodge							748.00	748.00
Bed & Breakfast Inn							1356.50	1356.50
C & B of Juneau							30.00	30.00
Peninsula Home Health Care							372.00	372.00
Seward Bus Line							60.00	60.00
Seward Marine Ventures							39.95	39.95
Southeast Executtravel							198.00	198.00
Vista Optical							209.00	209.00
Bon Marche							96.00	96.00
Jim Dausel	222.50							222.50
UAS	14174.00							14174.00
UAS		419.00						419.00
Yukon Flats School District				949.20				949.20

**FY95 STATE TRAINING AND EMPLOYMENT PROGRAM  
GRANTS  
ALASKA STATEWIDE DELIVERY AREA**

Grantee Name	Emplyl. Asst.	Indust. Spec.	OJT	Class/Occup.Skill	Relocation Asst.	Tool/Cloth/Gear	Suppt.Svcs	Total
West Coast Training				4085.00		40.00		4125.00
Alesia Lopez				15.00			1176.11	1191.21
DOE/Avtec				750.00			2480.00	3230.00
UAF				1162.49				1162.49
Josephine Semaken				34.05			2682.33	2716.38
UAF				91.40			38.48	129.88
DOE/Avtec				798.00			2201.00	2999.00
Northstar Computing				175.00				175.00
Louden Village Council			1663.20					1663.20
City of Koyukuk			1125.55					1125.55
McCauley's Reprographics						244.00		244.00
Fairbanks North Star Borough							180.00	180.00
Josephine Semaken							760.00	760.00
Fairbanks Taxi							43.60	43.60
Josephine Semaken							415.61	415.61
Wolf Swartz							120.00	120.00
Alesia Lopez							1191.21	1191.21
Fairview Manor Apts							2286.00	2286.00
Wolf Swartz							900.00	900.00
Byron Captain							2000.00	2000.00
Pinewood Lodge							2058.17	2058.17
Barney Anselment							378.00	378.00
Jeremiah Vanderpool							378.00	378.00
Bergman Hotel							2178.00	2178.00
C & B of Juneau							60.00	60.00
Sears							379.91	379.91
UAF N.W. Campus				395.80				395.80
DOE/Avtec				3850.00				3850.00
DOE/Avtec				9556.50				9556.50
George Kiler				120.55				120.55
UAF N.W. Campus				1074.55				1074.55
World Express Travel							1341.00	1341.00
Robert Armstron							3183.81	3183.81
American Express Travel							369.00	369.00
Henry Air Inc.							352.00	352.00
Pat Frediles							261.77	261.77
C. I. Tobin							800.00	800.00
Blanche White		9420.00						9420.00
Assoc. of Village Council Presidents		13565.54				6626.64	4366.60	24558.78
Testing Institute of Alaska		5118.00						5118.00
Blanche White		7070.00						7070.00
Penal Peninsula Comm. College				798.00				798.00
People Count, Inc.				3900.00				3900.00
DOE/Avtec				299.00			496.00	795.00
New Frontier				5450.00				5450.00
Chas Benton College				1114.75				1114.75

**FY95 STATE TRAINING AND EMPLOYMENT PROGRAM  
GRANTS  
ALASKA STATEWIDE DELIVERY AREA**

Grantee Name	Em.plyt. Asst.	Indust.Spec.	OJT	Class/Occup.Skill	Relocation Asst.	Tool/Cloth/Gear	Suppl.Svcs	Total
OPAG, Inc.				18400.00				18400.00
New Frontler				2450.00				2450.00
Manny's Drivers				240.00				240.00
Dan S. Ward				595.00			136.00	731.00
Tim Walker				200.00				200.00
New Frontler			1416.00					1416.00
Preferred Plumbing and Heating			4160.00					4160.00
Scott Koplin						47.26		47.26
Alaska Industrial Hardware						496.55		496.55
US Travel							1629.50	1629.50
Kris Simon							1000.00	1000.00
6 Mile Air Service							100.00	100.00
Quinnat Landing Hotel							11840.00	11840.00
First National Bank of Anchorage							464.00	464.00
Rural Assessment/Base Management	37320.00							37320.00
STEP Pilot Project	121950.00							121950.00
STEP Power Plant Operator				43447.25				43447.25
Total	173666.50	259608.29	8364.75	275036.34	7011.85	7700.19	277551.50	1008939.42
Adjustments	0.00	1305.83	0.00	-10496.00	0.00	-243.19	9433.50	0.14
Adjusted Total	173666.50	260914.12	8364.75	264540.34	7011.85	7457.00	286985.00	1008939.56

FY95 ALASKA STATEWIDE SERVICE DELIVERY AREA  
GRANT LINE ITEM ACTUALS

Employment Assistance	173666.50
Industry Specific Training	260914.12
On-the-Job Training	8364.75
Class/Occupational Skills	264540.34
Relocation Assistance	7011.85
Tools/Clothes/Gear	7457.00
Support Services	<u>286985.00</u>
	1008939.56

STATE TRAINING AND EMPLOYMENT PROGRAM  
FY95 TOTALS FOR THE STATEWIDE SERVICE DELIVERY AREA

Total Subgrant and RSA Obligations	865942.22
Total Individual Referral Obligations	<u>142997.70</u>
	1008939.92

FY95 STATE TRAINING AND EMPLOYMENT PROGRAM  
 SUBGRANTS AND RSA'S

Page 1

Grant Name	Location	Grant Amount
Chatham Straits	Petersburg	31250.00
OPAG, Inc.	Anchorage	80734.92
Golden Age Fishery	Seattle	16899.00
Painters Local	Fairbanks	84572.00
Alaska Laborers Training Trust	Anchorage	60715.00
Norton Sound Economic Dvlp Council	Elim	23909.00
Bristol Bay Native Assoc.	Anchorage	61476.00
Copper Valley	Glennallen	47454.00
People Count, Inc.	Kenai	63283.50
Hospice & Homecare	Juneau	15759.32
Project Career Course	Juneau	54935.50
SERRC	Juneau	33550.00
UAS Project New Chance	Sitka	14174.00
Yukon Flats School District	Fort Yukon	949.20
Louden Village Council	Galena	1663.20
City of Koyukuk	Koyukuk	1125.55
Assoc. of Village Council Presidents	Bethel	24558.78
New Frontier Business School	Soldotna	1416.00
Preferred Plumbing and Heating	Kenai	4160.00
Alaska Joint Electrical Apprentice	Fairbanks	40640.00
Rural Assessment/Base Management		37320.00
STEP Pilot Project		121950.00
STEP Power Plant Operator		43447.25
TOTAL FY95 SUBGRANTS AND RSA'S		<u>865942.22</u>

FY95 STATE TRAINING AND EMPLOYMENT PROGRAM  
INDIVIDUAL REFERRALS

Page 1

Grant Name	Location	Grant Amount
UAS	Juneau	1017.30
UAS	Sitka	205.91
UAS	Sitka	1824.00
SERRC	Juneau	3050.00
UAS	Sitka	516.00
UAS	Juneau	300.00
UAS	Juneau	282.00
UAS	Ketchikan	582.25
Ketchikan Gateway Borough Communication Skills	Ketchikan Alabama	75.00 160.00
UAS	Juneau	218.00
UAS	Sitka	102.00
DOE/Avtec	Seward	750.00
UAS	Juneau	336.20
Barron's School of Driving	Juneau	700.00
Glacier Marine	Seattle, Wa.	448.00
Reliable Transfer	Juneau	2852.85
World Wide Movers	Juneau	3408.00
Paul Andrews	Juneau	303.00
Nugget Outfitters	Juneau	245.74
Driftwood Lodge	Juneau	748.00
Bed & Breakfast Inn	Juneau	1356.50
C & B of Juneau	Juneau	30.00
Peninsula Home Health Care	Soldotna	372.00
Seward Bus Line	Seward	60.00
Seward Marine Ventures	Seward	39.95
Southeast Executtravel	Juneau	198.00
Vista Optical	Juneau	209.00
Bon Marche	Ketchikan	96.00
Jim Dausel	Craig	222.50
UAS	Juneau	419.00
West Coast Training	Milwaukee, Ore	4125.00
Allisia Lopez	Healy	1191.21
DOE/Avtec	Seward	3230.00
UAF	Fairbanks	1162.49
Josephine Semaken	Fairbanks	2716.38
UAF	Fairbanks	129.88
DOE/Avtec	Seward	2999.00
Northstar Computing	Fairbanks	175.00
Mccauley's Reprographics	Fairbanks	244.00
Fairbanks North Star Borough	Fairbanks	180.00
Josephine Semaken	Fairbanks	760.00
Fairbanks Taxi	Fairbanks	43.60
Josephine Semaken	Fairbanks	415.61
Wolf Swartz	Healy	120.00
Alisia Lopez	Healy	1191.21
Fairview Manor Apts	Fairbanks	2286.00
Wolf Swartz	Healy	900.00
Byron Captain	Fairbanks	2000.00
Driftwood Lodge	Juneau	2058.17
Barney Anselment	McGrath	379.00
Jeremiah Vanderpool	McGrath	379.00
Bergman Hotel	Juneau	2173.00
C & B of Juneau	Juneau	30.00

FY95 STATE TRAINING AND EMPLOYMENT PROGRAM  
INDIVIDUAL REFERRALS

Grant Name	Location	Grant Amount
Sears	Alt. GA.	379.91
UAF N.W. Campus	Nome	395.80
DOE/Avtec	Seward	3850.00
DOE/Avtec	Seward	9556.50
George Krier	Nome	120.55
UAF N.W. Campus	Nome	1074.55
World Express Travel	Anchorage	1341.00
Robert Armstrong	Lakewood, Ore	3183.81
American Express Travel	Anchorage	369.00
Bering Air Inc.	Nome	352.00
Fat Freddie's	Nome	261.77
C.L. Tobin	Nome	800.00
Blanche White	Bethel	9420.00
Testing Institute of Alaska	Anch	5118.00
Blanche White	Bethel	7070.00
Kenai Peninsula Comm. College	Soldotna	798.00
People Count, Inc.	Kenai	3900.00
DOE/Avtec	Seward	795.00
New Frontier Vocational Tech	Soldotna	5450.00
Linn-Benton College	Albany, Ore.	1114.75
OPAG, Inc.	Anchorage	18400.00
New Frontier Vocational Tech	Soldotna	2450.00
Manny's Drivers	Kenai	240.00
Dan S. Ward	Soldotna	731.00
Tim Walker	Nikiski	200.00
Scott Koplun	Kenai	47.26
Alaska Industrial Hardware	Anchorage	496.55
US Travel	Anchorage	1629.50
Kris Simon	Albany, Ore.	1000.00
6 Mile Air Service	Nondalton	100.00
Quinnat Landing Hotel	King Salmon	11840.00
First National Bank of Anchorage	Anchorage	464.00
	<b>SUBTOTAL</b>	<b>92948.95</b>
<b>TOTAL FY95 INDIVIDUAL REFERRALS</b>		<b>142997.70</b>

FY95 ANCHORAGE SERVICE DELIVERY AREA  
GRANT LINE ITEM ACTUALS

Employment Assistance	200351.00
Industry Specific Training	253819.00
On-the-Job Training	3116.00
Class/Occupational Skill	221733.00
Relocation Assistance	2355.00
Tools/Clothes/Gear	0.00
Support Services	49915.00
	<hr/>
	731289.00

STEP PROGRAM  
 FY 95 ACTUAL EXPENDITURES  
 ANCHORAGE SERVICE DELIVERY AREA

CONTRACTOR	EMP. ASSIST.	TRAINING
Alaska Laborers Training Center		19163
Alaska Laborers Training Center		11829
Alaska Roofers		37920
MILA, Inc.		38364
Nine Star Enterprises	82900	
Older Persons Action Group		58351
Older Persons Action Group	21586	
Alaska Apprenticeship Information Center		24471
Older Persons Action Group		49211
Human Resource Company	95865	
Municipality of Anchorage (space rental)		13082
Adjustments		1418
<b>TOTALS</b>	<b>200351</b>	<b>253819</b>

## FY95 STATE TRAINING & EMPLOYMENT PROGRAM

### INDIVIDUAL REFERRALS ANCHORAGE / MAT-SU SDA

<u>VENDOR NAME</u>	<u>TYPE</u>	<u>AMOUNT</u>
Hudson	Training Supplies	\$35.00
Charter College	Books	\$84.20
AK Health Project	Tuition	\$475.00
AK Health Project	Tuition	\$475.00
Sales Training	Training Materials	\$79.38
Network Business	Tuition	\$6,088.50
AK Computer Institute	Books	\$112.00
Nightingale	Training Materials	\$309.60
The Office Place	Training Supplies	\$13.84
Organization Design	Training Materials	\$861.75
AK Junior College	Tuition	\$1,992.50
Charter College	Books	\$84.20
Pfeiffer	Training Materials	\$82.89
Video Arts	Training Materials	\$582.60
Environmental Management	Tuition	\$1,100.00
UAA, Anchorage	Tuition, Books, Fees	\$3,413.04
Computerland	Tuition	\$589.05
Network Business	Books	\$144.50
SOA, Occupational Licensing	License	\$100.00
Microwarehouse	Training Materials	\$291.44
Seward Marine Ventures	Books	\$63.95
Evergreen	Tuition	\$587.00
Seward Marine Ventures	Books	\$60.95
Paper Design	Training Materials	\$252.02
Executive Gallery	Training Materials	\$144.13
Paper Design	Training Materials	\$7.18
Paper Design	Training Materials	\$12.37
AVTEC	Tuition	\$750.00
AVTEC	Tuition	\$1,212.00
Microwarehouse	Training Materials	\$14.54
Microwarehouse	Training Materials	\$39.01
Microwarehouse	Training Materials	\$14.25
Microwarehouse	Training Materials	\$14.99
Nimco	Training Materials	\$67.50
Nimco	Training Materials	\$76.02

# FY95 STATE TRAINING & EMPLOYMENT PROGRAM

## INDIVIDUAL REFERRALS ANCHORAGE / MAT-SU SDA

<u>VENDOR NAME</u>	<u>TYPE</u>	<u>AMOUNT</u>
Nimco	Training Materials	\$58.02
AVTEC	Tuition	\$997.00
NASW	Books	\$165.00
Charter College	Tuition	\$7,490.00
Network Business	Books	\$99.93
Network Business	Test	\$170.00
Baldwin	Books	\$357.12
Charter College	Books	\$377.75
Paper Design	Training Materials	\$79.46
AVTEC	Tuition	\$349.00
Pfeiffer	Training Materials	\$98.75
AK Junior College	Tuition	\$1,805.50
Charter College	Books	\$18.74
SOA, Occupational Licensing	License	\$100.00
Pfeiffer	Training Materials	\$748.75
Cambridge ED	Books	\$543.73
Network Business	Tuition	\$6,835.41
Mat-Su College	Tuition	\$3,601.00
AIB Tech	Tuition	\$6,033.00
SOA, Occupational Licensing	License	\$150.00
AK Tech Training	Tuition	\$4,966.00
AK Computer Institute	Tuition	\$6,000.00
Crestone	Tuition	\$1,214.00
Pfeiffer	Training Materials	\$106.24
OMNI	Books	\$299.00
UAA, Anchorage	Tuition, Books, Fees	\$12,577.13
JIST	Training Materials	\$250.73
Microwarehouse	Training Materials	\$278.78
Microwarehouse	Training Materials	\$308.28
Travel Academy	Tuition	\$3,550.00
Evergreen	Tuition	\$1,967.76
NASW	Books	\$128.95
OPAG	Tuition	\$2,000.00
OPAG	Tuition	\$200.00
OPAG	Tuition	\$2,000.00

# FY95 STATE TRAINING & EMPLOYMENT PROGRAM

## INDIVIDUAL REFERRALS ANCHORAGE / MAT-SU SDA

<u>VENDOR NAME</u>	<u>TYPE</u>	<u>AMOUNT</u>
Paper Design	Training Materials	\$84.73
Paper Design	Training Materials	\$139.45
AK Tech Training	Admission Fees	\$35.00
Kinkos	Training Materials	\$158.36
Paper Design	Training Materials	\$23.90
Seward Marine Ventures	Books	\$48.00
College for Financial	Tuition	\$1,995.00
Video Arts	Training Materials	\$490.00
JIST	Training Materials	\$53.70
JIST	Training Materials	\$119.00
JIST	Training Materials	\$254.80
AK Tech Training	Tuition	\$4,686.00
AK Junior College	Tuition	\$3,610.62
UAA, Anchorage	Training Supplies	\$15.00
Executive Gallery	Training Materials	\$546.32
Tamsher	Books	\$275.00
Personal Driving	Tuition	\$2,400.00
UAA, Anchorage	Tuition	\$2,149.25
Kinkos	Training Materials	\$106.00
Kinkos	Training Materials	\$165.14
A+ Risk	Training Materials	\$1,060.13
DHL	Training Materials	\$17.50
McGraw Hill	Training Materials	\$223.30
Harty Heating	OJT Wages	\$181.00
The Office Place	Training Materials	\$260.00
DHL	Training Materials	\$6.00
DHL	Training Materials	\$7.00
DHL	Training Materials	\$8.00
OPAG	Tuition	\$2,000.00
OPAG	Tuition	\$2,000.00
OPAG	Tuition	\$2,000.00
OPAG	Tuition	\$2,000.00
Flight Safety	Tuition	\$360.50
JIST	Training Materials	\$98.50
JIST	Training Materials	\$194.45

# FY95 STATE TRAINING & EMPLOYMENT PROGRAM

## INDIVIDUAL REFERRALS ANCHORAGE / MAT-SU SDA

<u>VENDOR NAME</u>	<u>TYPE</u>	<u>AMOUNT</u>
Kinkos	Training Materials	\$152.70
Kinkos	Training Materials	\$178.20
American Media	OJT Wages	\$714.95
SOA, Occupational Licensing	License	\$80.00
South AK Carpenter	Books	\$150.00
Mat-Su College	Tuition	\$3,985.50
American Media	OJT Wages	\$397.50
Airborn Express	Books	\$40.00
Video Arts	Training Materials	\$3,500.00
Mat-Su College	OJT Wages	\$298.00
Center for Employment	Tuition	\$4,030.00
Network Business	Tuition	\$5,542.49
Hardy Heating	OJT Wages	\$459.00
Hardy Heating	OJT Wages	\$480.00
OD & D	Training Materials	\$555.43
OD & D	Training Materials	\$123.75
DHL	Training Materials	\$8.00
HDR	Training Materials	\$347.54
Microwarehouse	Training Materials	\$54.98
Microwarehouse	Training Materials	\$81.45
Microwarehouse	Training Materials	\$247.94
Network Business	Tuition	\$5,163.99
UAA, Anchorage	Tuition, Books, Fees	\$15,585.84
Bureau for At Risk	Tuition	\$1,528.65
OD & D	Training Materials	\$20.00
NRI	Training Materials	\$1,651.00
Scott Walks	Relocation Costs	\$2,355.33
Testing Institute	Books	\$67.75
Testing Institute	Tuition	\$2,780.00
The Office Place	Training Materials	\$19.65
The Office Place	Training Materials	\$32.56
McGraw Hill	Training Materials	\$638.35
Journal Entry	Tuition	\$38,329.00
Executive Gallery	Training Materials	\$39.99
Environmental Management	Tuition	\$595.00

# FY95 STATE TRAINING & EMPLOYMENT PROGRAM

## INDIVIDUAL REFERRALS ANCHORAGE / MAT-SU SDA

<u>VENDOR NAME</u>	<u>TYPE</u>	<u>AMOUNT</u>
Hardy Heating	OJT Wages	\$576.00
Flight Training	Tuition	\$4,800.00
Charter College	Books	\$156.00
Mining & Petroleum	Books	\$100.00
Network Business	books	\$85.00
IBEW	Training Supplies	\$190.50
UAA, Southeast	Tuition	\$520.00
Flight Safety	Tuition	\$620.50
Mat-Su College	Tuition	\$1,272.50
UAA, Anchorage	Tuition, Books, Fees	\$12,116.18
The Office Place	Training Materials	\$57.85
The Office Place	Training Materials	\$98.26
AK Career Information System	Training Materials	\$855.00
The Office Place	Training Materials	\$198.00
The Office Place	Training Materials	\$384.00
<b>TOTAL INDIVIDUAL REFERRALS</b>		<b>\$227,203.41</b>

FY95 FAIRBANKS SERVICE DELIVERY AREA  
GRANT LINE ITEM ACTUALS

Employment Assistance	27794.00
Industry Specific Training	42832.00
On-the-Job Training	27142.00
Class/Occupational Skills	60508.00
Relocation Assistance	0.00
Tools/Clothes/Gear	2400.00
Support Services	8943.00
	<hr/>
	169619.00

FY95 FAIRBANKS SERVICE DELIVERY AREA  
GRANT LINE ITEM ACTUALS

FAIRBANKS SDA  
SUPPORT SERVICE FEES

**EMPLOYMENT ASSISTANTS ENROLLEES**

Participant Name

Maureen Carey  
Jocelyn Coghill  
Ross Atkinson  
Karen Enoch  
Elizabeth Fleener  
Pedro Delgado  
David Gross  
David Polston  
Nan Suddath  
John Tester  
Nancy Wood  
Delmar Pitts  
Clare Witascheck  
Sandra Nutting  
Feletha Holmes  
Susan Wiggins  
Nickile Williams  
Pamela Lomax  
Karla Kreizenbeck  
Claudra Hughes  
Woody Hill  
Vickie Longinetti  
Esther Capelle

Employment Assistant is calculated to include 23 participants, provided with approximately 48 hours per participant, per year.

The total expenditure for Employment Assistant is \$27,794.00.

# FY95 STATE TRAINING & EMPLOYMENT PROGRAM

## GRANTS

### FAIRBANKS PRIVATE INDUSTRY COUNCIL

#### INDUSTRY SPECIFIC

<u>NAME</u>	<u>LOCATION</u>	<u>AMOUNT</u>
Alaska Joint Electrical Training Trust	Fairbanks	\$10,370
Alaska Laborers Training Trust	Fairbanks	\$11,700
Fairbanks Area Painters/Decor	Fairbanks	\$2,813
Fairbanks Area Sheet Metal Workers	Fairbanks	\$2,950
Fairbanks Carpenter Training Center	Fairbanks	\$15,000
<b>TOTAL</b>		<b>\$42,833</b>

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#### OJT

<u>NAME</u>	<u>LOCATION</u>	<u>AMOUNT</u>
Premier Realty	Fairbanks	\$3,720
Nortech Engineering	Fairbanks	\$3,840
Fairbanks Native Association	Fairbanks	\$4,080
Fairbanks Alignment	Fairbanks	\$3,800
Arctic Technical Services	Fairbanks	\$2,720
North Pole Optical	Fairbanks	\$3,840
Rural Alaska Insurance Company	Fairbanks	\$1,302
Nortech Engineering	Fairbanks	\$3,840
<b>TOTAL</b>		<b>\$27,142</b>

## FY95 STATE TRAINING & EMPLOYMENT PROGRAM

### PARTICIPANTS AT UAF

<u>PARTICIPANT NAME</u>	CLASS OCC. <u>SKILLS TRAINING</u>	<u>TOOLS</u>	<u>SUPPORT SERVICE</u>
Richard Robertson	\$2,343.00		\$255.00
Cyrus Flores	\$2,183.50		\$440.00
Judi Petty	\$1,282.00	\$150.00	\$633.00
Donald Allison	\$1,174.00		\$419.00
Lois Adams	\$544.00		\$145.00
Constance Gray	\$774.00		\$90.00
Michael Haney	\$1,211.00		\$419.00
Ronald Brooks	\$592.00		\$25.00
Marge Russell	\$303.00		
Bobbie Kelly	\$2,784.95	\$258.95	\$260.00
Johnrese Tutt	\$5,685.00		\$140.00
Edgar Stephens			\$230.00
Sandra Kostli	\$4,148.00		\$265.00
Linda Harrison			
Cleveland Ash	\$380.00		\$25.00
John Simpson	\$673.00	\$414.12	\$352.95
Alice Coleman	\$1,947.00		\$721.00
Wendy Blakeman	\$1,180.00	\$706.26	
RcJney Lewis	\$2,516.00		\$819.00
Sandra Harriot	\$1,624.00		\$400.00
Maria Hoventen	\$759.00		\$50.00
Jacqueline Scholle	\$1,230.00		\$443.00
Marcia Sayne	\$503.00		\$105.00
Loren Gerrety	\$3,177.00		\$977.20
Sally Rowlett	\$1,602.00		\$760.00
Sandra Sedwart	\$1,159.00	\$200.00	\$419.00
Elizabeth Beck	\$298.00		\$25.00
Katherine Kilbourn	\$1,678.65		\$100.00
Nancy Wood	\$132.00		\$25.00
Katy Goff	\$125.00		
<b>UAF SUE-TOTALS</b>	<b>\$42,008.10</b>	<b>\$1,729.33</b>	<b>\$8,543.15</b>

## FY95 STATE TRAINING & EMPLOYMENT PROGRAM

### PARTICIPANTS AT NEW CONCEPT BEAUTY SCHOOL

	CLASS OCC.		
<u>PARTICIPANT NAME</u>	<u>SKILL TRAINING</u>	<u>TOOLS</u>	<u>SUPPORT SERVICE</u>
Satya Woodruff	\$4,040.00		\$200.00
Lorrie Olsen	\$2,380.00	\$423.09	\$200.00
Diane Platt	\$3,380.00	\$248.00	
<b>NCBS SUB-TOTALS</b>	<b>\$9,800.00</b>	<b>\$671.09</b>	<b>\$400.00</b>

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### PARTICIPANTS AT SCHOOL OF INTERGRATING SHIATSU

	CLASS OCC.		
<u>PARTICIPANT NAME</u>	<u>SKILLS TRAINING</u>	<u>TOOLS</u>	<u>SUPPORT SERVICE</u>
Laurel Drews	\$3,856.50		
Kimberly Allison	\$2,849.00		
<b>SIS SUB-TOTALS</b>	<b>\$6,705.50</b>		

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### PARTICIPANTS AT NATIONAL RADIO INSTITUTE (NRI)

	CLASS OCC.		
<u>PARTICIPANT NAME</u>	<u>SKILLS TRAINING</u>	<u>TOOLS</u>	<u>SUPPORT SERVICE</u>
David Bond	\$1,995.00		
<b>NRI SUB-TOTALS</b>	<b>\$1,995.00</b>		

<b>PARTICIPANTS TOTALS</b>	<b>\$60,508.60</b>	<b>\$2,400.42</b>	<b>\$8,943.15</b>
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