

SB

229

HFIN

FILE

(11)

HOUSE COMMITTEE REPORT

Date Referred to Committee: April 24, 1996

FURTHER REFERRALS:

Date of Committee Action: 4/26/96

The FINANCE Committee considered:

CSSB 229(L&C)

CS FOR SENATE BILL NO. 229(L&C)

STATE TRAINING & EMPLOYMENT PROGRAM

"An Act relating to employment contributions, to the calculation of unemployment insurance benefits, and to the state training and employment program; and providing for an effective date."

recommends it be replaced with the following committee substitute CSSB 229 (L+C) [X] the same title [] a new title

[] additional referral to _____ Committee
[] attached amendment(s)

ADOPTS: _____ Letter of Intent

ATTACHES NEW FISCAL NOTE(S): (Type)

APPROVES PREVIOUS: (Depo/Date)

[] fiscal note(s) _____

4 (X) Senate fiscal note(s) (2) C-RA, 3/20/96 (2) LABOR 3/22/96

[] zero fiscal note(s) _____

1 (X) Senate zero fiscal note(s) Office of Gov, 3/20/96

Table with 5 columns: SIGNING WITH RECOMMENDATIONS, DP, DNP, NR, AM. Rows include signatures and initials with corresponding marks in the DP, NR, and AM columns.

CHAIR'S SIGNATURE [Signature]

FISCAL NOTE

No. 4

STATE OF ALASKA
1996 LEGISLATIVE SESSION

BILL NO: **BIU Version:** CSSB 229(CRA)
(S) Publish Date: 3-20-96

Revision Date: 3/15/96
Title: An act relating to employment contributions and the state training program
Sponsor: Rules by Req. of Gov.
Requestor: (S) CRA

Dept. Affected: Community & Regional Affairs
BRU: Employment/Training/Rural Dev.
Component: State Training & Employment (STEP)
COMPONENT SERIAL NO.: 1012

EXPENDITURES/REVENUES: (Thousands of Dollars) (Inflation not included)

OPERATING	FY 97	FY 98	FY 99	FY 00	FY 01	FY 02
PERSONAL SERVICES	0.0	0.0	0.0	0.0	0.0	0.0
TRAVEL	11.0	11.0	11.0	11.0	11.0	11.0
CONTRACTUAL	87.0	87.0	87.0	87.0	87.0	87.0
SUPPLIES	2.0	2.0	2.0	2.0	2.0	2.0
EQUIPMENT	0.0	0.0	0.0	0.0	0.0	0.0
LAND & STRUCTURES						
GRANTS, CLAIMS	1,724.8	1,724.8	1,724.8	1,724.8	1,724.8	1,724.8
MISCELLANEOUS						
TOTAL OPERATING	1,824.8	1,824.8	1,824.8	1,824.8	1,824.8	1,824.8

CAPITAL EXPENDITURES						
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CHANGE IN REVENUES () <small>Revenue Code</small>						
--	--	--	--	--	--	--

FUNDING: (Thousands of Dollars)

1002 Federal Receipts						
1003 GE Match						
1004 GE						
1005 GE/Program Receipts						
1006 GE/MHTIA						
Other	1,824.8	1,824.8	1,824.8	1,824.8	1,824.8	1,824.8
TOTAL	1,824.8	1,824.8	1,824.8	1,824.8	1,824.8	1,824.8

Estimate of current year (FY 96) impact: \$ _____

POSITIONS:

FULL-TIME						
PART-TIME						
TEMPORARY						

ANALYSIS (Attach a separate page if necessary)

This bill makes the state training and employment program permanent. The program is funded by a worker contribution on one-tenth of one percent of covered wages collected by the Department of Labor. This is done at no additional cost to the worker by giving credit of this amount for the employee contribution currently provided for in AS 23.20.290. Budget numbers for information only.

Prepared By: Remond Henderson, Director Phone: 465-4708
 Division: Division of Administrative Services Date: 03/08/96
 Approved by Commissioner: Mike Ivers, Commissioner Date: 03/08/96
 Agency: Community & Regional Affairs

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FISCAL NOTE

No. 5

STATE OF ALASKA
1996 LEGISLATIVE SESSION

BILL NO: Bill Version: CSSB 229(CKA)

(S) Publish Date: 3-20-96

Revision Date: 3/15/96
 Title: An act relating to employment contributions and the state training program
 Sponsor: RULES by Req. of the Gov.
 Requestor: (S) CERA

Dept. Affected: Community & Regional Affairs
 BRU: Employment/Training/Rural Dev.
 Component: Statewide Service Delivery
 COMPONENT SERIAL NO. 1178

EXPENDITURES/REVENUES: (Thousands of Dollars) (Inflation not included)

OPERATING	FY 97	FY 98	FY 99	FY 00	FY 01	FY 02
PERSONAL SERVICES	81.8	81.8	81.8	81.8	81.8	81.8
TRAVEL	18.3	18.3	18.3	18.3	18.3	18.3
CONTRACTUAL	43.0	43.0	43.0	43.0	43.0	43.0
SUPPLIES	4.0	4.0	4.0	4.0	4.0	4.0
EQUIPMENT	1.8	1.8	1.8	1.8	1.8	1.8
LAND & STRUCTURES						
GRANTS CLAIMS	1,378.0	1,378.0	1,378.0	1,378.0	1,378.0	1,378.0
MISCELLANEOUS						
TOTAL OPERATING	1,509.0	1,509.0	1,509.0	1,509.0	1,509.0	1,509.0

CAPITAL EXPENDITURES						
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CHANGE IN REVENUES ()						
Revenue Code						

FUNDING: (Thousands of Dollars)

1002 Federal Receipts						
1003 GE Match						
1004 GE						
1006 GE/Program Receipts						
1006 GE/MHTA						
Other	1,509.0	1,509.0	1,509.0	1,509.0	1,509.0	1,509.0
TOTAL	1,509.0	1,509.0	1,509.0	1,509.0	1,509.0	1,509.0

Estimate of current year (FY 96) impact: \$ _____

POSITIONS:

	FY 97	FY 98	FY 99	FY 00	FY 01	FY 02
FULL-TIME	1.0	1.0	1.0	1.0	1.0	1.0
PART-TIME						
TEMPORARY						

ANALYSIS: (Attach a separate page if necessary)

This bill makes the state training and employment program permanent. The program is funded by a worker contribution on one-tenth of one percent of covered wages collected by the Department of Labor. This is done at no additional cost to the worker by giving credit of this amount for the employee contribution currently provided for in AS 23.20.290. Budget numbers for information only.

Prepared By: Remond Henderson, Director *Remond Henderson* Phone: 465-4708
 Division: Division of Administrative Services Date: 03/04/96
 Approved by Commissioner: Mike Ivers, Commissioner Date: 03/04/96
 Agency: Community & Regional Affairs

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FISCAL NOTE

Bill Version: 6
CSSB 229(CKA)
 (S) Publish Date: 3-20-76

STATE OF ALASKA
 1996 LEGISLATIVE SESSION

Revision Date: _____ Dept. Affected: Office of the Governor
 Title: "An Act relating to employment contributions and BRU: Commissions/Special Offices
to making the state training and employment program a permanent... Component: Human Resource Investment
 Sponsor: Rules Committee Council
 Requester: Governor COMPONENT SERIAL NO. 2055

Expenditures/Revenues (Thousands of Dollars)

OPERATING EXPENDITURES	FY 97	FY 98	FY 99	FY 100	FY 01	FY 02
PERSONAL SERVICES						
TRAVEL						
CONTRACTUAL						
SUPPLIES						
EQUIPMENT						
LAND & STRUCTURES						
GRANTS, CLAIMS						
MISCELLANEOUS						
TOTAL OPERATING	00	00	00	00	00	00

CAPITAL EXPENDITURES						
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CHANGE IN REVENUES ()						
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FUND SOURCE (Thousands of Dollars)

1002 Federal Receipts						
1003 GF Match						
1004 GF						
1005 GF/Program Receipts						
1037 GF/Mental Health						
Other						
TOTAL	00	00	00	00	00	00

Estimate of any current year (FY96) cost: \$ 00

POSITIONS

FULL-TIME						
PART-TIME						
TEMPORARY						

ANALYSIS: (Attach a separate page if necessary)

No fiscal impact.

Prepared by: Shae Andrews, Exec. Director Phone: 269-7490
 Division: Human Resource Investment Council Date: 2/2/96
 Approved by Commissioner: Jim Ayers, Chief of Staff Date: 2/2/96
 Agency: Office of the Governor

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FISCAL NOTE

No. 7

STATE OF ALASKA
1996 LEGISLATIVE SESSION

Bill Version: CS SB 229(LIC)
(S) Publish Date: 3-22-96

Revision Date: _____
Title: Calculation of Unemployment Insurance Benefits
Sponsor: Rules Committee
Requestor: Senate Labor & Commerce

Department Affected: All
BRU: All
Component: All

COMPONENT SERIAL NO. _____

EXPENDITURES/REVENUES:

(Thousands of Dollars)

OPERATING	FY 97	FY 98	FY 99	FY 00	FY 01	FY 02
PERSONAL SERVICES	231.8	467.1	477.7	490.3	502.7	520.4
TRAVEL						
CONTRACTUAL						
SUPPLIES						
EQUIPMENT						
LAND & STRUCTURES						
GRANTS, CLAIMS						
MISCELLANEOUS						
TOTAL OPERATING	231.8*	467.1*	477.7*	490.3*	502.7*	520.4*

CAPITAL						
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CHANGE IN REVENUE						
FUND SOURCE #						

FUNDING:

(Thousands of Dollars)

FUNDING	FY 97	FY 98	FY 99	FY 00	FY 01	FY 02
1002 Federal Receipts	29.3	58.1	60.4	62.0	63.8	65.8
1003 GF Match						
1004 GF	133.4	266.8	274.9	282.2	289.3	296.5
1005 GF/Program Receipt						
1008 GF/MHTA						
Other	69.1	138.2	142.4	146.1	149.8	154.1
TOTAL	231.8*	467.1*	477.7*	490.3*	502.7*	520.4*

POSITIONS:

FULL-TIME						
PART-TIME						
TEMPORARY						

Estimate of current year (FY 98) impact: \$ None

ANALYSIS: (Attach a separate page if necessary)

Section 5 of the bill revises the unemployment insurance weekly benefit amount schedule, so that the maximum benefit amount for a calendar year is based on the taxable wage base in effect for that year. The personal services impact is the state portion of the increased benefit payments, i.e., that portion which goes to ex-state employees. Impacts for FY 2001-2002 is extrapolated from data for FY 97-2000. An effective date of January 1, 1997 is assumed.

- * The department is not seeking an additional appropriation. Amounts shown are additional charges against payroll which will occur quarterly as claims are filed. Current UI reimbursements for ex-state employees are 85% of payroll. The new benefit schedule would increase reimbursements less than .1%.

Prepared by: Rebecca Nance, Director Phone: 465-2712
Division: Employment Security Division Date: 3/22/96

Approved by Commissioner: Tom Cooney, Commissioner
Agency: Department of Labor Date: 3/22/96

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FISCAL NOTE

No. 8

STATE OF ALASKA
1996 LEGISLATIVE SESSION

Bill Version: CS 98 229(LLC)
(S) Publish Date: 3-22-96

Revision Date: _____
Title: State Training & Employment Program
Sponsor: Rules Committee
Requestor: Senate Labor & Commerce

Department Affected: Labor
BRU: Employment Security
Component: State Training & Employment Program
COMPONENT SERIAL NO. 1184

EXPENDITURES/REVENUES:

(Thousands of Dollars)

OPERATING:	FY 97	FY 98	FY 99	FY 00	FY 01	FY 02
PERSONAL SERVICES						
TRAVEL						
CONTRACTUAL	3,946.2*	3,946.2*	3,946.2*	3,946.2*	3,946.2*	3,946.2*
SUPPLIES						
EQUIPMENT						
LAND & STRUCTURES						
GRANTS, CLAIMS						
MISCELLANEOUS						
TOTAL OPERATING	3,946.2*	3,946.2*	3,946.2*	3,946.2*	3,946.2*	3,946.2*

CAPITAL						
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CHANGE IN REVENUE FUND SOURCE #						
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FUNDING:

(Thousands of Dollars)

1002 Federal Receipts						
1003 GF Match						
1004 GF						
1005 GF/Program Receipt						
1006 GF/MHTIA						
1054 St Empl & Trng Prgm	3,946.2*	3,946.2*	3,946.2*	3,946.2*	3,946.2*	3,946.2*
TOTAL	3,946.2*	3,946.2*	3,946.2*	3,946.2*	3,946.2*	3,946.2*

POSITIONS:

FULL-TIME						
PART-TIME						
TEMPORARY						

Estimate of current year (FY96) impact: \$ None

ANALYSIS: (Attach a separate page if necessary)

Section 2 of the bill makes the State Training and Employment Program permanent. The program is funded by a worker contribution of one-tenth of one percent of covered wages collected by the Department of Labor. This is done at no additional cost to the worker by diverting a portion of the employee contribution currently provided for in AS 23.20.290.

* Per instruction from the Office of Management & Budget, to avoid disruption to other budgets which rely on this funding, existing expenditure authorization has not been deleted from the department's operating budget. The amounts shown above are for informational purposes only.

Prepared by: Rebecca Nance, Director Phone: 465-2712
Division: Employment Security Division Date: 3/22/96

Approved by Commissioner: Tom Cashen, Commissioner
Agency: Department of Labor Date: 3/22/96

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CS FOR SENATE BILL NO. 229 (L&C)

This bill extends the life of the State Training and Employment Program (STEP) for an additional two years and raises the maximum weekly benefit amount for unemployment insurance (UI) from \$212 to \$248.

State Training and Employment Program

The STEP program was originally enacted in ch. 95, SLA 1989, as a pilot program to provide training for Alaska workers. It diverts part of the employee share of the unemployment insurance tax to a training fund from which training grants are awarded. One-tenth of one percent of taxable wages is paid by each covered employee into the training fund. The program will expire on June 30 of this year without legislative action.

The bill as originally submitted by the Governor would have made STEP permanent in the same form as the current temporary program, with the exception that the Alaska Human Resource Investment Council would serve as the coordinating entity, in place of the defunct Alaska Job Training Council.

The Senate, Community and Regional Affairs Committee made three changes to the bill. First, it provided for a sunset date of June 30, 1998 (p. 11 lines 15-16), at which time the efficiency of service delivery and program goals can again be evaluated. Second, it inserted a provision requiring the Alaska Human Resource Investment Council to impose accounting and grant administration standards on all entities and their grantees participating in the program (p.5 lines 6-7). Third, it imposed a 20 percent cap on administrative overhead (p. 5 lines 8-16).

In the Senate, Labor and Commerce Committee the UI weekly benefit amount provisions in SB 276 were added to the bill, with changes. This was the version passed and transmitted to the House.

Except for the above-noted changes, the provisions of the bill follow the original pilot program closely. The STEP is an integral component of Alaska's job training program and has enabled participants to increase their average quarterly earnings from nine to 12 percent. Since its inception, STEP has trained 4,890 Alaska workers at an average cost of \$2,000 per participant. The program is financed entirely by employee payroll contributions with no employer contributions or general fund monies.

The STEP serves workers who would often be ineligible for employment training assistance through other programs. It offers workers the opportunity to acquire skills by investing in themselves, and helps those workers who have been displaced from their jobs to learn more skills. Nearly 60 percent of those entering the program are receiving unemployment benefits, and

over 80 percent of the participants successful complete the training and increase their employment opportunities.

As federal training money decreases from year to year, continuing the STEP will help Alaskans receive the training they need to respond to the changing needs of business and industry.

UI Weekly Benefit Amount

The Governor's original UI benefit increase proposal was introduced as SB 276. It proposed a flexible maximum weekly benefit amount, computed from the wage base (defined by statute as 75 percent of the average annual wage) in effect for the calendar year.

The bill was combined with SB 229 in the Labor and Commerce Committee, with the following changes.

1. The benefit cap was set at \$248 maximum. The flexible schedule was discarded.
2. The respective employer/employee shares of the benefit cost rate were changed from 82/18 to 80/20.
3. The resulting employee tax rate was rounded to the nearest one/hundredth of one percent (from one/tenth of one percent).

These changes will result in additional costs to the fund over time, but the respective employer and employee shares of those costs will change. Employees will be contributing a full one-fifth of the benefit cost rate, and the employer share will decrease to four-fifths.

The schedule of benefits for unemployment insurance has not been adjusted to increase the maximum weekly benefit amount since 1990. Alaska currently ranks 49th in the nation in unemployment insurance wage replacement, with the average weekly benefit amount only slightly more than 27 percent of the average weekly wage for the state. In terms of the maximum weekly benefit amount, Alaska ranks 35th in the nation, notwithstanding the higher cost of living here. Alaska currently has the lowest regular maximum benefit amount of all western states except Arizona.

This increase will provide a modest improvement in wage replacement, coupled with an increase in the employee share of UI costs.

**Employer and Employee Contributions under the Proposal to Cap WBA at \$248
in 1997, Change the Employer/Employee Tax Share to 80/20, and Round the
Employee Tax to the nearest 100th %**

	1997	1998
Current Schedule (CS)		
Contributions from Employers	\$101,528,180	\$100,926,503
Contributions from Employees	16,992,164	17,706,404
Proposal		
Contributions from Employers	98,890,146	99,421,458
Contributions from Employees	20,390,597	20,362,365
Changes in the Contribution Amount from the Current Schedule		
Proposal		
Increase or Decrease in Contributions from Employers	(2,638,034)	(1,505,045)
Increase or Decrease in Contributions from Employees	3,398,433	2,655,961
Additional Benefits Costs due to this		
Proposed Benefits Increase	\$6,961,946	\$7,171,886
Additional Annual Benefits Costs for the Average Tax Paying Employer/Employee due to this Proposed Benefits Increase		
Additional Employer Cost	(\$15)	(\$8)
Additional Employee Cost	\$20	\$10
Per Week	\$0.38	\$0.31

Type of Expense	Office of the Governor Alaska Human Resource Investment Council				Department of Community & Regional Affairs				Department of Labor				Total		
	FY 05 Actuals	FY 06 Budget	FY 07 Budget	Note (Division Name)	FY 05 Actuals	FY 06 Budget	FY 07 Budget	Note (Division Name)	FY 05 Actuals	FY 06 Budget	FY 07 Budget	Note (Division Name)	FY 05 Actuals	FY 06 Budget	FY 07 Budget
Administration	New in FY 06			AHSRIC				Community & Rural Development				Employ Spec & Admin			
Personal Services		55.1	73.8		135.9	151.0	63.8		289.0	390.5	360.9		424.9	506.4	435.7
Travel		20.0	9.5		10.8	24.0	29.3		0.3	2.5	1.3		11.1	46.5	49.1
Equipment		31.5					1.5		17.8	2.0	0.4		17.8	37.5	1.9
Commodities		2.8	2.0		1.1	3.2	8.0		4.8	7.8	8.8		5.9	17.9	18.8
Contractual		3.6	24.7		41.8	81.2	130.0		87.8	145.8	133.2		129.2	270.4	297.9
Subtotal Admin	16A	113.0	110.0		189.4	259.4	230.4		399.5	548.5	502.8		588.0	920.9	841.0
Grantees															
Administration					228.4	182.8	217.2						228.4	182.8	217.2
Employ Assistance-					475.9	629.8	707.2						475.9	629.8	707.2
Industry Specific					557.6	796.7	697.9						557.6	796.7	697.9
OJT					38.6	49.9	54.4						38.6	49.9	54.4
Class Occ Skills					546.8	606.9	935.3						546.8	606.9	935.3
Relocation Assist					9.4	10.5	9.4						9.4	10.5	9.4
Tool/Work Clothes					9.8	12.4	11.3						9.8	12.4	11.3
Support Svcs					345.8	393.3	470.5						345.8	393.3	470.5
Subtotal Grantees	16A	0.0	0.0		2,212.3	2,682.1	3,102.2		0.0	0.0	0.0		2,212.3	2,682.1	3,102.2
Total Program	16A	113.0	110.0		2,401.7	2,941.5	3,332.6		399.5	548.5	502.8		2,801.2	3,607.0	3,981.2

Under the UI tax provisions in AS 23.20.290(d), employees pay 18 percent of the average benefit cost rate. (The average benefit cost rate is the average tax rate, which must be collected each year to keep the UI trust fund solvent.) The employee tax may not, however, be less than 5 percent or more than 1 percent of taxable wages. It is currently at 5 percent.

The STEP funding provisions are contained in sec. 3-4, ch. 95, SLA 1989. The law requires the Department of Labor to collect one-tenth of one percent of UI taxable wages from each employee and deposit the tax in the employment assistance and training program account in the general fund. Each employee then receives a credit of one-tenth of one percent against the employee's UI tax liability. The net effect is that the total employee UI tax remains the same, but one-tenth of one percent of wages is diverted to the STEP program.

The Department initiates employee tax receipts and computes the STEP portion automatically in the UI tax clearing account. Each week, the Department requests the Department of Revenue to transfer the STEP portion from the clearing account to the employment assistance and training program account. The Department of Revenue then creates a treasury receipt which is completed by the Department when the transfer is verified and posted.

DEPARTMENT OF COMMUNITY AND REGIONAL AFFAIRS
STATE TRAINING AND EMPLOYMENT PROGRAM
ESTIMATED FY97 BUDGET

Line Item	Administration	EmplyLAssist.	Indust.Spec	OJT	Class Occup.skill	Relocation Assist.	Tool/wk cloth	suppl.svces	Total
JOB TRAINING PARTNERSHIP ACT OFFICE									
71000									.
72000	11,000.00								11,000.00
73000	87,000.00								87,000.00
74000	2,000.00								2,000.00
75000	.								.
77000									.
Sub-Total	100,000.00	100,000.00
ALASKA STATEWIDE SERVICE DELIVERY AREA									
71000	63,600.00								63,600.00
72000	18,300.00								18,300.00
73000	43,000.00								43,000.00
74000	4,000.00								4,000.00
75000	1,500.00								1,500.00
77000		285,920.00	219,000.00	560.00	484,384.00	8,000.00	7,000.00	375,736.00	1,378,600.00
Sub-Total	130,400.00	285,920.00	219,000.00	560.00	484,384.00	8,000.00	7,000.00	375,736.00	1,509,000.00
ANCHORAGE SERVICE DELIVERY AREA									
71000	87,000.00	66,000.00							153,000.00
72000	1,000.00								1,000.00
73000	72,040.00								72,040.00
74000	3,000.00								3,000.00
75000	500.00								500.00
77000		305,993.00	400,059.00	4,533.00	339,992.00	3,399.00	.	79,331.00	1,133,307.00
Sub-Total	163,540.00	371,993.00	400,059.00	4,533.00	339,992.00	3,399.00	.	79,331.00	1,362,847.00
FAIRBANKS SERVICE DELIVERY AREA									
71000	33,664.00								33,664.00
72000	1,838.00								1,838.00
73000	15,982.00								15,982.00
74000	2,000.00								2,000.00
75000	200.00								200.00
77000		49,291.00	78,865.00	49,291.00	110,905.00	.	4,313.00	15,404.00	308,059.00
Sub-Total	53,684.00	49,291.00	78,865.00	49,291.00	110,905.00	.	4,313.00	15,404.00	361,753.00
TOTAL	447,624.00	797,204.00	697,924.00	64,384.00	936,281.00	9,399.00	11,313.00	470,471.00	2,333,602.00

DEPARTMENT OF COMMUNITY AND REGIONAL AFFAIRS
STATE TRAINING EMPLOYMENT PROGRAM
FY96 ESTIMATED BUDGET BY CATAGORY

Line Item	Administration	Empl't.Assist.	Indust.Spec	OJT	Class Occup.skill	Relocation Assist.	Tool/wk cloth	suppl.svces	Total
JOB TRAINING PARTNERSHIP ACT OFFICE									
71000	56,000.00								56,000.00
72000	11,000.00								11,000.00
73000	27,400.00								27,400.00
74000	2,200.00								2,200.00
75000	-								-
77000									-
Sub-Total	96,600.00	-	-	-	-	-	-	-	96,600.00
ALASKA STATEWIDE SERVICE DELIVERY AREA									
71000	95,000.00	4,091.00							99,091.00
72000	13,000.00								13,000.00
73000	53,782.00								53,782.00
74000	1,000.00								1,000.00
75000	-								-
77000		249,906.00	378,521.00	1,028.00	209,153.00	7,500.00	8,500.00	310,034.00	1,164,642.00
Sub-Total	162,782.00	253,997.00	378,521.00	1,028.00	209,153.00	7,500.00	8,500.00	310,034.00	1,331,515.00
ANCHORAGE SERVICE DELIVERY AREA									
71000	78,204.00	61,000.00							137,204.00
72000	400.00								400.00
73000	65,000.00								65,000.00
74000	2,500.00								2,500.00
75000	200.00								200.00
77000		266,997.00	349,075.00	3,955.00	296,663.00	2,967.00		69,221.00	988,878.00
Sub-Total	144,304.00	327,997.00	349,075.00	3,955.00	296,663.00	2,967.00	-	69,221.00	1,194,182.00
FAIRBANKS SERVICE DELIVERY AREA									
71000	30,000.00								30,000.00
72000	1,500.00								1,500.00
73000	4,000.00								4,000.00
74000	2,461.00								2,461.00
75000	343.00								343.00
77000		47,681.00	68,972.00	44,944.00	101,124.00		3,933.00	14,045.00	260,899.00
Sub-Total	38,304.00	47,681.00	68,972.00	44,944.00	101,124.00	-	3,933.00	14,045.00	319,203.00
TOTAL	441,990.00	629,876.00	796,668.00	49,927.00	606,940.00	10,467.00	12,433.00	393,300.00	2,941,500.00

DEPARTMENT OF COMMUNITY AND REGIONAL AFFAIRS
STATE TRAINING EMPLOYMENT PROGRAM
FY95 ACTUALS BY CATAGORY

Line Item	Administration	Emplyt.Assist.	Indust.Spec	OJT	Class Occup.skill	Relocation Assist.	Tool/wk cloth	suppt.svces	Total
JOB TRAINING PARTNERSHIP ACT OFFI									
71000	55,399.00								55,399.00
72000	3,968.00								3,968.00
73000	33,998.00								33,998.00
74000	1,133.00								1,133.00
75000									-
77000									-
Sub-Total	94,498.00								94,498.00
ALASKA STATEWIDE SERVICE DELIVERY AREA									
71000	80,530.00	9,582.00							90,112.00
72000	6,825.00								6,825.00
73000	7,612.00								7,612.00
74000	-								-
75000	-								-
77000		173,668.00	260,914.00	8,365.00	264,540.00	7,012.00	7,457.00	286,985.00	1,008,939.00
Sub-Total	94,967.00	183,248.00	260,914.00	8,365.00	264,540.00	7,012.00	7,457.00	286,985.00	1,113,488.00
ANCHORAGE SERVICE DELIVERY AREA									
Line Item									
71000	71,273.00	64,488.00							135,761.00
72000	204.00								204.00
73000	65,411.00								65,411.00
74000	2,009.00								2,009.00
75000	293.00								293.00
77000		200,351.00	253,819.00	3,116.00	221,733.00	2,355.00		49,915.00	731,289.00
Sub-Total	139,190.00	264,839.00	253,819.00	3,116.00	221,733.00	2,355.00	-	49,915.00	934,967.00
FAIRBANKS SERVICE DELIVERY AREA									
Line Item									
71000	68,370.00								68,370.00
72000	1,500.00								1,500.00
73000	11,000.00								11,000.00
74000	8,294.00								8,294.00
75000									-
77000		27,794.00	42,832.00	27,142.00	60,508.00		2,400.00	8,943.00	169,619.00
Sub-Total	89,164.00	27,794.00	42,832.00	27,142.00	60,508.00	-	2,400.00	8,943.00	258,783.00
TOTAL	417,819.00	476,881.00	667,666.00	38,623.00	646,781.00	9,367.00	9,857.00	346,843.00	2,401,738.00

FY95 ALASKA STATEWIDE SERVICE DELIVERY AREA
GRANT LINE ITEM ACTUALS

Employment Assistance	173688.50
Industry Specific Training	260914.12
On-the-Job Training	8364.75
Class/Occupational Skills	264540.34
Relocation Assistance	7011.85
Tools/Clothes/Gear	7457.00
Support Services	<u>286985.00</u>
	1008939.58

STATE TRAINING AND EMPLOYMENT PROGRAM
FY95 TOTALS FOR THE STATEWIDE SERVICE DELIVERY AREA

Total Subgrant and RSA Obligations
Total Individual Referral Obligations

865942.22
142997.70

1008939.92

**FY95 STATE TRAINING AND EMPLOYMENT PROGRAM
SUBGRANTS AND RSA'S**

Page 1

<u>Grant Name</u>	<u>Location</u>	<u>Grant Amount</u>
Chatham Straits	Petersburg	31250.00
OPAG, Inc.	Anchorage	80734.92
Golden Age Fishery	Seattle	10899.00
Painters Local	Fairbanks	84572.00
Alaska Laborers Training Trust	Anchorage	60715.00
Norton Sound Economic Dvlp Council	Elim	23909.00
Bristol Bay Native Assoc.	Anchorage	61476.00
Copper Valley	Glennallen	47454.00
People Count, Inc.	Kenai	63283.50
Hospice & Homecare	Juneau	15759.32
Project Career Course	Juneau	54935.50
SERRC	Juneau	33550.00
UAS Project New Chance	Sitka	14174.00
Yukon Flats School District	Fort Yukon	949.20
Louden Village Council	Galena	1063.20
City of Koyukuk	Koyukuk	1125.55
Assoc. of Village Council Presidents	Bethel	24558.78
New Frontier Business School	Soldotna	1416.00
Preferred Plumbing and Heating	Kenai	4160.00
Alaska Joint Electrical Apprentice	Fairbanks	40640.00
Rural Assessment/Base Management		37320.00
STEP Pilot Project		121950.00
STEP Power Plant Operator		43447.25
TOTAL FY95 SUBGRANTS AND RSA'S		865942.22

FY95 STATE TRAINING AND EMPLOYMENT PROGRAM
INDIVIDUAL REFERRALS

Grant Name	Location	Grant Amount
UAS	Juneau	1017.30
UAS	Sitka	205.91
UAS	Sitka	1824.00
SERRC	Juneau	3050.00
UAS	Sitka	516.00
UAS	Juneau	300.00
UAS	Juneau	282.00
UAS	Ketchikan	582.25
Ketchikan Gateway Borough	Ketchikan	75.00
Communication Skills	Alabama	160.00
UAS	Juneau	218.00
UAS	Sitka	102.00
DOE/Avtec	Seward	750.00
UAS	Juneau	336.20
Barron's School of Driving	Juneau	700.00
Glacier Marine	Seattle, Wa.	448.00
Reliable Transfer	Juneau	2852.85
World Wide Movers	Juneau	3408.00
Paul Andrews	Juneau	303.00
Nugget Outfitters	Juneau	245.74
Driftwood Lodge	Juneau	748.00
Bed & Breakfast Inn	Juneau	1356.50
C & B of Juneau	Juneau	30.00
Peninsula Home Health Care	Soldotna	372.00
Seward Bus Line	Seward	60.00
Seward Marine Ventures	Seward	39.95
Southeast Executtravel	Juneau	198.00
Vista Optical	Juneau	209.00
Bon Marche	Ketchikan	96.00
Jim Dausel	Craig	222.50
UAS	Juneau	419.00
West Coast Training	Milwaukee, Ore	4125.00
Alisia Lopez	Healy	1191.21
DOE/Avtec	Seward	3230.00
UAF	Fairbanks	1162.49
Josephine Semaken	Fairbanks	2716.38
UAF	Fairbanks	129.88
DOE/Avtec	Seward	2999.00
Northstar Computing	Fairbanks	175.00
McCauley's Reprographics	Fairbanks	244.00
Fairbanks North Star Borough	Fairbanks	180.00
Josephine Semaken	Fairbanks	760.00
Fairbanks Taxi	Fairbanks	43.60
Josephine Semaken	Fairbanks	415.61
Wolf Swartz	Healy	120.00
Alisia Lopez	Healy	1191.21
Fairview Manor Apts	Fairbanks	2260.00
Wolf Swartz	Healy	900.00
Byron Captain	Fairbanks	2000.00
Driftwood Lodge	Juneau	2058.17
Barney Anselment	McGrath	378.00
Jeremiah Vanderpool	McGrath	378.00
Dengman Hotel	Juneau	2178.00
C & B of Juneau	Juneau	60.00
SUBTOTAL		50048.75

**FY95 STATE TRAINING AND EMPLOYMENT PROGRAM
INDIVIDUAL REFERRALS**

Page 2

<u>Grant Name</u>	<u>Location</u>	<u>Grant Amount</u>
Sears	Att. GA.	379.91
UAF N.W. Campus	Nome	395.80
DOE/Avtec	Seward	3850.00
DOE/Avtec	Seward	9550.50
George Krier	Nome	120.55
UAF N.W. Campus	Nome	1074.55
World Express Travel	Anchorage	1341.00
Robert Armstrong	Lakewood, Ore	3183.81
American Express Travel	Anchorage	389.00
Bering Air Inc.	Nome	352.00
Fat Freddie's	Nome	261.77
C L. Tobin	Nome	800.00
Blanche White	Bethel	9420.00
Testing Institute of Alaska	Anch	5118.00
Blanche White	Bethel	7070.00
Kenai Peninsula Comm. College	Soldotna	798.00
People Count, Inc.	Kenai	3900.00
DOE/Avtec	Seward	795.00
New Frontier Vocational Tech	Soldotna	5450.00
Linn-Benton College	Albany, Ore.	1114.75
OPAG, Inc.	Anchorage	18400.00
New Frontier Vocational Tech	Soldotna	2450.00
Manny's Drivers	Kenai	240.00
Dan S. Ward	Soldotna	731.00
Tim Walker	Palisade	200.00
Scott Koplin	Kenai	17.28
Alaska Industrial Hardware	Anchorage	490.55
US Travel	Anchorage	1029.50
Kris Simon	Albany, Ore.	1000.00
6 Mile Air Service	Hondolton	100.00
Gunnal Landing Hotel	King Salmon	11840.00
First National Bank of Anchorage	Anchorage	464.00
SUBTOTAL		<u>82948.95</u>
TOTAL FY95 INDIVIDUAL REFERRALS		142997.79

**FY95 STATE TRAINING AND EMPLOYMENT PROGRAM
GRANTS
ALASKA STATEWIDE DELIVERY AREA**

Grantee Name	Empl. Asst.	Indust. Spec.	OJT	Class/Occup. Skill	Relocation Asst.	Tool/Cloth/Gear	Suppl. Svcs	Total
Chatham Straits		18950 00					12300 00	31250 00
OPAG, Inc.		46173 17					34561 25	80734 42
Golden Age Fishery		1300 00					15599 00	16899 00
Painters Local		84572 00						84572 00
Alaska Laborers Training Trust		13347 00					47368 00	60715 00
North Sound Economic Dvp Council		10735 00					13184 00	23919 00
Bristol Bay Native Assoc.		41494 58					19981 42	61476 00
Copper Valley		7454 00					40000 00	47454 00
People Court, Inc.				63283 50				63283 50
Hospice & Homecare				15758 32				15758 32
Project Career Course				53948 32			987 18	54935 50
SETRC				32550 00			1000 00	33550 00
Alaska Joint Electrical Apprentice							40640 00	40640 00
UAS				1017 30				1017 30
UAS				205 91				205 91
UAS				1824 00				1824 00
SETRC				3050 00				3050 00
UAS				518 00				518 00
UAS				300 00				300 00
UAS				282 00				282 00
UAS				582 25				582 25
Ketchikan Gateway Borough							75 00	75 00
Communication Skills				160 00				160 00
UAS				218 00				218 00
UAS				102 00				102 00
DOE/Artec				250 00			500 00	750 00
UAS				336 20				336 20
Barton's School of Driving				700 00				700 00
Glacier Marine					448 00			448 00
Reliable Transfer					2852 85			2852 85
World Wide Movers					3408 00			3408 00
Paul Andrews					303 00			303 00
Nugget Outfitters						245 74		245 74
Driftwood Lodge							748 00	748 00
Bed & Breakfast Inn							1356 50	1356 50
C & B of Juneau							30 00	30 00
Penninsula Home Health Care							372 00	372 00
Seward Bus Line							60 00	60 00
Seward Marine Ventures							39 95	39 95
Seward Travel							198 00	198 00
Vista Optical							209 00	209 00
Ben Marche							96 00	96 00
Jim Dausel	222 50							222 50
UAS	14174 00							14174 00
UAS		419 00						419 00
Valdez Public School District				949 20				949 20

FY95 STATE TRAINING AND EMPLOYMENT PROGRAM
GRANTS
ALASKA STATEWIDE DELIVERY AREA

Grantee Name	Empty/Asst.	Indust. Spec.	OJT	Class/Occup. Skill	Relocation Asst.	Tool/Cloth/V. Gear	Suppl. Svcs	Total
West Coast Training				4085 00		40 00		4125 00
Alicia Lopez				15 00			1176 21	1191 21
DOE/Artec				750 00			2480 00	3230 00
UAF				1162 49				1162 49
Josephine Semakan				34 05			2682 33	2716 38
UAF				91 40			38 48	129 88
DOE/Artec				798 00			2201 00	2999 00
Northstar Computing				175 00				175 00
Louden Village Council			1863 20					1863 20
City of Koyukuk			1125 55					1125 55
McCauley's Reprographics						244 00		244 00
Fairbanks North Star Borough							160 00	160 00
Josephine Semakan							760 00	760 00
Fairbanks Taxi							43 60	43 60
Josephine Semakan							415 61	415 61
Wolfgang Sward							120 00	120 00
Alicia Lopez							1191 21	1191 21
Fairview Manor Apts							2286 00	2286 00
Wolfgang Sward							900 00	900 00
Byron Captain							2000 00	2000 00
Driftwood Lodge							2058 17	2058 17
Barney Assessment							378 00	378 00
Jeremiah Vanderpool							378 00	378 00
Bergman Hotel							2178 00	2178 00
C & B of Aurora							60 00	60 00
Seas							379 91	379 91
UAF NW Campus				365 80				365 80
DOE/Artec				3850 00				3850 00
DOE/Artec				6556 50				6556 50
George Kier				120 55				120 55
UAF NW Campus				1074 55				1074 55
World Express Travel							1341 00	1341 00
Robert Arnason							3183 81	3183 81
American Express Travel							369 00	369 00
Berry Air Inc							352 00	352 00
Fat Freddie's							281 77	281 77
C. L. Yasin							800 00	800 00
Bianche White		9420 00						9420 00
Assoc. of Village Council Presidents		13565 54				6620 64	4368 60	24558 78
Testing Institute of Alaska		5118 00						5118 00
Bianche White		7070 00						7070 00
Kenai Peninsula Comm. College				798 00				798 00
People Court, Inc.				3900 00				3900 00
DOE/Artec				290 00			476 00	766 00
Iron Frontier				5450 00				5450 00
Linn-Benton College				1114 75				1114 75

**FY95 STATE TRAINING AND EMPLOYMENT PROGRAM
GRANTS
ALASKA STATEWIDE DELIVERY AREA**

Grantee Name	Empl't. Asst.	Inlust. Spec.	OJT	Class/Occup. Skill	Relocation Asst.	Tool/Cloth/Gear	Suppl. Svcs	Total
OPAG, Inc.				18400 00				18400 00
New Frontier				2450 00				2450 00
Manny's Drivers				240 00				240 00
Dan S. Ward				595 00			136 00	731 00
Tim Walker				200 00				200 00
New Frontier			1416 00					1416 00
Preferred Plumbing and Heating			4160 00					4160 00
Scott Kopin						47 26		47 26
Alaska Industrial Hardware						496 55		496 55
US Travel							1629 50	1629 50
Kris Simon							1000 00	1000 00
8 Mile Air Service							100 00	100 00
Quinn's Landing Hotel							11840 00	11840 00
First National Bank of Anchorage							464 00	464 00
Rural Assessment/Basic Management	37320 00							37320 00
STEP Pilot Project	121950 00							121950 00
STEP Power Plant Operator				43447 25				43447 25
Total	173666 50	251008 29	6364 75	275036 34	7011 85	7700 19	277551 50	1008039 42
Adjustments	0 00	1305 83	0 00	10426 00	0 00	243 19	6433 20	814
Adjusted Total	173666 50	260514 12	6364 75	264540 34	7011 85	7457 80	286984 70	1008853 86

FY95 ANCHORAGE SERVICE DELIVERY AREA
GRANT LINE ITEM ACTUALS

Employment Assistance	200351.00
Industry Specific Training	253819.00
On-the-Job Training	3116.00
Class/Occupational Skill	221733.00
Relocation Assistance	2355.00
Tools/Clothes/Gear	0.00
Support Services	<u>49915.00</u>
	731289.00

FY95 STATE TRAINING & EMPLOYMENT PROGRAM

INDIVIDUAL REFERRALS ANCHORAGE / MAT-SU SDA

<u>VENDOR NAME</u>	<u>TYPE</u>	<u>AMOUNT</u>
Hudson	Training Supplies	\$35.00
Charter College	Books	\$84.20
AK Health Project	Tuition	\$475.00
AK Health Project	Tuition	\$475.00
Sales Training	Training Materials	\$79.38
Network Business	Tuition	\$6,088.50
AK Computer Institute	Books	\$112.00
Nightingale	Training Materials	\$309.60
The Office Place	Training Supplies	\$13.84
Organization Design	Training Materials	\$861.75
AK Junior College	Tuition	\$1,992.50
Charter College	Books	\$84.20
Pfeiffer	Training Materials	\$82.89
Video Arts	Training Materials	\$582.60
Environmental Management	Tuition	\$1,100.00
UAA, Anchorage	Tuition, Books, Fees	\$3,413.04
Computerland	Tuition	\$589.05
Network Business	Books	\$144.50
SOA, Occupational Licensing	License	\$100.00
Microwarehouse	Training Materials	\$291.44
Seward Marine Ventures	Books	\$63.95
Evergreen	Tuition	\$587.00
Seward Marine Ventures	Books	\$60.95
Paper Design	Training Materials	\$252.02
Executive Gallery	Training Materials	\$144.13
Paper Design	Training Materials	\$7.18
Paper Design	Training Materials	\$12.37
AVTEC	Tuition	\$750.00
AVTEC	Tuition	\$1,212.00
Microwarehouse	Training Materials	\$14.54
Microwarehouse	Training Materials	\$39.01
Microwarehouse	Training Materials	\$14.25
Microwarehouse	Training Materials	\$14.99
Nimco	Training Materials	\$67.50
Nimco	Training Materials	\$76.02

FY95 STATE TRAINING & EMPLOYMENT PROGRAM

INDIVIDUAL REFERRALS ANCHORAGE / MAT-SU SDA

<u>VENDOR NAME</u>	<u>TYPE</u>	<u>AMOUNT</u>
Nimco	Training Materials	\$58.02
AVTEC	Tuition	\$997.00
NASW	Books	\$165.00
Charter College	Tuition	\$7,490.00
Network Business	Books	\$99.93
Network Business	Test	\$170.00
Baldwin	Books	\$357.12
Charter College	Books	\$377.75
Paper Design	Training Materials	\$79.46
AVTEC	Tuition	\$349.00
Pfeiffer	Training Materials	\$98.75
AK Junior College	Tuition	\$1,805.50
Charter College	Books	\$18.74
SOA, Occupational Licensing	License	\$100.00
Pfeiffer	Training Materials	\$748.75
Cambridge ED	Books	\$543.73
Network Business	Tuition	\$6,835.41
Mat-Su College	Tuition	\$3,601.00
AIB Tech	Tuition	\$6,033.00
SOA, Occupational Licensing	License	\$150.00
AK Tech Training	Tuition	\$4,966.00
AK Computer Institute	Tuition	\$6,000.00
Grestone	Tuition	\$1,214.00
Pfeiffer	Training Materials	\$106.24
OMNI	Books	\$299.00
UAA, Anchorage	Tuition, Books, Fees	\$12,577.13
JIST	Training Materials	\$250.73
Microwarehouse	Training Materials	\$278.78
Microwarehouse	Training Materials	\$308.28
Travel Academy	Tuition	\$3,560.00
Evergreen	Tuition	\$1,967.76
NASW	Books	\$128.95
OPAG	Tuition	\$2,000.00
OPAG	Tuition	\$200.00
OPAG	Tuition	\$2,000.00

FY95 STATE TRAINING & EMPLOYMENT PROGRAM

INDIVIDUAL REFERRALS ANCHORAGE / MAT-SU SDA

<u>VENDOR NAME</u>	<u>TYPE</u>	<u>AMOUNT</u>
Paper Design	Training Materials	\$84.73
Paper Design	Training Materials	\$139.45
AK Tech Training	Admission Fees	\$35.00
Kinkos	Training Materials	\$158.36
Paper Design	Training Materials	\$23.90
Seward Marine Ventures	Books	\$48.00
College for Financial	Tuition	\$1,995.00
Video Arts	Training Materials	\$490.00
JIST	Training Materials	\$53.70
JIST	Training Materials	\$119.00
JIST	Training Materials	\$254.80
AK Tech Training	Tuition	\$4,686.00
AK Junior College	Tuition	\$3,610.62
UAA, Anchorage	Training Supplies	\$15.00
Executive Gallery	Training Materials	\$546.32
Tamsher	Books	\$275.00
Personal Driving	Tuition	\$2,400.00
UAA, Anchorage	Tuition	\$2,149.25
Kinkos	Training Materials	\$106.00
Kinkos	Training Materials	\$165.14
At Risk	Training Materials	\$1,060.13
DHL	Training Materials	\$17.50
McGraw Hill	Training Materials	\$223.30
Harty Heating	OJT Wages	\$181.00
The Office Place	Training Materials	\$260.00
DHL	Training Materials	\$8.00
DHL	Training Materials	\$7.00
DHL	Training Materials	\$8.00
OPAG	Tuition	\$2,000.00
OPAG	Tuition	\$2,000.00
OPAG	Tuition	\$2,000.00
OPAG	Tuition	\$2,000.00
Flight Safety	Tuition	\$860.50
JIST	Training Materials	\$98.50
JIST	Training Materials	\$194.45

FY95 STATE TRAINING & EMPLOYMENT PROGRAM

INDIVIDUAL REFERRALS ANCHORAGE / MAT-SU SDA

<u>VENDOR NAME</u>	<u>TYPE</u>	<u>AMOUNT</u>
Kinkos	Training Materials	\$152.70
Kinkos	Training Materials	\$178.20
American Media	OJT Wages	\$714.95
SOA, Occupational Licensing	License	\$80.00
South AK Carpenter	Books	\$150.00
Mat-Su College	Tuition	\$3,985.50
American Media	OJT Wages	\$397.50
Airborn Express	Books	\$40.00
Video Arts	Training Materials	\$3,500.00
Mat-Su College	OJT Wages	\$298.00
Center for Employment	Tuition	\$4,030.00
Network Business	Tuition	\$5,542.49
Hardy Heating	OJT Wages	\$459.00
Hardy Heating	OJT Wages	\$480.00
OD & D	Training Materials	\$555.43
OD & D	Training Materials	\$123.75
DHL	Training Materials	\$8.00
HDR	Training Materials	\$347.54
Microwarehouse	Training Materials	\$54.98
Microwarehouse	Training Materials	\$81.45
Microwarehouse	Training Materials	\$247.94
Network Business	Tuition	\$5,163.99
UAA, Anchorage	Tuition, Books, Fees	\$15,585.84
Bureau for At Risk	Tuition	\$1,528.65
OD & D	Training Materials	\$20.00
NRI	Training Materials	\$1,651.00
Scott Walks	Relocation Costs	\$2,355.33
Testing Institute	Books	\$67.75
Testing Institute	Tuition	\$2,780.00
The Office Place	Training Materials	\$19.65
The Office Place	Training Materials	\$32.56
McGraw Hill	Training Materials	\$638.35
Journal Entry	Tuition	\$38,829.00
Executive Gallery	Training Materials	\$39.99
Environmental Management	Tuition	\$595.00

FY95 STATE TRAINING & EMPLOYMENT PROGRAM

INDIVIDUAL REFERRALS ANCHORAGE / MAT-SU SDA

<u>VENDOR NAME</u>	<u>TYPE</u>	<u>AMOUNT</u>
Hardy Heating	OJT Wages	\$576.00
Flight Training	Tuition	\$4,800.00
Charter College	Books	\$156.00
Mining & Petroleum	Books	\$100.00
Network Business	books	\$85.00
IBEW	Training Supplies	\$190.50
UAA, Southeast	Tuition	\$520.00
Flight Safety	Tuition	\$620.50
Mat-Su College	Tuition	\$1,272.50
UAA, Anchorage	Tuition, Books, Fees	\$12,116.18
The Office Place	Training Materials	\$57.85
The Office Place	Training Materials	\$98.26
AK Career Information System	Training Materials	\$855.00
The Office Place	Training Materials	\$198.00
The Office Place	Training Materials	\$384.00
TOTAL INDIVIDUAL REFERRALS		\$227,203.41

FY95 FAIRBANKS SERVICE DELIVERY AREA
GRANT LINE ITEM ACTUALS

Employment Assistance	27794.00
Industry Specific Training	42832.00
On-the-Job Training	27142.00
Class/Occupational Skills	60508.00
Relocation Assistance	0.00
Tools/Clothes/Gear	2400.00
Support Services	8943.00
	<u>169619.00</u>

FY95 STATE TRAINING & EMPLOYMENT PROGRAM

FAIRBANKS SDA SUPPORT SERVICE FEES

EMPLOYMENT ASSISTANTS ENROLLEES

Participant Name

Maureen Carey
Jocelyn Coghill
Ross Atkinson
Karen Enocn
Elizabeth Fleener
Pedro Delgado
David Gross
David Polston
Nan Suddath
John Tester
Nancy Wood
Delmar Pitts
Clare Witascheck
Sandra Nutting
Feletha Holmes
Susan Wiggins
Nickile Williams
Pamela Lomax
Karla Kreizenbeck
Claudra Hughes
Woody Hill
Vickie Longinetti
Esther Capelle

Employment Assistant is calculated to include 23 participants, provided with approximately 48 hours per participant, per year.

The total expenditure for Employment Assistant is \$27,794.00.

FY95 STATE TRAINING & EMPLOYMENT PROGRAM

GRANTS

FAIRBANKS PRIVATE INDUSTRY COUNCIL

INDUSTRY SPECIFIC

<u>NAME</u>	<u>LOCATION</u>	<u>AMOUNT</u>
Alaska Joint Electrical Training Trust	Fairbanks	\$10,370
Alaska Laborers Training Trust	Fairbanks	\$11,700
Fairbanks Area Painters/Decor	Fairbanks	\$2,813
Fairbanks Area Sheet Metal Workers	Fairbanks	\$2,950
Fairbanks Carpenter Training Center	Fairbanks	\$15,000
TOTAL		\$42,833

OJT

<u>NAME</u>	<u>LOCATION</u>	<u>AMOUNT</u>
Premier Realty	Fairbanks	\$3,720
Nortech Engineering	Fairbanks	\$3,840
Fairbanks Native Association	Fairbanks	\$4,080
Fairbanks Alignment	Fairbanks	\$3,800
Arctic Technical Services	Fairbanks	\$2,720
North Pole Optical	Fairbanks	\$3,840
Rural Alaska Insurance Company	Fairbanks	\$1,302
Nortech Engineering	Fairbanks	\$3,840
TOTAL		\$27,142

FY95 STATE TRAINING & EMPLOYMENT PROGRAM

PARTICIPANTS AT UAF

<u>PARTICIPANT NAME</u>	<u>CLASS OCC.</u> <u>SKILLS</u> <u>TRAINING</u>	<u>TOOLS</u>	<u>SUPPORT</u> <u>SERVICE</u>
Richard Robertson	\$2,343.00		\$255.00
Cyrus Flores	\$2,183.50		\$440.00
Judi Petty	\$1,282.00	\$150.00	\$633.00
Donald Allison	\$1,174.00		\$419.00
Lois Adams	\$544.00		\$145.00
Constance Gray	\$774.00		\$90.00
Michael Haney	\$1,211.00		\$419.00
Ronald Brooks	\$592.00		\$25.00
Marge Russell	\$303.00		
Bobbie Kelly	\$2,784.95	\$258.95	\$260.00
Johnrese Tutt	\$5,685.00		\$140.00
Edgar Stephens			\$230.00
Sandra Kostli	\$4,148.00		\$265.00
Linda Harrison			
Cleveland Ash	\$380.00		\$25.00
John Simpson	\$673.00	\$414.12	\$352.95
Alice Coleman	\$1,947.00		\$721.00
Wendy Blakeman	\$1,180.00	\$706.26	
Rodney Lewis	\$2,516.00		\$819.00
Sandra Harriot	\$1,624.00		\$400.00
Maria Hoventen	\$759.00		\$50.00
Jacqueline Scholle	\$1,230.00		\$443.00
Marcia Sayne	\$503.00		\$105.00
Loren Gerrety	\$3,177.00		\$977.20
Sally Rowlett	\$1,602.00		\$760.00
Sandra Sedwart	\$1,159.00	\$200.00	\$419.00
Elizabeth Beck	\$298.00		\$25.00
Katherine Kilbourn	\$1,678.65		\$100.00
Nancy Wood	\$132.00		\$25.00
Katy Goff	\$125.00		
UAF SUB-TOTALS	\$42,008.10	\$1,729.33	\$8,543.15

FY95 STATE TRAINING & EMPLOYMENT PROGRAM

PARTICIPANTS AT NEW CONCEPT BEAUTY SCHOOL

	CLASS OCC.		
<u>PARTICIPANT NAME</u>	<u>SKILL TRAINING</u>	<u>TOOLS</u>	<u>SUPPORT SERVICE</u>
Satya Woodruff	\$4,040.00		\$200.00
Lorrie Olsen	\$2,380.00	\$423.09	\$200.00
Diane Platt	\$3,380.00	\$248.00	
NCBS SUB-TOTALS	\$9,800.00	\$671.09	\$400.00

PARTICIPANTS AT SCHOOL OF INTERGRATING SHIATSU

	CLASS OCC.		
<u>PARTICIPANT NAME</u>	<u>SKILLS TRAINING</u>	<u>TOOLS</u>	<u>SUPPORT SERVICE</u>
Laurel Drews	\$3,856.50		
Kimberly Allison	\$2,849.00		
SIS SUB-TOTALS	\$6,705.50		

PARTICIPANTS AT NATIONAL RADIO INSTITUTE (NRI)

	CLASS OCC.		
<u>PARTICIPANT NAME</u>	<u>SKILLS TRAINING</u>	<u>TOOLS</u>	<u>SUPPORT SERVICE</u>
David Bond	\$1,995.00		
NRI SUB-TOTALS	\$1,995.00		

PARTICIPANTS TOTALS	\$60,508.60	\$2,400.42	\$8,943.15
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DEFINITION FOR STATE TRAINING EMPLOYMENT PROGRAMS (STEP) CATEGORIES

EMPLOYMENT AND TRAINING SERVICES (EMPLOYMENT ASSISTANCE)

Services which may be available to youth and adults with funds provided under this title may include, but need not limited to:

- (1) job search assistance,
- (2) job counseling,
- (3) remedial education and basic skills training,
- (4) institutional skill training,
- (5) on-the-job training,
- (6) programs of advance career training which provide a formal combination of on-the-job and institutional training and internship assignments which prepares individuals for career employment,
- (7) training programs operated by the private sector, including those operated by labor organizations or by consortia of private sector employers utilizing private sector facilities, equipment, and personnel to train workers in occupations for which demand exceeds supply,
- (8) outreach to make individuals aware of, and encourage the use of employment and training services,
- (9) specialized surveys not available through other labor market information sources,
- (10) programs to develop work habits and other services to individuals to help them obtain and retain employment,
- (11) supportive services (not to exceed six (6) months following completion of training) necessary to enable individuals to participate in the program and to assist them in retaining employment,
- (12) upgrading and retraining,
- (13) education to work transition activities,

- (14) literacy training and bilingual training.
- (15) work experience.
- (16) vocational exploration.
- (17) attainment of certificates of high school equivalency.
- (18) job development.
- (19) employment generating activities to increase job opportunities for eligible individuals in the area.
- (20) pre-apprenticeship programs.
- (21) disseminating information on program activities to employers.
- (22) use of advanced learning technology for education, job preparation, and skills training.
- (23) development of job openings.
- (24) on-site industry specific training programs supportive of industrial and economic development.
- (25) follow-up services with participants placed in unsubsidized employment.
- (26) coordinated programs with other federal employment-related activities.
- (27) needs based payments necessary to participation in accordance with a locally developed formula or procedure, and
- (28) customized training conducted with a commitment by an employer or group of employers to employ an individual upon successful completion of that training.

In addition to the services for youth which may be available on accordance with Section 204 of the Act, the job training plan may, at the option of those responsible for its preparation, elect to include one or more of the exemplary youth programs each of which may be modified by the plan to accommodate local conditions. (ITPA MIS)

(A) INDUSTRY SPECIFIC PROGRAMS

These training programs are expected to attract high growth industries through availability of a trained workforce.

Proposals should address employment needs of a specific industry and may include several training components (specialized occupational skills, on-the-job training, etc.) While operation of such a program does not hinge on firm employer commitment to hire specific graduates, participants must have a reasonable expectation of employment within the industry upon successful completion of training.

(B) CLASSROOM/OCCUPATIONAL SKILLS TRAINING.

This type of training is typically conducted in classrooms or other "institutional" settings. Curriculum is based on requirements for a specific occupation rather than on the needs of one employer or the general educational needs of a particular participant. Training is directed at achievement of a planned outcome of basic proficiency or knowledge in a specific occupational area.

(C) ON-THE-JOB TRAINING (OJT) (AK)

A training program in which the training is provided by employers at their business site to provide knowledge or skills essential to the full and adequate performance of the job. Employers must make a firm commitment to hire all participants successfully completing training and to provide necessary training to participants during the term of the OJT agreement. As compensation for the extraordinary cost of hiring and training unskilled individuals, employers are reimbursed up to and including 50% of the cost of the participant's wages for the duration of the on-the-job training period. Participants must be paid the prevailing entry level wage for that occupation and afforded the same rights and benefits as the employer's other employees, such as insurance and workers compensation coverage, retirement, or leave accrual. Wage cost reimbursement to the employer shall not exceed 50% of the total wages paid to the participant during the period of OJT, but may be designed so that a higher reimbursement rate is in effect during the first part of the training and a lower rate during the latter part of the training period. (PI 199 On-The-Job training contracts) (PI 420 Participant file) (PI 431 Activity Codes and Definitions for Youth and Adults) (PI 520 Program Activities and Services) (PI 620 Program Activities and Services)

(D) RELOCATION ASSISTANCE (AK)

The activities necessary to arrange for a family to move to a new abode for the purpose of accepting long duration employment. Activities may include, but are not limited to: The cost of the actual transfer of goods and property, including mileage for the family's travel, emergency assistance, rent subsidies, and other supportive services. A Basic Readjustment activity and a Retraining activity. (LJIPA, JIPA-MIS) (PI 420 Participant File) (PI 431 Activity Codes and Definitions for Youth and Adults)

(E) TOOLS, WORKCLOTHES/UNIFORMS, SAFETY EQUIPMENT, ETC

These items may be provided when necessary to obtain and/or retain employment. When these items are primarily necessary for participation in TRAINING rather than EMPLOYMENT, they should NOT be considered supportive services, but instead should be charged to the training category.

TOOLS

Individual tools purchased are viewed as expendable items, as long as the amount paid for the tools is below \$500. If purchased as a package, the invoiced amount should be less than \$500, otherwise the property tracking requirements of JTPO Policy 105 must be followed. In no case shall more than \$999 worth of tools be provided for a participant.

WORKCLOTHES/UNIFORMS

If the participant does not have the means to provide the basic clothing necessary for a program activity, or obtain and/or retain employment, clothing may be provided. Such clothing will be limited to the "essentials" necessary. This may include clothing essential for job interviewing. It may not include "non-essential" items, such as jewelry, watches, etc. Clothing assistance is limited to a maximum amount of \$250, unless specifically required for a training course, in which case it shall be limited to \$499.

SAFETY EQUIPMENT, ETC

Up to \$499 may be provided for safety equipment and/or supplies. This may include items such as head, ear and eye protection, as well as any other safety devices required for employment and not normally provided by the employer.

(F) SUPPORTIVE SERVICES

Services which are necessary to enable an individual eligible for training under JTPA, but cannot afford to pay for such services, to participate in a training program funded under this Act. Such supportive services may include transportation, health care, special services and materials for the handicapped, child care, meals, temporary shelter, financial counseling, and other reasonable expenses required for participation in the training program and may be provided in-kind or through cash assistance. (JTPA Section 4 (24) and 204 (11) and 314 (c) (15)) (P I 420 Participant File) (P I 431 Activity Codes and Definitions for Youth and Adult) (P I 520 Program Activities and Services) (P I 620 Program Activities and Services)

NOTE: Supportive services necessary to assist individuals in retaining employment may be provided for not to exceed six months following completion of training (Section 204 (11))

NOTE: Supportive services including child care, community assistance, and financial and personal counseling which shall terminate not later than the 90th day after the participant has completed other services under this part, except counseling necessary to assist participants to retain employment shall terminate not later than 6 months following the completion of the training. (Section 314 (c) (15))

TONY KNOWLES
GOVERNOR



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STATE OF ALASKA
OFFICE OF THE GOVERNOR
JUNEAU

January 19, 1996

229
The Honorable Druc Pearce
President of the Senate
Alaska State Legislature
State Capitol
Juneau, AK 99801-1182

Dear President Pearce:

Under the authority of art III, sec 18 of the Alaska Constitution, I am transmitting a bill making the state training and employment program ("STEP") a permanent state program

The STEP is an integral component of Alaska's job training program and has enabled participants to increase their average quarterly earnings from nine to 12 percent. The STEP was established as a temporary, pilot program in 1989 and has been extended twice -- in 1991 and 1993. Since its inception, STEP has trained 4,890 Alaska workers at an average cost of \$2,000 per participant which is covered by Alaska employees. The program is financed entirely by employee payroll contributions with no employer contributions or general fund monies.

The STEP serves workers who would often be ineligible for employment training assistance through other programs. It offers workers the opportunity to acquire skills by investing in themselves, and helps those workers who have been displaced from their jobs to learn more skills. Nearly 60 percent of those entering the program are receiving unemployment benefits, and over 80 percent of the participants successfully complete the training and increase their employment opportunities.

The STEP will expire June 30, 1996, unless renewed by the Legislature. As federal training money decreases from year to year, continuing STEP and making it a permanent program will help Alaskans receive the training they need to respond to the changing needs of business and industry.

I urge your support of this important bill.

Sincerely,

A handwritten signature in cursive script that reads "Tony Knowles".
Tony Knowles
Governor