

**SB**

**255**



# Alaska State Legislature

Session:  
State Capitol  
Juneau AK 99801-1182

Senate State Affairs

Interim:  
716 W 4th Avenue  
Anchorage AK 99501-2133

## MEMORANDUM

**TO:** Legislative Legal Division

**FROM:** Senator Loren Leman, Chairman  
Senate Committee on State Affairs *Loren*

**DATE:** March 24, 1994

**RE:** Draft Senate STA CS for SB 255(HES)

---

Please prepare a draft Senate STA CS for SB 255(HES) that incorporates the attached amendments (written in red pencil) and the deletions (lined in blue ink).

Thank you. If you have any questions, please call Portia at 4522.

CS FOR SENATE BILL NO. 255(HES)

IN THE LEGISLATURE OF THE STATE OF ALASKA

EIGHTEENTH LEGISLATURE - SECOND SESSION

BY THE SENATE HEALTH, EDUCATION AND SOCIAL SERVICES COMMITTEE

Offered: 3/18/94  
Referred: State Affairs

Sponsor(s): SENATE COMMUNITY AND REGIONAL AFFAIRS COMMITTEE BY REQUEST

A BILL

FOR AN ACT ENTITLED

1 "An Act establishing a comprehensive policy relating to human resource  
2 development in the state."

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

4 \* Section 1. AS 44.99 is amended by adding a new section to article 2 to read:

5 Sec. 44.99.130. STATEMENT OF HUMAN RESOURCE DEVELOPMENT  
6 POLICY FOR THE STATE. (a) State programs and activities in the fields of  
7 economic development, education, vocational education, job training, and social service  
8 shall be coordinated to further the state's primary goal of enabling the people of the  
9 state to become part of a literate, skilled, and productive work force, and to have an  
10 opportunity to earn a living ~~wage~~. The Department of Administration, the Department  
11 of Commerce and Economic Development, the Department of Community and  
12 Regional Affairs, the Department of Corrections, the Department of Education, the  
13 Department of Fish and Game, the Department of Health and Social Services, the  
14 Department of Labor, the Department of Military and Veterans' Affairs, and the

*and business community*

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University of Alaska shall plan, coordinate, and implement their programs and activities to better achieve the state's primary goal.

(b) Public officials responsible for economic development programs and systems in the state shall coordinate planning with public officials responsible for job training and human resource development programs and systems concerning anticipated economic development activities so that those programs and systems can prepare clients for the forthcoming employment opportunities in a timely manner.

(c) Public officials responsible for education programs and systems, including vocational education, shall structure those programs and systems to prepare students to enter the work force. <sup>and business community</sup> To this end, the state's educational system shall ensure that students develop competency in basic and technological skills along with work force <sup>and</sup> readiness values.

(d) Public officials <sup>business</sup> responsible for the state's job training system shall coordinate with business, industry, and labor in the state to anticipate and provide appropriate training for new employment opportunities <sup>existing and</sup> ~~that are opening up because of economic development and other employment opportunities that are already present or developing~~ in the state. Remove

(e) Social service programs of the state shall encourage people who are unemployed to make the transition from welfare to employment and self-sufficiency. Public officials responsible for these programs shall coordinate the public assistance, social services, and human resource development services available to a client.

(f) Public officials responsible for human resource programs shall coordinate to minimize duplication of programs, increase sharing of resources, and make access to information and services more convenient to the people of the state.

(g) To plan, monitor, and coordinate the programs, systems, and activities identified in this section, the governor shall use the Alaska Job Training Council as the recognized state job training coordinating council. The council shall submit a report making recommendations on ways in which the state can enhance the coordination and delivery of economic development and human resource development programs and systems, education programs and systems, including vocational education, the job training system, and social service programs to enable the people of the state to

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become part of a literate, skilled, and productive work force <sup>and business community</sup> and to have an opportunity to earn a living wage. The council shall submit the report every other year to the governor and to the legislature, in years alternating with the Governor's Coordination and Special Services Plan.

(h) The legislative auditor shall conduct a performance audit of the implementation of the policy provided in this section during fiscal year 1998 and every four years thereafter.



# Alaska State Legislature

## SENATE COMMUNITY AND REGIONAL AFFAIRS COMMITTEE

Senator Randy Phillips, Chair  
Senator Robin Taylor, Vice Chair  
Senator Loren Leman  
Senator Al Adams  
Senator Fred Zharoff

SESSION:  
State Capitol  
Juneau, Ak 99801-1182  
(907) 465-4989

INTERIM:  
P. O. Box 142  
Eagle River, Ak 99577  
(907) 694-4949

### SPONSOR STATEMENT

The Senate Community and Regional Affairs Committee introduced the bill on behalf of the Alaska Joint Training Council. Senator Phillips is currently the Alaska Senate delegate to the council.

SB 255 establishes a state policy on human resource development for state government agencies which requires public officials responsible for education and training programs to coordinate their programs.

The Training Council has spent the last year drafting a policy and SB 255 is the result of their work.

In your bill packet is information developed by the Training Council outlining the goals that this policy will achieve.

SENATE COMMITTEE REPORT

*final* DATE: 3/2/94

FURTHER: State Affairs

DATE TURNED INTO OFFICE: 2/17/94

HESS Committee considered SENATE BILL NO. 255

"An Act establishing a comprehensive policy relating to human resource development in the state."

- and recommends:
- replace with \_\_\_\_\_ CS SB 255 (HES)  same title
  - or  adopt previous \_\_\_\_\_ CS \_\_\_\_\_  new title
  - attaches amendment(s)  technical title charge (HB only)
  - adopts \_\_\_\_\_ Letter of Intent  and recommends it be replaced with \_\_\_\_\_ and report it back as follows
  - further referral to the \_\_\_\_\_

- do pass
- do not pass
- no recommendation
- individual recommendations

*10 of FN's*

NEW FISCAL NOTES

| Department | Date | Zero | Fiscal |
|------------|------|------|--------|
|            |      |      |        |
|            |      |      |        |
|            |      |      |        |
|            |      |      |        |
|            |      |      |        |
|            |      |      |        |

PREVIOUS FISCAL NOTES

| Department | Date    | Zero | Fiscal |
|------------|---------|------|--------|
| DCRA       | 1/27/94 |      |        |
| DOL        | 1/31/94 |      |        |
| U of M     | 2/4/94  |      |        |
| DGE        | 2/7/94  |      |        |
| D+SS       | 2/8/94  |      |        |
| DOR        | 2/8/94  |      |        |
| DMVA       | 2/7/94  |      |        |
| DOC        | 2/10/94 |      |        |
| DFG        | 2/10/94 |      |        |
| DOCED      | 2/10/94 |      |        |

Appropriation No Fiscal Note

DO PASS.

1 *Ellis*

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

OTHER RECOMMENDATIONS:

*White Miller No Rec*

*John Munch No Rec*

*Karen A. Leman No Rec*

*Scott Sharp No Rec*

*Judy Salo No Rec*

1 *Ellis* *Chair: Signature and Recommendation*

**SENATE COMMITTEE REPORT**  
FIRST COMMITTEE OF REFERRAL

DATE: 1/18/94

FURTHER: L&C  
HES  
STA

Date of 5-Day Notice: 1/25/94  
(in accordance with Uniform Rule 23)

DATE TURNED INTO OFFICE: \_\_\_\_\_

CRA Committee considered SB 255

"An Act establishing a comprehensive policy relating to human resource development in the state."

and recommends:

replace with \_\_\_\_\_ CS SB 255 (CRA)

attaches amendment(s)

adopts \_\_\_\_\_ Letter of Intent

further referral to the \_\_\_\_\_

do pass

do not pass

no recommendation

individual recommendations

same title  
 new title  
 technical title change  
(HB only)

FISCAL NOTE INFORMATION

| Department | Date    | Zero | Fiscal |
|------------|---------|------|--------|
| DCRA       | 1/27/94 | 0    |        |
| DOL        | 1/31/94 | 0    |        |
| UDFA       | 2/4/94  | 0    |        |
| DOE        | 2/7/94  | 0    |        |
| DOA        | 2/8/94  | 0    |        |
| DHSS       | 2/8/94  | 0    |        |

| Department | Date    | Zero | Fiscal |
|------------|---------|------|--------|
| DMVA       | 2/7/94  | 0    |        |
| DOR        | 2/10/94 | 0    |        |
| DFED       | 2/10/94 | 0    |        |
| DFG        | 2/10/94 | 0    |        |
|            |         |      |        |
|            |         |      |        |

Appropriation No Fiscal Note

Governor's Bill with Previous Fiscal Notes (enter information above)

DO PASS:

K. C. E. [unclear]  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

OTHER RECOMMENDATIONS:

at [unclear] - No Rec  
\_\_\_\_\_  
Robin L. T. [unclear] No Rec  
Loren A. [unclear] No Rec  
\_\_\_\_\_  
\_\_\_\_\_

[unclear] [unclear]  
Chair: Signature and Recommendation

# FISCAL NOTE

STATE OF ALASKA  
1994 LEGISLATIVE SESSION

10  
Bill Version: SB 255  
Bill Date: 2-11-94

Revision Date: \_\_\_\_\_ Dept. Affected: Dept of Commerce  
 Title: Establishing a comprehensive policy on human resource development BRU: \_\_\_\_\_  
 Sponsor: Senate C&RA Committee Component: \_\_\_\_\_  
 Requestor: Senate C&RA Committee COMPONENT SERIAL NO. \_\_\_\_\_

(Thousands of Dollars)

| EXPENDITURES/REVENUES         | FY 95 | FY 96 | FY 97 | FY 98 | FY 99 | FY 00 |
|-------------------------------|-------|-------|-------|-------|-------|-------|
| OPERATING EXPENDITURES        |       |       |       |       |       |       |
| PERSONAL SERVICES             |       |       |       |       |       |       |
| TRAVEL                        |       |       |       |       |       |       |
| CONTRACTUAL                   |       |       |       |       |       |       |
| SUPPLIES                      |       |       |       |       |       |       |
| EQUIPMENT                     |       |       |       |       |       |       |
| LAND & STRUCTURES             |       |       |       |       |       |       |
| GRANTS, CLAIMS                |       |       |       |       |       |       |
| MISCELLANEOUS                 |       |       |       |       |       |       |
| <b>TOTAL OPERATING</b>        | -0-   | -0-   | -0-   | -0-   | -0-   | -0-   |
| <b>CAPITAL EXPENDITURES</b>   | -0-   | -0-   | -0-   | -0-   | -0-   | -0-   |
| <b>CHANGE IN REVENUES ( )</b> | -0-   | -0-   | -0-   | -0-   | -0-   | -0-   |

(Thousands of Dollars)

| FUND SOURCE              | FY 95 | FY 96 | FY 97 | FY 98 | FY 99 | FY 00 |
|--------------------------|-------|-------|-------|-------|-------|-------|
| 1002 Federal Receipts    |       |       |       |       |       |       |
| 1003 GF Match            |       |       |       |       |       |       |
| 1004 GF                  |       |       |       |       |       |       |
| 1005 GF/Program Receipts |       |       |       |       |       |       |
| 1006 GF/MHTIA            |       |       |       |       |       |       |
| Other                    |       |       |       |       |       |       |
| <b>TOTAL</b>             | -0-   | -0-   | -0-   | -0-   | -0-   | -0-   |

Estimate of any current year (FY94) cost: \$ None

Changes in CS SB 255 (HES) have no fiscal impact. This fiscal note is appropriate.

**POSITIONS**

| POSITION  | FY 95 | FY 96 | FY 97 | FY 98 | FY 99 | FY 00 |
|-----------|-------|-------|-------|-------|-------|-------|
| FULL-TIME |       |       |       |       |       |       |
| PART-TIME |       |       |       |       |       |       |
| TEMPORARY |       |       |       |       |       |       |

3/16/94 bah  
date Comte Aide (initial)

**ANALYSIS:** (Attach a separate page if necessary)

Zero Fiscal Impact

Changes in CS SB 255 (CRA) have no fiscal impact. This fiscal note is appropriate.

\_\_\_\_ date \_\_\_\_\_ Comte Aide (initial)

Prepared by: Shirley Armstrong  
 Division: Senate C&RA Committee  
 Approved by Commissioner: Senator Randy Phillips, Chair  
 Agency: Senate C&RA Committee

Phone: 465-4949  
 Date: 2/10/94  
 Date: 2/10/94

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# FISCAL NOTE

STATE OF ALASKA  
1994 LEGISLATIVE SESSION

- 9 -  
Bill Version: SB 255  
(C) Publish Date: 2-11-94

Revision Date: \_\_\_\_\_ Dept. Affected: Dept. of Fish & Game  
Title: Establishing a comprehensive policy on human resource development BRU: \_\_\_\_\_  
Sponsor: Senate C&RA Committee Component: \_\_\_\_\_  
Requestor: SENATE C&RA Committee COMPONENT SERIAL NO. \_\_\_\_\_

| Expenditures/Revenues         | (Thousands of Dollars) |       |       |       |       |       |
|-------------------------------|------------------------|-------|-------|-------|-------|-------|
| OPERATING EXPENDITURES        | FY 95                  | FY 96 | FY 97 | FY 98 | FY 99 | FY 00 |
| PERSONAL SERVICES             |                        |       |       |       |       |       |
| TRAVEL                        |                        |       |       |       |       |       |
| CONTRACTUAL                   |                        |       |       |       |       |       |
| SUPPLIES                      |                        |       |       |       |       |       |
| EQUIPMENT                     |                        |       |       |       |       |       |
| LAND & STRUCTURES             |                        |       |       |       |       |       |
| GRANTS, CLAIMS                |                        |       |       |       |       |       |
| MISCELLANEOUS                 |                        |       |       |       |       |       |
| <b>TOTAL OPERATING</b>        | -0-                    | -0-   | -0-   | -0-   | -0-   | -0-   |
| <b>CAPITAL EXPENDITURES</b>   | -0-                    | -0-   | -0-   | -0-   | -0-   | -0-   |
| <b>CHANGE IN REVENUES ( )</b> | -0-                    | -0-   | -0-   | -0-   | -0-   | -0-   |

| FUND SOURCE              | (Thousands of Dollars) |     |     |     |     |     |
|--------------------------|------------------------|-----|-----|-----|-----|-----|
| 1002 Federal Receipts    |                        |     |     |     |     |     |
| 1003 GF Match            |                        |     |     |     |     |     |
| 1004 GF                  |                        |     |     |     |     |     |
| 1005 GF/Program Receipts |                        |     |     |     |     |     |
| 1006 GF/MHTIA            |                        |     |     |     |     |     |
| Other                    |                        |     |     |     |     |     |
| <b>TOTAL</b>             | -0-                    | -0- | -0- | -0- | -0- | -0- |

Estimate of any current year (FY94) cost: \$ None

| POSITIONS |  |  |  |
|-----------|--|--|--|
| FULL-TIME |  |  |  |
| PART-TIME |  |  |  |
| TEMPORARY |  |  |  |

Changes in CSRB 255 (HES) have no fiscal impact. This fiscal note is appropriate.  
3/16/94 hsh  
date Comte Aide (initial)

ANALYSIS: (Attach a separate page if necessary)  
  
Zero Fiscal Impact

Changes in OSRB 255 (CRA) have no fiscal impact. This fiscal note is appropriate.  
2/10/94 Ala  
date Comte Aide (initial)

Prepared by: Shirley Armstrong Phone: 465-4949  
Division: Senate C&RA Committee Date: 2/10/94  
Approved by Commissioner: Senator Randy Phillips, Chair Date: 2/10/94  
Agency: Senate C&RA Committee

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# FISCAL NOTE

STATE OF ALASKA  
1994 LEGISLATIVE SESSION

.. 8  
Bill Version: SB 255  
(C) Publish Date: 2-11-94

Revision Date: \_\_\_\_\_ Dept. Affected: Dept of Corrections  
Title: Establishing a comprehensive policy BRU: \_\_\_\_\_  
on human resource development Component: \_\_\_\_\_  
Sponsor: Senate C&RA Committee  
Requestor: Senate C&RA Committee COMPONENT SERIAL NO. \_\_\_\_\_

| Expenditures/Revenues         | (Thousands of Dollars) |       |       |       |       |       |
|-------------------------------|------------------------|-------|-------|-------|-------|-------|
| OPERATING EXPENDITURES        | FY 95                  | FY 96 | FY 97 | FY 98 | FY 99 | FY 00 |
| PERSONAL SERVICES             |                        |       |       |       |       |       |
| TRAVEL                        |                        |       |       |       |       |       |
| CONTRACTUAL                   |                        |       |       |       |       |       |
| SUPPLIES                      |                        |       |       |       |       |       |
| EQUIPMENT                     |                        |       |       |       |       |       |
| LAND & STRUCTURES             |                        |       |       |       |       |       |
| GRANTS, CLAIMS                |                        |       |       |       |       |       |
| MISCELLANEOUS                 |                        |       |       |       |       |       |
| <b>TOTAL OPERATING</b>        | -0-                    | -0-   | -0-   | -0-   | -0-   | -0-   |
| <b>CAPITAL EXPENDITURES</b>   | -0-                    | -0-   | -0-   | -0-   | -0-   | -0-   |
| <b>CHANGE IN REVENUES ( )</b> | -0-                    | -0-   | -0-   | -0-   | -0-   | -0-   |

| FUND SOURCE              | (Thousands of Dollars) |     |     |     |     |     |
|--------------------------|------------------------|-----|-----|-----|-----|-----|
| 1002 Federal Receipts    |                        |     |     |     |     |     |
| 1003 GF Match            |                        |     |     |     |     |     |
| 1004 GF                  |                        |     |     |     |     |     |
| 1005 GF/Program Receipts |                        |     |     |     |     |     |
| 1006 GF/MHTIA            |                        |     |     |     |     |     |
| Other                    |                        |     |     |     |     |     |
| <b>TOTAL</b>             | -0-                    | -0- | -0- | -0- | -0- | -0- |

Estimate of any current year (FY94) cost: \$ None

| POSITIONS |  |  |
|-----------|--|--|
| FULL-TIME |  |  |
| PART-TIME |  |  |
| TEMPORARY |  |  |

Changes in CS SB 255 (HES) have no fiscal impact. This fiscal note is appropriate.  
3/16/94 beh  
Date Comte Aide (initial)

**ANALYSIS:** (Attach a separate page if necessary)

Zero Fiscal impact

Changes in CS SB 255 (CRA) have no fiscal impact. This fiscal note is appropriate.  
2/10/94 ale  
date Comte Aide (initial)

Prepared by: Shirley Armstrong *Shirley Armstrong* Phone: 465-4949  
Division: Senate C&RA Committee Date: 2/10/94  
Approved by Commissioner: Senator Randy Phillips, Chair *REP* Date: 2/10/94  
Agency: Senate C&RA Committee

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No. 7

Version: SB 255

# FISCAL NOTE

(S) Publish Date: 2-11-94

BILL NO. SB 255

STATE OF ALASKA  
1994 LEGISLATIVE SESSION

Revision Date: \_\_\_\_\_ Dept. Affected: Military and Veterans Affairs  
 Title: Establishing a comprehensive policy on human resource development BRU: na  
 Component: \_\_\_\_\_  
 Sponsor: Senate C&RA  
 Requestor: Senate C&RA COMPONENT SERIAL NO. \_\_\_\_\_

Expenditures/Revenues (Thousands of Dollars)

|                        | FY 95 | FY 96 | FY 97 | FY 98 | FY 99 | FY 00 |
|------------------------|-------|-------|-------|-------|-------|-------|
| OPERATING EXPENDITURES |       |       |       |       |       |       |
| PERSONAL SERVICES      |       |       |       |       |       |       |
| TRAVEL                 |       |       |       |       |       |       |
| CONTRACTUAL            |       |       |       |       |       |       |
| SUPPLIES               |       |       |       |       |       |       |
| EQUIPMENT              |       |       |       |       |       |       |
| LAND & STRUCTURES      |       |       |       |       |       |       |
| GRANTS, CLAIMS         |       |       |       |       |       |       |
| MISCELLANEOUS          |       |       |       |       |       |       |
| TOTAL OPERATING        | 0.0   |       |       |       |       |       |

|                      |  |  |  |  |  |  |
|----------------------|--|--|--|--|--|--|
| CAPITAL EXPENDITURES |  |  |  |  |  |  |
|----------------------|--|--|--|--|--|--|

|                        |  |  |  |  |  |  |
|------------------------|--|--|--|--|--|--|
| CHANGE IN REVENUES ( ) |  |  |  |  |  |  |
|------------------------|--|--|--|--|--|--|

FUND SOURCE (Thousands of Dollars)

|                          |     |  |  |  |  |  |
|--------------------------|-----|--|--|--|--|--|
| 1002 Federal Receipts    |     |  |  |  |  |  |
| 1003 GF Match            |     |  |  |  |  |  |
| 1004 GF                  |     |  |  |  |  |  |
| 1005 GF/Program Receipts |     |  |  |  |  |  |
| 1008 GF/MHTIA            |     |  |  |  |  |  |
| Other                    |     |  |  |  |  |  |
| TOTAL                    | 0.0 |  |  |  |  |  |

Estimate of any current year (FY94) cost: \$ (not applicable)

### POSITIONS

|           |  |  |  |  |  |  |
|-----------|--|--|--|--|--|--|
| FULL-TIME |  |  |  |  |  |  |
| PART-TIME |  |  |  |  |  |  |
| TEMPORARY |  |  |  |  |  |  |

ANALYSIS: (Attach a separate page if necessary)  
 Zero fiscal impact

Changes in SSB255 (CRA) have no fiscal impact. This fiscal note is appropriate.  
2/10/94 A. Pennington  
 date Comte Aide (initial)

Prepared by: Jeff Morrison, Director  
 Division: Administrative Support Services Division  
 Approved by Commissioner: J Morrison for Hugh L. Cox III  
 Agency: Military and Veterans Affairs

Phone: 465-4730  
 Date: February 7, 1994  
 Date: February 7, 1994

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Changes in SSB255 (HES) have no fiscal impact. This fiscal note is appropriate.  
3/16/94 bah  
 date Comte Aide (initial)

FISCAL NOTE

STATE OF ALASKA  
1994 LEGISLATIVE SESSION

No. 6

Bill Version: SB 255

(S) Publish Date: 2-11-94

Revision Date: \_\_\_\_\_

Title: Comprehensive human resource development policy

Department Affected: Administration

BRU: Personnel/OEEO

Component: Personnel/OEEO

Sponsor: Senate CRA

Requestor: Senate CRA

COMPONENT SERIAL NO. 56

EXPENDITURES/REVENUES:

(Thousands of Dollars)

| OPERATING              | FY 95 | FY 96 | FY 97 | FY 98 | FY 99 | FY 00 |
|------------------------|-------|-------|-------|-------|-------|-------|
| PERSONAL SERVICES      |       |       |       |       |       |       |
| TRAVEL                 |       |       |       |       |       |       |
| CONTRACTUAL            |       |       |       |       |       |       |
| SUPPLIES               |       |       |       |       |       |       |
| EQUIPMENT              |       |       |       |       |       |       |
| LAND & STRUCTURES      |       |       |       |       |       |       |
| GRANTS, CLAIMS         |       |       |       |       |       |       |
| MISCELLANEOUS          |       |       |       |       |       |       |
| TOTAL OPERATING        | 0     | 0     | 0     | 0     | 0     | 0     |
| CAPITAL EXPENDITURES   | 0     | 0     | 0     | 0     | 0     | 0     |
| CHANGE IN REVENUES ( ) | 0     | 0     | 0     | 0     | 0     | 0     |

FUNDING SOURCE:

(Thousands of Dollars)

|                          |   |   |   |   |   |   |
|--------------------------|---|---|---|---|---|---|
| 1002 Federal Receipts    |   |   |   |   |   |   |
| 1003 GF Match            |   |   |   |   |   |   |
| 1004 GF                  |   |   |   |   |   |   |
| 1005 GF/Program Receipts |   |   |   |   |   |   |
| 1005 GF/MHTIA            |   |   |   |   |   |   |
| OTHER                    |   |   |   |   |   |   |
| TOTAL                    | 0 | 0 | 0 | 0 | 0 | 0 |

Estimate of any current year (FY 94) cost: \$ 0

POSITIONS:

|           |   |   |   |   |   |   |
|-----------|---|---|---|---|---|---|
| FULL-TIME | 0 | 0 | 0 | 0 | 0 | 0 |
| PART-TIME | 0 | 0 | 0 | 0 | 0 | 0 |
| TEMPORARY | 0 | 0 | 0 | 0 | 0 | 0 |

ANALYSIS: (Attach a separate page

Changes in CS SB 255 (HES) have no fiscal impact. This fiscal note is appropriate.

3/16/94  
date

Wah  
Compte Aide (initial)

Changes in OS SB 255 (CRA) have no fiscal impact. This fiscal note is appropriate.

2/10/94  
date

sl  
Compte Aide (initial)

Prepared by: Kevin C. Ritchie, Director

Division: Personnel/OEEO

Phone: 465-4429

Date: \_\_\_\_\_

Approved by Commissioner: Nancy Bear Usea

Agency: Department of Administration

Date: 2/8/94

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FISCAL NOTE

No 5

STATE OF ALASKA  
1994 LEGISLATIVE SESSION

Bill Version: SB 255

(S) Publish Date: 2-11-94

Revision Date: \_\_\_\_\_ Dept. Affected: Health and Social Services  
 Title: An Act establishing a comprehensive policy relating to human resource development BRU: PA Administration  
 Component: Alaska Work Programs  
 Sponsor: Senate CRA by Request  
 Requestor: \_\_\_\_\_ COMPONENT SERIAL NO. 0238

Expenditures/Revenues: (Thousands of Dollars)

| OPERATING            | FY95 | FY96 | FY97 | FY98 | FY99 | FY00 |
|----------------------|------|------|------|------|------|------|
| PERSONAL SERVICES    | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  |
| TRAVEL               | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  |
| CONTRACTUAL          | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  |
| SUPPLIES             | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  |
| EQUIPMENT            | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  |
| LAND & STRUCTURES    | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  |
| GRANTS, CLAIMS       | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  |
| MISCELLANEOUS        | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  |
| TOTAL OPERATING      | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  |
| CAPITAL EXPENDITURES | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  |
| CHANGES IN REVENUES  | 0    | 0    | 0    | 0    | 0    | 0    |

FUND SOURCE (Thousands of Dollars)

|                          |     |     |     |     |     |     |
|--------------------------|-----|-----|-----|-----|-----|-----|
| 1002 Federal Receipts    | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| 1003 GF Match            | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| 1004 GF                  | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| 1005 GF/Program Receipts | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| 1006 GF/MHTIA            | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Other                    | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| TOTAL                    | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |

POSITIONS:

|           |   |   |   |   |   |   |
|-----------|---|---|---|---|---|---|
| FULL-TIME | 0 | 0 | 0 | 0 | 0 | 0 |
| PART-TIME | 0 | 0 | 0 | 0 | 0 | 0 |
| TEMPORARY | 0 | 0 | 0 | 0 | 0 | 0 |

Estimate of current year (FY94) impact: NONE

ANALYSIS: (Attach a separate page if necessary)

See attached page 2

Changes in CS SB 255 (CRA) have no fiscal impact. This fiscal note is appropriate.

2/10/94 date sl Comte Aide (Initial)

Prepared by: Jan L. Hansen, Director Phone: 465-2680  
 Division: Division of Public Assistance Date: 2/7/94  
 Approved by Commissioner: Margaret R. Lowe, M.Ed., Ed.S. Date: 2-8-94  
 Agency: Department of Health & Social Services

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Changes in CS SB 255 (HES) have no fiscal impact. This fiscal note is appropriate.

3/16/94 date bah Comte Aide(initial)

ANALYSIS (cont.):

CSSB 255(CRA) establishes a comprehensive human resource development policy for the State of Alaska. This legislation establishes requirements for the University of Alaska and all of the major state agencies involved in economic development, job training, education, and social service programs to coordinate their efforts toward a common goal of enabling people to work and support themselves.

Public assistance costs are influenced by a number of variables. While this legislation establishes policies that may be expected to produce long-term improvements in employment prospects for low-income Alaskans, it establishes general policy and cannot be projected to directly impact public assistance program costs.

BASED ON OUR UNDERSTANDING THAT THE SENATE CRA CS FOR SB 255 WILL AMEND THE LANGUAGE ON PAGE 2, LINES 20 AND 21, TO DELETE THE REQUIREMENT FOR CENTRALIZED SERVICE LOCATIONS AND COORDINATED SERVICE HOURS FOR WELFARE RECIPIENTS, we project no fiscal impact by this bill.

# FISCAL NOTE

No. 4  
 Bill Version: SB 255  
 (S) Publish Date: 2-11-94

STATE OF ALASKA  
 1994 LEGISLATIVE SESSION

Revision Date: \_\_\_\_\_  
 Title: An Act establishing a comprehensive policy relating to human resource development in the state.  
 Sponsor: Senate C & RA Committee by request  
 Requestor: Senate C & RA Committee

Department Affected: Education  
 BRU: Education Program Support  
 Component: Adult and Vocational Education Administration  
 COMPONENT SERIAL NO. \_\_\_\_\_ 180 \_\_\_\_\_

**Expenditures/Revenues:**

(Thousands of Dollars)

| OPERATING              | FY 95 | FY 96 | FY 97 | FY 98 | FY 99 | FY 00 |
|------------------------|-------|-------|-------|-------|-------|-------|
| PERSONAL SERVICES      |       |       |       |       |       |       |
| TRAVEL                 |       |       |       |       |       |       |
| CONTRACTUAL            |       |       |       |       |       |       |
| SUPPLIES               |       |       |       |       |       |       |
| EQUIPMENT              |       |       |       |       |       |       |
| LAND & STRUCTURES      |       |       |       |       |       |       |
| GRANTS, CLAIMS         |       |       |       |       |       |       |
| MISCELLANEOUS          |       |       |       |       |       |       |
| <b>TOTAL OPERATING</b> | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   |

|         |  |  |  |  |  |  |
|---------|--|--|--|--|--|--|
| CAPITAL |  |  |  |  |  |  |
|---------|--|--|--|--|--|--|

|                      |  |  |  |  |  |  |
|----------------------|--|--|--|--|--|--|
| REVENUE FUND SOURCE: |  |  |  |  |  |  |
|----------------------|--|--|--|--|--|--|

**FUNDING:**

(Thousands of Dollars)

|                          |     |     |     |     |     |     |
|--------------------------|-----|-----|-----|-----|-----|-----|
| 1002 Federal Receipts    |     |     |     |     |     |     |
| 1003 GF Match            |     |     |     |     |     |     |
| 1004 GF                  |     |     |     |     |     |     |
| 1005 GF/Program Receipts |     |     |     |     |     |     |
| 1006 GF/MHTIA            |     |     |     |     |     |     |
| Other                    |     |     |     |     |     |     |
| <b>TOTAL</b>             | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |

**POSITIONS:**

|           |  |  |  |
|-----------|--|--|--|
| FULL-TIME |  |  |  |
| PART-TIME |  |  |  |
| TEMPORARY |  |  |  |

Estimate of current year (FY94) impact: \$ \_\_\_\_\_

Changes in CS 58255 (HE) have no fiscal impact. This fiscal note is appropriate.  
3/16/94 bab  
 date Comte Aide (initial)

ANALYSIS: (Attach a separate page if necessary.)

Changes in CS 58255 (CRA) have no fiscal impact. This fiscal note is appropriate.  
2/18/94 ala  
 date Comte Aide (initial)

Prepared by: Ed Obie, Vocational Education  
 Division: Education Program Support

Phone: 465-8725  
 Date: February 7, 1994

Approved by Commissioner: [Signature]  
 Agency: Education

Jerry Covey  
 Date: February 7, 1994

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FISCAL NOTE

STATE OF ALASKA  
1994 LEGISLATIVE SESSION

No. 3

Bill Version: SB 255

(S) Publish Date: 2-11-94

Revision Date:

Department Affected: University of Alaska

Title: relating to human resource development policy

BRU: all

Component:

Sponsor: Senate C&RA

Requestor: COMPONENT SERIAL NO.

EXPENDITURES/REVENUES: (Thousands of Dollars)

| OPERATING         | FY95 | FY96 | FY97 | FY98 | FY99 | FY00 |
|-------------------|------|------|------|------|------|------|
| PERSONAL SERVICES |      |      |      |      |      |      |
| TRAVEL            |      |      |      |      |      |      |
| CONTRACTUAL       | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  |
| SUPPLIES          |      |      |      |      |      |      |
| EQUIPMENT         |      |      |      |      |      |      |
| LAND & STRUCTURES |      |      |      |      |      |      |
| GRANTS, CLAIMS    |      |      |      |      |      |      |
| MISCELLANEOUS     |      |      |      |      |      |      |
| TOTAL OPERATING   | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  |

|         |  |  |  |  |  |  |
|---------|--|--|--|--|--|--|
| CAPITAL |  |  |  |  |  |  |
|---------|--|--|--|--|--|--|

|                   |  |  |  |  |  |  |
|-------------------|--|--|--|--|--|--|
| REVENUE FD SOURCE |  |  |  |  |  |  |
|-------------------|--|--|--|--|--|--|

| FUNDING: (Thousands of Dollars) | FY95 | FY96 | FY97 | FY98 | FY99 | FY00 |
|---------------------------------|------|------|------|------|------|------|
| 1002 FEDERAL FUNDS              |      |      |      |      |      |      |
| 1003 GF MATCH                   |      |      |      |      |      |      |
| 1004 GENERAL FUND               |      |      |      |      |      |      |
| 1006 GF/MHTIA                   |      |      |      |      |      |      |
| OTHER                           |      |      |      |      |      |      |
| TOTAL FUNDING                   | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  |

| POSITIONS: | FY95 | FY96 | FY97 | FY98 | FY99 | FY00 |
|------------|------|------|------|------|------|------|
| FULL-TIME  |      |      |      |      |      |      |
| PART-TIME  |      |      |      |      |      |      |
| TEMPORARY  |      |      |      |      |      |      |

Changes in CS SB 255 (HES) have no fiscal impact. This fiscal note is appropriate.

3/16/94 date bah Comte Aide (initial)

Estimate of current year impact: None

Changes in CS SB 255 (CRA) have no fiscal impact. This fiscal note is appropriate.

2/8/94 date sla Comte Aide (initial)

ANALYSIS: (Attach a separate page if necessary.)

Prepared by: Wendy Matheny, Budget Analyst  
Division: Statewide Budget Office

Phone: 463-3086  
Date: 2/4/94

Approved by: Alison Elgee, Associate Director  
Agency: Statewide Budget Office

Date: 2/4/94

Distribution (by preparer): Legislative Finance, Legislative Sponsor, Requestor, OMB, & Impacted Agency(ies).

# FISCAL NOTE

STATE OF ALASKA  
1994 LEGISLATIVE SESSION

BILL NO :

No. 2

Bill Version: SB 255

(S) Publish Date: 2-11-94

Revision Date: \_\_\_\_\_

Department Affected: Labor

Title: State policy on human resource development

BRU: Employment Security

Sponsor: (S) Comm & Reg Affairs by request

Component: \_\_\_\_\_

Requestor: Senate Community & Regional Affairs

COMPONENT SERIAL NO. 1807

**EXPENDITURES/REVENUES:**

(Thousands of Dollars)

| OPERATING              | FY 95      | FY 96      | FY 97      | FY 98      | FY 99      | FY 00      |
|------------------------|------------|------------|------------|------------|------------|------------|
| PERSONAL SERVICES      |            |            |            |            |            |            |
| TRAVEL                 |            |            |            |            |            |            |
| CONTRACTUAL            |            |            |            |            |            |            |
| SUPPLIES               |            |            |            |            |            |            |
| EQUIPMENT              |            |            |            |            |            |            |
| LAND & STRUCTURES      |            |            |            |            |            |            |
| GRANTS, CLAIMS         |            |            |            |            |            |            |
| MISCELLANEOUS          |            |            |            |            |            |            |
| <b>TOTAL OPERATING</b> | <b>0.0</b> | <b>0.0</b> | <b>0.0</b> | <b>0.0</b> | <b>0.0</b> | <b>0.0</b> |

|                |  |  |  |  |  |  |
|----------------|--|--|--|--|--|--|
| <b>CAPITAL</b> |  |  |  |  |  |  |
|----------------|--|--|--|--|--|--|

|                             |  |  |  |  |  |  |
|-----------------------------|--|--|--|--|--|--|
| <b>REVENUE FUND SOURCE:</b> |  |  |  |  |  |  |
|-----------------------------|--|--|--|--|--|--|

**FUNDING:**

(Thousands of Dollars)

|                         |            |            |            |            |            |            |
|-------------------------|------------|------------|------------|------------|------------|------------|
| 1002 Federal Receipts   |            |            |            |            |            |            |
| 1003 GF Match           |            |            |            |            |            |            |
| 1004 GF                 |            |            |            |            |            |            |
| 1005 GF/Program Receipt |            |            |            |            |            |            |
| 1006 GF/MHTIA           |            |            |            |            |            |            |
| Other                   |            |            |            |            |            |            |
| <b>TOTAL</b>            | <b>0.0</b> | <b>0.0</b> | <b>0.0</b> | <b>0.0</b> | <b>0.0</b> | <b>0.0</b> |

**POSITIONS:**

|           |  |  |  |
|-----------|--|--|--|
| FULL-TIME |  |  |  |
| PART-TIME |  |  |  |
| TEMPORARY |  |  |  |

Changes in CS SB255 (HES) have no fiscal impact. This fiscal note is appropriate.

Estimate of current year (FY94) impact: \$ None

3/16/94 bah  
'date' Comte Aide (initial)

**ANALYSIS:** (Attach a separate page if necessary)

Changes in \_\_\_\_\_ ( ) have no fiscal impact. This fiscal note is appropriate.

\_\_\_\_\_ date Comte Aide (initial)

Prepared by: Judy Knight, Director Phone: 465-2712

Division: Employment Security Date: 1/31/94

Approved by Commissioner: Charles W. Mahlen

Agency: Department of Labor Date: 1/31/94

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STATE OF ALASKA  
1993 LEGISLATIVE SESSION

FISCAL NOTE

No. 1

Bill Version: SB 255

(S) Publish Date: 2-11-94

Revision Date: 1/27/94

Dept. Affected: Community & Regional Affairs

Title: Act Establishing Comprehensive Policy  
Relating to Human Resource Development

BRU: \_\_\_\_\_

Component: \_\_\_\_\_

Sponsor: Senate CRA

Requestor: (S) CRA

COMPONENT SERIAL NO. \_\_\_\_\_

Expenditures/Revenues: (Thousands of Dollars)

| OPERATING         | FY 95 | FY 96 | FY 97 | FY 98 | FY 99 | FY 00 |
|-------------------|-------|-------|-------|-------|-------|-------|
| PERSONAL SERVICES |       |       |       |       |       |       |
| TRAVEL            |       |       |       |       |       |       |
| CONTRACTUAL       |       |       |       |       |       |       |
| SUPPLIES          |       |       |       |       |       |       |
| EQUIPMENT         |       |       |       |       |       |       |
| LAND & STRUCTURES |       |       |       |       |       |       |
| GRANTS, CLAIMS    |       |       |       |       |       |       |
| MISCELLANEOUS     |       |       |       |       |       |       |
| TOTAL OPERATING   | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   |
| CAPITAL           | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   |

REVENUE FUND SOURCE:

| FUNDING:                 | (Thousands of Dollars) |     |     |     |     |     |
|--------------------------|------------------------|-----|-----|-----|-----|-----|
| 1002 Federal Receipts    |                        |     |     |     |     |     |
| 1003 GF Match            |                        |     |     |     |     |     |
| 1004 GF                  |                        |     |     |     |     |     |
| 1005 GF/Program Receipts |                        |     |     |     |     |     |
| 1006 GF/MHTIA            |                        |     |     |     |     |     |
| Other                    |                        |     |     |     |     |     |
| TOTAL                    | 0.0                    | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |

POSITIONS:

|           |   |   |   |   |   |   |
|-----------|---|---|---|---|---|---|
| FULL-TIME | 0 | 0 | 0 | 0 | 0 | 0 |
| PART-TIME |   |   |   |   |   |   |
| TEMPORARY |   |   |   |   |   |   |

Estimate of current (FY94) Impact \$ none

ANALYSIS: (Attach a separate page if necessary)

Changes in CS SB255 (HE)  
have no fiscal impact. This  
fiscal note is appropriate.

3/16/94 date hah Comte Aide (initial)

Changes in OS SB255 (CRA)  
have no fiscal impact. This  
fiscal note is appropriate.

2/10/94 date sl Comte Aide (initial)

Prepared by: Remond Henderson Director Phone: 465-4708

Division: Administrative Services Date: 1/27/94

Approved by Commissioner: [Signature] Deputy Commissioner Date: 1/27/94

Agency: Community & Regional Affairs

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STATE OF ALASKA  
1994 LEGISLATIVE SESSION

FISCAL NOTE

BILL NO.: CSSB 255(HES)

|                |                            |                     |             |
|----------------|----------------------------|---------------------|-------------|
| Revision Date: | _____                      | Dept. Affected:     | Corrections |
| Title:         | Human Resource Development | BRU:                | All         |
| Sponsor:       | S. CRA                     | Component:          | All         |
| Requestor:     | S. STA                     | Component Serial #: | 694-1884    |

Expenditures/Revenues (Thousands of Dollars)

| OPERATING EXP.         | FY95       | FY96       | FY97       | FY98       | FY99       | FY00       |
|------------------------|------------|------------|------------|------------|------------|------------|
| PERSONAL SERVICES      |            |            |            |            |            |            |
| TRAVEL                 |            |            |            |            |            |            |
| CONTRACTUAL            |            |            |            |            |            |            |
| SUPPLIES               |            |            |            |            |            |            |
| EQUIPMENT              |            |            |            |            |            |            |
| LAND & STRUCTURES      |            |            |            |            |            |            |
| GRANTS, CLAIMS         |            |            |            |            |            |            |
| MISCELLANEOUS          |            |            |            |            |            |            |
| <b>TOTAL OPERATING</b> | <b>0.0</b> | <b>0.0</b> | <b>0.0</b> | <b>0.0</b> | <b>0.0</b> | <b>0.0</b> |

|             |     |     |     |     |     |     |
|-------------|-----|-----|-----|-----|-----|-----|
| CAPITAL EXP | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
|-------------|-----|-----|-----|-----|-----|-----|

|                     |     |     |     |     |     |     |
|---------------------|-----|-----|-----|-----|-----|-----|
| CHANGES IN REVENUES | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
|---------------------|-----|-----|-----|-----|-----|-----|

FUND SOURCE

|                          |            |            |            |            |            |            |
|--------------------------|------------|------------|------------|------------|------------|------------|
| 1002 Federal Receipts    |            |            |            |            |            |            |
| 1003 GF Match            |            |            |            |            |            |            |
| 1004 GF                  | 0.0        | 0.0        | 0.0        | 0.0        | 0.0        | 0.0        |
| 1005 GF/Program Receipts |            |            |            |            |            |            |
| 1006 GF/MHTLA            |            |            |            |            |            |            |
| Other                    |            |            |            |            |            |            |
| <b>TOTAL</b>             | <b>0.0</b> | <b>0.0</b> | <b>0.0</b> | <b>0.0</b> | <b>0.0</b> | <b>0.0</b> |

Estimate of any current year (FY94) cost \$ 0.0

POSITIONS

|           |   |   |   |   |   |   |
|-----------|---|---|---|---|---|---|
| FULL-TIME | 0 | 0 | 0 | 0 | 0 | 0 |
| PART-TIME | 0 | 0 | 0 | 0 | 0 | 0 |
| TEMPORARY | 0 | 0 | 0 | 0 | 0 | 0 |

ANALYSIS: It is assumed that the department will not be required to perform any additional duties in order to comply with the provisions of the bill. The department will cooperate with other agencies and incorporate recommendations concerning educational and vocational programs, within the limitations of available resources.

Prepared by: Diane Scherker, Special Assistant  
 Division: Office of the Commissioner  
 Approved by: J. Frank Prewitt, Jr., Commissioner  
 Agency: Department of Corrections

Phone: 465-4643/786-2147  
 Date: 3/21/94  
 Date: 3/21/94  
 Page 1 of 1

CS FOR SENATE BILL NO. 255(HES)  
IN THE LEGISLATURE OF THE STATE OF ALASKA  
EIGHTEENTH LEGISLATURE - SECOND SESSION

BY THE SENATE HEALTH, EDUCATION AND SOCIAL SERVICES COMMITTEE

Offered: 3/18/94  
Referred: State Affairs

Sponsor(s): SENATE COMMUNITY AND REGIONAL AFFAIRS COMMITTEE BY REQUEST

A BILL

FOR AN ACT ENTITLED

1 "An Act establishing a comprehensive policy relating to human resource  
2 development in the state."

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

4 \* Section 1. AS 44.99 is amended by adding a new section to article 2 to read:

5 Sec. 44.99.130. STATEMENT OF HUMAN RESOURCE DEVELOPMENT  
6 POLICY FOR THE STATE. (a) State programs and activities in the fields of  
7 economic development, education, vocational education, job training, and social service  
8 shall be coordinated to further the state's primary goal of enabling the people of the  
9 state to become part of a literate, skilled, and productive work force, and to have an  
10 opportunity to earn a living wage. The Department of Administration, the Department  
11 of Commerce and Economic Development, the Department of Community and  
12 Regional Affairs, the Department of Corrections, the Department of Education, the  
13 Department of Fish and Game, the Department of Health and Social Services, the  
14 Department of Labor, the Department of Military and Veterans' Affairs, and the

*and business community*

1 University of Alaska shall plan, coordinate, and implement their programs and  
2 activities to better achieve the state's primary goal.

3 (b) Public officials responsible for economic development programs and  
4 systems in the state shall coordinate planning with public officials responsible for job  
5 training and human resource development programs and systems concerning anticipated  
6 economic development activities so that those programs and systems can prepare  
7 clients for the forthcoming employment opportunities in a timely manner.

8 (c) Public officials responsible for education programs and systems, including  
9 vocational education, shall structure those programs and systems to prepare students  
10 to enter the work force. <sup>and business community</sup> To this end, the state's educational system shall ensure that  
11 students develop competency in basic and technological skills along with work force  
12 <sup>business</sup> readiness values.

13 (d) Public officials <sup>existing and</sup> responsible for the state's job training system shall  
14 coordinate with business, industry, and labor in the state to anticipate and provide  
15 appropriate training for new employment opportunities ~~that are opening up because of~~  
16 ~~economic development and other employment opportunities that are already present or~~  
17 ~~developing~~ in the state. Un-11

18 (e) Social service programs of the state shall encourage people who are  
19 unemployed to make the transition from welfare to employment and self-sufficiency.  
20 Public officials responsible for these programs shall coordinate the public assistance,  
21 social services, and human resource development services available to a client.

22 (f) Public officials responsible for human resource programs shall coordinate  
23 to minimize duplication of programs, increase sharing of resources, and make access  
24 to information and services more convenient to the people of the state.

25 (g) To plan, monitor, and coordinate the programs, systems, and activities  
26 identified in this section, the governor shall use the Alaska Job Training Council as the  
27 recognized state job training coordinating council. The council shall submit a report  
28 making recommendations on ways in which the state can enhance the coordination and  
29 delivery of economic development and human resource development programs and  
30 systems, education programs and systems, including vocational education, the job  
31 training system, and social service programs to enable the people of the state to

1  
2  
3  
4  
5  
6  
7

become part of a literate, skilled, and productive work force <sup>and business community</sup> and to have an opportunity to earn a living wage. The council shall submit the report every other year to the governor and to the legislature, in years alternating with the Governor's Coordination and Special Services Plan.

(h) The legislative auditor shall conduct a performance audit of the implementation of the policy provided in this section during fiscal year 1998 and every four years thereafter.

8-LS1424V ✓  
Cramer  
3/25/94

*Sen. Lemmon*

CS FOR SENATE BILL NO. 255(STA)  
IN THE LEGISLATURE OF THE STATE OF ALASKA  
EIGHTEENTH LEGISLATURE - SECOND SESSION

BY THE SENATE STATE AFFAIRS COMMITTEE

Offered:  
Referred:

Sponsor(s): SENATE COMMUNITY AND REGIONAL AFFAIRS COMMITTEE BY REQUEST

A BILL

FOR AN ACT ENTITLED

1 "An Act establishing a comprehensive policy relating to human resource  
2 development in the state."

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

4 \* Section 1. AS 44.99 is amended by adding a new section to article 2 to read:

5           Sec. 44.99.130. STATEMENT OF HUMAN RESOURCE DEVELOPMENT  
6 POLICY FOR THE STATE. (a) State programs and activities in the fields of  
7 economic development, education, vocational education, job training, and social service  
8 shall be coordinated to further the state's primary goal of enabling the people of the  
9 state to become part of a literate, skilled, and productive work force and business  
10 community and to have an opportunity to earn a living. The Department of  
11 Administration, the Department of Commerce and Economic Development, the  
12 Department of Community and Regional Affairs, the Department of Corrections, the  
13 Department of Education, the Department of Fish and Game, the Department of Health  
14 and Social Services, the Department of Labor, the Department of Military and

1 Veterans' Affairs, and the University of Alaska shall plan, coordinate, and implement  
2 their programs and activities to better achieve the state's primary goal.

3 (b) Public officials responsible for economic development programs and  
4 systems in the state shall coordinate planning with public officials responsible for job  
5 training and human resource development programs and systems concerning anticipated  
6 economic development activities so that those programs and systems can prepare  
7 clients for the forthcoming employment opportunities in a timely manner.

8 (c) Public officials responsible for education programs and systems, including  
9 vocational education, shall structure those programs and systems to prepare students  
10 to enter the work force and business community. To this end, the state's educational  
11 system shall ensure that students develop competency in basic and technological skills  
12 along with work force and business readiness values.

13 (d) Public officials responsible for the state's job training system shall  
14 coordinate with business, industry, and labor in the state to anticipate and provide  
15 appropriate training for existing and new employment and business opportunities.

16 (e) Social service programs of the state shall encourage people who are  
17 unemployed to make the transition from welfare to employment and self-sufficiency.  
18 Public officials responsible for these programs shall coordinate the public assistance,  
19 social services, and human resource development services available to a client.

20 (f) Public officials responsible for human resource programs shall coordinate  
21 to minimize duplication of programs, increase sharing of resources, and make access  
22 to information and services more convenient to the people of the state.

23 (g) To plan, monitor, and coordinate the programs, systems, and activities  
24 identified in this section, the governor shall use the Alaska Job Training Council as the  
25 recognized state job training coordinating council. The council shall submit a report  
26 making recommendations on ways in which the state can enhance the coordination and  
27 delivery of economic development and human resource development programs and  
28 systems, education programs and systems, including vocational education, the job  
29 training system, and social service programs to enable the people of the state to  
30 become part of a literate, skilled, and productive work force and business community  
31 and to have an opportunity to earn a living. The council shall submit the report every

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other year to the governor and to the legislature, in years alternating with the Governor's Coordination and Special Services Plan.

(h) The legislative auditor shall conduct a performance audit of the implementation of the policy provided in this section during fiscal year 1998 and every four years thereafter.

This is the language of the bill as adopted by majority vote of the Alaska Job Training Council at its meeting on January 24, 1994. New text is underlined, deleted text is bracketed.

SENATE BILL NO. 255  
IN THE LEGISLATURE OF THE STATE OF ALASKA  
EIGHTEENTH LEGISLATURE - SECOND SESSION

A BILL  
FOR AN ACT ENTITLED

"An Act establishing a comprehensive policy relating to human resource development in the state."

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

Section 1. AS 44.99 is amended by adding a new section to article 2 to read:

Sec. 44.99.130. STATEMENT OF HUMAN RESOURCE DEVELOPMENT POLICY FOR THE STATE. (a) State programs and activities in the fields of economic development, education, vocational education, job training, and social service shall be coordinated to further the state's primary goal of enabling the people of the state to become part of a literate, skilled, and productive work force and to have an opportunity to earn a living wage. The Department of Administration, the Department of Commerce and Economic Development, the Department of Corrections, the Department of Community and Regional Affairs, the Department of Education, the Department of Health and Social Services, the Department of Labor, the Department of Military and Veterans' Affairs, and the University of Alaska shall plan, coordinate, and implement their programs and activities to better achieve the state's primary goal.

(b) Public officials responsible for economic development programs and systems in the state shall coordinate planning with public officials responsible for job training and human resource development programs and systems concerning anticipated economic development activities so that those programs and systems can prepare clients for the forthcoming employment opportunities in a timely manner.

(c) Public officials responsible for education programs and systems, including vocational education, shall structure those programs and systems to prepare students to enter the work force. To this end, the state's educational system shall ensure that students develop competency in basic and technological skills along with work force readiness values.

(d) Public officials responsible for the state's job training system shall coordinate with business, industry, and labor in the state to anticipate and provide appropriate training for new employment opportunities that are opening up because of economic development and other employment opportunities that are already present or developing in the state.

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|                      |                      |
|----------------------|----------------------|
| To Shirley Armstrong | From Carol Akersread |
| Co.                  | Co.                  |
| Dept.                | Phone # 225-4653     |
| Fax # 415-11979      | Fax #                |

(e) Public officials responsible for the [the social service] programs of the state that [shall be structured to] provide an avenue for people who are unemployed to make the transition from welfare to employment and self-sufficiency [and] shall coordinate [to ensure that] the public assistance, social services and human resource development services [are] available to a client [in a centralized location with convenient, coordinated hours of service].

(f) Public officials responsible for human resource programs will coordinate to minimize duplication of programs, increase sharing of resources, and make access to information and services more convenient to the people of the state.


(g)(f) To plan, monitor, and coordinate the programs, systems, and activities identified in this section, the governor shall use the Alaska Job Training Council as the recognized state job training coordinating council. The council shall submit a report making recommendations on ways in which the state can enhance the coordination and delivery of economic development and human resource development programs and systems, education programs and systems, including vocational education, the job training system, and social service programs to enable the people of the state to become part of a literate, skilled, and productive work force and to have an opportunity to earn a living wage. The council shall submit the report every other year to the governor and to the legislature, in years alternating with the Governor's Coordination and Special Services Plan.

**WALTER J. HICKEL, GOVERNOR**

**REPLY TO:** Department of Community  
and Regional Affairs  
333 W. 4th Avenue  
Suite 220  
Anchorage, Alaska 99501-2341  
Phone: (907) 269-4500  
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**ALASKA JOB TRAINING COUNCIL**

MEMO TO: Members of the AJTC

FROM: Debra Call  
Chair, Executive Committee 

DATE: January 18, 1994

SUBJECT: Policy for Human Resource Development

Everyone is aware by now that the Executive Committee of Council has been working for the past year on drafting a policy for human resource development in the state. The Committee met on January 15, 1994, to consider language contained in a working draft of proposed legislation. The attached copy of *Senate Community and Regional Affairs Committee Bill No. 255* entitled "An Act establishing a comprehensive policy relating to human resource development in the state" is that adopted by the Executive Committee at its meeting on January 15.

**Background.** As you will recall, at the last meeting of Council on November 18, 1993, a resolution was adopted which endorsed development of a human resource development policy and provided direction to the Chair to carry the issue to the Governor. Following recess of Council that first day, the Executive Committee met in worksession to decide upon strategy to move the issue forward given the direction by Council. At that worksession it was agreed that the policy would be moved along three tracks simultaneously. That is, the AJTC would take draft policy to the Governor (1) at the same time that the legislature considered a 'policy' bill (2) while the Council was then taking the policy to other public advisory bodies for support and endorsement (3). The consensus at the meeting was to proceed with this strategy. I then briefed the Council of the results of our committee work at the earliest opportunity, which was the morning of November 19.

**Policy Drafted.** Staff of DCRA and Legislative Legal Services began developing a policy statement in the form of draft legislation. The first working draft was presented to the Executive Committee for review and comment on January 15. Committee members spent nearly three hours reviewing the document, line by line. Comments were provided with directions for changes. The attached copy incorporates the language as passed by a majority vote of 3 to 1 (Chair abstaining).

Following discussion of specific language, the Committee then spent time discussing strategy to carry the policy to the Governor, Legislature and advisory groups, given the fact that legislative session was already underway. It was moved that due to severe time constraints in the required readings of legislation, the Committee vote to allow introduction of the bill in the Senate Community and Regional Affairs Committee on Tuesday, January 18, 1994, with the understanding that there may be changes resulting from the full Council review at this January 24, teleconference. The motion passed with no opposition (Chair abstained).

Members of the AJTC  
January 18 . 1994  
Page Two

**Council Review.** In accordance with the terms of the Committee's motion, this legislation is being presented to the full Council for review and comment at next week's meeting. Please review the document carefully and come to the meeting prepared to discuss.

If you have questions regarding this bill please contact Bruce Geraghty in Juneau at 465-4700 or Tony Nakazawa in Anchorage at 269-4607. I hope to hear all members on line next Monday.

Distribution List:

MEMBERS OF THE ALASKA JOB TRAINING COUNCIL:

Debra Call, Chair

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Sharon Guenther

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CA:JMB  
revised 12/29/93

**Goal #1: Provide employers with a diversified, multi-skilled workforce.**

1. Objective: Participation by employers.
2. Objective: Develop private/public partnerships to train employees.
3. Objective: Encourage new and expanding businesses to hire job training participants.

**Coordination Criteria:**

- Job Training Plans of Private Industry Councils (PICs) must describe ways in which employers will be involved in the development of training programs.
- Create incentives to maximize participation by employers ie. monetary advantages, reduction in paperwork or simplification in program delivery.
- Market and promote programs to educate employers of benefits to participation.
- Analyze market information to determine employers' needs.
- Target training resources to occupations having high non-resident employees.
- Design training programs to meet the needs of employers.

**4. Objective: Promote training and placement opportunities for women in 'nontraditional' employment.****Coordination Criteria:**

- Broaden employers' awareness of any mandated requirements for entry of women into 'nontraditional' employment.
- Provide technical assistance and a one-stop environment to employers to meet the established goals of the '92 job training reform amendments.

**PRIORITY ACTION STEP:** Maximize employer participation by having a meeting or meetings between employers and providers.

**Goal #2: Increase coordination of workforce development programs to maximize service delivery from the available resources.**

**1. Objective: Remove barriers to collaboration.**

**Barriers to Collaboration:**

- |  |  |
|--|--|
| *Lack of communication                             | *Political changes resulting in loss of jobs                 |
| *Differing performance standards                   | *Lack of overall state policy for human resource development |
| *Changing regulations and program requirements     | *Knowing who to collaborate with, ie. AR DORS                |
| *De-funding programs or changes in program funding | *Geographic separation and transportation costs              |
| *Number of federal programs                        | *Number of agencies involved at the state and local levels   |

**Coordination Criteria :**

(Ways to remove barriers to collaboration)

- Participate in the development of a statewide human resource investment policy.
- Institute an ongoing forum for communication among all relevant programs.
- Develop an electronic bulletin board (make use of current technology).
- Develop a resource directory for workforce development.

**2. Objective: Provide Incentives.**

**Coordination Criteria :**

- Develop economic and programmatic incentives (\$) for collaboration among programs. The collaboration would result in accomplishment of individual program goals.
- Develop performance standards to reward collaboration.
- Share resources and real information across programs to the extent permissible.

**3. Objective: Integrate Services.**

**Coordination Criteria :**

- Use technology to address integration issues linking regions, communities and the state as a whole.
- With the philosophy "Any Door is the Right Door", work toward 'one-stop shopping' permitting programs other than your own to do some basic client intake and assessment.
- Begin joint assessment and joint planning processes across programs.
- *Assess confidentiality requirements which impede collaboration among agencies and identify strategies to address them.*

**4. Objective: Share evaluations of workforce development programs.**

**Coordination Criteria :**

- Develop a central clearinghouse for data/jobs/program evaluations, etc.

**PRIORITY ACTION STEP:** Participate in the development of a statewide human resource investment policy.

**Goal #3: Employment and training programs shall assist the economically disadvantaged, at-risk youth, dislocated worker and the marginally employed to become self-supporting.**

**1. Objective: Provide workforce development services to welfare recipients, particularly JOBS participants, in order to provide basic skills and training necessary for long term employability.**

**Coordination Criteria :**

- Use 'case management' for clients while agencies work as a 'team' of resources.
- Basic education should be provided to persons determined to need additional education. Where possible, basic education should be concurrent or integrated with job specific skills training.
- Job skills training must be tailored to the abilities and interests of JOBS clients.
- Training programs must help trainees arrange for child care during training and in transition to the world of work.

**2. Objective: Provide services to those people having multiple barriers to employment to enable them to become self-sufficient.**

**Coordination Criteria :**

- Use 'case management' for clients while agencies work as a 'team' of resources.
- Develop and distribute a statewide resource and referral manual.

**3. Objective: Provide opportunities for Alaska's older residents to return to work, placing particular emphasis on those who have additional barriers to employment.**

**Coordination Criteria :**

- Use 'case management' for clients while agencies work as a 'team' of resources.
- Programs should promote the benefits of hiring older workers.
- Provide outreach and recruitment of older workers.

**4. Objective: Identify and serve Alaskans with disabilities or other special needs.**

**Coordination Criteria :**

- Use 'case management' for clients while agencies work as a 'team' of resources.
- Workforce development plans must demonstrate that service strategies to persons with disabilities are coordinated with the Division of Vocational Rehabilitation.

**5. Objective: Assist students in the transition from school to work.**

**Coordination Criteria :**

- Use 'case management' for clients while agencies work as a 'team' of resources.
- Maintain state based career information tools including AKCIS and the Alaska Career Guide.
- Promote Tech-Prep and the integration of academic and vocational education as included in ALASKA 2000.
- *Coordinate the state's School-to-Work Initiative with other work readiness initiatives such as Alaska-Youth Ready For Work, WISE, Tech Prep, etc.*

**6. Objective: Meet the needs of dislocated workers through collaboration in the outreach and provision of training and placement services.**

**Coordination Criteria :**

- Use 'case management' for clients while agencies work as a 'team' of resources.
- Enhance the cooperative provision of multiple agency "Rapid Response Teams" to mitigate the impact of business/industry lay-offs.
- Ensure that unemployment insurance claimants are informed about training under the State Training and Employment Program.

**PRIORITY ACTION STEP: Produce and distribute a resource and referral manual.**