

SB

255

SENATE COMMITTEE REPORT

DATE: 3/2/94

FURTHER: State Affairs

DATE TURNED INTO OFFICE: 2/17/94

HESS Committee considered SENATE BILL NO. 255

"An Act establishing a comprehensive policy relating to human resource development in the state."

and recommends:

- replace with _____ CS SB 255 (HES) same title
- or adopt previous _____ CS _____ () new title
- attaches amendment(s) technical title change (HB only)

adopts _____ Letter of Intent

further referral to the _____

do pass

do not pass

no recommendation

individual recommendations

NEW FISCAL NOTES

Department	Date	Zero	Fiscal

PREVIOUS FISCAL NOTES

Department	Date	Zero	Fiscal
DCRM	1/27/94	✓	
DAL	1/31/94	✓	
U of M	2/4/94	✓	
DOE	2/7/94	✓	
D+SS	2/8/94	✓	
DOR	2/8/94	✓	
DVA	2/7/94	✓	
DOC	2/10/94	✓	
DFG	2/10/94	✓	
DCED	2/10/94	✓	

Appropriation No Fiscal Note

DO PASS.

John Ellis

OTHER RECOMMENDATIONS:

Mike Miller No Rec
John Duncan No Rec
Kevin A. Leman No Rec
Scott Sharp No Rec
Judy Salo No Rec

Steve Rieger Do Pass
Chair: Signature and Recommendation

FISCAL NOTE

STATE OF ALASKA
1994 LEGISLATIVE SESSION

bill Version: SB 255
(S) Publish Date: 2-11-94

Revision Date: _____ Dept. Affected: Dept. of Commerce
 Title: Establishing a comprehensive policy on human resource development BRU: _____
 Sponsor: Senate C&RA Committee Component: _____
 Requestor: Senate C&RA Committee COMPONENT SERIAL NO. _____

Expenditures/Revenues	(Thousands of Dollars)					
OPERATING EXPENDITURES	FY 95	FY 96	FY 97	FY 98	FY 99	FY 00
PERSONAL SERVICES						
TRAVEL						
CONTRACTUAL						
SUPPLIES						
EQUIPMENT						
LAND & STRUCTURES						
GRANTS, CLAIMS						
MISCELLANEOUS						
TOTAL OPERATING	-0-	-0-	-0-	-0-	-0-	-0-
CAPITAL EXPENDITURES	-0-	-0-	-0-	-0-	-0-	-0-
CHANGE IN REVENUES ()	-0-	-0-	-0-	-0-	-0-	-0-

FUND SOURCE	(Thousands of Dollars)					
1002 Federal Receipts						
1003 GF Match						
1004 GF						
1005 GF/Program Receipts						
1006 GF/MHTIA						
Other						
TOTAL	-0-	-0-	-0-	-0-	-0-	-0-

Estimate of any current year (FY94) cost: \$ None

POSITIONS						
FULL TIME						
PART-TIME						
TEMPORARY						

ANALYSIS: (Attach a separate page if necessary)

Zero Fiscal Impact

Changes in CSSB 255 (CRA) have no fiscal impact. This fiscal note is appropriate.

date Comte Aide (initial)

Prepared by: Shirley Armstrong *Shirley Armstrong* Phone: 465-4949
 Division: Senate C&RA Committee Date: 2/10/94
 Approved by Commissioner: Senator Randy Phillips, Chair *KEP* Date: 2/10/94
 Agency: Senate C&RA Committee

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FISCAL NOTE

STATE OF ALASKA
1994 LEGISLATIVE SESSION

Bill Version: SB 155

(S) Publish Date: 2-11-94

Revision Date: _____ Dept. Affected: Dept. of Fish & Game
 Title: Establishing a comprehensive policy on human resource development BRU: _____
 Sponsor: Senate C&RA Committee Component: _____
 Requestor: SENATE C&RA Committee COMPONENT SERIAL NO. _____

Expenditures/Revenues (Thousands of Dollars)

OPERATING EXPENDITURES	FY 95	FY 96	FY 97	FY 98	FY 99	FY 00
PERSONAL SERVICES						
TRAVEL						
CONTRACTUAL						
SUPPLIES						
EQUIPMENT						
LAND & STRUCTURES						
GRANTS, CLAIMS						
MISCELLANEOUS						
TOTAL OPERATING	-0-	-0-	-0-	-0-	-0-	-0-

CAPITAL EXPENDITURES	-0-	-0-	-0-	-0-	-0-	-0-
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CHANGE IN REVENUES ()	-0-	-0-	-0-	-0-	-0-	-0-
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FUND SOURCE (Thousands of Dollars)

1002 Federal Receipts						
1003 GF Match						
1004 GF						
1005 GF/Program Receipts						
1006 GF/MHTIA						
Other						
TOTAL	-0-	-0-	-0-	-0-	-0-	-0-

Estimate of any current year (FY94) cost: \$ None

POSITIONS

FULL-TIME						
PART-TIME						
TEMPORARY						

ANALYSIS: (Attach a separate page if necessary)

Zero Fiscal Impact

Changes in CSSB255 (CRA) have no fiscal impact. This fiscal note is appropriate.

2/10/94 SL
date Comte Aide (initial)

Prepared by: Shirley Armstrong *Shirley Armstrong* Phone: 465-4949
 Division: Senate C&RA Committee Date: 2/10/94
 Approved by Commissioner: Senator Randy Phillips, Chair *REP* Date: 2/10/94
 Agency: Senate C&RA Committee

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FISCAL NOTE

STATE OF ALASKA
1994 LEGISLATIVE SESSION

Bill Number: SB 255

(S) Publish Date: 2-11-94

Revision Date: _____ Dept. Affected: Dept of Corrections
 Title: Establishing a comprehensive policy BRU: _____
on human resource development Component: _____
 Sponsor: Senate C&RA Committee
 Requestor: Senate C&RA Committee COMPONENT SERIAL NO. _____

Expenditures/Revenues (Thousands of Dollars)

	FY 95	FY 96	FY 97	FY 98	FY 99	FY 00
OPERATING EXPENDITURES						
PERSONAL SERVICES						
TRAVEL						
CONTRACTUAL						
SUPPLIES						
EQUIPMENT						
LAND & STRUCTURES						
GRANTS, CLAIMS						
MISCELLANEOUS						
TOTAL OPERATING	-0-	-0-	-0-	-0-	-0-	-0-
CAPITAL EXPENDITURES	-0-	-0-	-0-	-0-	-0-	-0-
CHANGE IN REVENUES ()	-0-	-0-	-0-	-0-	-0-	-0-

FUND SOURCE (Thousands of Dollars)

	FY 95	FY 96	FY 97	FY 98	FY 99	FY 00
1002 Federal Receipts						
1003 GF Match						
1004 GF						
1005 GF/Program Receipts						
1006 GF/MHTIA						
Other						
TOTAL	-0-	-0-	-0-	-0-	-0-	-0-

Estimate of any current year (FY94) cost: \$ None

POSITIONS

	FY 95	FY 96	FY 97	FY 98	FY 99	FY 00
FULL-TIME						
PART-TIME						
TEMPORARY						

ANALYSIS: (Attach a separate page if necessary)

Zero Fiscal impact

Changes in CSSB255 (CRA) have no fiscal impact. This fiscal note is appropriate.

2/10/94 Ali
 date Comptroller (initial)

Prepared by: Shirley Armstrong *Shirley Armstrong* Phone: 465-4949
 Division: Senate C&RA Committee Date: 2/10/94
 Approved by Commissioner: Senator Randy Phillips, Chair *REP* Date: 2/10/94
 Agency: Senate C&RA Committee

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No. 7

Version: SB 255

FISCAL NOTE

(S) Publish Date: 2-11-94

BILL NO. SB 255

STATE OF ALASKA
1994 LEGISLATIVE SESSION

Revision Date: _____ Dept. Affected: Military and Veterans Affairs
 Title: Establishing a comprehensive policy on human BRU: na
resource development Component: _____
 Sponsor: Senate C&RA
 Requestor: Senate C&RA COMPONENT SERIAL NO. _____

Expenditures/Revenues		(Thousands of Dollars)					
OPERATING EXPENDITURES	FY 95	FY 96	FY 97	FY 98	FY 99	FY 00	
PERSONAL SERVICES							
TRAVEL							
CONTRACTUAL							
SUPPLIES							
EQUIPMENT							
LAND & STRUCTURES							
GRANTS, CLAIMS							
MISCELLANEOUS							
TOTAL OPERATING	0.0						
CAPITAL EXPENDITURES							
CHANGE IN REVENUES ()							

FUND SOURCE		(Thousands of Dollars)					
1002 Federal Receipts							
1003 GF Match							
1004 GF							
1005 GF/Program Receipts							
1006 GF/MHTIA							
Other							
TOTAL	0.0						

Estimate of any current year (FY94) cost: \$ (not applicable)

POSITIONS							
FULL-TIME							
PART-TIME							
TEMPORARY							

ANALYSIS: (Attach a separate page if necessary)
Zero fiscal impact

Changes in SB255 (CRA) have no fiscal impact. This fiscal note is appropriate.
2/10/94 date A. Ainsbury Comte Aide (initial)

Prepared by: Jeff Morrison, Director Phone: 465-4730
 Division: Administrative Support Services Division Date: February 7, 1994
 Approved by Commissioner: [Signature] Hugh L. Cox III Date: February 7, 1994
 Agency: Military and Veterans Affairs

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FISCAL NOTE

STATE OF ALASKA
1994 LEGISLATIVE SESSION

No. 2
Bill Version: SB 255
(S) Publish Date: 2-11-94

Revision Date: _____
Title: Comprehensive human resource development policy.
Sponsor: Senate CRA
Requestor: Senate CRA

Department Affected: Administration
BRU: Personnel/OEEO
Component: Personnel/OEEO
COMPONENT SERIAL NO. 56

EXPENDITURES/REVENUES (Thousands of Dollars)

OPERATING	FY 95	FY 96	FY 97	FY 98	FY 99	FY 00
PERSONAL SERVICES						
TRAVEL						
CONTRACTUAL						
SUPPLIES						
EQUIPMENT						
LAND & STRUCTURES						
GRANTS, CLAIMS						
MISCELLANEOUS						
TOTAL OPERATING	0	0	0	0	0	0
CAPITAL EXPENDITURES	0	0	0	0	0	0
CHANGE IN REVENUES ()	0	0	0	0	0	0

FUNDING SOURCE: (Thousands of Dollars)

1002 Federal Receipts						
1003 GF Match						
1004 GF						
1005 CF/Program Receipts						
1006 GF/MHTIA						
OTHER						
TOTAL	0	0	0	0	0	0

Estimate of any current year (FY 94) cost: \$ 0

POSITIONS:

FULL TIME	0	0	0	0	0	0
PART-TIME	0	0	0	0	0	0
TEMPORARY	0	0	0	0	0	0

ANALYSIS: (Attach a separate page if necessary.)

Changes in OSSBASS (CR) have no fiscal impact. This fiscal note is appropriate.

2/10/94 date sl Comte Aide(initial)

Prepared by: Kerrin C. Ritchie, Director
Division: Personnel/OEEO

Phone: 465-4429
Date: _____

Approved by Commissioner: Nancy Bear Usher
Agency: Department of Administration

Date: 2/8/94

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FISCAL NOTE

No 5

STATE OF ALASKA
1994 LEGISLATIVE SESSION

Bill Version: SB 255

(S) Publish Date: 2-11-94

Revision Date: _____ Dept. Affected: Health and Social Services
 Title: An Act establishing a comprehensive policy BRU: PA Administration
relative to human resource development Component: Alaska Work Programs
 Sponsor: Senate CRA by Request
 Requestor: _____ COMPONENT SERIAL NO. 0233

Expenditures/Revenues:		(Thousands of Dollars)					
OPERATING	FY95	FY96	FY97	FY98	FY99	FY00	
PERSONAL SERVICES	0.0	0.0	0.0	0.0	0.0	0.0	
TRAVEL	0.0	0.0	0.0	0.0	0.0	0.0	
CONTRACTUAL	0.0	0.0	0.0	0.0	0.0	0.0	
SUPPLIES	0.0	0.0	0.0	0.0	0.0	0.0	
EQUIPMENT	0.0	0.0	0.0	0.0	0.0	0.0	
LAND & STRUCTURES	0.0	0.0	0.0	0.0	0.0	0.0	
GRANTS, CLAIMS	0.0	0.0	0.0	0.0	0.0	0.0	
MISCELLANECUS	0.0	0.0	0.0	0.0	0.0	0.0	
TOTAL OPERATING	0.0	0.0	0.0	0.0	0.0	0.0	
CAPITAL EXPENDITURES	0.0	0.0	0.0	0.0	0.0	0.0	
CHANGES IN REVENUES	0	0	0	0	0	0	

FUND SOURCE		(Thousands of Dollars)					
1002 Federal Receipts	0.0	0.0	0.0	0.0	0.0	0.0	
1003 GF March	0.0	0.0	0.0	0.0	0.0	0.0	
1004 GF	0.0	0.0	0.0	0.0	0.0	0.0	
1005 GF/Program Receipts	0.0	0.0	0.0	0.0	0.0	0.0	
1006 GF/MHTIA	0.0	0.0	0.0	0.0	0.0	0.0	
Other	0.0	0.0	0.0	0.0	0.0	0.0	
TOTAL	0.0	0.0	0.0	0.0	0.0	0.0	

POSITIONS:							
FULL-TIME	0	0	0	0	0	0	
PART-TIME	0	0	0	0	0	0	
TEMPORARY	0	0	0	0	0	0	

Estimate of current year (FY94) impact: NONE

ANALYSIS: (Attach a separate page if necessary)

See attached page 2

Changes in CSSB255 (CRA) have no fiscal impact. This fiscal note is appropriate.

2/10/94 date sl Comptroller (initial)

Prepared by: Jan L. Hansen, Director Phone: 465-2680
 Division: Division of Public Assistance Date: 2/7/94
 Approved by Commissioner: Margaret R. Lowe, M.Ed., Ed.S. Date: 2-3-94
 Agency: Department of Health & Social Services

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ANALYSIS (cont.):

CSSB 255(CRA) establishes a comprehensive human resource development policy for the State of Alaska. This legislation establishes requirements for the University of Alaska and all of the major state agencies involved in economic development, job training, education, and social service programs to coordinate their efforts toward a common goal of enabling people to work and support themselves.

Public assistance costs are influenced by a number of variables. While this legislation establishes policies that may be expected to produce long-term improvements in employment prospects for low-income Alaskans, it establishes general policy and cannot be projected to directly impact public assistance program costs.

BASED ON OUR UNDERSTANDING THAT THE SENATE CRA CS FOR SB 255 WILL AMEND THE LANGUAGE ON PAGE 2, LINES 20 AND 21, TO DELETE THE REQUIREMENT FOR CENTRALIZED SERVICE LOCATIONS AND COORDINATED SERVICE HOURS FOR WELFARE RECIPIENTS, we project no fiscal impact by this bill.

FISCAL NOTE

No. 4
 Bill Version: SB 255
 (S) Publish Date: 2-11-94

STATE OF ALASKA
 1994 LEGISLATIVE SESSION

Revision Date: _____
 Title: An Act establishing a comprehensive policy relating to human resource development in the state.
 Sponsor: Senate C & EA Committee by request
 Requestor: Senate C & RA Committee

Department Affected: Education
 BRU: Education Program Support
 Component: Adult and Vocational Education Administration
 COMPONENT SERIAL NO. 120

Expenditures/Revenues:

(Thousands of Dollars)

OPERATING	FY 95	FY 96	FY 97	FY 98	FY 99	FY 00
PERSONAL SERVICES						
TRAVEL						
CONTRACTUAL						
SUPPLIES						
EQUIPMENT						
LAND & STRUCTURES						
GRANTS, CLAIMS						
MISCELLANEOUS						
TOTAL OPERATING	0.0	0.0	0.0	0.0	0.0	0.0

CAPITAL						
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REVENUE FUND SOURCE:						
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FUNDING:

(Thousands of Dollars)

1002 Federal Receipts						
1003 GF Match						
1004 GF						
1005 GF/Program Receipts						
1006 GF/MHTIA						
Other						
TOTAL	0.0	0.0	0.0	0.0	0.0	0.0

POSITIONS:

FULL-TIME						
PART-TIME						
TEMPORARY						

Estimate of current year (FY94) impact: \$ _____

Changes in 0558255 (CRA)
 have no fiscal impact. This
 fiscal note is appropriate.

2/8/94 ole
 date Comte Aide (initial)

ANALYSIS: (Attach a separate page if necessary.)

Prepared by: Ed Obje, Vocational Education Phone: 465-8726
 Division: Education Program Support Date: February 7, 1994

Approved by Commissioner: [Signature] Jerry Covey
 Agency: Education Date: February 7, 1994

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FISCAL NOTE

STATE OF ALASKA
1994 LEGISLATIVE SESSION

No. 3

Bill Version: SB 255

(S) Publish Date: 2-1-94

Revision Date:

Department Affected: University of Alaska

Title: relating to human resource development policy

BRU: all

Component:

Sponsor: Senate C&RA

Requestor:

COMPONENT SERIAL NO.

EXPENDITURES/REVENUES: (Thousands of Dollars)

OPERATING	FY95	FY96	FY97	FY98	FY99	FY00
PERSONAL SERVICES						
TRAVEL						
CONTRACTUAL	0.0	0.0	0.0	0.0	0.0	0.0
SUPPLIES						
EQUIPMENT						
LAND & STRUCTURES						
GRANTS, CLAIMS						
MISCELLANEOUS						
TOTAL OPERATING	0.0	0.0	0.0	0.0	0.0	0.0

CAPITAL						
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REVENUE FD SOURCE						
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FUNDING: (Thousands of Dollars)	FY95	FY96	FY97	FY98	FY99	FY00
1002 FEDERAL FUNDS						
1003 GF MATCH						
1004 GENERAL FUND						
1006 GF/MHTIA						
OTHER						
TOTAL FUNDING	0.0	0.0	0.0	0.0	0.0	0.0

POSITIONS:	FY95	FY96	FY97	FY98	FY99	FY00
FULL-TIME						
PART-TIME						
TEMPORARY						

Estimate of current year impact: None

Changes in CSSB255(CRA) have no fiscal impact. This fiscal note is appropriate.

ANALYSIS: (Attach a separate page if necessary.)

2/8/94 date sla Comte Aide(initial)

Prepared by: Wendy Matheny, Budget Analyst
Division: Statewide Budget Office

Phone: 463-3086
Date: 2/4/94

Approved by: Alison Elgee, Associate Director
Agency: Statewide Budget Office

Date: 2/4/94

Distribution (by preparer): Legislative Finance, Legislative Sponsor, Requestor, OMB, & Impacted Agency(ies).

FISCAL NOTE

STATE OF ALASKA
1994 LEGISLATIVE SESSION

BILL NO : No. 2
Bill Version: 30 257

Revision Date:
Title: State policy on human resource development
Sponsor: (S) Comm & Reg Affairs by request
Requestor: Senate Community & Regional Affairs

(S) Publish Date: 2-11-94
Department Affected: Labor
BRU: Employment Security
Component: Employment/Unemployment Services
COMPONENT SERIAL NO. 1807

EXPENDITURES/REVENUES:

(Thousands of Dollars)

OPERATING	FY 95	FY 96	FY 97	FY 98	FY 99	FY 00
PERSONAL SERVICES						
TRAVEL						
CONTRACTUAL						
SUPPLIES						
EQUIPMENT						
LAND & STRUCTURES						
GRANTS, CLAIMS						
MISCELLANEOUS						
TOTAL OPERATING	0.0	0.0	0.0	0.0	0.0	0.0
CAPITAL						
REVENUE FUND SOURCE:						

FUNDING:

(Thousands of Dollars)

1002 Federal Receipts						
1003 GF Match						
1004 GF						
1005 GF/Program Receipt						
1006 GF/M/ITIA						
Other						
TOTAL	0.0	0.0	0.0	0.0	0.0	0.0

POSITIONS:

FULL-TIME						
PART-TIME						
TEMPORARY						

Estimate of current year (FY94) impact: \$ None

ANALYSIS: (Attach a separate page if necessary)

Changes in _____ ()
have no fiscal impact. This
fiscal note is appropriate.

date Comte Aide (initial)

Prepared by: Judy Knight, Director Phone: 465-2712
Division: Employment Security Date: 1/31/94

Approved by Commissioner: Charles W. Mahlen
Agency: Department of Labor Date: 1/31/94

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STATE OF ALASKA
1993 LEGISLATIVE SESSION

FISCAL NOTE

No. 1

Bill Version: SB 255

(S) Publish Date: 2-11-94

Revision Date: 1/27/94

Dept. Affected: Community & Regional Affairs

Title: Act Establishing Comprehensive Policy
Relating to Human Resource Development

BRU: _____

Component: _____

Sponsor: Senate CRA

Requestor: (S) CRA

COMPONENT SERIAL NO. _____

Expenditures/Revenues:

(Thousands of Dollars)

OPERATING	FY 95	FY 96	FY 97	FY 98	FY 99	FY 00
PERSONAL SERVICES						
TRAVEL						
CONTRACTUAL						
SUPPLIES						
EQUIPMENT						
LAND & STRUCTURES						
GRANTS, CLAIMS						
MISCELLANEOUS						
TOTAL OPERATING	0.0	0.0	0.0	0.0	0.0	0.0
CAPITAL	0.0	0.0	0.0	0.0	0.0	0.0

REVENUE FUND SOURCE:						
----------------------	--	--	--	--	--	--

FUNDING:

(Thousands of Dollars)

1002 Federal Receipts						
1003 GF Match						
1004 GF						
1005 GF/Program Receipts						
1006 GF/MHTIA						
Other						
TOTAL	0.0	0.0	0.0	0.0	0.0	0.0

POSITIONS:

FULL-TIME	0	0	0	0	0	0
PART-TIME						
TEMPORARY						

Estimate of current (FY94) Impact \$ none

ANALYSIS: (Attach a separate page if necessary)

Changes in 05SB255 (CRA)
have no fiscal impact. This
fiscal note is appropriate.

2/10/94 sl
date Comte Aide (initial)

Prepared by: Remond Henderson Director Phone: 465-4708
Division: Administrative Services Date: 1/27/94
Approved by Commissioner: [Signature] Deputy Commissioner Date: 1/27/94
Agency: Community & Regional Affairs

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This is the language of the bill as adopted by majority vote of the Alaska Job Training Council at its meeting on January 24, 1994. New text is underlined, deleted text is bracketed.

SENATE BILL NO. 255
IN THE LEGISLATURE OF THE STATE OF ALASKA
EIGHTEENTH LEGISLATURE - SECOND SESSION

A BILL
FOR AN ACT ENTITLED

"An Act establishing a comprehensive policy relating to human resource development in the state."

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

Section 1. AS 44.99 is amended by adding a new section to article 2 to read:

Sec. 44.99.130. STATEMENT OF HUMAN RESOURCE DEVELOPMENT POLICY FOR THE STATE. (a) State programs and activities in the fields of economic development, education, vocational education, job training, and social service shall be coordinated to further the state's primary goal of enabling the people of the state to become part of a literate, skilled, and productive work force and to have an opportunity to earn a living wage. The Department of Administration, the Department of Commerce and Economic Development, the Department of Corrections, the Department of Community and Regional Affairs, the Department of Education, the Department of Health and Social Services, the Department of Labor, the Department of Military and Veterans' Affairs, and the University of Alaska shall plan, coordinate, and implement their programs and activities to better achieve the state's primary goal.

(b) Public officials responsible for economic development programs and systems in the state shall coordinate planning with public officials responsible for job training and human resource development programs and systems concerning anticipated economic development activities so that those programs and systems can prepare clients for the forthcoming employment opportunities in a timely manner.

(c) Public officials responsible for education programs and systems, including vocational education, shall structure those programs and systems to prepare students to enter the work force. To this end, the state's educational system shall ensure that students develop competency in basic and technological skills along with work force readiness values.

(d) Public officials responsible for the state's job training system shall coordinate with business, industry, and labor in the state to anticipate and provide appropriate training for new employment opportunities that are opening up because of economic development and other employment opportunities that are already present or developing in the state.

Post-It™ brand fax transmittal memo 7671 # of pages > 2

To	Shirley Armstrong	From	Carol Akervrea
Co.		Co.	
Dept.		Phone #	267-4653
Fax #	115-11970	Fax #	

(e) Public officials responsible for the [the social service] programs of the state that [shall be structured to] provide an avenue for people who are unemployed to make the transition from welfare to employment and self-sufficiency [and] shall coordinate [to ensure that] the public assistance, social services and human resource development services [are] available to a client [in a centralized location with convenient, coordinated hours of service].

(f) Public officials responsible for human resource programs will coordinate to minimize duplication of programs, increase sharing of resources, and make access to information and services more convenient to the people of the state.

(g)[f] To plan, monitor, and coordinate the programs, systems, and activities identified in this section, the governor shall use the Alaska Job Training Council as the recognized state job training coordinating council. The council shall submit a report making recommendations on ways in which the state can enhance the coordination and delivery of economic development and human resource development programs and systems, education programs and systems, including vocational education, the job training system, and social service programs to enable the people of the state to become part of a literate, skilled, and productive work force and to have an opportunity to earn a living wage. The council shall submit the report every other year to the governor and to the legislature, in years alternating with the Governor's Coordination and Special Services Plan.

SENATE COMMITTEE REPORT
FIRST COMMITTEE OF REFERRAL

DATE: 1/18/94

FURTHER: L&C
HES
STA

Date of 5-Day Notice: 1/25/94
(in accordance with Uniform Rule 23)

DATE TURNED INTO OFFICE: _____

CRA Committee considered SB 255

"An Act establishing a comprehensive policy relating to human resource development in the state."

and recommends:

replace with CS SB 255 (CRA)

- same title
- new title
- technical title change (HB only)

attaches amendment(s)

adopts _____ Letter of Intent

further referral to the _____

do pass

do not pass

no recommendation

individual recommendations

FISCAL NOTE INFORMATION

Department	Date	Zero	Fiscal
DCRA	1/27/94	0	
DOL	1/31/94	0	
DOFA	2/4/94	0	
DOE	2/7/94	0	
DOA	2/8/94	0	
DHSS	2/8/94	0	

Department	Date	Zero	Fiscal
DMVA	2/7/94	0	
DOR	2/10/94	0	
DFID	2/10/94	0	
DFG	2/10/94	0	

Appropriation No Fiscal Note

Governor's Bill with Previous Fiscal Notes (enter information above)

DO PASS:

OTHER RECOMMENDATIONS:

KCCF E. McC...

W. Adams - No Rec

Kevin L. Taylor No Rec
Loren A. Human No Rec

(KCCF E. McC... D.C.F.)

Chair: Signature and Recommendation




WALTER J. HICKEL, GOVERNOR

REPLY TO: Department of Community
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333 W. 4th Avenue
Suite 220
Anchorage, Alaska 99501-2341
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ALASKA JOB TRAINING COUNCIL

MEMO TO: Members of the AJTC

FROM: Debra Call 
Chair, Executive Committee

DATE: January 10, 1994

SUBJECT: Policy for Human Resource Development

Everyone is aware by now that the Executive Committee of Council has been working for the past year on drafting a policy for human resource development in the state. The Committee met on January 15, 1994, to consider language contained in a working draft of proposed legislation. The attached copy of *Senate Community and Regional Affairs Committee Bill No. 255* entitled "An Act establishing a comprehensive policy relating to human resource development in the state" is that adopted by the Executive Committee at its meeting on January 15.

Background. As you will recall, at the last meeting of Council on November 18, 1993, a resolution was adopted which endorsed development of a human resource development policy and provided direction to the Chair to carry the issue to the Governor. Following recess of Council that first day, the Executive Committee met in worksession to decide upon strategy to move the issue forward given the direction by Council. At that worksession it was agreed that the policy would be moved along three tracks simultaneously. That is, the AJTC would take draft policy to the Governor (1) at the same time that the legislature considered a 'policy' bill (2) while the Council was then taking the policy to other public advisory bodies for support and endorsement (3). The consensus at the meeting was to proceed with this strategy. I then briefed the Council of the results of our committee work at the earliest opportunity, which was the morning of November 19.

Policy Drafted. Staff of DCRA and Legislative Legal Services began developing a policy statement in the form of draft legislation. The first working draft was presented to the Executive Committee for review and comment on January 15. Committee members spent nearly three hours reviewing the document, line by line. Comments were provided with directions for changes. The attached copy incorporates the language as passed by a majority vote of 3 to 1 (Chair abstaining).

Following discussion of specific language, the Committee then spent time discussing strategy to carry the policy to the Governor, Legislature and advisory groups, given the fact that legislative session was already underway. It was moved that due to severe time constraints in the required readings of legislation, the Committee vote to allow introduction of the bill in the Senate Community and Regional Affairs Committee on Tuesday, January 18, 1994, with the understanding that there may be changes resulting from the full Council review at this January 24, teleconference. The motion passed with no opposition (Chair abstained).

Members of the AJTC
January 18, 1994
Page Two

Council Review. In accordance with the terms of the Committee's motion, this legislation is being presented to the full Council for review and comment at next week's meeting. Please review the document carefully and come to the meeting prepared to discuss.

If you have questions regarding this bill please contact Bruce Geraghty in Juneau at 465-4700 or Tony Nakazawa in Anchorage at 269-4607. I hope to hear all members on line next Monday.

Distribution List:

MEMBERS OF THE ALASKA JOB TRAINING COUNCIL:

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Mr. H. Leo Brown	Mr. Ralph L. Kibby
Mr. Percy Frisby	Mr. Bruce A. Kleven
Mr. Joseph R. Gabrielle	Ms. Judy Knight
Mr. Bruce R. Geraghty	Ms. Jo Ann C. McDowell
Ms. Sharon Guenther	Ms. Sarah H. Palin
Ms. Jan Hansen	Senator Randy Phillips
Ms. JuAnn B. Henderson	Mr. David Rees
Mr. Kay G. Hoch	Representative Jerry Sanders
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Percy Frisby
Rep. Jerry Sanders
Sen. Randy Phillips
Bruce Geraghty
Jo Ann C. McDowell
Ralph Kibby
H. Leo Brown
Joseph R. Gabrielle
Sharon Guenther

7785
CA:JMB
revised 12/29/93

Goal #1: Provide employers with a diversified, multi-skilled workforce.

1. Objective: Participation by employers.
2. Objective: Develop private/public partnerships to train employees.
3. Objective: Encourage new and expanding businesses to hire job training participants.

Coordination Criteria:

- Job Training Plans of Private Industry Councils (PICs) must describe ways in which employers will be involved in the development of training programs.
- Create incentives to maximize participation by employers ie. monetary advantages, reduction in paperwork or simplification in program delivery.
- Market and promote programs to educate employers of benefits to participation.
- Analyze market information to determine employers' needs.
- Target training resources to occupations having high non-resident employees.
- Design training programs to meet the needs of employers.

4. Objective: Promote training and placement opportunities for women in 'nontraditional' employment.

Coordination Criteria:

- Broaden employers' awareness of any mandated requirements for entry of women into 'nontraditional' employment.
- Provide technical assistance and a one-stop environment to employers to meet the established goals of the '92 job training reform amendments.

PRIORITY ACTION STEP: Maximize employer participation by having a meeting or meetings between employers and providers.

Goal #2: Increase coordination of workforce development programs to maximize service delivery from the available resources.

1. Objective: Remove barriers to collaboration.

Barriers to Collaboration:

- | | |
|--|--|
| °Lack of communication | °Political changes resulting in loss of jobs |
| °Differing performance standards | °Lack of overall state policy for human resource development |
| °Changing regulations and program requirements | °Knowing who to collaborate with, ie. AR DORS |
| °De-funding programs or changes in program funding | °Geographic separation and transportation costs |
| °Number of federal programs | °Number of agencies involved at the state and local levels |

Coordination Criteria :

(Ways to remove barriers to collaboration)

- Participate in the development of a statewide human resource investment policy.
- Institute an ongoing forum for communication among all relevant programs.
- Develop an electronic bulletin board (make use of current technology).
- Develop a resource directory for workforce development.

2. Objective: Provide Incentives.

Coordination Criteria :

- Develop economic and programmatic incentives (\$) for collaboration among programs. The collaboration would result in accomplishment of individual program goals.
- Develop performance standards to reward collaboration.
- Share resources and real information across programs to the extent permissible.

3. Objective: Integrate Services.

Coordination Criteria :

- Use technology to address integration issues linking regions, communities and the state as a whole.
- With the philosophy "Any Door is the Right Door", work toward 'one-stop shopping' permitting programs other than your own to do some basic client intake and assessment.
- Begin joint assessment and joint planning processes across programs.
- *Assess confidentiality requirements which impede collaboration among agencies and identify strategies to address them.*

4. Objective: Share evaluations of workforce development programs.

Coordination Criteria :

- Develop a central clearinghouse for data/jobs/program evaluations, etc.

PRIORITY ACTION STEP: Participate in the development of a statewide human resource investment policy.

Goal #3: Employment and training programs shall assist the economically disadvantaged, at-risk youth, dislocated worker and the marginally employed to become self-supporting.

1. Objective: Provide workforce development services to welfare recipients, particularly JOBS participants, in order to provide basic skills and training necessary for long term employability.

Coordination Criteria :

- Use 'case management' for clients while agencies work as a 'team' of resources.
- Basic education should be provided to persons determined to need additional education. Where possible, basic education should be concurrent or integrated with job specific skills training.
- Job skills training must be tailored to the abilities and interests of JOBS clients.
- Training programs must help trainees arrange for child care during training and in transition to the world of work.

2. Objective: Provide services to those people having multiple barriers to employment to enable them to become self-sufficient.

Coordination Criteria :

- Use 'case management' for clients while agencies work as a 'team' of resources.
- Develop and distribute a statewide resource and referral manual.

3. Objective: Provide opportunities for Alaska's older residents to return to work, placing particular emphasis on those who have additional barriers to employment.

Coordination Criteria :

- Use 'case management' for clients while agencies work as a 'team' of resources.
- Programs should promote the benefits of hiring older workers.
- Provide outreach and recruitment of older workers.

4. Objective: Identify and serve Alaskans with disabilities or other special needs.

Coordination Criteria :

- Use 'case management' for clients while agencies work as a 'team' of resources.
- Workforce development plans must demonstrate that service strategies to persons with disabilities are coordinated with the Division of Vocational Rehabilitation.

5. Objective: Assist students in the transition from school to work.

Coordination Criteria :

- Use 'case management' for clients while agencies work as a 'team' of resources.
- Maintain state based career information tools including AKCIS and the Alaska Career Guide.
- Promote Tech-Prep and the integration of academic and vocational education as included in ALASKA 2000.
- *Coordinate the state's School-to-Work Initiative with other work readiness initiatives such as Alaska-Youth Ready For Work, WISE, Tech Prep, etc.*

6. Objective: Meet the needs of dislocated workers through collaboration in the outreach and provision of training and placement services.

Coordination Criteria :

- Use 'case management' for clients while agencies work as a 'team' of resources.
- Enhance the cooperative provision of multiple agency "Rapid Response Teams" to mitigate the impact of business/industry lay-offs.
- Ensure that unemployment insurance claimants are informed about training under the State Training and Employment Program.

PRIORITY ACTION STEP: Produce and distribute a resource and referral manual.

A M E N D M E N T

OFFERED IN THE SENATE HESS

BY R. PHILLIPS

TO: CSSB 255 (CRA)

Page 3, line 5:

Insert a new subsection to read:

"(h) The legislative auditor shall conduct a performance audit of the implementation of the policy provided in this section during fiscal year 1998 and every four years thereafter."