

HB

456

SFIN

FILE

SENATE FINANCE COMMITTEE REPORT

DATE: 5/3/94

FURTHER:

DATE TURNED INTO OFFICE: 5-7-94

The Finance Committee considered HOUSE BILL NO. 456 am

"An Act making appropriations to satisfy the agreed-upon monetary terms of certain collective bargaining agreements for certain public employees; and providing for an effective date."

and recommends:

- replace with _____ CS _____ (FINANCE)
 - or adopt previous _____ CS _____ (_____)
 - attaches amendment(s)
- same title
 - new title
 - technical title change (HB only)

adopts _____ Letter of Intent

further referral to the _____

do pass

do not pass

no recommendation

individual recommendations

NEW FISCAL NOTES

Department	Date	Zero	Fiscal

PREVIOUS FISCAL NOTES

Department	Date	Zero	Fiscal

Appropriation No Fiscal Note

DO PASS:

Tim Kelly
[Signature]
[Signature]

OTHER RECOMMENDATIONS:

[Signature]

1. [Signature] Do Pass
 Co-Chair: Signature/Recommendation

2. [Signature] 10/23/94
 Co-Chair: Signature/Recommendation

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Department	Date	Zero	Fiscal

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Appropriation No Fiscal Note

DO PASS.

Tim Kelly
[Signature]
[Signature]

OTHER RECOMMENDATIONS:

[Signature]

1. [Signature] Do PASS
Co-Chair: Signature/Recommendation

2. [Signature] 10/22/94
Co-Chair: Signature/Recommendation

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DO PASS:

Tim Kelly
[Signature]
[Signature]

OTHER RECOMMENDATIONS:

[Signature]

1. [Signature] Do Pass
 Co-Chair: Signature/Recommendation

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 Co-Chair: Signature/Recommendation

SUMMARY OF
HOUSE BILL NO. 456

Please find below an explanation of the monetary terms of the collective bargaining agreements with the Alaska Vocational Technical Center Teacher's Association and the Marine Engineer's Beneficial Association for FY 94 and FY 95. Appropriations are necessary to satisfy agreed-upon obligations under those agreements.

SECTION 1. \$92,000 (AVTCTA)

- Effective 8/16/94 the salary schedule is revised. Teachers will be paid based on job related degree credits as well as for trade experience. The theory is that teachers with degrees and experience are more valuable to the State. This is a change from credit for educational degree attainment only.

SECTION 2. \$38,800 (MEBA)

- Effective November 1, 1993, the daily rate for Health Insurance coverage for Temporary Relief Engineers has changed from \$19.00 to \$25.00 for each day worked. Temporary Relief Engineers are not covered by the State Health Insurance plan because they work sporadically to cover for illness or injury and are not considered permanent employees. The contribution rate is sent to the Union.
- The per annum uniform allowance for standard uniforms has been increased from \$300. to \$400. The per annum allowance for the use of standard navy blue uniform increased from \$400. to \$600. This is the first increase since 1985.
- Nonwatch pay for the Chief Engineer on the M/V Tustumena increased \$100.00 per pay period. Nonwatch pay is paid in lieu of overtime for Chief Engineers only. Nonwatch pay is a set amount per pay period. All other classifications receive overtime pay on a daily and/or weekly basis.

MEMORANDUM

**STATE OF ALASKA
OFFICE OF THE COMMISSIONER
DEPARTMENT OF ADMINISTRATION**

To: Shelby Stastny
Director
Office of Management and Budget
Office of the Governor

Date: April 11, 1994

From: Nancy Bear Usera
Commissioner
Department of Administration

Re: Monetary Terms of
1994-95 MM&P Agreement

The State of Alaska has reached a tentative agreement with the International Organization of the Masters, Mates and Pilots, Pacific Maritime Region. The agreement has been ratified by the membership. By way of this memorandum, I am also notifying the legislature of the monetary terms as required by AS 23.40.215 (b).

Monetary Terms

Monetary terms of an agreement are defined in AS 23.40.250 (4) as changes that will require an appropriation for their implementation, that will result in a change in State revenues, or that will result in a change in productive work hours for State employees.

1. Require Appropriation

A. **Wages FY95:** Effective September 1, 1994, all Southeast employees shall be paid according to the wage schedule for the M/V Columbia. The wage schedule for the M/V Le Conte will be abolished. Watchstanding Deck Officers on the M/V Le Conte and M/V Aurora shall remain ineligible for non-watch pay.

Effective September 1, 1994, all Southeast employees living in Alaska shall be paid according to the Cost of Living Differential (COLD) schedule for the M/V Columbia. The COLD schedule for M/V Le Conte will be abolished.

B. Maintenance and Cure FY95: Effective July 1, 1994, the daily maintenance rate for injury or illness will be \$30.00. Currently, the daily rate for illness is \$22.50 and \$30.00 for injury.

C. Uniform Allowance FY95: Effective July 1, 1994, the annual uniform allowance will be increased to \$600. from \$400. Equal payments are received biannually in June and December.

D. Health Insurance FY96: With sixty days notice to the Employer, and subject to legislative funding, the Union may elect to participate in a Union provided health trust effective July 1, 1995. The state agrees to contribute \$400.00 per month per eligible employee. In the alternative, the Union may elect to remain on the Employer provided plan.

Conclusion

Funding for certain monetary terms will be required. Please prepare and forward to the legislature the necessary documents. Please feel free to call on the staff of the Labor Relations Section for any assistance desired.

MEMORANDUM

STATE OF ALASKA Department of Administration Office of the Commissioner

To: Shelby Stastny
Director
Office of Management and Budget
Office of the Governor

Date: March 22, 1994

From: Nancy Bear Usera
Commissioner
Department of Administration

Re: Monetary Terms of Confidential
Unit Agreement

The State of Alaska has concluded negotiations with the Confidential Employees Association (CEA) representing the Confidential Unit and the union membership has ratified the agreement. The following monetary terms are provided so that budget amendment requests may be made to the legislature. I am also providing the legislature with the monetary terms as required by AS 23.40.215(b).

Monetary Terms

Monetary terms of an agreement are defined in AS 23.40.250(4) as changes that will require an appropriation for their implementation, changes that will result in a change in state revenues, or changes that will result in a change in productive work hours for state employees.

I. Require Appropriation.

A. Effective July 1, 1994, the State will pay the full cost of health insurance contributions for full-time employees. This change will require an increase of \$4.70 in the monthly contribution rate for each eligible employee.

B. Effective July 1, 1995, the wage and salary rates for all employees will be increased by 2.5%. This is the only increase in the pay rates for the life of this agreement which expires on June 30, 1996. The last time employees in this bargaining unit received an increase in pay rates was January 1, 1992.

II. State Revenue.

There are no provisions in the agreement that would change state revenues.

III. Productive Work Hours

There are no provisions in the agreement that would change productive work hours.

Shelby Stastny
March 22, 1994
Page Two

Other Terms

There are other terms of the collective bargaining agreement which will not require an appropriation but may have a budgetary impact.

- Overtime provisions have been modified to match the requirements of the Fair Labor Standards Act. This change is expected to result in an overall savings.
- Family leave provisions have been added to conform with the Alaska Family Leave Act (AS 23.10.500 - 23.10.550) and the federal Family Medical Leave Act.

Conclusion

Funding for certain monetary terms will be required. Please prepare and forward to the legislature the necessary documents. Please feel free to call on the staff of the Labor Relations Section for any assistance desired.



STATE OF ALASKA
OFFICE OF THE GOVERNOR
JUNEAU

February 9, 1994

*The Honorable Ramona L. Barnes
Speaker of the House
Alaska State Legislature
State Capitol
Juneau, AK 99801-1182*

Dear Speaker Barnes:

Under the authority of art. III, sec. 18, of the Alaska Constitution, I am transmitting a bill making appropriations to satisfy the monetary terms of collective bargaining agreements for certain public employees.

This bill, if enacted into law, would make a total appropriation of \$368,630 to satisfy the monetary terms of collective bargaining agreements with the Alaska Vocational Technical Center Teachers' Association and the Marine Engineers' Beneficial Association. The appropriations are necessary to satisfy agreed-upon obligations under those agreements.

I urge your prompt consideration and passage of the bill.

Sincerely,

A handwritten signature in cursive script that reads "Walter J. Hickel".

Walter J. Hickel
Governor

DEPARTMENT OF ADMINISTRATION

OFFICE OF THE COMMISSIONER

P.O. BOX 110200
JUNEAU, ALASKA 99811-0200
PHONE: (907) 465-2200
FAX: (907) 465-2496

May 3, 1994

The Honorable Drue Pearce
The Honorable Steve Frank
Co-Chairs
Senate Finance Committee
State Capitol
Juneau, AK 99801-1182

Dear Senators Pearce and Frank:


This is to request HB 456am be scheduled for hearing before the Senate Finance Committee.

This is the House companion bill to SB 289 which was previously heard by the Committee and held pending ratification of additional contracts for which negotiations had been completed. The pending contracts have now been ratified and their monetary terms have been incorporated into HB 456am.

Legislative approval of the monetary terms is required and the appropriations are necessary to satisfy the agreed upon obligations under the agreements.

Thank you.

Sincerely,


Nancy Bear Usera
Commissioner

NBU/nl
cc: Richard Eliason
Legislative Liaison

HB 456

WALTER J. HICKEL
GOVERNOR



P. O. Box 110001
Juneau, Alaska 99811-0001
(907) 465-3500

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