

SB454

SENATE FINANCE COMMITTEE REPORT

DATE: 4/13/92

FURTHER:

DATE TURNED INTO OFFICE: 4-23-92

The Finance Committee considered

SENATE BILL NO. 454

"An Act relating to salaries for officers and employees who are not members of a collective bargaining unit; and providing for an effective date."

and recommends:

- replace with _____ CS SB 454 (FINANCE)
- or adopt previous _____ CS _____
- attaches amendment(s)

- same title
- new title
- technical title change (HB only)

adopts _____ Letter of Intent

further referral to the _____

- do pass
- do not pass
- no recommendation
- individual recommendations

NEW FISCAL NOTES: Dept/Date
 zero fiscal notes _____

PREVIOUS FISCAL NOTES: Dept/Date
 zero fiscal notes _____

fiscal notes _____

fiscal notes _____

Recommended by Approp. SB 455
 appropriation--no fiscal note

DO PASS:

OTHER RECOMMENDATIONS:

[Signature]

[Signature]

[Signature] No Rec

[Signature] No Rec

1. *[Signature]*
Co-Chair: Signature/Recommendation

2. *[Signature] NO Rec*
Co-Chair: Signature/Recommendation

CS FOR SENATE BILL NO. 454 (FINANCE)
IN THE LEGISLATURE OF THE STATE OF ALASKA
SEVENTEENTH LEGISLATURE - SECOND SESSION

BY THE SENATE FINANCE COMMITTEE

Offered:
Referred:

Sponsor(s): SENATE RULES COMMITTEE BY REQUEST OF THE GOVERNOR

A BILL
FOR AN ACT ENTITLED

1 "An Act relating to salaries for officers and employees who are not members of a
2 collective bargaining unit; and providing for an effective date."

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

4 * Section 1. AS 39.27.011(a) is repealed and reenacted to read:

5 (a) The following monthly basic salary schedule is approved as the pay plan for classified
6 and partially exempt employees in the executive branch of the state government who are not
7 members of a collective bargaining unit established under the authority of the Public Employment
8 Relations Act and employees of the legislature under AS 24.10 and AS 24.20:

9	Range	Step	Step	Step	Step	Step	Step
10	No.	A	B	C	D	E	F
11	05	1558	1602	1648	1694	1744	1790
12	06	1648	1694	1744	1790	1842	1896
13	07	1744	1790	1842	1896	1955	2015
14	08	1842	1896	1955	2015	2073	2138

L

1	09	1955	2015	2073	2138	2208	2270
2	10	2073	2138	2208	2270	2339	2411
3	11	2208	2270	2339	2411	2492	2569
4	12	2339	2411	2492	2569	2657	2747
5	13	2492	2569	2657	2747	2844	2947
6	14	2657	2747	2844	2947	3051	3167
7	15	2844	2947	3051	3167	3270	3394
8	16	3051	3167	3270	3394	3516	3643
9	17	3270	3394	3516	3643	3768	3897
10	18	3516	3643	3768	3897	4025	4177
11	19	3768	3897	4025	4177	4305	4465
12	20	4025	4177	4305	4465	4602	4771
13	21	4305	4465	4602	4771	4921	5098
14	22	4602	4771	4921	5098	5267	5460
15	23	4921	5098	5267	5460	5642	5853
16	24	5267	5460	5642	5853	6051	6256
17	25	5642	5853	6051	6256	6487	6731
18	26	5853	6051	6256	6487	6731	6973
19	27	6051	6256	6487	6731	6973	7239
20	28	6256	6487	6731	6973	7239	7490
21	29	6487	6731	6973	7239	7490	7754
22	30	6731	6973	7239	7490	7754	8028

23 * Sec. 2. EMPLOYEES OF THE JUDICIAL AND LEGISLATIVE BRANCHES, AND CERTAIN
24 EXEMPT EMPLOYEES OF THE EXECUTIVE BRANCH. The following employees are entitled to
25 receive salary adjustments comparable to those received by the classified and partially exempt employees
26 of the executive branch under AS 39.27.011(a) as that subsection is reenacted in sec. 1 of this Act:

- 27 (1) permanent and temporary employees of the judicial branch;
- 28 (2) permanent and temporary employees of the legislative branch, including staff of the
29 ombudsman's office;
- 30 (3) permanent and temporary employees of the executive branch who are in the exempt
31 service under AS 39.25, who are not members of a collective bargaining unit established under the

1 Public Employment Relations Act (AS 23.40), and who are not otherwise covered by AS 39.27.011(a).

2 * Sec. 3. EMPLOYEES OF THE UNIVERSITY OF ALASKA. (a) The employees of the University
3 of Alaska who are not members of a collective bargaining unit are entitled to receive salary increases
4 in accordance with the compensation policy of the board of regents of the University of Alaska.

5 (b) The employees of Prince William Sound Community College who have not received salary
6 increases during the last four years because of a collective bargaining dispute are entitled to receive
7 salary increases comparable to the increases granted other employees of the university during the period
8 of the dispute.

9 * Sec. 4. This Act is retroactive to January 1, 1992. 2643 3768 3897

10 * Sec. 5. This Act takes effect immediately under AS 01.10.070(c).

STATE OF ALASKA

OFFICE OF THE GOVERNOR

OFFICE OF MANAGEMENT AND BUDGET DIVISION OF BUDGET REVIEW

WALTER J. HICKEL, GOVERNOR

P.O. BOX 110020
JUNEAU, ALASKA 99811-0020
PHONE: (907) 465-3568

April 17, 1992

The Honorable Pat Pourchot
Co-Chairman
Senate Finance Committee
State Capitol
Juneau, Alaska 99801

Dear Senator Pourchot:

Senate Bill 454, relating to the new salary schedule for state employees who are not members of a collective bargaining agreement, has been referred to your committee for its consideration.

As introduced by the Governor, the legislation amends the salary schedule in AS 39.27.011(a) to reflect the 3.57 percent salary adjustment. This statute governs the salary schedule for non-covered employees; the salary level for covered employees is governed by their bargaining unit's collective bargaining agreement and is not in statute. As a result, in order to extend the same COLA adjustment to non-covered employees, it is necessary to amend this statute.

As explained in the letter concerning SB 455, the appropriation measure for the salary adjustment, the Department of Administration agreed to "round up" the percentage from 3.57 to 3.6 percent. In response, the Senate Labor and Commerce Committee adopted a substitute which reflects this percentage change in each step of the salary schedule.

More specifically, CSSB 454 (L&C) does the following:

Section 1. Amends the statutory salary schedule to reflect the 3.6 percent adjustment. This schedule covers legislative and executive-branch employees not covered by a collective bargaining agreement;

Section 2. Provides the same increase to permanent and temporary employees of the judicial and legislative branches and to exempt permanent and temporary employees of the executive branch. This section also covers the salaries of other officers, such as commissioners, judges, legislators and

the ombudsman;

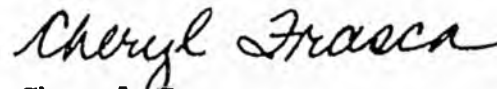
Section 3. Provides that University of Alaska employees not covered by a collective bargaining agreement are entitled to a salary increase in accordance with the compensation policy of the Board of Regents;

Section 4. Provides that this Act is retroactive to January 1, 1992;

Section 5. Provides an immediate effective date.

If I can provide any additional information, please let me know.

Sincerely,



Cheryl Frasca
Director

cc: Senator Jalmar Kerttula
Commissioner Nancy Usera
Paul Fuhs, Office of the Governor

WALTER J. HICKEL
GOVERNOR



STATE OF ALASKA
OFFICE OF THE GOVERNOR
JUNEAU

March 18, 1992

The Honorable Richard I. Eliason
President of the Senate
Alaska State Legislature
State Capitol
Juneau, AK 99801-1182

Dear President Eliason:

Under the authority of art. III, sec. 18, of the Alaska Constitution, I am transmitting a bill that grants a 3.57 percent pay increase to certain state employees not covered by collective bargaining agreements. This legislation would put these state employees on an equal footing with employees in collective bargaining units who will receive a 3.57 percent cost-of-living increase by operation of negotiated contracts agreed to in 1990.

Section 1 of the bill increases the pay of certain legislative and classified and partially exempt executive-branch employees who are not covered by a collective bargaining agreement. It repeals and reenacts AS 39.27.011(a), the statutory salary schedule for such workers.

Section 2 provides the same increase to permanent and temporary employees of the judicial and legislative branches, and to permanent and temporary employees of the executive branch in the exempt service not otherwise covered by AS 39.27.011(a). The salaries of certain other officers, such as commissioners, judges, legislators, and the ombudsman, are affected by the change, as they are tied to AS 39.27.011(a).

Section 3 provides that University of Alaska employees not covered by a collective bargaining agreement are entitled to receive salary increases in accordance with the university's compensation policy.

All provisions of the bill are retroactive to January 1, 1992.

Sincerely,

A handwritten signature in cursive script that reads "Walter J. Hickel".

Walter J. Hickel
Governor

DEPARTMENT OF LAW

	BU A- (PSEA)	BU E- (EXCL)	BU G- (GGU)	BU K- (CONF)	BU L- (LTC)	BU S- (SPVR)	BU T- (TCHR)	BU X- (XMPT)	COVERED UNITS	ALL BARG. UNITS
			119,527	1,981		2,942		300,009	124,450	424,459
FUNDING DATA:										
FEDERAL RECEIPTS			4,295					1,360	4,295	5,655
GENERAL FUND MATCH			362					151	362	513
GENERAL FUND RECEIPTS			74,698	1,981		2,942		188,018	79,621	267,639
PROGRAM RECEIPTS/GEN FUND			1,130					2,272	1,130	3,402
MENTAL HLTH TRUST INC/GE								973		973
INTER-AGENCY RECEIPTS			39,018					107,255	39,018	146,255

DEPARTMENT OF REVENUE

	BU A- (PSEA)	BU E- (EXCL)	BU G- (GGU)	BU K- (CONF)	BU L- (LTC)	BU S- (SPVR)	BU T- (TCHR)	BU X- (XMPT)	COVERED UNITS	ALL BARG. UNITS
			212,693	5,392		58,072		190,420	276,157	466,577
FUNDING DATA:										
FEDERAL RECEIPTS			48,586			13,679		2,214	54,265	56,479
GENERAL FUND MATCH			20,888			7,040		1,140	27,928	29,068
GENERAL FUND RECEIPTS			91,852	4,004		25,184		18,510	121,040	139,550
PROGRAM RECEIPTS/GEN FUND			547			818			1,365	1,365
MENTAL HLTH TRUST INC/GE			1,655					1,560	1,655	3,215
INTER-AGENCY RECEIPTS			3,385	1,384		584		3,274	5,353	8,627
STATE CORP. RECEIPTS			416					145,334	416	145,750
SCI/TECH ENDOWMENT INCOME								6,283		6,283
PUBLIC EMPLOYEES RETIRE			3,514					5,176	3,514	8,690
TEACHERS RETIREMENT			3,514					5,176	3,514	8,690
PERMANENT FUND DIV FUND			46,265			10,751		1,738	57,016	58,754

DEPARTMENT OF EDUCATION

	BU A- (PSEA)	BU E- (EXCL)	BU G- (GGU)	BU K- (CONF)	BU L- (LTC)	BU S- (SPVR)	BU T- (TCHR)	BU X- (XMPT)	COVERED UNITS	ALL BARG. UNITS
		1,618	258,308	3,580	13,674	46,382	74,787	81,812	398,349	480,161
FUNDING DATA:										
FEDERAL RECEIPTS			74,681			13,212		4,631	87,893	92,524
GENERAL FUND MATCH			11,473			8,735		1,800	14,208	16,008
GENERAL FUND RECEIPTS		1,618	131,854	2,466	8,992	24,954	42,616	12,246	212,500	224,746
PROGRAM RECEIPTS/GEN FUND			5,930					488	5,930	6,338
INTER-AGENCY RECEIPTS			29,442	1,114	4,682	2,993	32,171	5,161	70,402	75,563
STATE CORP. RECEIPTS								57,566		57,566
CIP RECEIPTS			3,576			2,471			6,047	6,047
INDV/FOUND/CORP GIFTS			1,258						1,258	1,258

DEPARTMENT OF HEALTH AND SOCIAL SERVICES

	BU A- (PSEA)	BU E- (EXCL)	BU G- (GGU)	BU K- (CONF)	BU L- (LTC)	BU S- (SPVR)	BU T- (TCHR)	BU X- (XMPT)	COVERED UNITS	ALL BARG. UNITS
			957,868	14,942	75,876	216,191		55,098	1,264,869	1,319,959
FUNDING DATA:										
FEDERAL RECEIPTS			218,948	1,867		26,603		4,443	247,438	251,881
GENERAL FUND MATCH			144,305	1,856		28,031		4,298	166,190	170,468
GENERAL FUND RECEIPTS			493,011	10,476	13,333	127,174		11,117	643,994	655,111
PROGRAM RECEIPTS/GEN FUND			6,527			1,053			7,580	7,580
MENTAL HLTH TRUST INC/CF			47,790	485	50,359	32,931		34,137	131,485	165,622
INTER-AGENCY RECEIPTS			43,693	318	10,502	7,886		1,084	61,519	62,605
CIP RECEIPTS			2,952		1,666	1,328			5,946	5,946

DEPARTMENT OF LABOR

	BU A- (PSEA)	BU E- (EXCL)	BU G- (GCU)	BU K- (CONF)	BU L- (LTC)	BU S- (SPVR)	BU T- (TCHR)	BU X- (XMPT)	COVERED UNITS	ALL BARG. UNITS
		3,813	468,850	6,395	30,812	84,090		13,165	593,960	607,125
FUNDING DATA:										
FEDERAL RECEIPTS			316,182		8,056	50,930		1,565	375,168	376,733
GENERAL FUND MATCH			7,966		6,313	2,702			16,981	16,981
GENERAL FUND RECEIPTS		3,813	73,363	1,056	13,534	11,303		10,236	103,069	113,305
PROGRAM RECEIPTS/GEN FUND			2,172		2,305	713			5,190	5,190
INTER-AGENCY RECEIPTS			53,541	5,335	590	15,060		1,363	74,526	75,889
SECOND INJURY FUND			1,627						1,627	1,627
DISABLED FISHERMANS			1,033			977			2,010	2,010
TRAINING & BUILDING FUND			12,883			2,391			15,274	15,274

DEPT. OF COMMERCE & ECONOMIC DEVELOPMENT

	BU A- (PSEA)	BU E- (EXCL)	BU G- (GCU)	BU K- (CONF)	BU L- (LTC)	BU S- (SPVR)	BU T- (TCHR)	BU X- (XMPT)	COVERED UNITS	ALL BARG. UNITS
			205,603	2,467		29,100		167,389	237,170	404,559
FUNDING DATA:										
FEDERAL RECEIPTS			1,907					1,072	1,907	2,979
GENERAL FUND MATCH								1,114		1,114
GENERAL FUND RECEIPTS			92,298	2,467		11,394		47,304	106,159	153,663
PROGRAM RECEIPTS/GEN FUND			74,841			11,251		39,128	86,092	125,220
INTER-AGENCY RECEIPTS			1,869					1,300	1,869	3,169
STATE CORP. RECEIPTS								22,112		22,112
PUBLIC EMPLOYEES RETIRE			2,086			90			2,176	2,176
TEACHERS RETIREMENT			877						877	877
VETERANS LOAN FUND			4,504			1,149			5,653	5,653
LOAN FISHING LOAN FUND			13,733			3,666		35	17,399	17,634
REAL ESTATE SURETY FUND			873					97	873	970
SMALL BUSINESS LOAN FUND			519			53			572	572
TOURISM REVOLVING LOAN			127					519	127	646
CIP RECEIPTS			938					43,640	338	44,578
POWER PROJECT LOAN FUND								374		374
RURAL ELECTRIC LOAN FUND								46		46
MINING REVOLVING LOAN FUND			2,462			102		252	2,566	2,816
CHILD CARE REV LOAN FUND								583	7	590
HIST CARE REV LOAN FUND									138	138
HIST DISTR REV LOAN FUND									336	3,968
FISHERIES ENHANCE REV FND			3,503					129	3,639	3,968
ALT ENERGY REV LOAN FUND			2,395					160	2,555	3,125
RES ENERGY CONS REV LOAN			2,617			345		125	2,962	3,087
PHR DEV REV LOAN FUND								8,657		8,657
BULK FUEL REV. LOAN FUND								654		654

DEPARTMENT OF MILITARY AFFAIRS

	BU A- (PSEA)	BU E- (EXCL)	BU G- (GGU)	BU K- (CONF)	BU L- (LTC)	BU S- (SPVR)	BU T- (TCHR)	BU X- (XMPT)	COVERED UNITS	ALL BARG. UNITS
		5,132	46,028	2,353	33,563	9,987		8,893	97,063	105,956
FUNDING DATA:										
FEDERAL RECEIPTS		5,132	22,705		24,608	3,563		510	56,008	56,518
GENERAL FUND HATCH			5,761		4,757	1,620		510	12,118	12,628
GENERAL FUND RECEIPTS			13,058	2,353	4,199	3,846		7,872	23,456	31,328
INTER-AGENCY RECEIPTS			2,496						2,446	2,446
OIL/HAZARDOUS WASTE RSPMS			2,047			955			3,002	3,002

DEPARTMENT OF NATURAL RESOURCES

	BU A- (PSEA)	BU E- (EXCL)	BU G- (GGU)	BU K- (CONF)	BU L- (LTC)	BU S- (SPVR)	BU T- (TCHR)	BU X- (XMPT)	COVERED UNITS	ALL BARG. UNITS
			549,941	9,388	30,770	120,873		68,188	710,972	771,160
FUNDING DATA:										
FEDERAL RECEIPTS			9,751		417	2,824		3,042	12,992	16,036
GENERAL FUND HATCH			5,808			1,257		146	5,065	5,211
GENERAL FUND RECEIPTS			386,513	7,382	28,328	89,095		56,683	511,318	568,801
PROGRAM RECEIPTS/GEN FUND			61,186		899	11,834		2,311	73,919	76,230
INTER-AGENCY RECEIPTS			44,728	2,806	193	9,463		6,901	56,378	62,371
AGRICULTURAL LOAN FUND			8,859			1,156			10,015	10,015
CIP RECEIPTS			35,055		928	5,259			41,242	41,242

DEPARTMENT OF FISH AND GAME

BU A- (PSEA)	BU E- (EXCL)	BU G- (GGU)	BU K- (CONF)	BU L- (LTC)	BU S- (SPVR)	BU T- (TCHR)	BU X- (XMPT)	COVERED UNITS	ALL BARG. UNITS
		1,140,501	17,041	19,879	142,807		80,133	1,320,228	1,400,361

FUNDING DATA:

FEDERAL RECEIPTS		327,365		4,790	33,973		2,259	366,128	368,367
GENERAL FUND MATCH		18,611			1,904		247	20,515	20,762
GENERAL FUND RECEIPTS		508,948	15,833	13,700	76,388		22,418	614,869	637,287
PROGRAM RECEIPTS/GEN FUND		53,491		1,059			38,248	54,550	92,798
INTER-AGENCY RECEIPTS		18,622			1,016			19,638	19,638
FISH AND GAME FUND		111,117		329	23,690		3,700	135,136	138,836
OIL/HAZARDOUS WASTE RSPNS		88,961	1,208		1,288		13,259	91,457	104,716
CIP RECEIPTS		4,532			2,065			6,597	6,597

DEPARTMENT OF PUBLIC SAFETY

BU A- (PSEA)	BU E- (EXCL)	BU G- (GGU)	BU K- (CONF)	BU L- (LTG)	BU S- (SPVR)	BU T- (TCHR)	BU X- (XMPT)	COVERED UNITS	ALL BARG. UNITS
524,511			6,578	13,144	96,692		17,145	640,925	658,070

FUNDING DATA:

FEDERAL RECEIPTS	18,698				283			18,981	18,981
GENERAL FUND MATCH	937							937	937
GENERAL FUND RECEIPTS	507,445		6,578	13,144	94,830		17,145	621,997	639,142
PROGRAM RECEIPTS/GEN FUND	2,820				1,577			4,197	4,197
INTER-AGENCY RECEIPTS	2,798							2,798	2,798

DEPARTMENT OF ENVIRONMENTAL CONSERVATION

	BU A- (PSEA)	BU E- (EXCL)	BU G- (CCU)	BU K- (CONF)	BU L- (LTC)	BU S- (SPVR)	BU T- (TCHR)	BU X- (XMPT)	COVERED UNITS	ALL BARG. UNITS
			354,531	5,181	2,227	47,102		16,537	409,041	425,578
FUNDING DATA:										
FEDERAL RECEIPTS			54,474	673	491	6,957		245	62,595	62,860
GENERAL FUND MATCH			28,335		491	6,595			35,419	35,419
GENERAL FUND RECEIPTS			194,353	4,446	1,245	30,935		15,215	230,979	246,194
PROGRAM RECEIPTS/GEN FUND			789						789	789
INTER-AGENCY RECEIPTS			8,390						8,390	8,390
OIL/HAZARDOUS WASTE RSPNS			57,476	60		2,610			60,146	60,146
CIP RECEIPTS			4,347						4,347	4,347
AK CLEAN WATER LOAN FUND			1,062						1,062	1,062
STORAGE TANK ASSISTANCE			5,239					1,076	5,239	6,315

DEPARTMENT OF CORRECTIONS

	BU A- (PSEA)	BU E- (EXCL)	BU G- (CCU)	BU K- (CONF)	BU L- (LTC)	BU S- (SPVR)	BU T- (TCHR)	BU X- (XMPT)	COVERED UNITS	ALL BARG. UNITS
			157,538	9,323	77,038	79,668			14,859	323,567
FUNDING DATA:										
GENERAL FUND RECEIPTS			155,267	9,323	77,038	78,324		13,558	319,952	333,510
INTER-AGENCY RECEIPTS								1,301		1,301
CIP RECEIPTS			2,271			1,344			3,615	3,615

DEPARTMENT OF COMMUNITY & REGIONAL AFFRS

	BU A- (PSEA)	BU E- (EXCL)	BU G- (CGU)	BU K- (COMF)	BU L- (LTC)	BU S- (SPVR)	BU T- (TCHR)	BU X- (XHPT)	COVERED UNITS	ALL BARG. UNITS
			127,667	2,325		28,281		19,545	158,273	177,818
FUNDING DATA:										
FEDERAL RECEIPTS			19,612			3,991			23,603	23,603
GENERAL FUND MATCH			5,513						5,513	5,513
GENERAL FUND RECEIPTS			68,032	2,066		20,088		16,025	90,186	106,211
INTER-AGENCY RECEIPTS			10,451			1,120		196	11,571	11,767
STATE CORP. RECEIPTS			1,542						1,542	1,542
CIP RECEIPTS			3,289					1,136	3,289	4,425
HSING ASSTNCE LOAN FUND			19,201	259		3,061		2,188	22,541	24,729

DEPT OF TRANSPORTATION/PUBLIC FACILITIES

	BU A- (PSEA)	BU E- (EXCL)	BU G- (CGU)	BU K- (COMF)	BU L- (LTC)	BU S- (SPVR)	BU T- (TCHR)	BU X- (XHPT)	COVERED UNITS	ALL BARG. UNITS
	130,139	3,371	967,697	24,828	1,295,175	292,553		48,530	2,713,763	2,762,293
FUNDING DATA:										
FEDERAL RECEIPTS			38,792		7,375	10,622			56,789	56,789
GENERAL FUND MATCH			2,520		41	1,356			3,917	3,917
GENERAL FUND RECEIPTS		1,491	158,243	11,598	595,799	104,148		28,656	871,279	899,935
PROGRAM RECEIPTS/GEM FUND	1,391		19,935		11,414	4,952			37,692	37,692
INTER-AGENCY RECEIPTS			7,604	330	13,023	1,877			22,834	22,834
HIGHWAY WORKING CAPITAL		1,507	22,125	1,651	144,559	14,941		1,258	184,783	186,041
INTERNATIONAL AIRPORT	128,748	372	45,496	2,575	194,331	22,558		10,334	394,080	404,414
CIP RECEIPTS			595,221		323,247	115,441		325	1,033,909	1,034,234
AK MARINE HIGHWAY FUND			77,610	8,663	5,359	16,604		7,951	108,236	116,187

