

HB

42

HOUSE COMMITTEE REPORT

(7)

Date Referred: May 6, 1991

FURTHER REFERRALS:

Finance

Date of Committee Action: 2/21/92

The STATE AFFAIRS Committee considered:

HB 42

HOUSE BILL NO. 42

HEALTH BENEFITS FOR PART-TIME ST EMPLOYEE

"An Act relating to health benefits for certain part-time state employees."

RECOMMENDATIONS:

be replaced with CS HB 42 (STA) the same title a new title

have attached amendments(s)

do pass

do not pass

no recommendations

individual recommendations

additional referral to the _____ Committee

ADOPTS: _____ letter of Intent

ATTACHES NEW FISCAL NOTE(S): (Dept)

APPROVES PREVIOUS: (Dept/Date)

fiscal impact ALLSTATE

fiscal note(s) _____

2 zero fiscal note Admin (Ret+Ben.) Admin (Personnel/BS20)

zero fiscal note(s) _____

SIGNING DO PASS	DP	OTHER RECOMMENDATIONS	DNP	NR	AM
<i>[Signature]</i>					
<i>[Signature]</i>					
<i>[Signature]</i>	X				
<i>[Signature]</i>					

[Signature]
CHAIRMAN'S SIGNATURE

STATE OF ALASKA
1991 LEGISLATIVE SESSION

No. 1
Bill Version: CSHB 42(HES)
(H) Publish Date: 5/6/91

Revision Date: _____
Title: An Act relating to health benefits for certain part-time state employees.
Sponsor: Representatives Ulmer, Bruckman, Koponen
Requestor: Health, Education and Social Services, State Affairs, Finance

Department Affected: Administration
BRU: Division of Pioneers' Benefits
Component: Pioneers' Homes

COMPONENT SERIAL NO.

3	5		
---	---	--	--

Expenditures/Revenues: (Thousands of Dollars)

OPERATING	FY 92	FY 93	FY 94	FY 95	FY 96	FY 97
PERSONAL SERVICES	344.5	344.5	344.5	344.5	344.5	344.5
TRAVEL	0	0	0	0	0	0
CONTRACTUAL	0	0	0	0	0	0
SUPPLIES	0	0	0	0	0	0
EQUIPMENT	0	0	0	0	0	0
LAND & STRUCTURES	0	0	0	0	0	0
GRANTS, CLAIMS	0	0	0	0	0	0
MISCELLANEOUS	0	0	0	0	0	0
TOTAL OPERATING	344.5	344.5	344.5	344.5	344.5	344.5

CAPITAL	0	0	0	0	0	0
---------	---	---	---	---	---	---

REVENUE	0	0	0	0	0	0
---------	---	---	---	---	---	---

FUNDING: (Thousands of Dollars)

GENERAL FUND	344.5	344.5	344.5	344.5	344.5	344.5
FEDERAL FUNDS	0	0	0	0	0	0
OTHER	0	0	0	0	0	0
TOTAL	344.5	344.5	344.5	344.5	344.5	344.5

POSITIONS:

FULL-TIME	0	0	0	0	0	0
PART-TIME	0	0	0	0	0	0
TEMPORARY	0	0	0	0	0	0

Estimate of current year impact: _____

ANALYSIS: (Attach a separate page if necessary.)

The Division has 71 positions which are affected by this bill. The cost of FY 93 to FY 97 will depend on the cost of health insurance. The cost for FY 92-FY 97 is based on a rate of \$404.31.

Prepared by: Barbara Bathony *Barbara Bathony*
Division: Pioneers' Benefits

Phone: 465-4400
Date: 2/11/91

Approved by Commissioner: Walter Keller *Walter Keller*
Agency: Administration

Date: 4/12/91

Distribution (by preparer): Legislative Finance, Legislative Sponsor, Requestor, OMB, & Impacted Agency(ies).

FISCAL NOTE

STATE OF ALASKA
1991 LEGISLATIVE SESSION

BILL NO. HB42

Revision Date: _____
 Title: An Act relating to health benefits for certain part-time state employees.
 Sponsor: Representatives Ulmer, Bruckman, Koponen
 Requestor: Health, Education and Social Services, State Affairs, Finance

Department Affected: Administration
 BRU: Division of Pioneers' Benefits
 Component: Pioneers' Homes

COMPONENT SERIAL NO.

3	5		
---	---	--	--

Expenditures/Revenues: (Thousands of Dollars)

OPERATING	FY 92	FY 93	FY 94	FY 95	FY 96	FY 97
PERSONAL SERVICES	344,500	344,500	344,500	344,500	344,500	344,500
TRAVEL	0	0	0	0	0	0
CONTRACTUAL	0	0	0	0	0	0
SUPPLIES	0	0	0	0	0	0
EQUIPMENT	0	0	0	0	0	0
LAND & STRUCTURES	0	0	0	0	0	0
GRANTS, CLAIMS	0	0	0	0	0	0
MISCELLANEOUS	0	0	0	0	0	0
TOTAL OPERATING	344,500	344,500	344,500	344,500	344,500	344,500

CAPITAL	0	0	0	0	0	0
---------	---	---	---	---	---	---

REVENUE	0	0	0	0	0	0
---------	---	---	---	---	---	---

FUNDING: (Thousands of Dollars)

GENERAL FUND	344,500	344,500	344,500	344,500	344,500	344,500
FEDERAL FUNDS	0	0	0	0	0	0
OTHER	0	0	0	0	0	0
TOTAL	344,500	344,500	344,500	344,500	344,500	344,500

POSITIONS:

FULL-TIME	0	0	0	0	0	0
PART-TIME	0	0	0	0	0	0
TEMPORARY	0	0	0	0	0	0

Estimate of current year impact: _____

ANALYSIS: (Attach a separate page if necessary.)

The Division has 71 positions which are affected by this bill. The cost of FY 93 to FY 97 will depend on the cost of health insurance. The cost for FY 92-FY 97 is based on a rate of \$404.31.

Prepared by: Barbara Bathony *Barbara Bathony*
 Division: Pioneers' Benefits

Phone: 465-4400
 Date: 2/11/91

Approved by Commissioner: Millett Keller *Millett Keller*
 Agency: Administration

Date: 4/12/91

Distribution (by preparer): Legislative Finance, Legislative Sponsor, Requestor, OMB, & Impacted Agency(ies).

FISCAL NOTE

BILL NO. CSHB 42

STATE OF ALASKA
1991 LEGISLATIVE SESSION

Revision Date: _____
Title: An act relating to benefit for state employees in permanent part-time positions.

Department Affected: Administration
BRU: Retirement and Benefits

Sponsor: Ulmer
Requestor: _____

Component: Retirement and Benefits
COMPONENT SERIAL NO. 64

Expenditures/Revenues: (Thousands of Dollars)

OPERATING	FY92	FY93	FY94	FY95	FY96	FY97
PERSONAL SERVICES	0	0	0	0	0	0
TRAVEL	0	0	0	0	0	0
CONTRACTUAL	0	0	0	0	0	0
SUPPLIES	0	0	0	0	0	0
EQUIPMENT	0	0	0	0	0	0
LAND & STRUCTURES	0	0	0	0	0	0
GRANTS CLAIMS	0	0	0	0	0	0
MISCELLANEOUS	0	0	0	0	0	0
TOTAL OPERATING	0	0	0	0	0	0

CAPITAL	0	0	0	0	0	0
---------	---	---	---	---	---	---

REVENUE	0	0	0	0	0	0
---------	---	---	---	---	---	---

FUNDING: (Thousands of dollars)

GENERAL FUND	0	0	0	0	0	0
FEDERAL FUNDS	0	0	0	0	0	0
OTHER	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0

POSITIONS

FULL-TIME	0	0	0	0	0	0
PART-TIME	0	0	0	0	0	0
TEMPORARY	0	0	0	0	0	0

Estimate of current year impact: Zero

ANALYSIS: (attach a separate page if necessary.)

This bill is estimated to cost the state of Alaska \$ 250.5 in increased personal services for FY 93 and each year thereafter.

Prepared By: Gary Bader *by Mike Campbell*
Division: Retirement and Benefits

Phone: 465-4460
Date: 5/10/91

Approved by Commissioner: Millett Keller *Mike Keller*
Agency: Department of Administration *for bill*

Date: 5/10/91

Distribution (by preparer): Legislative Finance, Legislative Sponsor, Requestor, OMB & Impacted Agencies).

Committee Substitute for House Bill 42
 Analysis of Fiscal Implications to the Retirement Fund
 Prepared by Division of Retirement & Benefits
 Department of Administration
 May 6, 1991

Analysis: Passage of this bill would allow employees of the state who work at least 15 hours a week (part-time employees) to receive a full year of credited service for vesting purposes in the Public Employees Retirement System (PERS) for each twelve months of part-time work.

To fund this bill, the State PERS contribution rate would increase by .04 %. The State payroll is estimated to be \$561,946,558 in FY93 and remain stable each year thereafter. The University of Alaska (U of A) PERS payroll is estimated to be \$64,208,199 in FY93 and remain stable each year thereafter.

The State cost of \$ 250.5 is calculated as follows:

Estimated FY93 state PERS salaries	\$561,946,558	
The increase in contribution rate	<u>.04 %</u>	
Total State PERS cost.....		\$ 224,778
Plus estimated U of A PERS salaries	\$64,208,199	
The increase in contribution rate	<u>.04 %</u>	
Total U of A PERS cost.....		<u>\$ 25,663</u>
TOTAL FY93 STATE COSTS...		<u>\$ 250,461</u>

Passage of this bill will have no impact on the PERS funding ratio and would increase the present value of the PERS unfunded liability by \$ 2,400,000.

FISCAL NOTE

STATE OF ALASKA
1991 LEGISLATIVE SESSION

No. 1

Bill Version: CSHB 42(HES)

(H) Publish Date: 5/6/91

Revision Date: _____

Department Affected: Administration

Title: An Act relating to health benefits for certain

BRU: Division of Pioneers' Benefits

part-time state employees.

Component: Pioneers' Homes

Sponsor: Representatives Ulmer, Bruckman, Koponen

Requestor: Health, Education and Social Services, State Affairs, Finance

COMPONENT SERIAL NO.

3	5		
---	---	--	--

Expenditures/Revenues: (Thousands of Dollars)

OPERATING	FY 92	FY 93	FY 94	FY 95	FY 96	FY 97
PERSONAL SERVICES	344,500	344,500	344,500	344,500	344,500	344,500
TRAVEL	0	0	0	0	0	0
CONTRACTUAL	0	0	0	0	0	0
SUPPLIES	0	0	0	0	0	0
EQUIPMENT	0	0	0	0	0	0
LAND & STRUCTURES	0	0	0	0	0	0
GRANTS, CLAIMS	0	0	0	0	0	0
MISCELLANEOUS	0	0	0	0	0	0
TOTAL OPERATING	344,500	344,500	344,500	344,500	344,500	344,500

CAPITAL	0	0	0	0	0	0
---------	---	---	---	---	---	---

REVENUE	0	0	0	0	0	0
---------	---	---	---	---	---	---

FUNDING: (Thousands of Dollars)

GENERAL FUND	344,500	344,500	344,500	344,500	344,500	344,500
FEDERAL FUNDS	0	0	0	0	0	0
OTHER	0	0	0	0	0	0
TOTAL	344,500	344,500	344,500	344,500	344,500	344,500

POSITIONS:

FULL-TIME	0	0	0	0	0	0
PART-TIME	0	0	0	0	0	0
TEMPORARY	0	0	0	0	0	0

Estimate of current year impact: _____

ANALYSIS: (Attach a separate page if necessary.)

The Division has 71 positions which are affected by this bill. The cost of FY 93 to FY 97 will depend on the cost of health insurance. The cost for FY 92-FY 97 is based on a rate of \$404.31.

Prepared by: Barbara Bathony *Barbara Bathony*

Phone: 465-4400

Division: Pioneers' Benefits

Date: 2/11/91

Approved by Commissioner: Milton Keller *Milton Keller*

Agency: Administration

Date: 4/12/91

Distribution (by preparer): Legislative Finance, Legislative Sponsor, Requestor, OMB, & Impacted Agency(ies).

Alaska State Legislature

HOUSE OF REPRESENTATIVES



REPRESENTATIVE FRAN ULMER

MEMORANDUM

February 5, 1992

FEB 6 1992

TO: Rep. Gene Kubina, Chair
House State Affairs Committee

FROM: Rep. Fran Ulmer

RE: HB 42, benefits for part-time state employees

I would like to request a hearing for HB 42, relating to benefits for permanent, part-time employees, at the committee's earliest convenience. HB 42 was last heard by the committee on May 15, 1991. Unfortunately, the committee did not have time to complete its deliberations on the bill. Given the work of the committee on this bill prior to adjournment, one more hearing should be sufficient to complete action on the bill.

Thank you for your consideration of this request.

Alaska State Legislature

HOUSE OF REPRESENTATIVES



REPRESENTATIVE FRAN ULMER

MEMORANDUM

April 6, 1991

TO: Rep. Gene Kubina, Chair
House State Affairs Committee

FROM: Rep. Fran Ulmer

RE: HB 42, relating to benefits for part-time state employees

I would like to request a hearing for HB 42, relating to benefits for part-time state employees, before the House State Affairs Committee as soon as possible. This bill redresses various inequities accruing to part-time employment with the state which serve as disincentives to part-time employment. At very little cost to the state, this legislation will establish a policy in support of part-time employment and will ease the tensions facing those workers who must balance financial and family responsibilities. I urge you to review HB 42 before the session adjourns.

Thank you for your consideration of this request.

District 4B — Juneau

P.O. Box V • Juneau, Alaska 99811-3100 • (907) 465-4947



Recycled Paper

Alaska State Legislature

HOUSE OF REPRESENTATIVES



REPRESENTATIVE FRAN ULMER

MEMORANDUM

February 18, 1992

TO: Rep. Gene Kubina, Chair
House State Affairs

FROM: Rep. Fran Ulmer

RE: CSHB 42, relating to benefits for part-time state employees

The broad purpose of CSHB 42, relating to benefits for part-time employees, is to establish a public policy recognizing part-time employment as a valuable and desirable career choice for both the employer and the employee. The bill does this by rectifying several inequities accruing to part-time employment in state service.

It is estimated that women will enter the marketplace in increasing numbers during the next decade, and will constitute the fastest growing sector of the workforce. Single parent families and those families in which both parents must work increasingly face conflicts in which family responsibilities are short-changed. It is to our benefit to create flexible employment opportunities, such as permanent part-time employment, so that individuals are able to meet their financial responsibilities by maintaining employment, and to care for dependent children and elderly or disabled family members as well.

As a result of House State Affairs Committee's review of this bill last session, I have prepared a revised bill which responds to the committee's concerns. The proposed CS does the following:

(1) **Allows part-time employees to achieve permanent status after the same probationary period as full-time employees.**

Currently, part-time employees have a probationary period about twice as long as full-time employees. Permanent status is not achieved until the part-time employee has worked the same number of total hours as a full-time employee. Full-time employees currently achieve permanent status in either 6 months or one year, depending on the job class; part-time employees generally achieve permanent status in either one or two years. This is an unreasonably long probationary period. CSHB 42 proposes that part-time employees will achieve permanent status in the same number of calendar months as full-time employees. The 6 month and 12 month probationary periods are adequate to determine the employee's competency on the job.

(2) Allows permanent part-time employees to qualify for salary and leave accrual increases after the same number of months as full-time employees.

Currently, it takes a part-time employee about twice as long to qualify for a pay or leave accrual increase as it does a full-time employee. In order to qualify for these increases, a part-time employee must work the same number of total hours as the full-time employee. CSHB 42 proposes that part-time employees will qualify for salary and leave accrual increases in the same number of calendar months as full-time employees. Salary increases and leave increases are intended to reflect job performance and length of service. A part-time employee who has worked continuously for 5 years has demonstrated the same loyalty and length of service as a full-time employee, even though he or she has not worked the same number of total hours.

(3) Requires part-time employees to pay half the premium for health insurance.

Currently, part-time employees have 2 options for health insurance: (1) they may purchase the same group health insurance as full-time employees by paying half the premium (\$193.16) or (2) they may purchase lesser coverage (which does not include dental, vision, or audio benefits) by paying the full premium (\$71.44 /individual and \$174.96/family). CSHB 42 ensures that part-time employees will be able to purchase the health insurance policy available to full-time employees, or a lower cost group policy which will be established by the state; part-time employees will pay no more than half the premium for either coverage. This change will ensure that part-time employees are not required to pay proportionally more for their coverage, and will be able to choose a plan suited to their financial needs. There may well be a cost saving to the state in this provision.

(4) Allows permanent part-time employees to vest in the Public Employees Retirement System after the same number of months of employment as full-time employees.

Currently, part-time employees become vested in the retirement system based on the proportion of time, measured in hours, that they are employed. (An employee must work at least 15 hours per week to qualify for vesting as a part-time employee.) For example, an employee working 15 hours per week will be vested in 10 years. An employee working 20 hours per week will become vested in 7.5 years. Requiring vesting to occur as a result of the total number of hours worked by a state employee penalizes those individuals who work part-time and serves as a disincentive to permanent, part-time employment. Allowing permanent part-time employees to vest in PERS on the same basis as full-time employees (after 5 years) will encourage part-time employment as a viable employment alternative. Please note that proposed CSHB 42 makes no change to the actual retirement benefit paid to the employee which is based on the total number of hours worked.

The employer will sustain some increased costs resulting from CSHB 42. However, the number of part-time employees is small and those costs will be off-set by long-term savings in child and elder care which may be borne by the family rather than through social services provided by the community.

**CSHB 42,
Benefits for Permanent Part-time State Employees**

Sectional Analysis

Section 1: For the purpose of computing leave, allows a permanent, part-time state employee who has been continuously employed in a half-time position for 12 consecutive months to receive credit for one year of service.

Section 2: Allows a permanent, part-time state employee to receive court leave in order to serve as a juror or subpoenaed as a witness.

Section 3: For the purposes of completing the probationary period, determining eligibility for leave, including an increase in leave accrual rates, and salary increases, allows a permanent, part-time state employee in a half-time position to receive credit for full-time service.

Section 4 & 5: Changes the present law which requires that every eligible state employee, whether full-time or part-time, be covered by a group health policy, to require in Section 5 that the state provide a low-cost group health policy for part-time state employees in addition to the more extensive coverage available to full-time employees. Part-time state employees may choose which policy they wish to purchase and will not be required to pay more than half the premium for either policy.

Section 6: For the purposes of meeting the 5 year vesting requirement for PERS, allows a permanent, part-time state employee in a half-time position to receive credit for full-time service. An employee may not receive credited service greater than one year in a 12 month period. Part-time service is not counted as full-time service for the calculation of the amount of benefits to which the employee is entitled.

Section 7: Pertains to employees who are members of both the TRS and PERS. For the purposes of meeting the 5 year vesting requirement for PERS, allows a permanent, part-time employee in a half-time position to receive credit for full-time service. An employee may not receive credited service greater than one year in a 12 month period. Part-time service is not counted as full-time service for the calculation of the amount of benefits to which the employee is entitled.

CSHB 42

Comparison of full-time & part-time employment
under current law

	Full-time	Part-time
Year #1	Range 17 (1 employee)	Range 17 (2 employees @half-time)
Year #2	Permanent status 3.5% merit inc	no change no increase
Year #3	3.5% merit inc (7% total increase)	Permanent status 3.5% increase
Year #4	3.5% merit inc (10.5% total increase)	no change
Year #5	3.5% inc (14% total increase)	3.5% increase (7% total increase)

CSHB 42, Benefits for Part-Time State Employees

Questions and Answers

1. Why is this bill needed?

Answer: Current state policies act as disincentives regarding part-time employment. State employees who have been employed on a part-time basis report they feel the state imposes "penalties" on part-timers in terms of delayed raises and other benefits; these "penalties" tend to push employees towards full-time service, even when a full-time job makes it difficult for the employee to meet his or her family responsibilities.

2. Who benefits from this bill?

Answer: Typically, a majority of part-time employees are women who need to spend part of the day caring for dependent family members. These employees and their families will benefit from HB 42. In addition, the state benefits from these employees assuming responsibility for the care of family members, such as an elderly parent, who might otherwise require state services.

3. Are seasonal employees included in this bill?

Answer: No. Seasonal employees typically work full-time for a few months per year. Full-time seasonal jobs do not respond to the need to try and balance work and family demands on an on-going, daily basis. Including them in the bill would not advance the overall purpose of establishing part-time employment as a valuable career choice for those employees who must also have time to meet family responsibilities.

4. Does HB 42 grant benefits to state employees that should be set at the bargaining table?

Answer: No. These benefits have already been set. HB 42 ensures that the benefits already agreed to through collective bargaining are available to part-time employees on an equitable basis.

5. Will full-time employees ask to have their benefits increased because part-time employees may qualify for permanent status and other benefits by working fewer hours?

Answer: Full-time employees may make such arguments but at least one employee union (ASEA) is on record stating that HB 42 does not change employee benefits but, rather, distributes them on an equitable basis. HB 42 does not change the status of benefits set by collective bargaining.

6. Will HB 42 act as a disincentive to managers who may wish to hire part-time employees because they can no longer save money by hiring 2 part time employees to fill one job?

Answer: It is true that HB 42 might act as a slight disincentive. However, the State of Alaska currently sponsors a program called "Workforce 2000" which is aimed at educating managers as to the needs of the changing workforce. HB 42 is consonant with the aims of "Workforce 2000" and will result in a more stable workforce in the long term.

Alaska State Legislature

HOUSE OF REPRESENTATIVES



REPRESENTATIVE FRAN ULMER

MEMORANDUM

May 15, 1991

TO: Rep. Gene Kubina, Chair
House State Affairs Committee

FROM: Rep. Fran Ulmer

RE: CSHB 42, relating to benefits for part-time state employees

I regret that the business of the Finance Committee prohibited me from attending the State Affairs Committee meeting either this morning or this afternoon. My staff has reported to me the comments of the committee members and I believe I understand their concerns.

I would like to propose that the committee considering amending sections 5 and 6 of the bill concerning the vesting of part-time employees in the Public Employees Retirement System. Specifically, I recommend that language be added to those sections specifying that, for the purposes of being eligible for retirement health benefits, a part-time employee must work the same number of hours as a full-time employee. This would then mean that a part-time employee could be vested in the system in terms of after 5 years but would not qualify for the full health benefits until the total number of hours worked equaled five full-time years of employment.

There are two benefits to this amendment:

(1) It continues to encourage part-time employment as a career choice by allowing permanent, part-time employees to vest in PERS on the same basis as permanent, full-time employees; and

(2) it will eliminate the current fiscal note and any additional cost to the state related to the provision of health benefits. This amendment retains the current basis on which part-time employees become eligible for health benefits.

I urge you to consider this conceptual amendment and to move the bill. Thank you for your consideration of this request.

District 4B — Juneau

P.O. Box V • Juneau, Alaska 99811-3100 • (907) 465-4947



Recycled Paper

Alaska State Legislature

HOUSE OF REPRESENTATIVES



REPRESENTATIVE FRAN ULMER

MEMORANDUM

May 12, 1991

TO: Rep. Gene Kubina, Chair
House State Affairs

FROM: Rep. Fran Ulmer

RE: CSHB 42, relating to benefits for part-time state employees

The broad purpose of CSHB 42, relating to benefits for part-time employees, is to establish a public policy recognizing part-time employment as a valuable and desirable career choice for both the employer and the employee. The bill does this by rectifying several inequities accruing to part-time employment in state service.

It is estimated that women will enter the marketplace in increasing numbers during the next decade, and will constitute the fastest growing sector of the workforce. Single parent families and those families in which both parents must work increasingly face conflicts in which family responsibilities are short-changed. It is to our benefit to create flexible employment opportunities, such as permanent part-time employment, so that individuals are able to meet their financial responsibilities by maintaining employment, and to care for dependent children and elderly or disabled family members as well.

CSHB 42 does the following:

(1) **Requires part-time employees to pay half the premium for health insurance.**

Currently, part-time employees have 2 options for health insurance: (1) they may purchase the same group health insurance as full time employees by paying half the premium (\$193.16) or (2) they may purchase lesser coverage (which does not include dental, vision, or audio benefits) by paying the full premium (\$71.44 /individual and \$174.96/family). This change would ensure that part-time employees only pay half the health insurance premium for the policy of their choice.

(2) **Allows part-time employees to achieve permanent status after the same probationary period as full-time employees.**

Currently, part-time employees have a probationary period about twice as long as full-time employees. Permanent status is not achieved until the part-time employee has worked the

District 4B — Juneau

P.O. Box V • Juneau, Alaska 99811-3100 • (907) 465-4947



Recycled Paper

same number of total hours as a full-time employee. This is an unreasonably long probationary period. The 6 month and 12 month probationary periods are adequate to determine the employee's competency on the job.

(3) Allows permanent part-time employees to qualify for salary and leave accrual increases after the same period of time as full-time employees.

Currently, it takes a part-time employee about twice as long to qualify for a pay or leave accrual increase as it does a full-time employee. In order to qualify for these increases, a part-time employee must work the same number of total hours as the full-time employee. Salary increases and leave increases are intended to reflect job performance and length of service. A part-time employee who has worked continuously for 5 years has demonstrated the same loyalty and length of service as a full-time employee, even though he or she has not worked the same number of total hours.

(4) Allows permanent part-time employees to vest in the Public Employees Retirement System after the same period of time as full-time employees.

Currently, part-time employees become vested in the retirement system based on the proportion of time they are employed. (An employee must work at least 15 hours per week to qualify for vesting as a part-time employee.) For example, an employee working 15 hours per week will be vested in 10 years. An employee working 20 hours per week will become vested in 7.5 years. Requiring vesting to occur as a result of the total number of hours worked by a state employee penalizes those individuals who work part-time, either by choice or necessity, and serves as a disincentive to permanent, part-time employment. Allowing permanent part-time employees to vest in PERS on the same basis as full-time employees (after 5 years) will encourage part-time employment as a viable employment alternative.

The employer will sustain some increased costs associated with these changes. However, those costs will be off-set by long-term savings in child and elder care which may be borne by the family rather than through social services provided by the community.

HB 42
Comparison of full-time & part-time employment

	Full-time	Part-time
Year #1	Range 17 (1 employee)	Range 17 (2 employees @half-time)
Year #2	Permanent status 3.5% merit inc	no change no increase
Year #3	3.5% merit inc (7% total increase)	Permanent status 3.5% increase
Year #4	3.5% merit inc (10.5% total increase)	no change
Year #5	3.5% inc (14% total increase)	3.5% increase (7% total increase)

**CSHB 42,
Benefits for Permanent Part-time Employees**

Sectional Analysis

Section 1: For the purpose of computing leave, allows a permanent, part-time employee who has been continuously employed in a half-time position for 12 consecutive months to receive credit for one year of service.

Section 2: Allows a permanent, part-time employee to receive court leave in order to serve as a juror or subpoenaed as a witness.

Section 3: For the purposes of completing the probationary period, determining eligibility for leave, including an increase in leave accrual rates, and salary increases, allows a permanent, part-time employee in a half-time position to receive credit for full-time service.

Section 4: Requires the state to offer a low-cost health insurance policy and that a part-time employee shall pay no more than one-half the premium for health benefits.

Section 5: For the purposes of meeting the 5 year vesting requirement for PERS, allows a permanent, part-time employee in a half-time position to receive credit for full-time service. An employee may not receive credited service greater than one year in a 12 month period. Part-time service is not counted as full-time service for the calculation of the amount of benefits to which the employee is entitled.

Section 6: Pertains to employees enrolled in both the TRS and PERS. For the purposes of meeting the 5 year vesting requirement for PERS, allows a permanent, part-time employee in a half-time position to receive credit for full-time service. An employee may not receive credited service greater than one year in a 12 month period. Part-time service is not counted as full-time service for the calculation of the amount of benefits to which the employee is entitled.

J. Gorse
5-3-91

Number Parttime Classified Since
295 (Does not include seasonal)

Number positions in which more than 1
employee

39 positions (80 employees)

Does include seasonal - people
who work fulltime for some
specified period less than a
year

Cost to Employer		Merit Increases Only	Accum. \$100/yr per cent
Year	Current PT	Proposed PT	FT
1	100	100	200
2	100	103.5	
3	103.5	107	
4	103.5	110.5	
5	107.0	113.5	
	+ 7.9%	+ 13.5%	

fulltime EE \rightarrow would receive 13.5%
on twice dollars

Hours	Full time	Proposed FT	Annual	Annual
	37.5 = 1950	15 hrs = 780	Annual	Annual

FT Employees 5 years = 9750 hours
to earn 13.5% raise

Proposed PT Employees: 5 years 3900 hours
Current PT Employees: 5 years work time
equivalent or 9750 hours

Proportional Period
6 months (SR 13 & below) -
FT: $37.5 \times 26 = 975$ hrs
PT: $15 \times 26 = 390$

1 year
FT: $37.5 \times 52 = 1950$
PT: $15 \times 52 = 780$

Supervisors must make decision to
retain or dismiss →
on 40% work or training time
of that available with respect
to full time EEs

J. Gense
5-3-91

Number Positions: Classified Service
295 (Does not include Seasonals)

Number positions in which more than 1 employee
39 positions (80 employees)
Does include Seasonals - people who work fulltime for some specified period less than a year

Cost to Employer: Merit Increases Only
Assume \$100/yr pay period

Years	Current PT	Proposed PT	FT
1	100	100	200
2	100	103.5	
3	103.5	107	
4	103.5	110.5	
5	107.0	113.5	
	+ 7.0%	+ 13.6%	

fulltime EE \Rightarrow would receive 13.5% on twice dollars

Hours	Full time	Proposed PT	Annual
	37.5 = 1950	15 hrs = 780	Annual

FT Employees 5 years = 9750 hours
to earn 13.5% raise

Proposed PT Employees: 5 years 3900 hours
Current PT Employees: 5 years work time
equivalent or 9750 hours

Allocation, Period
6 months (SR 13 & below) -
FT: $37.5 \times 26 = 975$ hrs
PT: $15 \times 26 = 390$

1 year
FT: $37.5 \times 52 = 1950$
PT: $15 \times 52 = 780$

Supervisors must make decision to
retain or dismiss →
on 40% work or training time
of that available with respect
to full time EEs

7-LS0359AD
Cramer
5/2/91

CS FOR HOUSE BILL NO. 42 ()

IN THE LEGISLATURE OF THE STATE OF ALASKA

SEVENTEENTH LEGISLATURE - FIRST SESSION

BY

Offered:

Referred:

Sponsor(s): REPRESENTATIVES ULMER, Bruckman, Koponen

A BILL

FOR AN ACT ENTITLED

1 "An Act relating to benefits for state employees in permanent part-time positions."

2 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

3 • Section 1. AS 39.20.210 is amended by adding a new subsection to read:

4 (b) In determining years of service for an employee with service in a permanent part-time
5 position, the employee shall receive credit for one year if the employee was continuously
6 employed in a permanent position during 12 consecutive months. In computing eligibility under
7 this subsection, only months in which the employee was employed at least half the hours of a
8 regular position may be considered.

9 • Sec. 2. AS 39.20.270 is amended to read:

10 Sec. 39.20.270. COURT LEAVE. Notwithstanding AS 39.20.310(7), court leave shall
11 be granted to an employee who is classified as full time, whether permanent, nonpermanent, or
12 temporary, or who is classified as a permanent part-time employee. An officer or employee
13 called to serve as a juror or subpoenaed as a witness is entitled to administrative leave with pay,
14 but compensation received by the employee or to which the employee is entitled, whichever is

1 greater, for service as a juror or witness shall be deducted from pay to which the employee is
2 entitled as a state officer or employee.

3 * Sec. 3. AS 39.25.150(20) is amended to read:

4 (20) the employment of persons in permanent positions on a part-time basis of
5 15 hours or more a week, including the employment of two persons to fill one permanent
6 full-time position; these employees shall be designated as permanent part-time employees; for
7 purposes of completing the probationary period, eligibility for leave, including an increase
8 of leave accrual rates, and salary increases, an employee who has service in a part-time
9 position is entitled to have that service counted as permanent full-time service if the
10 employee was employed at least half the hours of a regular position in the pay period;

11 * Sec. 4. AS 39.30.090 is amended by adding a new subsection to read:

12 (c) The Department of Administration shall obtain a policy of group insurance that
13 provides low cost health insurance for single-member coverage covering state employees and
14 others as the department determines appropriate. The policy may not require that a part-time
15 employee pay more than one-half the premium for health benefits that a full-time employee is
16 required to pay for the same coverage.

17 * Sec. 5. AS 39.35.370 is amended by adding a new subsection to read:

18 (g) For purposes of determining whether an employee meets the five-year credited service
19 requirement to qualify for a retirement benefit, an employee who was employed by the state in
20 a permanent part-time position is entitled to have that service counted as permanent full-time
21 service if the employee was employed at least half the hours of a regular position in the pay
22 period. However, the employee is not entitled to receive credited service greater than one year
23 in a 12-month period. An employee is not entitled to have the permanent part-time service count
24 as permanent full-time service for the calculation of the amount of benefits to which the
25 employee is entitled.

26 * Sec. 6. AS 39.35.385 is amended by adding a new subsection to read:

27 (g) For purposes of determining whether an employee meets the credited service
28 requirement to qualify for a retirement benefit under this section, an employee who was
29 employed by the state in a permanent part-time position is entitled to have that service counted
30 as permanent full-time service if the employee was employed at least half the hours of a regular
31 position in the pay period. However, the employee is not entitled to receive credited service

1 greater than one year in a 12-month period. An employee is not entitled to have the permanent
2 part-time service count as permanent full-time service for the calculation of the amount of
3 benefits to which the employee is entitled.

7-LS0359D
Cramer
4/12/91

CS FOR HOUSE BILL NO. 42 ()
IN THE LEGISLATURE OF THE STATE OF ALASKA
SEVENTEENTH LEGISLATURE - FIRST SESSION

BY

Offered:
Referred:

Sponsor(s): REPRESENTATIVES ULMER, Bruckman, Koponen

A BILL

FOR AN ACT ENTITLED

1 "An Act relating to benefits for state employees in permanent part-time positions."

2 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

3 * Section 1. AS 39.20.210 is amended by adding a new subsection to read:

4 (b) In determining years of service for an employee with service in a permanent part-time
5 position, the employee shall receive credit for one year if the employee was continuously
6 employed in a permanent position during 12 consecutive months. In computing eligibility under
7 this subsection, only months in which the employee was employed at least half the hours of a
8 regular position may be considered.

9 * Sec. 2. AS 39.20.270 is amended to read:

10 Sec. 39.20.270. COURT LEAVE. Notwithstanding AS 39.20.310(7), court leave shall
11 be granted to an employee who is classified as full time, whether permanent, nonpermanent, or
12 temporary, or who is classified as a permanent part-time employee. An officer or employee
13 called to serve as a juror or subpoenaed as a witness is entitled to administrative leave with pay,
14 but compensation received by the employee or to which the employee is entitled, whichever is

1 greater, for service as a juror or witness shall be deducted from pay to which the employee is
2 entitled as a state officer or employee.

3 * Sec. 3. AS 39.25.150(20) is amended to read:

4 (20) the employment of persons in permanent positions on a part-time basis of
5 15 hours or more a week, including the employment of two persons to fill one permanent
6 full-time position; these employees shall be designated as permanent part-time employees; for
7 purposes of completing the probationary period, eligibility for leave, including an increase
8 of leave accrual rates, and salary increases, an employee who has service in a part-time
9 position is entitled to have that service counted as permanent full-time service if the
10 employee was employed at least half the hours of a regular position in the pay period;

11 * Sec. 4. AS 39.30.160 is amended by adding a new subsection to read:

12 (f) The department may not provide a benefit option that requires a part-time employee
13 to pay more than one-half the premium for supplemental health benefits that a full-time employee
14 is required to pay for the same coverage.

15 * Sec. 5. AS 39.35.370 is amended by adding a new subsection to read:

16 (g) For purposes of determining whether an employee meets the five-year credited service
17 requirement to qualify for a retirement benefit, an employee who was employed by the state in
18 a permanent part-time position is entitled to have that service counted as permanent full-time
19 service if the employee was employed at least half the hours of a regular position in the pay
20 period. However, the employee is not entitled to receive credited service greater than one year
21 in a 12-month period. An employee is not entitled to have the permanent part-time service count
22 as permanent full-time service for the calculation of the amount of benefits to which the
23 employee is entitled.

24 * Sec. 6. AS 39.35.385 is amended by adding a new subsection to read:

25 (g) For purposes of determining whether an employee meets the credited service
26 requirement to qualify for a retirement benefit under this section, an employee who was
27 employed by the state in a permanent part-time position is entitled to have that service counted
28 as permanent full-time service if the employee was employed at least half the hours of a regular
29 position in the pay period. However, the employee is not entitled to receive credited service
30 greater than one year in a 12-month period. An employee is not entitled to have the permanent
31 part-time service count as permanent full-time service for the calculation of the amount of

1 benefits to which the employee is entitled.

HOUSE COMMITTEE REPORT

(7)

Date Referred: January 21, 1991

FURTHER REFERRALS:

State Affairs
Finance

Date of Committee Action: _____

The HEALTH, EDUCATION AND SOCIAL SERVICES Committee considered:

HB 42

HOUSE BILL NO. 42

HEALTH BENEFITS FOR PART-TIME ST EMPLOYEE

"An Act relating to health benefits for certain part-time state employees."

RECOMMENDATIONS:

be replaced with CS HB 42 (HES) the same title

a new title

have attached amendments(s)

do pass

do not pass

no recommendations

individual recommendations

additional referral to the _____ Committee

ADOPTS: _____ letter of Intent

ATTACHES NEW FISCAL NOTE(s): (Dept) _____

APPROVES PREVIOUS: (Dept./Date) _____

fiscal impact _____

fiscal note(s) _____

zero fiscal note _____

zero fiscal note(s) _____

SIGNING DO PASS:

SIGNING OTHER RECOMMENDATIONS:

	Check appropriate column:	Do Not Pass	No Rec	Amend
<i>Patricia [unclear]</i>				
<i>Betsy Davis</i>	<i>J. G. Douglas</i>	✓		
	<i>Betsy Davis</i>			
	<i>Cheri Davis</i>		✓	

[Signature]
Chairman's Signature

Alaska State Legislature

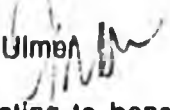


REPRESENTATIVE FRAN ULMER

MEMORANDUM

5/1/91

TO: Rep. Georgianna Lincoln, Co-chair
Rep. Pat Carney, Co-chair
House Health, Education and Social Services Committee

FROM: Rep. Fran Ulmer 

RE: HB 42, relating to benefits for part-time state employees

As a result of the work of the subcommittee on HB 42, chaired by Rep. Cherie Davis, I have prepared a new committee substitute for HB 42 which incorporates those technical changes that were indicated. Specifically, Section 4 of the bill has been revised in light of the difficulty of requiring the employer to pay half the premium of health insurance purchased through the Supplemental Benefits System. This revision requires the state to offer low-cost health insurance for single member coverage similar to the insurance currently available as "Option 2" from SBS, and that part-time employees shall not pay more than half of the premium for that insurance.

The subcommittee's discussion of the bill raised one primary objection from the administration which points to the policy issue underlying the legislation as a whole. In brief, the administration argues that HB 42 seeks to confer benefits on part-time employees which should be established at the bargaining table. While I agree that employee benefits are an issue for collective bargaining, the benefits addressed by HB 42 have already been set by collective bargaining. HB 42 merely seeks to make those benefits available to all employees on an equitable basis.

The attached chart demonstrates the inequity which currently exists between part-time and full-time employees. Over a 4 year period of employment, a part-time employee will receive one-half the pay increase, and one-half the leave accrual increase that a full-time employee will receive. This inequity exists solely because the administration has chosen to establish pay and leave accrual increases on the total number of hours worked, rather than on the length of service. There is no management objective to this policy other than reducing the employee's rate of pay and leave accrual. The result is a serious inequity and disincentive to part-time employment with the state. Since a majority of part-time state employees are traditionally female, this inequity hits hardest at those sectors of the workforce that are the lowest paid.

I urge the committee to support HB 42 and to redress this inequity. In so doing, the state will establish a policy in support of part-time employment as a viable career choice which allows workers to be financially productive and to meet their family responsibilities as well.

District 4B — Juneau

P.O. Box V • Juneau, Alaska 99811-3100 • (907) 465-4947



Recycled Paper

Alaska State Legislature

HOUSE OF REPRESENTATIVES



REPRESENTATIVE FRAN ULMER

MEMORANDUM

April 12, 1991

TO: Rep. Georgianna Lincoln, Co-chair
Rep. Pat Carney, Co-chair
House Health, Education and Social Services Committee

FROM: Rep. Fran Ulmer

RE: HB 42, relating to benefits for part-time state employees

The broad purpose of HB 42, relating to benefits for part-time employees, is to establish a public policy recognizing part-time employment as a valuable and desirable career choice for both the employer and the employee. The bill does this by rectifying several inequities accruing to part-time employment in state service.

It is estimated that women will enter the marketplace in increasing numbers during the next decade, and will constitute the fastest growing sector of the workforce. Single parent families and those families in which both parents must work increasingly face conflicts in which family responsibilities are short-changed. It is to our benefit to create flexible employment opportunities, such as permanent part-time employment, so that individuals are able to meet their financial responsibilities by maintaining employment, and to care for dependent children and elderly or disabled family members as well.

I would like to suggest several changes to HB 42 which I urge you to consider. The original version of HB 42 requires the state to provide the full state contribution rate for health insurance for part-time employees. I would like to suggest the following changes:

(1) Require part-time employees to pay half the premium for health insurance.

Currently, part-time employees have 2 options for health insurance: (1) they may purchase the same group health insurance as full time employees by paying half the premium (\$193.16) or (2) they may purchase lesser coverage (which does not include dental, vision, or audio benefits) by paying the full premium (\$71.44 /individual and \$174.96/family). This change would ensure that part-time employees only pay half the health insurance premium for the policy of their choice.

District 4B — Juneau

P.O. Box V • Juneau, Alaska 99811-3100 • (907) 465-4947



Recycled Paper

(2) Allow part-time employees to achieve permanent status after the same probationary period as full-time employees.

Currently, part-time employees have a probationary period about twice as long as full-time employees. Permanent status is not achieved until the part-time employee has worked the same number of total hours as a full-time employee. This is an unreasonably long probationary period. The 6 month and 12 month probationary periods are adequate to determine the employee's competency on the job.

(3) Allow permanent part-time employees to qualify for salary and leave accrual increases after the same period of time as full-time employees.

Currently, it takes a part-time employee about twice as long to qualify for a pay or leave accrual increase as it does a full-time employee. In order to qualify for these increases, a part-time employee must work the same number of total hours as the full-time employee. Salary increases and leave increases are intended to reflect job performance and length of service. A part-time employee who has worked continuously for 5 years has demonstrated the same loyalty and length of service as a full-time employee, even though he or she has not worked the same number of total hours.

(4) Allow permanent part-time employees to vest in the Public Employees Retirement System after the same period of time as full-time employees.

Currently, part-time employees become vested in the retirement system based on the proportion of time they are employed. (An employee must work at least 15 hours per week to qualify for vesting as a part-time employee.) For example, an employee working 15 hours per week will be vested in 10 years. An employee working 20 hours per week will become vested in 7.5 years. Requiring vesting to occur as a result of the total number of hours worked by a state employee penalizes those individuals who work part-time, either by choice or necessity, and serves as a disincentive to permanent, part-time employment. Allowing permanent part-time employees to vest in PERS on the same basis as full-time employees (after 5 years) will encourage part-time employment as a viable employment alternative.

The employer will sustain some increased costs associated with these changes. However, those costs will be off-set by long-term savings in child and elder care which may be borne by the family rather than through social services provided by the community.

I have prepared a draft committee substitute incorporating these changes which I urge the committee to consider.

**HB 42,
Benefits for Permanent Part-time Employees**

Sectional Analysis

Section 1: For the purpose of computing leave, allows a permanent, part-time employee who has been continuously employed in a half-time position for 12 consecutive months to receive credit for one year of service.

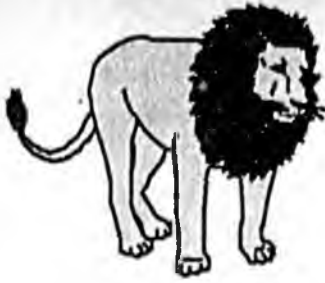
Section 2: Allows a permanent, part-time employee to receive court leave in order to serve as a juror or subpoenaed as a witness.

Section 3: For the purposes of completing the probationary period, determining eligibility for leave, including an increase in leave accrual rates, and salary increases, allows a permanent, part-time employee in a half-time position to receive credit for full-time service.

Section 4: Requires that a part-time employee shall pay no more than one-half the premium for supplemental health benefits.

Section 5: For the purposes of meeting the 5 year vesting requirement for PERS, allows a permanent, part-time employee in a half-time position to receive credit for full-time service. An employee may not receive credited service greater than one year in a 12 month period. Part-time service is not counted as full-time service for the calculation of the amount of benefits to which the employee is entitled.

Section 6: Pertains to employees enrolled in both the TRS and PERS. For the purposes of meeting the 5 year vesting requirement for PERS, allows a permanent, part-time employee in a half-time position to receive credit for full-time service. An employee may not receive credited service greater than one year in a 12 month period. Part-time service is not counted as full-time service for the calculation of the amount of benefits to which the employee is entitled.



*John and Vikki Parson
6590 Glacier Highway, #49
Juneau, Alaska 99801*

May 2, 1991

The Honorable Representative Fran Ulmer
P.O. Box V
Juneau, AK 99811-3100

RE: HB 42

Dear Representative Fran Ulmer:

I would like to be able to work part-time with the State. I am currently interested in a position that will be coming available and for which I am qualified. However, the position is a part-time position and I will not be able to accept a promotion into it unless insurance is offered to part-time employees.

When I first started working for the state, I took a part-time position. This enabled me to get onto a transfer register. I obtained a full-time position in less than 4 months. I was the third clerk typist to fill that position in less than 1 year. What good are part-time positions when they are vacant for approximately 30 days every 4 months?

I am currently working in a full-time position at a level that is way below my competence and experience capability. I am in this position so that my spouse and I can be covered by health insurance. I cannot afford to take the higher range part-time position and enhance my career opportunities because I will lose my insurance benefits. I do not mind contributing to my insurance coverage, but if I have to pay the full amount while working part-time, I am only working to pay for my insurance. It would be more practical to stay in the lower range full-time position. This is counter-productive for both myself and the state.

Please submit my letter as written testimony before the committee meeting tomorrow. I will be unable to attend the meeting because of my work schedule. Thank you for your support of us who would like to work part-time in an equitable and financially stable job.

Vikki Parson



LOOKING TO THE FUTURE

1991 ALASKA CONFERENCE ON AGING

JUNEAU COMMISSION ON AGING

COMMUNITY FORUM -- SENIOR CONCERNS

Assembly Chambers
Juneau, Alaska
January 26, 1991

RESOLUTION IN SUPPORT OF HB 42

RELATING TO BENEFITS FOR PART-TIME STATE EMPLOYEES

WHEREAS, it is in the public interest to encourage job-sharing and part-time employment in state government; and

WHEREAS, the lack of full health benefits for part-time employees is a disincentive to job sharing in state government; and

WHEREAS, senior citizens may be encouraged to become part-time employees if full health benefits were available;

THEREFORE BE IT RESOLVED, that it is in the interest of senior citizens to receive full health benefits while employed in a half-time position with state government; and

BE IT FURTHER RESOLVED, that HB 42, relating to health benefits for certain part-time state employees, sponsored by Rep. Fran Ulmer, receives the support and endorsement of this organization.

SIGNED

DATE

1-26-91



House State Affairs Committee

Representative Gene Kubina, Chair

DATE: May 15, 1991

PLACE: Capitol, Room 102

SUBJECT OF MEETING:
 *HB 42 - Relating to Health Benefits for Part-Time St. Employees
 *HB 273 - Relating to Payment for Medicare Premium Charges
 *HB 308 - Relating to Adoption of Emergency Regulations

NAME	REPRESENTING	BUSINESS/PERSONAL MAILING ADDRESS	ZIP	(H) PHONE	(W) PHONE	DO YOU WANT TO TESTIFY?		WHAT SUBJECT/ WHICH BILL?
SOB STALNAKHA	RETIREMENT	P.O. BOX. C.R.		4470	4470	<input checked="" type="radio"/>	N	HB 42
JAIL GAVIN	MCI MCU	707 17th St #300 Denver CO 80202			303 271 6696	<input checked="" type="radio"/>	N	HB 289
BDO MANNERS	NEA	105 Municipal Way # 302				Y	<input checked="" type="radio"/>	HB 273
Diane Lindback Diane Lindback	Ulmer Ulmer					<input checked="" type="radio"/>	N	HB 42
Reed Stopp	GCI	Box 1211 Juneau		586 3340		<input checked="" type="radio"/>	N	HB 285
						Y	N	
						Y	N	
						Y	N	
						Y	N	
						Y	N	
						Y	N	



House State Affairs Committee

Representative Gene Kubina, Chair

DATE: May 13, 1991

PLACE: Capitol, Room 102

SUBJECT OF MEETING:

- *HB 42 - Relating to Health Benefits for Part-Time St. Employees
- *HB 273 - Relating to Payment for Medicare Premium Charges
- *HB 308 - Relating to Adoption of Emergency Regulations

NAME	REPRESENTING	BUSINESS/PERSONAL MAILING ADDRESS	ZIP	(H) PHONE	(W) PHONE	DO YOU WANT TO TESTIFY?		WHAT SUBJECT/ WHICH BILL?
BOB STALNAKER	RETIREMENT	P.O. Box CR			4470	Y	<input checked="" type="radio"/> N	IF NEEDED HB 273
JEFF BUSH	A.G.'s Ofc.	P.O. Box K, Juneau	99811		465-3600	<input checked="" type="radio"/> Y	N	HB 308
DAVID OTTO	Public Personnel	PO C-0201	99811		4430	<input checked="" type="radio"/> Y	N	HB 42
						Y	N	
						Y	N	
						Y	N	
						Y	N	
						Y	N	
						Y	N	
						Y	N	
						Y	N	



House State Affairs Committee

Representative Gene Kubina, Chair

DATE: February 21, 1992

PLACE: Capitol Room 102

SUBJECT OF MEETING:
 HJR 13 - Relating to Run-Off Election: Gov. & Lt. Gov.
 HB 195 - Relating to Campaign Finance Reform
 HB 332 - Relating to Reporting/Campaign Financing APOC
 HB 404 - Relating to Deadline for Certain Candidates

NAME	REPRESENTING	BUSINESS/PERSONAL MAILING ADDRESS	ZIP	(H) PHONE	(W) PHONE	DO YOU WANT TO TESTIFY?	WHAT SUBJECT/ WHICH BILL?
POB STALNAKER		RETIREMENT + BENEFITS			4470	(Y) N	HB 42
						Y N	
						Y N	
						Y N	
						Y N	
						Y N	
						Y N	
						Y N	
						Y N	
						Y N	

1



House State Affairs Committee

Representative Gene Kubina, Chair

DATE: February 21, 1992

PLACE: Capitol Room 102

SUBJECT OF MEETING:

HB 285 - Relating to Giving of Cash by Public Officers
 HB 434 - Relating to Veterans' Motor Vehicle Plates
 CSHB 272 - Relating to Duties of Adjutant General
 HB 42 - Relating to Health Benefits for Part-Time State Employees

NAME	REPRESENTING	BUSINESS/PERSONAL MAILING ADDRESS	ZIP	(H) PHONE	(W) PHONE	DO YOU WANT TO TESTIFY?		WHAT SUBJECT/ WHICH BILL?
Jeff Morrison	DMVA	PO Box 110900 Juneau	99811		465-4600	<input checked="" type="radio"/> Y	<input type="radio"/> N	HB 272 & HB 434 ^{Qa if needed}
Juanita Herstler	DPS/DMV	PO Box 6 20010 Juneau	99802		465-4335	<input type="radio"/> Y	<input checked="" type="radio"/> N	434 (if questions)
Jay Dulany	DMV	5700 E. Tudor Rd Anchorage, AK	99507		264-5339	<input type="radio"/> Y	<input checked="" type="radio"/> N	434 (questions)
Brooke Miles	NPOC	Box 110222 CAPITOL, JUNEAU	99811		465-4444	<input type="radio"/> Y	<input checked="" type="radio"/> N	HB 333 if questions
Tom Wright	SPEC COMMITTEE ON MIL & VET AFFAIRS	CAPITOL, JUNEAU	99801		4527	<input checked="" type="radio"/> Y	<input type="radio"/> N	HB 272
Bruce Ludwig	APFA/AFT				6-2334	<input checked="" type="radio"/> Y	<input type="radio"/> N	HB 42
						<input type="radio"/> Y	<input type="radio"/> N	
						<input type="radio"/> Y	<input type="radio"/> N	
						<input type="radio"/> Y	<input type="radio"/> N	
						<input type="radio"/> Y	<input type="radio"/> N	
						<input type="radio"/> Y	<input type="radio"/> N	