

HB

225

FISCAL NOTE

BILL NO. HB 225

STATE OF ALASKA  
1991 LEGISLATIVE SESSION

Revision Date: \_\_\_\_\_  
Title: An act allowing retirement credit for unused sick leave

Department Affected: Administration  
Div: Retirement and Benefits

Sponsor: KOPONEN  
Requestor: \_\_\_\_\_

Component: Retirement and Benefits

COMPONENT SERIAL NO. 64

Expenditures/Revenues: (Thousands of Dollars)

OPERATING	FY 92	FY 93	FY 94	FY 95	FY 96	FY 97
PERSONAL SERVICES	0	0	0	0	0	0
TRAVEL	0	0	0	0	0	0
CONTRACTUAL	0	0	0	0	0	0
SUPPLIES	0	0	0	0	0	0
EQUIPMENT	0	0	0	0	0	0
LAND & STRUCTURES	0	0	0	0	0	0
GRANTS CLAIMS	0	0	0	0	0	0
MISCELLANEOUS	0	0	0	0	0	0
TOTAL OPERATING	0	0	0	0	0	0

CAPITAL	0	0	0	0	0	0
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REVENUE	0	0	0	0	0	0
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FUNDING: (Thousands of dollars)

GENERAL FUND	0	0	0	0	0	0
FEDERAL FUNDS	0	0	0	0	0	0
OTHER	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0

POSITIONS

FULL-TIME:	0	0	0	0	0	0
PART-TIME:	0	0	0	0	0	0
TEMPORARY:	0	0	0	0	0	0

Estimate of current year impact: Zero

ANALYSIS: (attach a separate page if necessary.) This bill is estimated to cost the state of Alaska \$1,314.9 in increased personal services for FY 93 and each year thereafter. It will also increase personal services cost to political subdivisions by approximately \$886.0 in FY 93 and each year thereafter. The attached sheet discusses the fiscal implications of this bill to the Public Employees' Retirement System.

Prepared By: Gary Bader  
Division: Retirement and Benefits

Phone: 465-4460  
Date: April, 1991

Approved by Commissioner: Millet Kelle  
Agency: Department of Administration

Date: 4/2/91

Distribution (by preparer): Legislative Finance, Legislative Sponsor, Requestor, OMB & Impacted Agencies!

House Bill 225  
 Analysis of Fiscal Implications to the Retirement Fund  
 Prepared by Division of Retirement & Benefits  
 Department of Administration  
 April 1, 1991

**Analysis:** Based upon a preliminary study of the State and several political subdivisions, we have assumed that each future Public Employees' Retirement System (PERS) retiree would be given credit for 500 hours of sick leave upon passage of this bill. This estimate is an average, recognizing that some employees accrue personal leave and some accrue sick leave.

To fund this bill, the State PERS contribution rate would increase by .21%. The State payroll is estimated to be \$561,946,558 in FY93 and remain stable each year thereafter. The University of Alaska (U of A) PERS payroll is estimated to be \$64,208,199 in FY93 and remain stable each year thereafter.

The State cost of \$1,314.9 is calculated as follows:

Estimated FY93 state PERS salaries	\$561,946,558	
The increase in contribution rate	<u>21%</u>	
Total State PERS cost.....		\$1,180.1
Plus estimated U of A PERS salaries	\$64,208,199	
The increase in contribution rate	<u>21%</u>	
Total U of A PERS cost.....		<u>134.8</u>
<b>TOTAL FY90 STATE COSTS...</b>		<b><u>\$1,314.9</u></b>

In addition to the State's costs above, political subdivision costs would increase by \$886.0 in FY93 based on estimated salaries of \$421,887,360. The political subdivision salaries are estimated to remain constant each year thereafter.

Estimated FY93 Political Subdivision PERS salaries	\$421,887,360	
The increase in contribution rate	<u>21%</u>	

**TOTAL FY93 POLITICAL SUBDIVISION COSTS...\$ 886.0**

Passage of this bill would result in a .4% decrease in the PERS funding ratio and would increase the present value of the PERS unfunded liability by \$ 11,700,000.

STATE OF ALASKA  
1991 LEGISLATIVE SESSION

BILL NO. HB 225

Revision Date: \_\_\_\_\_ Department Affected: Administration

Title: "An Act which allows for crediting unused sick leave to an employee's credited service upon retirement." BRU: \_\_\_\_\_  
Component: Finance

Sponsor: Representative Koponen

Requestor: Representative Koponen COMPONENT SERIAL NO. 59         

Expenditures/Revenues: (Thousands of Dollars)

OPERATING	FY 92	FY 93	FY 94	FY 95	FY 96	FY 97
PERSONAL SERVICES	0	0	0	0	0	0
TRAVEL	0	0	0	0	0	0
CONTRACTUAL	0	0	0	0	0	0
SUPPLIES	0	0	0	0	0	0
EQUIPMENT	0	0	0	0	0	0
LAND & STRUCTURES	0	0	0	0	0	0
GRANTS, CLAIMS	0	0	0	0	0	0
MISCELLANEOUS	0	0	0	0	0	0
TOTAL OPERATING	0	0	0	0	0	0

CAPITAL	0	0	0	0	0	0
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REVENUE	0	0	0	0	0	0
---------	---	---	---	---	---	---

FUNDING: (Thousands of Dollars)

GENERAL FUND	0	0	0	0	0	0
FEDERAL FUNDS	0	0	0	0	0	0
OTHER	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0

POSITIONS:

FULL-TIME	0	0	0	0	0	0
PART-TIME	0	0	0	0	0	0
TEMPORARY	0	0	0	0	0	0

Estimate of current year impact: none

ANALYSIS: (Attach a separate page if necessary.)

Division of Finance Bill Analysis and Position Paper are identical to that provided by Gary Bader, Director of Retirement and Benefits. Fiscal Note for Finance position is zero (0).

Prepared By: Joe Thomas Don Wami 4/2/91 Phone: 465-2240

Division: Finance Date: 04/02/91

Approved by Commissioner: Millett, Kellen

Agency: Administration Date: 04/02/91

Distribution (by preparer): Legislative Finance, Legislative Sponsor, Requestor, CMB, & impacted Agency(ies).





# NEA-ALASKA

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March, 1991

## RETIREMENT EQUITY - - for Non-Certificated Public School Employees

Non-certificated public school employees who participate in the Public Employees Retirement System (PERS) are encumbered with two major inequities when compared with their certificated employee counterparts who are under the Teachers' Retirement System (TRS).

Teachers working under the TRS receive a full year of service credit in the System for each school year. Non-certificated employees, under the PERS, receive only pro rata credit for the actual school year as a part of the 12-month calendar year. Therefore, a non-certificated employee who has twenty (20) years of service with a public school district as a school secretary for example, receives only fifteen (15) years of service credit under the PERS.

The situation for a person in this circumstance is compounded by the fact that they are ineligible for unemployment compensation for the period of time when the school is not in session. Further, they are generally unable to find other interim employment since they are unable to make a long term commitment to a prospective employer if they desire to continue their employment with the school district.

This inequity becomes even more glaring when the non-certificated employee is compared to a school board member in the same district who is participating in the PERS by virtue of being compensated as a board member. The school board person is given a full year of credit in the PERS even though their responsibility may be only to attend board meetings 2 or 3 times per month.

The second inequity pertains to benefit computation. Under the TRS an employee is able to use up to one full year of accrued unused sick leave as a year of credited service in benefit computation at the time of retirement. This benefit is not available to non-certificated public school district employees under the PERS.

Making accrued unused sick leave available for credit of up to one year of service in benefit computation at the time of retirement acknowledges the worth of that service to the employer and is an incentive to employees to be conscientious in their use of paid leave. Clearly, a school district benefits when employee use of paid leave is minimal.

It is time for all public school employees to be treated in the same manner under their retirement systems.

PUBLIC  
EMPLOYEES



DON VALESKO  
BUSINESS MANAGER

VALERIE K. BAFFONE  
SECRETARY/TREASURER

HEADQUARTERS

2510 Arctic Blvd.  
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2122 Airport Way  
Fairbanks, Alaska 99701

710 W. 8th Street  
Juneau, Alaska 99801



LOCAL 71's POSITION  
ON  
HOUSE BILL NO. 225  
BY REPRESENTATIVE KOPONEN

HOUSE STATE AFFAIRS COMMITTEE MEMBERS:

Local 71 is in support of HB 225. Under the current system there is a tendency for employees to utilize all the sick leave they accrue during their tenure with the their public employer. This is because some employees view sick leave as an entitlement similar to annual leave instead of an insurance policy to be used only in cases of illness.

If employees knew that upon retirement their sick leave balance would be credited to their years of service employees would be far less inclined to utilize their sick leave for questionable purposes during their years of employment. This would improve the productivity of those public entities and be beneficial to the general public.

For this reason and many more the passage of this bill will benefit the general public.

Don Valesko  
Business Manager

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# ALASKA STATE AFL-CIO

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Anchorage, Alaska 99501  
(907) 256-6284

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Fairbanks, Alaska 99701  
(907) 456-2000

MANO FREY  
Executive President



GARY BROOKS  
Secretary / Treasurer

April 4, 1991

TO: HOUSE STATE AFFAIRS COMMITTEE MEMBERS

FROM: *Pat* PAT SMUTZ, BUSINESS REPRESENTATIVE

RE: HB 225

The Alaska State AFL-CIO would like to go on record supporting HB 225. This bill provides public employees, who are in the PERS, the opportunity to use their unused sick leave for retirement credit.

The benefit for the employee is obvious. The benefit for the employer is the gain in productivity that will result because of the decline of the use of the employees' sickleave. Enhanced employee morale will also result due the knowledge that their accrued benefits will not be wasted but put to a higher use.

It is the Alaska State AFL-CIO's wish and hope that you will support this bill.

Thank you for your consideration.

# University of Alaska Classified Employees Association

## **APEA/AFT** Fairbanks Chapter

### TESTIMONY ON BEHALF OF

THE UNIVERSITY OF ALASKA CLASSIFIED EMPLOYEES ASSOCIATION

BEFORE THE HOUSE STATE AFFAIRS COMMITTEE 4/5/91

Chairman Kubina and members of the committee: my name is Carol Burton, Executive Director of the University of Alaska Classified Employees Association, APEA/AFT. On behalf of the classified employees of the University of Alaska I urge you to support HB 225, which would allow Public Employees Retirement System (PERS) employees to credit unused sick leave towards retirement.

University faculty who are covered under the Teachers Retirement System (TRS) may credit unused sick leave towards retirement. It is inequitable that the lower paid classified employees cannot do the same, merely because their retirement system is PERS and not TRS.

Passage of this bill will result in a savings to the University, as there will be an incentive for an employee to use sick leave in a conscientious manner. The current policy of "use it or lose it" means there is a potential for employees to use sick leave as it accrues, maintaining only a minimal balance. The University will also benefit in that greater continuity in providing services to students and the public will be maintained.

Thank you for the opportunity to address the committee on this important issue for classified employees.



RETIREMENT CREDIT  
for  
EMPLOYEES EMPLOYED FOR THE SCHOOL TERM

Concept: School districts participating in PERS to provide employer contributions which will provide one year retirement credit (twelve months) for noncertificated employees whose employment is determined by the length of the school term.

Solution: Employer and employees\* to contribute to PERS on a yearly basis. Amend present legislation to accommodate proposed changes.

\*Participation by Noncertificated Employees of School Districts

Contributions by noncertificated employees of school districts:

Beginning July 1, 1985, each noncertificated employee shall contribute to the retirement fund an amount equal to four and one-quarter percent (4 1/4%) of the employee's base salary accrued from July 1 to the following June 30. The contribution shall be deducted by the employer at the end of each payroll period.

Arrearages:

If a noncertificated employee of a school district who was not subject to the provisions of this chapter later became or becomes subject to the provisions of this chapter because of a legislative change of eligibility requirements, the noncertificated employee may at his/her option receive credit for his/her creditable service by making the following contribution:

The employee shall contribute to the retirement fund an amount equal to the contributions he/she would have made if he/she had been subject to the system for those years of membership service claimed after July 1, 1969. Compound interest at the rate prescribed by the regulation shall be added to the amount from July 1, 1969 or at the time of first becoming employed as a noncertificated employee of a school district under this chapter, whichever occurs later, to the date of payment, or the date of retirement, whichever occurs first.

SEARCH - QUERY  
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292 DOCUMENT# 2 OF 13

ROOT = HB0292

BILL = HB292

BILL ROOT:

HB0292

BILL NUMBER:

HB292

INTRODUCED:

3/15/85

REFERRED: STATE AFFAIRS, HEALTH,  
EDUCATION & SOCIAL SERVICES AND  
FINANCE

ORIG SPONSOR:

BY KOPONEN

BILL HEADING:

IN THE HOUSE

HOUSE BILL NO. 292  
IN THE LEGISLATURE OF THE STATE OF ALASKA  
FOURTEENTH LEGISLATURE - FIRST SESSION  
A BILL

TITLE: FOR AN ACT ENTITLED:

'AN ACT RELATING TO CREDITED SERVICE FOR NONCERTIFICATED  
SCHOOL EMPLOYEES WHO ARE MEMBERS OF THE PUBLIC EMPLOYEES'  
RETIREMENT SYSTEM; AND PROVIDING FOR AN EFFECTIVE DATE.'

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

\* SECTION 1. AS 39.35 IS AMENDED BY ADDING A NEW SECTION  
TO ARTICLE 5 TO READ:

SEC. 39.35.365. CREDITED SERVICE FOR  
NONCERTIFICATED SCHOOL EMPLOYEES. (A) A NONCERTIFICATED  
EMPLOYEE OF A CITY OR BOROUGH SCHOOL DISTRICT OR A  
REGIONAL EDUCATIONAL ATTENDANCE AREA THAT IS A  
PARTICIPATING EMPLOYER UNDER AS 39.35.550 - 39.35.650  
SHALL RECEIVE CREDITED SERVICE FOR EMPLOYMENT DURING A  
SCHOOL YEAR IN ACCORDANCE WITH THE FOLLOWING SCHEDULE:

- (1) LESS THAN NINE DAYS, NO CREDIT;
- (2) NINE DAYS OR MORE, BUT LESS THAN 27  
DAYS, 0.1 YEARS;
- (3) 27 DAYS OR MORE, BUT LESS THAN 45  
DAYS, 0.2 YEARS;
- (4) 45 DAYS OR MORE, BUT LESS THAN 63  
DAYS, 0.3 YEARS;
- (5) 63 DAYS OR MORE, BUT LESS THAN 81  
DAYS, 0.4 YEARS;
- (6) 81 DAYS OR MORE, BUT LESS THAN 100  
DAYS, 0.5 YEARS;
- (7) 100 DAYS OR MORE, BUT LESS THAN 118  
DAYS, 0.6 YEARS;
- (8) 118 DAYS OR MORE, BUT LESS THAN 136  
DAYS, 0.7 YEARS;
- (9) 136 DAYS OR MORE, BUT LESS THAN 154  
DAYS, 0.8 YEARS;
- (10) 154 DAYS OR MORE, BUT LESS THAN 172

DAYS, 0.9 YEARS, AND

(11) 172 DAYS OR MORE, 1.0 YEARS.

(B) IF CREDITED SERVICE UNDER THIS SECTION IS PERFORMED ON A PART-TIME BASIS, THE EMPLOYEE RECEIVES CREDITED SERVICE PROPORTIONATE TO THE CREDITED SERVICE THAT WOULD HAVE BEEN EARNED AS A FULL-TIME EMPLOYEE.

(C) IN THIS SECTION

(1) 'NONCERTIFICATED EMPLOYEE' MEANS AN EMPLOYEE OF A CITY OR BOROUGH SCHOOL DISTRICT OR A REGIONAL EDUCATIONAL ATTENDANCE AREA WHO IS EMPLOYED IN A POSITION FOR WHICH A STATE CERTIFICATE IS NOT REQUIRED AS A CONDITION OF EMPLOYMENT;

(2) 'SCHOOL YEAR' MEANS THE 12-MONTH PERIOD BEGINNING JULY 1 AND ENDING JUNE 30 OF THE FOLLOWING CALENDAR YEAR.

\* SEC. 2. A NONCERTIFICATED EMPLOYEE OF A CITY OR BOROUGH SCHOOL DISTRICT OR A REGIONAL EDUCATIONAL ATTENDANCE AREA THAT IS A PARTICIPATING EMPLOYER UNDER AS 39.35.550 - 39.35.650, WHO IS EMPLOYED ON THE EFFECTIVE DATE OF THIS ACT, MAY RECEIVE PRIOR SERVICE CREDIT CALCULATED UNDER AS 39.35.365, ADDED BY SEC. 1 OF THIS ACT, FOR EMPLOYMENT AFTER THE SCHOOL DISTRICT OR REGIONAL EDUCATIONAL ATTENDANCE AREA BECAME A PARTICIPATING EMPLOYER IN THE PUBLIC EMPLOYEES' RETIREMENT SYSTEM BY

(1) ELECTING BEFORE JULY 1, 1986, TO HAVE CREDITED SERVICE CALCULATED UNDER THIS ACT; AND

(2) MAKING RETROACTIVE CONTRIBUTIONS IN THE AMOUNT OF FOUR AND ONE-QUARTER PERCENT OF THE AVERAGE ANNUAL COMPENSATION RECEIVED BY THE EMPLOYEE DURING THE TIME FOR WHICH ADDITIONAL CREDITED SERVICE IS GRANTED UNDER THIS ACT, MULTIPLIED BY THE TOTAL ADDITIONAL YEARS OF CREDITED SERVICE.

\* SEC. 3. THIS ACT TAKES EFFECT JULY 1, 1985.

END OF DOCUMENT



EDUCATION SUPPORT STAFF ASSOCIATION  
2118 Cushman Street  
Fairbanks, Alaska 99701  
(907) 452-2023

March 26, 1991

Representative Niilo Koponen  
Alaska State Legislature  
P.O. Box V (MS 3100)  
Juneau, AK 99811

RE: HB 225

Dear Niilo:

Thank you for introducing HB 225: "An act allowing retirement credit for the unused sick leave of an employee participating in PERS."

If we are successful in getting this legislation passed, a long-standing inequity will finally be rectified. We are organizing our members to help pass this bill.

Thanks again for your movement and support on this issue.

Very truly yours,

Susan B. Annis  
President

SBA/nr

University of Alaska Classified Employees Association

**APEA/AFT**

Fairbanks Chapter

March 29, 1991

Rep. Niilo Koponen  
P.O. Box V  
Juneau, AK 99811

Dear Rep. Koponen,

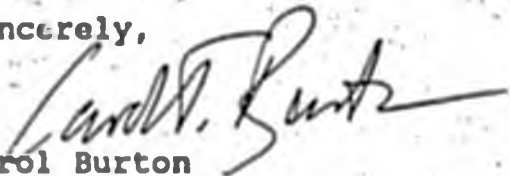
Thank you very much for introducing HB 225 which would allow unused sick leave to be used for retirement credit in PERS. I appreciate you sending us information about this bill.

As you know, this is an issue for our members across the University system, who as PERS participants, have not been treated equally with TRS employees in this respect.

The Classified Employees Association will be presenting testimony to the House State Affairs Committee on April 5th.

Thank you again.

Sincerely,



Carol Burton  
Executive Director

CB:ljs



April 4, 1985

House State Affairs Committee  
Rep. Katie Hurlay, Chairperson  
Alaska State Legislature  
Pouch V (MS-3100)  
Juneau, Alaska 99811

Dear Katie,

I am employed at West Valley High School in the North Star Borough School district in Fairbanks, Alaska as a 9-10 month employee.

I find it extremely frustrating to plan for retirement with accumulating only a percentage of each years credit with the Alaska Retirement system. The teachers in the state and also connected with the Alaska Retirement system receive a full year credit for 180 days of work. I work longer and get less.

I am asking for equity. Is that not fair? I work just as hard and feel that I should not be dicriminated against any longer. I hope that you understand my position.

Will you please work toward passing this bH - H.B. 292 out of you committee with a favorable "DO PASS" response.

Thank you for your concern and committment to representing the wishes of this concerned Alaskan voter.

Sincerely,



Joan Wilcox

Nurse

1308 Denali Way

Fairbanks, Alaska (9701)

Alaska State Legislature  
Representative Niilo Koponen

Pouch V  
Juneau, Alaska 99811  
(907) 465-4992

House District 21

119 N. Cushman, Suite 207  
Fairbanks, Alaska 99701  
(907) 456-8172

POSITION PAPER for HB 225

This bill corrects an inequity in the retirement system which unfairly discriminates against public employees.

HB 225 would apply to all Public Employees excluding those whose benefits have been negotiated under other contracts. Public employees have long been overlooked in nearly every aspect of their employment conditions. For example, many have no unemployment compensation, and there is no procedure for disbursing accumulated unused sick leave at termination or retirement.

Educational support staff would be the principal beneficiaries in an attempt to create equity within school staff. HB 225 amends the provisions of the Public Employee's Retirement System (PERS) to make the calculation of credited service for non-certificated school employees similar to that provided for certificated employees in the Teachers Retirement System (TRS) and for Legislative staffers in PERS. Teachers who are covered by TRS receive a full year's credit for 180 days of work, while educational support staff receive only a percentage of each year's credit in one year.

It is imperative that public employees attend their jobs with few absences, because substitutes for janitors, secretaries, teachers' aides, nurses etc., are uncommonly found (a result of low wages, long and odd hours, and the requirement to be an Alaska Public Employee). The absence of any one of these employees is not only disruptive to the day's events in a public facility, but can have harmful effects in the event of an emergency. This bill would encourage those Public Employees to not sacrifice their retirement monies for personal leave.



# AMERICAN FEDERATION OF TEACHERS AFL-CIO

PARAPROFESSIONAL AND SCHOOL-RELATED PERSONNEL DIVISION

555 New Jersey Ave., NW  
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Phone: 202-879-4520

**ALBERT SHANKER**  
President

**HORRY PORTER**  
Secretary/Treasurer

April 4, 1991

**AFT PARR COMMITTEE**

**CHAIR:**  
Loretta Johnson  
Member Teachers Union

Theresa McEl  
Public School Federation  
of Teachers

Kristine Brown  
Chicago Teachers Union

Julie Bowman  
Mid Eastern Workers  
Union

Leonard Edwards  
National Federation  
of Teachers

Marlene Forman  
United Teachers of Ind.

Richard Fordyce  
United Federation  
for Paraprofessionals

David Gray  
Chicago City Federation  
of Classified Employees

Fardeen Gray  
United Federation  
of Paraprofessionals

Barbara Klotzschmitt  
College Staff Guild  
of Los Angeles

Phyllis Mowbray  
National Federation  
of Paraprofessionals

Lella Pincus  
Atlanta Federation  
of Teachers Para Support

Marie Portalan  
United Federation of Teachers  
New York

Tom Robinson  
Teacher Teachers Association

Frances Sanchez  
Albuquerque Education  
Association (AECT)

Earlene Thompson  
United Teachers  
of New Orleans

**TO:** Representative Gene Kubina, Chair  
Members, House State Affairs Committee

**RE:** HB 225 "An Act allowing credit for the unused sick  
leave of an employee participating in the Public  
Employee Retirement System."

The American Federation of Teachers in conjunction with our  
Paraprofessional and School Related Personnel Division  
encourages your favorable consideration of HB 225.

Non-teaching employees of public school districts, colleges and  
universities deserve access to an equal level of retirement  
benefits under PERS as are afforded their teaching and research  
counterparts who are covered by TERS.

TERS members are allowed up to one year of accrued unused sick  
leave toward their retirement benefits. PERS members are not  
afforded this benefit. It is inequitable that lower paid  
employees cannot do the same merely because their retirement  
system is PERS not TERS.

Passage of HB 225 would be an incentive for an employee to use  
sick leave in a conscientious manner. Maintenance of the  
current policy of "use it or lose it" may foster the belief that  
there are advantages in using sick leave as it accrues,  
maintaining only a minimal balance. Clearly everyone benefits  
when employees' use of paid leave is kept to a minimum.

Your serious consideration and support for this legislation is  
appreciated.

**Albert Shanker**  
President



# NEA-ALASKA

AFFILIATED WITH THE NATIONAL EDUCATION ASSOCIATION

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March 26, 1991

**To: Representative Kubina, Chair  
Members, House State Affairs Committee**

**Re: HB 225: "An Act allowing credit for the unused sick leave of an employee participating in the public employees' retirement system."**

**NEA-Alaska strongly supports and encourages your favorable consideration of HB 225.**

**Non-certificated employees of public school districts should have access to the same level of retirement benefits under the PERS as their certificated employee counterparts who are covered by the TRS.**

**An employer clearly benefits when employees do not fully utilize the paid sick leave benefits to which they are entitled under law or a collective bargaining agreement. This represents not only a financial savings to employers, but also provides for greater continuity in critical programs and services.**

**The ability to apply up to one year of accrued unused sick leave toward credited service in the computation of their retirement benefits is an appropriate acknowledgment of the worth of the service of an employee. Further, it is an incentive for all employees to be conscientious in their use of paid leave.**

**It is time for all public school employees to be treated equitably and in the same manner under their retirement systems.**

**Thank you for your consideration of our position and recommendation.**

**Respectfully submitted,**

**Bob Manners  
Executive Director**

**Don Oberg  
President**

**cc: Representative Koponen**



# House State Affairs Committee

## Representative Gene Kubina, Chair

SUBJECT OF MEETING:

HB 225

DATE: April 5, 1992

PLACE: Capitol Room 102

NAME	REPRESENTING	BUSINESS/PERSONAL MAILING ADDRESS	ZIP	(H) PHONE	(W) PHONE	DO YOU WANT TO TESTIFY?	WHAT SUBJECT/ WHICH BILL?
John Cyr	MSEA	P.O. Box 780 Palmer AK	99645	376-1139	746-6732	<input checked="" type="radio"/> Y <input type="radio"/> N	HB 225
Susan Annis	NEA	2118 Bushman Flx	99701	474-5471	452-2022	<input checked="" type="radio"/> Y <input type="radio"/> N	HB 225
Marylou Brent	NEA-ALASKA	P.O. Box 80074 FAIRBANKS, AK	99708	479-4221	456-4435	<input checked="" type="radio"/> Y <input type="radio"/> N	HB-225
Bruce Barrett	Kodiak Island Boscham School Employees	1218 Malutan Ln Kodiak 99615		486-8239		<input type="radio"/> Y <input type="radio"/> N	225
Jacqueline Steves	Latent Coast	1205 E. International Airport Fairbanks - Alaska 99701		277-6345	563-1183	<input checked="" type="radio"/> Y <input type="radio"/> N	HB 225
CAROL BURTON	UNIV. OF AK CLASSIFIED EMPLOYEES	825 COLLEGE RD ASSOC. FAIRBANKS	99701	456-5412	→	<input checked="" type="radio"/> Y <input type="radio"/> N	HB 225
Phyllis Dixon	NEA-AK	2048 Bridgewater Fairbanks AK	99709	452-8278	456-6072	<input type="radio"/> Y <input checked="" type="radio"/> N	HB 225
						<input type="radio"/> Y <input type="radio"/> N	
						<input type="radio"/> Y <input type="radio"/> N	
						<input type="radio"/> Y <input type="radio"/> N	
						<input type="radio"/> Y <input type="radio"/> N	



# House State Affairs Committee

## Representative Gene Kubina, Chair

DATE: April 5, 1991

PLACE: Capitol, Room 102

**SUBJECT OF MEETING:**  
 HCR 17 - Relating to Task Force on Govern-  
 mental Roles  
 \*HB 171 - Relating to Prohibit Sealing of  
 Certain Court Records  
 \*HB 225 - Relating to Retirement Credit for  
 Unused Sick Leave

NAME	REPRESENTING	BUSINESS/PERSONAL MAILING ADDRESS	ZIP	(H) PHONE	(W) PHONE	DO YOU WANT TO TESTIFY?	WHAT SUBJECT/ WHICH BILL?
✓ MARY A. <sup>WORDALE</sup> NORDALE	AIA	PO Box 21211, Juneau	99802		586 - 5340	(Y) N	HB 171
✓ KATHY <sup>KORKOFF</sup> KOLKHOFF	Non vehicle manufachs	PO 34373 Juneau	99802	789-7553	789-0547	(Y) N	HB 171
✓ BOB <sup>Stout</sup> STAMAKER	DIV. OF RETIREMENT	P.O. Box CR			4470	(Y) N	HB 225
✓ ROBERT MAHURID	RESA/NEA	Box 1073 Pensai	99641	263-4697	263-4826	(Y) N	HB 225
✓ RICHARD BARLOW	MHT-90 CEM NEA	Hco 2 Box 7550 H.2 Palmer AK	99645	7452784	7452157	(Y) N	HB 225
ROSE PALMARIST	Self-	Box 878 <sup>Wauell</sup> 294	99827	2274 376		(Y) N	adv. Voting
SUSAN EILKER	Utner	PO Box ✓	99811			Y N	HJK 31
						Y N	
						Y N	
						Y N	
						Y N	



# House State Affairs Committee

## Representative Gene Kubina, Chair

DATE: April 5, 1991

PLACE: Capitol, Room 102

### SUBJECT OF MEETING:

- \*HJR 31 - Relating to Pollution Prevention, Waste Reduction, and Recycling
- HB 167 - Relating to Absentee Voting
- \*HB 138 - Relating to Approp: Clean Water Fund/Waste Mgt .Loans

NAME	REPRESENTING	BUSINESS/PERSONAL MAILING ADDRESS	ZIP	(H) PHONE	(W) PHONE	DO YOU WANT TO TESTIFY?		WHAT SUBJECT/ WHICH BILL?
JEFF WACH	AKDEC	P.O. BOX C Juneau			2671	<input checked="" type="radio"/>	N	HJR 31 HB 138
Bob Mitchell	NOA	AS 0224 JNO			4803	<input checked="" type="radio"/>	N	HB 138
Susan Erickson	HJTL 31	PO Box V			4947	<input checked="" type="radio"/>	N	HJR 31
						Y	N	
						Y	N	
						Y	N	
						Y	N	
						Y	N	
						Y	N	
						Y	N	