

Confirm.

J. Allemann

Human Rights

Commission

# BOARDS & COMMISSIONS

DEC 2 1989

TO INTERESTED PARTIES:


## SUMMARY RESUME

(JACK)

I, JOHN F. ALLEMAN, and Betty Loraine were married in Kansas City, Kansas 43 years ago, and have two sons; John Jr., Electronics Engineer, and Karl W., Chemical Engineer.

I was Born in Eldon, Iowa August 18, 1922, was an Amateur Welterweight boxer in Oskaloosa, Iowa 1940-41. Came to Dutch Harbor, Alaska as construction worker on Alaska Steamship Columbia May 14, 1942, returned to States and Joined Army Air Corps December 1942, then served 24 years as aircraft pilot and civil engineer in Alaska, Europe, Labrador, and United States; before leaving active duty as Lt. Colonel. in 1967. Graduated University of Colorado Bachelor of Science in Civil Engineering, and University of North Dakota Master of Science in Civil Engineering. Registered Professional Engineer and Land Surveyor in Louisiana, Wisconsin, and Puerto Rico. At present eligible for Alaska registration by examination. Consulting Engineer in Wisconsin 1967 to 1980, when returned to Alaska to enlarge cabin at Harding Lake and work in Construction Engineering in North Pole, Fairbanks, and Delta Junction. Signed on with DOT&PF as Construction Engineer in 1985 at Fairbanks; Construction Engineer on projects at Deadhorse, Nome, and numerous rural communities. December 1989 transferred to Juneau as Engineer Coordinator for Petroleum storage program at DOT&PF Headquarters.

Sincerely,

  
John F. Alleman

326 4th Street, Apt. 307  
Juneau, Ak 99801

Daytime Phone 465-2957  
Home Phone 463-2619

December 9, 1990

John F. Alleman

RESUME UPDATE

December 8, 1989 to this date in charge of Under Ground Storage Tank Program for State of Alaska DOT&PF.

Attended National Conference Hydrocarbons in Soil and Groundwater, Newport Beach, Calif. February 19-23, 1990.

Attended FHWA Hazardous Materials Effect on Highway Project Preparation in Portland, Ore. April 23-28. 1990

DOT&PF representative on work group rewriting "State and Regional Oil and Hazardous Substance Discharge Prevention and Contingency Plan."



# STATE OF ALASKA EMPLOYMENT APPLICATION

**1. JOB CLASS TITLE OR CLASS SERIES FOR WHICH YOU ARE APPLYING**

Environmental Engineer IV

**OFFICE USE ONLY****2. SOCIAL SECURITY NUMBER**

483-12-3469

**3. ALASKA RESIDENT**

Yes  No  
Since 07 / 1981

**4. NAME**

Last: Alleman, First: John M.I.: P.

**5. MAILING ADDRESS**

Street or P.O. Box: 326-4th Street Apt. 307  
City, State: Juneau, Alaska ZIP Code: 99801

**6. TELEPHONE NUMBERS**

Home: ( ) Business or Message: (907) 465-2957

**8. VALID ALASKA DRIVER'S LICENSE**

Yes  No  
Number: 5961641

**9. EMPLOYMENT ELIGIBILITY**

Do you have a legal right to accept employment in the United States?  Yes  No

**7. STATE OF ALASKA EMPLOYMENT STATUS**

I have never been employed by the State of Alaska.  
 Not employed by the State now, but I have been in the past.  
Employed by the State now as: (see definitions on instruction sheet)  
 PE Permanent Classified Employee  
 PR Probationary Classified Employee  
 NP Nonpermanent Classified Employee  
 EX Exempt Employee  
 PX Partially-Exempt Employee

**10. OTHER NAMES**

Name(s) under which previously employed by the State:

**11. CONVICTIONS**

A. Have you ever been convicted of a felony?  No  Yes  
B. Have you been convicted of a misdemeanor within the past five years?  No  Yes  
If yes to one or both of the above questions, you must explain on a separate sheet of paper and attach it to this application, even if you received a suspended imposition of sentence.

**12. I LEARNED OF THE JOB CLASS FROM**

(E) Job Service  (R) Radio Announcement  
 (F) Personal Friend  (T) TV Announcement  
 (S) State Employee  (N) Newspaper  
 (P) Div. of Personnel  (D) Dept. Personnel Office  
 (O) Other

**13. JOB TYPE YOU WILL ACCEPT (See Definitions on Front Cover)**

(A) Permanent full-time  (B) Permanent part-time  (C) Permanent seasonal  (D) Nonpermanent

**14. LOCATIONS WHERE YOU WILL WORK**

Anchorage  Juneau  Other \_\_\_\_\_  Other \_\_\_\_\_  
 Fairbanks  Other \_\_\_\_\_  Other \_\_\_\_\_

**15. CERTIFICATION - IMPORTANT - PLEASE READ BEFORE SIGNING**

I certify that the information I have entered on this form is true and complete to the best of my knowledge. I understand that if I deliberately conceal or enter false information on this form, that my name may be removed from the eligible list or that I may be removed from my job; that the information in this application may be released in an authorized legal investigation; and that for the purpose of this certification, a photocopy of my original signature shall have the same force and effect as my original signature. I agree that the State of Alaska, or its agents, may contact current or former employers or other persons who know me in order to obtain additional information.  
Signature: John D. Alleman Date: December 10, 1990  
If not signed, this application will be returned to you.

**SUBMIT TO THESE ADDRESSES UNLESS OTHERWISE STATED ON THE RECRUITMENT BULLETIN:**  
Department of Administration  
Division of Personnel  
JUNEAU: P.O. Box C Juneau, Alaska 99611-0201 (907) 465-4430  
FAIRBANKS: 675 - 7th Avenue, Station H Fairbanks, Alaska 99701 (907) 451-2847  
ANCHORAGE: P.O. Box 240488 Anchorage, Alaska 99524-0488 (907) 643-0200

# ADDITIONAL WORK HISTORY

APPLYING FOR: (Use Official Job Class Title Only)			
NAME	(Last)	(First)	M.I.
ALLEMAN	John	F.	
SOCIAL SECURITY NUMBER		483-12-3469	
ADDRESS	(Street or PO Box)	(City)	(State) (Zip Code)

<b>EMPLOYER:</b> Alaska DOT & PF ADDRESS: 2301 Peger Road, Fairbanks, AK 99707	<b>JOB TITLE:</b> Engineering Ass't	<b>FROM:</b> 3 / 1 / 89	<b>TO:</b> 12 / 8 / 89
<b>DUTIES:</b> Supervised construction of a Bridge and several minor projects under the Jobs Bill program in Northern Alaska. Then concurrently was Resident Engineer on two highway improvement projects on the high way east of Fairbanks. Trained personnel in several Alaskan Villages to perform the administrative, supervisory, and construction laborer and operator work on these projects. Maintained records, files, and performed inspections.		<b>HOURS PER WEEK:</b> <input checked="" type="checkbox"/> Full Time <input type="checkbox"/> Part Time hrs	<b>STARTING SALARY:</b> \$3400
		<b>FINAL SALARY:</b> Same	<b>No. of Employees Supervised:</b> 0-20 <b>Name of Your Supervisor:</b> J. Weed <b>Supervisor's Title:</b> Gp Chief <b>Reason for Leaving:</b> Transfer
FOR OFFICE USE ONLY			

<b>EMPLOYER:</b> Alaska DOT & PF ADDRESS: 2301 Peger Road, Fairbanks, Ak 99707	<b>JOB TITLE:</b> Engineering Assistant	<b>FROM:</b> 3 / 15 / 88	<b>TO:</b> 12 / 2 / 88
<b>DUTIES:</b> Fulltime assignment setting up and managing LSR&T Local Service Roads and Trails - Jobs Bill Projects in Northern Region. Prepared agreements for individual projects, set up files, and prepared pertinent correspondence. Performed reconnaissance surveys, inspections and project designs; established and reviewed status reports and financial reports; prepared PDA requests, encumbrance memos; and reviewed reimbursement requests. Coordinated with other DOT & PF sections and other government agencies at various levels. Became familiar with plans and programs of HUD, PHS, DEC, and some other agencies impinging on the LSR&T program.		<b>HOURS PER WEEK:</b> <input checked="" type="checkbox"/> Full Time <input type="checkbox"/> Part Time hrs	<b>STARTING SALARY:</b> \$3400
		<b>FINAL SALARY:</b> Same	<b>No. of Employees Supervised:</b> 0-20 <b>Name of Your Supervisor:</b> J. Weed <b>Supervisor's Title:</b> Gp Chief <b>Reason for Leaving:</b> Seasonal layoff
FOR OFFICE USE ONLY			

<b>EMPLOYER:</b> Alaska DOT & PF ADDRESS: 2301 Peger Road, Fairbanks, AK 99707	<b>JOB TITLE:</b> Engineering Ass't	<b>FROM:</b> 5 / 1 / 87	<b>TO:</b> 12 / 2 / 87
<b>DUTIES:</b> Research survey of 700 miles of failures of paved highways in Norther half of Alaska. Design of 0-30 mile Tok Cutoff Improvements. Ass't Res. Eng'r 10th Avenue Signals (Downtown Fairbanks). Special project to find discrepancies and help clear up CIP financial records for Northern Region. Design of Boundary Airport Improvements.		<b>HOURS PER WEEK:</b> <input checked="" type="checkbox"/> Full Time <input type="checkbox"/> Part Time hrs	<b>STARTING SALARY:</b> \$3400
		<b>FINAL SALARY:</b> same	<b>No. of Employees Supervised:</b> none <b>Name of Your Supervisor:</b> J. Weed <b>Supervisor's Title:</b> Group Chief <b>Reason for Leaving:</b> Seasonal Layoff
FOR OFFICE USE ONLY			

**WORK HISTORY**

Give your entire work history. Start with your present or most recent job and work back. Include full and part-time paid and volunteer (unpaid) work, military experience, and summer jobs. Full-time is considered 35 hours per week or greater. If you worked less, you worked part-time. Please specify the number of hours worked per week. If you worked for the Federal Government or were in the armed forces, provide G.S. ratings and/or military ranks. Give accurate and complete information about the duties and responsibilities you had in each job. If you supervised anyone, explain who they were (typists, technicians, etc.) and describe what kind of supervisory duties you had (direct the work, hire, promote, fire, etc.). Incomplete answers may cause your application to be rejected or given a low score. A complete description of your duties is essential; use separate sheets of paper if necessary. A resume may be attached if all questions in the work history block are answered.

It is the responsibility of the applicant to demonstrate possession of the minimum qualifications at the time of application.

<b>EMPLOYER</b> Alaska DOT & PF	<b>JOB TITLE</b> Engineering Assistant III	<b>FROM</b> 5 / 13 / 86	<b>TO</b> 12 / 2 / 86
<b>ADDRESS</b> 2301 Peger Road, Fairbanks, Ak 99707		<b>HOURS PER WEEK</b> 37.5 <input checked="" type="checkbox"/> Full Time <input type="checkbox"/> Part Time	<b>STARTING SALARY</b> \$3400
<b>DUTIES:</b> Two months designing Elim and Golovin airport improvement projects under supervision of design engineer. Then went to Nome TDY as bridge inspector, grade inspector, and assistant Resident Engineer. Enforced job contract plans and specifications. Dealt directly with contractor on bridge construction and kept R.E. informed. Supervised work force in R.E. absence. Project involved excavation and backfill, blasting, C.M.P. culverts, surface course crushing and stockpiling for future use, in addition to construction of two-span bulb-tee girder bridge and abutments. Location of this work was 42 to 53 mile Council Road. Total cost about \$6.5 million. Enforced environmental Protection provisions in plans and specs.		<b>FINAL SALARY</b> same	<b>REASON FOR LEAVING</b> seasonal layoff
		<b>No. of Employees Supervised</b> 0	<b>Name of Your Supervisor</b> EO Brown
		<b>Supervisor's Title</b> Resident eng	
FOR OFFICE USE ONLY			

<b>EMPLOYER</b> Alaska DOT & PF	<b>JOB TITLE</b> Engineering Assistant III	<b>FROM</b> 5 / 30 / 85	<b>TO</b> 10 / 22 / 85
<b>ADDRESS</b> 2301 Peger Road, Fairbanks, AK 99707		<b>HOURS PER WEEK</b> 37.5 <input checked="" type="checkbox"/> Full Time <input type="checkbox"/> Part Time	<b>STARTING SALARY</b> \$3400
<b>DUTIES:</b> Ass't R.E. for construction of taxiway, road, parking apron, tie-downs, airfield lighting etc. at Deadhorse. Enforced contract. kept records of job progress, devised job changes in the field for approval of R.E. and designer review and approval. Kept backup records for contractor partial pays. Prepared weekly reports and project diary. Project also involved asphalt paving of the taxiway and slurry seal of a portion of existing taxiway. Performed a high percent of the inspection and participated in the surveying required for work quality and quantity for pay purposes. Project involved approximately \$3.5 million. Enforced Environmental Protection provisions in plans and specifications.		<b>FINAL SALARY</b> same	<b>REASON FOR LEAVING</b> seasonal layoff
		<b>No. of Employees Supervised</b> 0	<b>Name of Your Supervisor</b> Sally Brown
		<b>Supervisor's Title</b> Resident eng	
FOR OFFICE USE ONLY			

<b>EMPLOYER</b> Roen Design Associates	<b>JOB TITLE</b> Owner's Representative (Construction)	<b>FROM</b> 1 / 8 / 82	<b>TO</b> 11 / 84
<b>ADDRESS</b> 1028 Aurora, Fairbanks, AK 99701		<b>HOURS PER WEEK</b> 37.5 <input checked="" type="checkbox"/> Full Time <input type="checkbox"/> Part Time	<b>STARTING SALARY</b> \$1500
<b>DUTIES:</b> Enforced job contract specifications and plans on construction projects in City of North Pole. Projects included sewer, force mains, lift stations, water mains, unpaved roads, paved roads, parking lots, street lighting systems, foundations for portable school buildings, parks and bike paths, firefighting pump stations. Prepared weekly status reports, contractor's partial pay estimates field design of changes in work. Also acted in same capacity for paved road and bike path in Delta Junction and emergency repairs of sewer main in Fairbanks.		<b>FINAL SALARY</b> weekly same	<b>REASON FOR LEAVING</b> DOT projects looked more interesting
		<b>No. of Employees Supervised</b> 0	<b>Name of Your Supervisor</b> Nietzner
		<b>Supervisor's Title</b> Project eng	
FOR OFFICE USE ONLY			

**HISTORY**

Give your entire work history. Start with your present or most recent job and work back. Include full and part-time paid and volunteer (unpaid) work, military experience, and summer jobs. Full-time is considered 35 hours per week or greater. If you worked less, you worked part-time. Please specify the number of hours worked per week. If you worked for the Federal Government or were in the armed forces, provide G.S. ratings and/or military ranks. Give accurate and complete information about the duties and responsibilities you had in each job. If you supervised anyone, explain who they were (typists, technicians, etc.) and describe what kind of supervisory duties you had (direct the work, hire, promote, fire, etc.). Incomplete answers may cause your application to be rejected or given a low score. A complete description of your duties is essential, use separate sheets of paper if necessary. A resume may be attached if all questions in the work history block are answered.

It is the responsibility of the applicant to demonstrate possession of the minimum qualifications at the time of application.

<b>EMPLOYER</b> Self	<b>JOB TITLE</b> Engineer and Surveyor	<b>FROM</b> 11/71	<b>TO</b> 7/82
<b>ADDRESS</b> RR 1, Amherst, Wi 54406		<b>HOURS PER WEEK</b> <input type="checkbox"/> Full Time <input checked="" type="checkbox"/> Part Time 30 hrs	<b>STARTING SALARY</b> \$10/hr
<b>DUTIES:</b> Managed business, made engineering decisions, dealt directly with clients, other engineers, and public officials. Constructed bridges, dams, buildings, parking lots, sewage and water treatment facilities and other projects. Submitted numerous project documents to governmental bodies for approval of grants. Constructed several churches. Designed and laid out several subdivisions. Performed numerous lot surveys. Appeared as expert witness. Designed and performed dredging projects with draglines and hydraulic dredges.		<b>FINAL SALARY</b> \$25/hr	<b>No. of Employees Supervised</b> 0 - 25
		<b>Name of Your Supervisor</b> none	
		<b>Supervisor's Title</b> n/a	
		<b>Reason for Leaving</b> desired to look after property in Alaska.	
FOR OFFICE USE ONLY			

<b>EMPLOYER</b> Midstate Technical Institute	<b>JOB TITLE</b> Instructor Civil Technology	<b>FROM</b> 8/68	<b>TO</b> 10/71
<b>ADDRESS</b> Wisconsin Rapids, Wi 54494		<b>HOURS PER WEEK</b> <input checked="" type="checkbox"/> Full Time <input type="checkbox"/> Part Time 40 hrs	<b>STARTING SALARY</b> \$12,000
<b>DUTIES:</b> Trained Civil Engineering Technicians for employment in the highway construction and maintenance field. Developed course outlines, lectured and supervised laboratories, evaluated performance of each student. Attended a NSF program in water resources management. Submitted grant requests and research papers. Counseled students upon entry in to the field and at each juncture of their program. courses included surveying, soils testing, concrete testing, blueprint reading, and the rudiments of design in each of these fields related to highway construction.		<b>FINAL SALARY</b> \$15,000	<b>No. of Employees Supervised</b> 1
		<b>Name of Your Supervisor</b> Anhalt	
		<b>Supervisor's Title</b> T & I Coord	
		<b>Reason for Leaving</b> lack of challenge, desired more growth potent.	
FOR OFFICE USE ONLY			

<b>EMPLOYER</b> self	<b>JOB TITLE</b> Construction Contractor	<b>FROM</b> 2/67	<b>TO</b> 8/68
<b>ADDRESS</b> Amherst, Wi 54406		<b>HOURS PER WEEK</b> <input checked="" type="checkbox"/> Full Time <input type="checkbox"/> Part Time 48 hrs	<b>STARTING SALARY</b> \$8,000
<b>DUTIES:</b> Managed business, made technical decisions, dealt with clients, suppliers, employees, and public officials. Estimated costs, assessed material availability, kept up on zoning and building codes and market changes. Sought out inovative construction techniques, supervisory techniques, bargaining procedures, and methods of interface with other fields.		<b>FINAL SALARY</b> \$10,000	<b>No. of Employees Supervised</b> 2 - 5
		<b>Name of Your Supervisor</b> none	
		<b>Supervisor's Title</b> n/a	
		<b>Reason for Leaving</b> Teaching seemed more interesting.	
FOR OFFICE USE ONLY			

1. WORK HISTORY (Continued)

EMPLOYER USAF	JOB TITLE Base Civil Engineer and utility pilot	FROM 1 / 4 / 51	TO 1 / 7 / 67
ADDRESS VARIOUS AIR FORCE BASES IN ALASKA, U. S. A. and Labrador		HOURS PER WEEK <input checked="" type="checkbox"/> Full Time <input type="checkbox"/> Part Time 40 hrs	STARTING SALARY \$6,000
DUTIES: The details varied greatly from base to base, but generally consisted of proficiency flying as pilot and performance of base engineer functions from programming thru construction supervision, maintenance, preventive maintenance and repair. Performed full scope of base assigned officer duties such as mess officer, motor pool officer, supply officer, etc. Part of flying consisted of operating C-47s into Alaskan bush strips. Acquired Arctic and sub-arctic engineering knowledge. Also acquired some tropical knowledge. Assigned as Command Sanitary Engineer for Second Air Force (SAC) in 1965, 66, and part of 1967. Supervised water and Sewage Treatment plant operations and maintenance at 14 ICBM and Air Bases in central United States		FINA. SALARY \$10,000	No. of Employees Supervised 1
		Name of Your Supervisor	
		Supervisor's Title COMMANDER	
		Reason for Leaving longevity retirement	
FOR OFFICE USE ONLY			

EMPLOYER	JOB TITLE	FROM	TO
ADDRESS		1 / /	1 / /
DUTIES:		HOURS PER WEEK <input type="checkbox"/> Full Time <input type="checkbox"/> Part Time hrs	STARTING SALARY
		FINA. SALARY	No. of Employees Supervised
		Name of Your Supervisor	
		Supervisor's Title	
		Reason for Leaving	
FOR OFFICE USE ONLY			

EMPLOYER	JOB TITLE	FROM	TO
ADDRESS		1 / /	1 / /
DUTIES:		HOURS PER WEEK <input type="checkbox"/> Full Time <input type="checkbox"/> Part Time hrs	STARTING SALARY
		FINA. SALARY	No. of Employees Supervised
		Name of Your Supervisor	
		Supervisor's Title	
		Reason for Leaving	
FOR OFFICE USE ONLY			

**16. VETERANS' PREFERENCE CLAIM**

The State Personnel Act provides that veterans receive preference for entry into the classified service. Once hired into a permanent position in the classified service, a veteran is no longer eligible for veterans' preference. Veterans' preference points are only added to passing scores. Please provide a copy of your DD214 form along with this application.

A maximum of five (5) veterans' preference points are awarded if one of the following conditions is met:

You have completed 181 days or more of active duty (other than for training purposes) in the United States Armed Forces during war periods: April 6, 1917, to December 1, 1919; September 16, 1940, to December 31, 1947; June 27, 1950, to October 14, 1976, and you were discharged under honorable conditions;  Yes  No

You were honorably discharged from active service in the United States Armed Forces after serving at least 181 days during any period and were awarded a campaign badge or expedition medal, or the Purple Heart or other award or decoration for heroism or gallantry in action;  Yes  No

a maximum of ten (10) veterans' preference points are awarded if:

You are entitled to compensation under laws administered by the United States Veterans Administration, or are a person who was honorably discharged or released from active duty because of a service connected disability.  Yes  No

Service Branch	Date Entered	Date Discharged	Rank at Discharge	Type of Discharge

**17. LIST RELATIVES EMPLOYED BY THE STATE OF ALASKA**

Name	Relationship	Department
Name	Relationship	Department

**18A. LIST CURRENT PROFESSIONAL LICENSES, CERTIFICATES, REGISTRATIONS 18B. LIST ELECTRONIC OR MECHANICAL EQUIPMENT YOU:**

Louisiana Professional Engineer & RLS Date Obtained o/a 1965	Operate	Repair
Wisconsin Professional Engineer & RLS Date Obtained o/a 1967	Operate	Repair

**EDUCATION**

19A. Do you have a high school diploma or GED Certificate?  Yes  No Date Received \_\_\_\_\_

**19B. College, University, Graduate School**

Name and Location of School	Dates Attended	Put "G" if Graduate Credit			Major or Subjects Taken	Degree Type and Year		Office Use Only
		# Qtr. Hrs.	# Sem. Hrs.	Other				
Univ of Colorado Boulder	From: 1947 To: 1951				Hydraulics & Hydrology	BSCE	1951	
Univ of North Dakota Grand Forks	From: 1961 To: 1963				Sewage & Water Plant Design	MSCE	1963	
	From: To:							

**19C. Other Education/Training (vocational, technical or other)**

Name and Location of School	Kind of School	Dates Attended	Course Completed	Subjects Taken	Date Awarded		Office Use Only
					Cert.	Degree	
		From: To:	<input type="checkbox"/> Yes <input type="checkbox"/> No				
		From: To:	<input type="checkbox"/> Yes <input type="checkbox"/> No				
		From: To:	<input type="checkbox"/> Yes <input type="checkbox"/> No				

Transcripts are:

Enclosed  Requested from my school  On file with the Division of Personnel

Name as it appears on transcript:

**20. TYPING CERTIFICATION**

I can type at a speed equal to, or faster than, \_\_\_\_\_ words per minute with fewer than \_\_\_\_\_ total errors during a period of at least five minutes. I understand that if I cannot type at this speed, I may be removed from an eligible list or from my job.

COLLEGE COURSE LIST - PERTINENT TO JOB DESCRIPTION

SOCIAL SECURITY NUMBER	NAME	University of Colorado, Boulder
483-12-3469	John F. Alleman	
		Credits Qtr hrs
Surveying and Mapping		5
Calculus 4A		4
Engineering Physics		4
Calculus 4B		4
Calculus 4C		4
Curves and Earthwork		3
Strength of Materials		5
Highway Engineering		5
Fluid Mechanics		3
Applied Geology		3
Hydraulic Machinery		2
Structural Analysis		4
Reinforced Concrete		3
Engineering Geology		3
City Planning		4
Hydrology		4
Open Channel Flow		3
Concrete Structures		3
Concrete Design		2
Water Supply and Sewerage		5
		University of North Dakota, Grand Forks
Differential Equations		3 Semester hours (Graduate School)
Soil Mechanics and Foundations		3
Advanced Soil Mechanics		3
Advanced Sanitary Engineering		3
Sewerage and Sewage Disposal		3
Municipal Engineering		3
Sanitary Engineering Lab		4
Advanced Sanitary Engineering		3
General Microbiology		4

# Alaska State Legislature



Representative Eugene Kubina

March 5, 1991

During Session:  
State Capitol  
P.O. Box V  
Juneau, Alaska 99811  
(907) 465-4859

During Interim:  
P.O. Box 2463  
Valdez, Alaska 99686  
(907) 835-2111

Chairman  
State Affairs  
Committee

Legislative Council

Transportation  
Committee

Honorable Walter J. Hickel, Governor  
State of Alaska  
P.O. Box A  
Juneau, Alaska 99811-0101

Dear Governor Hickel:

I wish to express my concern regarding the screening protocol for selecting appointees to various state boards and commissions. As chairman of the House State Affairs Committee, I have two appointments which have been referred to my committee for confirmation hearings - Seaborn Buckalew, Jr., for the Personnel Board, and John Alleman, for the Human Rights Commission.

I've received only brief information from the boards and commissions staff on either of these gentlemen. So far, I have a scant one-page resume for Mr. Buckalew and a State of Alaska employment application with a resume summary and update for Mr. Alleman. With only this information to consider, I have no indication of what qualifies these men for their appointed positions. I also have no idea of what interest Mr. Buckalew or Mr. Alleman may have in being a member of either the Personnel Board or the Human Rights Commission. A transmittal cover letter from Boards and Commissions outlining the strengths and unique qualifications of each applicant would be very helpful for confirmation purposes.

This brings me to my primary concern: what guidelines are being used to screen and consider people who apply for appointments to state boards and commissions? I don't mean to nit-pick, I'm just concerned that the new people working in the boards and commissions office are not taking sufficient care to evaluate and screen applicants. Since the boards and commissions office hasn't provided the House State Affairs Committee with good, comprehensive information on appointees, it would appear that there are no criteria for evaluating applicants. With so little information, I can hardly expect the members of my committee to make informed decisions regarding Mr. Buckalew's and Mr. Alleman's confirmations.

— DISTRICT SIX —

• Chenega Bay • Chitina • Cooper Landing • Cordova • Hope • Moose Pass • Seward • Tatitlek • Valdez • Whittier •



I hope to hear from you and get a clearer idea of the criteria and requirements for making appointments to state boards and commissions. I appreciate your time and your attention to this matter.

Sincerely,

Representative Gene Kubina

cc: Rep. Ben Grussendorf  
Rep. Max Gruenberg  
Senator Pat Rodey

NEWS CLIPPINGS IN

Anchorage Daily News

# Rights commissioner wants to halt state 'hammering on white people'

Date: Mar. 5 1991

P. 1

BY DAVID POSTMAN  
Daily News reporter

JUNEAU — Gov. Walter Hickel's appointee to the state Human Rights Commission said at his first meeting with the group that he was there to represent the other side of human rights.

Jack Alleman followed up his introduction at last week's meeting with an ethnic slur against the Japanese, a compliment to a Hispanic member of the commission for losing her accent, a proposal to stop state enforcement of federal fair-housing laws and a claim that he has "suffered as a white male and as a landlord" because of anti-

discrimination laws.

In an interview Monday, Alleman tried to clarify his positions, saying he wants the state to stop "hammering on white people."

"I'm not a human rights activist," he said. "I am what you might say is an equal rights activist. We aren't doing what the Alaska Constitution and Alaska statutes say. They say we are all equal."

The Hickel administration was quick to disavow Alleman's statements.

"We wouldn't support comments of that nature in any way, shape or form," said Deputy Press Secretary Eric Rahmann.

Alleman said he got a report Monday from Hickel's director of boards and commissions, Don Tanner.

"It was made real firm to me that that is not the way the Hickel administration wants me to act," Alleman said.

Alleman's comments also drew criticism from commission members who said they were shocked to hear his comments at the meeting last week.

"It's not the kind of thing you expect to hear at a human rights commission meeting," said Chairwoman

Please see Back Page, RIGHTS

## RIGHTS COMMISSIONER:

Continued from Page A-1

Esther Wunnicke.

Wunnicke said she was surprised by Alleman's introductory comments and again when he "introduced resolutions indicating to me he was not sympathetic to those classes protected against discrimination under the law."

Commissioner Katie Hurley, who was chairwoman until the end of Friday's meeting, said it was clear Alleman "was insensitive to human rights and what the commission is all about."

But nobody criticized him, she said, "Because we wanted to wait and see if he would realize this was not appropriate language."

Alleman, 66, is an environmental engineer with the state Department of Transportation and Public Facilities. He said Monday he got his commission appointment because of his strong ties with the Alaskan Independence Party, the fringe political party Hickel joined to make his run for governor. Alleman is the party's

Greater Juneau Area Precinct Chairman.

Alleman's appointment was never announced publicly. Commission members said they didn't learn until just before their meeting that they had a new member.

But it wasn't long into the meeting at a Juneau hotel that Alleman made his positions clear.

"I have no real prior involvement in human rights or civil rights as an activist," he said when it was his turn to introduce himself. "But I feel that I kept up as much as the general public has on the issues and I maybe will give a little bit of the other — outside — ... view on the ... deliberations."

It was also in his introduction that Alleman said he came to Alaska during World War II when he was working at Dutch Harbor.

"I was there when the Japs attacked," he said.

Monday, Alleman defended his language.

"I was at Dutch Harbor when the Japanese, or whatever you want to call them, attacked for two days in a

Office of the Governor

Anchorage, Alaska

Date: Mar. 5 1991  
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NEWS CLIPPINGS IN  
Anchorage Daily News

# Hickel appointee says he's there to represent other side

row," he said. "My recollection is of Japanese Zeros coming over the hills and the bombs falling ... and whenever I recall that I call them Japs."

When Commissioner Sandra Henricks of Fairbanks was introducing herself, she was interrupted by Alleman after she said she was originally from Cuba.

"My wife and I spent quite a bit of time in Puerto Rico and ... you've gotten rid of most of the Latin, uh, accent from that neighborhood."

Henricks: "Oh, do you think so? I still have my accent and I really like my accent."

Alleman said Monday that he noticed only a slight accent and was just trying to make Henricks feel comfortable.

"I thought she was self-conscious and I thought I would make her feel more at ease," he said. "Hell, I go out of my way to make people feel good in a personal way. I sure don't try to make people feel bad and if I gave you that impression, as apparently I gave Don

Tanner, I'm sorry." It was during a preview of a workshop called Reducing Racism that Alleman made his comments about anti-discrimination laws at Friday's meeting.

He disagreed with presenter Tina Martin when she said a woman may be discriminated against because of her sex but "she is definitely going to also probably pay a price if she is a minority."

Said Alleman: "You're stating these things as fact and all-pervasive. What are these items you're bringing up here? They're relatively unfamiliar to me and I've been around for a great number of years. Is this your personal experience you're giving here or is it a lecture of some sort?"

Martin: "Are you talking about the white skin privileges?"

Alleman: "I'm talking about the way you're putting all of these things out. You apparently have suffered as an individual and your suffering has been very unique, it sounds to me."

When another woman said

she, too, had suffered, Alleman shot back, "Yeah, and I've suffered as a white male and as a landlord and as various other things. But I'm not going to get up here and lecture for an hour to people as though that were the norm."

Alleman said Monday he was upset because "this girl (Martin) and a couple of ladies" are planning to present the workshop around the state. He said the workshop was not appropriate because it only shows the "dark side of the problem."

As one of his first official actions as a commissioner, Alleman introduced a resolution calling on the state to stop enforcing federal fair housing laws.

His resolution says that the regulations are hard to understand and that "there is no known urgent documented need for these rules."

Alleman was the only commissioner to vote for his resolution.

Alleman said Monday he put in his application to Tanner, who interviewed him and reviewed his re-

sume before giving him the appointment two weeks ago.

Alleman said Tanner didn't go into any depth in the interview.

"They just wanted somebody with the right philosophy to be on the commission," he said. But Alleman didn't want to talk about whether he thought Hickel shared his views.

"If we keep going on about this ... we are going to embarrass the governor and a bunch of other people," he said.

Deputy Chief of Staff Malcolm Roberts said last week that Tanner does the initial screening of applicants and then takes the names to Chief of Staff Max Hickel. Tanner then presents the nominees to Hickel.

Rehmann said he thinks that's how the process worked when Alleman was appointed, although he said it is unclear how much Hickel knew about the man.

"He obviously doesn't have time to interview everyone and he really does rely on the advice of his top advisers," Rehmann said.

Anchorage, Alaska

Office of the Governor

# 'White male' advocate loses human rights seat

By DAVE PATRICK  
and JAY CROFT

NEWS WRITERS

JUNEAU — A newly appointed member of the state Human Rights Commission on Tuesday was asked by the Hickel administration to resign for making racially offensive remarks during his first meeting as a panel member.

Jack Alleman was appointed two weeks ago by Gov. Walter J. Hickel.

Alleman said his comments had generated "way too much heat" for the governor.

"It might be better if he didn't have that heat," he said. "I figured either way he could fire me or I could resign."

Harry Gamble, Hickel's acting press secretary, said the governor asked for Alleman's resignation after legislators expressed outrage.

"The governor thought it was an un-

fortunate comment or series of comments," said Gamble.

Alleman during the commission meeting Friday in Juneau referred to Japanese as "Japs," complimented a Hispanic commission member for losing her accent, proposed the state drop its enforcement of federal fair-housing laws and said he has been discriminated against as a "white male and as a landlord."

Alleman, 66, of Juneau, is a Department of Transportation and Public Facilities engineer and the Juneau representative of the Alaskan Independence Party.

He did not apologize Monday for his comments, saying the commission is made up of activists who favor minority groups.

"Each one of these people on that  
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## Rights

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commission is interested in ... special rights, not equal rights," Alleman said after his firing.

"I was there for equal rights for the rest of the people, mostly white people. White males."

Alleman said his comment about commission member Sandra Henricks' accent was not intended as a slight.

"This business of people's accents being a mark of racism, it never entered my mind," Alleman said.

Henricks said Tuesday that

Alleman was not thinking when he made his comments.

"I just ignore these remarks because that's just ignorance even though they're not the right thing to say," said Henricks, a native of Culu.

The seven-member State Commission for Human Rights was established to prevent and eliminate discriminatory practices. Members are appointed for five-year terms and are subject to confirmation by the Legislature.

"The commission was set up so that people's rights would be protected and he (Alleman) doesn't seem to want to do that," said Rep. Bettye Davis, D-An-

chorage, the state's only black lawmaker.

Gamble said he thought the revamping of the state's 160 boards and commissions was proceeding as it should, despite the furor over Alleman's unannounced appointment and other controversial moves.

Hickel had not talked to Alleman before he was appointed or when he was fired, Gamble said.

Alleman said he was interviewed twice in person before his appointment by Don Tanner, Hickel's director of boards and commissions.

Tanner would not comment, Gamble said.

When asked why Tanner

would not comment, Gamble said, "You'll have to ask Mr. Tanner."

Alleman said he originally sought a seat on the Alaska Public Utilities Commission.

But when Hickel filled that seat, Alleman said he sought a seat on the Human Rights Commission.

"My interpretation of human rights is not inciting black, brown or red people to blame all their discomfort on white people," Alleman said. "This is supposed to be a quasi-judicial body."

The Associated Press contributed to this report.