

Confirm.

C. Rosier

ADF & G

... 3-26-91

FEB 14 '91 03:07PM N.M.F.S.-AK (907)586-7131

P.2/3

Personal ResumeCarl L. RosierPERSONAL DATA

Address: Home: 8298 Garnet Street
Juneau, Alaska 99801

Work: National Marine Fisheries Service
P.O. Box 2-1668
Juneau, Alaska 99802-1668

Telephone: Home: 789-9117
Work: 586-7224

Age: 54
Birthdate: Sept. 23, 1936
Birthplace: Corvallis, OR
Marital Status: Married
Wife's Name: Gladys J. Rosier
Children: 4
Military: Honorable Discharge
U. S. Army 1966

EDUCATION

Bachelor of Science - Wildlife Management.
1959 Oregon State University.

PROFESSIONAL EMPLOYMENT

1980 - Present: Chief of Industry Services and Trade,
National Marine Fisheries Service, Alaska
Region. Program provides federal support
services in the areas of development
grants, for Americanization of Exclusive
Economic Zone fishery resources, Federal
loan programs supporting the fishing and
processing industries, and trade activities
supporting U. S. trade agreements and
increasing U. S. exports.

1979-1980: Deputy commissioner for Program Management,
Alaska Department of Fish and Game. Deputy
position to the Commissioner of Fish and
Game with responsibilities for agency
budget preparation, agency legislative
program, and operational supervision of
Division of Administration, Information-
Education Section, and Division of Habitat
Protection.

FEB 14 '91 03:07PM N.M.F.S.-AK (907)536-7131

-2-

- 1973-1978: Director of Commercial Fisheries, Alaska Department of Fish and Game. Under direction of the Commissioner. Statewide policy direction of all commercial fisheries research and management program. Program budget level of 7.2 million dollars, permanent staff of 132, and approximately 250 temporary personnel.
- 1970-1972: Fish and Game Regional Supervisor, Division of Commercial Fisheries, Alaska Department of Fish and Game. Coordination, planning, administration, and supervision of all fisheries management and research programs within the Southeastern Alaska Region. Budgetary responsibilities of approximately 1.0 million dollars with supervision of 22 permanent and 25 temporary personnel.
- 1963-1969: Area Management Biologist, Division of Commercial Fisheries, Alaska Department of Fish and Game. Design, plan, budget, and implement fisheries management program in the Ketchikan management area. Budgetary responsibilities of \$300,000. Supervision of 4 permanent and 9 temporary positions.
- 1961-1962: Assistant Area Management Biologist, Division of Commercial Fisheries, Alaska Department of Fish and Game, Petersburg-Wrangell area. Implementation of finfish and shellfish management program in Wrangell half of management area. Administrative responsibility for Wrangell field office. Assist area biologist in watershed management involving logging, highway construction. Supervision of 4-6 temporary positions.
- 1960: Assistant Area Management Biologist, Division of Commercial Fisheries, Alaska Department of Fish and Game. Implementation of the commercial fisheries management program on the west coast of Prince of Wales under direction of the Ketchikan area management biologist. Direct involvement in habitat management associated with developing logging activities throughout the Ketchikan management area. Supervision of 4 temporaries.

FEB 14 '91 03:08PM N.M.F.S.-AK (307)566-7131

P.4/3

-3-

1955-1959:

Fishery Aid, U. S. Fish and Wildlife Service. Worked on various Alaska fisheries research and management projects. Responsibilities included serving as stream guard, management assistant to agents in Ketchikan and Craig, herring population studies, juvenile salmon studies, and king crab research. Total service during this period of approximately 19 months while attending college.

INTERNATIONAL FISHERIES EXPERIENCE

1. United States-Canada Salmon Interception Negotiations - 1963/1980 advisor and scientific working committees.
2. International North Pacific Fisheries Commission. Scientific advisor 1973 and 1979. Alaska Department of Fish and Game staff direction - 1973/1977.
3. Foreign High Seas Observer Program. Administration of Department of Fish and Game participation.
4. Informal Chinook-Coho Committee member, United States-Canada. 1966/1972.
5. International Trawl Committee, United States-Canada advisor. 1970-1973.
6. Scientific and Statistical Committee member, North Pacific Fishery Management Council. 1976/1977.

INTERSTATE FISHERIES EXPERIENCE

1. Salmon-Steelhead Committee member, Pacific Marine Fisheries Commission Standing Committee. 1970/1973.
2. Groundfish Committee Member, Pacific Marine Fisheries Commission Standing Committee. 1970/1974.

Community Activities

1. President of Territorial Sportsmen Association, 1989 and 1990. Board of Directors, 1987-present.
2. Vice President, City and Borough of Juneau Fisheries Development Committee. 1990.
3. Board member and treasurer: Douglas Island Pink and Chum Salmon Corporation. 1990.



STATE OF ALASKA
POSITION DESCRIPTION QUESTIONNAIRE

POSITION CONTROL NUMBER	
0196	
Personnel Office	
Check One	
Permanent Full-time	<input checked="" type="checkbox"/>
Permanent Part-time	<input type="checkbox"/>
Seasonal	<input type="checkbox"/>

To the Employee:

This form is to obtain information on work being performed and will be used to place this job with others doing similar work. Your job will be evaluated primarily on the information provided in this form. It is very important to give a complete and accurate description of your work. Extra sheets of paper may be attached for any item where there is not enough room — be sure to show the Item Number on any attachments.

Complete Items #1 through #25 as well as Employee Comments and Employee Certification, Items #28 and #29. If you supervise others, also complete Items #26 and #27. Your Position Control Number will be filled in by the Personnel Office.

USE BLACK INK OR TYPE

1. Name (last, first, middle) Shanks, Roland E.	6. Department Fish and Game
2. Class Title Special Assistant to the Comm II	7. Division -----
3. Working Title if Different	8. Section/Unit/Other Office of the Commissioner
4. Work Location: (Street Address and City) Juneau	9. Name and Title of Immediate Supervisor Don W. Collinsworth, Commissioner
5. Work Phone 465-4100	10. Name and Title of Next Higher Supervisor
11. Name and Title of Other Persons to Whom You Report or Who Give You Assignments	

FOR CLASSIFICATION USE ONLY

Category	Group	Job Series	Loc Code
Classification Title	Class Code		Range
	II	III	IV V VI
VII	VIII	IX	X XI Total Points
Analyst	Review Date	Effective Date	

Special Assistant to the Commissioner II
PCN 11-0196

Develops management systems and control mechanisms for departmental activities. Develops and monitors key management and administrative plans and insures coordination with the budgetary process. Conducts program overviews and analyses and lays out basic planning schematics, conferring with operations personnel, experts in the private sector and other key staff including the Commissioner. Integrates the strategic planning system and reporting mechanism into a data processing program. Oversees the system's phases. Recommends necessary program revisions as needed.

Is responsible for carrying out in-depth management studies on organizational structures and operations for effectiveness in carrying out the agency mission. Makes specific recommendations to the Commissioner, including transfer of operations between organizational units and restructuring units. Serves as a member of the Departmental program review committee; is assigned task force responsibility to coordinate teams made up of scientific, professional and technical program staff and managers assigned to conduct special studies to evaluate problem areas affecting departmental operations; provides in-depth analyses of team findings, and makes final recommendations to the Commissioner.

Receives and responds to a wide variety of correspondence, telephone and personal inquiries concerning departmental policies, procedures and actions, i.e. departmental positions and intentions on present and future programs.

Performs other duties as assigned.

DUTIES/RESPONSIBILITIES

12. Give the main purpose of your job.

Under the general direction of the Commissioner and Deputy Commissioner, performs a variety of tasks to provide staff assistance to the Commissioner and directly participates in the functioning of the Department by performing and/or overseeing special and on-going assignments of major significance to the management of the Department and accomplishment of agency goals and objectives.

13. Regular Duties

Percent of Time

Is designated Special Assistant to the Commissioner of the Department of Fish and Game, with special emphasis on Departmental strategic planning. Serves as Departmental primary contact on strategic planning, including other involved State departments, local governments and special interest groups, "outside" state counterparts and the Federal government. Works closely with the State Legislature. Develops plans, programs, systems and complex controls and balances. Develops, maintains and revises strategic program goals and objectives, involving all divisions and activities in the department. Conducts special studies and analyses for the Commissioner concerning Departmental operations. Interprets study findings for Department management, recommends corrective actions as necessary.

Develops and designs strategic plans for the Department. Confers with top level State, Federal and local officials as needed to improve the basic planning system. Serves as contact point for the Department, fielding questions and resolving problems regarding evolving planning programs. Is the Department representative in strategic planning as it impacts local governments and groups, as well as Departmental policies and programs. Develops, maintains and revises the Departmental strategic planning manual, which includes detailed Departmental goals and objectives.

(Continued)

(Attach extra sheets as needed)

14. Occasional Duties

Percent of Time

(Attach extra sheets as needed)

NOTE: Be sure the percentages of regular and occasional duties together total 100%.

15. List any machines, tools, or equipment used in your work and show time spent using each. Vehicles, hand or power tools, office equipment, Visual Display Terminals, laboratory instruments and similar things should be listed. See instructions on page 2 to figure percentages. Total of percentages generally equals less than 100%.

Percent of Time	Machine, Tool, Equipment	Percent of Time	Machine, Tool, Equipment
15%	Personal Computer		

If your work requires typing or shorthand, show the percent of time spent on the following:

Typing from machine dictation: _____% Using a word processor: _____%

Taking shorthand dictation and transcribing notes: _____%

16. List the procedures, laws, rules, standards, codes or other guides you use in performing your work. Examples are: procedure manuals, trade practices, building codes, state laws, and engineering standards.

State and federal statutes and laws; rules and regulations established by the Boards of Fish and Game; State and federal policy; Personnel Rules; Union Contracts; Department policy and procedure; federal regulations; international treaties and agreements.

17. Do you have any responsibility for developing procedures, laws, rules, etc. to be followed in your work or the work of others? Little or none Some A great deal Please explain.

Most work being accomplished is strategic planning, policy and procedure development or methods of action to be adopted by the Department.

18. Give examples of recommendations you make related to your work.

Policy, procedures, courses of action or strategic plans related to short and long range goals of the department.

19. What work actions or decisions do you make without prior approval?

Any decisions that do not have a major impact upon established programs or procedure... Major decisions must go through the Commissioner for final approval.

20. Give examples of when you ask your supervisor for advice or guidance.

I confer with the Commissioner and Deputy Commissioner on a regular basis to seek guidance on specific issues or general department policy regarding state or federal legislation, management issues, treaties or negotiations, and related topics.

21. List the contacts you have with people and organizations as a regular part of your work and show the purpose of the contact and how often (several times a day, weekly, occasionally, and so on). Do not list supervisors, co-workers or subordinates.

INSIDE STATE GOVERNMENT

Title of Persons or Organizations	Purpose	How Often
Division Directors	Advise, Inform, Provide Assistance	Daily
Regional Supervisors	" " " "	Weekly
OMB	Obtain Information/Provide Infor	Weekly
Boards of Fish and Game	Provide Information	In session
Office of the Governor	Obtain/Provide information	Weekly
Other Departments- Commissioners, etc	Provide Information	Weekly

OUTSIDE STATE GOVERNMENT

Title of Persons or Organizations	Purpose	How Often
Legislators/Legislative Staff	Provide/seek information	Daily/in session
Federal Resource Agency Personnel	Give/seek inform/Coordinate	Monthly
Special Interest Groups	activities; set up meetings	

22. Are the contacts difficult? Explain.

Yes. May involve negotiating, conflict resolution, decision making which involves statewide natural resources.

23. Indicate the physical effort required in your job by checking as many of the following that apply. Show how often, such as 4 times daily, 2 to 3 times a week, 1 to 2 times a month, etc.

	How Often		How Often
X			
- Mostly sitting, with some walking, standing, bending or stooping, or carrying of light objects.	_____	- Climbing ropes or poles.	_____
- Standing or walking for long periods.	_____	- Lifting objects up to 20 pounds.	_____
- Repeated bending, crouching, stooping, stretching or crawling.	_____	50 pounds.	_____
- Fine or rapid movement of fingers, hands, arms or legs.	_____	100 pounds.	_____
- Running, chasing or jumping.	_____	Over 100 pounds	_____
- Other Describe _____		- Grappling or fighting with others.	_____
		- Climbing ladders or scaffolding	_____

24. Indicate the type of working conditions encountered in your job by completing as many of the following that apply.

	How Often		How Often
X			
- Typical office or similar setting which is adequately lighted, heated and ventilated.	100%	- Conditions where very disagreeable odors are present	_____
- Conditions which are moderately dirty, noisy or dusty	_____	- Conditions which involve exposure to cold, heat, dampness, rain or snow	_____
- Conditions which are very dirty, noisy or dusty and require use of protective clothing or equipment	_____	- Conditions which involve exposure to extremes of cold or heat for long periods	_____
- Other Describe _____		- Operation of a vehicle, machine or piece of equipment for long periods	_____

25. Indicate below the kinds of hazards encountered in your job and how often.

	How Often		How Often
X			
- No significant hazards	_____	- Work with dangerous machinery or equipment, or operate tools which could easily maim or injure, or handle hazardous materials	_____
- Wear hard hats, safety shoes, goggles or similar protective clothing	_____	- Work with explosives or flammable substances, or at great heights, fighting fires, or subject to physical attack	_____
- Other Describe _____			

28. EMPLOYEE'S COMMENTS

Indicate any other factors or aspects of your job not covered above that should be considered in evaluating your position.

This position is critical to the Department in that it provides contact with constituency groups, the Legislature, and special interest groups.

29. EMPLOYEE CERTIFICATION

I certify that the above statements and responses are accurate and complete to the best of my knowledge.

Signed:

[Handwritten Signature]

Date: 08/1/87

TO BE COMPLETED BY THE SUPERVISOR ** ATTACH ORGANIZATIONAL CHART.

Instructions: Review Items #1 through #29 to make certain that they are accurate and complete. Items #26 and #27 will be used for bargaining unit determinations.

Fill out Items #30 through #35. Do not change employee's statements but be sure to note any additions or exceptions in Supervisor's Comments, Item #34. Add extra sheets of paper if you need more room to write — note Item Number on any attachments.

30. What is the most important service or product you expect of the position described in this questionnaire? Explain.

To perform as a strategic planner, to work closely with our constituency, special interest groups and the legislature.

31. Does the position described in this questionnaire have authority to commit the organization, or any parts thereof, to a course of action? No Yes Explain if "Yes"

Provided it conforms to preestablished guidelines and policies of the department.

32. List the titles, names and Position Control Numbers of other employees under your direct supervision that have the same duties and responsibilities as this position:

<u>Title</u>	<u>Position Control Number</u>	<u>Name</u>
_____	_____	_____
_____	_____	_____
_____	_____	_____

33. List what you consider to be the MINIMUM education, experience and/or specialized training required to be hired for this job:

A. Education (cite major area of study): Bachelors degree in Natural Resource Management

B. Length and type of experience: 4 years applied experience dealing with major issues (Resource related); 3 years supervisory experience

C. Special licenses, registration or certification:

D. Machine skills (include typewriter and typing speed, adding machine, work processor, key punch, etc.):

TO BE COMPLETED BY THE SUPERVISOR - continued

34. SUPERVISOR'S COMMENTS

Comments on the accuracy and adequacy of the employee's statements and responses. Do you concur with information in Items #26 and #27?

Yes No Note any additions or exceptions

35. SUPERVISOR'S CERTIFICATION

I certify that the above statements and responses are accurate and complete to the best of my knowledge

Signed: _____ Date: 08-11-87

Title: Commissioner Position Control Number: 11-0101

36. DIVISION REVIEW BY DEPARTMENT DESIGNEE

Review both the employee's and supervisor's statements. Comment on the accuracy and adequacy of the employee's and the supervisor's statements and responses. Note any additions or exceptions. State the reason for this request.

REQUEST FOR POSITION REVIEW

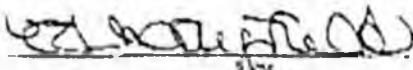
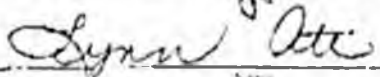
New Position Reclassification Update

Proposed Class: _____ Class Code: _____ Range: _____

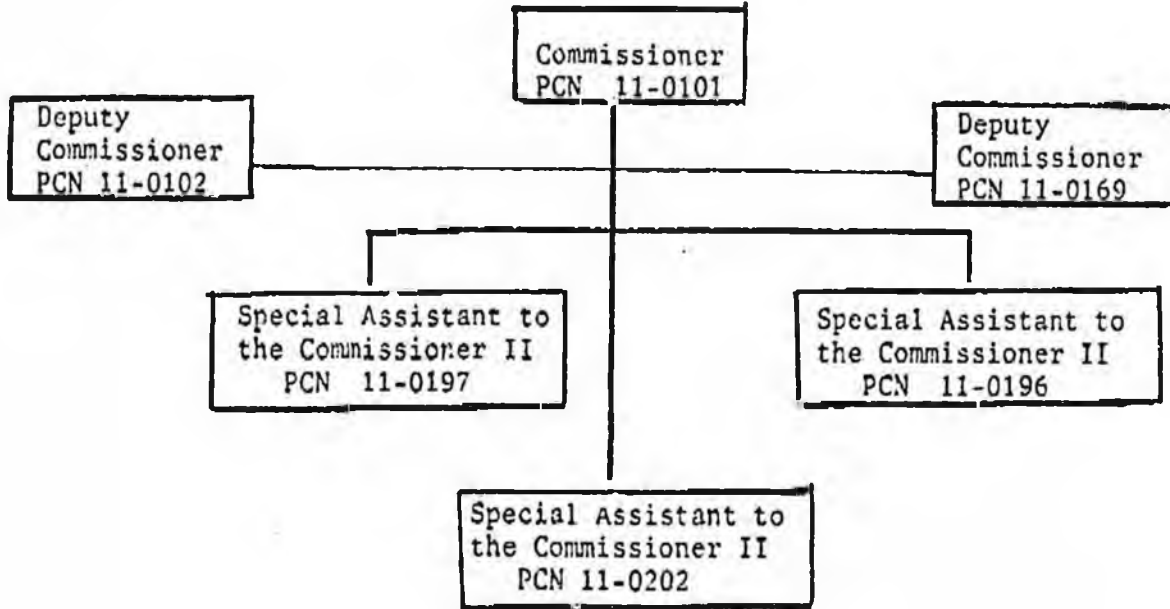
37. I certify that the above statements and responses are accurate and complete to the best of my knowledge

Signed: _____ Title: Commissioner Date: 08/11/87

38. DEPARTMENTAL PERSONNEL OFFICE REVIEW

	Personnel Analyst III	08/11/87
	Title	Date
	Personnel Officer III	08/11/87
	Title	Date

Alaska Department of Fish and Game
August, 1987



08/87
elm

Date:

To: D. Max Hodel

From: Ron Somerville

Subject: ANWR Strategy

This is a recommendation to establish a more formal Administration structure and process to assist in meeting the Governor's stated objective to open the Arctic National Wildlife Refuge to oil and gas exploration and development.

Commissioner Rosier and I have discussed this issue and its complexities and Carl is in full agreement with these recommendations. He has officially assigned me to coordinate our Department's efforts on the ANWR issue and he has asked me to send this memo directly in his absence today.

I have discussed some of these concerns and recommendations with John Katz and I believe he is supportive of most aspects, especially the development of a more structured approach to the ANWR issue. John will be copied so he can provide his own response.

Resource Cabinet Involvement

We recommend that the Resources Cabinet and the appropriate staff meet as soon as possible to set the goals and parameters on the ANWR legislation and to develop a specific State strategy for dealing with the political and technical aspects associated with this issue. Since John has circulated the ANWR Legislative Timetable it seems even more imperative. I would also obviously suggest that John Katz be a major participant in any strategy session of this type.

ANWR Task Force

Because of the complexities associated with the ANWR issue, we believe that it would be most helpful for the Resources Cabinet to recommend a specific ANWR Task Force, most likely chaired by Commissioner Heinz or his designee, consisting of policy staff from the major Departments involved. More than likely, participants on the task force would include Departments other than those on the Resources Cabinet.

The purpose of the Task Force would be the development of positions on related legislative and administrative issues and implementation of a strategy for assuring that acceptable legislation is passed in Congress. We do not propose that the Task Force functions would extend into development planning and governmental coordination.

Dealing with Congress

The need for immediate attention to this is illustrated by the increasing action in Congress. The Gulf war, the Governor's testimony in Washington and the development of the Bush Administration's Energy Policy has stimulated the highest degree of interest in the ANWR issue that we have witnessed since ANILCA passed in 1980. Although I agree that the political timing is perfect to push this issue and we have the capable leadership committed to the task, it is my humble opinion that there are still some roadblocks ahead. Many of these obstacles can become either major or minor ones depending on the attention they are given -- soon.

My first major concern is the development of a consistent State position supported by the necessary documentation and justifications. This Administration has been asked for its comments on the legislation introduced by Chairman Walter Jones of the House Merchant Marine and Fisheries Committee. In my opinion, our comments should be consolidated, thorough and consistent with the State's overall strategy. If this isn't accomplished, the position of the previous Administration is going to be elevated and effectively offered as a viable alternative.

The question of how to deal with the House of Representatives in our overall plan is crucial. We can ignore the House and place all of our emphasis on the Senate but I question whether or not that is wise. This issue will undoubtedly go to Conference and it is in our best interest to craft as good of a deal as we can with the House, knowing very well that it will not be as desirable as the Senate version. Although we are all dependent on John Katz's assessment here, I wanted to include this point as it is a major issue that needs to be addressed as soon as possible.

The ANWR issue has been around for a long time and it has already generated considerable discussion, hearings, position papers and comments. Most, if not all, of the major issues have been identified in one forum or another. Some of the major items are the State's royalty share, use of revenue, wilderness, protection of fish and wildlife values, core caribou calving, mitigation measures, exploration and development standards and criteria, buffers, etc. I suspect that these issues will once again be addressed in the debate in Congress and it is to the State's advantage to participate.

There may be issues that the State wishes to have the final legislation ignore. I would propose, however, that it may be near impossible unless we can convince Congress that the issues can and will be adequately handled administratively. It is my sense that this is highly unlikely, at least in the House of Representatives.

It is extremely desirable to have the Resource Cabinet or an

identified task force examine the details of each of these issues and develop reasoned responses regardless of the final State's position on how to deal with it. Unless we give a fairly high level of priority to the entire ANWR issue internally, I am afraid we are going to be ill prepared and uncoordinated in our dealings with Congress. You can be assured that our opponents are already prepared to capitalize on any disorganization and utilize whatever roadblocks that are available to stop this type of legislation.

It should also be pointed out that the environmental groups are also prepared to offer amendments, should final passage be imminent, which would make actual exploration and development extremely difficult if not impossible.

National Media and Lobbying Blitz

The Governor's proposal to fund a national media campaign is excellent. Hopefully, we are also prepared to compliment that with a well coordinated technical support and lobbying effort. It is the lobbying effort that gives me some concern which I feel the Resources Cabinet or an assigned Task Force must address. Here again, I yield to Katz's assessment but it should be carefully discussed, none-the-less.

The entire ANWR issue is not entirely Development versus Environmental Protection. There are a whole host of influential "conservation" organizations that are essentially nonaligned on this issue. These include the International Association of Fish and Wildlife Agencies, the Izaak Walton League, the National Rifle Association, Ducks Unlimited, Trout Unlimited, the Wildlife Management Institute, The Sportfishing Institute, the Nature Conservancy, the newly formed United Conservation Alliance, the Outdoor Writers Association and many other.

If the State prepares and presents its position properly, it is my opinion that many of these organizations can be either encouraged to support some reasonable option for opening ANWR or at least discouraged from opposing legislation. Lacking some concerted efforts to address the concerns of these organizations, I am fearful they may be encouraged to join with the opposition. I am sure if each Department examines its list of national organization contacts, there are many which could prove useful in our efforts to win legislative approval.

Most importantly, there has to be an agreed message to be delivered for organizational support and a strategy for utilizing their support. With a unified strategy, we can develop ANWR in a manner that benefits Alaska and protects our wild resources. That has been a consistent theme in the Governor's message on this issue. I do believe that ultimate success will require a sustained and well coordinated effort that involves many of our well talented

cabinet members.

It is also my belief that there may well be many degrees of success on this issue and we should maximize our opportunities by structuring the final legislation in the most beneficial way possible.

cc: Commissioner Rosier
Commissioner Heinz
Commissioner Sandor
John Katz

Confirmation Hearing
House of Representatives

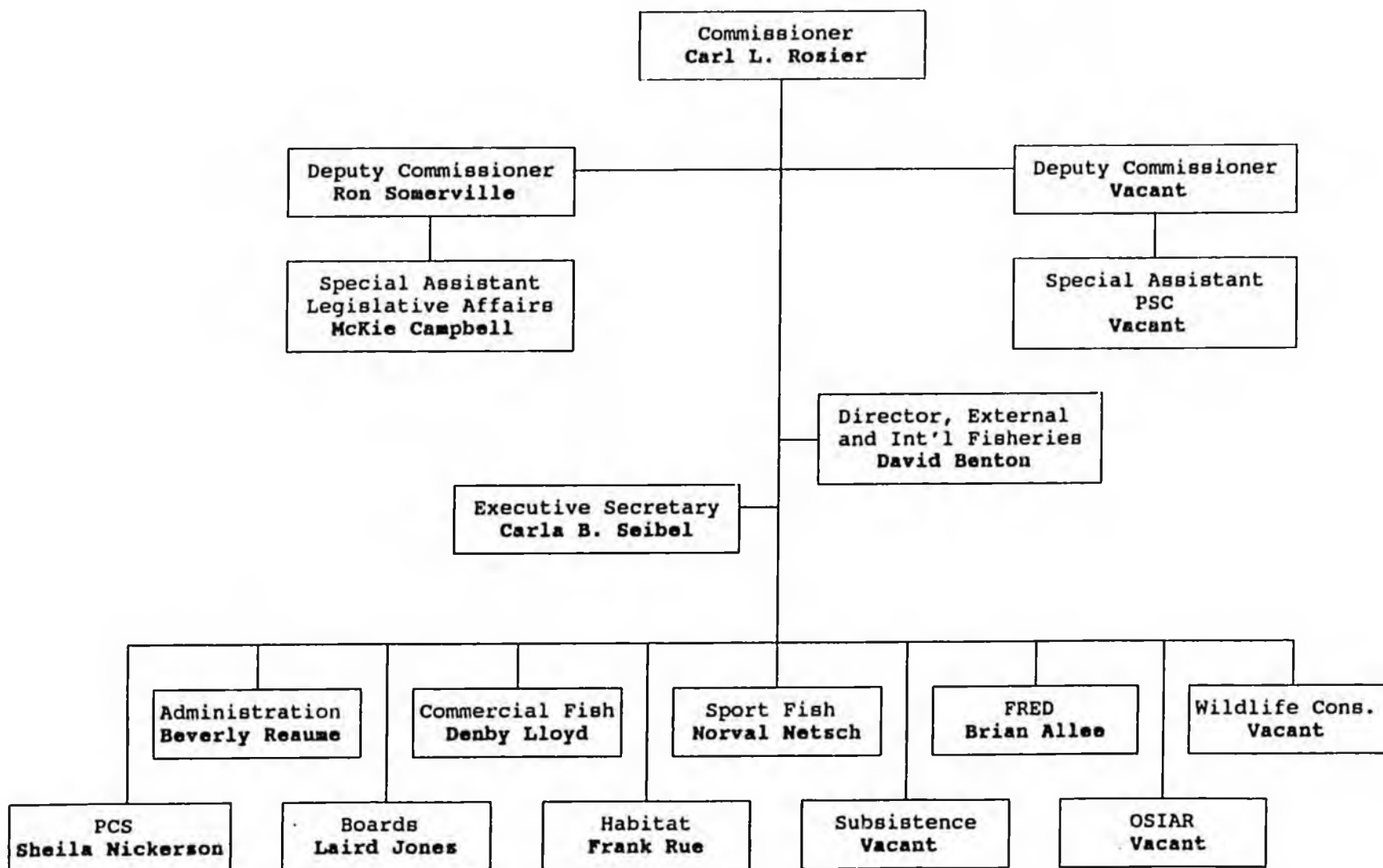
CARL L. ROSIER
Alaska Department of Fish and Game

March 26, 1991

Materials requested by
Representative Cliff Davidson

Headquarters Organizational Chart
February 1991

DEPARTMENT OF FISH AND GAME



MEMORANDUM

State of Alaska

DEPARTMENT OF FISH AND GAME

TO: ADF&G Staff

DATE: March 18, 1991

FILE NO.:

TELEPHONE NO.: 465-4100

SUBJECT: Organizational Structure

FROM: Carl I Rosier *CIR*
Comr. in Charge
Department of Fish and Game

There have been a number of changes within the department in the last couple of months, and some obvious major and minor changes in direction and personnel. Although we can still expect some modifications, I feel it is essential to provide some organizational stability by outlining our new departmental structure.

As you can see from the enclosed chart, I have created a basic direct line chain of command between the division directors and the commissioner. The two deputy commissioners will be staff to the commissioner with specific issue and program assignments.

This particular structure elevates the role and responsibility of the directors in the establishment of department policies. It also places a increased demand on the directors to develop interdivisional solutions and policies.

At present, it is my intent that one deputy commissioner position be assigned the responsibility of coordinating the growing international fisheries efforts of the department. As a staff position, the deputy will provide technical oversight into the integration of external and international fisheries programs.

The second deputy commissioner position, occupied by Ron Somerville, has already been assigned specific responsibilities which include: (1) department budgeting; (2) internal auditing; (3) legislative affairs, state and federal; (4) Habitat Division review; (5) regulatory review; (6) ANWR; (7) internal planning; and (8) coordination with the International and Western Associations of Fish and Wildlife.

Each of the deputy commissioners will be asked to participate in or lead specific efforts in policy development, treaty negotiations, interorganizational coordination, intradepartmental coordination, and Boards of Fisheries and Game activities.

I would be less than candid if I did not point out that further organizational restructuring may be desirable or necessary as we examine future funding options, efficiency of operation, and departmental goals. However, I believe this structure provides

March 18, 1991

the most efficient and effective organization under the present situation.

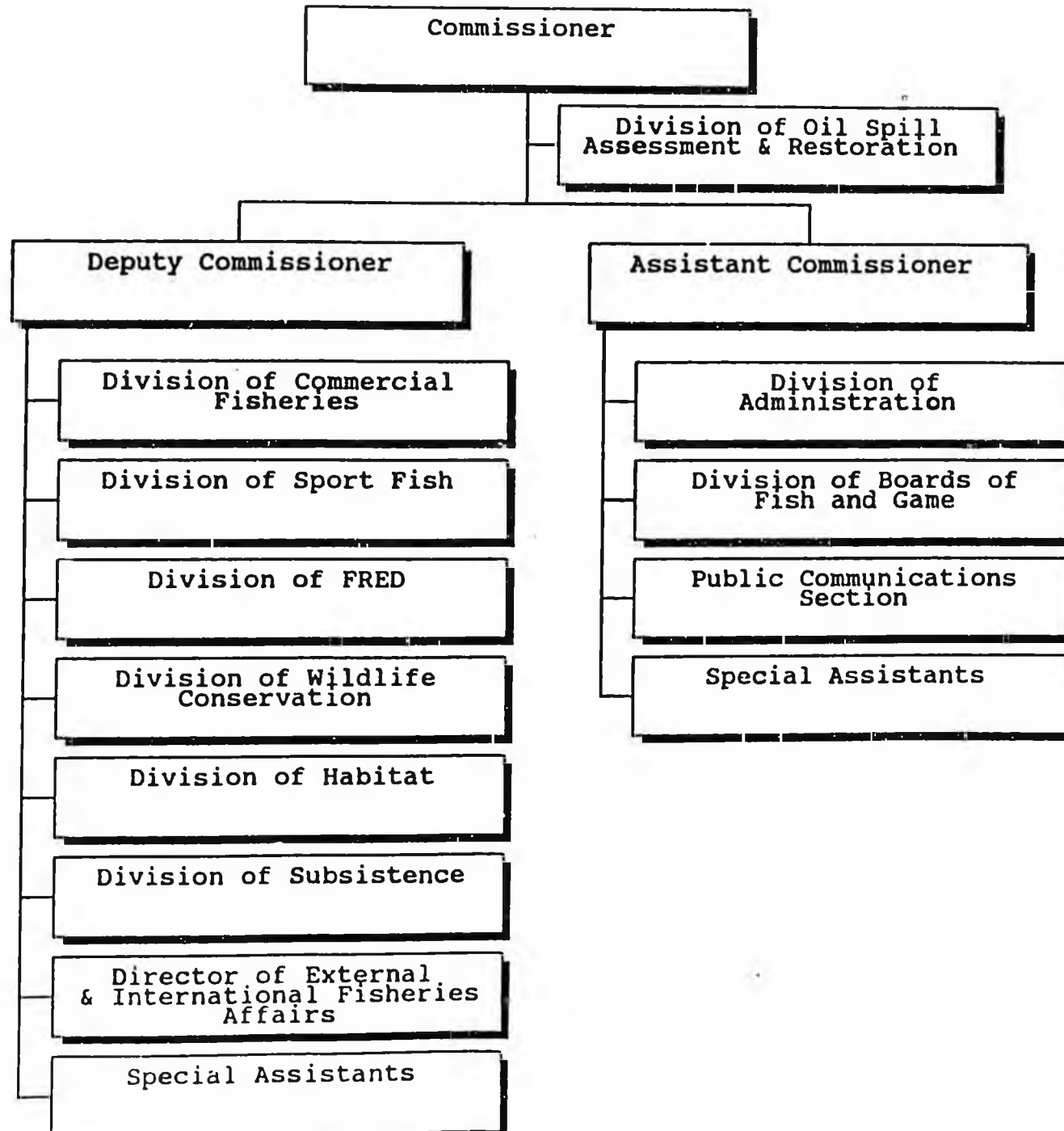
It is my desire to proceed as soon as possible with final decisions on director appointments and the filling of other critical positions.

I would like to add that the support and patience of the staff during these trying times has been greatly appreciated.

Enclosure

Alaska Department of Fish and Game
Headquarters Organizational Chart
Prior to February 1991

Office of the Commissioner



WALTER J. HICKEL
GOVERNOR



STATE OF ALASKA
OFFICE OF THE GOVERNOR
JUNEAU

RECEIVED
FEB 26 1991

DEPARTMENT OF FISH AND GAME

February 21, 1991

Mr. Carl Rosier
Commissioner
Department of Fish and Game
P.O. Box 3-2000
Juneau, AK 99802-2000

Dear Carl:

Welcome aboard.

At a November 24 meeting of the Hickel/Coghill transition team, we discussed and approved the formation of department specific advisory teams for each commissioner to draw on.

Enclosed is the list of members we have assembled for your team. The group is comprised of three kinds of people: experts who were also deeply involved in the campaign, outside experts who specifically requested the opportunity to serve on your transition team, and volunteers on the campaign who have a personal interest in the success of your department and the administration in general.

We are pleased by the high quality of these Alaskans who want to help.

The team serves at your will. Please contact them so that you can benefit from their input.

Sincerely

A handwritten signature in cursive script that reads "Wally".

Walter J. Hickel
Governor

enclosure

DEPARTMENT OF FISH AND GAME

<i>Ric Davidge</i>	<i>Anchorage</i>	<i>(h) 349-7329</i>
<i>Wayne Ross</i>	<i>Anchorage</i>	<i>(h) 346-2697</i>
<i>Sam McDowell</i>	<i>Anchorage</i>	<i>(h) 272-6605</i>
<i>Clark Potter</i>	<i>Anchorage</i>	<i>(h) 338-4868</i>
<i>Bruce Tiedman</i>	<i>Anchorage</i>	<i>(h) 243-7251</i>
<i>Tim Cook</i>	<i>Anchorage</i>	<i>(h) 345-5796</i>
<i>Russell Wright</i>	<i>Sitka</i>	<i>(h) 747-3974</i>
<i>Jack Lechner</i>	<i>Kodiak</i>	
<i>Gary Cadd</i>	<i>Kenai</i>	<i>(h) 283-7821 message</i>
<i>Glenn Rydeen</i>	<i>Kenai</i>	<i>(h) 283-2695 (w) 283-7093</i>
<i>Vern Hulbert</i>	<i>Sleetmute</i>	<i>(h) 333-7183</i>
<i>Jim Fisk</i>	<i>Kodiak</i>	<i>(h) 486-3959 (w) 486-4428</i>
<i>Bob Thacz</i>		<i>(h) 463-5455</i>
<i>Mr. McGahan</i>	<i>Kenai</i>	
<i>Dick Stoffel</i>	<i>Wasilla</i>	<i>(h) 376-1691</i>

Alaska State Legislature
House of Representatives



INTERIM

3111 C Street
Anchorage, Alaska 99503
(907) 561-2032

SESSION

P.O. Box V
Juneau, Alaska 99811
(907) 465-2995

Representative Dave Choquette



Cliff Davidson
Chairman, House Resources Committee
P.O. Box V
Juneau, Alaska 99811

Tuesday, March 26, 1991

Dear Cliff,

It is with great personal pleasure that I convey to you my knowledge of Carl Rosier. Mr Rosier and I have worked together for over 20 years. on numerous projects affecting many fish and game issues all over Alaska.

I have found him to be very cognizant of fish and game issues in the state, and as his resume suggests, this has been a very big part of his life. Without any reservations I recommend that you approve his appointment as Commissioner of the Department of Fish and Game. I can assure you that as an Alaskan with an uncommon amount of common sense he will equally represent rural and urban areas and offer a breath of fresh air to the Department of Fish and Game.

Thank you for your positive consideration of Mr. Rosier.

Dave

Dave Choquette

