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SENATE FINANCE COMMITTEE REPORT

DATE: 4/19/90

FURTHER:

DATE TURNED INTO OFFICE: 5/4/90

The Finance Committee considered

SB 527

"An Act relating to salaries for employees who are not members of a collective bargaining unit; and providing for an effective date."

and recommended:

replace with _____ CS SB 527 (Fin)
 or adopt _____ CS _____
 attached amendment(s)
 _____ letter of intent adopted

same title
 new title
 technical title change (HB only)

do pass

do not pass

no recommendation

individual recommendations

further referral to _____

ATTACHES NEW FISCAL NOTE(S):

Dept/Date:

fiscal note(s) _____

zero fiscal note(s) _____

APPROVES PREVIOUS:

Dept/Date:

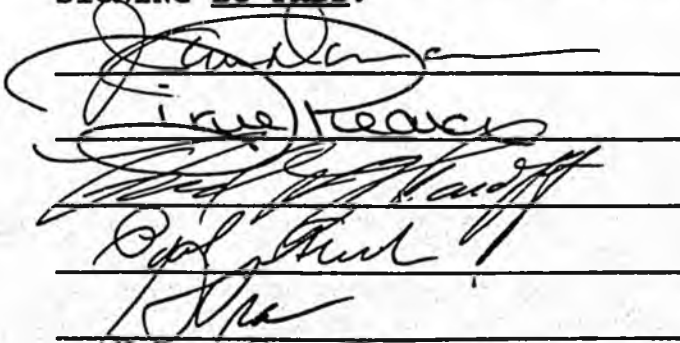
fiscal note(s) _____

zero fiscal note(s) _____

appropriation-no fiscal note

Companion to appropriation bill SB 526
SIGNING DO PASS:

OTHER RECOMMENDATIONS:



1. Do Pass 2. (No Pass)
 Co-Chairs: Signatures and Recommendations

Original sponsor(s): Rules/Governor

IN THE SENATE

BY THE FINANCE COMMITTEE

CS FOR SENATE BILL NO. 527 (Finance)

IN THE LEGISLATURE OF THE STATE OF ALASKA

SIXTEENTH LEGISLATURE - SECOND SESSION

A BILL

For an Act entitled: "An Act relating to salaries for officers and employees who are not members of a collective bargaining unit; and providing for an effective date."

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

* Section 1. AS 39.27.011(a) is repealed and reenacted to read:

(a) SALARY SCHEDULE. The following monthly basic salary schedule is approved as the pay plan for classified and partially exempt employees in the executive branch of the state government who are not members of a collective bargaining unit established under the authority of the Public Employment Relations Act and employees of the legislature under AS 24.10 and AS 24.20:

Range No.	Step A	Step B	Step C	Step D	Step E	Step F
05	1433	1472	1515	1557	1603	1646
06	1515	1557	1603	1646	1693	1743
07	1603	1646	1693	1743	1797	1852
08	1693	1743	1797	1852	1906	1966
09	1797	1852	1906	1966	2030	2087
10	1906	1966	2030	2087	2151	2216
11	2030	2087	2151	2216	2290	2361
12	2151	2216	2290	2361	2443	2526
13	2290	2361	2443	2526	2615	2710
14	2443	2526	2615	2710	2805	2911
15	2615	2710	2805	2911	3006	3120

16	2805	2911	3006	3120	3232	3349
17	3006	3120	3232	3349	3464	3582
18	3232	3349	3464	3582	3700	3840
19	3464	3582	3700	3840	3957	4105
20	3700	3840	3957	4105	4230	4386
21	3957	4105	4230	4386	4524	4687
22	4230	4386	4524	4687	4842	5019
23	4524	4687	4842	5019	5187	5381
24	4842	5019	5187	5381	5563	5752
25	5187	5381	5563	5752	5964	6188
26	5381	5563	5752	5964	6188	6411
27	5563	5752	5964	6188	6411	6655
28	5752	5964	6188	6411	6655	6886
29	5964	6188	6411	6655	6886	7129
30	6188	6411	6655	6886	7129	7380

* Sec. 2. EMPLOYEES OF THE JUDICIAL AND LEGISLATIVE BRANCHES, AND CERTAIN EXEMPT EMPLOYEES OF THE EXECUTIVE BRANCH. The following employees are entitled to receive salary adjustments comparable to those received by the classified and partially exempt employees of the executive branch under AS 39.27.011(a) as that subsection is reenacted in sec. 1 of this Act:

- (1) judges and permanent and temporary employees of the judicial branch;
- (2) legislators and employees of the legislative branch, including staff of the ombudsman's office;
- (3) permanent and temporary employees of the executive branch who are in the exempt service under AS 39.25, who are not members of a collective bargaining unit established under the Public Employment Relations Act (AS 23.40), and who are not otherwise covered by AS 39.27.011(a).

* Sec. 3. EMPLOYEES OF THE UNIVERSITY OF ALASKA. The employees of the CSSB 527(Fin)

University of Alaska who are not members of a collective bargaining unit are entitled to receive salary increases in accordance with the compensation policy of the board of regents of the University of Alaska.

* Sec. 4. This Act is retroactive to January 1, 1990.

* Sec. 5. This Act takes effect immediately under AS 01.10.070(c).

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STEVE COWPER
GOVERNOR



STATE OF ALASKA
OFFICE OF THE GOVERNOR
JUNEAU

March 20, 1990

The Honorable Tim Kelly
President of the Senate
Alaska State Legislature
P.O. Box V
Juneau, AK 99811

Dear Mr. President:

Under the authority of art. III, sec. 18, of the Alaska Constitution, I am transmitting a bill that grants a 3.3 percent pay increase to certain state employees not covered by collective bargaining agreements.

Section 1 of the bill increases the pay of certain legislative and classified and partially exempt executive-branch employees who are not covered by a collective bargaining agreement. It amends AS 39.27.011(a), the statutory salary schedule for such workers.

Section 2 provides the same increase to permanent employees of the judicial and legislative branches, the chief clerk of the house of representatives and the clerk's staff, the senate secretary and staff, the ombudsman's permanent staff, and permanent and temporary employees of the executive branch in the exempt service not otherwise covered by AS 39.27.011(a). The salaries of certain other officers, such as the ombudsman, are affected by the change, as they are tied to AS 39.27.011(a).

Section 3 provides that University of Alaska employees not covered by a collective bargaining agreement are entitled to receive salary increases in accordance with the university's compensation plan.

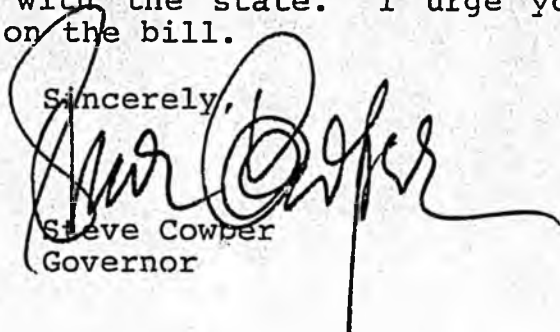
The bill amends legislative and judicial salary statutes so that judges' and legislative salaries will no longer be tied to the statutory scale. Sections 4 -- 7 set the salaries of the state's judges and justices at their current rate, by simply stating the dollar amount currently arrived at by referring to the salary schedule. Section 8 similarly sets the salaries of legislators at their current

rate. The 3.3 percent increase has not been applied to either group, or the lieutenant governor or me.

All provisions of the bill, including the pay increases, are retroactive to January 1, 1990.

This legislation should put these state employees on an equal footing with employees in collective bargaining units that have recently settled with the state. I urge your prompt and favorable action on the bill.

Sincerely,

A handwritten signature in cursive script, appearing to read "Steve Cowper", written over the typed name and title.

Steve Cowper
Governor