

S

B

526

SENATE FINANCE COMMITTEE REPORT

DATE: 4/19/90

FURTHER:

DATE TURNED INTO OFFICE: 5/4/90

The Finance Committee considered

SB 526

"An Act making appropriations for contract settlement costs for certain public employees who are members of collective bargaining units and for salary increases for public employees who are not members of a bargaining unit; and providing for an effective date."

and recommended:

replace with _____ CS SB 526 (Fin)
 or adopt _____ CS _____
 attached amendment(s)
 _____ letter of intent adopted

same title
 new title
 technical
title change
(HB only)

do pass

do not pass

no recommendation

individual recommendations

further referral to _____

ATTACHES NEW FISCAL NOTE(S):

Dept/Date:

fiscal note(s) _____

zero fiscal note(s) _____

appropriation-no fiscal note

SIGNING DO PASS:

APPROVES PREVIOUS:

Dept/Date:

fiscal note(s) _____

zero fiscal note(s) _____

OTHER RECOMMENDATIONS:

1. _____

Co-Chairs: Signatures and Recommendations

2. _____

Richard Alley

Original sponsor(s): Rules/Governor

IN THE SENATE

BY THE FINANCE COMMITTEE

CS FOR SENATE BILL NO. 526 (Finance)

IN THE LEGISLATURE OF THE STATE OF ALASKA

SIXTEENTH LEGISLATURE - SECOND SESSION

A BILL

For an Act entitled: "An Act making appropriations for contract settlement costs for certain public employees who are members of collective bargaining units, for costs associated with certain reclassifications, and for salary increases for public employees who are not members of a bargaining unit; and providing for an effective date."

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

* Section 1. The sum of \$65,275 is appropriated from the general fund to the Department of Education, Alaska Vocational Technical Center, to pay for a 3.3 percent cost-of-living contract provision for teachers for the fiscal year ending June 30, 1991.

* Sec. 2. (a) The sum of \$102,000 is appropriated from the general fund to the Department of Transportation and Public Facilities, Alaska marine highway system, to pay for a 3.3 percent contract settlement for employees represented by the Marine Engineers Beneficial Association for the period January 1, 1990, through June 30, 1990.

(b) The sum of \$204,000 is appropriated from the general fund to the Department of Transportation and Public Facilities, Alaska marine highway system, for costs associated with a 3.3 percent contract settlement for employees represented by the Marine Engineers Beneficial Association for the fiscal year ending June 30, 1991.

* Sec. 3. (a) The sum of \$1,354,200 is appropriated to the Office of the Governor, Office of Management and Budget, to pay for a 3.3 percent

salary increase for executive-branch employees who are not members of a bargaining unit for the period January 1, 1990, through June 30, 1990, from the following sources:

Federal Receipts	\$ 78,600
General Fund Match	5,600
General Fund	790,300
General Fund/Program Receipts	60,400
General Fund/Mental Health Trust	22,300
Inter-agency Receipts	94,700
State Corporation Receipts	202,000
Fish and Game Fund	2,100
Science & Technology Endowment Income	4,100
Highway Working Capital Fund	2,500
International Airports Revenue Fund	9,600
Public Employees Retirement Fund	5,500
Teachers' Retirement System Fund	3,800
Real Estate Surety Fund	100
Permanent Fund Dividend Fund	1,700
Tourism Revolving Loan Fund	400
Capital Improvement Project Receipts	57,500
Housing Loan Fund	2,800
Child Care Revolving Loan Fund	500
Fisheries Enhancement Loan Fund	100
Alternative Energy Revolving Loan Fund	100
Residential Energy Conservation Loan Fund	100
Power Development Revolving Loan Fund	9,400

(b) The sum of \$2,821,000 is appropriated to the Office of the Governor, office of management and budget, to pay for a 3.3 percent salary increase for executive branch employees who are not members of a bargaining

unit for the fiscal year ending June 30, 1991, from the following sources:

Federal Receipts	\$ 163,700
General Fund Match	11,600
General Fund	1,646,500
General Fund/Program Receipts	125,800
General Fund/Mental Health Trust	46,400
Interagency Receipts	197,400
State Corporation Receipts	420,800
Fish and Game Fund	4,300
Science and Technology Endowment Income	8,500
Highway Working Capital Fund	5,100
International Airports Revenue Fund	19,900
Public Employees Retirement Fund	11,400
Teachers' Retirement System Fund	7,800
Real Estate Surety Fund	200
Commercial Fishing Revolving Loan Fund	100
Permanent Fund Dividend Fund	3,500
Tourism Revolving Loan Fund	900
Capital Improvement Project Receipts	119,900
Housing Loan Fund	5,900
Child Care Revolving Loan Fund	1,000
Fisheries Enhancement Loan Fund	200
Alternative Energy Revolving Loan Fund	300
Residential Energy Conservation Loan Fund	200
Power Development Revolving Loan Fund	19,600

* Sec. 4. (a) The sum of \$1,922,700 is appropriated from the general fund to the University of Alaska for salary increases in accordance with the compensation policy of the board of regents for employees who are not members of a bargaining unit for the period January 1, 1990, through June

30, 1990.

(b) The sum of \$4,005,600 is appropriated from the general fund to the University of Alaska for salary increases in accordance with the compensation policy of the board of regents for employees who are not members of a bargaining unit for the fiscal year ending June 30, 1991.

* Sec. 5. (a) The sum of \$512,900 is appropriated from the general fund to the Alaska Court System for a 3.3 percent salary increase for employees who are not members of a bargaining unit for the period January 1, 1990, through June 30, 1990.

(b) The sum of \$1,068,500 is appropriated from the general fund to the Alaska Court System for a 3.3 percent salary increase for employees who are not members of a bargaining unit for the fiscal year ending June 30, 1991.

* Sec. 6. (a) The sum of \$304,200 is appropriated from the general fund to the Alaska State Legislature for a 3.3 percent salary increase for employees who are not members of a bargaining unit for the period January 1, 1990, through June 30, 1990.

(b) The sum of \$633,800 is appropriated from the general fund to the Alaska State Legislature for a 3.3 percent salary increase for employees who are not members of a bargaining unit for the fiscal year ending June 30, 1991.

* Sec. 7. (a) The sum of \$558,200 is appropriated to the Office of the Governor, office of management and budget, to pay for a 3.3 percent contract settlement for the Public Safety Employees Association for the period January 1, 1990, through June 30, 1990, from the following sources:

Federal Receipts	\$ 9,100
General Fund Match	800
General Fund	443,200
General Fund/Program Receipts	2,900

Interagency Receipts	3,700
International Airports Revenue Fund	98,500

(b) The sum of \$1,162,700 is appropriated to the Office of the Governor, office of management and budget, to pay for a 3.3 percent contract settlement for the Public Safety Employees Association for the fiscal year ending June 30, 1991, from the following sources:

Federal Receipts	\$ 19,000
General Fund Match	1,700
General Fund	923,200
General Fund/Program Receipts	6,000
Interagency Receipts	7,600
International Airports Revenue Fund	205,200

* Sec. 8. (a) The sum of \$903,700 is appropriated to the Office of the Governor, office of management and budget, to pay for a 3.3 percent contract settlement for class II and class III employees of the Labor, Trades, and Crafts bargaining unit for the period January 1, 1990, through June 30, 1990, from the following sources:

Federal Receipts	\$ 26,200
General Fund Match	13,300
General Fund	517,800
General Fund/Program Receipts	3,500
General Fund/Mental Health Trust	23,700
Interagency Receipts	13,400
Fish and Game Fund	200
Highway Working Capital Fund	88,100
International Airports Revenue Fund	108,400
Surplus Property Revolving Fund	500
Capital Improvement Project Receipts	108,600

(b) The sum of \$2,780,200 is appropriated to the Office of the

Governor, office of management and budget, to pay for contract settlement costs for the Labor, Trades, and Crafts bargaining unit for the fiscal year ending June 30, 1991, from the following sources:

Federal Receipts	\$ 80,600
General Fund Match	40,800
General Fund	1,593,000
General Fund/Program Receipts	10,800
General Fund/Mental Health Trust	72,900
Interagency Receipts	41,300
Fish and Game Fund	500
Highway Working Capital Fund	271,000
International Airports Revenue Fund	333,600
Surplus Property Revolving Fund	1,500
Capital Improvement Project Receipts	334,200

* Sec. 9. (a) The sum of \$1,217,300 is appropriated to the Office of the Governor, office of management and budget, to pay for contract settlement costs for the supervisory bargaining unit for the period January 1, 1990, through June 30, 1990, from the following sources:

Federal Receipts	\$ 149,600
General Fund Match	42,800
General Fund	726,300
General Fund/Program Receipts	32,100
General Fund/Mental Health Trust	20,000
Interagency Receipts	35,400
Agricultural Loan Fund	1,100
Fish and Game Fund	18,300
Highway Working Capital Fund	12,400
International Airports Revenue Fund	23,300
Public Employees' Retirement Fund	4,900

Disabled Fishermans Reserve Account	900
Surplus Property Revolving Fund	500
Teachers' Retirement System Fund	4,600
Veterans Revolving Loan Fund	1,200
Commercial Fishing Loan Fund	3,400
Training and Building Fund	2,000
Permanent Fund Dividend Fund	8,300
Oil/Hazardous Response Fund	3,000
Small Business Loan Fund	100
Capital Improvement Project Receipts	124,500
Housing Loan Fund	1,100
Mining Revolving Loan Fund	100
Historical District Revolving Loan Fund	100
Fisheries Enhancement Revolving Loan Fund	300
Alternative Energy Revolving Loan Fund	700
Residential Energy Conservation Revolving Loan Fund	300

(b) The sum of \$2,535,600 is appropriated to the Office of the Governor, office of management and budget, to pay for contract settlement costs for the supervisory bargaining unit for the fiscal year ending June 30, 1991, from the following sources:

Federal Receipts	\$ 311,700
General Fund Match	89,100
General Fund	1,513,000
General Fund/Program Receipts	66,800
General Fund/Mental Health Trust	41,700
Interagency Receipts	73,700
Agricultural Loan Fund	2,300
Fish and Game Fund	38,100

Highway Working Capital Fund	25,900
International Airports Revenue Fund	48,600
Public Employees' Retirement Fund	10,100
Disabled Fishermans Reserve Account	1,900
Surplus Property Revolving Fund	1,000
Teachers' Retirement System Fund	9,500
Veterans Revolving Loan Fund	2,500
Commercial Fishing Loan Fund	7,000
Training and Building Fund	4,100
Permanent Fund Dividend Fund	17,200
Oil/Hazardous Response Fund	6,200
Small Business Loan Fund	100
Capital Improvement Project Receipts	259,500
Housing Loan Fund	2,400
Mining Revolving Loan Fund	200
Historical District Revolving Loan Fund	300
Fisheries Enhancement Revolving Loan Fund	600
Alternative Energy Revolving Loan Fund	1,400
Residential Energy Conservation Revolving Loan Fund	700

* Sec. 10. (a) The sum of \$125,600 is appropriated to the Office of the Governor, office of management and budget, to pay for a 3.3 percent contract settlement for the confidential employees bargaining unit for the period January 1, 1990, through June 30, 1990, from the following sources:

Federal Receipts	\$	600
General Fund Match		300
General Fund		112,100
Interagency Receipts		8,900
Highway Working Capital Fund		1,500

International Airports Revenue Fund	2,000
Housing Loan Fund	200

(b) The sum of \$261,700 is appropriated to the Office of the Governor, office of management and budget, to pay for a 3.3 percent contract settlement for the confidential employees bargaining unit for the fiscal year ending June 30, 1991, from the following sources:

Federal Receipts	\$ 1,200
General Fund Match	600
General Fund	233,500
Interagency Receipts	18,500
Highway Working Capital Fund	3,100
International Airports Revenue Fund	4,300
Housing Loan Fund	500

* Sec. 11. (a) The sum of \$5,729,600 is appropriated to the Office of the Governor, office of management and budget, to pay for contract settlement costs for members of the General Government bargaining unit for the fiscal year ending June 30, 1990 from the following sources:

Federal Receipts	\$ 678,800
General Fund Match	159,900
General Fund	3,801,900
General Fund/Program Receipts	140,500
General Fund/Mental Health Trust	132,900
Interagency Receipts	167,300
Agricultural Loan Fund	7,500
State Corporation Receipts	300
Fish and Game Fund	60,100
Highway Working Capital Fund	16,600
International Airports Revenue Fund	36,400
Public Employees' Retirement Fund	15,600

Second Injury Fund	1,200
Disabled Fishermans Reserve Account	700
Surplus Property Revolving Fund	500
Teachers' Retirement System Fund	12,100
Veterans' Revolving Loan Fund	3,100
Commercial Fishing Loan Fund	9,100
Real Estate Surety Fund	300
Judicial Retirement System	200
National Guard Retirement System	200
Training and Building Fund	4,500
Permanent Fund Dividend Fund	26,500
Oil/Hazardous Response Fund	11,800
Small Business Loan Fund	600
Tourism Revolving Loan Fund	100
Capital Improvement Project Receipts	421,100
Housing Loan Fund	12,100
Mining Revolving Loan Fund	1,700
Fisheries Enhancement Revolving Loan Fund	2,300
Alternative Energy Revolving Loan Fund	1,800
Residential Energy Conservation Revolving Loan Fund	1,900

(b) The sum of \$14,440,700 is appropriated to the Office of the Governor, office of management and budget, to pay for contract settlement costs for employees of the General Government bargaining unit for the fiscal year ending June 30, 1991, from the following sources:

Federal Receipts	\$2,021,200
General Fund Match	476,200
General Fund	8,700,500
General Fund/Program Receipts	418,300

General Fund/Mental Health Trust	395,700
Interagency Receipts	498,200
Agricultural Loan Fund	22,400
State Corporation Receipts	800
Fish and Game Fund	178,900
Highway Working Capital Fund	49,900
International Airports Revenue Fund	108,300
Public Employees' Retirement Fund	46,500
Second Injury Fund	3,400
Disabled Fishermans Reserve Account	2,000
Surplus Prperty Revolving Fund	1,600
Teachers' Retirement System Fund	36,100
Veterans' Revolving Loan Fund	9,200
Commercial Fishing Loan Fund	27,000
Real Estate Surety Fund	800
Judicial Retirement System	700
National Guard Retirement System	600
Training and Building Fund	13,300
Permanent Fund Dividend Fund	78,900
Oil/Hazardous Response Fund	35,200
Small Business Loan Fund	1,600
Tourism Revolving Loan Fund	300
Capital Improvement Project Receipts	1,254,000
Housing Loan Fund	36,000
Mining Revolving Loan Fund	5,000
Fisheries Enhancement Revolving Loan Fund	6,900
Alternative Energy Revolving Loan Fund	5,400
Residential Energy Conservation Revolving Loan Fund	5,800

* Sec. 12. (a) The sum of \$88,600 is appropriated from the general fund to the Department of Transportation and Public Facilities, Alaska marine highway system, to pay for a 3.3 percent contract settlement for members of the Masters, Mates and Pilots bargaining unit for the period January 1, 1990, through June 30, 1990.

(b) The sum of \$177,100 is appropriated from the general fund to the Department of Transportation and Public Facilities, Alaska marine highway system, to pay for a 3.3 percent contract settlement for members of the Masters, Mates and Pilots bargaining unit for the fiscal year ending June 30, 1991.

* Sec. 13. (a) The sum of \$412,600 is appropriated from the general fund to the Department of Transportation and Public Facilities, Alaska marine highway system, to pay for a 3.3 percent contract settlement for members of the Inland Boatmen's Union bargaining unit for the period January 1, 1990, through June 30, 1990.

(b) The sum of \$825,200 is appropriated from the general fund to the Department of Transportation and Public Facilities, Alaska marine highway system, to pay for a 3.3 percent contract settlement for members of the Inland Boatmen's Union bargaining unit for the fiscal year ending June 30, 1991.

* Sec. 14. The sum of \$351,200 is appropriated from the general fund to the Department of Public Safety to pay for an arbitration award for court service officers who are members of the Public Safety Employees Association for the fiscal year ending June 30, 1991, to be allocated as follows:

Detachments	\$174,200
Judicial Services - Anchorage	177,000

* Sec. 15. The sum of \$14,700 is appropriated from the general fund to the Department of Transportation and Public Facilities, central region maintenance and operations, highways and aviation, to pay for an
CSSB 526(Fin)

arbitration award, for airport safety officers who are members of the Public Safety Employees Association, for the fiscal year ending June 30, 1991.

* Sec. 16. (a) The sum of \$380,000 is appropriated from the general fund to the Department of Administration, Pioneers' Homes, to pay for increased costs associated with the reclassification of nurses and physical therapists, for the fiscal year ending June 30, 1990.

(b) The sum of \$380,000 is appropriated from the general fund to the Department of Administration, Pioneers' Homes, to pay for increased costs associated with the reclassification of nurses and physical therapists, for the fiscal year ending June 30, 1991.

* Sec. 17. (a) The sum of \$354,400 is appropriated from the general fund to the Department of Health and Social Services, division of public health, nursing program, for additional costs associated with the reclassification of nursing positions, for the fiscal year ending June 30, 1990.

(b) The sum of \$354,400 is appropriated from the general fund to the Department of Health and Social Services, division of public health, nursing program, for additional costs associated with the reclassification of nursing positions, for the fiscal year ending June 30, 1991.

* Sec. 18. The sum of \$39,000 is appropriated from the general fund to the Department of Health and Social Services, Maniilaq public health services, for salary increases for public health nurses employed by the Maniilaq Association, for the fiscal year ending June 30, 1991.

* Sec. 19. The sum of \$55,000 is appropriated from the general fund to the Department of Health and Social Services, Norton Sound public health services, for salary increases for public health nurses employed by the Norton Sound Health Corporation, for the fiscal year ending June 30, 1991.

* Sec. 20. (a) The sum of \$266,800 is appropriated from the general fund/mental health trust income account to the Department of Health and

Social Services, Alaska Psychiatric Institute, for additional costs associated with the reclassification of nursing positions, for the fiscal year ending June 30, 1990.

(b) The sum of \$266,800 is appropriated from the general fund/mental health trust income account to the Department of Health and Social Services, Alaska Psychiatric Institute, for additional costs associated with the reclassification of nursing positions, for the fiscal year ending June 30, 1991.

* Sec. 21. The unexpended and unobligated balances of the appropriations made by secs. 2(a), (3)(a), (4)(a), (5)(a), (6)(a), 7(a), 8(a), 9(a), 10(a), 11(a), 12(a), 13(a), 16(a), 17(a), and 20(a) lapse into the funds from which they were appropriated, June 30, 1990.

* Sec. 22. The unexpended and unobligated balances of the appropriations made by secs. 1, 2(b), 3(b), 4(b), 5(b), 6(b), 7(b), 8(b), 9(b), 10(b), 11(b), 12(b), 13(b), 14, 15, 16(b), 17(b), 18, 19, and 20(b) lapse into the funds from which they were appropriated, June 30, 1991.

* Sec. 23. This Act takes effect immediately under AS 01.10.070(c).

A M E N D M E N T

CS SB 526 (State Affairs) "An Act making appropriations for contract settlement costs for certain public employees who are members of collective bargaining units and for salary increases for public employees who are not members of a bargaining unit; and providing for an effective date."

Amend Section 2 (a) as follows:

*Sec. 2. (a) The sum of \$102,000 [\$51,000] is appropriated from the general fund to the Department of Transportation and Public Facilities, Alaska marine highway system, to pay for a 3.3 percent contract settlement for employees represented by the Marine Engineers Beneficial Association for the period January 1 [APRIL 1], 1990, through June 30, 1990.

Amend Section 12 (a) as follows:

*Sec. 12. (a) The sum of \$88,600 [\$44,300] is appropriated from the general fund to the Department of Transportation and Public Facilities, Alaska marine highway system, to pay for a 3.3 percent contract settlement for members of the Masters, Mates and Pilots bargaining unit for the period January 1 [APRIL 1], 1990 through June 30, 1990.

Page 9, line 23 add a new section as follows and renumber remaining sections accordingly:

*Sec. 13 (a) The sum of \$412,600 is appropriated from the general fund to the Department of Transportation and Public Facilities, Alaska marine highway system, to pay for a 3.3 percent contract settlement for members of the Inland Boatmen's Union bargaining unit for the period January 1, 1990 through June 30, 1990.

(b) The sum of \$825,200 is appropriated from the general fund to the Department of Transportation and Public Facilities, Alaska marine highway system, to pay for a 3.3 percent contract settlement for members of the Inland Boatmen's Union bargaining unit for the fiscal year ending June 30, 1991.

Page 9, line 24 delete [AND 12(a)] and replace with 12(a) and 13(a).

Page 9, line 28 delete [AND 12(b)] and replace with 12(b) and 13(b).

CS SB 526 (SA) WITH PROPOSED AMENDMENTS

SEC. #	BARGAINING UNIT	FY90 GF	FY90 OF	FY91 GF	FY91 OF
1	AVTEC TEACHERS			65.3	
2	MARINE ENGINEERS	102.0		204.0	
3	NON-COVERED (EXECUTIVE)			1,830.3	990.7
4	NON-COVERED (UNIVERSITY)			4,005.6	
5	NON-COVERED (COURTS)			1,068.5	
6	NON-COVERED (LEGISLATURE)			633.8	
7	PUBLIC SAFETY EMPLOYEES ASSOC.	446.9	111.3	930.9	231.8
8	LABOR, TRADES AND CRAFTS	558.3	345.4	1,716.6	1,063.6
9	SUPERVISORY	821.2	396.1	1,710.6	825.0
10	CONFIDENTIAL EMPLOYEES ASSOC.	112.4	13.2	234.1	27.6
11	CLASS I GENERAL GOVERNMENT	880.0		3,000.7	1,336.4
12	MASTERS, MATES & PILOTS	88.6		177.1	
13*	INLAND BOATMEN'S UNION	412.6		825.2	
TOTAL ALL SECTIONS		3,422.0	866.0	16,402.7	4,475.1
		GF	OF		
SUMMARY: FY 90		3,422.0	866.0		
FY 91		16,402.7	4,475.1		
TOTAL FY 90 - FY 91		19,824.7	5,341.1		

*AMENDMENTS PROPOSED TO SB 526 BY THE GOVERNOR ON 4/23/90

STATE OF ALASKA

OFFICE OF THE GOVERNOR

**OFFICE OF MANAGEMENT AND BUDGET
DIVISION OF BUDGET REVIEW**

SFC Secys
4/30/90
STEVE COWPER, GOVERNOR

POUCH AM
JUNEAU, ALASKA 99811
PHONE: (907) 465-3568

April 23, 1990

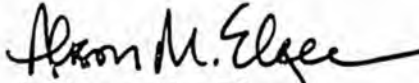
The Honorable Johne Binkley
The Honorable Rick Uehling
Co-Chairmen, Senate
Finance Committee
Alaska State Legislature
P.O. Box V
Juneau, AK 99811

Dear Senators Binkley and Uehling:

Attached is a proposed amendment to CS SB 526 (State Affairs), "An Act making appropriations for contract settlements for certain public employees..." The amendment is necessary to include funding for a contract settlement with the Inland Boatmen's Union bargaining unit which was recently ratified by the membership. The monetary terms of the IBU contract are similar to other negotiated settlements with a 3.3% wage increase effective January 1, 1990.

Also, the amendment proposes additional FY 90 funds for the Marine Engineers Beneficial Association and the Masters, Mates and Pilots bargaining units to provide for a January 1, 1990 effective date as opposed to the April 1, 1990 effective date currently in the bill.

Sincerely,


Alison M. Elgee
Director

Attachments

A M E N D M E N T

CS SB 526 (State Affairs) "An Act making appropriations for contract settlement costs for certain public employees who are members of collective bargaining units and for salary increases for public employees who are not members of a bargaining unit; and providing for an effective date."

Delete existing Section 11 and replace with the following:

*Sec. 11. (a) The sum of \$5,729,600 is appropriated to the Office of the Governor, Office of Management and Budget, to pay for contract settlement costs for members of the General Government bargaining unit for the fiscal year ending June 30, 1990 from the following sources:

Federal Receipts	\$ 678,800
General Fund Match	159,900
General Fund	3,801,900
General Fund/Program Receipts	140,500
General Fund/Mental Health Trust	132,900
Inter-agency Receipts	167,300
Agricultural Loan Fund	7,500
State Corporation Receipts	300
Fish and Game Fund	60,100
Highway Working Capital Fund	16,600
International Airports Revenue Fund	36,400
Public Employees Retirement Fund	15,600
Second Injury Fund	1,200
Disabled Fishermans Reserve Account	700
Surplus Property Revolving Fund	500
Teachers' Retirement System Fund	12,100
Veterans Revolving Loan Fund	3,100
Commercial Fishing Loan Fund	9,100
Real Estate Surety Fund	300
Judicial Retirement System	200
National Guard Retirement System	200
Training and Building Fund	4,500
Permanent Fund Dividend Fund	26,500
Oil/Hazardous Response Fund	11,800
Small Business Loan Fund	600
Tourism Revolving Loan Fund	100
Capital Improvement Project Receipts	421,100
Housing Loan Fund	12,100
Mining Revolving Loan Fund	1,700
Fisheries Enhancement Revolving Loan Fund	2,300
Alternative Energy Revolving Loan Fund	1,800
Residential Energy Conservation Revolving Loan Fund	1,900

(b) The sum of \$14,440,200 is appropriated to the Office of the Governor, Office of Management and Budget, to pay for contract

settlement costs for employees of the General Government bargaining unit for the fiscal year ending June 30, 1991 from the following sources:

Federal Receipts	\$2,021,200
General Fund Match	476,200
General Fund	8,700,500
General Fund/Program Receipts	418,300
General Fund/Mental Health Trust	395,700
Inter-agency Receipts	498,200
Agricultural Loan Fund	22,400
State Corporation Receipts	800
Fish and Game Fund	178,900
Highway Working Capital Fund	49,400
International Airports Revenue Fund	108,300
Public Employees Retirement Fund	46,500
Second Injury Fund	3,400
Disabled Fishermans Reserve Account	2,000
Surplus Property Revolving Fund	1,600
Teachers' Retirement System Fund	36,100
Veterans Revolving Loan Fund	9,200
Commercial Fishing Loan Fund	27,000
Real Estate Surety Fund	800
Judicial Retirement System	700
National Guard Retirement System	600
Training and Building Fund	13,300
Permanent Fund Dividend Fund	78,900
Oil/Hazardous Response Fund	35,200
Small Business Loan Fund	1,600
Tourism Revolving Loan Fund	300
Capital Improvement Project Receipts	1,254,000
Housing Loan Fund	36,000
Mining Revolving Loan Fund	5,000
Fisheries Enhancement Revolving Loan Fund	6,900
Alternative Energy Revolving Loan Fund	5,400
Residential Energy Conservation Revolving Loan Fund	5,800

CS SB 526 (SA) WITH PROPOSED AMENDMENTS

SEC. #	BARGAINING UNIT	FY90 GF	FY90 OF	FY91 GF	FY91 OF
1	AVTEC TEACHERS			65.3	
2	MARINE ENGINEERS	102.0		204.0	
3***	NON-COVERED (EXECUTIVE)	861.0	415.5	1,793.6	865.3
4***	NON-COVERED (UNIVERSITY)	1,922.7		4,005.6	
5***	NON-COVERED (COURTS)	512.9		1,068.5	
6***	NON-COVERED (LEGISLATURE)	304.2		633.8	
7	PUBLIC SAFETY EMPLOYEES ASSOC.	446.9	111.3	930.9	231.8
8	LABOR, TRADES AND CRAFTS	558.3	345.4	1,716.6	1,063.6
9	SUPERVISORY	821.2	396.1	1,710.6	825.0
10	CONFIDENTIAL EMPLOYEES ASSOC.	112.4	15.2	234.1	27.6
11**	GENERAL GOVERNMENT	4,235.2	1,494.4	9,990.7	4,449.5
12	MASTERS, MATES & PILOTS	88.6		177.1	
13*	INLAND BOATMEN'S UNION	412.6		825.2	
TOTAL ALL SECTIONS		10,378.0	2,775.9	23,356.0	7,462.8
SUMMARY: FY 90		10,378.0	2,775.9		
FY 91		23,356.0	7,462.8		
TOTAL FY 90 - FY 91		33,734.0	10,238.7		


*AMENDMENTS PROPOSED TO SB 526 FOR IBU BY THE GOVERNOR ON 4/23/90

**AMENDMENTS PROPOSED TO SB 526 FOR GGU BY THE GOVERNOR ON 4/30/90

***AMENDMENTS PROPOSED TO SB 526 FOR NON-COVERED BY THE GOVERNOR ON 4/30/90

MEMORANDUM

STATE OF ALASKA

To: Alison Elgee
Director
Division of Budget Review
Office of Management and Budget
Office of the Governor

From: Frank S. Baxter
Commissioner
Department of Administration

Date: April 30, 1990
File No:
Phone: 465-2200
Subject: Monetary Terms of the
Collective Bargaining Agree-
ment with General Govern-
ment Unit Class Two and
Three Employees

On April 17, 1990, the State reached agreement with the Alaska State Employees Association, American Federation of State, County and Municipal Employees, Local 52, AFL-CIO regarding wages, hours and other terms and conditions of employment for the majority of employees in the General Government Bargaining Unit (GGU). The agreement was ratified by the membership today. The agreement applies to the approximately 6,000 GGU employees who are subject to Alaska Statute (AS) 23.40.200(a) (2) and (3).

The agreement is for three years, expiring December 31, 1992, and replaces the agreement which expired on December 31, 1986. The effective date of the wage schedule is January 1, 1990, while operational provisions have various effective dates negotiated by the parties. Effective dates of reportable terms are the date of execution unless otherwise indicated below.

Pursuant to AS 23.40.215, the Department of Administration must submit the monetary terms of an agreement to the legislature. I am doing so simultaneously with this memorandum to you.

MONETARY TERMS

Monetary terms of an agreement are defined in AS 23.40.250(4) as changes that require an appropriation for their implementation, that result in a change in State revenues or that will result in a change in the productive work hours for State employees.

A. Required Appropriation

Subject to legislative appropriation, the agreement includes:

1. Wages

A 3.3% wage increase for all Class Two and Three employees effective January 1, 1990. On January 1, 1991, and January 1, 1992, the agreement provides for a general wage increase equal to the rise in the Anchorage Consumer Price Index for All Urban Consumers (CPI-U) not to exceed five percent (5%).

2. Reinstitution of the Legal Trust

Reinstitution requires payment of a lump sum of \$25,000.00 per month for the entire bargaining unit, prorated for the number of Class Two and Three employees for the period January 1, 1990, through June 30, 1990, at which time the full rate will be applicable, consistent with the Class One settlement. Additionally, the State is obligated to pay \$5.00 per month, per eligible employee in pay status.

3. Health Insurance

The state shall maintain and pay the full premium for the current level of health insurance benefits until February 1, 1992. On February 1, 1992, the plan will convert to a defined contribution system with the premium capped at the February 1, 1991, level plus not more than ten percent (10%).

4. Benefits for Nonpermanent Employees

Long term nonpermanent employees are entitled to health and life insurance, annual and sick leave, and holidays sixty (60) days after date of signing, presumably on or about July 1, 1990.

Short term (90 day or less) nonpermanent employees who are allowed to work beyond 120 days shall be treated as long-term nonpermanent employees for benefit purposes and shall be entitled to health and life insurance, annual and sick leave, and holidays retroactive to date of appointment. This provision is effective July 1, 1990.

Please determine the estimated cost of terms and prepare the request for appropriation accordingly.

B. State Revenues

There are no provisions in this agreement that would change State revenues.

C. Productive Work Hours

1. Holiday

The Martin Luther King, Jr. holiday is added as a named, fixed-date holiday.

2. Business Leave

Union Stewards are allowed up to nine hours per month without loss in compensation for time spent handling complaints and grievances. The ratio of Stewards shall not exceed one Steward for each thirty employees in the bargaining unit or approximately 280 Stewards. Similar provisions were

incorporated in the predecessor agreement, but were suspended upon decertification of the former representative.

3. Leave Accrual for Forty-Hour Employees

Those employees who are regularly assigned to forty-hour workweeks shall accrue prorated annual leave in accordance with the following schedule:

Years of Service	Hours/Month
0-2	10
2-5	14
5-10	16
10+	18

D. Other items of Interest

1. Travel Expenses

The prohibition against payment for actual expenses while in travel status in Anchorage, Fairbanks and Juneau has been eliminated.

2. Layoff

Layoff has been made into a strict seniority system, essentially last on, first off in any reduction in force. Secondary layoff rights have been eliminated effective 90 days after execution of the agreement.

3. Recruitment

Employee service credits have been eliminated.

4. Overtime Eligibility and Entitlements

Those employees who are regularly assigned to a forty hour workweek shall be eligible for overtime after forty hours rather than thirty-seven and one half. The normal workweek for GGU employees will remain thirty-seven and one half hours and employees so scheduled will be eligible for overtime after thirty-seven and one-half hours of work. Overtime eligibility shall be determined solely in accord with FLSA standards with the exception that employees currently overtime eligible shall be grandfathered as long as they remain in their current positions.

5. Appeals Procedures

A significantly streamlined grievance and arbitration process has been negotiated and language throughout the contract has been simplified.

6. Union Business Leave

The Union Business Leave Bank has been reinstated. The Bank is funded by deducting one day of leave from each bargaining unit member upon entry to the bargaining unit. Leave thus deducted is converted to cash value based on the instant employee's wage. The dollars may then be used to fund employee absences for Union business. This system mirrors that of the predecessor agreement which was terminated upon decertification of the prior representative.

LEGISLATION

Legislation is now necessary to fund those monetary terms which require an appropriation for their implementation. Further details on this agreement can be obtained from Dianne Corso or Art Chance, Division of Labor Relations, at 465-4404.

FSB/AC/dkk

20/8/1171078.wp

cc: The Honorable Steve Cowper
Governor
State of Alaska

Bruce Cummings
Director
Division of Labor Relations
Department of Administration

STATE OF ALASKA

OFFICE OF THE GOVERNOR

**OFFICE OF MANAGEMENT AND BUDGET
DIVISION OF BUDGET REVIEW**

SFC Secys
4/30/90

STEVE COWPER, GOVERNOR

POUCH AM
JUNEAU, ALASKA 99811
PHONE: (907) 465-3568

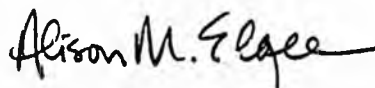
April 30, 1990

The Honorable Johne Binkley
The Honorable Rick Uehling
Co-Chairmen, Senate
Finance Committee
Alaska State Legislature
P.O. Box V
Juneau, AK 99811

Dear Senators Binkley and Uehling:

Attached is a proposed amendment to CS SB 526 (State Affairs), "An Act making appropriations for contract settlements for certain public employees..." The amendment is necessary to include funding for a contract settlement with Class II and III employees of the General Government bargaining unit which was recently ratified by the membership. The monetary terms of this contract are similar to other negotiated settlements with a 3.3% wage increase effective January 1, 1990.

Sincerely,



Alison M. Elgee
Director

Attachments

A M E N D M E N T

CS SB 526 (State Affairs) "An Act making appropriations for contract settlement costs for certain public employees who are members of collective bargaining units and for salary increases for public employees who are not members of a bargaining unit; and providing for an effective date."

Delete existing Section 3 and replace with the following:

*Sec. 3. (a) The sum of \$1,276,500 is appropriated to the Office of the Governor, Office of Management and Budget, to pay for a 3.3 percent salary increase for executive branch employees who are not members of a bargaining unit for the period January 1, 1990 through June 30, 1990 from the following sources:

Federal Receipts	\$ 24,500
General Fund Match	5,600
General Fund	772,700
General Fund/Program Receipts	60,400
General Fund/Mental Health Trust	22,300
Inter-agency Receipts	94,200
State Corporation Receipts	202,000
Fish and Game Fund	3,500
Science & Technology Endowment Income	4,100
Highway Working Capital Fund	2,500
International Airports Revenue Fund	9,600
Public Employees Retirement Fund	5,500
Teachers' Retirement System Fund	3,800
Real Estate Surety Fund	100
Permanent Fund Dividend Fund	1,700
Tourism Revolving Loan Fund	400
Capital Improvement Project Receipts	50,600
Housing Loan Fund	2,800
Child Care Revolving Loan Fund	500
Fisheries Enhancement Revolving Loan Fund	100
Alternative Energy Revolving Loan Fund	100
Residential Energy Conservation Revolving Loan Fund	100
Power Development Revolving Loan Fund	9,400

(b) The sum of \$2,658,900 is appropriated to the Office of the Governor, Office of Management and Budget, to pay for a 3.3 percent salary increase for executive branch employees who are not members of a bargaining unit for the fiscal year ending June 30, 1991 from the following sources:

Federal Receipts	\$ 50,900
General Fund Match	11,600
General Fund	1,609,800
General Fund/Program Receipts	125,800
General Fund/Mental Health Trust	46,400

Inter-agency Receipts	196,200
State Corporation Receipts	420,800
Fish and Game Fund	7,300
Science & Technology Endowment Income	8,500
Highway Working Capital Fund	5,100
International Airports Revenue Fund	19,900
Public Employees Retirement Fund	11,400
Teachers' Retirement System Fund	7,800
Commercial Fishing Revolving Loan Fund	100
Real Estate Surety Fund	200
Permanent Fund Dividend Fund	3,500
Tourism Revolving Loan Fund	900
Capital Improvement Project Receipts	105,500
Housing Loan Fund	5,900
Child Care Revolving Loan Fund	1,000
Fisheries Enhancement Revolving Loan Fund	200
Alternative Energy Revolving Loan Fund	300
Residential Energy Conservation Revolving Loan Fund	200
Power Development Revolving Loan Fund	19,600

Delete existing Section 4 and replace with the following:

*Sec. 4. (a) The sum of \$1,922,700 is appropriated from the general fund to the University of Alaska for salary increases in accordance with the compensation policy of the board of regents for employees who are not members of a bargaining unit for the period January 1, 1990 through June 30, 1990.

(b) The sum of \$4,005,600 is appropriated from the general fund to the University of Alaska for salary increases in accordance with the compensation policy of the board of regents for employees who are not members of a bargaining unit for the fiscal year ending June 30, 1991.

Delete existing Section 5 and replace with the following:

*Sec. 5. (a) The sum of \$512,900 is appropriated from the general fund to the Alaska Court System for a 3.3 percent salary increase for employees who are not members of a bargaining unit for the period January 1, 1990 through June 30, 1990.

(b) The sum of \$1,068,500 is appropriated from the general fund to the Alaska Court System for a 3.3 percent salary increase for employees who are not members of a bargaining unit for the fiscal year ending June 30, 1991.

Delete existing Section 6 and replace with the following:

*Sec. 6. (a) The sum of \$304,200 is appropriated from the general fund to the Alaska State Legislature for a 3.3 percent salary increase for employees who are not members of a bargaining unit for the period January 1, 1990 through June 30, 1990.

(b) The sum of \$633,800 is appropriated from the general fund to

the Alaska State Legislature for a 3.3 percent salary increase for employees who are not members of a bargaining unit for the fiscal year ending June 30, 1991.

CS SB 526 (SA) WITH PROPOSED AMENDMENTS

SEC. #	BARGAINING UNIT	FY90 GF	FY90 OF	FY91 GF	FY91 OF
1	AVTEC TEACHERS			65.3	
2	MARINE ENGINEERS	102.0		204.0	
3***	NON-COVERED (EXECUTIVE)	861.0	415.5	1,793.6	865.3
4***	NON-COVERED (UNIVERSITY)	1,922.7		4,005.6	
5***	NON-COVERED (COURTS)	512.9		1,068.5	
6***	NON-COVERED (LEGISLATURE)	304.2		633.8	
7	PUBLIC SAFETY EMPLOYEES ASSOC.	446.9	111.3	930.9	231.8
8	LABOR, TRADES AND CRAFTS	558.3	345.4	1,716.6	1,063.6
9	SUPERVISORY	821.2	396.1	1,710.6	825.0
10	CONFIDENTIAL EMPLOYEES ASSOC.	112.4	13.2	234.1	27.6
11**	GENERAL GOVERNMENT	4,235.2	1,494.4	9,990.7	4,449.5
12	MASTERS, MATES & PILOTS	88.6		177.1	
13*	INLAND BOATMEN'S UNION	412.6		825.2	
TOTAL ALL SECTIONS		10,378.0	2,775.9	23,356.0	7,462.8
SUMMARY: FY 90		10,378.0	2,775.9		
FY 91		23,356.0	7,462.8		
TOTAL FY 90 - FY 91		33,734.0	10,238.7		

*AMENDMENTS PROPOSED TO SB 526 FOR IBU BY THE GOVERNOR ON 4/23/90

**AMENDMENTS PROPOSED TO SB 526 FOR GGU BY THE GOVERNOR ON 4/30/90

***AMENDMENTS PROPOSED TO SB 526 FOR NON-COVERED BY THE GOVERNOR ON 4/30/90

STATE OF ALASKA

OFFICE OF THE GOVERNOR

OFFICE OF MANAGEMENT AND BUDGET DIVISION OF BUDGET REVIEW

SFC Secys
4/30/90

STEVE COWPER, GOVERNOR

POUCH AM
JUNEAU, ALASKA 99811
PHONE: (907) 465-3568

April 30, 1990

The Honorable John Binkley
The Honorable Rick Uehling
Co-Chairmen, Senate Finance Committee
Alaska State Legislature
P.O. Box V
Juneau, AK 99811

Dear Senators Binkley and Uehling:

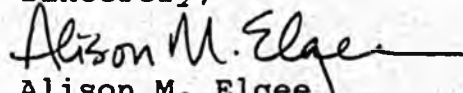
Attached is a proposed amendment to CS SB 526 (State Affairs), "An Act making appropriations for contract settlements for certain public employees..." The amendment would provide for a 3.3% retroactive salary increases for the period January 1, 1990 through June 30, 1990 for employees who are not members of a collective bargaining unit in the Executive (including the University of Alaska), Legislative, and Judicial branches of state government.

Senate Bill 526, as originally introduced, included retroactive salary increases for non-covered employees. The Senate State Affairs Committee, however, chose to delete these funds from the bill. The amounts included in this amendment are the same as the original request with the exception of a minor technical amendment to the Executive branch section which results in a slight reduction in the amount of funds requested.

The Administration feels strongly that non-covered state employees should be treated equitably in comparison to employees covered by collective bargaining units. Historically, non-covered employees (with the exception of University employees who are compensated in accordance with the policies of the board of regents) have received the same level of compensation as employees of the General Government bargaining unit. The proposed amendment would continue this practice insofar as Class II and III employees of the General Government bargaining unit have recently ratified a new contract which includes a 3.3% salary increase retroactive to January 1, 1990.

In the event that the Senate Finance Committee adopts this amendment, a conforming amendment to SB 527 (the non-covered employees salary schedule) would also be necessary.

Sincerely,


Alison M. Elgee
Director

Attachments

A M E N D M E N T

OFFERED IN THE SENATE

BY SEN. DUNCAN

TO: CSSB 526 (Finance)

Page 1, line 28, after "3.":

Insert "(a) The sum of \$1,354,200 is appropriated to the Office of the Governor, Office of Management and Budget, to pay for a 3.3 percent salary increase for executive-branch employees who are not members of a bargaining unit for the period January 1, 1990, through June 30, 1990, from the following sources:

Federal Receipts	\$ 78,600
General Fund Match	5,600
General Fund	790,300
General Fund/Program Receipts	60,400
General Fund/Mental Health Trust	22,300
Inter-agency Receipts	94,700
State Corporation Receipts	202,000
Fish and Game Fund	2,100
Science & Technology Endowment Income	4,100
Highway Working Capital Fund	2,500
International Airports Revenue Fund	9,600
Public Employees Retirement Fund	5,500
Teachers' Retirement System Fund	3,800
Real Estate Surety Fund	100
Permanent Fund Dividend Fund	1,700
Tourism Revolving Loan Fund	400

Capital Improvement Project Receipts	57,500
Housing Loan Fund	2,800
Child Care Revolving Loan Fund	500
Fisheries Enhancement Loan Fund	100
Alternative Energy Revolving Loan Fund	100
Residential Energy Conservation Loan Fund	100
Power Development Revolving Loan Fund	9,400

(b)"

Page 2, line 27, after "4.":

Insert "(a) The sum of \$1,922,700 is appropriated from the general fund to the University of Alaska for salary increases in accordance with the compensation policy of the board of regents for employees who are not members of a bargaining unit for the period January 1, 1990, through June 30, 1990.

(b)"

Page 3, line 2, after "5.":

Insert "(a) The sum of \$512,900 is appropriated from the general fund to the Alaska Court System for a 3.3 percent salary increase for employees who are not members of a bargaining unit for the period January 1, 1990, through June 30, 1990.

(b)"

Page 3, line 6, after "6.":

Insert "(a) The sum of \$304,200 is appropriated from the general fund

to the Alaska State Legislature for a 3.3 percent salary increase for employees who are not members of a bargaining unit for the period January 1, 1990, through June 30, 1990.

(b)"

Page 12, line 26, after "(2)(a)":

Insert "(3)(a), (4)(a), (5)(a), (6)(a),"

Page 13, line 1:

Delete "3, 4, 5, 6"

Insert "3(b), 4(b), 5(b), 6(b)"

SB 526

STEVE COWPER
GOVERNOR



STATE OF ALASKA
OFFICE OF THE GOVERNOR
JUNEAU

APR 25 1990

April 25, 1990

The Honorable Tim Kelly
President of the Senate
P.O. Box V
Juneau, AK 99811

Dear Mr. President:

The purpose of this letter is to let you know of my strong support for the passage of SB 526 and SB 527. These bills are imperative in order to put the employee negotiations to rest.

You and your organization's support are appreciated. Thank you.

Sincerely,

Steve Cowper
Governor

cc: The Honorable Johne Binkley
The Honorable Rick Uehling
The Honorable Patrick Rodey
The Honorable Arliss Sturgulewski

STEVE COWPER
GOVERNOR



STATE OF ALASKA
OFFICE OF THE GOVERNOR
JUNEAU

March 20, 1990

The Honorable Tim Kelly
President of the Senate
Alaska State Legislature
P.O. Box V
Juneau, AK 99811

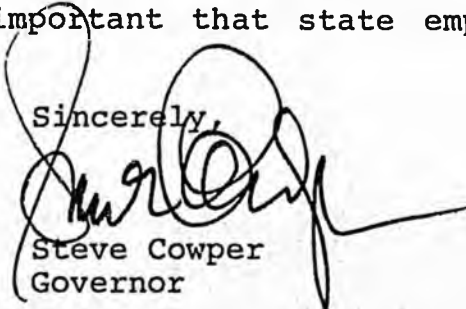
Dear Mr. President:

Under the authority of art. III, sec. 18, of the Alaska Constitution, I am transmitting a bill that makes appropriations that are necessary to implement the monetary terms of the contracts agreed to with the Marine Engineers Beneficial Association and the Alaska Vocational Technical Center teachers; it also appropriates for a corresponding salary adjustment for employees not covered by collective bargaining.

The Administration has tendered an offer to all other public-employee bargaining unions of a contract settlement with a 3.3 percent wage increase effective in 1990. Several of the unions have this offer under consideration at this time. As additional agreements are reached and ratified by the union members, I will forward to the legislature amendments to this bill to cover the monetary provisions of the new agreements.

Public employees have received no adjustment to wage schedules during my tenure in office. Recent improvements in the Alaskan economy have also resulted in an increase in the cost of living for all Alaskans. Other employers have recognized that increase in their contract negotiations and settlements. The 3.3 percent wage adjustment corresponds to the increase in the Anchorage Consumer Price Index for 1989. Public employees provide a valuable service to all Alaskan citizenry. It is important that state employees receive this increase.

Sincerely,


Steve Cowper
Governor