

H C R

24

HOUSE COMMITTEE ON STATE AFFAIRS

RECAP OF
HCR 24

Personal Ser. Cost Containment Task Force

Received March 15, 1989
by Rep. Phillips

Heard April 5, 1989

Passed Out of Committee April 5, 1989
2 Do Pass
2 No Recommendation

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HOUSE COMMITTEE REPORT

(11)

Date Referred: March 15, 1989

FURTHER REFERRALS: FINANCE

Date of Committee Action: _____

The STATE AFFAIRS Committee considered:

HCR 24

HOUSE CONCURRENT RESOLUTION NO. 24

[PERSONAL SER. COST CONTAINMENT TASK FORCE]

Relating to a Personal Services Cost Containment Task Force.

RECOMMENDATIONS:

- [] be replaced with _____ [] the same title
[] have attached amendment(s) [] a new title
[] do pass
[] do not pass
[] no recommendation
[X] individual recommendations
[] additional referral to the _____ Committee

ADOPTS: _____ letter of intent

ATTACHES NEW FISCAL NOTE(s):
(Dept)

APPROVES PREVIOUS:

(Date/Dept)

- [] fiscal impact _____
[] zero fiscal note _____
[X] zero with analysis LAA

- [] fiscal note(s) _____
[] zero fiscal note(s) _____
[] zero fn/analysis _____

SIGNING DO PASS:

Alice Newberry

Jim Zambardi

SIGNING:

(Check approp. column)

	Do Not Pass	No Rec	Amend
<i>Carl J. Spalding</i>		✓	
<i>W. A. Fisher</i>		✓	

W. A. Fisher

Chairman's signature

1 IN THE HOUSE

BY PHILLIPS

2

HOUSE CONCURRENT RESOLUTION NO. 24

3

IN THE LEGISLATURE OF THE STATE OF ALASKA

4

SIXTEENTH LEGISLATURE - FIRST SESSION

5

Relating to a Personal Services Cost

6

Containment Task Force.

7 BE IT RESOLVED BY THE LEGISLATURE OF THE STATE OF ALASKA:

8 WHEREAS the state is experiencing rapidly increasing costs for person-
9 al services; and

10 WHEREAS a complete review of the systems governing the costs of pro-
11 viding personal services is necessary in order to contain or reduce the
12 cost to the state in an era of declining revenues; and

13 WHEREAS the cost of personal services to the state is shaped substan-
14 tially by the Public Employment Relations Act (AS 23.40.070 - 23.40.260),
15 for employees who are members of a collective bargaining organization, and
16 the State Personnel Act (AS 39.25) and related laws; and

17 WHEREAS these laws have not kept pace with personnel developments
18 since their enactment; and

19 WHEREAS it is impossible during the course of a legislative session to
20 devote the time required to study these issues and develop comprehensive
21 recommendations; and

22 WHEREAS after reviewing applicable statutes and personnel practices,
23 legislation may be necessary to implement long-range methods to contain or
24 reduce the cost of personal services for the state;

25 BE IT RESOLVED by the Alaska State Legislature that a Personal Ser-
26 vices Cost Containment Task Force is established to study state statutes
27 and practices and to determine ways of containing or reducing the cost of
28 personal services to the state; and be it

29 FURTHER RESOLVED that the task force shall first determine and

1 recommend immediate measures necessary to contain or reduce personal ser-
2 vices costs in fiscal years 1990 and 1991; and be it

3 FURTHER RESOLVED that the task force shall also recommend any changes
4 to the statutes and personnel practices appropriate and necessary to con-
5 tain or reduce personal services costs in the long term; and be it

6 FURTHER RESOLVED that members of the task force shall consist of three
7 members of the Senate, appointed by the President of the Senate, and three
8 members of the House of Representatives, appointed by the Speaker of the
9 House of Representatives; the commissioner of administration shall serve as
10 an advisory, nonvoting member of the task force; the members of the task
11 force shall elect a person to act as chair; and be it

12 FURTHER RESOLVED that the terms of the task force members shall begin
13 immediately, that the task force may meet between sessions of the Legisla-
14 ture, and that the task force terminates on January 31, 1990; and be it

15 FURTHER RESOLVED that the task force shall submit a report of its
16 findings and proposed legislation to the Legislature by January 31, 1990.

Phillips

collecting GAUGUIN - Dept of Admin Serv.

As ADVISORY ROIF - get BOGGED

DOWN IF MORE PEOPLE INVOLVED,
START WITH LEG + CROWD WITH LEGISLATIVE -
NOT SUGGESTING GAUGUIN, QUOSH -

HOGAN

DEALS 7th COST AREA IN STATE GOVERNMENT

Get At the LAWS / REGULATION THAT

INCREASE COSTS -

LEGISLATIVE ADJUSTMENT - LAWS NOT - UK TO

HCR 24 date -

-2-

HCR024A

pressure

Item 2

FISCAL NOTE

REQUEST:

Revision Date: _____ Affect Agency Legislative Affairs Agency
 Title: Relating to a Personal Services BRU: Legislative Council
Cost Containment Task Force Legislative Operating Budget
 Sponsor: Representative Phillips Components Session Expenses
 Requestor: Representative Phillips Legislative Operating Budget

EXPENDITURES/REVENUES: (THOUSANDS OF DOLLARS)

OPERATING	FY 89	FY 90	FY 91	FY 92	FY 93	FY 94
Personal Services						
Travel						
Contractual						
Supplies						
Equipment						
Land & Structures						
Grants, Claims						
Miscellaneous						
TOTAL OPERATING	0	0	0	0	0	0

CAPITAL	0	0	0	0	0	0
----------------	---	---	---	---	---	---

REVENUE	0	0	0	0	0	0
----------------	---	---	---	---	---	---

FUNDING: (THOUSANDS OF DOLLARS)

General Fund						
Federal Fund						
Other						
TOTAL	0	0	0	0	0	0

POSITIONS:

Full-Time	0	0	0	0	0	0
Part-Time	0	0	0	0	0	0
Temporary	0	0	0	0	0	0

ANALYSIS: (ATTACH A SEPARATE PAGE IF NECESSARY)

Zero fiscal impact. Any costs absorbed withing existing budgets ~~and~~ Session Expenses and the Legislative Operating Budget.

Prepared By: Pamela Stoops, Director *Pamela Stoops* Phone: 465-3850
 Division: Administrative Services Date: 3/20/89

Approved By: Warren Endicott, Executive Director *Warren Endicott*
 Agency: Legislative Affairs Agency Date: 3/20/89

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Alaska State Legislature

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Juneau, Alaska 99811

Memorandum

TO: Representative "Red" Boucher
Chairman, House State Affairs Committee

FROM: Representative Randy Phillips R.E.P.

DATE: April 3, 1989

RE: House Concurrent Resolution 24
Relating to a Personal Services Cost Containment
Task Force

Thank you for scheduling the above resolution for hearing.

HCR 24 would establish a task force to consider how the State can address the cost of its personal services. The personal services line item makes up approximately 63% of the governmental operations kudget of our state.

The number of state employees in FY '88 was 15,791 full-time employees, 3,248 part-time employees, and 1,365 temporary employees. The FY '89 authorized figures are 16,091 full-time, 3,525 part-time, and 580 temporary. The Governor's FY '90 budget request asks for 16,253 full-time employees, 3,349 part-time employees, and 1,307 temporary employees. Even in this time of anticipated budget deficits, our state government seems to keep growing.

In FY '80 our personal services were \$456,354,700. Ten years later and the request is almost double (FY '90 request is \$935,106,000). Yet during that time period, our state's population has decreased and many people in the private sector have sustained deep cuts to wages and salaries. Yet our state employees have been protected as to salaries and benefits. Because a great portion of our budget is the cost of state employees, it is my feeling that a review of personal services is necessary.

It is my hope that this task force will allow an open forum to discuss state employees, their personnel system, their pay system, and their benefit system (minus the health care system which is being separately addressed by the Health Care Cost Containment Task Force).

RECEIVED

APR 07 1989