

**HB**

**83**

HOUSE COMMITTEE ON STATE AFFAIRS

RECAP OF  
HB 83

*Martin Luther King, Jr. Holiday*

Received January 12, 1989  
by the Rules Committee by Request of the Governor

Heard February 2, 1989  
Heard February 14, 1989

Committee Substitute adopted February 14, 1989

Passed Out of Committee February 14, 1989  
3 Do Pass  
3 No Recommendation

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Request of the Governor
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January 31, 1989
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Introduced: 1/12/89  
Referred: State Affairs and  
Finance

Item 1  
go01009h

1 IN THE HOUSE

BY THE RULES COMMITTEE BY  
REQUEST OF THE GOVERNOR

2

HOUSE BILL NO. 83

3

IN THE LEGISLATURE OF THE STATE OF ALASKA

4

SIXTEENTH LEGISLATURE - FIRST SESSION

5

A BILL

6

For an Act entitled: "An Act establishing Martin Luther King, Jr., Day as  
a legal holiday."

7

8

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

9

\* Section 1. AS 44.12.010 is amended to read:

10

Sec. 44.12.010. LEGAL HOLIDAYS. The following days are legal

11

holidays: (1) the first of January, known as New Year's Day; (2) the

12

third Monday of January, known as Martin Luther King, Jr.'s, Birthday;

13

(3) [(2)] the 12th of February, known as Lincoln's Birthday; (4) [(3)]

14

the third Monday in February, known as Washington's Birthday; (5)

15

[(4)] the last Monday of March, known as Seward's Day; (6) [(5)] the

16

last Monday in May, known as Memorial Day; (7) [(6)] the fourth of

17

July, known as Independence Day; (8) [(7)] the first Monday in Septem-

18

ber, known as Labor Day; (9) [(8)] the eighteenth of October, known as

19

Alaska Day; (10) [(9)] the 11th of November, known as Veterans' day;

20

(11) [(10)] the fourth Thursday in November, known as Thanksgiving

21

Day; (12) [(11)] the 25th of December, known as Christmas Day; (13)

22

[(12)] every Sunday; (14) [(13)] every day designated by public proc-

23

lamation by the President of the United States or the governor of the

24

state as a legal holiday.

25

\* Sec. 2. AS 44.12.045 is repealed.

→ legal holiday

( private )

↳

p.s.v. ?  
private ?  
local ?

STEVE COWPER  
GOVERNOR



STATE OF ALASKA  
OFFICE OF THE GOVERNOR  
JUNEAU

Item 2

cc

HB83

January 12, 1989

The Honorable Sam Cotten  
Speaker of the House  
Alaska State Legislature  
P.O. Box V  
Juneau, AK 99811

Dear Representative Cotten:

Under the authority of art. III, sec. 18, of the Alaska Constitution, I am transmitting a bill to establish Martin Luther King, Jr., Day as a legal holiday. Although, in 1982, AS 44.12.045 was enacted to establish Martin Luther King Day as a day of commemoration, I firmly believe that the immeasurable contributions of Dr. King to our society merit this additional recognition.

Acting on that conviction, I recently issued a proclamation under AS 44.12.010(13) designating January 16, 1989 a legal holiday. Selecting that day, the third Monday in January, conforms to federal legislation (5 U.S.C. 6103) that designates that day a national holiday each year. To honor Dr. King on a permanent basis in Alaska, I am introducing this bill which also conforms to the federal legislation.

Sincerely,

A large, stylized handwritten signature in black ink, appearing to read "Steve Cowper".

Steve Cowper  
Governor

STATE OF ALASKA 1989 LEGISLATIVE SESSION  
FISCAL NOTE

No. 1

Bill Version: HB 83  
Publish Date: HOUSE 1/12/89

REQUEST

Revision Date: \_\_\_\_\_ Agency Affected: All agencies  
Title: An Act establishing Martin Luther King, Jr., Day as a legal holiday  
Sponsor: Rules BRU: \_\_\_\_\_  
Requestor: Governor Components: \_\_\_\_\_

EXPENDITURES/REVENUES: (Thousands of Dollars)

	FY 89	FY 90	FY 91	FY 92	FY 93	FY 94
<b>OPERATING</b>						
PERSONAL SERVICES	-0-	466.0	466.0	466.0	466.0	466.0
TRAVEL	-0-	-0-	-0-	-0-	-0-	-0-
CONTRACTUAL	-0-	-0-	-0-	-0-	-0-	-0-
SUPPLIES	-0-	-0-	-0-	-0-	-0-	-0-
EQUIPMENT	-0-	-0-	-0-	-0-	-0-	-0-
LAND & STRUCTURES	-0-	-0-	-0-	-0-	-0-	-0-
GRANTS, CLAIMS	-0-	-0-	-0-	-0-	-0-	-0-
MISCELLANEOUS	-0-	-0-	-0-	-0-	-0-	-0-
<b>TOTAL OPERATING</b>	-0-	466.0	466.0	466.0	466.0	466.0
<b>CAPITAL</b>						
<b>REVENUE</b>						

FUNDING: (Thousands of Dollars)

GENERAL FUND	-0-	330.9	330.9	330.9	330.9	330.9
FEDERAL FUNDS	-0-	-0-	-0-	-0-	-0-	-0-
OTHER	-0-	135.1	135.1	135.1	135.1	135.1
<b>TOTAL</b>	-0-	466.0	466.0	466.0	466.0	466.0

POSITIONS:

FULL-TIME	-0-	-0-	-0-	-0-	-0-	-0-
PART-TIME	-0-	-0-	-0-	-0-	-0-	-0-
TEMPORARY	-0-	-0-	-0-	-0-	-0-	-0-

ANALYSIS: Attach a separate page if necessary See attached.

Prepared By: Richard P. Cummings Phone: 465-4404  
Division: Labor Relations Date: \_\_\_\_\_

Approved by Commissioner: John M. Andrews Date: Jan 11, 1989  
Agency: Department of Administration

- Distribution (by preparer):
- Legislative Finance
  - Legislative Sponsor
  - Requestor
  - Office of Management and Budget
  - Impacted Agency(ies)

Martin Luther King Day Analysis

## Assumptions:

1. Creation of one additional holiday will result in a productivity loss in Executive, Judicial and Legislative Branches (.38% of straight-time payroll) but will not require additional funding for the day of absence, per se. The value of this loss is approximately \$2.28 million.
2. \$466,000 in additional funds will be necessary for Executive Branch overtime/benefits, based on agency survey.
3. No payroll increases in ensuing fiscal years; no increase in overtime in ensuing fiscal years.
4. Funding distribution is General Fund at 71.0%. The balance includes federal funds and all others.
5. Does not include costs for University of Alaska or non-State employers.

Item 4



# NEA-ALASKA

AFFILIATED WITH THE NATIONAL EDUCATION ASSOCIATION

### ANCHORAGE REGIONAL OFFICE

1411 W. 33RD AVENUE  
ANCHORAGE, ALASKA 99503  
(907) 274-0536

### JUNEAU OFFICE

105 MUNICIPAL WAY, SUITE 302  
JUNEAU, ALASKA 99801  
(907) 586-3090

### FAIRBANKS REGIONAL OFFICE

2118 CUSHMAN STREET  
FAIRBANKS, ALASKA 99701  
(907) 456-4435

January 31, 1989

To: Rep. Red Boucher, Chair  
Members; House State Affairs Committee

Re: House Bill No. 83; "An Act establishing Martin  
Luther King, Jr., Day as a legal Holiday."

NEA-Alaska strongly supports and encourages your favorable  
consideration of HB 83.

It is most appropriate that we acknowledge the birthday of  
this truly outstanding Black American who was the leader of  
the American civil rights movement.

Through his efforts, Dr. King not only exposed racial  
injustice but raised our collective conscience to all  
injustice and inequity in our social and economic programs.  
His activities represent the highest degree of patriotism  
and the very spirit of our democracy.

Dr. King's commitment to non-violent methods will continue  
to serve as a model for all interests which find the need to  
speak out on matters of concern.

His efforts have opened the doors of hope, aspiration, and  
belief in self-worth for all groups which have been  
disadvantaged by our social and economic systems.

It is time for the State of Alaska to acknowledge Dr. King's  
effort by making his birthday a legal state holiday.

Thank you for your consideration of our position.

Respectfully submitted,

Bob Manners  
Executive Secretary

cc: Governor Cowper

m31jan2

**FISCAL NOTE**

**REQUEST:**

Revision Date: \_\_\_\_\_  
Title: Martin Luther King, Jr.  
Holiday  
Sponsor: State Affairs Committee  
Requestor: \_\_\_\_\_

Agency Affected: \_\_\_\_\_  
BRU: \_\_\_\_\_  
Components: \_\_\_\_\_

**EXPENDITURES/REVENUES: (Thousands of Dollars)**

OPERATING	FY 89	FY 90	FY 91	FY 92	FY 93	FY 94
PERSONAL SERVICES						
TRAVEL						
CONTRACTUAL						
SUPPLIES						
EQUIPMENT						
LAND & STRUCTURES						
GRANTS, CLAIMS						
MISCELLANEOUS						
TOTAL OPERATING	-0-	-0-	-0-	-0-	-0-	-0-
CAPITAL	-0-	-0-	-0-	-0-	-0-	-0-
REVENUE	-0-	-0-	-0-	-0-	-0-	-0-

**FUNDING: (Thousands of Dollars)**

GENERAL FUND	-0-	-0-	-0-	-0-	-0-	-0-
FEDERAL FUNDS						
OTHER						
TOTAL	-0-	-0-	-0-	-0-	-0-	-0-

**POSITIONS:**

FULL-TIME						
PART-TIME						
TEMPORARY						

**ANALYSIS : (Attach a separate page if necessary)**

Zero Fiscal Note predicated on collective bargaining agreements which would comply with the provisions of this legislation.

Prepared by: House State Affairs Committee  
Division: \_\_\_\_\_  
Approved by Commissioner: Rep. H.A. "Red" Eoucher  
Agency: \_\_\_\_\_

Phone: 465-4931  
Date: Feb 10, 1989  
Date: Feb. 10, 1989

**Distribution (by preparer):**

- Legislative Finance
- Legislative Sponsor
- Requestor
- Office of Management and Budget
- Impacted Agency(ies)

Position Statement  
H.B. 83

Item 7  
Louie Overstreet  
January 31, 1989

House State Affairs Committee

KING HOLIDAY AS AN OPTION

Rules Committee

While I support the State declaring Martin Luther King's birthday as a State holiday, I do not support giving State workers an additional day off.

I make this statement advisedly, since I'm currently employed in the public sector. Given the general level of salary compensation, number of vacation days awarded after one year of employment, paid holidays, some ability to cash in accrued leave, and health care benefits that we have, I think it would be ridiculous to give State workers another paid day off.

Assuming negotiated agreements could be reopened on this one issue, I would support several State holidays being optional. As an example, if a worker wanted to take King's birthday off, then that person would be required to work on Seward's Day.

Being candid, based on first hand knowledge, the total leave time available to a large percentage of State workers has a tremendous impact on productivity. This fact, in my opinion, is the primary reason public employees are often viewed in a negative light by the general public. A close second would be the exhibition of a "bad" attitude when interacting with the public.

Not only is another holiday non-productive, it is also very costly. In the proposed State operating budget for FY 89/90 there are 16,253 full time and 3,349 part time positions authorized. Assuming two part time positions are equivalent to one full time position, then there are 17,927 full time positions proposed for

RECEIVED

FEB 7 1989

Louie Overstreet  
January 31, 1989

funding in the budget at a cost of 1.1 billion dollars. Assuming the average State worker puts in 249 days a year on the job, then by dividing the 1.1 billion dollars by the number of positions times the number of days, yields a per day cost of \$246 to keep one State worker on the job. Conversely, multiplying the number of full time positions by \$246/day presents a cost of 4.4 million dollars to celebrate another holiday.

Not even counting this as a yearly recurring cost, as a one time cost would represent the following: 4.4 million invested at 10 percent after one year would yield \$440,000 in perpetuity. This money could be used to fund nearly 100 full scholarships at UAA for deserving students who might choose to pursue majors in the sciences consistent with the dream Dr. King envisioned for America. Alternately, it could fund two community based educational enrichment programs in Fairbanks and Anchorage for \$220,000 each. It should be noted Governor Cowper cut such a program out of last year's budget. Now he's proposing another paid holiday for persons, many of whom, I would venture to guess, do not share King's dream for our nation.

Holiday yes, another day off for State workers, no.

Mailing Address:

Louie Overstreet  
10900 Snowline  
Anchorage, Alaska 99516

907/346-1161(h)  
269-2320(w)

Cap. Rm 102



Alaska House of Representatives  
**RESEARCH AGENCY**

TO: Marco Rignalheri

DATE: 2/1/89

FROM: Sandi Depue

Attached are lists of  
federal + Alaska State  
legal holidays.

P.O. Box Y, State Capitol  
Juneau, Alaska 99811-3100  
(907) 465-3991

## FEDERAL LEGAL HOLIDAYS

January 1	-	New Years Day
3rd Monday in January	-	Martin Luther King Jr. Birthday
3rd Monday in February	-	Washington's Birthday
Last Monday in May	-	Memorial Day
July 4	-	Independence Day
1st Monday in September	-	Labor Day
2nd Monday in October	-	Columbus Day
November 11	-	Veterans' Day
4th Thursday in November	-	Thanksgiving Day
December 25	-	Chirstmas

Source: Office of Personnel Management, Washington, D.C.  
U.S. Code, Section 6104

plus EGU - B'day

§ 44.09.080

ALASKA STATUTES

§ 44.12.010

Cross references. — For legislative intent, see § 1, ch. 98, SLA 1983, in the Temporary and Special Acts

Sec. 44.09.080. State fish. The king salmon (*Oncorhynchus tshawytscha*) is the official fish of the state. (§ 1 ch 20 SLA 1963)

Sec. 44.09.085. State sport. Dog mushing is the official sport of Alaska. (§ 1 ch 38 SLA 1972)

Sec. 44.09.090. State medal for heroism. (a) The governor is authorized to award a state medal for heroism directly or posthumously to any citizen of the state in recognition of a valorous and heroic deed performed in the saving of a life or for injury or death or threat of injury or on behalf of the health, welfare or safety of other persons. The medal shall be awarded by the governor with an appropriate ceremony.

(b) The governor shall make arrangements for the designing of the medal for heroism through a statewide design competition participated in by the school children of the state. (§ 1 ch 12 SLA 1965)

Sec. 44.09.100. State gem. Jade is the official state gem. (§ 1 ch 51 SLA 1968)

Sec. 44.09.110. State mineral. Gold is the official state mineral. (§ 1 ch 50 SLA 1968)

### Chapter 12. Holidays.

Section

- 10 Legal holidays
- 20 Holiday falling on Sunday
- 25 Holiday falling on Saturday
- 30 Wickersham Day

Section

- 40 Anthony J. Dimond Day
- 45 Martin Luther King Day
- 50 Ernest Gruening Day
- 55 Bob Bartlett Day

Sec. 44.12.010. Legal holidays. The following days are legal holidays: (1) the first of January, known as New Year's Day; (2) the 12th of February, known as Lincoln's Birthday; (3) the third Monday in February, known as Washington's Birthday; (4) the last Monday of March, known as Seward's Day; (5) the last Monday in May, known as Memorial Day; (6) the fourth of July, known as Independence Day; (7) the first Monday in September, known as Labor Day; (8) the eighteenth of October, known as Alaska Day; (9) the 11th of November, known as Veterans' Day; (10) the fourth Thursday in November, known as Thanksgiving Day; (11) the 25th of December, known as Christmas Day; (12) every Sunday; (13) every day designated by public proclamation by the President of the United States or the governor of the state as a legal holiday. (§ 1-1-6 ACLA 1949; am § 1 ch 183 SLA 1959; am § 1 ch 37 SLA 1969; am § 1 ch 5 SLA 1973; am § 1 ch 38 SLA 1973)

§ 44.12.020

STATE GOVERNMENT

§ 44.12.050

Cross reference. — For Arbor Day, see AS 41 15.900

### NOTES TO DECISIONS

Applied in *In re Dalton*, 8 Alaska 338 (1932). Cited in *Jefferson v. Moore*, Sup. Ct. Op. No. 9 (File No. 44, 354 P2d 373 (1960)).

Collateral references. — 73 Am. Jur. 2d, Sundays and Holidays, § 1 et seq. 40 C.J.S., Holidays, § 1 et seq.

Sec. 44.12.020. Holiday falling on Sunday. If a holiday listed in AS 44.12.010, except AS 44.12.010(12), falls on a Sunday, Sunday and the following Monday are both legal holidays. (§ 1-1-6 ACLA 1949; am § 1 ch 183 SLA 1959; am § 2 ch 37 SLA 1969)

Sec. 44.12.025. Holiday falling on Saturday. If a holiday listed in AS 44.12.010 falls on a Saturday, the Saturday and the preceding Friday are both legal holidays for officers and employees of the state. (§ 1 ch 40 SLA 1966)

Sec. 44.12.030. Wickersham Day. August 24 is designated Wickersham Day in honor of James Wickersham, and is the occasion for school assemblies with appropriate programs, and other suitable observances and exercises by civic groups and the public in general. (§ 2 ch 63 SLA 1949)

Sec. 44.12.040. Anthony J. Dimond Day. November 30 is designated Anthony J. Dimond Day in honor of "Tony" Dimond, and shall be observed by appropriate school assemblies and programs, and other suitable observances and exercises by civic groups and the public at large. (§ 2 ch 133 SLA 1955)

Sec. 44.12.045. Martin Luther King Day. January 15 is designated Martin Luther King Day to honor Dr. Martin Luther King, Jr., for tireless efforts and devotion in the advancement of justice, equality and human dignity of all people. Martin Luther King Day may be observed by suitable observances and exercises by civic groups and the public. (§ 1 ch 5 SLA 1982)

Sec. 44.12.050. Ernest Gruening Day. Ernest Gruening Day is established on February 6 of each year to honor Ernest Gruening, doctor, editor, and statesman, for a lifetime of service to the territory and state of Alaska and the nation. Ernest Gruening Day may be observed by suitable observances and exercises by civic groups and the public. (§ 1 ch 13 SLA 1984)

2/12 holiday taken as a floating holiday by some bargaining units as is an employee's birthday

**Sec. 44.12.055. Bob Bartlett Day.** Bob Bartlett Day is established on April 20 of each year to honor E.L. "Bibi" Bartlett, the "architect of Alaska statehood," for a lifetime of public service to Alaska and the nation. Bob Bartlett Day may be observed by suitable observances and exercises by civic groups and the public. (§ 1 ch 12 SLA 1984)

**Part 2. Executive Branch.**

**Chapter**

- 17. Organization and Administration of Departments (§§ 44.17.005 — 44.17.080)
- 19. Office of the Governor (§§ 44.19.010 — 44.19.192)
- 21. Department of Administration (§§ 44.21.010 — 44.21.440)
- 23. Department of Law (§§ 44.23.010 — 44.23.060)
- 25. Department of Revenue (§§ 44.25.010 — 44.25.020)
- 27. Department of Education (§§ 44.27.010 — 44.27.076)
- 28. Department of Corrections (§§ 44.28.010 — 44.28.030)
- 29. Department of Health and Social Services (§§ 44.29.010 — 44.29.150)
- 31. Department of Labor (§§ 44.31.010 — 44.31.020)
- 33. Department of Commerce and Economic Development (§§ 44.33.010 — 44.33.630)
- 35. Department of Military and Veterans' Affairs (§§ 44.35.010 — 44.35.030)
- 37. Department of Natural Resources (§§ 44.37.010 — 44.37.040)
- 39. Department of Fish and Game (§§ 44.39.010 — 44.39.050)
- 41. Department of Public Safety (§§ 44.41.010 — 44.41.030)
- 42. Department of Transportation and Public Facilities (§§ 44.42.010 — 44.42.900)
- 46. Department of Environmental Conservation (§§ 44.46.010 — 44.46.050)
- 47. Department of Community and Regional Affairs (§§ 44.47.010 — 44.47.998)

**Chapter 17. Organization and Administration of Departments.**

**Section**

- 5. Offices and departments
- 10. Delegation of functions
- 20. Divisions
- 30. Regulations
- 40. Department staffs

**Section**

- 50. Continuation of functions
- 60. Unassigned functions
- 70. Reorganization by department heads
- 80. Appearance before the legislature

**Sec. 44.17.005. Offices and departments.** There are in the state government the following principal offices and departments:

- (1) Office of the Governor
- (2) Department of Administration
- (3) Department of Law
- (4) Department of Revenue
- (5) Department of Education
- (6) Department of Health and Social Services
- (7) Department of Labor
- (8) Department of Commerce and Economic Development
- (9) Department of Military and Veterans' Affairs
- (10) Department of Natural Resources
- (11) Department of Fish and Game
- (12) Department of Public Safety
- (13) [Repealed, E.O. No. 39, § 13 (1977)]
- (14) [Repealed, § 2 ch 207 SLA 1975]
- (15) Department of Transportation and Public Facilities
- (16) Department of Environmental Conservation
- (17) Department of Community and Regional Affairs;
- (18) Department of Corrections. (§ 2 ch 64 SLA 1959; am § 1 ch 49 SLA 1963; am § 1 ch 103 SLA 1966; am § 1 ch 104 SLA 1971; am § 1 ch 120 SLA 1971; am § 1 ch 200 SLA 1972; am § 2 ch 207 SLA 1975; am § 94 ch 218 SLA 1976; am E.O. No. 39, §§ 7, 13 (1977); am E.O. No. 55, § 37 (1984); am E.O. No. 58, § 19 (1984))

**Revisor's notes.** — Formerly AS 44.15.010. Renumbered in 1980. The second 1984 amendment inserted "and Veterans'" in paragraph (9).  
**Effect of amendments.** — The first 1984 amendment added paragraph (18).

**NOTES TO DECISIONS**

The University of Alaska cannot be allocated among the principal departments now identified under this section. University of Alaska v. National Aircraft Leasing, Ltd., Sup Ct Op No. 1158 (File No. 2365), 536 P.2d 121 (1975).  
 The University of Alaska is an instrumentality of the sovereign which enjoys in some limited respects a status which is co-equal rather than subordinate to that of the executive or the legislative arms of government. Therefore, it is not necessarily subject to such allocation under this

section. University of Alaska v. National Aircraft Leasing, Ltd., Sup Ct Op No. 1158 (File No. 2365), 536 P.2d 121 (1975).  
 Former Alaska State-Operated School System not a separate principal department of government. — See Alaska State-Operated School Sys. v. Mueller, Sup Ct Op No. 1157 (File No. 2138), 536 P.2d 99 (1975).  
 Applied in Gramata v. Occhianti, Sup Ct Op No. 1962 (File No. 3756), 602 P.2d 442 (1979).

**Collateral references.** — 38 Am. Jur. 2d, Governor, § 1 to 15, 63 Am. Jur. 2d, Public Officers and Employees, § 1 of seq. 72 Am. Jur. 2d, States, Territories and Dependences, § 62 to 65. 81A C.J.S., States, § 79 to 103.

go1009hH  
Cramer  
2/7/89

Original sponsor: Rules/Governor

1 IN THE HOUSE

BY THE STATE AFFAIRS COMMITTEE

2 CS FOR HOUSE BILL NO. 83 (State Affairs)

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 SIXTEENTH LEGISLATURE - FIRST SESSION

5 A BILL

6 For an Act entitled: "An Act relating to legal holidays; and establishing  
7 Martin Luther King, Jr., Day as a legal holiday."

8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

9 \* Section 1. AS 44.12.010 is amended to read:

10 Sec. 44.12.010. LEGAL HOLIDAYS. The following days are legal  
11 holidays:

12 (1) the first of January, known as New Year's Day;

13 (2) the third Monday of January, known as Martin Luther  
14 King, Jr.'s, Birthday;

15 (3) [(2)] the 12th of February, known as Lincoln's Birthday;

16 (4) [(3)] the third Monday in February, known as Washing-  
17 ton's Birthday;

18 [(4) THE LAST MONDAY OF MARCH, KNOWN AS SEWARD'S DAY;]

19 (5) the last Monday in May, known as Memorial Day;

20 (6) the fourth of July, known as Independence Day;

21 (7) the first Monday in September, known as Labor Day;

22 (8) [THE EIGHTEENTH OF OCTOBER, KNOWN AS ALASKA DAY;

23 (9)] the 11th of November, known as Veterans' day;

24 (9) [(10)] the fourth Thursday in November, known as Thanks-  
25 giving Day;

26 (10) [(11)] the 25th of December, known as Christmas Day;

27 (11) [(12)] every Sunday;

28 (12) [(13)] every day designated by public proclamation by  
29 the President of the United States or the governor of the state as a

1 legal holiday.

2 \* Sec. 2. AS 44.12.010 is amended by adding a new subsection to read:

3 (b) Alaska Day is a legal holiday without a fixed date. On the  
4 18th of October those employees entitled to receive leave for legal  
5 holidays shall be credited with one day's leave.

6 \* Sec. 3. AS 44.12.020 is amended to read:

7 Sec. 44.12.020. HOLIDAY FALLING ON SUNDAY. If a holiday listed  
8 in AS 44.12.010, except Sunday under AS 44.12.010(a)(11) [AS 44.12.-  
9 010(12)], falls on a Sunday, Sunday and the following Monday are both  
10 legal holidays.

11 \* Sec. 4. AS 44.12.045 is repealed.  
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*Effective Date subject to agreement of collective Bargaining  
units and executive branch.*

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STATE OF ALASKA 1987 LEGISLATIVE SESSION  
FISCAL NOTE

Bill Version: CSHB 56 SA  
Publish Date: \_\_\_\_\_

REQUEST \_\_\_\_\_

Revision Date: February 13, 1987  
Title: An Act establishing Martin Luther King, Jr., Day as a legal holiday.  
Sponsor: rules by request of Governor  
Requestor: House State Affairs

Agency Affected: All Agencies  
BRU: \_\_\_\_\_  
Components: \_\_\_\_\_

EXPENDITURES/REVENUES: (Thousands of Dollars)

	FY 87	FY 88	FY 89	FY 90	FY 91	FY 92
<b>OPERATING</b>						
PERSONAL SERVICES	0	0	0	0	0	0
TRAVEL	0	0	0	0	0	0
CONTRACTUAL	0	0	0	0	0	0
SUPPLIES	0	0	0	0	0	0
EQUIPMENT	0	0	0	0	0	0
LAND & STRUCTURES	0	0	0	0	0	0
GRANTS, CLAIMS	0	0	0	0	0	0
MISCELLANEOUS	0	0	0	0	0	0
<b>TOTAL OPERATING</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>CAPITAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>REVENUE</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

FUNDING: (Thousands of Dollars)

GENERAL FUND	0	0	0	0	0	0
FEDERAL FUNDS	0	0	0	0	0	0
OTHER	0	0	0	0	0	0
<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

POSITIONS:	0	0	0	0	0	0
FULL-TIME	0	0	0	0	0	0
PART-TIME	0	0	0	0	0	0
TEMPORARY	0	0	0	0	0	0

ANALYSIS: Attach a separate page if necessary See attached.

Prepared By: Michael P. McMullen *Michael P. McMullen* Phone: \_\_\_\_\_  
Division: Office of the Commissioner Date: February 13, 1987  
Approved by Commissioner: Garrey Peska *Garrey Peska* Date: 2/13/87  
Agency: Department of Administration

Distribution (by preparer):  
Legislative Finance  
Legislative Sponsor  
Requestor  
Office of Management and Budget  
Impacted Agency(ies)  
Senate Committee

FISCAL NOTE ANALYSIS

FOR CSHB 56 SA

This Fiscal Note is prepared based on the motion adopted by the House State Affairs Committee on February 11 to amend the bill to provide for Martin Luther King, Jr., Day as a State holiday on the third Monday in January; combine Lincoln's Birthday and Washington's Birthday holidays as President's Day on the third Monday in February; and adopt a Letter of Intent that there would not be a net increase in State employee holidays. This Fiscal Note is prepared before the final versions of CSHB 56 SA and the committee Letter of Intent have been adopted.

Based on no net increase in holidays for State employees, the Fiscal Note reflects a zero cost.

A Letter of Intent is the mildest manner in which the Legislature can advise the Executive Branch of its desires regarding an issue subject to collective bargaining. A Letter of Intent maintains the maximum reliance on the collective bargaining process to achieve a result consistent with the will of the Legislature. Accordingly, the Department of Administration will give full consideration to the Letter of Intent in bargaining sessions. To the extent that any agreement addresses changes in holidays that result in a net cost increase, those costs will be considered costs of the contract. Necessary funding will be addressed under existing statutory mechanisms dealing with contract costs. In any event, those costs will not be attributable to the passage of CSHB 56 SA. The Fiscal Note properly shows a zero cost for this reason.

STATE OF ALASKA 1987 LEGISLATIVE SESSION  
FISCAL NOTE

REQUEST \_\_\_\_\_

Bill Version: \_\_\_\_\_  
Publish Date: \_\_\_\_\_

Revision Date: 1/9/87  
Title: An Act establishing Martin Luther King, Jr., Day as a legal holiday  
Sponsor: Rules  
Requestor: Governor

Agency Affected: All agencies  
BRU: \_\_\_\_\_  
Components: \_\_\_\_\_

EXPENDITURES/REVENUES: (Thousands of Dollars)

	FY 87	FY 88	FY 89	FY 90	FY 91	FY 92
<b>OPERATING</b>						
PERSONAL SERVICES	-0-	423.6	423.6	423.6	423.6	423.6
TRAVEL	-0-	-0-	-0-	-0-	-0-	-0-
CONTRACTUAL	-0-	-0-	-0-	-0-	-0-	-0-
SUPPLIES	-0-	-0-	-0-	-0-	-0-	-0-
EQUIPMENT	-0-	-0-	-0-	-0-	-0-	-0-
LAND & STRUCTURES	-0-	-0-	-0-	-0-	-0-	-0-
GRANTS, CLAIMS	-0-	-0-	-0-	-0-	-0-	-0-
MISCELLANEOUS	-0-	-0-	-0-	-0-	-0-	-0-
<b>TOTAL OPERATING</b>	-0-					
<b>CAPITAL</b>						
<b>REVENUE</b>						

FUNDING: (Thousands of Dollars)

GENERAL FUND	-0-	352	352	352	352	352
FEDERAL FUNDS	-0-	17.4	17.4	17.4	17.4	17.4
OTHER	-0-	54.2	54.2	54.2	54.2	54.2
<b>TOTAL</b>	-0-	423.6	423.6	423.6	423.6	423.6

POSITIONS:

FULL-TIME	-0-	-0-	-0-	-0-	-0-	-0-
PART-TIME	-0-	-0-	-0-	-0-	-0-	-0-
TEMPORARY	-0-	-0-	-0-	-0-	-0-	-0-

ANALYSIS: Attach a separate page if necessary See attached.

Prepared By: Bruce Cummings  
Division: Labor Relations

Phone: 465-4404  
Date: 1/9/87

Approved by Commissioner: Garrey Peska  
Agency: Department of Administration

Date: \_\_\_\_\_

Distribution (by preparer):

Legislative Finance  
Legislative Sponsor  
Requestor  
Office of Management and Budget  
Impacted Agency(ies)  
Senate Secretary

## Martin Luther King Day Analysis

### Assumptions:

1. Creation of one additional holiday will result in a productivity loss worth \$1.96 million in Executive, Judicial and Legislative branches (.38% of straight-time payroll) but will not require additional funding for the day of absence, per se.
2. \$423,600 in additional funds will be necessary for Executive branch overtime/benefits, based on agency survey.
3. No payroll increases in ensuing fiscal years; no increase in overtime in ensuing fiscal years.
4. Funding distribution of General Fund at 83.1%, federal funds at 4.1%, and "other" funds at 12.8%.
5. Does not include costs for University of Alaska or non-State employers.

January 21, 1986

The Honorable Vic Fischer  
Alaska State Legislature  
P.O. Box V  
Juneau, AK 99811

JAN 21 1986

LABOR RELATIONS

Dear Senator Fischer:

Your staff has requested this department's initial reaction to SB 347 which would allow State employees to take Martin Luther King Day as a holiday in place of a legal holiday listed in AS 44.12.010. We fully support recognition of Martin Luther King Day. Elevating the day from a day of observance to a holiday status would enhance recognition of Dr. Martin Luther King, Jr.'s efforts and devotion to justice, equality, and human dignity.

We believe that allowing employees to individually choose to observe Martin Luther King Day as a holiday in trade for another holiday creates substantial scheduling and record keeping problems. There are also costs associated with these problems which we will attempt to quantify in a Fiscal Note.

The scheduling problem is best described by a hypothetical example. Suppose 3,000 Executive Branch employees choose to observe Martin Luther King Day and to trade equally for one of the eleven other holidays. Overall, State operations would be reduced on January 15. In sporadic locations whole offices might be closed, but in general, State operations would proceed. On each of the other eleven holidays, approximately 270 employees would be expected to work. These employees would be scattered throughout the State. Access to buildings would have to be provided, along with heat and lights. In many cases, related offices or facilities required for production work would not be available. On Thanksgiving, Christmas, and New Years, the mainframe computer systems are not available, for example. The public does not expect services on these holidays, so any employees who are primarily direct public contact would have no "customers" for the day. In general, the 270 employees are not sufficient for meaningful operations. Where employees are expected to work and security concerns (buildings, data, available supervisors, etc.) prevent them from working, the employees will still be paid for the day under terms of their collective bargaining agreements.

SB 347 would also require additional record keeping. Records would be needed of those employees who choose to observe Martin Luther King Day. Records of not working on January 15 and of working on the traded holiday would be needed. An adjustment would be required for each employer who observes January 15 as a holiday and separates before working the traded holiday.

January 21, 1986

We have been unable to propose an alternative plan involving any sort of individual "trade" that does not encounter these problems. We prefer a plan that would apply uniformly to all employees. It would be even more beneficial to the State if any change brought us more in line with Federal holidays. You may wish to consider the following individually or in combination:

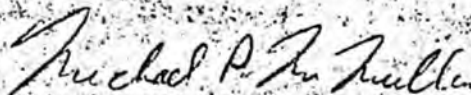
Designating the third Monday in January as Martin Luther King holiday (instead of January 15),

Combining Lincoln's birthday and Washington's birthday into President's Day, and

Combining or eliminating Seward's Day or Alaska Day (perhaps designating the other as a day of observation).

We appreciate this opportunity to comment on SB 347. We look forward to working with you as the bill works its way through the Senate.

Sincerely,



Michael P. McMullen  
Special Assistant to  
the Commissioner

MPM/mmc

20/201/0120-07

cc: Ski Olsonski

Deputy Commissioner

Human Resources

Department of Administration

Division of Labor Relations

Department of Administration

Division of Personnel

Department of Administration

\*DATE 4/4/30

4954 - GUNGER

SUB-COMMITTEE

- SPONKOLTZ - WALT FUNDACE
- HANLEY
- M. MACKINNET

MICHAEL MACKINNET

DIR EEO  
CIVIL RIGHTS,  
EQUAL PROTECTION

JAN, 1989 GOT THE DAY  
1986 NATIONAL HOLIDAY  
ONLY THROUGH GUNGER ACTION

WALT FUNDACE

DIST 14, B

HB 83 -

CONCERN 1) FN

- CONGRE W + L > RES.

PRESIDENTS - FREE UP DAY

DR HAYMON

- 1) FISCAL RESPONSIBILITY
- 2) PROPOSAL - LOWER MCR, HOWEVER,  
LIKE TO SEE DIFF AGENCY - NOT HOLIDAY -
- 3) WHAT DOES DR DO TO CALCULATE P. (RISK)  
HOLIDAY SEVER - BUT NOT F. RESPON.  
WISKET OF D. MC. - DIST AREA  
COMMON GOOD.

50% reduction  
of substance  
Addres. d. 17  
MLP

Scholarships

NOT FUND holiday -  
consolidation - some amount  
to only a few -

unquing Rep. put back in line - know  
live the commitment -

→ what is best FOR AIR - less cash  
we recognize that holiday

Hawley

↳

George Taylor

not just another paid holiday - pres.  
OFF work - put \$'s into scholarships,  
FEDERATION, etc. those out-of-  
work -

[ ]

Air cannot afford not to know MLP through  
holiday

DR. Alonso Patterson

REV. Patterson

supporting of Amendment - consolidation  
holidays →

~~PRET~~ Blowover Davis

not a benefit FOR S. Bus. RECO  
ACCO of KING -

suggestion: Alternative CEY. Neutral  
As underrepresented holiday

Eleonor Andrews

COLOURS DAY.

AK -

LABOR negotiations / holidays CONNO  
ANONY -

~~INDIA~~

ALLOW floating days / holidays ..

everyday use designate Don't have to  
work -

→ vent. of Admin

DOUGA RUCKER

Patty Davis - AK Black Caucus / school board

concerns over holiday / schools closed ?  
~~problem~~

supportive of Eleonor Andrews -

MARY ROBERTSON

ROSA FOSTER

BROWN

PERA  
Public employees

COMMON HOLIDAYS  
— OTHERS

HM 91

LIMITATIONS OF

1) NOT PROTECT UNDER REASONABLE CAUSE.  
e.g. - OFFICE POLICE

2) INFO REPORTED TO "GOOD FAITH"

DESCRIPTIONS OF GOOD FAITH

REASONABLE: 1<sup>st</sup> ATTEMPT TO INFORM EMPLOYER -

ABUSIVE LANGUAGE :

LANGUAGE IN REST OF BILL - STRONG  
DEFINITION TO ABUSE LANGUAGE -  
RESPONSIVE REACTION -

PROTECTION - EMPLOYEE -

EMPLOYER RIGHT - SECTION

↳ SHOULD BE INCLUDED -

?

two people discussion 15<sup>th</sup>

Require employees to follow procedure?  
collective bargain, just cost ~

Retrospective

↳ protections there?

↳ 10,000 Fine

↳

set conditions aside >

stronger



# MEMORANDUM (Brief Communications)

State of Alaska

TO:	Name Marco Pignalberi	Dept./Div./Sect. Rep. Boucher's Office	Mail Stop
FROM:	Name Bruce Cummings	Dept./Div./Sect. Admin/Labor Relations	Telephone
SUBJ.:	MLK Day & Related		Date 1/30/89

Attached are fiscal notes and related information from HB 56 and CSHB 56, as well as narrative comment on the subject. Each day of work (or absence) is worth .38% of payroll; a designated holiday costs an additional app. \$450 K in overtime. Those numbers can be used to approximate costs/savings on statutory changes, but please remember that we have a 'contract impairment' issue on any attempted elimination of existing holidays for unionized employees.

RECEIVED

JAN 31 1989

FISCAL NOTE

REQUEST:

Revision Date: \_\_\_\_\_ Agency Affected: All Agencies  
 Title: An Act Establishing Martin Luther King, Jr. Day as a Legal Holiday. BRU: \_\_\_\_\_  
 Sponsor: Rules by request of Governor Components: \_\_\_\_\_  
 Requestor: House State Affairs

EXPENDITURES/REVENUES: (Thousands of Dollars)

OPERATING	FY 88	FY 89	FY 90	FY 91	FY 92	FY 93
PERSONAL SERVICES	0	0	0	0	0	0
TRAVEL	0	0	0	0	0	0
CONTRACTUAL	0	0	0	0	0	0
SUPPLIES	0	0	0	0	0	0
EQUIPMENT	0	0	0	0	0	0
LAND & STRUCTURES	0	0	0	0	0	0
GRANTS, CLAIMS	0	0	0	0	0	0
MISCELLANEOUS	0	0	0	0	0	0
TOTAL OPERATING	0	0	0	0	0	0
CAPITAL	0	0	0	0	0	0
REVENUE	0	0	0	0	0	0

FUNDING: (Thousands of Dollars)

GENERAL FUND	0	0	0	0	0	0
FEDERAL FUNDS	0	0	0	0	0	0
OTHER	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0

POSITIONS:

FULL-TIME	0	0	0	0	0	0
PART-TIME	0	0	0	0	0	0
TEMPORARY	0	0	0	0	0	0

ANALYSIS: (Attach a separate page if necessary)

Prepared By: Kimberly Geariety *Kimberly Geariety* Phone: 465-4404  
 Division: Labor Relations Date: 01/29/88

Approved by Commissioner: John M. Andrews *JMA* Date: 2/4/88  
 Agency: Department of Administration

Distribution (by preparer):  
 Legislative Finance  
 Legislative Sponsor  
 Requestor  
 Office of Management and Budget  
 Impacted Agency(ies)

FISCAL NOTE ANALYSIS

FOR CSHB 56 (SA)

This Fiscal Note is based on the House State Affairs Committee substitute of February 11, 1987. The Committee substitute amends the original bill to provide for Martin Luther King, Jr. Day as a State holiday on the third Monday in January; and combines Lincoln's Birthday and Washington's Birthday holidays as President's Day on the third Monday in February. The Committee also adopted a Letter of Intent that there would not be a net increase in State employee holidays.

Based on no net increase in holidays for State employees, the Fiscal Note reflects a zero cost.

A Letter of Intent is the mildest manner in which the legislature can advise the Executive Branch of its desires regarding an issue subject to collective bargaining. A Letter of Intent maintains the maximum reliance on the collective bargaining process to achieve a result consistent with the will of the legislature. Accordingly, the Department of Administration will give full consideration to the Letter of Intent in bargaining sessions. To the extent that any agreement addresses changes in holidays that result in a net cost increase, those costs will be considered costs of the contract. Necessary funding will be addressed under existing statutory mechanisms dealing with contract costs. In any event, those costs will not be attributable to the passage of CSHB 56 SA. The Fiscal Note properly shows a zero cost for this reason.

WORK DRAFT

WORK DRAFT

WORK DRAFT

go1009hH  
Cramer  
2/7/89

Original sponsor: Rules/Governor

1 IN THE HOUSE BY THE STATE AFFAIRS COMMITTEE

2 CS FOR HOUSE BILL NO. 83 (State Affairs)

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 SIXTEENTH LEGISLATURE - FIRST SESSION

5 A BILL

6 For an Act entitled: "An Act relating to legal holidays; and establishing  
7 Martin Luther King, Jr., Day as a legal holiday."

8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

9 \* Section 1. AS 44.12.010 is amended to read:

10 Sec. 44.12.010. LEGAL HOLIDAYS. The following days are legal  
11 holidays:

12 (1) the first of January, known as New Year's Day;

13 (2) the third Monday of January, known as Martin Luther  
14 King, Jr.'s. Birthday;

15 (3) [(2)] the 12th of February, known as Lincoln's Birthday;

16 (4) [(3)] the third Monday in February, known as Washing-  
17 ton's Birthday;

18 [(4) THE LAST MONDAY OF MARCH, KNOWN AS SEWARD'S DAY;]

19 (5) the last Monday in May, known as Memorial Day;

20 (6) the fourth of July, known as Independence Day;

21 (7) the first Monday in September, known as Labor Day;

22 (8) [THE EIGHTEENTH OF OCTOBER, KNOWN AS ALASKA DAY;

23 (9)] the 11th of November, known as Veterans' Day;

24 (9) [(10)] the fourth Thursday in November, known as Thanks-  
25 giving Day;

26 (10) [(11)] the 25th of December, known as Christmas Day;

27 (11) [(12)] every Sunday;

28 (12) [(13)] every day designated by public proclamation by  
29 the President of the United States or the governor of the state as a

WORK DRAFT

WORK DRAFT

WORK DRAFT

1 legal holiday.

2 \* Sec. 2. AS 44.12.010 is amended by adding a new subsection to read:

3 (b) Alaska Day is a legal holiday without a fixed date. On the  
4 18th of October those employees entitled to receive leave for legal  
5 holidays shall be credited with one day's leave.

6 \* Sec. 3. AS 44.12.020 is amended to read:

7 Sec. 44.12.020. HOLIDAY FALLING ON SUNDAY. If a holiday listed  
8 in AS 44.12.010, except Sunday under AS 44.12.010(a)(11) [AS 44.12.-  
9 010(12)], falls on a Sunday, Sunday and the following Monday are both  
10 legal holidays.

11 \* Sec. 4. AS 44.12.045 is repealed.

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A M E N D M E N T

OFFERED IN THE HOUSE

TO: HB 83

Page 1, line 6, after "An Act" through page 1, line 7:

Delete all material.

Insert "relating to legal holidays."

Page 1, lines 10 - 24:

Delete all material and insert:

"Sec. 44.12.010. LEGAL HOLIDAYS. The following days are legal holidays:

- (1) the first of January, known as New Year's Day;
- (2) the third Monday of January, known as Martin Luther King, Jr.'s, Birthday [12TH OF FEBRUARY, KNOWN AS LINCOLN'S BIRTHDAY];
- (3) the third Monday in February, known as President's Day [WASHINGTON'S BIRTHDAY];
- (4) the last Monday of March, known as Seward's Day;
- (5) the last Monday in May, known as Memorial Day;
- (6) the fourth of July, known as Independence Day;
- (7) the first Monday in September, known as Labor Day;
- (8) the eighteenth of October, known as Alaska Day;
- (9) the 11th of November, known as Veterans' Day;
- (10) the fourth Thursday in November, known as Thanksgiving Day;

(11) the 25th of December, known as Christmas Day;

(12) every Sunday;

(13) every day designated by public proclamation by the President of the United States or the governor of the state as a legal holiday."

LETTER OF AGREEMENT  
 between the  
 STATE OF ALASKA  
 and the  
 ALASKA STATE EMPLOYEE'S ASSOCIATION  
 representing the  
 GENERAL GOVERNMENT BARGAINING UNIT

Re: Martin Luther King, Jr., Day

Recognizing the immeasurable contributions to our society made by Dr. Martin Luther King, Jr., the parties mutually desire to honor Dr. King on a permanent basis in Alaska. Consequently, the parties now hereby agree as follows:

1. The third Monday in January is a holiday for which eligible employees shall be compensated.
2. The holidays formerly known as Seward's Day (previously the last Monday in March) and Alaska Day (previously the 18th of October) shall be combined into a single holiday known as Alaska Day, which is treated as a floating holiday. On October 18, each eligible employee's <sup>benefit</sup> annual leave account shall be credited with one additional day's leave.

This agreement takes effect on the date of signing and remains in effect through January 31, 1993.

For the State of Alaska:

For the Alaska State Employee's Association:

Signature

Signature

Date

Date

1) NOUNAL HEADS REQUEST  
 NO DISPUTE her...  
 2) ZERO OUT FIN. CAUSE  
 1990 OR UNION ISSUE  
 COLLECTIVE BARGAINING  
 DELAY -> OVER  
 ->  
 ->  
 ->

UNION - YES WE  
 WILL FIGHT THE DE  
 FOR SOME OTHER DAY  
 "SOME OTHER DAY"  
 1990-1991

Greg -

We need to get  
Drafting to draft a  
Committee substitute  
bill w/ Seward + Alaska Day  
combined as a floating  
holiday + establishing

King day as above.

(Ash Ilean how to  
deal w/ these folk -  
she just did it)

NAME

TIME FRAME

AFFECTS All state workers

1) 4/4. 12.010 - Holiday route.

→ Apply stat. Agency (counter) before  
collective bargaining.

→ used to get off

2) Exception 14.04.050 school holidays  
no C.B. →

3) collective bargaining

with assumed LINCOLN's - covered  
by team stat > 39.20.

moving to consistency -

→ constraints (budget, w effect over time)  
w wcy.

→ west through: 500 constraint (unopposed  
AREA) - cannot be changed

1) S.C. Policy - stat action  
to change

2) Reaction impact

→ time to reach response is long  
the down side.

SUBREVISIONS

Floating holidays } given up  
each day - take leave  
any time - like any other  
Annual Day - have leave work  
FOR -

FN

→ COST IS OBJECTIVE FOR  
LABOR FORCE - ESSENTIAL  
SERVICES - NURSES, COACHES...

→ PAY THE DOUBLE TIME -

→ MAKE IT A FLOAT, YOU  
CAN DENY ON THAT DAY

E.G. you take day  
before rather than taking

11000 hrs Budget  
to months work

FBR 2

→ ~~every year~~

PERSONAL

CONFIDENTIAL

Cost less

same floating system

LOW = PUES - MOST LEAVE  
LIVE OFF (N)

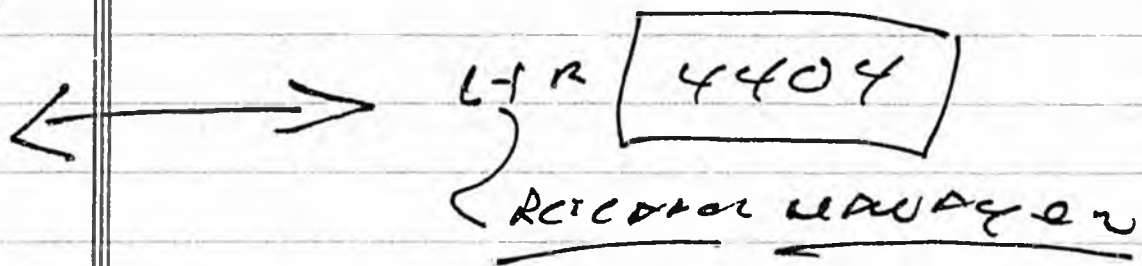
not a match, but give  
back word also give

collection manager problem (AWAY)

Process complex

eg. Linux  
But data

BBU (no contract - which  
Apply) -



~~RESEARCH MANAGER~~

→ give back word go to  
work too already give  
up -

→ normally state BBU is  
even not can be collect  
maximum - when BBU

Statute with FOZ 2'0  
of people - DM 13 c.7.

who statute apply to →

"



NOT a matter for collection. B'

At end of court, court was  
for super - Police state -

CAN YOU RETURN AND

A LAW THAT LOOSE PEOPLE

COURT ACT?

9 Actual  
Placed 4  
was 200  
then 200

ONE A UNION RAT, STATE  
SIGNED OFF, CAN YOU  
LEGISLATE IT AWAY?

DO MATTER ADVORS & DIST  
M.W. SEE WHAT WE  
COMPARE.

All that can be done - is by mutual  
Agreement - to change holiday structure -

→ claim + receive on top - statute  
cannot replace, but not do so.  
All users, will get it.

TO DO

→ ~~add on~~ Turn the day off  
some other -

b. Example / Checklist Contact sheet

LEGISLATIVE SPONSOR: House Stat Affairs

TC DATE/DAY: Thurs Feb 2

( Pub. Hear ) Work Ses. Inv. Hear

TIME: 8:30am - 10pm

LEGISLATIVE REFERENCE: #1883

JUNEAU ROOM: Cap 102

SUBJECT: Martin Luther King,

BRIDGE: \_\_\_\_\_

Apr. Holiday

# OF PORTS: \_\_\_\_\_

CONTACT: Ann PH: 4931

DATE TAKEN/BY: 1/30 Den

\*\*\*\*\*

TELECONFERENCE SITES:

LIO'S

LTC'S

VTS'S

- Anchorage
- Barrow \*
- Bethel
- Delta Junction \*
- Dillingham \*
- Fairbanks
- Glennallen \*
- Juneau
- Ketchikan
- Kodiak
- Kotzebue
- Mat-Su
- Nome
- Petersburg \*
- Sitka
- Soldotna
- Valdez \*

- Homer
- Wrangell

See List on Reverse Side

10-15 people  
ALL LIO'S

OTHER SITES WELCOME WITH PRIOR NOTIFICATION  
call in to bridge from Anchorage  
read names & phone #'s of each  
will be a direct dial

OFFNETS: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

CHAIRING SITE: Juneau

CHAIRPERSON: Rep. Brucher

[ ] CONFORMS TO LEGISLATIVE COUNCIL POLICY 4/85

\_\_\_\_\_  
SIGNATURE OF SPONSOR/CONTACT PERSON

\_\_\_\_\_  
DATE

\*\*\*\*\*

SPECIAL INSTRUCTIONS

( Fbk's 9:00-9:15 1-800-478-54107  
Jeff Logan 8:45-9:00 Anch 502-2867