

S

B

526

HOUSE COMMITTEE REPORT File

(11)

Date Referred: May 6, 1990

FURTHER REFERRALS:

Date of Committee Action: 5/6/90

The FINANCE Committee considered:

CSSB 526 (FINANCE)

CS SB NO. 526 (Finance)

APPROP: CONTRACT SETTLEMENT COSTS

"An Act making appropriations for contract settlement costs for certain public employees who are members of collective bargaining units, for costs associated with certain reclassifications, and for salary increases for public employees who are not members of a bargaining unit; and providing for an effective date."

RECOMMENDATIONS:

- [] be replaced with _____ [] the same title
- [] _____ [] a new title
- [] have attached amendment(s)
- [] do pass
- [] do not pass
- [] no recommendation
- [] individual recommendations
- [] additional referral to the _____ Committee

ADOPTS: _____ letter of intent

ATTACHES NEW FISCAL NOTE(s):
(Dept)

APPROVES PREVIOUS: (Date/Dept)

- [] fiscal impact _____
- [] zero fiscal note _____
- [] zero with analysis _____

- [] fiscal note(s) _____
- [] zero fiscal note(s) _____
- [] zero fn/analysis _____

SIGNING DO PASS:

SIGNING:
(Check approp. column)

Do Not
PASS No Rec Amend

Hoffman

Larson

Swackhammer


Brown

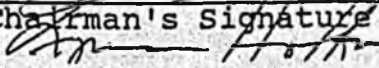
Koomen

Ulmer

Barkes

ROD E. Phillips	↓		
Steve Rieger	/		


 Paul D. Larson
 Co Chairman's Signature


 Hoffman

Original sponsor(s): Rules/Governor

1 IN THE SENATE

BY THE FINANCE COMMITTEE

2

CS FOR SENATE BILL NO. 526 (Finance)

3

IN THE LEGISLATURE OF THE STATE OF ALASKA

4

SIXTEENTH LEGISLATURE - SECOND SESSION

5

A BILL

6

For an Act entitled: "An Act making appropriations for contract settlement costs for certain public employees who are members of collective bargaining units, for costs associated with certain reclassifications, and for salary increases for public employees who are not members of a bargaining unit; and providing for an effective date."

12

13 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

14 * Section 1. The sum of \$65,275 is appropriated from the general fund
15 to the Department of Education, Alaska Vocational Technical Center, to pay
16 for a 3.3 percent cost-of-living contract provision for teachers for the
17 fiscal year ending June 30, 1991.

18 * Sec. 2. (a) The sum of \$102,000 is appropriated from the general
19 fund to the Department of Transportation and Public Facilities, Alaska
20 marine highway system, to pay for a 3.3 percent contract settlement for
21 employees represented by the Marine Engineers Beneficial Association for
22 the period January 1, 1990, through June 30, 1990.

23 (b) The sum of \$204,000 is appropriated from the general fund to the
24 Department of Transportation and Public Facilities, Alaska marine highway
25 system, for costs associated with a 3.3 percent contract settlement for
26 employees represented by the Marine Engineers Beneficial Association for
27 the fiscal year ending June 30, 1991.

28 * Sec. 3. (a) The sum of \$1,354,200 is appropriated to the Office of
29 the Governor, Office of Management and Budget, to pay for a 3.3 percent

1 salary increase for executive-branch employees who are not members of a
2 bargaining unit for the period January 1, 1990, through June 30, 1990, from
3 the following sources:

4	Federal Receipts	\$ 78,600
5	General Fund Match	5,600
6	General Fund	790,300
7	General Fund/Program Receipts	60,400
8	General Fund/Mental Health Trust	22,300
9	Inter-agency Receipts	94,700
10	State Corporation Receipts	202,000
11	Fish and Game Fund	2,100
12	Science & Technology Endowment Income	4,100
13	Highway Working Capital Fund	2,500
14	International Airports Revenue Fund	9,600
15	Public Employees Retirement Fund	5,500
16	Teachers' Retirement System Fund	3,800
17	Real Estate Surety Fund	100
18	Permanent Fund Dividend Fund	1,700
19	Tourism Revolving Loan Fund	400
20	Capital Improvement Project Receipts	57,500
21	Housing Loan Fund	2,800
22	Child Care Revolving Loan Fund	500
23	Fisheries Enhancement Loan Fund	100
24	Alternative Energy Revolving Loan Fund	100
25	Residential Energy Conservation Loan Fund	100
26	Power Development Revolving Loan Fund	9,400

27 (b) The sum of \$2,821,000 is appropriated to the Office of the Gover-
28 nor, office of management and budget, to pay for a 3.3 percent salary
29 increase for executive branch employees who are not members of a bargaining

1 unit for the fiscal year ending June 30, 1991, from the following sources:

2	Federal Receipts	\$ 163,700
3	General Fund Match	11,600
4	General Fund	1,646,500
5	General Fund/Program Receipts	125,800
6	General Fund/Mental Health Trust	46,400
7	Interagency Receipts	197,400
8	State Corporation Receipts	420,800
9	Fish and Game Fund	4,300
10	Science and Technology Endowment Income	8,500
11	Highway Working Capital Fund	5,100
12	International Airports Revenue Fund	19,900
13	Public Employees Retirement Fund	11,400
14	Teachers' Retirement System Fund	7,800
15	Real Estate Surety Fund	200
16	Commercial Fishing Revolving Loan Fund	100
17	Permanent Fund Dividend Fund	3,500
18	Tourism Revolving Loan Fund	900
19	Capital Improvement Project Receipts	119,900
20	Housing Loan Fund	5,900
21	Child Care Revolving Loan Fund	1,000
22	Fisheries Enhancement Loan Fund	200
23	Alternative Energy Revolving Loan Fund	300
24	Residential Energy Conservation Loan Fund	200
25	Power Development Revolving Loan Fund	19,600

26 * Sec. 4. (a) The sum of \$1,922,700 is appropriated from the general
27 fund to the University of Alaska for salary increases in accordance with
28 the compensation policy of the board of regents for employees who are not
29 members of a bargaining unit for the period January 1, 1990, through June

1 30, 1990.

2 (b) The sum of \$4,005,600 is appropriated from the general fund to
3 the University of Alaska for salary increases in accordance with the com-
4 pensation policy of the board of regents for employees who are not members
5 of a bargaining unit for the fiscal year ending June 30, 1991.

6 * Sec. 5. (a) The sum of \$512,900 is appropriated from the general
7 fund to the Alaska Court System for a 3.3 percent salary increase for
8 employees who are not members of a bargaining unit for the period January
9 1, 1990, through June 30, 1990.

10 (b) The sum of \$1,068,500 is appropriated from the general fund to
11 the Alaska Court System for a 3.3 percent salary increase for employees who
12 are not members of a bargaining unit for the fiscal year ending June 30,
13 1991.

14 * Sec. 6. (a) The sum of \$304,200 is appropriated from the general
15 fund to the Alaska State Legislature for a 3.3 percent salary increase for
16 employees who are not members of a bargaining unit for the period January
17 1, 1990, through June 30, 1990.

18 (b) The sum of \$633,800 is appropriated from the general fund to the
19 Alaska State Legislature for a 3.3 percent salary increase for employees
20 who are not members of a bargaining unit for the fiscal year ending
21 June 30, 1991.

22 * Sec. 7. (a) The sum of \$558,200 is appropriated to the Office of the
23 Governor, office of management and budget, to pay for a 3.3 percent con-
24 tract settlement for the Public Safety Employees Association for the period
25 January 1, 1990, through June 30, 1990, from the following sources:

26	Federal Receipts	\$ 9,100
27	General Fund Match	800
28	General Fund	443,200
29	General Fund/Program Receipts	2,900

1	Interagency Receipts	3,700
2	International Airports Revenue Fund	98,500

3 (b) The sum of \$1,162,700 is appropriated to the Office of the Gover-
 4 nor, office of management and budget, to pay for a 3.3 percent contract
 5 settlement for the Public Safety Employees Association for the fiscal year
 6 ending June 30, 1991, from the following sources:

7	Federal Receipts	\$ 19,000
8	General Fund Match	1,700
9	General Fund	923,200
10	General Fund/Program Receipts	6,000
11	Interagency Receipts	7,600
12	International Airports Revenue Fund	205,200

13 * Sec. 8. (a) The sum of \$903,700 is appropriated to the Office of the
 14 Governor, office of management and budget, to pay for a 3.3 percent con-
 15 tract settlement for class II and class III employees of the Labor, Trades,
 16 and Crafts bargaining unit for the period January 1, 1990, through June 30,
 17 1990, from the following sources:

18	Federal Receipts	\$ 26,200
19	General Fund Match	13,300
20	General Fund	517,800
21	General Fund/Program Receipts	3,500
22	General Fund/Mental Health Trust	23,700
23	Interagency Receipts	13,400
24	Fish and Game Fund	200
25	Highway Working Capital Fund	88,100
26	International Airports Revenue Fund	108,400
27	Surplus Property Revolving Fund	500
28	Capital Improvement Project Receipts	108,600

29 (b) The sum of \$2,780,200 is appropriated to the Office of the

1 Governor, office of management and budget, to pay for contract settlement
2 costs for the Labor, Trades, and Crafts bargaining unit for the fiscal year
3 ending June 30, 1991, from the following sources:

4	Federal Receipts	\$ 80,600
5	General Fund Match	40,800
6	General Fund	1,593,000
7	General Fund/Program Receipts	10,800
8	General Fund/Mental Health Trust	72,900
9	Interagency Receipts	41,300
10	Fish and Game Fund	500
11	Highway Working Capital Fund	271,000
12	International Airports Revenue Fund	333,600
13	Surplus Property Revolving Fund	1,500
14	Capital Improvement Project Receipts	334,200

15 * Sec. 9. (a) The sum of \$1,217,300 is appropriated to the Office of
16 the Governor, office of management and budget, to pay for contract settle-
17 ment costs for the supervisory bargaining unit for the period January 1,
18 1990, through June 30, 1990, from the following sources:

19	Federal Receipts	\$ 149,600
20	General Fund Match	42,800
21	General Fund	726,300
22	General Fund/Program Receipts	32,100
23	General Fund/Mental Health Trust	20,000
24	Interagency Receipts	35,400
25	Agricultural Loan Fund	1,100
26	Fish and Game Fund	18,300
27	Highway Working Capital Fund	12,400
28	International Airports Revenue Fund	23,300
29	Public Employees' Retirement Fund	4,900

1	Disabled Fishermans Reserve Account	900
2	Surplus Property Revolving Fund	500
3	Teachers' Retirement System Fund	4,600
4	Veterans Revolving Loan Fund	1,200
5	Commercial Fishing Loan Fund	3,400
6	Training and Building Fund	2,000
7	Permanent Fund Dividend Fund	8,300
8	Oil/Hazardous Response Fund	3,000
9	Small Business Loan Fund	100
10	Capital Improvement Project Receipts	124,500
11	Housing Loan Fund	1,100
12	Mining Revolving Loan Fund	100
13	Historical District Revolving Loan Fund	100
14	Fisheries Enhancement Revolving Loan Fund	300
15	Alternative Energy Revolving Loan Fund	700
16	Residential Energy Conservation Revolving	
17	Loan Fund	300

18 (b) The sum of \$2,535,600 is appropriated to the Office of the Gover-
19 nor, office of management and budget, to pay for contract settlement costs
20 for the supervisory bargaining unit for the fiscal year ending June 30,
21 1991, from the following sources:

22	Federal Receipts	\$ 311,700
23	General Fund Match	89,100
24	General Fund	1,513,000
25	General Fund/Program Receipts	66,800
26	General Fund/Mental Health Trust	41,700
27	Interagency Receipts	73,700
28	Agricultural Loan Fund	2,300
29	Fish and Game Fund	38,100

1	Highway Working Capital Fund	25,900
2	International Airports Revenue Fund	48,600
3	Public Employees' Retirement Fund	10,100
4	Disabled Fishermans Reserve Account	1,900
5	Surplus Property Revolving Fund	1,000
6	Teachers' Retirement System Fund	9,500
7	Veterans Revolving Loan Fund	2,500
8	Commercial Fishing Loan Fund	7,000
9	Training and Building Fund	4,100
10	Permanent Fund Dividend Fund	17,200
11	Oil/Hazardous Response Fund	6,200
12	Small Business Loan Fund	100
13	Capital Improvement Project Receipts	259,500
14	Housing Loan Fund	2,400
15	Mining Revolving Loan Fund	200
16	Historical District Revolving Loan Fund	300
17	Fisheries Enhancement Revolving Loan Fund	600
18	Alternative Energy Revolving Loan Fund	1,400
19	Residential Energy Conservation Revolving	
20	Loan Fund	700

21 * Sec. 10. (a) The sum of \$125,600 is appropriated to the Office of
22 the Governor, office of management and budget, to pay for a 3.3 percent
23 contract settlement for the confidential employees bargaining unit for the
24 period January 1, 1990, through June 30, 1990, from the following sources:

25	Federal Receipts	\$	600
26	General Fund Match		300
27	General Fund		112,100
28	Interagency Receipts		8,900
29	Highway Working Capital Fund		1,500

1 International Airports Revenue Fund 2,000
 2 Housing Loan Fund 200

3 (b) The sum of \$261,700 is appropriated to the Office of the Gover-
 4 nor, office of management and budget, to pay for a 3.3 percent contract
 5 settlement for the confidential employees bargaining unit for the fiscal
 6 year ending June 30, 1991, from the following sources:

7 Federal Receipts \$ 1,200
 8 General Fund Match 600
 9 General Fund 233,500
 10 Interagency Receipts 18,500
 11 Highway Working Capital Fund 3,100
 12 International Airports Revenue Fund 4,300
 13 Housing Loan Fund 500

14 * Sec. 11. (a) The sum of \$5,729,600 is appropriated to the Office of
 15 the Governor, office of management and budget, to pay for contract settle-
 16 ment costs for members of the General Government bargaining unit for the
 17 fiscal year ending June 30, 1990 from the following sources:

18 Federal Receipts \$ 678,800
 19 General Fund Match 159,900
 20 General Fund 3,801,900
 21 General Fund/Program Receipts 140,500
 22 General Fund/Mental Health Trust 132,900
 23 Interagency Receipts 167,300
 24 Agricultural Loan Fund 7,500
 25 State Corporation Receipts 300
 26 Fish and Game Fund 60,100
 27 Highway Working Capital Fund 16,600
 28 International Airports Revenue Fund 36,400
 29 Public Employees' Retirement Fund 15,600

1	Second Injury Fund	1,200
2	Disabled Fishermans Reserve Account	700
3	Surplus Property Revolving Fund	500
4	Teachers' Retirement System Fund	12,100
5	Veterans' Revolving Loan Fund	3,100
6	Commercial Fishing Loan Fund	9,100
7	Real Estate Surety Fund	300
8	Judicial Retirement System	200
9	National Guard Retirement System	200
10	Training and Building Fund	4,500
11	Permanent Fund Dividend Fund	26,500
12	Oil/Hazardous Response Fund	11,800
13	Small Business Loan Fund	600
14	Tourism Revolving Loan Fund	100
15	Capital Improvement Project Receipts	421,100
16	Housing Loan Fund	12,100
17	Mining Revolving Loan Fund	1,700
18	Fisheries Enhancement Revolving Loan Fund	2,300
19	Alternative Energy Revolving Loan Fund	1,800
20	Residential Energy Conservation Revolving	
21	Loan Fund	1,900

22 (b) The sum of \$14,440,700 is appropriated to the Office of the
23 Governor, office of management and budget, to pay for contract settlement
24 costs for employees of the General Government bargaining unit for the
25 fiscal year ending June 30, 1991, from the following sources:

26	Federal Receipts	\$2,021,200
27	General Fund Match	476,200
28	General Fund	8,700,500
29	General Fund/Program Receipts	418,300

1	General Fund/Mental Health Trust	395,700
2	Interagency Receipts	498,200
3	Agricultural Loan Fund	22,400
4	State Corporation Receipts	800
5	Fish and Game Fund	178,900
6	Highway Working Capital Fund	49,900
7	International Airports Revenue Fund	108,300
8	Public Employees' Retirement Fund	46,500
9	Second Injury Fund	3,400
10	Disabled Fishermans Reserve Account	2,000
11	Surplus Property Revolving Fund	1,600
12	Teachers' Retirement System Fund	36,100
13	Veterans' Revolving Loan Fund	9,200
14	Commercial Fishing Loan Fund	27,000
15	Real Estate Surety Fund	800
16	Judicial Retirement System	700
17	National Guard Retirement System	600
18	Training and Building Fund	13,300
19	Permanent Fund Dividend Fund	78,900
20	Oil/Hazardous Response Fund	35,200
21	Small Business Loan Fund	1,600
22	Tourism Revolving Loan Fund	300
23	Capital Improvement Project Receipts	1,254,000
24	Housing Loan Fund	36,000
25	Mining Revolving Loan Fund	5,000
26	Fisheries Enhancement Revolving Loan Fund	6,900
27	Alternative Energy Revolving Loan Fund	5,400
28	Residential Energy Conservation Revolving	
29	Loan Fund	5,800

1 * Sec. 12. (a) The sum of \$88,600 is appropriated from the general
2 fund to the Department of Transportation and Public Facilities, Alaska
3 marine highway system, to pay for a 3.3 percent contract settlement for
4 members of the Masters, Mates and Pilots bargaining unit for the period
5 January 1, 1990, through June 30, 1990.

6 (b) The sum of \$177,100 is appropriated from the general fund to the
7 Department of Transportation and Public Facilities, Alaska marine highway
8 system, to pay for a 3.3 percent contract settlement for members of the
9 Masters, Mates and Pilots bargaining unit for the fiscal year ending
10 June 30, 1991.

11 * Sec. 13. (a) The sum of \$412,600 is appropriated from the general
12 fund to the Department of Transportation and Public Facilities, Alaska
13 marine highway system, to pay for a 3.3 percent contract settlement for
14 members of the Inland Boatmen's Union bargaining unit for the period
15 January 1, 1990, through June 30, 1990.

16 (b) The sum of \$825,200 is appropriated from the general fund to the
17 Department of Transportation and Public Facilities, Alaska marine highway
18 system, to pay for a 3.3 percent contract settlement for members of the
19 Inland Boatmen's Union bargaining unit for the fiscal year ending June 30,
20 1991.

21 * Sec. 14. The sum of \$351,200 is appropriated from the general fund to
22 the Department of Public Safety to pay for an arbitration award for court
23 service officers who are members of the Public Safety Employees Association
24 for the fiscal year ending June 30, 1991, to be allocated as follows:

25	Detachments	\$174,200
26	Judicial Services - Anchorage	177,000

27 * Sec. 15. The sum of \$14,700 is appropriated from the general fund to
28 the Department of Transportation and Public Facilities, central region
29 maintenance and operations, highways and aviation, to pay for an

1 arbitration award, for airport safety officers who are members of the
2 Public Safety Employees Association, for the fiscal year ending June 30,
3 1991.

4 * Sec. 16. (a) The sum of \$380,000 is appropriated from the general
5 fund to the Department of Administration, Pioneers' Homes, to pay for
6 increased costs associated with the reclassification of nurses and physical
7 therapists, for the fiscal year ending June 30, 1990.

8 (b) The sum of \$380,000 is appropriated from the general fund to the
9 Department of Administration, Pioneers' Homes, to pay for increased costs
10 associated with the reclassification of nurses and physical therapists, for
11 the fiscal year ending June 30, 1991.

12 * Sec. 17. (a) The sum of \$354,400 is appropriated from the general
13 fund to the Department of Health and Social Services, division of public
14 health, nursing program, for additional costs associated with the reclassi-
15 fication of nursing positions, for the fiscal year ending June 30, 1990.

16 (b) The sum of \$354,400 is appropriated from the general fund to the
17 Department of Health and Social Services, division of public health, nurs-
18 ing program, for additional costs associated with the reclassification of
19 nursing positions, for the fiscal year ending June 30, 1991.

20 * Sec. 18. The sum of \$39,000 is appropriated from the general fund to
21 the Department of Health and Social Services, Maniilaq public health ser-
22 vices, for salary increases for public health nurses employed by the
23 Maniilaq Association, for the fiscal year ending June 30, 1991.

24 * Sec. 19. The sum of \$55,000 is appropriated from the general fund to
25 the Department of Health and Social Services, Norton Sound public health
26 services, for salary increases for public health nurses employed by the
27 Norton Sound Health Corporation, for the fiscal year ending June 30, 1991.

28 * Sec. 20. (a) The sum of \$266,800 is appropriated from the general
29 fund/mental health trust income account to the Department of Health and

1 Social Services, Alaska Psychiatric Institute, for additional costs associ-
2 ated with the reclassification of nursing positions, for the fiscal year
3 ending June 30, 1990.

4 (b) The sum of \$266,800 is appropriated from the general fund/mental
5 health trust income account to the Department of Health and Social Ser-
6 vices, Alaska Psychiatric Institute, for additional costs associated with
7 the reclassification of nursing positions, for the fiscal year ending
8 June 30, 1991.

9 * Sec. 21. The unexpended and unobligated balances of the appropria-
10 tions made by secs. 2(a), (3)(a), (4)(a), (5)(a), (6)(a), 7(a), 8(a), 9(a),
11 10(a), 11(a), 12(a), 13(a), 16(a), 17(a), and 20(a) lapse into the funds
12 from which they were appropriated, June 30, 1990.

13 * Sec. 22. The unexpended and unobligated balances of the appropria-
14 tions made by secs. 1, 2(b), 3(b), 4(b), 5(b), 6(b), 7(b), 8(b), 9(b),
15 10(b), 11(b), 12(b), 13(b), 14, 15, 16(b), 17(b), 18, 19, and 20(b) lapse
16 into the funds from which they were appropriated, June 30, 1991.

17 * Sec. 23. This Act takes effect immediately under AS 01.10.070(c).

CS SB 526 (FINANCE) SECTIONAL ANALYSIS

3/21/91
Attachment 1

SEC. #	BARGAINING UNIT	FY90 GF	FY90 OF	FY91 GF	FY91 OF
1	AVTEC TEACHERS			65.3	
2	MARINE ENGINEERS	102.0		204.0	
3	NON-COVERED (EXECUTIVE)	878.6	475.6	1,830.3	990.7
4	NON-COVERED (UNIVERSITY)	1,922.7		4,005.6	
5	NON-COVERED (COURTS)	512.9		1,068.5	
6	NON-COVERED (LEGISLATURE)	304.2		633.8	
7	PUBLIC SAFETY EMPLOYEES ASSOC.	446.9	111.3	930.9	231.8
8	LABOR, TRADES AND CRAFTS	558.3	345.4	1,716.6	1,063.6
9	SUPERVISORY	821.2	396.1	1,710.6	825.0
10	CONFIDENTIAL EMPLOYEES ASSOC.	112.4	13.2	234.1	27.6
11	GENERAL GOVERNMENT	4,235.2	1,494.4	9,990.7	4,449.5
12	MASTERS, MATES & PILOTS	88.6		177.1	
13	INLAND BOATMEN'S UNION	412.6		825.2	
14	PSEA ARBITRATION AWARD (PUB SAFETY)			351.2	
15	PSEA ARBITRATION AWARD (DOT)			14.7	
16	PIONEERS' HOMES NURSE RECLASS	380.0		380.0	
17	PUBLIC HEALTH NURSE RECLASS	354.4		354.4	
18	MANIILAQ PUBLIC HEALTH NURSE SALARY			39.0	
19	NORTON SOUND PUB HLTH NURSE SALARY			55.0	
20	API NURSE RECLASSIFICATION	266.8		266.8	
TOTAL ALL SECTIONS		11,396.8	2,836.0	24,853.8	7,588.2

	GF	OF
SUMMARY: FY 90	11,396.8	2,836.0
FY 91	24,853.8	7,588.2
TOTAL FY 90 - FY 91	36,250.6	10,424.2

MEMORANDUM

STATE OF ALASKA

To: Alison Elgee
Director
Division of Budget Review
Office of the Governor

Date: March 28, 1990

File No:

Phone: 465-4404

From: Bruce Cummings
Director
Division of Labor Relations
Department of Administration

Subject: Terms of Pending Collective
Bargaining Agreements,
Ratified and Tentatively
Agreed

Status Summary:

During March 1990 the State entered into, continued or completed negotiations with all ten bargaining units representing State employees. The status of those negotiations is as follows:

1. Agreements Obtained

- A. Agreements have been ratified by three groups (Public Safety Employees, Centralized Correspondence Study, Teachers Education Association of Mount Edgecumbe).
- B. In a fourth instance, the Marine Beneficial Association, ratification was not required.

2. Tentative Agreements

Four bargaining units are in the final stages of voting on tentative agreements, with results due the week of April 2 (Confidential Employees Association, Supervisory Unit, Labor, Trades and Crafts, Masters, Mates and Pilots).

3. Unresolved

- A. No agreement has been reached with the General Government Unit (GGU) and no talks are currently scheduled. The arbitrator's decision establishing terms for GGU Class One employees is expected on or about April 15.
- B. Negotiations with the Inlandboatman's Union have been unsuccessful, although the parties do plan to meet at least one more time this week.

Bargaining Unit Summaries:

1. **Public Safety Employees Association (ratified)**
 - A. **Wages**
 - 1) 1990: 3.3 percent across the board general wage increase.
 - 2) 1991: across the board general wage increase equal to the increase in the Anchorage Consumer Price Index--all Urban Wage Earners (CPI-U), not to exceed five (5) percent.
 - B. **Health Insurance: This issue has been submitted to interest arbitration.**
 - 1) **State Proposal:**
 - a. 1990: State will continue to pay current premium through December 31, 1990.
 - b. 1991: If the premium increases during this year, the State will pay an additional premium amount equal to the Anchorage CPI-U increase during the previous year but not to exceed 5 percent.

If the premium increase for current benefits exceeds the amount provided for above, the parties shall meet to discuss plan changes. If unable to agree, the State may modify plan to maintain the prescribed premium rate.
 - 2) **Union Proposal:**
 - a. 1990-91: Maintain current benefits. Employer pay 90 percent of premium, including any increase; employees pay 10 percent.
 - C. **Holidays: No change**
 - D. **Duration: 1990-91**
 - E. **Other Issues: The parties agreed to continue current language on a number of disputed issues (seniority, relief and lunch periods, shift assignments) and to abide by the Arbitrator's decision on other issues already submitted to interest arbitration (geographic differentials on selected locations, overtime pay for recruits, etc).**
2. **Centralized Correspondence Study Education Association (ratified)**
 - A. **Wages:**
 - 1) 1990: In lieu of a 3.3 percent across the board general wage increase, eight days of annual leave will be accrued prorated monthly (5.36 hours per month) in 1990 only. Employees may cash out the additional eight days in 1990 only.

2. 1991 and 1992: Across the board general wage increase equal to the Anchorage CPI-U, but not to exceed 5 percent.

B. Health Insurance:

1. 1990: State will continue to pay current premium through December 31, 1990.
2. 1991-92: If the premium increases during these years, the State will pay an additional premium amount equal to the Anchorage CPI-U increase during the previous year but not to exceed 5 percent.

If the premium increase for current benefits exceeds the amount provided for above, the parties shall meet to discuss plan changes. If unable to agree, the State may modify plan to maintain the prescribed premium rate.

C. Holidays:

1. Martin Luther King Day, Jr, added
2. Employee's birthday deleted
3. Three floating holidays (Alaska Day, Seward's Day, President's Day) designated as fixed-date holidays.

D. Duration: 1990-92

E. Other Issues:

1. A two tier salary structure is adopted, providing additional compensation and incentive for possession of a Master's degree, and reducing the compensation rate for those with a Bachelor's Degree. This change is cost neutral.
2. Grievance procedure streamlined to reduce number of intermediate hearings.

3. Teachers Education Association of Mt. Edgecumbe (ratified)

A. Wages

1. 1990: 1.7 percent across the board general wage increase effective July 1, 1990. Difference between 1.7 percent and 3.3 percent used to fund Community Schools Program Fund to provide after school and weekend activities supervision.
2. 1991 and 1992 (cycled on the fiscal rather than calendar year):

Across the board general wage increase equal to the Anchorage CPI-U, but not to exceed 5 percent.

B. Health Insurance

1. 1990: State will continue to pay current premiums through December 31, 1990.
2. 1991-92: If the premium increases during these years, the State will pay an additional premium amount equal to the Anchorage CPI-U increase during the previous year but not to exceed 5 percent.

If the premium increase for current benefits exceeds the amount provided for above, the parties shall meet to discuss plan changes. If unable to agree, the State may modify plan to maintain the prescribed premium rate or deduct the excess premium cost from the salary of eligible employees.

C. Duration: July 1, 1990, through June 30, 1993.

D. Other Issues: All other terms of the previous agreement will remain in effect.

4. Marine Engineers Beneficial Association (final: ratification not required)**A. Wages:**

1. 1990: 3.3 percent across the board general wage increase. Some additional cost of living adjustments for employees in the Southwest System agreed in exchange for elimination of leave accrual for temporary dispatches and opportunity to test two crew procedure in Southwest System (costs offsetting).
2. Succeeding years: full contract negotiations will determine rates. Contract expires March 30, 1991.

B. Health Insurance: No change. MEBA Agreement ties State cost to the contribution rate for the General Government Unit.

C. Holidays: No change.

D. Duration: Contract expires March 30, 1991.

5. Confidential Employees Association (tentative agreement)**A. Wages**

1. 1990: 3.3 percent across the board general wage increase.
2. 1991: across the board general wage increase equal to the increase in the Anchorage CPI-U, but not to exceed 5 percent.
3. 1992: across the board general wage increase equal to the increase in the Anchorage CPI-U, but not to exceed 5 percent.

B. Health Insurance:

1. 1990: State will continue to pay current premium through December 31, 1990.
2. 1991-92: If the premium increases during these years, the State will pay an additional premium amount equal to the Anchorage CPI-U increase during the previous year but not to exceed 5 percent.

If the premium increase for current benefits exceeds the amount provided for above, the parties shall meet to discuss plan changes. If unable to agree, the State may modify plan to maintain the prescribed premium rate.

C. Holidays: Martin Luther King, Jr. Day added

D. Duration: 1990-1992

E. Other Issues: Specific layoff procedures and projections analogous to Supervisory Unit.

6. Supervisory Unit (tentative agreement)

Note: Terms for Class One employees in this unit were initially established by interest arbitration of outstanding issues in an economic reopener in the third year of the agreement. The arbitrator awarded Class One employees a 4.08 percent across the board increase and found for the State on all other issues. The parties reentered negotiations on an agreement for all employees in the unit, regardless of class.

A. Wages:

1. 1990:
 - a. Class One employees will receive a 4.08 percent across the board general wage increase.
 - b. Class Two and Three employees will receive a 3.3 percent across the board general wage increase and an additional leave accrual for 1990 only of 1.26 hours per month in compensation for the difference between 3.3 percent and 4.08 percent.
2. 1991:
 - a. Class One employees will be placed on the same salary schedule as Twos and Threes. In 1991 only, Class One employees will receive additional leave accrual of 1.26 hours per month as compensation for their placement on the 3.3 percent wage schedule (a loss of .78 percent)
 - b. Across the board general wage increase equal to the increase in the Anchorage CPI-U, but not to exceed 5 percent.

3. 1992: Across the board general wage increase equal to the increase in the Anchorage CPI-U, but not to exceed 5 percent.

B. Health Insurance:

1. 1990: State will continue to pay current premium through December 31, 1990.
2. 1991-92: If the premium increases during these years, the State will pay an additional premium amount equal to the Anchorage CPI-U increase during the previous year but not to exceed 5 percent.

The parties shall meet in a Health Benefits Evaluation to discuss plan changes. If unable to agree, the State may modify plan to maintain the prescribed premium rate or deduct the excess from the employee's salary.

C. Holidays:

1. Martin Luther King, Jr. Day added.
2. Three floating holidays (Alaska Day, Seward's Day, President's Day) designated as fixed-date holidays.

D. Duration: 1990-92

E. Other Issues:

1. Sea duty pay made consistent with PSEA, GGU tentative agreement on this issue.
2. Actual expenses allowed in lieu of per diem rates for official travel to Anchorage, Fairbanks, and Juneau consistent with Administrative Manual.

7. Labor, Trades and Crafts (tentative agreement)

Note: LTC is operating under the terms of an interest arbitration covering Class One employees for 1989-90, the contents of which were imposed upon Class Two and Three employees in August, 1989. That contract included wage reopeners for 1989 and 1990. Negotiations failed, and wage disputes for Class Ones were submitted to an arbitrator. Subsequent to receipt of an award granting a \$675 compensatory payment in lieu of a 1989 wage increase, and an across the board increase for 1990 of 4.6 percent, the parties reentered negotiations for an agreement covering all classes.

Tentative agreement has been reached and the ratification process is underway. However, the parties entered into an agreement not to discuss the details of the settlement until voting is complete.

Alison Elgee

-7-

March 28, 1990

8. **Minsters, Mates and Pilots (balloting without Union recommendation)**
 1. **Wages: 3.3 percent across the board general wage increase.**
 2. **All other issues: continue current contract language.**

BC/DMC/dkk
20/8/0873630.wp
cc: Frank S. Baxter
Commissioner
Department of Administration

MEMORANDUM

State of Alaska

RECEIVED
APR - 5 1990

TO: Alison Elgee
Director
Division of Budget Review
Office of the Governor

DATE: April 5, 1990

FILE NO:

TELEPHONE NO: 465-4404

BUDGET REVIEW

FROM: Bruce Cummings
Director
Division of Labor Relations
Department of Administration

SUBJECT: Update on Terms of
Pending Collective
Bargaining Agreements

As an update to my March 28, 1990 memorandum, the status of negotiations is as follows:

1. Agreements obtained.

In addition to those previously reported, Labor, Trades and Crafts has also ratified their agreement.

2. Tentative agreements.

The Inlandboatmen's Union has balloted the agreement reached during negotiations. Ballots will be counted 4/21/90.

3. Unresolved.

Negotiations with the Masters, Mates, and Pilots have reconvened. The membership rejected the 3.3% offer in isolation, requesting the opportunity to negotiate a package which includes a personal leave system similar to that negotiated with the Marine Beneficial Association.

Bargaining Unit Summaries:

1. Public Safety Employees Association (Ratified).

The arbitrator's interim award was received March 29, 1990. The award includes:

Health Insurance: Effective July 1, 1990 through June 30, 1991, the Employer shall pay 90% and the employee shall pay 10% of the health insurance premium. Beginning July 1, 1991, the Employer's contribution shall not exceed \$400 per member per month. The association shall have the option of choosing alternative coverage.

Holidays: Martin Luther King, Jr. Day will be a fixed holiday.

Other Issues: Pursuant to the arbitrator's award, short term per diem rates will be increased \$10 with the current long-term per diem rates remaining at 62.5% of the short term rates. Actual expenses for travel to Anchorage, Juneau and Fairbanks will be allowed provided advanced approval is granted.

Flexible work schedules will remain but applied within specific parameters outlined by the arbitrator. Reimbursable weight allowances for moving expenses have been increased from 10,000 to 12,000 pounds.

2. Inlandboatmen's Union.

A. Wages

1. 3.3% wage increase retroactive to April 1, 1990.
2. 1991 and 1992: Across the board general wage increased equal to the Anchorage CPI-U, but not to exceed 5%.
3. One time bonus not to exceed 4% for cashing in unused sick leave determined by a sliding scale on sick leave usage in 1989.
4. As an absentee control incentive beginning January 1, 1991, employees would be paid 3/4 of every hour of sick leave cashed in up to 2% annually.
5. Late arrival pay has been reinstated.

B. Holidays

1. Martin Luther King, Jr. Day will be a fixed holiday.

C. Health Insurance:

1. 1991 and 1992: Employer agrees to pay up to 5% more based on Anchorage CPI-U for premium provided the same arrangement is adopted by the majority of State employees.

Labor, Trades & Crafts (Ratified).

Please refer to the April 5, 1990 memorandum from Commissioner Baxter for specific terms.

BAC/vcy
H0405cfb

MEMORANDUM

State of Alaska

TO: Alison Elgee
Director
Division of Budget Review
Office of Management and Budget
Office of the Governor

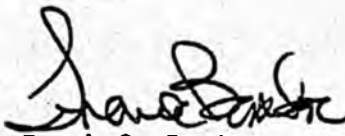
DATE: April 5, 1990

FILE NO:

TELEPHONE NO: 465-2200

THRU:

SUBJECT: Monetary Terms of
Agreement with Public
Employees Local #71,
AFL-CIO


FROM: Frank S. Baxter
Commissioner
Department of Administration

On April 2, 1990, the State was notified by Public Employees Local #71, AFL-CIO of the ratification of a full collective bargaining agreement for this unit. The agreement establishes certain terms and conditions of employment for class 2 and class 3 employees in this unit which are different from the class 1 employees. (Class here refers to the "strike-no strike" classification of AS 23.40.200).

As you are aware, the Department of Administration must submit the monetary terms of an agreement to the Legislature. The monetary terms for the class 1 employees were transmitted on January 23 and have been appropriated in CSHB 453 (FIN). I am transmitting the monetary terms for the class 2 and 3 employees simultaneously with this memorandum to you.

Monetary Terms

Monetary terms of an agreement are defined in AS 23.40.250(4) as changes that require an appropriation for their implementation, result in a change in State revenues, or result in a change in productive work hours for State employees.

A. Require Appropriation

1. Subject to legislative funding, the agreement calls for a 3.3 percent wage increase for class 2 and 3 employees in this unit effective January 1, 1990.
2. The time required for movement from step A to step B is increased from 150 days to 210 days effective November 16, 1989. Agencies will realize a savings beginning 151 days after November 16, 1989, or approximately April 16, 1990. Estimate wage savings are \$56.8 thousand for the balance of FY 90, and \$272.4 for FY 91 for class 2 and class 3 employees.

April 5, 1990.

B. State Revenues

There are no provisions in this agreement that would change State revenues.

C. Productive Work Hours

There are four provisions that potentially effect the productive work hours of the class 2 and class 3 employees. First, all employees will have a pro rated portion of 39 hours of annual leave added to their annual leave account based on each employee's time in pay status in 1989. Second, the annual leave accrual rate for class 2 and class 3 employees will be increased by 2.1 hours for each full month in pay status in 1990. Third, leave cash-in provisions decrease the minimum balance for participation from 45 to 30 days, increase the annual maximum cash-in from 8 to 10 days, and allow class 2 and class 3 employees to cash-in an additional 10 days during 1990 only. Fourth, the third Monday of January, known as Martin Luther King, Jr.'s Birthday, will be recognized as a holiday.

Other Terms

There are other terms to the collective bargaining agreement that do not meet the statutory definition of "monetary terms" that will be of interest to you.

- The "service bonus" provision for continuous service for more than nine years will be changed on or after January 1, 1991, from a cents per hour basis to a percentage based system; the details (and the subsequent cost or savings) is negotiable.
- The subsistence (geographic differential) for Willow, Talkeetna, and Chulitna has been increased.

Conclusion

Funding for the monetary terms is required. Please prepare and forward to the Legislature the necessary documents. Please feel free to call on the staff of the Division of Labor Relations for any assistance desired.

FSB/MPH/mm

15/8D1/040204-0/3

cc: Bruce A. Cummings
Director
Division of Labor Relations
Department of Administration

MEMORANDUM

State of Alaska

TO: Alison Elgee
Director
Division of Budget Review
Office of Management and Budget
Office of the Governor

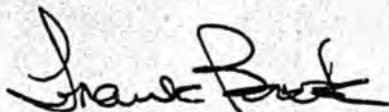
DATE: April 13, 1990

FILE NO:

TELEPHONE NO: 465-2200

THRU:

SUBJECT: Monetary Terms of the
Interest Arbitrator's
Award for General
Government Unit Class One
Employees



FROM: Frank S. Baxter
Commissioner
Department of Administration

RECEIVED
APR 13 1990

BUDGET REVIEW
On April 12, 1990, the State received the Interest Arbitrator's award for General Government Unit Class One employees. The Arbitrator awarded a two-year and nine month contract to replace the prior agreement which expired on June 30, 1987. The effective date of the contract is July 1, 1990, and the expiration date is April 30, 1993. This award applies only to the approximately 2,200 employees prohibited from striking pursuant to AS 23.40.200(a)(1).

As you are aware, the Department of Administration must submit the monetary terms of a contract to the legislature. I am doing so simultaneously with this memorandum to you.

MONETARY TERMS

Monetary terms of an agreement are defined in AS 23.40.250(4) as changes that require an appropriation for their implementation, changes that result in a change in State revenues, or changes that will result in a change in the productive work hours for State employees.

A. Required Appropriation

Subject to legislative appropriation, the agreement calls for:

A 4.25 percent wage increase for all Class One employees effective July 1, 1990. On July 1, 1991, and July 1, 1992, the award provides for a general wage increase equal to the rise in the Anchorage Consumer Price Index for All Urban Consumers (CPI-U) not to exceed five percent.

A \$400.00 one-time compensatory payment for all Class One employees. The Arbitrator specifies that "these monies are to be generated from the fiscal year 1990 budget and paid within 30 days of appropriation."

The State shall maintain the current level of health insurance benefits until February 1, 1992. On February 1, 1992, the plan will convert to defined contribution with the premium capped at the February 1, 1991, level plus not more than ten percent.

Please determine the estimated cost of terms and prepare the request for appropriation accordingly.

B. State Revenues

There are no provisions in this agreement that would change State revenues.

C. Productive Work Hours

The Union has proposed that Martin Luther King, Jr. Day be added as a fixed date holiday. The State opposed. The Arbitrator's interim award does not address the issue.

The Correctional Officer's hours of work have been increased from 81 to 84 hours in a two-week work period.

D. Other items of Interest

The tentative agreements are incorporated by reference into the award. The State has secured the elimination of secondary layoff rights and employee service credits. Additionally, a significantly streamlined grievance and arbitration process has been negotiated and language throughout the contract has been simplified.

LEGISLATION

Legislation is now necessary to fund those monetary terms which require an appropriation for their implementation. Further details on this agreement can be obtained from Michael McMullen, Division of Labor Relations, at 465-4404.

FSB/AC/lt

9/8/1030517.wp

cc: Bruce Cummings

Director

Division of Labor Relations

Department of Administration

MEMORANDUM

STATE OF ALASKA

To: Alison Elgee
Director
Division of Budget Review
Office of Management and Budget
Office of the Governor
Frank S. Baxter
From: Frank S. Baxter
Commissioner
Department of Administration

Date: April 30, 1990
File No:
Phone: 465-2200
Subject: Monetary Terms of the
Collective Bargaining Agree-
ment with General Govern-
ment Unit Class Two and
Three Employees

On April 17, 1990, the State reached agreement with the Alaska State Employees Association, American Federation of State, County and Municipal Employees, Local 52, AFL-CIO regarding wages, hours and other terms and conditions of employment for the majority of employees in the General Government Bargaining Unit (GGU). The agreement was ratified by the membership today. The agreement applies to the approximately 6,000 GGU employees who are subject to Alaska Statute (AS) 23.40.200(a) (2) and (3).

The agreement is for three years, expiring December 31, 1992, and replaces the agreement which expired on December 31, 1986. The effective date of the wage schedule is January 1, 1990, while operational provisions have various effective dates negotiated by the parties. Effective dates of reportable terms are the date of execution unless otherwise indicated below.

Pursuant to AS 23.40.215, the Department of Administration must submit the monetary terms of an agreement to the legislature. I am doing so simultaneously with this memorandum to you.

MONETARY TERMS

Monetary terms of an agreement are defined in AS 23.40.250(4) as changes that require an appropriation for their implementation, that result in a change in State revenues or that will result in a change in the productive work hours for State employees.

A. Required Appropriation

Subject to legislative appropriation, the agreement includes:

1. Wages

A 3.3% wage increase for all Class Two and Three employees effective January 1, 1990. On January 1, 1991, and January 1, 1992, the agreement provides for a general wage increase equal to the rise in the Anchorage Consumer Price Index for All Urban Consumers (CPI-U) not to exceed five percent (5%).

2. Reinstitution of the Legal Trust

Reinstitution requires payment of a lump sum of \$25,000.00 per month for the entire bargaining unit, prorated for the number of Class Two and Three employees for the period January 1, 1990, through June 30, 1990, at which time the full rate will be applicable, consistent with the Class One settlement. Additionally, the State is obligated to pay \$5.00 per month, per eligible employee in pay status.

3. Health Insurance

The state shall maintain and pay the full premium for the current level of health insurance benefits until February 1, 1992. On February 1, 1992, the plan will convert to a defined contribution system with the premium capped at the February 1, 1991, level plus not more than ten percent (10%).

4. Benefits for Nonpermanent Employees

Long term nonpermanent employees are entitled to health and life insurance, annual and sick leave, and holidays sixty (60) days after date of signing, presumably on or about July 1, 1990.

Short term (90 day or less) nonpermanent employees who are allowed to work beyond 120 days shall be treated as long-term nonpermanent employees for benefit purposes and shall be entitled to health and life insurance, annual and sick leave, and holidays retroactive to date of appointment. This provision is effective July 1, 1990.

Please determine the estimated cost of terms and prepare the request for appropriation accordingly.

B. State Revenues

There are no provisions in this agreement that would change State revenues.

C. Productive Work Hours

1. Holiday

The Martin Luther King, Jr. holiday is added as a named, fixed-date holiday.

2. Business Leave

Union Stewards are allowed up to nine hours per month without loss in compensation for time spent handling complaints and grievances. The ratio of Stewards shall not exceed one Steward for each thirty employees in the bargaining unit or approximately 280 Stewards. Similar provisions were

incorporated in the predecessor agreement, but were suspended upon decertification of the former representative.

3. Leave Accrual for Forty-Hour Employees

Those employees who are regularly assigned to forty-hour workweeks shall accrue prorated annual leave in accordance with the following schedule:

Years of Service	Hours/Month
0-2	10
2-5	14
5-10	16
10+	18

D. Other items of Interest

1. Travel Expenses

The prohibition against payment for actual expenses while in travel status in Anchorage, Fairbanks and Juneau has been eliminated.

2. Layoff

Layoff has been made into a strict seniority system, essentially last on, first off in any reduction in force. Secondary layoff rights have been eliminated effective 90 days after execution of the agreement.

3. Recruitment

Employee service credits have been eliminated.

4. Overtime Eligibility and Entitlements

Those employees who are regularly assigned to a forty hour workweek shall be eligible for overtime after forty hours rather than thirty-seven and one half. The normal workweek for GGU employees will remain thirty-seven and one half hours and employees so scheduled will be eligible for overtime after thirty-seven and one-half hours of work. Overtime eligibility shall be determined solely in accord with FLSA standards with the exception that employees currently overtime eligible shall be grandfathered as long as they remain in their current positions.

5. Appeals Procedures

A significantly streamlined grievance and arbitration process has been negotiated and language throughout the contract has been simplified.

6. Union Business Leave

The Union Business Leave Bank has been reinstated. The Bank is funded by deducting one day of leave from each bargaining unit member upon entry to the bargaining unit. Leave thus deducted is converted to cash value based on the instant employee's wage. The dollars may then be used to fund employee absences for Union business. This system mirrors that of the predecessor agreement which was terminated upon decertification of the prior representative.

LEGISLATION

Legislation is now necessary to fund those monetary terms which require an appropriation for their implementation. Further details on this agreement can be obtained from Dianne Corso or Art Chance, Division of Labor Relations, at 465-4404.

FSB/AC/dkk

20/8/1171078.wp

cc: The Honorable Steve Cowper
Governor
State of Alaska

Bruce Cummings
Director
Division of Labor Relations
Department of Administration