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HOUSE COMMITTEE REPORT

11)

Date Referred: March 22, 1989

FURTHER REFERRALS:

Date of Committee Action: 4/4/89

The FINANCE Committee considered:

SSSB 110

SPONSOR SUBSTITUTE FOR SENATE BILL NO. 110

[AIRPORT SECURITY POLICE]

"An Act relating to certain officers and employees of the Department of Transportation and Public Facilities who are stationed at an international airport."

RECOMMENDATIONS:

- be replaced with SSSB 110 the same title
- have attached amendment(s) a new title
- do pass
- do not pass
- no recommendation
- individual recommendations
- additional referral to the _____ Committee

ADOPTS: Senate Transp. letter of intent

ATTACHES NEW FISCAL NOTE(s):
(Dept)

APPROVES PREVIOUS:

(Date/Dept)

- fiscal impact _____
- zero fiscal note _____
- zero with analysis _____

- fiscal note(s) _____
- zero fiscal note(s) _____
- zero fn/analysis Sen. Finance 3/10/89

SIGNING NO PASS:

SIGNING:

(Check approp. column)

Do Not Pass No Rec Amend

Kay Ballis
James Hansen
Ronald J. ...
Cliff ...
John Brown
...
...
...
...
...
...
...

	Do Not Pass	No Rec	Amend

Ronald J. ...
 Chairman's Signature
...

R/O HFC 4-4-89

Updated

STATE OF ALASKA BILL VERSION: SSSB 110
1989 LEGISLATIVE SESSION PUBLISH DATE: 3/10/89

FISCAL NOTE

REQUEST: _____

REVISION DATE: _____ AGENCY: DOT&PF
TITLE: Airport Security Police BRU: Anchorage and Fairbanks
International Airports
SPONSOR: Sturgulewski COMPONENTS: Airport Safety
REQUESTOR: Senate Finance

EXPENDITURES/REVENUES: (THOUSANDS OF DOLLARS)

	FY 89	FY 90	FY 91	FY 92	FY 93	FY 94
OPERATING						
PERS. SERVICES						
TRAVEL						
CONTRACTUAL						
SUPPLIES						
EQUIPMENT						
LAND/BUILD.						
GRANTS/CLAIMS						
MISCELLANEOUS						
TOTAL	0	0	0	0	0	0
CAPITAL	0	0	0	0	0	0
REVENUE	0	0	0	0	0	0

FUNDING: (THOUSANDS OF DOLLARS)

GENERAL FUNDS						
FEDERAL FUNDS						
OTHER						
TOTAL	0	0	0	0	0	0

POSITIONS:

FULL-TIME	0	0	0	0	0	0
PART-TIME	0	0	0	0	0	0
TEMPORARY	0	0	0	0	0	0

ANALYSIS:

PREPARED BY: SENATOR RICK UEHLING, CO-CHAIRMAN
SENATE FINANCE COMMITTEE

DATE: March 10, 1989

PHONE No.: 465-4821

R/O HFC 4-4-89

LETTER OF INTENT
SPONSOR SUBSTITUTE FOR SENATE BILL 110

It is the intent of the Legislature that the Department of Transportation make every possible effort to ensure that persons currently employed as Airport Safety Officers are able to remain in state employment if found ineligible for certification by the Alaska Police Standards Council.

1 IN THE SENATE BY STURGULEWSKI AND PEARCE
2 SPONSOR SUBSTITUTE FOR SENATE BILL NO. 110
3 IN THE LEGISLATURE OF THE STATE OF ALASKA
4 SIXTEENTH LEGISLATURE - FIRST SESSION
5 A BILL

6 For an Act entitled: "An Act relating to certain officers and employees of
7 the Department of Transportation and Public Facili-
8 ties who are stationed at an international airport."

9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

10 * Section 1. AS 18.65.290(5) is amended to read:

11 (5) "police officer" means

12 (A) a full-time employee of the state or a local
13 police department with the authority to arrest and issue cita-
14 tions; detain a person taken into custody until that person can
15 be arraigned before a judge or magistrate; conduct investigations
16 of violations of and enforce criminal laws, regulations and
17 traffic laws; search with or without a warrant persons, dwell-
18 ings, and other forms of property for evidence of a crime; carry
19 a concealed weapon; and take other action consistent with exer-
20 cise of these enumerated powers when necessary to maintain the
21 public peace;

22 (B) an officer or employee of the Department of Trans-
23 portation and Public Facilities who is stationed at an interna-
24 tional airport and has been designated to have the general police
25 powers authorized under AS 02.15.230(a);

26 * Sec. 2. AS 23.10.037(b) is amended to read:

27 (b) The provisions of (a) of this section do not apply to the
28 state or a political subdivision of the state when dealing with police
29 officers [POLICEMEN] in its employ or with persons applying to be

98-4-4 524 09

1 employed as police officers [POLICEMEN]. In this subsection, "police
2 officers" includes officers and employees of the Department of Trans-
3 portation and Public Facilities who are stationed at an international
4 airport and have been designated to have the general police powers
5 authorized under AS 02.15.230(a).

6 * Sec. 3. Notwithstanding AS 18.65.290(5), as amended by sec. 1 of this
7 Act, an employee of the Department of Transportation and Public Facilities
8 who holds a position on the effective date of this Act that would be cover-
9 ed by the amendment made to AS 18.65.290(5) by sec. 1 of this Act and who
10 does not hold a police officer certificate issued by the Alaska Police
11 Standards Council is not subject to AS 18.65.130 - 18.65.290 or the regu-
12 lations adopted under AS 18.65.130 - 18.65.290 while employed by the
13 Department of Transportation and Public Facilities until two years after
14 the effective date of this Act. During this two-year period, the Depart-
15 ment of Transportation and Public Facilities may not discriminate against a
16 person described by this section in an employment matter related to the
17 person's wages and benefits payable, promotion and reassignment opportuni-
18 ties, or training necessary to attain certification because the person does
19 not have a certificate issued by the Alaska Police Standards Council.

MEMORANDUM

State of Alaska

TO: Mark S. Hickey
Commissioner


DATE: February 13, 1989

FILE NO:

TELEPHONE NO:

THRU: Doyle C. Ruff, Manager
Anchorage International Airport

SUBJECT: Current Standards:
Airport Safety
Officer I

FROM: Timothy W. Foster 
Chief, Airport Safety

Here are the current hiring and training standards, as well as associated costs for Airport Safety Officer I.

Also attached are the proposed new hiring requirements if House Bill 94 is adopted under the Alaska Police Standards Council requirements.

TWF/ljc

Attachments

Alaska State Legislature



2957 SHELDON JACKSON STREET
ANCHORAGE, ALASKA 99508

SENATOR
ARLISS STURGULEWSKI
Senate President Pro Tempore
Chairman, Senate Rules Committee

While in Juneau
P.O. BOX V
JUNEAU, ALASKA 99811
(907) 465-3818

Senate

M E M O R A N D U M

30 March 1989

TO: Representative Ron Larson, Co-Chairman
Representative Lyman Hoffman, Co-Chairman

FROM: Senator Arliss Sturgulewski

RE: Senate Bill 110

Senate Bill 110 is designed to upgrade the professional standards which must be met by airport safety officers. Currently airport safety officers must meet training standards equivalent to those of police officers but are not subject to extensive background checks, polygraph tests, certain physical standards, and psychological testing.

Section one adds Airport Safety Officers working at international airports and employed by the Department of Public Safety to the list of those employees subject to the jurisdiction of the Alaska Police Standards Council. This will enable Airport Safety Officers to become certificated by the council.

Section two of the bill exempts airport safety officers from the prohibition of requiring employees to take a polygraph test.

Section three allows persons currently employed as an Airport Safety Officer two years to attain certification.

The Alaska Police Standards Council, the Alaska Peace Officers' Association and the Department of Transportation all support this legislation.

I believe that increased standards for Airport Safety Officers can only be of benefit to the state. Your support for this bill will be appreciated.

STATE OF ALASKA

ALASKA POLICE STANDARDS COUNCIL

STEVE COWPER, GOVERNOR

P.O. BOX N
JUNEAU, ALASKA 99811-1200
PHONE: (907) 465-4378

January 13, 1989

The Honorable Arliss Sturgulewski
Alaska State Senator
P.O. Box V
Juneau, AK 99811

Dear Senator Sturgulewski:

Senate Bill No. 110

The Alaska Police Standards Council discussed the matter of the certification of Airport Safety Officers at their meeting on September 15-16, 1988, and it was their belief that a statute change should be initiated if the Department of Transportation felt that the certification of Airport Safety Officers is appropriate.

The council instructed me to advise Commissioner Mark S. Hickey that should his agency decide to initiate the necessary action for a statute change that the council would not oppose the legislation, and if deemed necessary would provide staff assistance to support the change.

The council members discussed at length the many parallels between the Airport Safety Officer and Municipal Police Officer positions, noting that they are required to attend the same training programs, the duties and responsibilities are very similar, they are sworn to uphold the laws of the State of Alaska and they are required to carry firearms on duty. Bearing these similarities in mind the council agreed that it would be reasonable to require the Airport Safety Officers to meet the same standards now in effect for police officers.

It should be noted that the council does not anticipate that this change in the statute would necessitate an expansion in the council's membership and they would not support legislation in this area.

The Honorable Sturgulewski

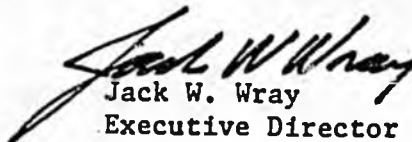
Page 2

January 13, 1989

In conclusion the council supports this bill and is in a position to assume the responsibility for the implementation of the certification of Airport Safety Officers with no increase in their FY 90 budget request.

Please contact me for further information.

Sincerely,


Jack W. Wray
Executive Director

JWW/vlh

cc: Representative Bette M. Cato
Richard Gressett, P.S.E.A.
Commissioner Mark S. Hickey, D.O.T.



SERVING
ANCHORAGE • FAIRBANKS
• COLD BAY •

January 17, 1989

Senator Arliss Sturgulewski
Alaska State Senate
Mail Stop 3100
P.O. Box V
Juneau, AK 99811

Dear Senator Sturgulewski:

Federal Aviation Administration regulations require Airport Safety Officers, more commonly known as Airport Police, to meet the standards set forth by the Alaska Police Standards Council that governs certification of Police Officers. Although Airport Safety Officers already meet and exceed these requirements, they are not now certified. Commissioner Hickey of the Department of Transportation and respective Airport Management, "...believe certification will increase our ability to maintain a highly qualified staff.... and provide them expanded training opportunities." The Alaska Police Standards Council is not opposed to certification of Airport Safety Officers, but believes a statute change is necessary due to outdated statutory definitions. It is thought such certification would be a matter of paperwork and of nominal expense.

Additionally, such overdue recognition not only will represent personal achievement and pride throughout the advanced levels of accreditation, but also dictate an exemplary degree of conduct for officers both on and off duty with punitive consequences if violated.

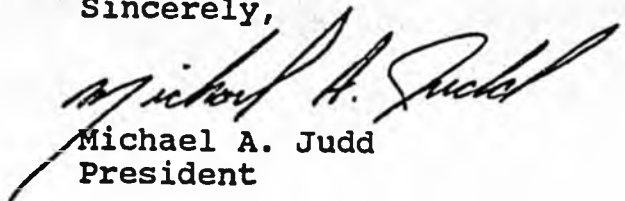
Airport Safety Officers have historically performed a "public safety" service utilizing their cross-training in the police and fire fields, as many certified municipal departments throughout the State now do. Airport Safety Officers' uniform patch and badge clearly identify, and in fact state, first and foremost that they are indeed a "Police Officer."

Page Two
Senator Arliss Sturgulewski
January 17, 1989

Senate Bill #110 legitimizes the authority long held by Airport Safety Officers and would ensure that the millions of traveling public are being provided the level of professional law enforcement service the citizens of Alaska expect and deserve.

Thank you for your support in this endeavor.

Sincerely,

A handwritten signature in cursive script, appearing to read "Michael A. Judd". The signature is written in dark ink and is positioned above the typed name and title.

Michael A. Judd
President

MAJ/cd

AIRPORT SAFETY OFFICER I

Current Hiring Standards
(Effective February 2, 1986)

21 years old
Valid Driver's License
Sound Health
Medical Examination to test for physical and mental
condition to meet demands of job

Current policy for background checks on new hires:

1. Release waiver for criminal/driving history through the Alaska Public Safety Information Network (APSIN) and the National Crime Information Center (NCIC).
2. Complete APSIN background check.
3. Complete NCIC check, including Level III and query by States listed in application.
4. Telephonic character reference checks.
5. Telephonic employment checks for minimum of last 5 years (FAA requirement).
6. Completion of medical and personal history forms.
7. Fingerprint applicant, cards sent to the Federal Bureau of Investigation and Alaska State Troopers for processing.
8. Photograph applicant.
9. Three interviews before hire; by a Sergeant, Lieutenant, Captains and then Chief.

Airport Safety Officer I
Current Training Standards
(1-Year Probation)

Successfully complete Alaska Police Standards Council approved police academy, i.e., State Troopers or Anchorage Police Department, 9-11 weeks.

6 week in-service Airport Safety Academy, combination Police and Crash/Fire/Rescue, and emergency medical training.

6-month Field Training Officer Program combination Police and Crash/Fire/Rescue. Must successfully complete all phases. Assigned to senior qualified Training Officer.

Airport Safety Officer I
Training Costs Per Officer

1. Salary per month: \$2,243.00 x 7 months
(average number of months for completing) =
\$15,701.00 (not including benefits).
2. Air fare to Sitka = \$243.00
3. Average amount of overtime during academy =
50 hours @ \$20.90/hour = \$1,045.00
4. Tuition per student = \$1,785.00

Total approximate cost:

\$15,701
243
1,045
<u>\$ 1,785</u>
\$18,774

ALASKA POLICE STANDARDS COUNCIL REQUIREMENTS
(If House Bill 94 is Adopted)

NEW HIRING REQUIREMENTS

13 AAC 85.010. BASIC STANDARDS FOR POLICE OFFICERS.

- (a) A participating police department may not hire a person as a police officer unless the person meets the following qualifications:
- (1) is a citizen of the United States or a resident alien who has demonstrated an intent to become a citizen of the United States;
 - (2) is 19 years of age or older;
 - (3) is of good moral character;
 - (4) has a high school diploma, or its equivalent, or has passed a General Educational Development (GED) test;
 - (5) is, at the time of hire, certified by a licensed physician on a medical record from supplied by the council to:
 - (a) be physically sound and free from physical defects which would adversely affect performance as a police officer;
 - (b) have normal color discrimination, normal binocular coordination, normal peripheral vision, and corrected visual acuity of 20/30 or better in each eye;
 - (c) have normal hearing or have no hearing defect which would adversely affect performance as a police officer;
 - (6) is free from any mental or emotional disorder which may adversely affect performance as a police officer.
- (b) A participating police department may not hire as a police officer a person:
- (1) who has been convicted of a felony by a civilian court of this state; the United States; another state or territory, or by a military court;
 - (2) who has been convicted, during the 10 years immediately before application for hire as a police officer, of a misdemeanor crime of dishonesty or moral turpitude, or a misdemeanor crime which resulted in serious physical injury to another person, by a civilian court of this state; the United States, another state or territory or by a military court;

13 AAC 85.010. BASIC STANDARDS FOR POLICE OFFICERS.

- (3) who has been denied certification or whose basic certificate has been revoked by the council, unless the denial or revocation has been rescinded by the council;
- (4) who:
 - (a) has illegally manufactured, transported, or sold a controlled substance;
 - (b) within the three years before application for hire, or repeatedly at any time before application for hire, has illegally used a controlled substance other than marijuana;
 - (c) within the three years before application for hire, has engaged in sustained regular use of marijuana;
 - (d) to any degree, has used marijuana within the six months before application for hire.
- (c) A participating police department has 90 days after the date of hire to confirm that a person hired as a police officer meets the standards of (a) and (b) of this section. The council will, in its discretion, grant an extension of the 90-day period if the council determines that the person will probably be able to meet the standards by the end of the extension period. The chief administrative officer of the police department where the person is employed shall make a written request for the extension, and shall explain the reason the extension is necessary. If a police department concludes at the end of the investigation that the person does not meet the required standards, the department shall immediately discharge the person from employment as a police officer. When deciding whether a person meets the standards of (a) and (b) of this section, the department shall:
 - (1) obtain proof of age, citizenship status, and education;
 - (2) obtain fingerprints on two copies of FBI Applicant Card FD-258; one card must be forwarded for permanent retention to the records and identification section of the division of state troopers of the Department of Public Safety; the other must be forwarded to the Federal Bureau of Investigation for a record check of the person;
 - (3) obtain a complete personal history of the person on a form supplied or approved by the council;

13 AAC 85.010. BASIC STANDARDS FOR POLICE OFFICERS.

- (4) conduct a thorough personal-history investigation of the person to determine character traits and habits indicative of moral character and fitness as a police officer;
 - (5) obtain a complete medical history report of the person; the report must be given to a licensed physician to use as a basis in conducting a physical examination of the person;
 - (6) require the person to undergo an examination by a licensed psychiatrist or psychologist if there is an indication of past or present personality defect or mental problem;
 - (7) determine whether certification of the person as a police officer has ever been denied or revoked by the council, and if so, whether the denial or revocation has been rescinded by the council.
- (d) All information, documents, and reports obtained by a participating police department under (c) of this section must be placed in the permanent files of the police department and must be available for examination at any reasonable time by representatives of the council. A copy of any criminal record discovered and of the following completed council forms must be sent to the council within 90 days after the date of each hire:
- (1) the Medical Exam Form;
 - (2) the Health Questionnaire;
 - (3) the Personal History Statement; and
 - (4) the Psychological Examination Report, when the examination is mandatory.
- (e) A police department shall begin field training with an officer, using the Field Training Manual, immediately after the officer is hired. If an officer attends an approved police academy within the first six months after employment as a police officer, or has been previously certified as a police officer, the Field Training Manual must be completed and sent to the council within the probationary period specified in 13 AAC 85.040(b)(3). In all other cases, the Field Training Manual must be completed and sent to the council within six months after the date the officer began work as a police officer with the department.

13 AAC 85.010. BASIC STANDARDS FOR POLICE OFFICERS.

- (f) The information in the council's files is confidential, and available only for use by the council in carrying out the requirements of AS 18.65.130 - AS 18.65.290 and the regulations adopted under AS 18.65.130 - AS 18.65.290. However, a police officer or applicant may review his own training records and the documents listed in (d) and (e) of this section. Information which indicates that a person may not qualify as a police officer, or which adversely reflects upon a person's ability to be a competent officer, will, in the council's discretion, be furnished by the council to a participating police department which has hired or is considering hiring the person. A police officer or applicant may not review information in the council's files which was supplied to the council with the understanding that the information or the source of the information would remain confidential, except that any information which serves as the basis for a decision to deny or revoke certification must be revealed to the police officer or applicant.
- (g) If the signature of an officer or applicant is required on a council form, the signature must be under oath or affirmation and must be accompanied by a statement by the officer or applicant that the information supplied is true, to the best of the signer's knowledge.
- (h) The council will, in its discretion, design and distribute forms to aid police departments in obtaining the information required in (c) of this section (Eff. 8/10/73, Register 47; am 8/10/80, Register 75; am 9/23/84, Register 91)

Authority: AS 18.65.220
AS 18.65.240
Art. i, sec. 22, Ak. Const.

Added note: February 13, 1989

In my opinion the APSC should raise its hiring requirement re: age from 19 to 21. In addition to raising the level of maturity, it would then be legal for the officer to enter an alcohol establishment (bar). Further, if there is a question as to people under 21 purchasing weapons or ammunition, as private citizens, the ASO and airport would not be in a position of criticism relative to this.

Shuff

AIRPORT SECURITY

The following is an extract of Federal Aviation Regulations, Part 107, as amended.

107.15 Law enforcement support.

- (a) Each airport operator shall provide law enforcement officers in the number and in a manner adequate to support—
- (1) Its security program; and
 - (2) Each passenger screening system required by Part 108 or Part 129.25 of this chapter.
- (b) For scheduled or public charter passenger operations with airplanes having a passenger seating configuration (as defined in Part 108.3 of this chapter) of more than 30 but less than 61 seats for which a passenger screening system is not required, each airport operator shall ensure that law enforcement officers are available and committed to respond to an incident at the request of a certificate holder or foreign air carrier and shall ensure that the request procedures are provided to the certificate holder or foreign air carrier.

107.17 Law enforcement officers

- (a) No airport operator may use or arrange for response by any person as a required law enforcement officer unless, while on duty at the airport, the officer—
- (1) Has the arrest authority described in paragraph (b) of this section;
 - (2) Is readily identifiable by uniform and displays or carries a badge or other indicia of authority;

(3) Is armed with a firearm and authorized to use it; and

(4) Has completed a training program that meets the requirements in paragraph (c) of this section.

(b) The law enforcement officer must, while on duty at the airport, have the authority to arrest, with or without a warrant, for the following violations of the criminal laws of the State and local jurisdictions in which the airport is located:

(1) A crime committed in the officer's presence.

(2) A felony, when the officer has reason to believe that the suspect has committed it.

(c) The training program required by paragraph (a)(4) of this section must provide training in the subjects specified in paragraph (d) of this section and either—

(1) Meet the training standards, if any, prescribed by either the State or local jurisdiction in which the airport is located, for law enforcement officers performing comparable functions; or

(2) If the State and local jurisdictions in which the airport is located do not prescribe training standards for officers performing comparable functions, be acceptable to the Administrator.

(d) The training program required by paragraph (a)(4) of this section must include training in—

(1) The use of firearms;

(2) The courteous and efficient treatment of persons subject to inspection, detention, search, arrest, and other aviation security activities;

**STATE OF ALASKA
1989 LEGISLATIVE SESSION**

**BILL VERSION: SSSB 110
PUBLISH DATE: 3/2/89**

FISCAL NOTE

Revision Date: 2/21/89
Title: Airport Security Police

Agency Affected: DOT&PF
BRU: Anchorage and Fairbanks
International Airports

Sponsor: Sturgulewski
Requestor: Senate Transportation

Components: Airport Safety

EXPENDITURES/REVENUES: (THOUSANDS OF DOLLARS)

OPERATING	FY 88	FY 89	FY 90	FY 91	FY 92	FY 93
PERSONAL SERVICES	0	0	0	0	0	0
TRAVEL	0	0	0	0	0	0
CONTRACTURAL	14.4	14.4	14.4	14.4	14.4	14.4
SUPPLIES	0	0	0	0	0	0
EQUIPMENT	0	0	0	0	0	0
LAND & STRUCTURES	0	0	0	0	0	0
GRANTS, CLAIMS	0	0	0	0	0	0
MISCELLANEOUS	0	0	0	0	0	0
TOTAL OPERATING	0	0	0	0	0	0

CAPITAL	14.4	14.4	14.4	14.4	14.4	14.4
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REVENUE	0	0	0	0	0	0
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FUNDING: (THOUSANDS OF DOLLARS)

GENERAL FUND	0	0	0	0	0	0
FEDERAL FUNDS	0	0	0	0	0	0
OTHER*	14.4	14.4	14.4	14.4	14.4	14.4
TOTAL	14.4	14.4	14.4	14.4	14.4	14.4

* International Airport Revenue Fund

POSITIONS:

FULL-TIME	0	0	0	0	0	0
PART-TIME	0	0	0	0	0	0
TEMPORARY	0	0	0	0	0	0

ANALYSIS: (Attach a separate page if necessary)

Prepared by: D. Randy Simmons, Deputy Commissioner
Division: Budget and Finance

Phone: 465-3900
Date: 03/01/89

Approved by Commissioner: Mark S. Hickey *MSH*
Agency: Department of Transportation and Public Facilities

Date: 03/01/89

Distribution (by preparer):
Legislative Finance
Legislative Sponsor
Requestor
Office of Management and Budget
Impacted Agency(ies)

DOT & PF

FISCAL NOTE

REQUEST:

Revision Date: _____
Title: Certain employees of DOT/PF at International airports.
Sponsor: Senator Sturgulewski and Pearce
Requestor: Senate Finance

Agency Affected: Dept. of Administration
BRU: Department of Transportation and Public Facilities

Components: _____

EXPENDITURES/REVENUES: (Thousands of Dollars)

OPERATING	FY 89	FY 90	FY 91	FY 92	FY 93	FY 94
PERSONAL SERVICES	0	0	0	0	0	0
TRAVEL	0	0	0	0	0	0
CONTRACTUAL	0	0	0	0	0	0
SUPPLIES	0	0	0	0	0	0
EQUIPMENT	0	0	0	0	0	0
LAND & STRUCTURES	0	0	0	0	0	0
GRANTS, CLAIMS	0	0	0	0	0	0
MISCELLANEOUS	0	0	0	0	0	0
TOTAL OPERATING	0	0	0	0	0	0
CAPITAL	0	0	0	0	0	0
REVENUE	0	0	0	0	0	0

FUNDING: (Thousands of Dollars)

GENERAL FUND	0	0	0	0	0	0
FEDERAL FUNDS	0	0	0	0	0	0
OTHER	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0

POSITIONS:

FULL-TIME	0	0	0	0	0	0
PART-TIME	0	0	0	0	0	0
TEMPORARY	0	0	0	0	0	0

ANALYSIS: (Attach a separate page if necessary)

The proposed requirement for police officer certification will have no immediate, direct cost increase; employment standards, per se, do not directly correlate to pay rates. However, because wages of the affected employees are subject to collective bargaining negotiations, including interest arbitration, it may be anticipated that an argument will be made for higher wages at some point (probably upon the expiration of the current contract, December 31, 1989). Whether or not that argument would be persuasive and, if so, for what amount, is speculative. Should such occur, a separate funding request must be submitted to the legislature pursuant to AS 23.40.215, as is occurring this year.

Prepared By: DA Bruce Cummings, Director

Phone: 465-4404

Division: Director Labor Relations

Date: 3/10/89

Approved by Commissioner: John W. Andrews
Agency: Department of Administration

Date: 3/10/89

Distribution (by preparer):
Legislative Finance
Legislative Sponsor
Requestor
Office of Management and Budget
Impacted Agency(ies)