

HCR

24

# HOUSE COMMITTEE REPORT

(11)

Date Referred: April 6, 1989

FURTHER REFERRALS:

Date of Committee Action: 4/19/89

The FINANCE Committee considered:

HCR 24

HOUSE CONCURRENT RESOLUTION NO. 24

~~[RUSSIAN ORTHODOX CHURCHES IN ALASKA]~~

Relating to a Personal Services Cost Containment Task Force.

**RECOMMENDATIONS:**

- [ ] be replaced with \_\_\_\_\_ [ ] the same title
- [ ] have attached amendment(s) [ ] a new title
- [  ] do pass
- [ ] do not pass
- [ ] no recommendation
- [ ] individual recommendations
- [ ] additional referral to the \_\_\_\_\_ Committee

ADOPTS: \_\_\_\_\_ letter of intent

ATTACHES NEW FISCAL NOTE(s):  
(Dept)

APPROVES PREVIOUS:

(Date/Dept)

- [ ] fiscal impact \_\_\_\_\_
- [ ] zero fiscal note \_\_\_\_\_
- [ ] zero with analysis \_\_\_\_\_

- [ ] fiscal note(s) \_\_\_\_\_
- [ ] zero fiscal note(s) \_\_\_\_\_
- [  ] zero fn/analysis LAA 4/6/89

**SIGNING DO PASS:**

**SIGNING:**

(Check approp. column)

Do Not  
Pass      No Rec      Amend

[Signature] Hoffman

[Signature] Larson

[Signature] Swackhammer

[Signature] Brown

[Signature] Shultz

[Signature] Phillips

[Signature] Rieger

<u>[Signature]</u> Koponen		X	
<u>[Signature]</u> Ulmer		X	

co-[Signature]  
Chairman's Signature

co-[Signature]

*Item 2*

FISCAL NOTE

REQUEST:

Revision Date: \_\_\_\_\_  
Title: Relating to a Personal Services  
Cost Containment Task Force  
Sponsor: Representative Phillips  
Requestor: Representative Phillips

Affect Agency Legislative Affairs Agency  
BRU: Legislative Council  
Legislative Operating Budget  
Components Session Expenses  
Legislative Operating Budget

EXPENDITURES/REVENUES: (THOUSANDS OF DOLLARS)

OPERATING	FY 89	FY 90	FY 91	FY 92	FY 93	FY 94
Personal Services						
Travel						
Contractual						
Supplies						
Equipment						
Land & Structures						
Grants, Claims						
Miscellaneous						
<b>TOTAL OPERATING</b>	0	0	0	0	0	0

<b>CAPITAL</b>	0	0	0	0	0	0
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<b>REVENUE</b>	0	0	0	0	0	0
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FUNDING: (THOUSANDS OF DOLLARS)

General Fund						
Federal Fund						
Other						
<b>TOTAL</b>	0	0	0	0	0	0

POSITIONS:

Full-Time	0	0	0	0	0	0
Part-Time	0	0	0	0	0	0
Temporary	0	0	0	0	0	0

ANALYSIS: (ATTACH A SEPARATE PAGE IF NECESSARY)

Zero fiscal impact. Any costs absorbed withing existing budgets of Session Expenses and the Legislative Operating Budget.

Prepared By: Pamela Stoops, Director  
Division: Administrative Services

*Pamela Stoops*

Phone: 465-3850  
Date: 3/20/89

Approved By: Warren Endicott, Executive Director  
Agency: Legislative Affairs Agency

*Warren Endicott*

Date: 3/20/89

DISTRIBUTION (BY PREPARER)  
LEGISLATIVE FINANCE  
LEGISLATIVE SPONSOR

REQUESTOR  
OFFICE OF MANAGEMENT & BUDGET  
AGENCY (IES)

1 IN THE HOUSE

BY PHILLIPS

2

HOUSE CONCURRENT RESOLUTION NO. 24

3

IN THE LEGISLATURE OF THE STATE OF ALASKA

4

SIXTEENTH LEGISLATURE - FIRST SESSION

5

Relating to a Personal Services Cost

6

Containment Task Force.

7

BE IT RESOLVED BY THE LEGISLATURE OF THE STATE OF ALASKA:

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WHEREAS the state is experiencing rapidly increasing costs for person-

9

al services; and

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WHEREAS a complete review of the systems governing the costs of pro-

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viding personal services is necessary in order to contain or reduce the

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cost to the state in an era of declining revenues; and

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WHEREAS the cost of personal services to the state is shaped substan-

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tially by the Public Employment Relations Act (AS 23.40.070 - 23.40.260),

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for employees who are members of a collective bargaining organization, and

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the State Personnel Act (AS 39.25) and related laws; and

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WHEREAS these laws have not kept pace with personnel developments

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since their enactment; and

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WHEREAS it is impossible during the course of a legislative session to

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devote the time required to study these issues and develop comprehensive

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recommendations; and

22

WHEREAS after reviewing applicable statutes and personnel practices,

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legislation may be necessary to implement long-range methods to contain or

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reduce the cost of personal services for the state;

25

BE IT RESOLVED by the Alaska State Legislature that a Personal Ser-

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vices Cost Containment Task Force is established to study state statutes

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and practices and to determine ways of containing or reducing the cost of

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personal services to the state; and be it

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FURTHER RESOLVED that the task force shall first determine and

1 recommend immediate measures necessary to contain or reduce personal ser-  
2 vices costs in fiscal years 1990 and 1991; and be it

3       FURTHER RESOLVED that the task force shall also recommend any changes  
4 to the statutes and personnel practices appropriate and necessary to con-  
5 tain or reduce personal services costs in the long term; and be it

6       FURTHER RESOLVED that members of the task force shall consist of three  
7 members of the Senate, appointed by the President of the Senate, and three  
8 members of the House of Representatives, appointed by the Speaker of the  
9 House of Representatives; the commissioner of administration shall serve as  
10 an advisory, nonvoting member of the task force; the members of the task  
11 force shall elect a person to act as chair; and be it

12       FURTHER RESOLVED that the terms of the task force members shall begin  
13 immediately, that the task force may meet between sessions of the Legisla-  
14 ture, and that the task force terminates on January 31, 1990; and be it

15       FURTHER RESOLVED that the task force shall submit a report of its  
16 findings and proposed legislation to the Legislature by January 31, 1990.



# Alaska State Legislature

P.O. Box V  
State Capitol  
Juneau, Alaska 99811

Official Business

REPRESENTATIVE RANDY PHILLIPS  
HOUSE DISTRICT 15  
(907) 465-4949

## Memorandum

TO: Representative Ron Larson, Co-Chairman  
House Finance Committee

Representative Lyman Hoffman, Co-Chairman  
House Finance Committee

FROM: Representative Randy Phillips *R.E.P.*

DATE: April 14, 1989

RE: House Concurrent Resolution 24  
Relating to a Personal Services Cost Containment  
Task Force

Thank you for scheduling the above resolution for hearing.

HCR 24 would establish a task force to consider how the State can address the cost of its personal services. The personal services line item makes up approximately 63% of the governmental operations budget of our state.

The number of state employees in FY '88 was 15,791 full-time employees, 3,248 part-time employees, and 1,365 temporary employees. The FY '89 authorized figures are 16,091 full-time, 3,525 part-time, and 580 temporary. The Governor's FY '90 budget request asks for 16,253 full-time employees, 3,349 part-time employees, and 1,307 temporary employees. Even in this time of anticipated budget deficits, our state government seems to keep growing.

In FY '80 our personal services were \$456,354,700. Ten years later and the request is almost double (FY '90 request is \$935,106,000). Yet during that time period, our state's population has decreased and many people in the private sector have sustained deep cuts to wages and salaries. Yet our state employees have been protected as to salaries and benefits. Because a great portion of our budget is the cost of state employees, it is my feeling that a review of personal services is necessary.

It is my hope that this task force will allow an open forum to discuss state employees, their personnel system, their pay system, and their benefit system (minus the health care system which is being separately addressed by the Health Care Cost Containment Task Force).