

CONFIRMATION
HEARING:
STATE COMM.
FOR HUMAN
RIGHTS,
JAMES CHASE

JAMES H CHASE
3023 MADISON WAY
ANCHORAGE, ALASKA 99508
907 274 4479

Human Rights

Education

- 1967 Master of Science, Industrial Management,
University of North Dakota, Grand Forks,
North Dakota.
- 1954 Bachelor of Science, Biology,
Morgan State College, Baltimore, Maryland.

Present Position

Since 1/1979 Affirmative Action Officer for Anchorage
Community College and University of Alaska,
Anchorage, 3211 Providence Drive, Anchorage,
Alaska 99508. Telephone: 907-786-1434.

Duties: Responsible for implementing, coordinating and monitoring the University's Affirmative Action Program for Anchorage Community College and the University of Alaska, Anchorage in compliance with current federal and state legislation, Presidential Executive Orders and court decisions. Insures that all educational services are delivered without regard to race, color, religion, national origin, sex, age, physical disability or veteran status. Trains management, first-line supervisors and other employees with regard to their affirmative action duties and responsibilities. Prepares and submits reports as required.

Develop and carry out two-way communications with local minority and women's organizations and other community groups to inform them of the University's EEO/AA policies and plans. Develop an accurate data base in order to provide meaningful goals and timetables for the Affirmative Action Plan.

Represent the units served at Federal and State agency hearings, grievance procedures, and court proceedings. Advise students, employees, and applicants of their rights including mechanisms both internal and external which may help the individual obtain relief from a complaint.

Prior Positions

8/1977 Senior Associate, Center for Equality of Opportunity in
to ~~Schooling, Alaska Native Foundation~~, 411 West 4th Avenue,
10/1978 Anchorage, Alaska 99501. Telephone: 907-274-2541

Specialization: Title IX and Human Relations

Primary Duties: Organizes and conducts workshops related especially to sex desegregation; provides technical assistance on race/sex desegregation issues to urban and rural school districts in developing needs assessment statements, program plans, affirmative action plans, grievance procedures, and compliance record keeping procedures. Provides follow-up services via written evaluations and reports and furnishing of resource materials. Analyzes race/sex desegregation problems and aids in planning for remedies.

Ancillary Duties: Planning and co-facilitating workshops, seminars, and conferences on multicultural, multi-lingual, values clarification, effective communication, team building, assertiveness and other human relations subjects.

2/1977 Acting Director, Equal Rights Commission
to ~~Municipality of Anchorage, Alaska~~
6/1977

Duties: Directs the Commission's program involving all administrative and fiscal responsibilities; trains and supervises all staff employees; recommends the establishment of ordinances dealing with equal opportunity; represents the Commission in a wide variety of contacts; makes public appearances as required before groups and the general public; holds workshops and seminars; counsels employers, investigates complaints and develops solutions; maintains direct liaison with news media; sits as principal administrative officer at Commission meetings; prepares annual and supplemental budget; prepares newsletters and brochures outlining the purposes of the Commission.

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2/1975 Director, Human Relations Commission, City of
to Anchorage, Alaska
2/1977

Duties: Directs the Commission's program involving all administrative and fiscal responsibilities; trains and supervises all staff employees; recommends the establishment of ordinances dealing with equal opportunity; represents the Commission in a wide variety of contacts; makes public appearances as required before groups and the general public; holds workshops and seminars; counsels employers, investigates complaints and develops solutions; maintains direct liaison with news media; sits as principal administrative officer at Commission meetings; prepares annual and supplemental budget; prepares newsletters and brochures outlining the purposes of the Commission.

7/1972 Chief, Social Actions Office, 21st Composite
to wing, Elmendorf Air Force Base, Alaska
11/1974

Duties: Developed and administered Drug and Alcohol Education and Rehabilitation, Race Relations Education, Dissident and Protest, Domestic Actions, Equal Opportunity and Affirmative Action programs. Served a population of more than 11,000 persons. Maintained liaison with civilian counterpart agencies. Established the Elmendorf Human Relations Council and the Drug Abuse Control Committee. Author of the Elmendorf AFB Affirmative Action Plan.

3/1970 Chief, Management Engineering Division, Manpower
to and Organization, Alaskan Air Command, Elmendorf
6/1972 Air Force Base, Alaska

Duties: Developed and administered the Alaskan Air Command Management Engineering Program. Provided technical guidance and insured coordination of manpower determinants with staff agencies. Continuously reviewed and analyzed the Commands' manpower resources to assure credible and defensible utilization of authorizations. Utilized techniques of systems analysis, statistical analysis, time and motion studies and layout process flow analysis. Quantified reduction of 124 manpower spaces equating to a savings of more than \$2 million.

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4/1969 Commander, Cape Newenham Air Force Station, Alaska
to

3/1970 Duties: Responsible for the remote arctic radar station to include the Air Defense mission and the supporting housekeeping functions on a 24-hour-a-day basis. Responsible for the health, welfare and morale of more than one hundred officers, enlisted persons and Department of the Air Force civilians on isolated duty in an arctic environment.

11/1954 Commissioned Officer, United States Air Force
thru

11/1974 Duties: Various world-wide assignments as an Aircraft Pilot, Missile Crew Commander, Staff Officer and Instructor

Current Community and Professional Activities

Commissioner Alaska State Commission For Human Rights

Member Joint Committee for International Human Rights

Past President National Association of Human Rights Workers

Past Board Member International Association of Official Human Rights Agencies

Secretary Alaska Vocational Rehabilitation Advisory Board

Member Alaska Black Caucus

Member NAACP

Past President Nu Zeta Lambda Chapter, Alpha Phi Alpha Fraternity

Member American Affirmative Action Association

Member Northern TV Citizens Advisory Committee

Member Blacks In Government (BIG)

Member Alaska Women's Resource Center

Member Training Officer U.S. Coast Guard Auxillary Flotilla 02-02

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Honors and Awards

1985 Employment Law Presenter Award-AAAA
1985 Community Service Award-The Alaska Black Caucus
1985 Service Recognition Award-Anchorage Community College
1985 Service Recognition Award-University of Alaska-Anchorage
1984 President's Award-National Association of Human Rights Workers
1980 Merit Pay Award-University Of Alaska
1980 Arts Affiliate Award-Anchorage Community College
1979 Farnsworth Award-Campfire
1979 Volunteer Participation Award-The Alaska Black Caucus
1977 Speaker Award-The Lions Club
1976 Service Award-Older Persons Action Group
1976 Golden Spike Award-The Alaska Railroad
1974 Meritorious Service Medal-United States Air Force
1973 Presidential Award-Anchorage NAACP
1973 Presidential Award-The Black Arts Association
1971 Outstanding Member of the Year Award-
Alaska Industrial Management Society
1970 Commendation Medal w/Oak Leaf Cluster-USAF
1969 Commendation Medal-USAF
1967 Combat Readiness Award-USAF